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January 1, 1987 Volume 84, Number 1

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A NEW YEAR...
A NEW LEGISLATIVE SESSION

1987: YEAR OF THE SEAT BELT

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the lobby

M. Robert Yakely, MD, Chairman
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Government Affairs Division

January 7th marks the beginning of the 1987 session of the legislature – it always begins the first Wednesday after the first Tuesday in January to avoid New Year's Day. On January 13, Roy Romer will be sworn in as governor, and other elected Colorado executives will join him in the inauguration ceremony and festivities. We know who will be in leadership positions in the legislature and what legislators will serve on what committees, but Romer's cabinet selections are a total unknown at this point. Most of the current cabinet would like to remain, but it appears that Tom Vernon in the Department of Health and Morgan Smith in the Department of Local Affairs have the best chance of remaining. One of those choosing to leave is Ruben Valdez who is currently head of the Department of Social Services (Medicaid, et al). He will join defeated Representative Bob Kirscht, retired Representative Peter Minahan, and Peter's wife (a veteran lobbyist – for Ruben) in a new lobbying firm. An unprecedented number of retired and defeated legislators have announced that they hope to be lobbying.

We are working hard on the Medicaid issue but face an uphill battle. The downturn in the economy has hurt Colorado to the tune of $30 million or even double that, and the state of Colorado is not allowed to deficit spend. Thus cuts must be made to rectify the budget before June 30. Legislators have already placed themselves in two camps – raise taxes and use the one-time windfall from federal tax changes for "Build Colorado for the future" programs *or* don't raise taxes and use the windfall to contend with the state's current budgetary problems.

We have played an active role in coalitions in further tort reform and medically indigent problem-solving. The former is primarily based on technical amendments to last year's bills that were passed; the latter is difficult with the dollar crunch in the state budget but is being addressed as a long-term project.

A NEW YEAR... A NEW SESSION

The legislative year looks somewhat quieter for physicians than in other years. (We know better than to say that). We've met almost all of the new legislators informally in their home towns and have traveled the state in the process. We've learned the depth of the economic problems, the foremost concern about water and education, and hopefully were able to wedge "physicians" into their thought pattern.

Following is a list of leadership, Joint Budget Committee membership, and committee membership in the legislature - we will need you!

Senate Leadership: President – Ted Strickland, Westminster; majority leader – Jeff Wells, Colorado Springs; assistant majority leader – Ray Powers, Colorado Springs; caucus chairman – Wayne Allard, Loveland; minority leader – Ray Peterson, Denver; assistant minority leader – Jana Mendez, Longmont, and minority caucus chairman, Bob Martinez, Denver.

House Leadership: Speaker – "Bev" Bleddsoe, Hugo; majority leader – Chris Paulson, Englewood; assistant majority leader – Charles Chuck Berry, Colorado Springs; assistant whip - Kathi Williams, Westminster; caucus chairman – Richard Dick Muttzebaugh, Conifer; minority leader – Ruth Wright, Boulder; assistant minority leader – Gerald "Jerry" Kopel, Denver, and minority caucus chairman – Gloria Tanner, Denver.

Joint Budget Committee: Senator James Beatty, Ft. Collins, Chairman; Representative Elwood Gillis, vice chairman; Senator Cliff Dodge, Denver, Senator Jim Rizzuto, LaJunta, Representative Vicki Armstrong, Grand Junction, and Representative Dick Bond, Greeley.

Due to space restrictions, we have listed only committees which we deal with on a regular basis.

Senate Committee Chairman Appropriations Committee: Senator Jim Beatty (R), Ft. Collins Business Affairs & Labor Committee: Senator Claire Traylor (R), Wheat Ridge Finance Committee: Senator Les Fowler (R), Boulder Health Environment, Welfare and Institutions (HEWI): Senator John Donley (R), Greeley Judiciary: Senator Ralph Cole (R), Littleton State Affairs: Senator Jim Brandon (R), Lamar

House Committee Chairmen

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auxiliary report

Susan Barnard, President 1986-1987
Colorado Medical Society Auxiliary

Here's to 1987-the year of the seat belt! Let's help make it happen.

Once again seat belt legislation will be introduced in Colorado as an effort to join the 26 states which already have mandatory seat belt laws, and which are already compiling statistics of lives saved and injuries reduced.

Did you know that if everyone in the country wore seat belts 17,000 lives could be saved each year? In addition, the severity of four million personal injuries could be reduced and 20 billion dollars in costs incurred through motor vehicle accidents could be saved. According to the U.S. Department of Transportation, the statistics are conclusive that seat belts significantly save lives and reduce injuries and cost.

Because seat belt use can make the difference the CMS Auxiliary has adopted seat belt awareness and legislation as a primary emphasis this year. Auxilians have been taking seat belt information into schools, organizations, doctor's offices, businesses and public buildings. They have been contacting legislators, writing letters to editors and getting media attention with there promotions.

You as CMS members are instrumental in supporting the Colorado Coalition for Seat Belt use. Your spouses as auxiliary members are important links in the coalition network, helping to get information out into the communities and helping to gather survey information for the coalition office.

In addition to the CMS'S active involvement in the coalition it is taking a stand on seat belt use as a part of the indigent health care issue once no-fault insurance payments run out for car accident victims with spinal or head injuries, medicade picks up the tremendous ongoing cost of treatment – estimated by Craig Hospital to be one million dollars per patient. When the issue of indigent health care is considered seat belt usage is one way to reduce cost to the state by preventing unnecessary injuries.

The Department of Preventive Medicine and Biometric at C.U.'s Health Science Center conducted a matched pairs study in Colorado to analyze seat belt effectiveness. In each of 256 accidents in 1984 one front seat occupant was wearing a seat belt and one was not. Some of the findings included: (1) Seat belted persons suffered signifiantly fewer and less severe injuries. (2) The effectiveness of the seat belt in reducing injuries was 66%. Effectiveness was greatest in frontal and roll-over accidents which comprised the vast majority of injury producing accidents. (3) Non seat belted occupants were five times as likely to be killed as seat belted occupants. (4) Non seat belted partners had average medical cost four times higher than seat belted partners – an average of $1,695 compared to $476.

BUCKLE UP! COLORADO

At the national level General Motors is undertaking an extensive campaign to promote seat belt use. G. M. has selected the AMA Auxiliary as the sole organization to help distribute 4,000 video tapes designed to dispell myths about seat belts. These videos present excellent information particually about pregnant women and children.

The videos, along with posters and brochures should be available in Colorado later this month. General Motors is providing the kits at no cost and additional brochures at minimal cost.

There are a number of things that you as physicians can do to help make 1987 the year of the seat belt: *Buckle up yourself! Each time you get into the car buckle up and ask your passengers to do the same. Get your family into the habit-not just on long trips but around town, 75% of accidents occur within 25 miles from home. *Help your patients understand that they can take a more active role in there own health by developing good habits like buckeling up. *Help your patients understand that children need to be in infant or child restraints up to age four and in seat belts after that. *Contact your legislators personally let them know that seat belt legislation is for the common good in that it saves lives, reduces injuries and saves money. They seem particullary concerned about the cost to the state so pass along some statistics. *Write a letter to the editor in your newspapers. Let people hear from you physicians. *If you belong to a service organization ask David Hlavac from the Seat Belt Coalition to help you line up the program. (Contact him through the CMS) *Display seat belt posters and brochures in your office. *Invite friends into your home to write letters to legislators asking for their support on this issue.

Physicians and their spouses can make an important statement to their communities. If you express your concern for the welfare and safety of those people in your community it may translate your compassion and concern into a more positive image.

Please don't delay. The seat belt bills are early on the legislative docket. Help make this a safe 1987! It's a snap!

* * *

"WORKING TOGETHER:
THE PRIMARY PHYSICIAN AND THE PSYCHIATRIST"

Winter Dinner Meeting
Thursday, February 19, 1987, 6:30 p.m.
Sponsored by the Colorado Psychiatric Society
in conjunction with Mount Airy Psychiatric Hospital

Guest Speaker: Mark Levine, M.D.
President, Colorado Society of Internal Medicine

Discussant by Troy L. Thompson, M.D.,
Associate Professor of Psychiatry, UCHSC

Place: Raffles Hotel, I-225 and Parker Road.
Reservations are necessary. Call 795-8404 or 832-8238
Cost: $27.00 per person. Spouses are welcome.

CME Credits: AMA and APA CATEGORY I, 1 1/2 hours
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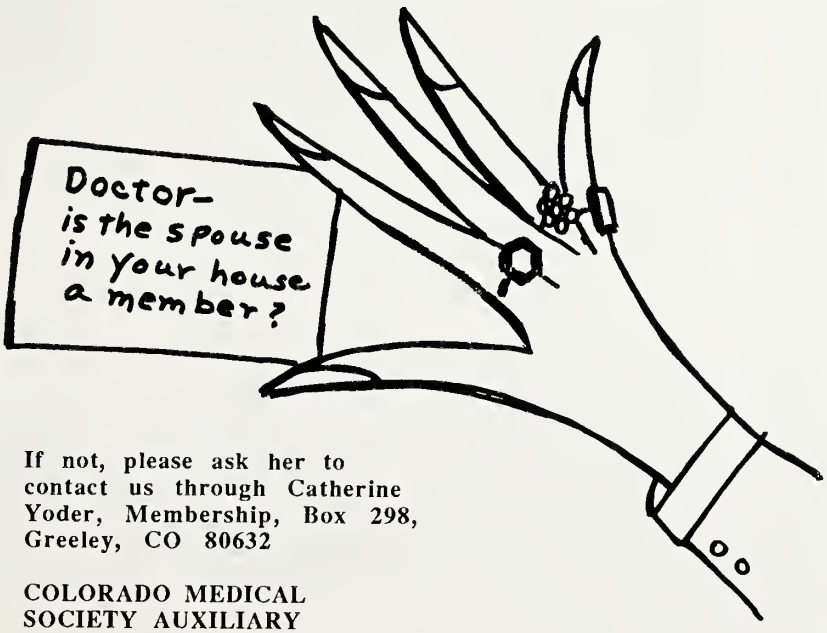
* * *



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ANALYZING PROFESSIONAL LIABILITY INSURANCE COMPANIES

Attempting to purchase professional liability insurance today is not a simple matter. There are many variables between companies, types of coverage, and other questions concerning insurance company policy. Find listed below sixteen questions which a physician should ask of a professional liability insurance company before purchasing a policy:

1) Is the company licensed in the state of Colorado?

2) Is the company a for-profit insurance company?

3) Who is the company's reinsurer and are they licensed in the state of Colorado?

4) Does the company have a commitment to remain in Colorado?

5) Does the company use Colorado experience only in determining and setting rates?

6) Does the company provide physician risk management services?

7) Who are the company's defense attorneys?

8) Does the physician participate in the judgment of selection of defense counsel?

9) Are the defense attorneys employees of the company?

10) Are claims handled locally?

11) Do I have the right to consent to settlement of a claim or suit?

12) Will the premium (rate) you are projecting today for second year coverage (or third, fourth, fifth) apply to me in my second year (or third, fourth, fifth)?

13) Does the company offer prior acts coverage?

14) What consideration is given to physicians in regard to the extended reporting endorsement (tail coverage) in the event of retirement, death, or disability?

15) Is the extended reporting endorsement (tail coverage) limited in time?

16) What is the formula for the calculation of tail coverage?

Find on the opposite page a rate comparison between COPIC 1987 Safety Group Rates and the Doctors' Company November 1, 1986, rates. The safety group rates include the ten percent discount which physicians receive for being members of the Colorado Medical Society.

Please note that under the COPIC 1987 rates, the first year contribution to the COPIC Trust has been included in the five year totals. This is only applicable to physicians who are not now insured by COPIC. Physicians currently insured by COPIC would reduce this amount from the five-year totals for comparative purposes.

Extended reporting period coverage/ tail coverage comparison: If a physician dies, both COPIC and Doctors' Company supply tail coverage at no charge to the physician. If a physician becomes permanently disabled, both COPIC and Doctors' Company provide tail coverage at no cost to the physician. If you retire at age 60, after having been continuously insured with COPIC for a minimum of six years, COPIC will issue to you extended reporting coverage at no additional premium. If you retire at age 55, after being continuously insured with the Doctors' Company for a minimum of eight years, the extended reporting period coverage will be provided at no additional.

Extended reporting period coverage, "tail coverage," is calculated as follows by COPIC: first year, 40% of the mature premium; second year, 70% of the mature premium; third year, 90% of the mature premium; fourth and all subsequent years, 100% of the mature premium.

The Doctors' Company calculates the tail coverage at 180% of the premium in effect at the time of cancellation of insurance coverage.

COLORADO MEDICAL SOCIETY WASHINGTON, D. C. III

Enjoy the splendor of Washington in the springtime, high school bands on the capitol steps and the capitol grounds abounding in color! Make plans now to join your peers on the third CMS trip to Washington, D. C.. Depart Denver via Delta Airlines at 8 AM on Wednesday, April 29th and return at 1 PM on Sunday, May 3.

Our hotel, The Capitol Hill, is just one block off Pennsylvania Avenue and a quick walk from the U.S. Capitol, the House and Senate Office Buildings – yet still within minutes of downtown and only a block from the Metro.

We'll dine at the prestigious Maison Blanc (across the street from the White House), breakfast at the Capitol Hill Club, lunch in a Senate dining room, meet with Colorado Congressmen, host a reception for Colorado congressional staffs, enjoy a privately conducted tour of the U.S. Capitol, journey to Bethesda, Maryland for a tour of the National Institute of Health facilities (application for CME credit has been made), and look forward to special surprises arranged by CMS staff. All of these activities are included in the trip cost of $725 - single or $1100 - couple.

Participants in earlier Washington trips have asked for a free day and we're giving that to you this year. No formal functions are planned for Saturday, May 2. This day is set aside for you to tour the national monuments, the Smithsonian or visit friends in the area.

For additional information, contact the CMS Government Affairs Division at 779-5455 or 1-800-654-5653.

Make your reservations now - space is limited! Forward the attached registration form to the CMS Government Affairs Division, PO Box 17550, Denver, CO 80217-0550. Registration fee of $100 must accompany your registration.

REGISTRATION FORM

Name _____

Address _____

_____

Phone _____

Registration fee, air fare, hotel accommodations, one dinner, two lunches, two breakfasts and transportation to and from National Airport in Washington are included in trip cost.

Single: $750; Couple: $1100

ANALYZING PROFESSIONAL LIABILITY INSURANCE COMPANIES/RATES

RATE COMPARISONS

	COPIC - 1987 SAFETY GROUP $1,000,000/$2,000,000							THE DOCTORS' COMPANY 11/1/86 $1,000,000/$3,000,000				
	1ST	1ST YR CONT. TO COPIC TRUST	2ND	3RD	4TH	5TH	5 YR TOTAL	1ST	2ND	3RD	4TH/ 5TH	5 YR TOTAL
Allergy	2,432	1,460	2,848	3,244	3,660	4,056	14,580	2,052	3,240	4,184	4,588	18,652
Cardiol (w/o/cath)	2,432	1,460	2,848	3,244	3,660	4,056	14,580	4,780	7,544	9,736	10,676	43,412
Nurse Practitioner	1,216	0	1,424	1,622	1,830	2,028	8,120	2,052	3,240	4,184	4,588	18,652
Pathology	2,432	1,460	2,848	3,244	3,660	4,056	14,580	2,052	3,240	4,184	4,588	18,652
P. A.	1,216	0	1,424	1,622	1,830	2,028	8,120	2,052	3,240	4,184	4,588	18,652
Psychiatry	1,948	1,168	2,276	2,584	2,912	3,240	14,128	2,052	3,240	4,184	4,588	18,652
Endocrinology	2,188	1,316	2,560	2,928	3,292	3,656	15,940	4,780	7,544	9,736	10,676	43,412
Hematology	2,188	1,316	2,560	2,928	3,292	3,656	15,940	4,780	7,544	9,736	10,676	43,412
Immunology	2,188	1,316	2,560	2,928	3,292	3,656	15,940	4,780	7,544	9,736	10,676	43,412
Inf. Dis.	2,188	1,316	2,560	2,928	3,292	3,656	15,940	4,780	7,544	9,736	10,676	43,412
Int. Med.	2,188	1,316	2,560	2,928	3,292	3,656	15,940	4,780	7,544	9,736	10,676	43,412
FP/GP	2,432	1,460	2,848	3,244	3,660	4,056	14,580	8,752	17,012	19,448	21,872	24,304
Nephrology	2,188	1,316	2,560	2,928	3,292	3,656	15,940	4,780	7,544	9,736	10,676	43,412
Oncology	2,188	1,316	2,560	2,928	3,292	3,656	15,940	4,780	7,544	9,736	10,676	43,412
Pulm. Med.	2,188	1,316	2,560	2,928	3,292	3,656	15,940	4,780	7,544	9,736	10,676	43,412
Rheumatology	2,188	1,316	2,560	2,928	3,292	3,656	15,940	4,780	7,544	9,736	10,676	43,412
Gastroenterology	2,188	1,316	2,560	2,928	3,292	3,656	15,940	6,616	10,440	13,472	14,772	60,072
Neonatology	2,432	1,460	2,848	3,244	3,660	4,056	17,700	6,616	10,440	13,472	14,772	60,072
GP/FP Minor Surg.	6,080	2,920	7,088	8,116	9,124	10,136	43,464	5,016	7,916	10,216	11,204	45,556
Neurology	2,432	1,460	2,848	3,244	3,660	4,056	17,700	5,016	7,916	10,216	11,204	45,556
Ophthalmology	6,080	2,920	7,088	8,116	9,124	10,136	43,464	5,016	7,916	10,216	11,204	45,556
Radiology	2,432	1,460	2,848	3,244	3,660	4,056	17,700	5,016	7,916	10,216	11,204	45,556
Pediatrics	2,432	1,460	2,848	3,244	3,660	4,056	17,700	6,616	10,440	13,472	14,772	60,072
Cadiol. (cath)	7,776	4,664	9,072	10,372	11,660	12,960	56,504	10,400	16,412	21,176	23,220	94,428
Emerg. Med.	7,776	4,664	9,072	10,372	11,660	12,960	56,504	10,400	16,412	21,176	23,220	94,428
Radiotherapy	6,080	2,920	7,088	8,116	9,124	10,136	43,464	10,400	16,412	21,176	23,220	94,428
Urology	7,776	4,664	9,072	10,372	11,660	12,960	56,504	10,400	16,412	21,176	23,220	94,428
ENT	14,580	8,752	17,012	19,448	21,872	24,304	105,968	16,848	26,588	34,308	37,612	152,968
Anesthesia	17,028	11,664	19,868	22,696	25,544	28,376	125,176	8,108	12,800	16,516	18,108	73,640
Dermatology	2,432	1,460	2,848	3,244	3,660	4,056	17,700	8,108	12,800	16,516	18,108	73,640
Plastic Surg.	14,580	8,752	17,012	19,448	21,872	24,304	105,968	15,208	24,000	30,964	33,948	138,068
Proctology	7,776	4,664	9,072	10,372	11,660	12,960	56,504	11,912	18,800	24,256	26,596	108,160
GP/FP Maj. Surg.	14,580	7,292	17,012	19,448	21,872	24,304	104,508	11,912	18,800	24,256	26,596	108,160
Gen. Surg.	14,580	8,752	17,012	19,448	21,872	24,304	105,968	11,912	18,800	24,256	26,596	108,160
Gynecology	14,580	8,752	17,012	19,448	21,872	24,304	105,968	11,912	18,800	24,256	26,596	108,160
Thoracic Surg.	14,580	8,752	17,012	19,448	21,872	24,304	105,968	11,912	18,800	24,256	26,596	108,160
Ortho. Surg.	23,104	13,124	26,956	30,804	34,656	38,504	167,148	19,236	30,360	39,176	42,948	174,668
Neurosurgery	23,104	13,124	26,956	30,804	34,656	38,504	167,148	26,700	42,132	54,364	59,600	242,396
OB/GYN	25,536	14,584	29,792	34,044	38,308	42,560	184,824	28,036	44,244	57,088	62,584	254,536
GP/FP-OB	7,776	4,664	9,072	10,372	11,660	12,960	56,504	28,036	44,244	57,088	62,584	254,536
Ophthalm. 50RK	7,776	4,664	9,072	10,372	11,660	12,960	56,504	5,016	7,916	10,216	11,204	45,556

SPECIAL NOTICE REQUIREMENTS FOR NONPARTICIPATING PHYSICIANS

In addition to the overall limitation on actual charges of nonparticipating physicians, charges for elective surgical procedures of at least $500 on unassigned claims will be subject to a special limitation effective October 1987.

If an elective surgical procedure is to be performed and assignment is *not* accepted, a nonparticipating physician must *disclose in writing* to the beneficiary the estimated actual charge over the approved charge, and the applicable coinsurance to give the beneficiary adequate information in advance of the surgery regarding this potential liability.

WHEN SUCH NOTICE HAS NOT BEEN PROVIDED, FAILURE TO REFUND PAYMENTS IN EXCESS OF MEDICARE ALLOWANCES CAN LEAD TO SANCTIONS.

To date, final regulations have not been drafted identifying the elective procedures. When CMS receives this information, it will appear in the *Colorado Medicine*.

INSURANCE ASSESSMENT CREATES CONTROVERSY AMONG DADE DOCTORS

Florida's lengthy and constantly expanding medical malpractice crisis has created a fund shortage that could develop into a major controversy among South Florida physicians over attempts by the Caduceus Self Insurance Fund to collect more than $18 million in assessments from 792 physician members.

Caduceus, which was organized by a group of insurance businessmen during the malpractice crisis of the early 1970s, is experiencing an $18,064,565 shortfall because rates were too low during a three-year period from 1981-84.

"We have been damaged by an enormous number of suits and million dollar claims," said Richard J. Feinstein, M.D., chairman of the Board of Trustees of the Caduceus Fund. "The situation is awful. We are a good company but we don't have enough money."

Under Florida law, medical insurance funds can levy back assessments and the Department of insurance has authorized Caduceus to proceed with the assessment and to collect all money required to pay all present and future claims against the occurrence years.

Dr. Feinstein, who is paying a $10,000 assessment, reported in a letter to FMA Today that Caduceus has collected $4.5 million of the assessments and continues to receive checks daily. Approximately 300 physicians have not paid anything yet and will be receiving collection notices before the end of October, Dr. Feinstein said.

"If they do not pay after receiving collection notices, a suit will be filed for collection against each one of them," Dr. Feinstein said.

1mMore than 200 physician-members of the fund plan to battle the assessment in court, it appears. They have contacted Attorney Arthur England, a former Florida Supreme Court justice, to evaluate the situation and determine if they should contest the assessment in the courts.

Two members of the fund, Joel Dokson, M.D., and Gerald Steinberg, M.D., have requested State Insurance Commissioner Bill Gunter to investigate the assessments. Jerry Vogel of the Insurance Department's office has determined that the assessment was justified.

Dr. Dokson and Dr. Steinberg, who are partners, were billed $18,006. Some physicians have received assessments as much as $60,000. One medical group has been billed more that $250,000.

"Mr. England is attempting to cancel the assessment and to even go farther by voiding the malpractice policies that were in effect during those three years," Dr. Feinstein stated in an explanatory letter to FMA Today.

"He wants his clients to get a refund of their premiums and he will take one percent of all money refunded," Dr. Feinstein stated. "Mr. England also states in his contract that if he were successful and did rescind the policies and obtain refunds, the physicians involved would have to refund to Caduceus all monies paid out for them in claims and claims expenses. There are many high risk physicians in the group seeking to sue Caduceus for whom Caduceus has paid out millions of dollars in claims."

In his letter to Caduceus members, Dr. Feinstein said that Caduceus insurance premiums between 1981 and 1984 were "way below sound actuarial rates." Caduceus, he said, also maintained a disproportionate ratio of "high risk to low risk physicians."

Membership in the fund dropped to about 190 doctors by 1984 but the fund now has more than 700 members, Dr. Feinstein said. The fund has paid more than $21 million in claims since 1976. It expected to pay about $3 million in claims in 1985 but paid nearly $7 million, according to Dr. Feinstein.

If Caduceus is unable to collect the $18 million and claims exceed available funds, Dr. Feinstein said state insurance officials may take over or injured patients "would go after the doctors, their houses, their cars."

Caduceus is suing Physicians Management Services, Inc. (PMS) which was hired to manage the firm but whose contract was later terminated. The lawsuit contends that company officials withheld from Caduceus a study that recommended higher 1980 rates. A PMS attorney who won an arbitration suit for breaking the contract, denies PMS did anything wrong.

Harold G. Norman, M.D., of Coral Gables, a plastic surgeon, and his partners have been assessed more that $60,000, which includes assessments of $18,000 each for two doctors no longer practicng in Florida.

"I don't like it," he said, "and I think a poor job was done figuring out program money, but there is a shortage and I don't see how we can get out of this responsibility even if a suit is filed. We would be, in effect, suing ourselves."

Dr. Norman said his office will pay the $60,000 which could not be recovered because medical fees cannot be increased. He thinks a good solution to the problem may be monthly or structured payments. Unless the problem is solved, he said, many people deserving of compensation from Caduceus won't get anything.

Dr. Norman said the problem is another solid example of the tremendous burden of the constantly escalating medical malpractice problem on the medical profession.

MEDICAID ALERT

The Colorado Medical Society has recently learned that the Colorado Medicaid 1986-1987 budget for physician reimbursement is facing a shortfall of $3.2 million. Approximately half of this deficit can be obtained through supplemental budget requests, however, the remainder must be recouped through an actual reduction in outgoing expenditures to the physician community.

The unit cost allocation for this budget year is $36.79, the latest figures show that the unit cost is now at $38.32. Last year, the Department of Social Services promised to stay within the unit cost of $36.79, and the Joint Budget Committee is holding the Department of Social Services (DSS) to that commitment. A budget shortfall resulting from a unit cost increase cannot be overcome by requesting supplemental budget monies.

Effective with dates of service rendered on or after January 1, 1987, physicians will see a 10% reduction in their Medicaid reimbursement amount. This reduction will be in effect through June 30, 1987.

The Colorado Medical Society is working closely with the Department of Social Services and the Joint Budget Committee in hopes of obtaining some form of relief. The vast changes occurring in the legislative arena, make this matter even more difficult to address. A new executive director of DSS will be starting January 13, 1987, and this person may indeed be able to take some type of emergency action. As soon as this individual is appointed, CMS leadership will immediately set up a meeting. We are also seeking an audience with Governor-elect Roy Romer. In order for these meetings to be successful, all efforts should be coordinated through the CMS offices.

We encourage CMS members to continue to treat Medicaid patients, however, recognizing that if the already atrociously low reimbursement is further diminished, many physicians will face yet another economic crisis in their practice. If this reduction in reimbursement forces you to make the decision to not participate in the Medicaid program, we would appreciate you sharing this information with us.

As we receive updates on this matter, they will be forwarded to you. Should more detailed information be required, please contact Ms. Sandi Maloney at the Colorado Medical Society office by calling (303) 779-5455 x 129 or 1-800-654-5653.

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The AMA is now filling orders for the 1987 edition of *Current Procedural Terminology*. The discounted price for AMA members is $24 and for nonmembers $30. MasterCard and Visa orders may be placed on the AMA toll-free number (800) 621-8335. Mail orders, with check enclosed, should be sent to: Book & Pamphlet Fulfillment, AMA, P.O. Box 10946, Chicago, IL 60610-0946. Request publication No. OP 341-7.

HCFA 1500 Mandated Uniform Billing Form as of January 1, 1987: Deferred

In June of 1986 CMS reported to the physicians of Colorado on the actions of the Colorado Health Data Commission. The Colorado Health Data Commission was created through legislation in 1985. The purpose of its mandate to collect, analyze and disseminate data is twofold: to encourage competition, and to allow the purchasers of health care to make informed decisions.

The statute creating the Commission also mandates that they adopt a uniform provider billing form to be used by all physicians and third party payers.

As mandated by statute, **January 1, 1987, was supposed to be** the date by which rules adopted by the Data Commission, specifying that the uniform provider billing form be the HCFA 1500 went into effect. However, due to a technical mistake in the manner in which the rules were filed, the Data Commission has deferred passing final rules on the Uniform Billing Form until their January meeting. **Therefore, physicians will not be out of compliance if they do not use the HCFA 1500 by January 1st. The rule will not go into effect until mid February at the earliest.**

The Colorado Medical Society will be presenting testimony before the Data Commission again at the January meeting to further discuss this mandate.

PLEASE NOTE:

- the statute mandates that third party carriers will accept the HCFA 1500 but may also require additional information or forms as they desire. Data gathered by CMS suggests that most carriers would prefer a uniform billing form and are in favor of the HCFA 1500. If their requests for additional data are limited to copies of operative reports or itemized bills when they are unable to process claims, rather than requesting the completion of any additional forms, the statute will have had the effect of creating a uniform billing form. (with the exception of the CO 1500 as mandated by Medicaid)
- at this time the Colorado Health Data Commission has not yet determined any guidelines for the use of the HCFA 1500 (such as when it should be used, for what purposes, clarification on what data elements, etc)
- it appears that the Commission will not be ready to gather this data for several months, however, it is certainly within their purview to request this data on a retroactive basis (beginning in Feb)
- CMS has been urging a redefinition of the mandate of the statute in emphasizing that it is a uniform data set that the Commission must be concerned with rather than the format in which it is submitted.
- CMS has been guaranteed time on the agenda of the January meeting of the Commission to again present testimony regarding the use of the HCFA 1500:
  - mandating use of the HCFA 1500 will cause some physicians unnecessary hardship in regard to the time and money inherent in changing office procedure to utilize a new form,
  - urging the collection of a uniform data set to consist of those data elements off of the HCFA 1500 which are mandated by HCFA in billing for Medicare (these are elements which most physicians currently collect)
  - urging that they emphasize the need for a uniform data set, using the HCFA 1500 as a guide, rather

(Continued on following page)

(Continued)

than being concerned with submission of the exact form

- it is CMS opinion that a superbill, reformatted to look like a HCFA 1500 (as specified below) may be within the mandate of the law:
  - same data elements in the same order (with the addition of the preprinting of your common procedure and diagnostic codes)
  - additional information as you desire located at the bottom of the form
- in the event that the Commission finds providers have not complied with this rule, the provider shall be notified in writing at least 30 days prior to the meeting of the Commission at which the provider will have the opportunity to respond. The Commission may also note in its reports and publications, as it deems appropriate, that accurate appraisal of the entity cannot be presented because of the entity's failure to comply with the commission's request.

We will report further information as soon as it is available. If you have questions at this time, please call Ellen Stein at the Medical Society offices, (779-5455) or (1-800-654-5653).

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president's letter

Richard F. Bedell, M.D., President
Colorado Medical Society 1986-1987

MEDICINE IN THE YEAR 2000 - THREE SCENARIOS

At the last AMA meeting the Council on Long Range Planning presented a paper outlining three possible scenarios written from the perspective of an historian who is describing the evolution of the health care system over the 1987-2000 period. No conclusions will be drawn in this letter but our long range planning should take all possibilities into account.

SCENARIO I: CORPORATE MEDICINE

The 1987-2000 period was one of rapid change in the structure of the health care sector. Large integrated health care systems emerged and grew rapidly. By the year 2000 about twenty health care conglomerates provided half of the health care services for the American people. They offered a range of health care insurance packages which incorporated incentives similar to those in HMOs and PPOs. The conglomerates also offered more traditional health insurance plans and typically the consumer could choose among a variety of insurance plans that varied in cost. By the early 1990s conglomerates found that contracting with large group practices was the most effective arrangement for providing physician services to their patients. The result was a rapid growth in multi-specialty group practices. By the year 2000 the vast majority of physicians in metropolitan areas were members of group practices which competed intensely with each other for contracts with health care conglomerates. Young physicians started as salaried employees and worked toward becoming partners, similar in many respects to that in large law and accounting firms. In this vast bureaucratic environment, medical decisions were subject to review and increasingly physicians were forced to consider the economic implications of their medical decisions.

SCENARIO II: HARD TIMES

During the 1987-2000 period a series of economic crises resulted in high unemployment and stagnant economic growth. The American dream of upwardly spiraling individual and social prosperity became illusory. Under these conditions the health sector experienced a signficant transformation. An explicit two-tiered system of health care emerged by the mid-1990s. A substantial proportion of the population became dependent on governmental health programs and were served primarily on an ambulatory basis through prepaid plans which relied heavily on non-physician providers. Those who could afford the luxury of private care had better access to hospitals and were served by plans that generally allowed for better responsiveness to patient concerns. The federal government served as the payor for most of the nation's health care on a capitated arrangement. Within this tier of health services, the government supported the growth of home health industry and the development of community based ambulatory clinic sites. The government established contracts with large group practices, HMOs, and IPAs.

In this setting the traditional patient-physician relationship disappeared for all but a small group of private pay patients and their physicians. Most physicians were salaried employees in government programs, HMOs or group practices and their role and status had deteriorated.

SENARIO III: ROBUST GROWTH

By the turn of the century, the structure of the health sector closely resembled that of a quarter century before. The general economy grew at an annual rate of five percent during the last decade of the century, spurring the growth of demand for health services. This economic environment afforded opportunities for the growth of small group practices, community hospitals, multi-hospital systems and private commercial carriers.

Most physicians chose to practice in small private groups. In the 1990s the group practice and prepaid contract arrangements that had emerged in the previous years continued to serve as practice models but the groups became smaller and the fee-for-service concept again became prevalent. With prosperity, physicians' services and health-related services remained in high demand as individuals conscientiously sought to improve their personal health. Physicians real income deteriorated only slightly; the demand for physicians' services was great enough to absorb the services of a growing supply of physician manpower.

Probably none of the above scenarios will be accurate and obviously we all dream that the third scenario would be most accurate. However, all the scenarios are certainly food for thought in our personal and professional planning for the future.

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CANDIDATE EVALUATION

"BIG MAAC" MUST BE DEALT WITH IN MEDICARE BILLING

by Thomas McDonald, Colorado Medical Consultants, Denver, CO

Editor's Note: The following article was written for ***Colorado Medicine****, by the editor's request, to provide CMS membership with an overall objective view of the new Medicare billing mechanism. This is being published in concert with the efforts of the Council on Physician/Patient Advocacy, realizing that* ***Colorado Medicine*** *has not, heretofore, published the billing procedure in one single piece. Many of our physician members felt that it would be of help to them if they had the entire procedure all in one article. If you have further questions about your relationship to Medicare, refer to* ***Colorado Medicine, Vol. 83, Issue #20, December 1, 1986, "Medicare Q & A: Where Do You Stand?"***

In a Medicare memorandum dated November 15, 1986, Medicare announced new legislation that places limits on the charges that may be made by non-participating Medicare physicians to Medicare patients beginning January 1, 1987. This limit is known as the maximum allowable actual charge (MAAC). Failure to comply with these laws could lead to severe penalties in terms of fines and possible disbarment from the Medicare program.

One part of the memorandum indicates that for procedures listed on the provider's DRA (a list of procedure codes and charges processed by Medicare from 4-1-84 through 6-30-84), the doctor could increase his fees by at least 1%. Based on a complex formula he might be able to increase them even more.

Of greater importance to the non-participating physician is what he can charge as of 1-1-87 **for those services that are not listed on his DRA.** Based on the original rules of the "freeze" program, the physician could charge his usual and customary fees in effect at the time of the freeze for any procedure not listed on his DRA. Now he is required to **re-calculate** all of these non-DRA procedures based on the 50th percentile of the 1987 customary charges of non-participating Medicare physicians. This file is provided by Medicare.

New physicians who went into practice after 6-30-84 were allowed to bill their newly established usual and customary fees for all services rendered to Medicare patients. Under the new regulations these doctors will have to recalculate **ALL** their charges based on the 50th percentile. In one sample of over sixty (60) different doctors, the calculated charges based on the 50th percentile resulted in **decreases** in actual charges allowable for over 75% of the procedure codes. Since most physicians will not have **ALL** their procedures listed on their DRA, they all will likely experience some **decreases** in what they will be allowed to charge for these unlisted services. Medicare will be monitoring these **required decreases** (and increases) during 1987.

For a physician to calculate his new charges he will need to obtain from Medicare the four (4) pieces of information listed below:

a. His DRA
b. The 50th percentile
c. The area prevailing file for his specialty
d. The "00" area prevailing file.

Once the physician has the above information at hand, he or his staff can proceed to calculate his new charges. If someone is having trouble applying the formula they should call the Medicare Department at Blue Cross and Blue Shield for assistance. Once the calculations on one or two procedures have been completed, it becomes quite easy to finish the rest.

There are some spcial regulations for ophthalmologists and anesthesiologists concerning what they can charge for cataract surgery. Physicians in these specialties who have not received this information should contact Medicare as soon as possible. *(Colorado Medicine, Nov. 15, 1986, pp 320)* In addition, anesthesiologists are required to use a different set of calculations to come up with their MAAC.

If a doctor has signed a participating agreement with the Medicare program none of the above applies and he or she may charge their usual and customary fees for all services rendered to Medicare patients.

TO CALCULATE MAAC

Step 1: Find base period charge for each procedure code. This is on

a. The physician's DRA or
b. The 50th percentile file

NOTE: If the procedure code **cannot** be found on the DRA or 50th percentile file, then the physician may use his usual and customary charge.

Step 2: Find adjusted prevailing charge level.

a. Use area prevailing file by specialty to get adjusted prevailing charge.
b. If not found in (a) above look for it in the "00" area prevailing file.
c. Take area prevailing charge found and multiply by 96%. Multiply the result by 115% to get the **FINAL** adjusted prevailing charge level.

NOTE: If the procedure code cannot be found in either of the area prevailing files under STEP 2, then the physician may increase either his DRA or 50th percentile charge by multiplying it by 101%. This will be the new MAAC.

Step 3: Consists of comparing the DRA or 50th percentile in STEP 1 with the final adjusted prevailing charge level found in STEP 2.

a. If the DRA or 50th percentile **is equal to or greater than** the final adjusted prevailing charge, then multiply the DRA or 50th percentile figure by 101%. This is your new MAAC.
b. If the final adjusted prevailing charge level is greater than the DRA or 50th percentile then the following furmula should be used to find MAAC.

(115% figure – DRA or 50th percentile) X 25% + DRA or 50th percentile = MAAC
EXAMPLE: (101.10 – 70.60) = 30.50 X .25 = 7.62 + 70.60 = 78.22

NOTE: Your new MAAC should always be at least 101% of the DRA or 50th percentile if the calculations in STEP 3b. result in an amount less than 101%.

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Specific technologies and procedures are reviewed by at least 20 specialists from the DATTA panel who are experts on the topic. Reviewers are to determine which of the following categories best characterizes the practice under consideration:

- Established, with clinical limitation, if any are needed for general use;
- Investigational, used under research protocol;
- Unacceptable;
- Indeterminate:
- No opinion, because respondent has no knowledge of the technology.

Comments are also invited with regard to the experiential basis for the rating, pros and cons of the technology, specific knowledge of controlled trials, and inherent risks as perceived by the respondent. Consensus of responses coupled with parallel research by the AMA into assessments from other organizations become the basis for the final DATTA statement on the practice, subject to updates as appropriate.

DATTA opinions are disseminated through JAMA. ***CMS recently has received DATTA opinions on the following practices:***

- Microsurgical Reconstruction - is it a safe and effective therapy for brachial plexus injury?
- Cardiac Rehabilitation Services
- Garren Gastric Bubble
- Mammographic Screening for Breast Cancer
- Bacillus Calmette-Guerin Immunotherapy in Bladder Cancer
- Ablation of Accessary Pathways in the Wolff-Parkinson-White Syndrome

For more information or to receive copies of any of these reports, please contact Dave Haggerty at CMS.

DATA COMMISSION: MANDATED USE OF THE HCFA 1500

UPDATE!

As mandated by statute and the rules adopted by the Colorado Health Data Commission, the HCFA 1500 is now the uniform billing form to be used by all providers and third party payers.

As we reported last month, CMS was informed that due to a technical error in the filing of the Data Commission rule, the effective data would be deferred. However, this has been cleared and **the rule is in effect as of January 1, 1987.** Please note that although the rule is in effect, due to miscommunication ***on the part of the Data Commission,*** they understand that CMS informed Colorado physicians that the rule was deferred until February and thus many physicians will not be using the HCFA 1500 by January.

CMS did present written testimony to the Data Commission at their January 8 meeting and will formally address that Commission at their next meeting. This testimony requests that 1) the Data Commission define which data elements from the HCFA 1500 they require to be collected, 2) the Data Commission accept superbills which have been reformatted to look like a CHFA 1500 (same data elements in the same order, with the addition of preprinted procedure and diagnostic codes and with any additional information located at the bottom of the form) as in compliance with the intent of the mandate, and 3) the Data Commission inform all third party carriers of the existance of this rule in order to facilitate their cooperation.

We will report further information to you as soon as it is available. If you have any questions, please call Ellen Stein at the Medical Society offices, (779-5455) or (1-800-654-5653).

DEAN

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The Dean is the chief executive officer of the Medical School who is directly responsible to the Chancellor of the University of Colorado Health Sciences Center.

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All interested candidates should include a copy of their curriculum vita to be submitted no later than March 1, 1987, to:

James H. Shore, M.D.
Chairman, Dean's Search Committee
School of Medicine
Box A095
4200 East 9th Avenue
Denver, CO 80262

USE OF AMANTADINE IN NURSING HOMES FOR THE CONTROL OF INFLUENZA A

The influenza season began in Colorado in early December. Most physicians have probably already seen patients with influenza-like illness and have read or heard that the A/H1N1 (Taiwan) strain of influenza has been cultured from ill persons in the metropolitan Denver area, in Colorado Springs, in Boulder, and in one elderly person in a lOngmont nursing home. We are now receivint reports from throughout the state of outbreaks of influenza-like illness, which may be due to the A/Taiwan strain of influenza. Of the cases which have been confirnmed by virus isolation or serologic tests, almost all have been in persons less than 35 years of age. It is our expectation that other strains of inbfluenza will probably cause illness in the state over the next few months.

In late December, 1986, the Division of Disease Control and Epidemiology wrote a letter to all nursing home directors in the state urging them to make contingency plans for influenza outbreaks among residents or staff of their facilities. It was suggested that each nursing home establish specific steps for the rapid administration of amantadine (trade name Summetrel) to residents of the facility who have not been vaccinated against influenza. This may require having physician's orders for this drug on short notice.

Amantadine can be used both prophylactically and therapeutically. As a prophylactic, it has been shown to be 70%-90% effective in preventing illness caused by circulating strains of influenaza A, but it is not effective against influenza B. When administered as a therapeutic within 24-48 hours after the onset of illness, amantadine has been found to reduce the duration of fever and other systemic symptoms with a more rapid return to routine daily activities and normal or usual lung function. Since it may not prevent actual infection, persons who take the drug may still develop immune responses that will protect them when exposed to antigenically related viruses. It does not interfere with influenza vaccines.

Many nursing home residents received the standard trivalent influenza vaccine. Although the monovalent Taiwan vaccine is not specifically recommended for persons over the age of 35 years, it is not contraindicated for elderly persons. Individuals given the trivalent vaccine may be susceptible to the A/H1N1 (Taiwan) strain now active in Colorado because of significant antigenic drift away from the A/H1N1 (Chile) strain, that is a component of the trivalent vaccine, to the A/Taiwan strain. The experience at the Longmont nursing home was that influenza did not spread to other residents; the reasons for this are not known. Nevertheless, at this time, we would recommend amantadine if an outbreak of influenza-like illness (fever, sore throat, cough, muscle aches, and malaise) is recognized or suspected in a nursing home facility and if the residents have not received the monovalent Taiwan vaccine. We are not aware of data that provide guidance as to a specific number of cases of influenza in either nursing home residents or employees that should trigger the use of amantadine prophylaxis.

When the decision is made to give amantadine for outbreak control, the U. S. Public Health Service recommends administering the drug to all residents in a facility, taking into account dosage recommendations and other precautions. Amantadine should also be offered to iunvaccinated staff who provide care to residents of the facility in order to reduce spread of the virus and minimize disruption of patient care. We recommend that amantadine prophylaxis be evaluated on a weekly basis. Use of amantadine should not preclude use of broad-spectrum antibiotics for respiratory tract infections.

For persons who have been appropriately vaccinated against the circulating strain of influenza, amantadine is not necessary. However, if an individual is immunodeficient and would be expected to have a poor antibody response to the vaccine, amantadine can provide suplemental protection.

Dosage of amantadine is dependent on kidney function, age, and past medical history; physician orders, therefore, must be individualized. In persons age 65 years or older, a maximum dose of 100 mg once daily is recommended. Relatively common side effects include insomnia, lightheadedness, irritability, and difficulty concentrating, so provisions should be made for monitoring individuals to recognize adverse effects promptly and to prevent falls.

The Communicable Disease Control Section (331-8331) is available for further discussion about the use of amantadine or about influenza.

References:

1. Morbidity and Mortality Weekly Report. Prevention and Control of Influenza. Vol. 35; May 23, 1986, pp 317-331.

2. Patriarca PA, Weber JA, Parker RA, et al. Risk factors for outbreaks of influenza in nursing homes. Am J Epid 1986; 124: 114-119.

* * *

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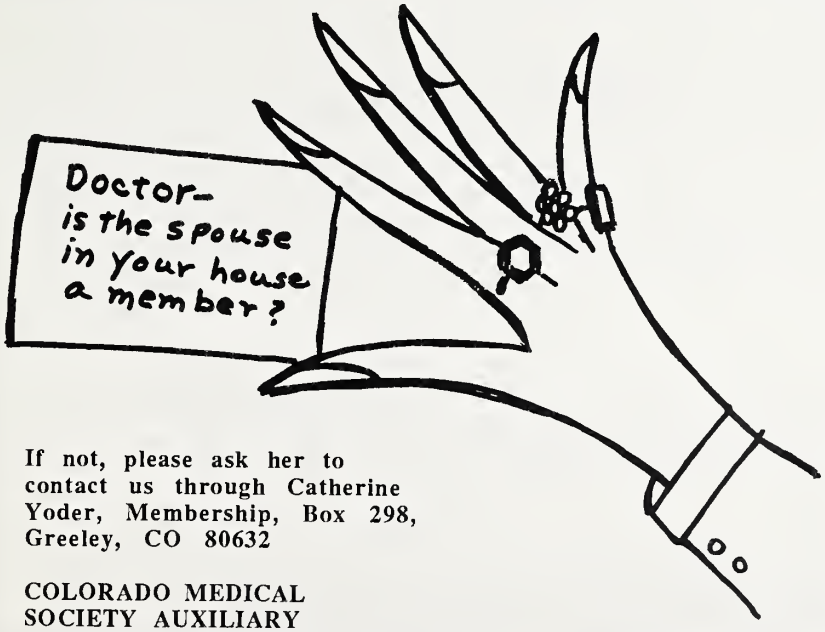

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HALL OF LIFE HEALTH EDUCATION ON THE MOVE

Editor's Note: The following is a reprint of the Director's Column, ***Denver Museum of Natural History's*** *member publication,* ***Bear Pause*** *January, 1987.*

Hall of Life Merger

What a year 1987 is going to be for our Museum. In addition to the blockbuster exhibit Ramses II, which serves as a celebration of our marvelous new space, the Museum will dedicate our merger with the popular Hall of Life. At the outset of this exciting year, I want to tell you about these impressive plans and encourage your participation in all that we do.

The new buildings, with their magnificent Morrison Atria, will be filled with activity in preparation for the move of the Hall of Life to its new home on the second floor of the South building in mid-August and the opening of Ramses II on October 17. Completion of galleries, a restaurant and a new Museum store will complement these important programs.

Let me introduce the Hall of Life

THE HALL OF LIFE, a previously independent non-profit organization, has been in its present form since 1981, offering lively instruction (to more than 50,000 youngsters this year) on how the body works and how to keep it working well. Its merger with the Museum will result in the development of new classrooms, a large fun-filled, interactive exhibit area and well established outreach and in-house curricula for all ages.

Beginning in mid-August, 1987, the Hall of Life will offer classes and many exhibits for scheduled programs at the Museum. The major exhibit hall on the second floor of the new south building will be in progressive development to become one of the largest hands-on health museums in North America.

THE INTERACTIVE EXHIBIT concept will focus on health behaviors with the goal of motivating healthier lifestyles. The Hall of Life in-house and community outreach classes will continue to provide awareness, information and skills for visitors to make informed decisions about their own health.

Hall of Life Project Director Jim Goddard arrived on staff Oct. 23. Jim comes to us from Portland, Ore., with a background in wellness programming, hospital administration and construction management. He has a BS in Health Education from the University of Oregon and a Masters in Hospital Administration from the University of Minnesota.

PLEASE JOIN ME in welcoming Jim and the Hall of Life as fine additions to the Denver Museum of Natural History.

Irving J. "Bud" Shwayder, Acting Director

Ed. Note: The Colorado Medical Society and Colorado Medical Society Auxiliary have been active in support of this public health education program for a number of years. You will be hearing and seeing more about their involvement in the days to come, with special emphasis on the opening of the beautiful new exhibit and teaching space. All CMS and CMSA members are invited to participate, helping to make people more aware of health care and medical needs.

COLORADO MEDICAL SOCIETY WASHINGTON, D.C. III

Enjoy the splendor of Washington in the springtime, high school bands on the capitol steps and the capitol grounds abounding in color! Make plans now to join your peers on the third CMS trip to Washington, D.C.. Depart Denver via Delta Airlines at 8 AM on Wednesday, April 29th and return at 1 PM on Sunday, Mar 3.

Our hotel, The Capitol Hill, is just one block off Pennsylvania Avenue and a quick walk from the U.S. Capitol, the House and Senate Buildings - yet stil within minutes of dowtown and only a block from the Metro.

We'll dine at the prestigious Maison Blanc (across the street from the White House), breakfast at the Capitol Hill Club, lunch in a Senate dining room, meet with Colorado Congressman, host a reception for Colorado congressional staffs, enjoy a privately conducted tour of the U.S. Capitol, journey to Bethesda, Maryland for a tour of the National Institute of Health facilities (application for CME credit has been made), and look forward to special suprises arranged by CMS staff. All of these activities are included in the trip cost of $725 - single or $1100 - couple.

Participants in earlier Washington trips have asked for a free day and we're giving that to you this year. No formal functions are planned for Saturday, May 2. This day is set aside for you to tour the national monuments, the Smithsonian or visit friends in the area.

For additional information, contact the CMS Government Affairs Division at 779-5455 or 1-800-654-5653.

Make your reservations now - space is limited! Forward this registration form to the CMS Government Affairs Division, PO Box 17550, Denver, CO 80217-0550. Registration fee of $100 must accompany your registration.

REGISTRATION FORM

Name_____ Phone_____

Address_____ Zip Code_____

Registration fee, air fare, hotel accomodations, one dinner, two lunches, two breakfasts and transportation to and from National Airport in Washington are included in trip cost. Single: $725: Couple: $1100

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auxiliary report

Susan Barnard, President 1986-1987
Colorado Medical Society Auxiliary

THINGS ARE BUSTLING AGAIN at the Capitol in Denver, and legislators are setting policy and enacting legislation in spite of us – physicians and spouses.

Legislators both in Washington and Denver are again making decisions that affect the practice of medicine and the health of people in this country.

We've all heard jokes about legislators "playing doctor," "practicing medicine," and "knowing what's best for the health care system." Regardless of how seriously they go about it, they do make decisions that affect your practice, your life, and the lives of your patients.

We complain a lot but we don't seem to respond in great numbers to educate the legislators about health care. Doctors are busy and so are their wives. And our minds can only comprehend so many issues. These excuses aren't good enough. There's got to be a way that we can jar ourselves loose to help legislators make well-informed decisions.

We give lawmakers too much credit if we think they can divine information about health care without ever telling them.

As an example, let me share a scenario with you. Several Fremont County auxilians invited a newly-elected representative, Ken Chlouber, and his wife to lunch. It was simply a chance to get to know each other and to share comcerns.

Please understand, Ken Chlouber is a very nice man with all the good intentions of a freshmen legislator. His area of expertise is mining, and his experience in other arenas is more limited, which is to be expected.

From his personal experience his perception of health care goes something like this. He's "into" health – he runs Iron Man marathons, the ones that range from 50 to 100 miles. The health professional he respects most is the physical therapist. He knows that hospitals are important to a community – he worked hard as a county commissioner to keep the hospital in Leadville alive and well. And he's "open" to the "medical" community – a group of chiropractors paid for some of his campaign ads.

With this background, he was willing to talk with us and was prepared to hear our definition of the medical community.

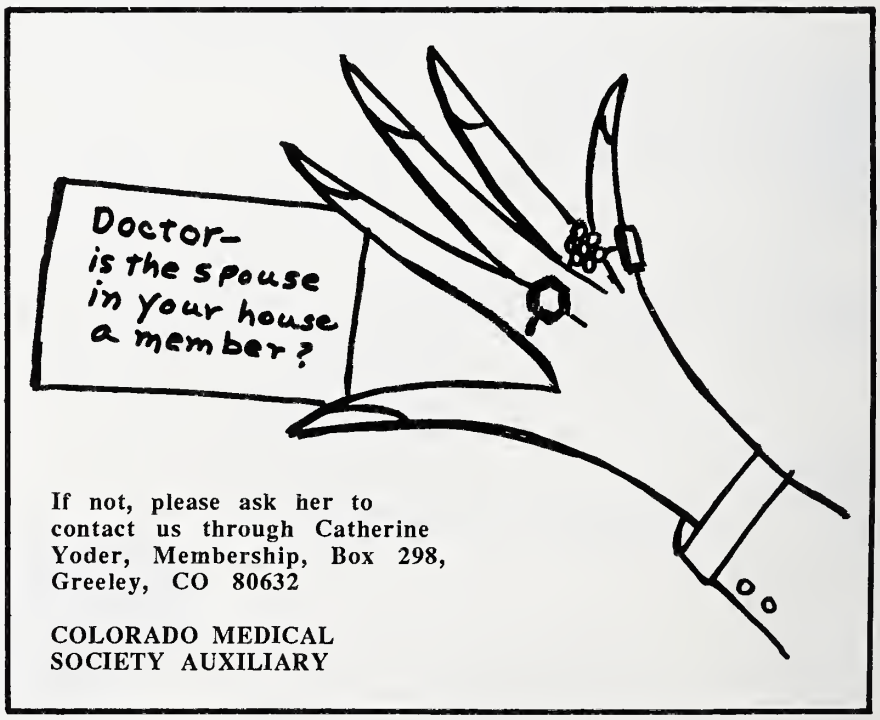
He didn't know much about DRGs, Medicaid reimbursement problems, hospital regulations, malpractice litigation, or the public image of physicians today. He hadn't thought much yet about the seat belt legislation or public health issues.

He was extremely willing to listen, and we left vowing to keep lines of communications open.

Several weeks later, on a local radio interview, Chlouber cited educators, law enforcers, and the medical community as the three groups most vital to the well-being of the community.

I'm not recounting all this as an example of some major shift in thinking brought about by a conversation with some auxiliary members, but rather as an example of a small step to help establish communication with a local legislator.

Time and again, legislators ask for the opinions of their constituents. Time and again, at legislative workshops we hear that physicians are ***not*** letting lawmakers know what they think. Time and again, our CMS and AMA lobbyists say they can't do their jobs alone, without the support of the physicians through letters, phone calls, telegrams,



and personal visits.

Letters to your legislators do not need to be well-developed treatises profuse with facts and statistics. They simply need to reflect your personal situation–information about your practice, your patients, and how both would be affected by a piece of legislation.

Letters do not need to be lengthy; in fact, they should stick to only one issue rather than offering the last word on every subject that interests you.

If the mythological stereotype about the handwriting of physicians doesn't apply to you, then go ahead and send a handwritten note. That's a sure signal that the letter is personal and not a form.

Make yourself known to your legislators. This may be easier in the outlying areas where your representative might even be a patient. Once they know who you are, letters and phone calls become even more meaningful.

County medical societies and auxiliaries are working well together hosting legislative dinners and other functions where they can become better informed on issues or meet with legislators.

There are at least two upcoming events that could put you in touch with elected officials.

First, we'd like to invite you to our CMSA legislative luncheon on March 5, 1987, at the Quorum Restaurant. It will be informal with no speeches! It's just a chance to visit one-to-one. Each auxilian and physician should invite a legislator, pay for his or her lunch ahead of time, and plan to sit together at lunch. Reservations must be made by February 26, by sending $10 per person (auxilian, physician, or legislator) to Virginia Hecht, 10037 E. Lake Drive, Englewood, CO 80111.

A second tremendous opportunity is the CMS trip to Washington, D.C., April 29-May 3. The trip includes a package deal that provides airfare, hotel, several meals, and registration. The participants will meet with the Colorado congressional delegation. What a great way to see Washington and have a chance to voice concerns.

If you don't express your views to the people who can cause something to happen, then don't waste your time grumbling about them in the doctor's lounge. Try something new – tell a legislator!

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COURT RULES IN FAVOR OF CMS

State's Motion To Dismiss Is Denied

The court order was headed "Order partially granting and partially denying motion to dismiss." That is a victory for Colorado Medical Society in the case of ***CMS (plaintiff) v. Colorado Department of Social Services and Ruben Valdez, Executive Director (Defendants),*** in the matter of the delay of Medicaid reimbursement, which asks the court to order the Department of Social Services to pay interest on Medicaid claims due and injunctive relief to obtain speedy payment.

What this mean to CMS and its members is that the Society ***does, in fact,*** have the right to sue an agency of the State of Colorado to cause them to perform in accordance with the agreements made between that agency of the State and the physicians (some of whom have now been waiting on amounts due since August, 1985). That is a major accomplishment on behalf of the members of Colorado Medical Society.

Following is the court order in the motion by the Defendants for dismissal of the suit:

IN THE DISTRICT COURT, CITY AND COUNTY OF DENVER, STATE OF COLORADO, Civil Action No. 86 CV 6846,
COLORADO MEDICAL SOCIETY, a Colorado non-profit corporation, MARY JO JACOBS, M.D., THE GREELEY MEDICAL CLINIC, P.C., LA JARA CLINIC, P.C., CITY PARK INTERNAL MEDICINE, P.C., BOULDER MEDICAL CENTER, P.C.

Plaintiffs,
v.

COLORADO DEPARTMENT OF SOCIAL SERVICES and RUBEN VALDEZ, Executive Director, Defendants.

This matter comes before the Court upon the Defendants Motion to Dismiss. The Court has carefully reviewed the Motion, the Memorandum Brief in

(Continued on following page)

(Continued from preceding page)

Support of Motion to Dismiss and the Answer Brief and Reply Brief.

I. The first claim is founded upon 42 U.S.C. Section 1983. The Court has considered the applicable law and finds and concludes that this is not a proper Sec. 1983 claim. In the sense that Sec. 1983 was adopted as a form for judicial relief for basically civil rights violations, this case does not fit into the statutory parameters. Therefore, the Court finds that this claim should be dismissed.

II. The breach of contract claim is the heart of the action because the plaintiffs allege that certain time requirements are being breached to their detriment. The Colorado Medical Society is a named plaintiff and the issue arises whether it has proper standing to sue. The problem complained of by the plaintiffs is common apparently to all physicians enrolled in the program. It is an individual problem so far as separate payments due each physician is concerned, but it is the common problem of delay in payment that gives rise to this suit. It also attracted the attention of the Colorado Senate to the extent that a Joint Resolution was found appr^{e}opriate. This Resolution considers it a matter of state interest that delays have occurred and expresses concern that a solution be found. This law suit was apparently an outgrowth of that concern.

Defendant concedes that under proper circumstances a voluntary association has standing to sue, depending upon the nature of the relief sought. If the type of damages are shared to an equal degree by all members and individualized proof is not necessary, then the association has standing. Warth v. Seldin, 422 U.S. 487, 95 S. Ct. 2197, 45 L Ed2d 343 (1975). In this case the type of damages is a request for interest on the accounts due and also injunctive relief to obtain speedy payment. The amounts due are different, but the claim of interest is the same. The members are equally sharing, according to the complaint, the delays in payment.

This is a highly unusual case in the limited form of relief requested; however, the Court deems that under the unusual circumstances of this case that the Medical Society has standing to sue, to attempt to enforce the provisions of it's members contract with the defendants.

III. The third claim is for injunctive relief. This Court deems that this is a proper claim under the unusual circumstances of this case.

The Court has reviewed all of the other grounds stated in the Motion to Dismiss and deems that they are without merit.

THEREFORE IT IS ORDERED that the Motion To Dismiss is granted as to the Sec. 1983 claim and denied as to all other matters set forth in the Motion.

DATED this ninth day of January, 1987.

BY THE COURT:
Robert P. Fullerton,
District Judge

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Responsibilities include the development and maintenance of quality educational, clinical, and research programs, the promotion of excellence in scholarly activities, and leadership in academic policies and program development. In addition, administration of fiscal matters for education, research, clinical, and faculty affairs is required. The University of Colorado is an Equal Opportunity/Affirmative Action employer.

Qualified candidates must have either an M.D. or a Ph.D. with administrative experience compatible with that of a chairperson of a department or division in a school of medicine and recognition as an investigator in original research.

All interested candidates should include a copy of their curriculum vita to be submitted no later than March 1, 1987, to:

James H. Shore, M.D.
Chairman, Dean's Search Committee
School of Medicine
Box A095
4200 East 9th Avenue
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M. Robert Yakely, MD, Chairman
Council on Legislation
Carol Tempest, Director
Government Affairs Division

The legislative session is off and running – slowly but moving. In the first year that I personally interviewed almost every freshman as a candidate in his/her home environment, I have arrived at an interesting conclusion: *I am not nearly the judge of character that I thought I was.* Candidates who portrayed themselves as fine friends of medicine seem not to be; candidates who interviewed in a luke-warm way seem to be good friends.

About 170 bills have been introduced with 25 being of interest to medicine. The final date for bill titles being turned into the drafting office is January 26th, and the final date for bills being introduced into the first chamber is February 23rd. Obviously we have a long month ahead of us.

The best recent news is that Dr. Tom Vernon was reappointed as director of the Health Department – the only true reappointment made by Governor Romer. CMS supported him with great pride and congratulates both him and the new governor.

CMS has testified or will be testifying in the near future on the following bills as currently calendared:

- SB 21, Statutes of Limitations in Civil Actions (Allard)
- HB 1028, Regulation of X-Ray Producing Machines (Neale)
- HB 1060, Distribution of Tobacco Products (Bond)
- HB 1091, Concerning Field Sanitation Standards (Allison)

Other bills of interest not calendared but introduced are:

- SB 12, Mandatory use of Safety Belts in Motor Vehicles (Cole)
- SB 22, Establishment of a "Mandatory Arbitration Act" (Traylor)
- SB 41, Treatment Plans by Chiropractors (Peterson)
- SB 47, Insurance Reimbursement for Nursing Services (Beatty)
- HB 1066, Definition of "Unprofessional Conduct" Under the Medical Practice Act (Neale)

We are looking forward to meeting with the new department heads of Social Services, Regulatory Agencies, Labor, and of course Governor Romer. And we are looking forward to much cooperation from the physicians throughout the state. I saw a totally dramatic reversal of a vote pattern this year in Mesa County - it can happen!

Please come visit us at the Capitol - it will pay off for you, the legislators, and me.

COLORADO MEDICAL SOCIETY WASHINGTON, D.C. III

Enjoy the splendor of Washington in the springtime, high school bands on the capitol steps and the capitol grounds abounding in color! Make plans now to join your peers on the third CMS trip to Washington, D.C.. Depart Denver via Delta Airlines at 8 AM on Wednesday, April 29th and return at 1 PM on Sunday, Mar 3.

Our hotel, The Capitol Hill, is just one block off Pennsylvania Avenue and a quick walk from the U.S. Capitol, the House and Senate Buildings - yet stil within minutes of dowtown and only a block from the Metro.

We'll dine at the prestigious Maison Blanc (across the street from the White House), breakfast at the Capitol Hill Club, lunch in a Senate dining room, meet with Colorado Congressman, host a reception for Colorado congressional staffs, enjoy a privately conducted tour of the U.S. Capitol, journey to Bethesda, Maryland for a tour of the National Institute of Health facilities (application for CME credit has been made), and look forward to special suprises arranged by CMS staff. All of these activities are included in the trip cost of $725 - single or $1100 - couple.

REGISTRATION FORM

Name_____ Phone_____
Address_____ Zip Code_____

Registration fee, air fare, hotel accomodations, one dinner, two lunches, two breakfasts and transportation to and from National Airport in Washington are included in trip cost. Single: $725: Couple: $1100

CONCURRENT RESOLUTION INTRODUCED

(Washington, D.C. 1/23/87)

Nineteen Members of the House of Representatives were sponsors of an AMA-initiated Concurrent Resolution 30 that was introduced January 22, 1987.

The concurrent resolution will serve as a vehicle for Members to convey that it is the sense of Congress that no major change in the payment methodology for physicians' services, such as MD-DRGs and mandatory assignment, should be made under the Medicare program until reports on the Relative Value Scale ordered by the 99th Congress have been received and evaluated.

The sponsors are Reps. Joe Kolter (D-PA), Ed Madigan (R-IL), Sam Gibbons (D-FL), Trent Lott (R-MS), Charles Stenholm (D-TX), Richard Cheney (R-WY), Roy Rowland (D-GA), John Duncan (R-TN), Bill Grant (D-FL), Tom Tauke (R-IA), Hal Daube (R-NE), Gerald Solomon (R-NY), BIll Dannemeyer (R-CA), Tom Bliley (R-VA), Bill Archer (R-TX), Howard Nielson (R-UT), Vic Fazio (D-CA), Ken Gray (D-IL) and Jim Courter (R-NJ).

The bipartisan sponsorship came from 12 Republicans and 7 Democrats in 15 states that are widely dispersed geographically. There were two sponsors in four of these states–California, Florida, Illinois and Texas.

AMA expresses its thanks to all state medical associations who were successful in their efforts to obtain sponsors of Concurrent Resolution 30. Please promptly convey thanks to these sponsors on behalf of your physicians.

WHAT TO DO NOW

The AMA now is calling upon all states and national medical specialty societies to proceed with obtaining House cosponsors.

Your immediate assistance is essential in obtaining broad support from Members of the House in the profession's quest to prevent further emasculation of the Medicare reimbursement system. Please seek to obtain cosponsorship by your full Congressional Delegation.

"...such as MD-DRGs and mandatory assignment"

Language of Concurrent Resolution 30 follows:

Expressing the sense of Congress that no major change in the payment methodology for physician's services, including services furnished to hospital inpatients, under the medicare program should be made until reports required by the 99th Congress have been received and evaluated.

Whereas the President has proposed, in his budget for fiscal year 1988, that medicare payments to patients whose practices are based in hospitals–radiologists, anesthesiologists, and pathologists (RAPs)–be incorporated in the set price for each hospital procedure;

Whereas, as a result of the adoption of the reimbursement system for inpatient hospital services under the medicare program (which pays hospitals a fixed amount per discharge based on classification of discharge by diagnosis-related group (DRG), (1) there are serious concerns about the quality of care available to medicare beneficiaries and (2) the General Accounting Office has reported to the Congress that medicare beneficiaries are being discharged from hospitals sicker and quicker;

Whereas there is inadequate evidence that a medicare reimbursement system for physicians' services based on DRGs would produce significant budget savings without sacrificing both quality of care and access to care, particularly in rural areas;

Whereas implementing such a reimbursement system, even only for hospital-based physicians, would in all likelihood necessitate incorporating mandatory acceptance of assignment of medicare benefits, which policy would result in the inequitable distribution of services and compensation and which policy has been expressly rejected by the Congress; and

Whereas the Congress has established the Physician Payment Review Commission to study, review, and report recommendations to Congress regarding modifications in reimbursement for physicians' services under the medicare program and has specifically required the Secretary of Health and Human services, taking into account a thorough examination of input costs for physicians' services, to report by July 1, 1989, concerning development of a relative value scale for implementation therefore, be it

Resolved by the House of Representatives (the Senate concurring), That it is the sense of Congress that –

(1) it is not feasible nor desirable to implement any method of payment for physicians' services (whether to inpatients or outpatients) that is based on classification of discharge by DRG or that requires mandatory assignment; and

(2) any drastic change in the medicare payment methodology for physicians' services (including those incorporating payment for hospital-based physicians as part of a fixed payment for inpatient hospital services) should not be undertaken without receipt of the results of the reports required under legislation enacted in the 99th Congress and a detailed analysis of the long-range impact of any such change on quality of care and access to care for medicare beneficiaries.

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MINUTES, BOARD OF DIRECTORS, CMS, JANUARY 16, 1987

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		Gerald Reilly, MD
	District V:	Harrison G. Butler, III, MD
	HMSS:	Ted Lewis, MD
	House Speaker:	Ronald Tegtmeier, MD
GUESTS PRESENT:	CMS Members:	George Thomasson, MD
	AMA Delegation:	William Lloyd, MD
		Robert O'Dell, MD
		Robert Sawyer, MD
	COPIC:	K. Mason Howard, MD
	CMS Auxiliary:	Sue Barnard, Roberta Sadler
	Medical Executives:	Sue Radcliff, Cleo Lucas, Barbara Kammerling
	CMS Staff:	Hal Frye, Sandi Maloney, David Haggerty Joe Campbell, Carol Tempest, Maxine Reed, Bill Pierson, Valerie Wroblewski, Sandy Finney

MINUTES: MSC approval of Minutes of December 5, 1986.

PRESIDENT'S REPORT:
a) **MSC approval of consent calendar for appointment as direct CMS member:** R. Scott Hammond, M. D.
b) **MSC approval** of the following CMS committee members: Grievance Committee - James N. Judson, M. D.; Committee on Accreditation - Drs. David H. Huffman, Edward S. Miller, LeRoy H. Stahlgren, and William G. Turman.
c) Noted AMA Young Physician Meeting Report in packet.

PRESIDENT-ELECT'S REPORT:
a) **MSC approval** of the Recommendations of the Annual Meeting Program Committee which include the schedule noted in the packet, the theme of ''Surviving Through the '80s to Compete in the '90s,'' and to locate the meeting in the Denver metro area in 1988.
b) **MSC approval** to hold the July Board meeting on the morning of Saturday, July 25, with the Leadership Planning Conference Saturday afternoon and the morning of Sunday, July 26.

AMA REPORT: Dr. Sawyer called attention to the written report of the delegation which was in the packet. In order to provide continuity, the delegates have been assigned to attend the same reference committee at each AMA meeting.

EXECUTIVE COMMITTEE REPORT: Mr. Frye reported that an application for D & O insurance has been submitted for consideration.

FINANCE COMMITTEE REPORT:
a) **MSC approval** of the December 5, 1986, Minutes.
b) **MSC approval** of the November 1986 Financial Statements, Check Register and Cash Report. It was also noted that Colorado National Bank is in receipt of a check for the second annual bond payment.
c) **MSC approval** that the Colorado Medical Society affirms that as a result of the termination of the old pension plan no employee will lose any pension benefits as a result of this termination and that the Wyatt Company will be asked to determine any loss of pension benefits to employees; if the Wyatt Company determines there are any losses, CMS will either purchase additional annuities or pay cash to the employees from funds from the old pension plan. The Finance Committee was directed to look at pension benefits of all previous employees and report back to the Board.
d) **MSC approval** of the following policy: Expense reports must be submitted within sixty days or they will not be honored.
e) **MSC approval** of classification change requests submitted (see Board packet).
f) Received November Membership Report for information. It was noted that fifteen physicians have applied for membership since the first recruitment letters were mailed.
g) **MSC approval** for Mr. Frye to hire a part-time secretary to work 12-15 hours per week at an approximate cost of $7,000 per year.
h) **MSC approval** to defer the suspension date to March 1 because of the delayed second billing.
i) **MSC approval** to negotiate with Mr. Bowman with respect to an early final payment as follows: If Mr. Bowman agrees to accept final payment of $27,000 instead of $30,000, CMS will agree to make payment immediately. If Mr. Bowman refuses this offer, CMS will make full payment of $30,000 on July 5, 1987, as scheduled.
j) **MSC approval** to purchase three computer terminals at a total cost of $1,785 plus tax.
k) Deferred to Board of Directors action on Membership Committee request for membership drive recruiting enticements.

EXECUTIVE DIRECTOR'S REPORT:
a) Mr. Frye reported that Judge Fullerton has upheld the CMS complaint and ruled on the State's motion to dismiss the Medicaid Lawsuit. This ruling means that CMS has the right to sue the State on behalf of its members for nonpayment of Medicaid claims and nonpayment of interest on claims over 45 days old. Computer Sciences Corporation, effective July 1, will no longer act as the fiscal intermediary. The State has indicated some willingness to negotiate this lawsuit. Suggested items for negotiation included 1) that the State agree to pay the claims outstanding to physicians in Colorado; 2) that the State pay an amount to be determined by CMS of the estimated interest payment which should have been paid to physicians, such amount to be placed in a fund to assist the medically indigent in Colorado; 3) that the State be asked to pay legal fees of CMS; 4) that the State agree that as of July 1, it will comply with the State statute requiring that one percent interest be paid on all claims outstanding 45 days or older. MSC approval to proceed with the lawsuit and instruct counsel and CMS officers to try to negotiate a settlement, if possible.
b) Mr. Frye noted that the Creditors Committee met January 13 and found CMS in compliance with the Creditors' Agreement. A check for $440,435.86 was delivered to Colorado National Bank as the second installment on the bondholder/COPIC debt.
c) The AAMSE CEO Meeting Report in the Board packet was noted for information.
d) **MSC approval** to authorize Drs. Bedell and Sadler and Mr. Frye to sign off on pension plan termination documents.
e) Mr. Frye reminded the Board of items of interest to be found on the information table at the back of the room.
f) Ms. Maloney reported on the new Medicaid Eligibility System which is thought to be one of the more positive things to come from Medicaid. Twenty percent of claims are rejected for eligibility reasons. The new system would guarantee that the claim would not be rejected on the basis of eligibility. The system will have no cost to the physician.
g) The membership drive is underway and the Board was asked to help solicit members.

COLORADO MEDICAL SOCIETY AUXILIARY REPORT: Mrs. Sue Barnard presented her report from Canon City via the telephone conferencing system being tested today.
a) Board members are invited to attend the Auxiliary Legislative Day on March 5. Lunch with invited legislators will be held at the Quorum restaurant from 12:00 noon - 1:30 p.m. Spouses are also invited. More information and a registration form are available in the Mile High News. Seating is limited so please register early.
b) The Holiday Caring Cards were very successful this year with $13,000 collected for AMA-ERF.
c) Mrs. Barnard and Mrs. Sadler will be attending an Auxiliary training session in Chicago at the end of January. Two component society presidents will also attend.

COPIC REPORT:
a) Dr. Howard reported that 76% of COPIC insureds are CMS members. 924 are not CMS members. He added that in 1982-83 COPIC wrote $2.5 million in premiums compared to $31 million in premiums in 1986-87.
b) The COPIC Agency will soon be offering more services.
c) He offered a suggestion to components or other groups presenting panels that include trail lawyers: Put the trial attorney first on the program so there is time for physicians and others to refute his statements.

DISTRICT REPORTS:
District II: Dr. Shira commented on the need for support of the Handicapped Children's Fund. A coalition is being formed to support this group which needs much money. Legislators need to be aware of the program and its monetary needs.

MEDICAL EXECUTIVES GROUP REPORT: Ms. Radcliff stated that the group will meet on Thursday, January 22, prior to the Long Range Planning Meeting.

COUNCIL REPORTS:
Council on Legislation
a) Ms. Tempest called attention to the reports in the Board packet. 140 bills have been introduced thus far and about 20 of those will be of interest to CMS.
b) Due to the resignation of Dr. Ed Tennant, a vacancy will exist on the State Board of Health. Please call Ms. Tempest if you are aware of anyone who would be interested in this position. We would like to assist the Governor's office in this regard as quickly as possible.
c) The Washington trip is scheduled for April 29-May 4 and all CMS members are urged to participate.
Council on Community Health Issues
a) Dr. Thomasson reported that the committees of the Council have submitted agendas for the year which are available to any interested member.
b) Public health articles will appear in Colorado Medicine on a monthly basis.
c) The Council will be in the legislative arena, primarily on seat belt legislation. Model letters and a packet on how to contact legislators is available. Other health issues will be monitored closely.
Council on Professional Relations and Medical Service
a) Letters on CMS Policy on Prehospital Triage Decisions were mailed today.
b) The County Coroner Task Force will be chaired by Dr. Henry Toll
Council on Professional Education
a) The subcommittee of the Annual Meeting Program Committee is working on the educational portion of the September program.
Council on Socio-Economics
a) The Health Data Commission has requested information from CMS. Ms. Stein indicated that we currently have a good relationship with the Commission and provision of this information could assist in furthering relationships. She suggested that the list provided include all names in the CMS data base, both members and non-members so that the Commission's random sample would not be just CMS members. MSC approval to provide the data requested by the Health Data Commission.

PEER REVIEW TASK FORCE: The Task Force meeting was cancelled due to adverse weather conditions and will be rescheduled.

PROFESSIONAL LIABILITY REVIEW TASK FORCE: (Written report in Board packet.)

HOSPITAL MEDICAL STAFF SECTION: (Written report in Board packet.)

MEMBERSHIP COMMITTEE: The membership drive was started with letters sent to COPIC insureds who are non-CMS members. The March issue of ***Colorado Medicine*** will be devoted to benefits of membership. Dr. Delaney suggested that incentives be extended to members to encourage them to recruit members for CMS. The Committee has a $5,000 budget for recruitment and it was the Board's recommendation that the Committee use the budget as it deems appropriate. Dr. Delaney and the Committee will take this recommendation under advisement.

JAILS PROJECT REPORT: (Written report in Board packet.)

COLORADO FOUNDATION FOR MEDICAL CARE: Dr. Grant Steffen has replaced Dr. Bob Osheroff on the CFMC Board of Directors.

CMS EDUCATION AND RESEARCH FOUNDATION: MSC approval of CMS-ERF bylaws changes as requested (Report in Board packet).

NEXT MEETING: The next meeting of the Board of Directors will be held March 6, 1987, at 3:00 p.m. at the CMS headquarters. The Congress of Medical Specialties will be held March 6 at 7:00 p.m. at the Hyatt Regency - Denver Tech Center Hotel. The Interim Meeting of the CMS House of Delegates will be convened March 7 and 8 at the Hyatt Regency - Denver Tech Center Hotel.

MINUTES, CMS LONG RANGE PLANNING COMMITTEE

December 5, 1986

MEMBERS PRESENT: M. Ray Painter, MD, Chairman, Richard F. Bedell, MD, Ronald E. Tegtmeier, MD, James Karel, MD, Richert E. Quinn, Jr., MD, Theodore R. Sadler, Jr., MD, Sue Barnard, Peggy Fogel, Cleo Lucas, Tammy Nelson, Sue Radcliff, Diane Score

MEMBERS ABSENT: William Bailey, MD, Jan Hildebrand, MD, James Mann, MD, Stuart Silverberg, MD, Frank Traylor, MD, Gary Vanderark, MD, Kathy Kelble, Carol Walker

GUESTS AND STAFF PRESENT: Harrison G. Butler, III, MD, Jane Howard, Harold Frye, Carol Tempest, David Haggerty, Bill Pierson, Sandi Maloney, Joe Campbell, Sandy Finney

PRIORITIZING OF FUNCTIONS: Mr. Frye reported that a tally had been made of the priorities of goals and objectives. Mr. Frye will send this list to the Committee for review; staff will also review. At the next meeting the Committee will consider any changes suggested. Once these goals and objectives are approved, they will go to the House of Delegates as a strategic plan. One of the original primary goals discussed by the Committee was that of CMS being an umbrella organization to furnish services with regard to mediation or negotiation structure.

RESTRUCTURING: Dr. Tegtmeier proposed that delegate groups would provide a direct link between delegates and members. He suggested that the House of Delegates structure remain as is but change the format of the meeting. Districts could be eliminated. He suggested use of a communications facilitator (a full-time, paid physician similar to Jim Sammons at AMA) and a chairman of the board (what the current president does). It might also be advisable to have vice presidents in various regions.

Dr. Quinn favored one man, one vote. He felt that there is a need to identify common needs and represent physicians in these areas. CMS should avoid issues that polarize the Society. It is important to establish a pipeline to and from special interest groups. Allow representation in the House of Delegates for the special interest groups. He noted that the functional analysis done by the Committee had been excellent and the introspection was also good.

Dr. Karel felt that there was a threat to the collegiality of physicians. There is a need to keep physicians "attached." There is a concern about local DMS members joining CMS because of high CMS dues costs. He was hopeful that CMS would be able to lower dues soon. It is important for residents and students to have their own sections, but felt that fragmenting young and old physicians was not good. The personal touch is important.

Mrs. Jane Howard (Arapahoe Medical Society) felt that the use of task forces is an excellent idea. With regard to communication, get the leadership and staff out among the membership. Look ahead to foresee problems five years ahead and begin responding to them now.

Mr. Haggerty (CMS) felt that teleconferencing, task forces, and reorganization of the House of Delegates meeting format are important concerns.

Ms. Lucas (Clear Creek Valley Medical Society) would like to see lower dues, more services and improved status for physicians (PR, image).

Ms. Nelson (Larimer County Medical Society) felt that the field representative is a good idea. It may need to be done by region. The House of Delegates is all right as is. Should check into redefining districts.

Ms. Score (Weld County Medical Society) noted that staff support to smaller components should be pursued. Member certificates for individual member recognition should be considered. Reference committee structure needs to be changed.

Ms. Fogel (Pueblo County Medical Society) stressed the personal touch to physicians, not paper contact. Need to have someone come to each physician in the community. Give more time to reference committees.

Dr. Bedell indicated that the House of Delegates is functioning well as is. Need representatives from special interest groups in the House. Make delegates more active between sessions of the House. Changes should come from internal operations.

Mr. Frye reported that 58% of active CMS members are under age 45. Need to get young physicians more involved. Ongoing service to physicians is what is more important to the average member. Need to develop communication with specialty societies and hospital medical staffs. Small societies need staff support. Send thank you letters to each member who pays dues.

Dr. Karel noted that young physicians often have pressures of time and delegate to leaders rather than attending meetings themselves.

Dr. Painter noted the following: 1) Goals and objectives being put in place and developed will get physicians knowing that CMS is interested and functioning well. 2) Physicians need a sense of participation. Add some specialty representation. 17 components have two delegates or less. Give every society one delegate. Then cut percentage of other societies to make room for specialty representatives. 3) Communication - staff member who is targeted for each area. Small areas need staff support. Large societies need more two-way communication to avoid duplication of services, etc. 4) Set up sections so that similar groups with similar problems can get together.

Dr. Karel reported that the open forum at the Leadership Planning Conference is a good way to get input from the membership.

Dr. Painter asked the Committee to complete the homework assignment sheet prior to leaving the meeting. Results will be developed into a model for presentation at the next meeting.

NEXT MEETING DATE AND TIME: January 22, 1987, at 4:30 p.m. at CMS.

MINUTES OF COUNCIL ON PROFESSIONAL EDUCATION

January 7, 1987, 4:00 p.m.

MEMBERS PRESENT: Ronald D. Franks, M.D., Chairman; Drs. John F. Yost, Carter M. Ballinger, John F. Mueller, Susan Sherman, John C. Selner, Eugene L. Weston.

MEMBERS ABSENT: Drs. Charles M. Abernathy, Jr., Carl E. Bartecchi, Arnold Greensher, Barry F. Shesol, William D. Shiovitz, Franklin D. Yoder.

OTHERS PRESENT: Harold F. Frye, CMS, Executive Director, David M. Haggerty and Yvonne Reed, CMS Staff.

I. **MSC approval** that the minutes of April 23, 1986 meeting be accepted as written.

II. ACTIONS OF CMS HOUSE OF DELEGATES, AM 86 ON COUNCIL ISSUES:

In response to AM 86 Res. 26, the President of the Colorado Medical Society has formed a Committee on Aging. In accordance with the President's request, Dr. Mildred Doster, who chairs the Committee on Aging, will be invited to address the Council after the Commitee has become operational.

III. COMMITTEE REPORTS:

A. **Accreditation — Minutes of December 4, 1986** - These minutes were presented for information with the following items extracted for direct consideration by the Council:
   1. **Combined Medical Staff (Porter/Swedish) —** Because of the problems noted in the site visit as well as continuity in administrative leadership, two years probationary status was given.
   2. **Mercy/La Plata in Durango** — MSC THAT COUNCIL ON PROFESSIONAL EDUCATION IS IN FULL AGREEMENT WITH THE COMMITTEE ON ACCREDITATION'S DECISION TO WITHDRAW ACCREDITATION FROM EITHER INSTITUTION IF APPLICATION DEADLINES ARE NOT MET.
   3. **Mercy Medical Center, Denver** — MSC TO CHANGE MERCY MEDICAL CENTER, DENVER'S ACCREDITATION STATUS TO TWO YEARS FULL ACCREDITATION, RETROACTIVE TO DATE OF SITE SURVEY AS MERCY MEDICAL CENTER, DENVER, HAS MET THE NEEDED REQUIREMENTS.
   4. **NON-MEMBERS AS SITE SURVEYORS** — MSC TO HAVE NON CMS MEMBER PHYSICIANS SERVE AS SITE SURVEYORS WHEN APPROPRIATE.
   5. Specialty Society Accreditation — Because of the continued problems with accrediting these organizations, one of the members of the Council will investigate forming a CME sub-committee at the Congress of Specialty Societies.

MSC TO APPROVE THE ACCREDITATION COMMITTEE REPORT INCLUDING EXTRACTED ITEMS.

B. **CME — Update Report** — Received as information.
C. **Letter from ACCME on Issues Relating to CME and Accreditation** — was reviewed by the Council.
D. **MSSR — Minutes of 6/4 and 9/11/86, Report on Projects** — These minutes were presented to the Committee. CMS staff as well as a subcommittee of the Medical School and Student Relationship Committee is currently working on recruitment of high school students, college students and pre-med students to University of Colorado Health Sciences Center. It is hoped that MSSR can be the channel to link physicians with promising candidates in a mentor/student capacity. Finalized plans are still being made and the Committee will continue to report to the Council on its progress.

MSC TO APPROVE THE MEDICAL SCHOOL AND STUDENT RELATIONSHIP REPORT.

IV. REPORT ON ACCME AND AMA/CME ANNUAL CONFERENCES — was given by CMS Staff who attended.

V. EDUCATIONAL PROGRAMS AT 1986 and 1987 ANNUAL MEETINGS —
   A. 1986 AM Educational Program workshops had small attendances but were well received.
   B. Planning is under way for the 1987 Annual Meeting Educational Program by a subcommittee of this Council. The small group format will continue. After discussion,

MSC TO ENCOURAGE SPECIALTY SOCIETIES TO CONTRIBUTE TO THE EDUCATIONAL PROGRAM OF THE 1987 AND 1988 ANNUAL MEETINGS.

MSC TO ENCOURAGE MOVING THE EDUCATIONAL PROGRAM OF THE 1988 AND FUTURE ANNUAL MEETINGS TO EITHER SATURDAY OR SUNDAY, OR BOTH DAYS.

VI. FUTURE DIRECTIONS/INITIATIVES OF COUNCIL

A member of the Council presented his complaint regarding a nationally accredited sponsor of CME. Because of this member's complaint, Council will have CMS staff gather more information from the AMA and the ACCME regarding accreditation of this organization. Council will take further action after this information is received.

VII. OTHER BUSINESS

Report from CMS/ERF Board of Directors was received.

The next meeting will be scheduled at a later date.

MINUTES OF COUNCIL ON PROFESSIONAL RELATIONS AND MEDICAL SERVICE MEETING

Friday, January 9, 1987

MEMBERS PRESENT: John V. Buglewicz, M.D., Chairman; David W. France, Jr., M.D. Stewart L. Greisman, D.O., Howard E. Netz, M.D., Lairie O. Stabler, M.D. Howard C. Wolf, M.D., Edmund Casper, M.D.

MEMBERS ABSENT: Anthony L. Angello, M.D., Robert L. Cash, M.D., Kenneth D. Dernovsek, M.D., David C. Martz, M.D.

OTHERS PRESENT: Donald M. Clark, M.D., Robert Deters, M.D., W. Ben Galloway, M.D., George Thomas, M.D., Hal Frye, Carol Tempest, CMS Staff, David M. Haggerty, CMS Staff.

I. **MSC TO APPROVE** THE MINUTES OF MAY 16, 1986.

II. COMMITTEE REPORTS

A. EMCPAC (Stewart Greisman, D.O.)

1. **MSC TO APPROVE** THE MINUTES SEPTEMBER 12, 1986.
2. **MSC TO APPROVE** THE MINUTES OF NOVEMBER 14, 1986.
3. CMS position on prehospital triage decisions.
   The position that prehospital triage decisions and hospital destinations should not be based on patients' ability to pay and that determining hospital destinations based on patients' insurance should not be the responsibility of EMS personnel was explained. A letter stating this position to all medical insurance carriers and EMS units in Colorado is to go out shortly. The growing cooperation between EMCPAC and the EMS Division of the Colorado Dept. of Health, as well as the Colorado Trauma Care Institute and the state EMS Advisory Council, was noted.

B. Committee on Pharmacy (Howard Netz, M.D.)

1. Colorado Prescription Drug Abuse Task Force Guidelines:
   "Colorado Guidelines of Professional Practice for Schedule II Narcotic Analgesics: Physicians" It was noted that the Task Force had agreed to publish the Guidelines with the CMS Reservations.
2. Correspondence with PMA
3. Correspondence with Consumer Protection Division, Colo. Dept of Health.

These items were received as information.

C. Committee on Mental Health The Council agreed to withhold judgement on any support for the Coalition for Community Mental Health Services until receiving a report from Dr. Preble. It was noted that CMS support for state funding for any purpose would have to be weighed against other funding priorities in the present climate of restricted state finances.

III. Revision of 1979 Guide for Interprofessional Relations

The Council was informed that the new Guide is at the printer's and that the Colorado Bar Association soon would be informing CMS of the price. Council agreed that CMS administration could at that time decide how many to order and how to make available to CMS membership.

IV. County Coroner Issue

The forensic pathologists of Colorado have been surveyed regarding their present involvement with death investigations and their opinions of the coroner system. A summary of these responses, prepared by Dr. Henry Toll, was distributed along with his letter offering to chair a task force to study the issue and draft legislation to effect changes.

Considerable discussion took place, including participation by several forensic pathologists attending as guests. Further information is available upon request.

Following discussion,

MSC TO APPOINT DR. HENRY TOLL TO CHAIR A TASK FORCE COMPOSED OF ALL INTERESTED COLORADO FORENSIC PATHOLOGISTS AND REPRESENTATIVES OF ALL OTHER APPROPRIATE AGENCIES AND ORGANIZATIONS TO PREPARE A SUITABLE DRAFT BILL TO EFFECT NEEDED CHANGES IN THE CORONER SYSTEM.

It was noted that Colorado Counties, Inc., would have to become involved early in the process for the effort to meet with any success.

V. Jails Project

The Committee on Medical Care in Correctional Institutions currently is working on the issue of the dispensing of medications in facilities where no qualified health care personnel are readily available.

The next Council meeting will be scheduled later.

Adjourned 4:30 p.m.

ADDENDUM: Discussion on County Coroner Issue

The following points were raised during discussion:

1) Efforts to get increased funding for the Colorado Bureau of Investigation (CBI) for improved crime laboratory facilities have not succeeded, and CBI is an existing agency. Skepticism about funding for a brand new operation is therefore more than justified.

2) Statewide standardization of the death investigation system would be logistically and politically difficult.

3) Florida has a county-by-county medical examiner system (counties with smaller populations can be combined) that CMS should investigate. (Joe Davis, M.D., Dade County medical examiner, 305-549-7342/7337.)

4) The real problem is more "who is the person doing the death investigation and is he/she really qualified?" than trying to come up with a good system on paper.

5) Can the qualifications for coroners be changed, with a view to addressing the concern expressed in #4, without overhauling the whole system on paper?

6) What about mandatory consultations with forensic pathologists in specified kinds of cases, without changing the basic system? Would this be too costly for the counties?

7) In seems better to start "at the bottom" and upgrade the qualifications of those doing the front-line work than to install a top-down system. Since attempts to establish a medical examiner system, with high initial costs, have not worked, what about going to a system of appointed coroners who must meet certain qualifications? Physicians would have to be used as advisors throughout the process. This might entail a constitutional change, but no large initial expenditures. Funding needs would escalate gradually. Existing contractual relationships between counties and forensic pathologists would not be disturbed.

8) Local control and local options would be the most politically appealing in Colorado. The counties would not be in favor of a system mandated by the state but which the counties had to fund. Colorado Counties, Inc., will have to be involved early in the deliberations.

STATE OF COLORADO

BOARD OF MEDICAL EXAMINERS
Thomas J. Beckett
Program Administrator

1525 Sherman St., Room 132
Denver, Colorado 80203
Phone (303) 866-2468

Department of Regulatory Agencies
Wellington E. Webb
Executive Director

Division of Registrations
Bruce M. Douglas, Director

Richard D. Lamm
Governor

January 7, 1987

Richard F. Bedell, M.D.
President, Colorado Medical Society
6061 So. Willow Drive, Suite 250
Englewood, CO 80111

Dear Dr. Bedell:

At our luncheon meeting last month, you indicated an interest in statistical data which presents an overview of the Board's activity.

As you know, the Board is charged with the regulation of the practice of medicine in the public interest. The Board's regulatory efforts fall under the general topics of licensing and discipline. At present some 12,000 physicians hold active Colorado medical licenses, approximately 7,000 of whom reside in-state.

The Board grants licenses to more than 700 physicians per year, after ensuring the qualifications of each applicant. Whereas licensing was once a *pro forma* exercise, the rapid increase in the number of applicants who are graduates of foreign medical schools, along with the growing national problem of fraudulent credentials, now makes this a complex and time-consuming endeavor.

Review, investigation, and prosecution of complaints consume the bulk of the Board's time and resources. The number of complaints received or initiated by the Board has risen from less than 100 during 1975 to 600 complaints during fiscal year 1986. The vast majority of complaints do not result in any discipline against a physician, but do involve the expenditure of a significant amount of time and money during the various review phases.

During the first half of the decade, the Board completed an average of 28 license disciplinary actions each year. That was not enough to stem the tide, however, and a substantial backlog has built up over the years. For fiscal 1986, the Board's legal services budget was significantly increased with an eye toward reducing the backlog of approximately 90 cases awaiting prosecution. As a result, the Board completed 47 disciplinary actions during FY 86, and expects to discipline an equal number of physicians this year. Compared to previous years and with respect to other states, the Board is holding its own in disciplinary cases. On an absolute scale, though, the Board probably sees only the tip of the iceberg in terms of identifying those physicians who, at any given time, are unable to safely practice medicine.

In order to accomplish the foregoing, the members of the Board put in, at a minimum, the equivalent of twenty-two work days — one full work month — just preparing for and attending Board meetings. Special projects are also assigned throughout the year. The Board's staff consists of a program administrator (who also administers two other Boards), a half-time administrative consultant, and five full-time support staff. The Board's operating funds (this year's authorized spending level is just under $650,000) are generated by physician license renewal fees. No general tax monies are allocated to the Board; similarly, if the renewal fees generate revenue in excess of spending authority, the "excess" revenue is retained in the Board's account and operates to reduce the renewal fee in the subsequent renewal cycle.

I hope this information is helpful to you. If I may be of additional assistance or if questions arise, please do not hesitate to give me a call.

Very truly yours,

Thomas J. Beckett
Program Administrator

WHO ARE THE BOARD OF MEDICAL EXAMINERS?

PANEL A

WILSON, Bruce H., MD
Grand Junction, CO
Term expires 5/3/89

KLAPPER, Jack, MD
Denver, CO
Term expires 5/3/87

MOHLER, Nelson E., DO
Westminster, CO
Term expires 5/3/87

GERLOCK, Nancy
Pueblo, CO
Term expires 5/3/91

BOLLES, Gene E., MD
Boulder, CO
Term expires 5/3/89

HERMANN, Gilbert, MD
Denver, CO
Term expires 5/3/91

PANEL B

PAQUETTE, Frederick, MD
Grand Junction, CO
Term expires 5/3/91

KOZLOFF, Stephen R., MD
Greeley, CO
Term expires 5/3/91

PIPER, Ray, DO
Denver, CO
Term expires 5/3/87

SOMMERVILLE, Molly, Esq.
Denver, CO
Term expires 5/3/87

UGALE, Janice J.
Denver, CO
Term expires 5/3/89

In past years the Board of Medical Examiners have given update reports to the CMS Board of Directors and the House of Delegates. Both Dr. Bedell and Mr. Beckett have voiced interest in continuing this system of reporting, possibly with greater frequency.

HOW DOES ONE BECOME A MEMBER OF THE BOARD OF MEDICAL EXAMINERS?

Each member is appointed by the Governor of the State of Colorado. Nominations for appointment can be made to the Governor's office; however, it is the decision of the Governor as to the final appointments, and appointees serve at the pleasure of the Governor.
As can be seen, there are eleven Board members, consisting of nine physicians and two members from the lay community. The Board is divided into the two panels for purposes of licensing and disciplinary considerations.

RESPONSE IS GOOD TO INQUIRY ABOUT MILITARY SERVICE HISTORIES

HISTORIAN'S REPORT:

HISTORY OF MILITARY SERVICE BY COLORADO MEDICAL SOCIETY PHYSICIANS-A progress report on the project to extend the collection of military service of society members from World War II to the present. Two hundred and eighty-four responses to the circulated questionnaire have been received to date. These are being arranged by branch of service and will be indexed alphabetically by branch of service and then bound.

The material received to date documents the enormous width and breadth of services rendered by the society's members in the past four and one-half decades. Every major theatre of operations is represented as is every level of rate and rank.

We would like for the material to be as complete as possible. Those who have delayed for one reason or another in completing the questionnaire should do so now as we would hope to finalize the project shortly.

Henry W. Toll, Jr., MD
CMS Historian

DR. COLLINS ISN'T PAYING HIS MALPRACTICE INSURANCE PREMIUM THIS YEAR.

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- **Physical Medicine**

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To obtain more information on eligibility, salary and fringe benefits, write or call collect:

AMEDD Personnel Counselor
Building 524
Fitzsimons Army Medical Center
Aurora, CO 80045-5001

(303) 361-3903/3824

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colorado medicine

February 15, 1987 Volume 84, Number 4

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IN THIS ISSUE

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DENVER POST TAKES POSITIVE POSITION ON AIDS LEGISLATION
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Published articles represent opinions of the authors and do not necessarily reflect the official policy of the Colorado Medical Society unless clearly specified.

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president's letter

Richard F. Bedell, M.D., President
Colorado Medical Society 1986-1987

Applying to medical school; Aren't you glad you did then, not now!

Last summer the late Dr. Joseph St. Geme, Dean of the University of Colorado School of Medicine, asked me to assist him in the hooding of medical school graduates. As each graduate came on the podium, the master of ceremonies gave a short biographical sketch. I was most impressed by the activities of many graduates prior to their entering medical school. There was a former professional baseball player, an airline stewardess, several paramedics, a professional model and a number of engineers to name only a few. This whetted my curiosity concerning the current process for medical school acceptance. Last fall, Dr. Henry Silver, who has been Chairman of the Medical School Admissions Committee for the past six years, asked me to sit in on a meeting of the Committee to evaluate medical school applicants. I thought you might be interested in some of the information that I gleaned.

The average student applies to eight or nine medical schools by sending one application to a central clearing house, the American Medical College Admissions Service. Upon receipt of a copy of this application and the AMCAS profile of the student, CU Medical School contacts the applicant for more information and sends them a form for proof of Colorado residence. Tuition to Colorado residents is $7,000 a year whereas out-of-state tuition is $30,000 per year. About 400-450 applicants apply from Colorado for a class of 125. 80% of Colorado resident applicants are interviewed. Of this number the medical school aims to take 5-10 students from out-of-state, most of whom are WICHE students from western states with no medical schools of their own. WICHE students pay $7,000 and the state from which they come pays $22,000. There is little scholarship help available for any of the students; however, federal loans as well as local loans are available. The average debt incurred per student approaches $30,000 for the four years.

"The average debt incurred per student is $30,000 for the four years."

Other statistics I found interesting were that the median age of entering medical students is over 26 years, and the median grade point average of those accepted in medical school here is 3.57. The median MCAT score is 9.5 out of a perfect score of 15. The drop-out rate during the four years of medical school is 5-8% as a result of poor grades but these are frequently due to financial, family or other personal reasons which affect the student's underlying ability to do well.

The Admissions Committee is comprised of 17-21 members including three students, one from each of the three upper classes. Committee members include full-time faculty from clinical and basic science departments as well as practicing and retired physicians in Denver and surrounding communities. Committee members spend approximately eight hours a week interviewing and evaluating applicants. When the Committe has received the application and letters of recommendation from teachers and others, the applicant is interviewed by at least two members of the Committee, one of whom is in a clinical department or is a practicing physician. If the scores the two interviewers award are quite different, the applicant is interviewed by another member of the Committee. A quorum of at least five members of the Admissions Committee evaluate the applicant's record in detail and each member awards a score based on the overall assessment of the applicant. The GPA, MCAT, interview scores, committee scores are all entered into a computer and the resultant score determines the order in which applicants are chosen. I was most impressed with the fairness of the process and freedom from outside pressure by extraneous persons that goes into the decision making.

While most students accepted are Colorado residents who have attended colleges and universities within Colorado, a large number also are students attending schools elsewhere in the country.

Dr. Silver emphasized to me that he welcomes phone calls from students and parents who are unable to obtain reliable information about admission to medical school from another source or have questions that cannot be answered by others.

Colorado Medical Society has enjoyed a closer working relationship with the School of Medicine over the past few years. We have a member on the Curriculum Advisory Committee, several members on the Admissions Committee as well as a member on the Search Committee for a new dean. We hope that the new dean (to be selected by this summer) will be as supportive of organized medicine as was Dr. St. Geme.

NON-PHARMACOLOGIC TREATMENT OF HIGH BLOOD PRESSURE

by Linda J. Dusenbury, R.N., M.S.N.

Uncontrolled hypertension has important public health and economic implications for Colorado. We know that high blood pressure is one of the three major risk factors for heart disease, the major risk factor for stroke and that, together, these conditions account for more than 40% of deaths in Colorado annually. It is estimated that 15% of the $102.4 billion annual loss in the U.S. from cardiovascular disease is hypertension related. In Colorado that translates to ***$196,608,000*** annually.

Statistics from the Colorado Hypertension Control Program (CHCP) indicate that 20-25% of adult Coloradans have high blood pressure, yet less than half of these persons have their blood pressure controlled. As a physician YOU play the lead role in improving blood pressure control, as you screen for hypertension, diagnose the condition, treat your patients and follow or track patient compliance and treatment outcome.

Since the 1984 Report of the Joint National Committee on Detection, Evaluation, and Treatment of High Blood Pressure ***(JNC III)*** was released, 34 of 50 states have adopted the standards presented in this report. Standards used by the CHCP were slightly different than these new standards (particularly for persons age 50 and older). However, the CHCP began using these new ***JNC III*** standards as of September 1, 1986. (The March 15 issue of ***Colorado Medicine*** will present the Summary Recommendations for Follow-up and Classification of Blood Pressure from the JNC III Report.) The adoption of ***JNC III*** as the Colorado standard has particular importance for Colorado physicians since more individuals are now being referred to you from screening programs for evaluation of blood pressure.

We expect that more individuals being referred to you may have mild hypertension or borderline isolated systolic hypertension. Non-pharmacologic therapy may be very beneficial to these individuals. Weight reduction, alcohol restriction and sodium restriction are the three non-pharmacologic therapies having the greatest scientific support for effectively controlling blood pressure independently, and for reducing the dosage and number of prescribed agents in situations requiring pharmacologic treatment. Increasing evidence of the roles of potassium, calcium, magnesium, trace elements, vegetarian diet, fat, fiber, protein, carbohydrates, caffeine, nicotine, exercise, relaxation and biofeedback is accuring. The information is summarized well in a special report entitled "Nonpharmacological Approaches to the Control of High Blood Pressure." It can be obtained by writing to:

Edward J. Roccella, Ph.D., M.P.H.
National Heart, Lung and Blood Institute
Building 31, Room 4A18
National Institutes of Health
Bethesda, Maryland 20892

Since many persons with hypertension may benefit from weight reduction, alcohol restriction and sodium restriction, you may find the following information helpful in prescribing non-pharmacologic approaches to the treatment of mild and borderline hypertension.

1) Weight reduction: This should be "an integral part of treatment for all obese persons (more than 115 percent of ideal weight) with hypertension. Weight reduction by caloric restriction often results in a substantial decrease in blood pressure, even if the ideal weight is not achieved." In a report from Israel, most obese hypertensives achieved normal blood pressures when they had lost only **half** of their excess weight, even if they still were quite obese. The blood pressure stayed lower unless they regained the weight.

2) Alcohol restriction: Since heavy alcohol intake (more than two ounces daily) can elevate blood pressure, it is recommended that intake be limited to less than two ounces daily. The Subcommittee on Non-Pharmacological Therapy for ***JNC III*** recommended that alcohol intake be assessed on **all** patients with hypertension. The subcommittee's report also indicated that, by statistical analysis, from 5 to 11% of hypertension in men has been linked to alcohol intake. They further indicated that this evidence clearly incriminates "regular intake of more than 1 to 2 ounces of ethanol per day as the most common cause for reversible or secondary hypertension, at least among men." One ounce of ethanol is contained in 24 ounces of beer, 8 ounces of wine or 2 ounces of 100 proof whiskey.

3) Sodium restriction: While numerous studies have been conducted regarding sodium and hypertension, only a few have been double blind, long-term, randomized, crossover study designs. However, among the best studies, there has been heterogeneity of response: some persons have accomplished a significant drop in blood pressure on a low sodium diet, while others had either no drop or even an increase. Individuals who are "salt sensitive" tend to respond well to sodium restricted diets. Moderate sodium restriction continues to be advised for persons with hypertension since it does

(Continued on following page)

(Continued from preceding page)

not appear harmful. In fact, the Dietary Intervention Study in Hypertension showed that sodium restriction more than doubled the success rate for withdrawal of pharmacologic therapy among hypertensives controlled for five years.

While not clearly shown to be capable of independently controlling blood pressure, exercise is often successfully used for non-pharmacologic treatment of hypertension and reduces cardiovascular risks. Unfortunately, most exercise studies have not been well-controlled, so it is not yet known whether the effect of exercise on blood pressure is dependent on or related to an increased maximal oxygen uptake or some other cardiovascular change. However, one of the best studies to date indicated that blood pressure fell during exercise trials, rose again (approximately to pre-exercise level) when subjects quit exercising, yet dropped substantially when they resumed their exercise program.

A great computer software learning package, "Mild Hypertension: Risks and Management" developed by Rose Stamler, M.A. and Jeremiah Stamler, M.D. is available through the Colorado Hypertension Control Program (see address at end of article). An IBM PC or IBM PC-compatible computer (with 128K memory and MS-DOS 2.1 or above) is required for this program.

Two other excellent educational tools include slide/script packages of two reports: 1) "Statement on Hypertension in the Elderly" and 2) "The 1984 Report of the Joint National Committee on Detection Evaluation and Treatment of High Blood Pressure." They would be an excellent supplement to local medical society or hospital inservice programs. These slide script packages can be obtained "free" for 30 days from the National Blood Pressure Education Program by contacting:

High Blood Pressure Information Center
120/80 National Institutes of Health
Bethesda, Maryland 20892
Phone: 301/496-1809

If you are interested in what you and your community could do to improve control of blood pressure, please contact:

Linda Dusenbury, R.N., M.S.N.
Coordinator, Colorado Hypertension Control Program
Colorado Department of Health
4210 E. 11th Avenue
Denver, Colorado 80220
Phone: 303/331-8303

References available upon request.

COLORADO MEDICAL SOCIETY
1987 INTERIM MEETING SCHEDULE

Friday, March 6, 1987

0:30 am - 5:00 pm Registration (at CMS)
0:00 am - 12:30 pm Medical Executives Group (at CMS)
2:30 pm - 1:30 pm Executive Committee (at CMS)
1:30 pm - 3:00 pm Finance Committee (at CMS)
3:00 pm - 6:00 pm Board of Directors (at CMS)
5:00 pm - 7:00 pm Council on Legislation (Hyatt)
7:00 pm - 9:00 pm Congress of Medical Specialties (Hyatt)
7:00 pm - 9:00 pm Hospital Medical Staff Section (Hyatt)

Saturday, March 7, 1987 (all meetings held at the Hyatt)

8:00 am - 5:00 pm Registration
8:00 am - 9:00 am Constitution/Bylaws/Credentials
9:00 am - 12:00 pm House of Delegates
12:00 pm - 1:00 pm Reference Committee Chairmen Luncheon
1:00 pm - 7:00 pm Reference Committee Hearings
(Staggered 2 to start at each scheduled time 1:00/3:00/5:00)

4:00 pm - 6:00 pm Long Range Planning Committee Open Meeting

Sunday, March 8, 1987 (all meetings held at the Hyatt)

7:00 am - 8:00 am Nominating Committee
7:00 am - 8:00 am Judicial Council
8:00 am - 11:00 am Registration
8:00 am - 9:00 am Component and District Caucuses
9:00 am - 9:30 am Constitution/Bylaws/Credentials
9:30 am - 12:00 pm House of Delegates

The 1987 Interim Meeting of the Colorado Medical Society will be held March 7 and 8 at the Hyatt Regency-Denver Tech Center.

The meeting promises to be an important one to the Medical Society with the introduction of the Long Range Planning Committee's proposals for long-term and short-term changes. Further, the House-directed report on the possibility of a statewide IPA will be given and acted upon.

Look for more information in future issues of *Colorado Medicine*, the Handbook mailing, and the membership mailing. If you have any questions, please call Val Wroblewski at the Medical Society offices.

HOTEL RESERVATION INFORMATION
1987 INTERIM MEETING
HYATT REGENCY - DENVER TECH CENTER

IF YOU PLAN ON STAYING OVERNIGHT AT THE INTERIM MEETING, RESERVATIONS SHOULD BE MADE AS SOON AS POSSIBLE. THE HYATT WILL ACCEPT PHONE RESERVATIONS WITH A CREDIT CARD AND RESERVATIONS BY MAIL WITH ONE NIGHT'S DEPOSIT. WHEN CALLING OR WRITING PLEASE LET THE HOTEL KNOW THAT YOU ARE WITH THE COLORADO MEDICAL SOCIETY AND ATTENDING THE MEETING TO BE HELD MARCH 6, 7, AND 8, 1987.

Name(s) _____

Address _____

City _____ State _____ Zip _____

I will arrive on _____ I will depart on _____
(Date/time) (Date/time)

(CHECK IN TIME IS 3:00 PM/CHECK OUT TIME 12:00 NOON)

Accomodations: Single _____ Double _____ No. of persons _____
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Advance deposit - please enclose one night's deposit when making reservation.

If you are mailing your reservation, please mail as soon as possible to: Hyatt Regency-Denver Tech Center, 7800 Tufts Avenue, Denver, Colorado 80237, Attn: Reservations. If you are calling in your reservation with a credit card, please call as soon as possible to 303/779-1234 (in Denver).

Again, please make it clear that you are with the Colorado Medical Society so that you receive the special rate.

MAKE YOUR HOTEL RESERVATIONS NOW IF YOU ARE STAYING IN DENVER FOR THE INTERIM MEETING. USE THIS FORM AND SEND IT TO THE HOTEL....DO NOT SEND TO CMS.

HARRISON ROGERS TO KEYNOTE CMS INTERIM MEETING

THE 117TH INTERIM MEETING of the Colorado Medical Society House of Delegates, March 7 - 8, 1987, will be keynoted Saturday morning by Harrison L. Rogers, Jr., M.D., Immediate Past President of the American Medical Asociation

Doctor Rogers is no stranger to Colorado and this state's organized medicine: He has been an highly popular spokesperson on behalf of all medical practice on at least three occasions before Colorado Medical Society membership.

Doctor Rogers, is a general surgeon from Atlanta, Georgia. He was elected as Vice Speaker of the AMA House of Delegates in June, 1977, served as its Speaker from 1981-84. Long active in the Medical Association of Georgia, he has served in many capacities including Vice Speaker and then Speaker of its House of Delegates, member of its Board of Trustees and chairman of several committees. In 1981, Doctor Rogers received the Distinguished Service Award from the Medical Association of Georgia.

Doctor Rogers is currently a Clinical Assistant Professor in the Department of Surgery at Emory and is on the active and teaching staffs of Crawford Long and Piedmont Hospitals.

Harrison Rogers has kept abreast of the national issues facing medical practice and is an excellent speaker on these many and diverse subjects. He approaches the varied problematical areas of his profession with a candor not possible by most speakers, thereby making his public speaking highly informatived and highly enjoyable.

Harrison L. Rogers, Jr., M.D.

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CONTROLLING THE SPREAD OF AIDS

by Richard E. Hoffman, M.D., Section Chief of Communicable Disease Control, and
Thomas M. Vernon, M.D., Executive Director, Colorado Department of Health

Ed: Following is a reprint of an editorial from ***The Denver Post*** *reprinted here at the request of the CMS Council on Community Health Issues.*

AIDS AND A VARIETY of related illnesses are the result of infection by a virus, now called the human immunodeficiency virus (HIV) that is spread by intimate sexual contact or by contact with blood or blood products.

The Disease that is called AIDS occurs in 10 percent to 30 percent of persons who are infected with HIV. No other communicable disease in Colorado or the nation currently causes as high a fatality rate or as much severe disease. Projections made by the U. S. Public Health Service indicate that there will be 74,000 new cases of AIDS diagnosed in 1991 alone, of which 55,000 were already infected with the virus by the end of 1986. There are expected to be 50,000 deaths due to AIDS in 1991.

We believe the Colorado experience will parallel that of the nation. Currently, 308 cases of AIDS have been reported from 21 counties, and individuals with blood tests indicating infection have been reported from 35 counties. Laboratory evidence of infection has been found in Colorado in whites, Hispanics, Blacks, Asian and native Americans; in persons who are exclusively heterosexual, as well as in homosexual and bisexual persons; and in persons of all ages – from less than 10 years to greater than 60 years of age. Further, it is estimated that 250 new cases of AIDS will be reported in 1987, and health care costs for these individuals could exceed $10 million.

For the practicing physician, the crux of the problem is finding a cure for the patient with AIDS or AIDS-related disease. For state and local public health officials, the problem is stopping or slowing the spread of the virus in our communities and state.

Difficult to control

There are several reasons why controlling the spread of AIDS and HIV infection is difficult:

- Once infected, an individual may be contagious to others for his or her entire life, even without symptoms of AIDS or AIDS-related disease.
- The majority of infected individuals do not develop signs and symptoms of disease that would cause them to obtain medical care, and those that do develop disease may do so months to years after initial infection.
- The delayed symptoms may prevent individuals from becoming aware they are contagious. The reasons why one infected person develops AIDS and another does not are not yet known, although there is considerable research into this important question.

Because the initial victims of infection in this country have been primarily male homosexuals and intravenous drug users – groups which to varying degrees are estranged from the mainstream – our society has had to deal with its relationship to these groups as well as to the threat of the virus.

"Public health officials historically have been granted sweeping powers to control epidemic disease."

Infected individuals do not give up their rights to privacy and due process, and therefore society's urgent interest in controlling the spread of AIDS has to be balanced with the protection of civil liberties.

State Representative Dottie Wham has introduced a bill in the state legislature that establishes procedures for the control of AIDS and HIV infection. We strongly support this bill because it provides the Department of Health with the necessary statutory tools to do its job, while at the same time it protects the rights and confidentiality of the victims of this epidemic.

The key elements of this proposed legislation and their rationale are as follows.

- First, the proposed bill strengthens further the protection of confidential information concerning persons with HIV infection, even though the department already has taken more than usual steps to protect the confidentiality of reports of AIDS and HIV-infected victims. Reporting is an essential part of any cmmunicable disease control program and is required for 55 other communicable diseases in Colorado. For all reportable diseases, the name and address of the individual is held in strict confidence. But in light of incorrect information, paranoia and rumors about how the virus is spread, even more stringent measures to protect an individual's privacy would be helpful.
- Second, the bill strongly encourages health departments, physicians and secondary schools to provide information on HIV infection, AIDS and its prevention to patients, students and the general public. To stop the spread of the virus among sexually active individuals or intravenous drug users requires attempting to change personal behavior catalyzed by repeated educational messages and voluntary testing. Thus, the major thrust of this bill is to investigate and discover where and in whom infection resides and to use education, both indivually and generally, to prevent further transmission of the virus.

Last-resort measures

- The third element outlines procedures taken as a last resort for infected individuals who for whatever reason persist in sexual or other behaviors that endanger other people. Public health officials historically have been granted sweeping powers to control epidemic disease. Colorado statutes give the health Department power "to establish, maintain and enforce isolation and quarantine, and to exercise such physical control over property and person of the people within this state as the department may find necessary for the protection of the public health." These are extraordinary powers when viewed from a late-20th-century perspective in which public sentiment demands protection of individual rights and liberties.

While virtually everyone expects

(Continued on following page)

Controlling The Spread of AIDS

(Continued from preceding page)

public health authorities to use these powers, we must point out that restrictions on a few recalcitrants will have little overall effect on the spread of the virus. Most spread of the virus occurs in the privacy of sexual activity, and it is unrealistic to suggest that quarantine measures can be effective in controlling such private acts.

The bill instead uses the term "restrictive measures," which are intended to be applied very selectively on a case-by-case basis to modify specific behaviors that endanger others. The bill gives the individual the opportunity to have public health orders reviewed in court.

Colorado's attack on the AIDS epidemic thus far has successfully combined proven disease control methods with scrupulous attention to confidentiality and the protection of individuals' rights. The proposed legislation goes a necessary step further in strengthening our state's approach to fighting what has been called "the invisible siege."

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Membership in Colorado Medical Society is many times a euphemism: *"it sounds good, but what is CMS actually doing for the individual physician?"*

In March, ***Colorado Medicine*** will publish a special "Membership" issue designed to show current and prospective CMS members what the society is and does. This issue will, hopefully, serve as a tool for CMS members to use in recruiting new physician members. There's no better way to maintain the quality of medicine and the level of your practice than through organized medicine on a local and state level. If you really aren't sure what membership in Colorado Medical Society does for you and can do for many others.. **Watch for this special issue in March.**

COLORADO MEDICAL SOCIETY
House Medical Staff Section

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Friday, March 6, 1987, 7:00-9:00 p.m.
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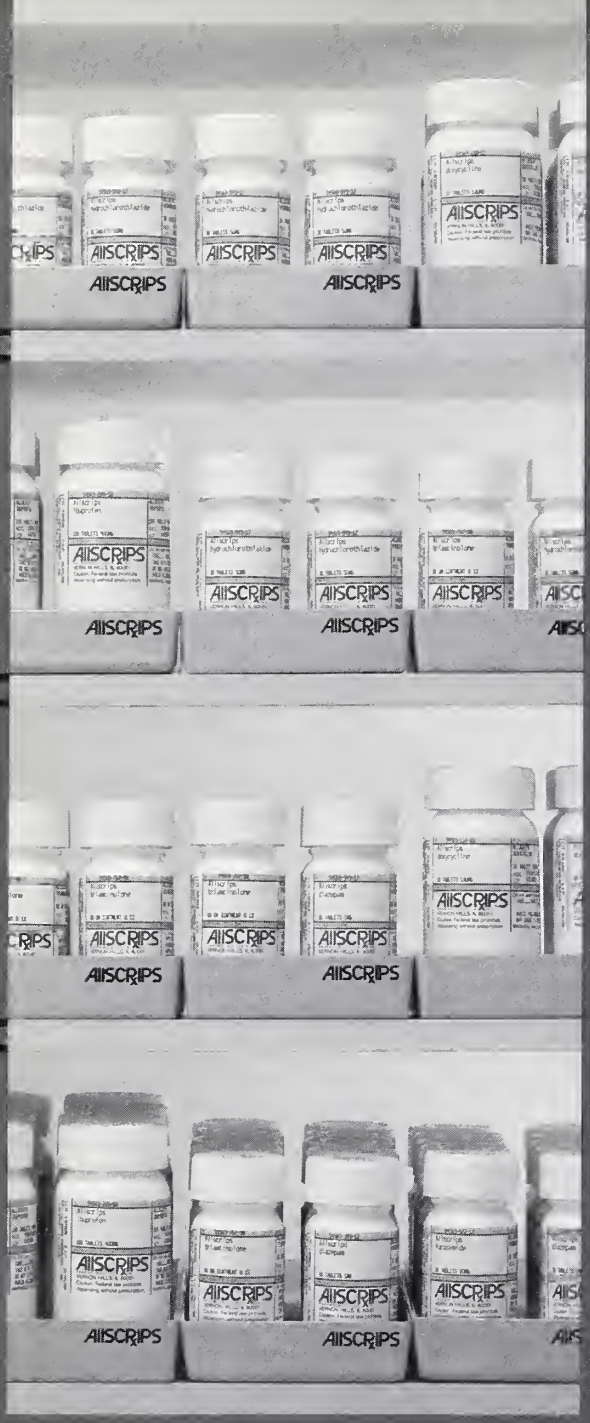

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1) Must be a member of the Colorado Medical Society
2) Must be a medical doctor licensed by the state of Colorado
3) Must be a resident of the state of Colorado for at least ten years

auxiliary report

Susan Barnard, President 1986-1987
Colorado Medical Society Auxiliary

At a time when everyone is attuned to keeping weight down, it might seem inappropriate to encourage growth! But the kind of growth I'm advocating is personal, but not measured in pounds, inches or kilos.

This kind of growth is the strengthening of that personal combination of abilities, skills, experience, and intellect that allows an individual to reach his or her potential.

We all know that medical marriages are tough. And today, when everyone is trying to be everything to everybody, it's even tougher. Today the physician's spouse may balance a career or job with the family and volunteer work. The physician may also try to do the same, taking an active role in raising the family and seeking sanity by pursuing interests outside of medicine. The ideal is that both partners grow side by side, each developing a sense of self, striving to reach his and her potentials, and supporting each other in the process.

Medical auxiliary offers opportunities for personal growth for medical spouses. While we serve our communities and support each other within the medical community, we also gain a great deal personally.

At a recent AMA Auxiliary leadership conference in Chicago, Francis Edwards, one of the speakers, encouraged this growth. He sees auxiliary as a "quiet opportunity to explore one's own growth and an opportunity to develop 'me.' "

Edwards explained Maslow's hierarchy of needs, which suggests that humans satisfy needs in a particular order: physiological needs, safety, social, esteem, and self-actualization. In the last several decades it has become increasingly easier to meet physiological, safety and social needs, so the focus has turned toward self-actualization.

Edwards feels that organizations and associations provide personal benefits that help individuals grow. Since only 10% of people are self starters, organizations provide that impetus or stimulus that motivates us toward personal growth.

Medical auxiliary, with its variety of facets, allows for individualized growth along different lines. It offers opportunities for leadership, friendship, organizing and planning skills, communication skills, and people skills.

Some auxilians with an interest in legislation are learning the ins and outs of lawmaking and legislative issues. They are learning how to communicate with legislators and how to influence the status of a bill.

"These auxilians are doing fantastic jobs..."

Some really caring auxilians have found their niche in Project Care, the program that offers support for families facing crisis. They are growing to be excellent listeners, but they're also becoming experts on drug and alcohol dependencies. These enthusiastic people are becoming excellent resources on the problems of impairment and on the available programs and professional help for these families. These auxilians are growing to provide an invaluable service to the medical community.

Many of our members prefer working in their own communities on health projects. They are learning ways to be effective movers and shakers. They are growing in their speaking and teaching skills, their people skills, and their organizational skills. These auxilians are doing fantastic jobs working in coalition with other groups and finding creative ways to attract media attention to health issues.

Many are growing to be more articulate. They are speaking out in communities, writing press releases to newspapers, writing informative articles for newsletters, and otherwise growing in their effectiveness to communicate.

We have experts in fundraising! Whether they are raising money for AMA-ERF, a community hospital, a Ronald McDonald House, the Hall of Life, scholarships, or other projects, these creative auxilians are growing in their skills to relieve people of their cash.

Through auxiliary we have many opportunities for intellectual growth, becoming informed on timely issues like AIDS, drug abuse, or child abuse. Although you may argue the level of intellectual stimulation of issues like tort reform, changing trends in medicine, or Medicare regulations, these do stimulate the emotions, and we must keep informed in order to survive in the medical field.

At every facet auxiliary provides opportunities to work with people. Whether we work with other auxilians, other leaders in our communities, children, teenage mothers, elderly or others with particular needs, we grow in our abilities to deal effectively with each other.

Working in cooperation with the physicians and the medical societies affords us the chance to grow side by side. This growth is healthy. We needn't count calories consumed, but perhaps calories expended to reach our potentials. **Grow for it!** *CIM*

letters to the editor

Editor:

I am writing in response to an article in your January issue comparing medical malpractice insurance rates for COPIC and The Doctors' Company. If I may, I would like to point out a number of inaccuracies.

1. With regard to The Doctors' Company's retirement benefit, you state the following: "If you retire at age 55, after being continuously insured with The Doctors' Company for a minimum of eight years, the extended reporting period coverage will be provided at no additional." (Sic)

This statement is correct as far as it goes, but you failed to point out that at the end of four continuous years of coverage with The Doctors' Company, there is a 20% discount on tail coverage, and that there is an incremental 20% discount for each consecutive year thereafter with no charge after the eighth consecutive year.

2. In the accompanying rate table on page 9, our rates for nurse practitioner are listed, but neither the text on the preceeding page nor the rate table point out that the rates listed are for separate, *additional* limits of coverage for the nurse practitioner. Also omitted was the fact that for a flat rate of $700 per year, we cover a nurse practitioner under the employing doctor's policy, sharing the doctor's limits of coverage; i.e., without separate, additional limits. This second alternative reduces the five year aggregate cost (based on *current* rates) from the $18,652 listed in your table to $3,500. The table also fails to state whether COPIC's coverage is for additional or shared limits.

3. The rate table lists for us only a simple "ENT" (otolaryngology) coverage and shows only the rate for otolaryngologists qualified to do cosmetic facial plastic surgery. Your table omitted our lower rate for otolaryngologists who do *not* do cosmetic surgery. These are as follows:

FIRST
$10,400

SECOND
$16,412

THIRD
$21,176

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$23,220

The rate table did not specify if COPIC's "ENT" rate was for insureds who do or do not do facial cosmetic surgery.

4. I believe the rate table for COPIC also contains an error in the five-year total aggregate cost for the specialties of allergy, cardiology (w/o cath), pathology, and family/general practice (listed as FP/GP in the table). The aggregate total listed is $14,580; I believe the correct total is $17,700.

Your article and rate table project *future* five-year aggregate costs of insurance for COPIC and TDC, based on rates being charged in the *current* year. Such a projection incorporates all of the uncertainties of projecting losses in a field as volatile as that of professional liability. Five years is certainly ample time for insurance companies to adjust rates upward or downward, depending on their actual experience. Thus, to project a future five-year aggregate cost in the way that you have is, in my opinion, invalid and actuarially misleading.

In order to avoid any further misunderstandings when comparing something as complex and varied as insuring conditions and costs in different companies, please be assured that we stand ready to assist you with any information you might need about The Doctors' Company. Please call or write to John Kenny, Vice President, Underwriting; Howard Lamb, Chief Executive Officer; or myself. We would be pleased to assist you in any way we can.

I know that you will want to publish this clarification for the benefit of your members. Thank you for your kind attention to this matter and for your assistance.

Sincerely,

Joseph D. Sabella, M.D.
President & Chairman of the Board

Ed: Italics were added by editor for emphasis where indicated by letter's author.

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COLORADO MEDICAL SOCIETY

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(303) 779-5455

Dear Physician:

The Colorado Medical Society passed a resolution at its 1986 Annual Meeting encouraging frank and open discussion between physicians and patients on such matters as life support, nursing home placement and other difficult decisions regarding the extent of treatment.

Attached is a copy of a letter that you may wish to use in your office. It discusses Living Wills and Durable Powers of Attorney. Hopefully, this material might serve to initiate discussion between you and your patients.

The Colorado Medical Treatment Decision Act (CRS 15-18-101) outlines the intent for use of the Living Will. CRS 15-14-501, which is attached, refers to the Durable Power of Attorney. Copies of these materials and model documents are available from Ellen Stein at the Colorado Medical Society. We strongly recommend familiarizing yourself with this information and/or consulting an attorney before use of these types of documents.

The Colorado Medical Society has sponsored educational sessions for physicians in regard to these issues and it is anticipated that we will continue to provide these sessions periodically. If you should have any questions or comments, please feel free to contact Ellen Stein at the Colorado Medical Society (779-5455) or (1-800-654-5653).

We have printed the accompanying letter in a manner that allows copying to your letterhead for use at your discretion.

Sincerely,

Mark A. Levine, M.D.
Chairman
Council on Socio-Economics

SAMPLE

An Open Letter To My Patients.

Sometimes I get confused.

As your physician I have spent many years learning how to treat diseases and relieve pain and suffering. Recent advances in medical science have given us tremendous breakthroughs in relieving or even curing a great many conditions that only a few years ago caused premature death or disability.

At times however, this technology may be inappropriate. Sometimes it only seems to prolong the inevitable dying process.

Sometimes discussing the possibility of dying or becoming seriously and permanently disabled is difficult. However, those possibilities always exist for us and if we do not prepare for them adequately, the consequences may be even more uncomfortable.

Because of this, the Colorado Medical Society is encouraging frank and open discussions between you and me so that we can come to an understanding. I would like to know while you are well what your wishes would be in terms of life support. This information is much more valuable while you are well than it is when you have become partially or totally incapacitated by an accident or an illness. Your wishes are also much more important to me than are those of your family, who otherwise would be my best source of information in the event of an emergency.

A living will, which is approved by the State of Colorado, is one way to make your wishes known. Another legal option is to select someone to make treatment choices for you if you become unable to do so. This is called a Durable Power of Attorney. In any event, should you make any decisions regarding these matters, it is important for you to communicate your wishes to me.

I am available to discuss these matters with you although you may wish to discuss this with your family first.

POWERS OF ATTORNEY

15-14-501. When power of attorney not affected by disability.

(1) Whenever a principal designates another his attorney-in-fact or agent by a power of attorney in writing and the writing contains the words This power of attorney shall not be affected by disability of the principal, or This power of attorney shall become effective upon the disability of the principal, or similar words showing the intent of the principal that the authority conferred shall be exercisable notwithstanding his disability, the authority of the attorney-in-fact or agent is exercisable by him as provided in the power on behalf of the principal notwithstanding later disability or incapacity of the principal at law or later uncertainty as to whether the principal is dead or alive. The authority of the attorney-in-fact or agent to act on behalf of the principal shall be set forth in the power and may relate to any act, power, duty, right, or obligation which the principal has or after acquires relating to the principal or any matter, transaction, or property, real or personal, tangible or intangible, including by way of illustration but not limitation, the power to consent to or approve on behalf of the principal any medical or other professional care, counsel, treatment, or service of or to the principal by a licensed or certified professional person or institution engaged in the practice of, or providing, a healing art. The attorney-in-fact or agent, however, is subject to the same limitations imposed upon court-appointed guardians contained in section 15-14-312(1)(a). All acts done by the attorney-in-fact or agent pursuant to the power during any period of disability or incompetence or uncertainty as to whether the principal is dead or alive have the same effect and inure to the benefit of and bind the principal or his heirs, devisees, and personal representative as if the principal were alive, competent, and not disabled. If a guardian or conservator thereafter is appointed for the principal, the attorney-in-fact or agent, during the continuance of the appointment, shall consult with the guardian on matters concerning the principal's personal care or account to the conservator on matters concerning the principal's financial affairs. The conservator has the same power the principal would have had if he were not disabled or incompetent to revoke, suspend, or terminate all or any part of the power of attorney or agency as it relates to financial matters. Subject to any limitation or restriction of the guardian's powers or duties set forth in the order of appointment and endorsed on the letters of guardianship, a guardian has the same power to revoke, suspend, or terminate all or any part of the power of attorney or agency as it relates to matters concerning the principal's personal care that the principal would have had if the principal were not disabled or incompetent.

(2) An affidavit, executed by the attorney-in-fact or agent, stating that he did not have, at the time of doing an act pursuant to the power of attorney, actual knowledge of the termination of the power of attorney by death is, in the absence of fraud, conclusive proof of the nontermination of the power at that time. If the exercise of the power requires execution and delivery of any instrument which is recordable, the affidavit when authenticated for record is likewise recordable.

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Membership in Colorado Medical Society: What Does It Mean?

WHAT IS COLORADO MEDICAL SOCIETY?

Colorado Medical Society, also known as "CMS," is a state-wide professional organization whose members are MDs or DOs. Requirements for membership in CMS are such that being a member of CMS adds a great deal of reliability and credibility to the physician's practice stature.

In this state-wide organization there are 32 county or local component societies. Each of these have a certain degree of autonomy to deal with medical issues on a regional or local basis. The purpose of CMS is to act as a forum for establishing policies, procedures and standards of medical care that benefit all the physicians and their patients in the state. The component society applies these policies and standards to the local area, adapting them to the local needs. CMS operates on a system of executive, legislative and judicial branches. Representation from the component medical societies is achieved through the elective process. Members of the CMS Board of Directors are elected from component districts, and delegates are elected to the CMS House of Delegates. This is the legislative body which deals with all questions of policy and sees that CMS does, in fact, operate according to its constitution and bylaws. Any amendment to the Society constitution or bylaws must be made by this legislative body.

The Executive branch consists of the elected President, President-elect, the Executive Director, members of the Board of Directors, Executive Committee and Speaker of the House. With the exception of the Executive Director and Executive Committee members, eaeh of these is an elective position. They are elected from the membership by the House of Delegates.

The Judicial branch is the grievance committee procedure at the local and state levels, working in conjunction with the CMS Judicial Council. These are the courts of appeal through which patient/physician and physician/physician grievances are handled, with the Judicial Council setting the standards for mode of practice and answers to ethical questions in all areas of the organization. The Judicial Council also handles all matters of adjudicating questions of the CMS constitution and bylaws, as well as many other matters of the state organization and its membership.

The current bylaws of the CMS permit individual membership in CMS without belonging to a component medical society. Some component medical societies permit local membership only, while others require both state and component society membership. The CMS can tell you what your local component society requires or permits. All prospective members are urged to join and become active in both the local and state societies.

WHAT ARE THE DIFFERENCES in the Colorado Medical Society and its local components? One of the major differences is that CMS can, with its nearly 4,000 members, evince a much stronger voice in state and national medical issues than can a single local component. Through combined efforts of the component and the state, then, the voice of Colorado's organized medicine becomes one of strength and determination, heard not only in Colorado but also in Washington, D.C.

Colorado Medical Society makes every effort to administer and be involved in those issues which impact medical practice state-wide. Its resources remain ready and available to help a component society whenever the need arises or the request is made for help from a component society. Since the very nature of the Colorado Medical Society recognizes that issues differ from one geographic area to another in their impact and import, CMS works toward localizing the solutions to these questions first, then aiding in whatever way it can on issues which have an effect on all Colorado physicians.

WHAT ARE THE ADVANTAGES of CMS membership?

1. Providing a strong legislative voice at the state and federal level.

2. Provides a forum for problems involving peer review.

3. Local and statewide grievance procedure.

4. Continuous monitoring of health care issues to aid each member practitioner.

5. Savings on professional liability insurance costs through coverage by COPIC Insurance Company (created by CMS member-physicians for Colorado physicians).

6. Strong relationship with national medical practice aspects through the American Medical Association.

7. Broad state and federal representation of Colorado medical practice through the elected leadership of CMS.

8. Group representation through CMS in matters of litigation, in issues involving practitioners representing other health care ideologies, and in interprofessional relations.

These are just a few of the advantages.

Colorado Medical Society and its component societies make up a very active and respected statewide volunteer organization. The organization doesn't work without involvement of its members. And no such volunteer organization can be effective without the greatest number of physicians being members...being a part of the total medical practice.

That means organized medicine needs you...and you need us. Join today and immediately commence to receive dividends from this proud, effective 116-year-old organization. **Let CMS work for you!** CM

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THE MYSTERY TRIP!

COLORADO MEDICAL SOCIETY will award an expense-paid *Mystery Trip* for two at the 1987 Annual Meeting

The trip may be taken at the winner's prerogative with NO RESTRICTIONS.

Each **NEW** CMS member you recruit entitles you to one chance in the drawing for this great ***Mystery Trip.***

For more information on the CMS ***Mystery Trip,*** watch ***Colorado Medicine*** or contact CMS offices.

WATCH FOR DETAILS OF THE CMS

MYSTERY TRIP

PUBLIC HEALTH: How "Public" Is It? What Does CMS Do About It?

DIVISION OF SOCIO-ECONOMICS

COLORADO HEALTH DATA COMMISSION:

CMS has worked closely with the Colorado Health Data Commission since its inception in 1986. The most recent issue of the Commission which impacts physicians is the law, effective January 1, 1987, which mandates use of the HCFA 1500 by all providers and third party payers. At this time the Data Commission has agreed to: 1) Work with CMS to develop a reformatted superbill which would allow physicians the continued advantages of superbills on a form laid out as a HCFA 1500 and thus within the scope of the new law, (such a form has been approved); 2) Define a Physician/Patient data set clarifying which data elements are to be collected on the HCFA 1500. In the meantime physicians are to complete those data elements as they would normally do; 3) Put in regulation form the requirements for data collection, on a prospective basis, to allow physicians knowledge in advance of the intentions of the Commission and what is expected of providers; 4) Send a mailing to all third party carriers doing business in Colorado educating them on the existance of the law and regulations. NOTE: The **COLORADO 1500** is still to be used for **ALL MEDICAID CLAIMS.** Only the **HCFA 1500** (dated 1-84) is still to be used for **ALL MEDICARE ASSIGNED CLAIMS.** Either the HCFA 1500 or the reformatted superbill equivalent is to be used for all other claims.

COALITION ON THE MEDICALLY INDIGENT:

CMS is actively involved in several MI working groups. The U.S. Public Health Service has created a forum for the creation of a Metro Network solution to care for the Medically Indigent. CACI is sponsoring a coalition which will be introducing a bill on the Medically Indigent, specifically in regard to expanding Medicaid to include the Medically needy. DMS and many other component societies have good, forward thinking committees in place. CMS also has a working MI committee which is discussing several issues including: presentation of a forum for education and discussion among the many local initiatives at work providing care to the MI; study of alternative financing mechanisms; education of employer and employee communities on the existance of Federal and State laws concerning continuation of group health insurance coverage following employment termination; and options for coverage for high risk, self-employed persons. This MI committee is working very closely with each of the above mentioned groups.

COLORADO HEALTH FORUM:

The Council on Socio-Economics is working with the Colorado Health Forum to develop an updated issue of their 1983 publication ***sCompetition And Incentives In Health Care: An Agenda for Action.***

EXTENT OF TREATMENT RESOLUTION:

The Council brought the resolution concerning extent of treatment to the House of Delegates in September. Recognizing that the advances in medical science provide the means to prolong life and that the physician's lack of knowledge regarding patients' wishes in this area is often problematic, the resolution encourages frequent and open discussions between physicians and patients in regard to their wishes concerning goals and extent of treatment. The Council has completed a package of information including a cover letter from the Council and the model letter to patients which will be included in the March 15 edition of ***Colorado Medicine*** along with corresponding statutes for reference.

SOCIO-ECONOMIC MONITORING SYSTEM:

The Council is in the process of developing the guidelines for the collection of data which would allow CMS to maintain a socio-economic monitoring system. Discussion of those data elements which are of use to the Medical Society and its members has taken place.

Coordination of effort with the component societies is currently being discussed. Types of data to be collected have been identified by CMS Directors, who favor this method of collection of data. Sources for collection of data are being identified and determination that a cycle of recollection would be needed in order to keep the data current and to allow analysis of trends. Material already available will be identified and purchase of appropriate software will depend upon the priority set upon this project by the Long Range Planning Committee.

Among the data targeted for collection are:

- Census/demographic - relating to physician specialties, age, size of graduating class, etc.
- Amounts of Donated Care
- Practice Overhead
- Alternative Delivery Systems – Current number, physician affiliations, physician membership, growth rate, etc.
- Dollar value vs. actual reimbursement amount
- Physician attitudes on current issues
- Trends in all collected data.

ALTERNATIVE DELIVERY SYSTEM STUDY:

A steering committee was developed with the following defined purpose: to determine the role of the Colorado Medical Society, either singly or in a cooperative effort with other organizations, in organizing, educating, and/or prparing Colorado physicians to be in a better position to compete and/or negotiate, and thus to define their own role within the changing medical care delivery environment. The committee discussed two major areas in which the Medical Society might play a role: the development of an organization to directly deliver health care and compete for contracts for this delivery, and the provision of member services to assist physicians in their individual efforts at coping with alternative delivery systems.

It was determined that in light of the current activity in this state and the multiple factors involved in the formation and successful management of an ADS, it is not appropriate for CMS to create a new CMS run ADS at this time. The committee recommends that: 1) CMS explore the creation of a forum for existing managed health care deliv-

(Continued from preceding page)

ery systems to network and to exchange information and concerns and to prepare for responding to statewide contracts by the Federal Government; 2) a task force should be established to define those services which would be most beneficial to the membership and to develop a plan of action for the delivery of these services; 3) CMS study applying the advantages of managed health care delivery systems to unfunded and underfunded medical care.

DIVISION OF PUBLIC HEALTH

MIGRANT FARMWORKERS/ FIELD SANITATION:

The Council on Public Health is taking a much more active role in public health legislation. The Council worked actively over the past two years in support of the field sanitation bill carried by Representative Bonnie Allison. CMS is an active group in the Coalition on Public Health Legislation and also continues to work with the Department of Health on several bills relating to AIDS, environmental issues, seatbelts, clean indoor air, etc.

BETTER AIR CAMPAIGN:

For the first time this year CMS worked with the Better Air Campaign. CMS participated on the education committee to work to promote accurate health related information.

AIDS AWARENESS:

The CMS has been very active with the Department of Health in its promotion of AIDS awareness. Last year a brochure regarding children in schools was developed. Updated information is continuously gathered and distributed. CMS participates on the review committee for the information distributed by both the Department of Health and the Denver Disease Control. CMS also works to develop AIDS awareness through its Jail Project where education and guidelines are promoted for the jails and their inmate populations.

ANTI-SMOKING EFFORTS:

The Council continues to be supportive of anti-smoking efforts. A mailing will go out to CMS members with reference to available materials on smoking cessation for use in physician offices. CMS continues to work in support of the clean indoor air bill and a smoke free environment.

FITNESS AWARENESS MONTH:

The committee on health education and school health in cooperation with the committee on sports medicine was very involved this year promoting youth fitness. Work was coordinated with the Department of Education, the Lung Association, the Colorado Alliance of Health, Physical Education, Recreation, and Dance, the Governor's Council on Health Promotion and Physical Fitness, the American School Health Association and others in an effort to create some momentum in the move to have schools place greater emphasis in this area of their curriculum. Activities of CMS were timed to occur during October which was Fitness Awareness Month. CMS sent a large mailing of information, spoke at two school health conferences, and was referenced by the Governor during the Governor's Cup luncheon. As a result a coalition of several interested groups was developed to continue to address these issues.

COLORADO ACTION FOR HEALTHY PEOPLE:

The Medical Society was well represented during the initial Action for Healthy People conference. The report and further actions of this project will be used as a guideline for the activities of the Council on Public Health and its Committees. CMS will be involved in carrying out many of the action plans developed through this project. *C/M*

Help Yourself – Help Your Patient – Help Your Community!

RECRUIT A NEW CMS MEMBER

The only way to effectively institute or change any policy, standard of care, mandate of medical care or review, or payment for such care is through a unified approach.

The strength and effectiveness of any organization is a function of its size and the authority with which it speaks on behalf of its members. To be as effective as possible, Colorado Medical Society needs the membership of all physicians in Colorado. In order for a physician to be heard with any degree of authority he/she must work through an organization such as CMS.

*Sign up for a chance to win **THE CMS MYSTERY TRIP.** No cost, no obligation - Recruit a new CMS member. Each new member you recruit earns you a chance to win the **Mystery Trip.** The drawing will be held at the CMS 1987 Annual Meeting at Breckenridge in September.*

HERE'S YOUR CHANCE

to be a part of

COLORADO MEDICAL SOCIETY "WASHINGTON D.C. III"

ENJOY THE SPLENDOR OF WASHINGTON IN THE SPRINGTIME, HIGH SCHOOL BANDS ON THE CAPITOL STEPS AND THE CAPITOL GROUNDS ABOUNDING IN COLOR! MAKE PLANS NOW TO JOIN YOUR PEERS ON THE THIRD CMS TRIP TO WASHINGTON, D. C.
DEPART DENVER VIA DELTA AIRLINES AT 8 A.M. ON WEDNESDAY, APRIL 29TH, AND RETURN AT 1 P.M. ON SUNDAY, MAY 3.

OUR HOTEL, ***THE CAPITOL HILL***, IS JUST ONE BLOCK OFF PENNSYLVANIA AVENUE AND A QUICK WALK FROM THE U. S. CAPITOL, THE HOUSE AND SENATE BUILDINGS - YET STILL WITHIN MINUTES OF DOWNTOWN AND ONLY A BLOCK FROM THE METRO.

We'll dine at the prestigious ***Maison Blanc*** (across the street from the White House), breakfast at the Capitol Hill Club, lunch in a Senate dining room, meet with Colorado congressional delegation members, host a reception for Colorado congressional staffs, enjoy a privately conducted tour of the U. S. Capitol, journey to Bethesda, Maryland, for a tour of the National Institute of Health facilities (application for CME credit has been made), and look forward to special surprises arranged by CMS staff. All of these activities are included in the trip cost of $725 - single, or $1100 - couple.

Your package cost includes registration fee, air fare, hotel accomodations, one dinner, two lunches, two breakfasts and transportation to and from National Airport in Washington. This is a special package price available to CMS members and guests and will be a wonderful trip even if you've visited Washington before. You'll never have been able to see and experience Washington, D. C. from this perspective.

Don't Wait! Register now while there's still space. This is an opportunity that doesn't occur often, and in a time when we should all be more involved in our federal and state government there's no better, more enjoyable way to do so.

Complete this

Registration Form

and mail it in with your deposit TODAY!

Name _____ Phone _____

Address _____ Zip Code _____

Names of people in your party _____

Mail with deposit check (25% or more) to CMS, Washington Trip, P. O. Box 17550, Denver, CO 80217. If you have further questions, call CMS Government Affairs, 779-5455, or 1-800-654-5653.

THIS IS YOUR LEGISLATIVE PROGRAM

A successful legislative program hedges on (1) campaign contributions; (2) "grassroots" involvement; (3) consideration of the impact that legislative proposals have on the health of the community, patient care, and the practice of medicine; and (4) professional lobbying.

Campaign contributions and physician/spouse involvement in campaigns are critical components of the CMS legislative program. These two components provide (1) access, and (2) election of public officials who philosophically share the values and objectives of medicine.

The Colorado Medical Political Action Committee (COMPAC) offers financial support to state legislative candidates through physician and spouse membership in the PAC. A portion of each COMPAC membership is forwarded to the American Medical Political Action Committee (AMPAC) for financial support to congressional candidates.

CMS members and spouses are continually urged to become active in campaigns. This involvement forms the base for a successful political effectiveness program. Members who have contributed to and worked in campaigns are those who can gain access to our elected officials when issues affecting medicine arise. CMS lobbyists readily acknowledge that this "grassroots lobbying" is the key to success in the legislative arena.

Determination of Legislative Policy: The CMS House of Delegates meets semi-annually to determine general CMS policy. During interim periods, the responsibility rests with the Board of Directors which may seek the advice of its councils and committees.

The Board of Directors on advice from the Council on Legislation determines CMS legislative policy. The council which is comprised of 12 physicians representative of a cross-section of the CMS membership meets on a weekly basis during the legislative session. Bills which affect the health of the community, patient care, and the medical profession are reviewed. Positions of "Support", "Oppose", or "Monitor" are recommended, and the lobbyists are instructed to lobby the measures accordingly. The Council on Legislation often relies on input from other councils and committees in determining positions.

When all facets of the program are successfully blended together, the community, our patients, and the medical profession all benefit.

And that's **your CMS Legislative Program In Action.** *C/M*

RECENT CMS MEMBER SERVICE DEVELOPMENTS

CMS Establishes Specialty Society Congress

Recognizing a need for a closer relationship with the specialty societies and the rapid changes in the environment of medicine, CMS has established the Congress of Medical Specialties. The Congress meets at least twice a year. The purpose of the Congress is to provide a forum whereby the specialty societies can exchange information among themselves and with CMS. These meetings give CMS a great opportunity to communicate with the specialty society leadership.

Resident Physician Section Established

At the 1986 Annual Meeting the House of Delegates approved the formation of a Resident Physician Section of the Colorado Medical Society. This section was established to encourage resident physicians to participate in the activities of the Colorado Medical Society and its House of Delegates. The Resident Section will meet at least twice a year. The section is entitled to both a delegate and an alternate delegate to the House of Delegates.

800 WATS Line Installed

CMS, recognizing the need to continue to improve its membership communications, has installed an 800 WATS line (1-800-654-5653). The addition of the WATS line was to encourage physicians to call the Medical Society with their suggestions, questions, comments or complaints. The new WATS line is being utilized extensively.

Society Terminates Old Pension Plan

In reviewing the old pension plan it was discovered that the plan was actually overfunded by more than $400,000. After review and approval by the IRS, this plan has been terminated. The excess funds may be as high as $450,000. It has been suggested that this money be utilized to make an early bond payment. *C/M*

CHAMPUS ALERTS PROVIDERS ON PARTICIPATION DIRECTORIES

CHAMPUS – The Civilian Health and Medical Program of the Uniformed Services – advises health care providers that some private companies are publishing unofficial provider directories, which may be represented as official CHAMPUS publications. These directories receive no sanction from the federal government and do not entitle advertisers to payment for medical care provided to CHAMPUS beneficiaries.

While CHAMPUS does encourage providers to participate (accept the CHAMPUS-determined allowable charge as payment in full), the agreement to participate exists only when the provider signs the CHAMPUS claim form and indicates that he or she will participate. The agreement to participate is done on a case-by-case basis. Advertising in a directory published by a private firm with no government affiliation does not constitute an agreement to participate.

CHAMPUS cautions providers that representatives of private publishing firms who may claim affiliation with CHAMPUS or who imply that an advertisement in a directory entitles a provider to CHAMPUS authorization are in error. No publishing firm has the authority to certify providers for CHAMPUS coverage.

Providers who have questions about the directories listing CHAMPUS providers should call the CHAMPUS Information Office at (303) 361-3800.

COLORADO MEDICAL SOCIETY

Working for You

Membership in CMS: What Does It Mean?

CMS membership means:

* *Organizational strength*
* *Peer review and grievance procedures*
* *Protecting the quality of medical care*
* *Upholding the quality of medical education*
* *Pride, determination and professional quality*
* *Continuous support in your role as your patient advocate*
* *Consistently having a say in local, state and federal medical issues*
* *Joining your peers in the pride and credibility of the finest profession known to man*
* *Positive financial savings for the individual practitioner*
* *A democratic process in dealing with the ethical and scientific issues of medicine*
* *Individual participation that makes a difference in the issues of medical practice*
* *You are one of a select group of professionals...a group unequaled by any other organization*
* *Representation at the state and national level in matters of legislation and issues of public health*

A lot of words...yes, but a lot of substance, because in all of these areas and more CMS is constantly working on behalf of the MD and DO. And Colorado Medical Society has a proud heritage of over 116 years representing physicians in all parts of the state. As an individual you cannot physically or financially have an impact on all of these crucial areas of medical practice. Only through such an organization as CMS can the issues of medical practice be directed, shaped or dealt with in your behalf. And the only answer to the continued survival of this organization is the participation and support of as many Colorado physicians as is possible. You owe it to yourself and your patients to become involved...at least to the extent of letting someone show you...in areas Colorado Medical Society serves the practitioner...EVERY DAY!

There has never been a more critical time than today in the profession of medical practice. Never before has your knowledge, your ability and your professional standing been questioned to the extent of current outside forces and incursions into medicine. Never before has there been a need for "organized medicine" to take a scientific and legislative stand on behalf of medical practice, in order that you can continue in your chosen field as a medical doctor. Never before has there been such an onslaught of federal and state legislation seeking to direct and control the practice of medicine. Ask one of your fellow physicians (a member of CMS) to tell you why he or she is a member of CMS. Ask CMS! We'll show you what you'll gain by being a member.

It is a necessity for you to have the kind of professional representation that only this organization can give you. There are no others like it! Gone are the days when a physician could say "I have to cut expenses so I will cut the ***unnecessary*** *items first. I'll dispense with my professional memberships." That's like the retailer who says "Business is down and I have to cut expenses, so the first thing I'll cut out is my advertising."*

Now...more than ever...you NEED CMS. And why is CMS necessary to your practice?

* *Legislative representation(speaking on your behalf in the protection of your practice and the quality of medical care).*
* *Savings on professional liability insurance (including the finest in claims management, risk management training and legal representation through* ***COPIC****).*
* *Peer-level grievance process, from local to state level (one grievance settled through this process can save you thousands of dollars in arbitration or negotiation expense).*
* *Physician/Patient Advocacy Committee - a forum for you and your patients to resolve disputes between charges and reimbursement, regardless of their source.*
* *Coalitions with other professional and trade organizations and representation of CMS physician-members (e.g., U. S. Public Health Service - Coalition on the Medically Indigent; Colorado Coalition on Tort Reform; Colorado Seat Belt Coalition, and many others).*
* *Professional practice referral ("CMS Physician's Directory," recognized as the best physician-to-physician referral source in Colorado). But you won't be in this referral guide unless you are a member of Colorado Medical Society. This is a CMS membership directory.*

These are but a few of the reasons why you will get far more than your money's worth from membership in CMS. We can also talk about

* *Continuing Medical Education*
* *Professional Relations and Interprofessional Guidelines*
* *Public health education, always seeking to position the physician as the primary care provider and* ***first*** *source of medical information*
* *Continuous monitoring and reporting of socio-economic issues (e.g., Medicare, Medicaid, HCFA, federal and state regulatory agencies).*
* *Peer review*
* *Practice aids and practice management guidance*
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* *Quarterly dues payment*

Ask yourself: **Can you afford not to be a member of CMS? This is an investment vital to your medical practice.**

Without realizing it, you use Colorado Medical Society every day with the utmost ease and unconcern. One thing physicians forget is that to make this organization continuously effective it needs you and your participation IN THE ORGANIZATION.

Colorado Medical Society is at your service today only as the result of a long and laboriously slow process of evolution in the age-old art and science of medicine. Many excellent physicians have preceeded you in creating and shaping an organization which serves the needs of ***all*** *physicians, an organization which has been in service to physicians and their patients for 117 years. It has withstood myriad changes in medical practice, in legislative process and in social demands. It will withstand many more changes, and you need to be a part of the organization to help direct the destiny of this proud profession.*

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Parable of the Dangerous Cliff

Ed: Reprinted from the textbook of the National Institute for Nutritional Education, Course Two on Nutrition, Behavior and Change, courtesy of James R. Johnston, Ph.D., President. (Dr. Johnston informs us that the "Parable of the Dangerous Cliff" was first published in the ***Farm Safety Review****, author unknown.)*

Twas a dangerous cliff, as they freely confessed.
  Though to walk near its crest was so pleasant;
But over its terrible edge there has slipped
  A duke, and full many a peasant.
The people said something would have to be done,
  But their projects did not at all tally.
Some said "Put a fence 'round the edge of the cliff,"
  Some, "An ambulance down in the valley."

The lament of the crowd was profound and was loud,
  As their hearts overflowed with their pity;
But the cry for the ambulance carried the day
  As it spread through the neighboring city.
A collection was made, to accumulate aid,
  And the dwellers in highway and alley
Gave dollars or cents – not to furnish a fence –
  But an ambulance down in the valley.

"For the cliff is all right if you're careful," they said;
  "and if folks ever slip and are dropping,
It isn't the slipping that hurts them so much
  As the shock down below - when they're stopping."

So for years (we have heard), as these mishaps occurred
  Quick forth would the rescuers sally,
To pick up the victims who fell from the cliff
  With the ambulance down in the valley.

Said one, to his plea, "It's a marvel to me
  That you'd give so much greater attention
To repairing the results than to curing the cause;
  You had much better aim at prevention.
For the mischief, of course, should be stopped at its source,
  Come neighbors and friends, let us rally.
It is far better sense to rely on a fence
  Than an ambulance down in the valley."

"He is wrong in his head," the majority said;
  "He would end all our earnest endeavor.
He's a man who would shirk this responsible work,
  But we will support it forever.
Aren't we picking up all, just as fast as they fall,
  And giving them care liberally?
A superfluous fence is of no consequence,
  If the ambulance works in the valley."

The story looks queer as we've written it here,
  But things oft occur that are stranger.
More humane, we assert, than to succor the hurt,
  Is the plan of removing the danger.
The best possible course is to safeguard the source;
  Attend to things rationally.
Yes, build up the fence and let us dispense
  With the ambulance down in the valley.

C/M

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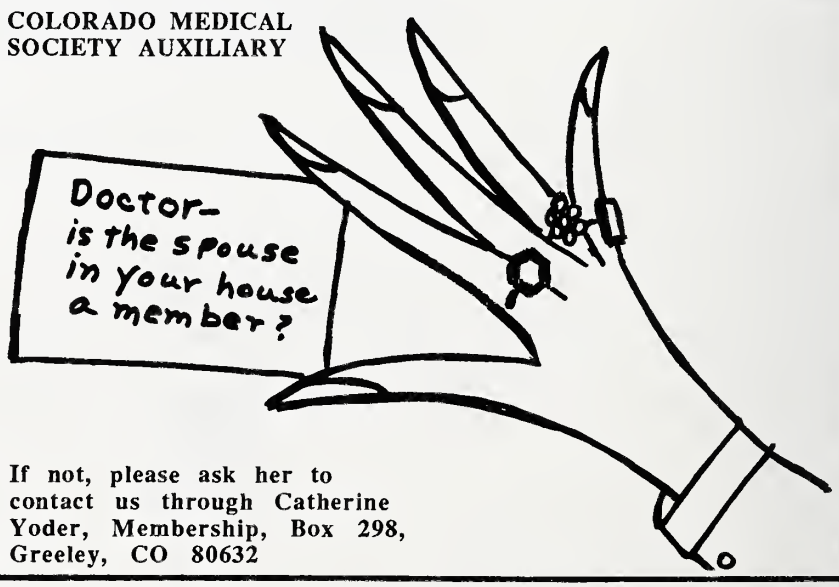

If not, please ask her to contact us through Catherine Yoder, Membership, Box 298, Greeley, CO 80632

The Future of Medical Practice

by Byron L. Johnson, Professor-Emeritus University of Colorado at Denver

Ed. Note: Colorado Medicine asked Byron Johnson to give his view of the future of medical practice and health care. A half-centure of involvement in the evolution of the financing and administration of medical care forms the basis for his effort in looking ahead to The Future of Medical Practice.

Following completion of his undergraduate work in 1938, Mr. Johnson became a statistician and analyst for the Wisconsin State Board of Health while he pursued graduate studies. Among his duties was to figure the reimbursement to tuberculosis sanatoria, which ran between $2 and $3 per patient day. He then went to Washington, D. C. On advice of his personal physician, he joined the Group Health Insurance Association and served on its finance committee. He worked for two years in the Bureau of the Budget, and then went to the Social Security Administration where, as he puts it, "many of my colleagues were working on national health insurance. They were telling the agency that health insurance would probably cost more than 3% of taxable wages, that the agency should recommend a 4% tax for health insurance on covered wages (then not more than $3600 per year)." Mr. Johnson wrote the allocation and matching formula for the Hill-Burton Act–The Hospital Survey and Construction Act.

After coming to Denver, Mr. Johnson taught courses in Social Security over the years at the University of Denver and University of Colorado. He served twelve years as Colorado University Regent and the experience, he says, "made me familiar with running the University Hospital. I have learned to accept that the early 1940 Blue Cross reimbursement rate of $7 per night in a semi-private room has become ancient history. Daily rates have skyrocketed. Health care is now taking about 10% of Gross National Product, not 4% of taxable wages."

Thus, with this panoply of health care experience, here is ***"The Future of Medical Practice"*** *as viewed by a statistician, analyst, economist, former employee of two presidential administrations, and a former member of the U. S. House of Representatives.*

When I began my varied career, private practitioners were mostly in solo practice. Group practice was almost unknown. The handful of pre-payment programs, especially if using group practice, were treated to extreme hostility by the organized profession–often denied admission to AHA hospitals. Times have, indeed, changed. As a member of Congress in 1959-60, I sat in wonder as the House of Representatives cheerfully made Health Maintenance Organizations to be an acceptable alternative for inclusion among options open to employers and employees. As a University employee, I joined the Kaiser plan, not at the $10 per month that GHA cost me in Washington in 1947, but at nearly sixteen times that amount. GHA had the great merit that the members elected the Board of Directors. Patients should be involved in HMO operation.

Refrigeration, purer water, sanitary sewers, epidemiology, and the great advancement in the science and technology of medicine have been prolonging life which has given us an aging population. I led the fight to build the first FHA-insured housing for the elderly (East Kentucky Circle in Denver–also known as Senior Homes of Colorado), and to provide a federal program to encourage such housing. I believe such housing programs help reduce the need for nursing homes and hospital care.

Against that background–What will happen to medical care?

Group Practice is here to stay. The economies of sharing overhead and lab services, the collegiality of team care, the stimulation of cross-specialist contact on the job, the public confidence that peer review is the best safeguard of high-quality care–especially in prepayment systems–all these and many more reasons assure that group practice will continue to grow.

Attention To Preventive Health responsibility **must** and **will** increase. Much high-cost medical care is simply the consequence of life-styles that ignore the disastrous consequences of personal abuse of one's own health with tobacco, alcohol, and a variety of drugs. This is slowly changing, and with the help of public debate and growing pressure, the medical community is gathering its courage to tell the public the truth about these things. More and more of the medical community are coming to recognize the power of example, at least so far as tobacco is concerned. After watching the escalating costs of each unit of medical care, I now insist that 'an ounce of prevention is worth a TON of cure!' I hope that medicine will join me in advertising that new formula.

Nutrition Education – hopefully this will become a significant part of medical education–and hopefully be a concern of doctors in counseling with patients. It is a scandal that Americans eat so much junk food, too much sugar, too much salt, and are in such a hurry about eating that they totally neglect the routine achievement of a balanced diet. For proper nutrition is part of a program of better health through prevention. The public schools must be enlisted even more fully in this effort, both in the classrooms and in the lunchrooms.

Accident Prevention – this will demand greater attention, in industry, in schools, in the press and throughout society. Hopefully, insurance companies will thoughtfully analyze their data bases and spend some of their profits attacking the various causes of claims much more directly than they have done in the past. It seems to me that the AMA and the Schools of Medicine should make a pact with the accident insurance companies to lauch public service programs that will alert the public to the high costs in lives, in time lost, and in medical care that flow from our inattention to accident prevention. We need not have just one Accident Prevention Week a year, rather we need 52 such weeks each year.!

The cost per unit of health care in all probability will continue to rise. For we build more expensive diagnostic equipment and run more and more lab

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tests. Therefore, any effort to hold down the total cost of medical care needs to focus on reducing the number of units of such care that the society will hereafter demand; hence, the emphasis on prevention.

Improved Care for the Elderly – It has been charged that half of the money we now spend on medical care goes into the care of the elderly. Dean Harry Ward once observed that "Of all the money you will spend on medical care in your whole lifetime, you will spend half of it on your terminal illness." Only after you have watched one of your loved ones go through months and years of hospital stays, nursing home stays, clinic visits followed by still more nursing home and hospital stays, do you come to realize the truth in that judgement. And the charge is true that much of what is done in the name of medical care 'merely postpones the date on the death certificate.' Thus, one comes to understand why Colorado's former Governor Richard Lamm has been so outspoken on these matters. 'Why don't you let me go?' coming from a dying relative racked with pain brings this philosophical issue down to the intensely personal matter that each of us either has faced, or one day will face. Those fully engaged in the delivery of medical care must continue to help those who have not yet faced these issues come to understand them, so that we can allow people to die with dignity. If the family home cannot shelter the dying ones, then medical care practitioners and financiers must make more room for the hospice as a significant element in medical care.

More and better housing for the elderly, especially the lower and middle-income elderly, is an essential element in reducing the need for nursing home and hospital beds. (I have found that the well-to-do-elderly have less trouble securing suitable housing, and in Denver the supply of such housing is now increasing.) It is very wasteful to place persons in hospital beds when they could be cared for in a nursing home bed. It is fiscally foolish to put people in intensive care wards when they only need chronic care, and similarly if they only need routine maintenance (meals, room care, laundry, and administration of routine medications, etc.). Also significant as alternatives to high cost institutional care are cost/benefit effective programs of continuum of care including in-home medical and health related services.

The nation needs an appropriate mix of better housing, programs where providers give in-home care, group homes that provide ordinary maintenance for those unable to maintain themselves, and then an appropriate mix of nursing facilities. The costs of care for the elderly would be a lesser drain on Medicare and Medicaid if these distinctions were adequately understood, and if the financial system rewarded use of the least costly answer that will meet the needs of each person.

The quality of all such facilities is not simply the physical plant and the routines – there needs to be a generous dose of TLC. For tender loving care, the right to have pets, and something to love, means that any audit of such facilities should pay as much attention to the spirit in which all services are being rendered as to the accounting for such services. Any 'performance audit' should be required to focus on the personal side of performance (and that goes for all delivery of medical services). While psychosomatic medicine has been known for nearly half a century–it has been too often ignored.

Health Insurance will come under increasing attack, unless significantly reformed. Employers will increasingly protest its growing cost. The larger ones may follow the lead of those who have gone to self-insurance and group practice within the firm. Employees will be protesting as more employers place a cap on how much of the premium they will pay; and they will protest growing costs. Hospital administrators will be frustrated with the long delays between submittal of bills and the recovery of funds. The delays in auditing of each claim, leading to great delays in final billing to patients for the part not covered by insurance, will lead to more protests.

Recent shifts to proprietary providers may not be any more cost effective than the non-profit and public hospitals and clinics. More experience and better comparative analysis in the near future should help provide better evidence on this.

A growing number of critics will point to the third-party payer as part of the problem – for neither the patient nor the provider seems to have any concern about the costs of the service ordered and delivered, when insurance pays the bill. This, in turn, may lead to a growing demand for patient participation directly in every occasion for service, either on a minimal charge for visit, or a percentage charge up to some limit. Practitioners and insurors ought to be joined now in a study of these matters. Reforms from within may be better designed than those forced from without. But my experience in legislative bodies assures me that when the widspreading protests do not seem to be heard, legislators will force some changes upon the system. Thus, protection against the high costs of catastrophic illness is certain to rise to the top of the agenda both at the state and federal levels. Which potential solution will ultimately be enacted is not now clear.

"Practitioners and insurors ought to be joined now..."

More specifically, Colorado also faces the question of assuring access to health care by the indigent. This is really a consequence of having an insurance program that is primarily based upon employment, rather than a universal health insurance system. Whatever may be the merits of a universal system, it would have to be national, given the high migration of our citizenry. Colorado could adopt a state system of health insurance for those not otherwise covered by an employer plan. There may be good reason to require that those enrolling make some minimal contribution regularly to the plan, but if it is to be inclusive that registration fee needs to be very nominal. This would permit an orderly use not only of Denver General, the University Hospital, and the neighborhood Health Centers, but of all the hospitals and clinics throughout the state.

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The Future of Medical Practice

(Continued from preceding page)

A Vision of What OUGHT to Happen

Years ago, I was attending a small conference on Holistic Medicine. A ranking official at the Health Sciences Center remonstrated with me, 'You talk as if you thought doctors were interested in health' – and to my question, 'What are they interested in?' he said, 'the delivery of health care services!' I hope this is not true – or if it is, that the attitude is changing. For my own vision of the future, to improve the public health and reduce the fraction of income spent on health care, is this:

Let the schools of medicine, the public health service and the Institutes of health, the health insurance carriers, and the public news and entertainment media, all join in producing an ongoing series, "Your Health: How To Improve It And How To Maintain it."

"...the Colorado Medical Society should be the one to take up the challenge."

I am not an early optimist. This idea has been offered more than once. Much verbal interest ensues – but no follow-through. Perhaps the Colorado Medical Society should be the one to take up the challenge. When I have talked with television and radio station managers, they have shown great interest in having such a series.

The high cost of mailing out such material by HMOs limits what they can or will do–but I have appreciated what I do get from them. I welcome the Harvard Medical School Health Letter, and read it faithfully. But radio and TV can reach far more citizens, at insignificant costs. It seems to me that the health insurance carriers should welcome anything that would serve to reduce claims. Moreover, the life insurance industry should welcome anything that would prolong a safe and healthy life – for they get to hold our insurance premiums longer, and earn more money. Hence, they ought to participate generously in funding such a series.

The statistician in me believes that one could fairly easily verify the benefits from such a series. I have suggested to the head of the Kaiser Foundation that by running such a series where Kaiser Pemanente Foundation has members they could monitor the results of such an educational program. Kaiser could join with other HMOs in testing such an educational program for decreases in morbidity, reduced clinic visits and hospital admissions. Will the Colorado Medical Society share my vision and make it happen?

Let the profession mobilize the ounces of prevention, and save society the tons now spent on cures for what could have been prevented. *CM*

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This continuing medical education program is designed for physicians specializing in family and general practice, internal medicine, podiatry and other specialties treating patients with arthritic disorders.

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Among the topics to be addressed are the diagnostic approach to acute arthritis, new treatments for rheumatoid arthritis, progress in the prevention of back disability, fibrositis and joint replacement of the hand. Laboratory results for differential diagnosis of arthritic disorders will also be analyzed.

For registration information call or write Jeanne Fleagle, Arthritis/Orthopedic Center, Humana Hospital – Aurora, 1501 South Potomac Street, Aurora, Colorado 80012. Telephone (303) 695-2763.

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HYPERTENSION UPDATE

In the February 15 issue of *Colorado Medicine* we discussed non-pharmacologic approaches for controlling blood pressure. We also indicated that this issue would present the "Summary Recommendations for Follow-up" and "Classification of Blood Pressure" developed by the Joint National Committee on Detection, Evaluation and Treatment of High Blood Pressure. These guidelines (which are standards for referral only and are not intended as standards for the diagnosis and treatment of high blood pressure) appear in the tables below:

SUMMARY RECOMMENDATIONS FOR FOLLOWUP AND CLASSIFICATION

FOLLOWUP CRITERIA BASED ON DIASTOLIC AND SYSTOLIC MEASUREMENTS ON TWO OCCASIONS* IN ASYMPTOMATIC INDIVIDUALS 18 YEARS AND OLDER

Diastolic Blood Pressure (mm Hg)	*Systolic Blood Pressure (mm Hg)*		
	Less than 140	*140 to 199*	*200 or greater*
Less than 85	Recheck within 2 years**	*1st Occasion* Confirm within 2 months *2nd Occasion* Evaluate or refer promptly to a source of care	Evaluate or refer to a source of care within 2 weeks
85 to 89	Recheck within 1 year		
90 to 104	*1st Occasion* Confirm within 2 months *2nd Occasion* Evaluate or refer promptly to a source of care		
105 to 114	Evaluate or refer to a source of care within 2 weeks		
115 or greater	Evaluate or refer immediately to a source of care		

*Two or more measurements should be taken on each occasion and the average used as the value for that visit.
**Rechecking within one year is recommended for individuals at increased risk (i.e., family history, obesity, blacks, oral contraceptive use, and high alcohol intake).
Source: *1984 Report of the Joint National Committee on Detection, Evaluation and Treatment of High Blood Pressure.*

(Continued on following page)

BLOOD PRESSURE CLASSIFICATION BASED ON CONFIRMED* DIASTOLIC AND SYSTOLIC PRESSURES IN THE SAME INDIVIDUAL 18 YEARS AND OLDER

Diastolic Blood Pressure (mm Hg)	*Systolic Blood Pressure (mm Hg)*		
	Less than 140	*140 to 159*	*160 or greater*
Less than 85	Normal Blood Pressure	Borderline Isolated Systolic Hypertension	Isolated Systolic Hypertension
85 to 89	High Normal Blood Pressure		
90 to 104	MILD HYPERTENSION		
105 to 114	MODERATE HYPERTENSION		
115 or greater	SEVERE HYPERTENSION		

*The average of two or more measurements on two or more occasions.
Source: *1984 Report of the Joint National Committee on Detection, Evaluation and Treatment of High Blood Pressure.*

To obtain your copy of a physician desk reference card with these standards, or a copy of the entire Report of the Joint National Committee on Detection, Evaluation and Treatment of High Blood Pressure, please contact: Linda Dusenbury, R.N., M.S.N., Coordinator, Colorado Hypertension Control Program, 4210 E. 11th Avenue, Denver, CO 80220, 303/331-8303 (Limited copies available).

As a physician, you may be especially interested in two upcoming hypertension-related events described below:

1) The ***National Conference on High Blood Pressure Control*** is scheduled for April 24-26, 1987 at the Tropicana Hotel and Resort in Las Vegas, Nevada. Highlights will include a discussion about new pharmacologic agents and their role in stepped-care therapy; debates on the treatment of mild hypertension; and reviews of some recently published trials of blood pressure management; management of the diabetic hypertensive; treatment of hypertension in Blacks, and blood pressure control in community programs.

The advance registration fee is $175 and includes admission to all sessions, a Friday reception and the awards luncheon. Checks should be payable to: National High Blood Pressure Conference. For more information contact: National Conference on High Blood Pressure Control, 2121 Wisconsin Avenue, N.W., Suite 410, Washington, D.C. 20007, 202/944-3176.

2) ***Therapeutic Strategies in the Management of Hypertension and Hyperlipidemia*** is a CME program for physicians in conjunction with the 12th National Conference on High Blood Pressure Control. It is scheduled for April 23 at the Tropicana Hotel and Resort in Las Vegas, Nevada. A distinguished faculty (including Antonio Gotto, M.D., Marvin Moser, M.D., William Castelli, M.D., Norman Kaplan, M.D. and others) will do the following:

A) Review recent studies offering new information on the way the physician should view hypertension treatment and its interaction with other CHD risk factors;

B) Review the multifactorial actions of the major anti-hypertensive therapies; and

C) Provide a practical approach to the management of the hypertensive patient, giving specific consideration to patients with both hypertension and hyperlipidemia.

This program is approved for 3 hours of Category I CME credit. For further information contact: Citizens for the Treatment of High Blood Pressure, 888 17th Street, N.W., Suite 508, Washington, D.C. 20006. 202/466-4553.

C/M

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Medical News

CU SCIENTISTS SEEK VOLUNTEERS FOR INTERFERON RESEARCH ON GENITAL WARTS

Denver – Thirty participants are needed for a study of the effect of the drug Interferon on genital warts. The project is being undertaken by infectious disease specialists at the University of Colorado Health Sciences Center (HSC).

Volunteers, either male or female, must be eighteen years of age or older and in generally good health. They must have already failed two conventional types of treatment for genital warts.

Those accepted for the trail will receive injections of either Interferon (a natural substance that prevents viral growth), or a placebo drug (an inactive substance), at the HSC Denver clinic three times a week during the 10 week project. Those who receive the placebo drug will be eligible to receive Interferon later.

Previous studies have shown Interferon to be a useful agent in the treatment of recurrent genital warts. The results have generally demonstrated high effectiveness. For more information, please call Martha Murray at 394-8501. *C/M*

MEDICARE "MAAC" REPORTS AVAILABLE

If you have ***not*** already received a copy of the Medicare Actual Allowable Charge (MAAC) Reports from Blue Cross and Blue Shield of Colorado, the Medicare carrier, you are urged to request them immediately. This information must be requested in writing, preferably by certified mail, return receipt requested. (Federal regulations mandate that Medicare mail the reports out within ten days after receipt of the request.) Route this communication to:

Ms. Gloria Baca
Reimbursement Specialist
Government Services
700 Broadway
Denver, Colorado 80273

You will receive the following two reports:

- Customary MAAC Report
- Area Prevailing Specialty MAAC Report

You must utilize the charges as shown on the Customary MAAC Report first. If a particular procedure code can not be found in this report, then refer to the Area Prevailing Specialty Report. (Please note that often times a procedure code will be found on both of these reports. You must use the figures from the Customary MAAC Report even though the charge shown on the Area Prevailing Report may be higher.) **No additional calculations are necessary, use the figures as shown on the MAAC Reports.** Medicare has done the calculations for you.

If you have procedures that do not show on either of the above mentioned reports, file a written request for the following report:

- Carrier-Wide MAAC Report

In most cases, you will find the remaining procedure codes and money listed in this report. This report is not free, you will receive a bill from Medicare for about $10.00.

Finally, ***if you are unable to locate a procedure code on any of these reports, go ahead and establish a usual and customary charge for this service.*** (Keep in mind that this fee will be used in the calculation of your 1988 MAAC charge for this procedure.)

If any of the fees on the MAAC Report appear out of line, write to Medicare and ask them to verify the fee that they have calculated. Be sure to include all appropriate documentation, i.e., a copy of your DRA Base Period File.

For further information, please contact Ms. Sandi Maloney, Director, Physician Services, CMS, 779-5455 or 1-800-654-5653. *C/M*

Watch for Details of CMS MYSTERY TRIP

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Immediate past president

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Joseph Campbell, Director
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Bill Pierson, Director

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Mary Ann Yanik

Call (303) 779-5455 or (in Colorado, toll-free) 1-800-654-5653.

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The Cochem's Trust Fund was created to assist Colorado Medical Society physicians in need of financial assistance. Monies are given only to the physician (not to his family or estate) and the request must be accompanied by two supporting letters from physicians briefly explaining the nominated physician's background and the circumstance(s) or reason(s) that he should receive financial support from the Trust. If you are aware of a physician in financial need and who meets the criteria listed below, please call the CMS offices. The criteria are that the physician:

1) Must be a member of the Colorado Medical Society
2) Must be a medical doctor licensed by the state of Colorado
3) Must be a resident of the state of Colorado for at least ten years

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president's letter

Richard F. Bedell, M.D., President
Colorado Medical Society 1986-1987

PRESIDENTIAL ADDRESS
RICHARD F. BEDELL, M. D.
COLORADO MEDICAL SOCIETY
INTERIM MEETING - HYATT REGENCY HOTEL - DTC

"Medicine is the only profession that labors incessantly to destroy the reason for its existence."

James Bryce

As a pediatrician I'm often presented with the following scenario: "Jason recently has been waking up several times during the night screaming and yelling about seeing things crawling on the walls and shaking with fright. I try to calm him and tell him there's nothing to worry about, but shortly after he goes to sleep, he awakens with the same symptoms again. We are at our wit's end. What can we do?"

Little Jason is probably about four years old, an age where the real and the imaginary often are indistinct, and he is obviously having nightmares or night terrors. My advice to the family generally is to bring him out into the living room, turn on all the lights, and make sure that he is fully awake, so that he will not drift back into the same dream. After fully awakening him, I ask them to discover what it is that frightens him and then help him deal with that fright.

Lately many physicians have felt that they themselves were in the midst of a horrible nightmare. We are inundated with PPOs, IPAs, HMOs, Medicare and Medicaid denials and inadequate payment, fee freezes, increasing malpractice premiums, and a deteriorating image of our cherished profession. As with any grief situation, we have at first denied it existed and then become angry to the stage of thrashing about as if in a nightmare.

We need to fully awaken ourselves, restore our senses, and look realistically at that which we fear. We fear that we are losing control and leadership in medicine, and are no longer invincible.

This brings to mind the story of a ship sailing on the waters in the dark of night. Far in the distance the lights of another ship were seen and the captain instructed his mate to blink the light signal "Veer to starboard." The reply from the distant lights returned, "Veer to starboard yourself." With irritation the captain sent "Veer to starboard immediately." Back came the reply, "Veer to starboard immediately yourself." With complete irritation and arrogance the captain ordered the message, "Veer to starboard immediately. I am a battleship". With finality the reply was, "Veer to starboard immediately yourself. I am a lighthouse."

More than ever we need the federation of medicine at all levels to represent the common goals of all physicians. We must exert a leadership role in constantly improving the quality of medicine and never abdicate this responsibility.

Thanks to your leadership and dedication to organized medicine and to our Medical Society, we are making strides in this arena. We actively represent our peers in the legislature where we testify not only on issues concerning the economics of medicine but also access to quality medicine by our indigent population.

We are concerned with escalating professional liability suits, so we have taken a leadership role in studying the arbitration alternative.

We fear that the proliferation of impersonal third party payors will decrease the highest quality of medicine that we and our patients have grown to expect. We are concerned for our patient. Why else would we spend hours arguing with some reviewer at a distant location, so that our patient might stay an extra day for needed treatment? But we need to convey this altruistic concern to the public. Our Mini-Intern Program has been successful in this endeavor, and I look to its expansion because...we also fear the deteriorating image of the physician. Several recent polls by public opinion researchers have shown that 64% of the public felt our fees were unreasonable, 49% felt doctors didn't really care, and 56% felt that

(Continued from preceding page)

doctors didn't explain things to them. Remember the picture of the country doctor sitting beside the bed of a child burning up with fever? He was very personal and attentive but powerless to alter the course of the disease. As technology has increased, our care has become less personal and more mechanical I fear. Patients want to be more involved now and are willing to assume more responsibility for their condition. What we hear foremost from the public is that we physicians need to spend more time explaining and communicating with them. Most malpractice suits are filed primarily because of poor communication between doctor and patient.

A few years ago my young son and I set out for a Sunday hike. Soon after leaving the house, and while passing under a tree, I was bombed on the shoulder by the carefully aimed droppings of a robin. Searching in vain for a handkerchief, I told Rick that I would be back out just as soon I got some toilet paper. "We don't have time , Dad," he said. "Sure we do, we're in no big hurry, and I'll be right back out as soon as I get the toilet paper," I said, rather irritated. "But by the time you get back, the bird will be gone," he said. What the patient thought you said is not always what you meant.

We need to place the true needs of our patients above our own self serving wishes. Medicine is a proud profession, not a trade. In the words of James Bryce, "Medicine is the only profession that labors incessantly to destroy the reason for its existence." Why else, would I ask, should we so actively support seat belt legislation?

How many of you would like to return to medicine as it was practiced fifty years ago ? Without antibiotics, infectious disease was rampant and the physician was often powerless to help the pleading patient. The possibilities now on the horizon are almost unlimited. We have new and innovative ways to treat infectious disease, malignant disease and mental disease, often with non-invasive technology that was hardly dreamed about twenty years ago. Medicine will continue to be exciting and not a nightmare if we continue to put patient above self and professional pride above pocketbook in our priorities.

C/M

The Arthritis/Orthopedic Center of Excellence at Humana Hospital – Aurora is pleased to announce...

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May 9, 1987/Hyatt Regency Tech Center
Denver, Colorado

This continuing medical education program is designed for physicians specializing in family and general practice, internal medicine, podiatry and other specialties treating patients with arthritic disorders.

Michael Schiff, M.D., Course Director, will lead a highly respected faculty including: Robert M. Bennett, M.D., Oregon Health Science University; Stanley J. Bigos, M.D., University of Washington School of Medicine; Arnold L. Katz, M.D., Tulsa Medical College; and Allan L. Metzger, M.D., UCLA Medical School.

Among the topics to be addressed are the diagnostic approach to acute arthritis, new treatments for rheumatoid arthritis, progress in the prevention of back disability, fibrositis and joint replacement of the hand. Laboratory results for differential diagnosis of arthritic disorders will also be analyzed.

For registration information call or write Jeanne Fleagle, Arthritis/Orthopedic Center, Humana Hospital – Aurora, 1501 South Potomac Street, Aurora, Colorado 80012. Telephone (303) 695-2763.

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Medical News

SEAT BELT BILL PASSES SENATE

On Tuesday, March 10, 1987, the Colorado senate passed the seat belt bill (SB 12) by a vote of 19 to 15 (with one excused absence).

Colorado Medical Society wishes to take this opportunity to thank those senators who supported the legislation and encourages CMS members, individually, to also contact their senators who supported the bill. Voting in favor of the bill were:

Bird
Cole
De Nier
Dodge
Donley
Ezzard
Fenlon
Fowler
Gallagher
Groff
Hopper
McCormick
Meiklejohn
Mendez
Pastore
Peterson
P. Powers
Sandoval
Traylor
Allard (excused)

CMS also extends its appreciation to the members of the CMSA for their active support of the legislation and their educational efforts on behalf of the seat belt law.

CIM

AREA SEARCH FOR PHYSICIANS KNOWLEDGEABLE IN AIDS TREATMENT

We are currently compiling a list of area physicians who by reason of training and experience, can continue to evaluate patients for signs and symptoms of AIDS or related conditions.

This information could be a very helpful resource to us as concern continues to mount and more information is requested of us regarding AIDS and HIV infection.

Please call Ellen Stein at the Medical Society offices (779-5455) or (1-800-654-5653).

CIM

COMMITTEE ON HEALTH ISSUES OF SENIOR CITIZENS

The Committee on Health Issues of Senior Citizens, created in response to resolutions from the '86 Annual Meeting, recently held its first meeting, chaired by Mildred E. Doster, M.D. This Committee was created to be a forum for the Medical Society to address issues relating to health care of seniors. Committee members representing the fields of internal medicine, gerontology, family practice, the Colorado Gerontological Society, Colorado Association of Homes and Services and the Colorado Health Care Association attended the meeting.

This new committee will focus on major concerns for better quality care and the well-being of the older population, including possibilities for enhancing physicians abilities to care for the special needs of this population. Topics will include income of the older population in relation to health care cost, available resources for the elderly (especially the range of available types of care facilities), insurance for congregate and assisted living, the role of physicians in nursing homes, assessing the functional levels of the elderly, and the need for more accurate usage of drugs among seniors.

The Committee plans to create a clearinghouse of information identifying resources, and to provide a newsletter to medical office staff concerning the availability of resources for the elderly. Information will continue to be made available through ***Colorado Medicine.***

Physicians interested in participation, please call Ellen Stein or Carolyn Hastings at the Medical Society offices, 779-5455 or 1-800-654-5653.

CIM

JOINT MGMA/OMA EDUCATIONAL CONFERENCE

The Medical Group Management Association (MGMA) in cooperation with the Occupational Medicine Assembly (OMA) presents the seventh annual OMA Educational Conference entitled **"The Business of Occupational Medicine: The Nuts and Bolts of Making It Work Today."** This conference will be held May 14-16, 1987 at the Cheyenne Mountain Inn, Colorado Springs, Colorado.

To begin this year's program, the keynote speakers will focus on the changing healthcare environment with specific emphasis on key trends and issues in occupational medicine. Following this presentation will be a half-day session on how to put the strategic planning process to work. This session will include discussion of proven process and hands-on experience in breakout sessions. The second day will start with keynote presentations on sales and management information systems. The last day will include general sessions on integration of occupational medicine services in the traditional multispecialty group practice, and drug screening and substance abuse in the workplace.

If you would like a registration form or require additional information, please call the Medical Group Management Association, located in Denver, at (303)-753-1111.

CIM

CHAMPUS KIDNEY STONE BENEFIT NOW EFFECTIVE

CHAMPUS has announced that it will share the cost of kidney stone treatment (percutaneous lithotripsy) performed on or after Sept. 30, 1983. The new effective date for coverage reflects the date that the American Urological Association issued its revised decision

(Continued on following page)

(Continued from preceding page)

supporting the use of percutaneous lithotripsy as an accepted technique in treating certain kidney stone patients.

CHAMPUS previously had set the effective date of coverage for percutaneous lithotripsy on March 15, 1985, the same effective date used by Medicare in its coverage of the same type of treatment.

Percutaneous lithotripsy was previously considered investigational by the American Urological Association.

C/M

MEDICAID BULLETIN

From the State of Colorado Department of Social Services David R. West, Director Division of Program Services

The administrators of the Medicaid program have been advised by the Joint Budget Committee of the Legislature that a supplemental appropriation of $526,078.00 has been granted for physician services. This additional funding will allow full restoration of those conversion factors that apply to procedure codes for medical, surgical, anesthesia, radiology and laboratory services.

This action will reverse the 10% reduction in reimbursement for physician services and restore rates to their 1986 levels effective with claim dates of service beginning April 1, 1987.

Claims with dates of service of January 1, 1987 through March 31, 1987 will continue to be reimbursed at the reduced rates as discussed in Medicaid Bulletin 1A, December, 1986.

This supplemental funding will help the program meet its expenditure shortfall and hopefully encourage providers to continue serving Medicaid eligible recipients.

Any concerns or questions relative to this increase in reimbursement rates may be directed to Garry A. Toerber, Ph.D., Director of the Medicaid Program, Colorado Department of Social Services.

C/M

PRIOR AUTHORIZATION NOW REQUIRED FOR ASSISTANTS AT CATARACT SURGERY

Effective with dates of service March 1, 1987, Medicare must receive a copy of the PRO authorization form in order to allow benefits for assistant surgeon services during cataract surgery.

CFMC's authorization form must be submitted with the claim in order for Medicare to pay benefits. Claims submitted without the authorization form will be denied.

C/M

COORDINATION OF CFMC DENIALS

The Health Care Financing Administration (HCFA) has instructed Medicare carriers to review physician services which are associated with PRO denials of Part A inpatient hospital services and intermediary denials of skilled nursing facility (SNF) services.

- BCBS has been instructed to automatically deny:

Invasive or surgical procedures performed by the surgeon and assistant surgeon when the PRO has determined the procedure was not medically necessary.

Physician services associated with cost outliers determined not to be medically necessary by CFMC.

- BCBS must review physician services associated with CFMC or intermediary denials for medical necessity. These services are reopened by the carrier. The level or place of service may be changed or services may be denied based on the PRO or intermediary denials.

BCBS will notify the physicians of their decision when the claim is assigned. If BCBS determines the service was paid in error, collection activity can be taken. Beneficiaries and physicians can be held liable for any overpaid benefit amounts.

Should you have any questions or comments, please contact the Division of Physician Services at the Colorado Medical Society office, 779-5455 X 129.

C/M

ATTENTION! MEDICARE RETURNING CLAIMS TO PHYSICIANS

The Health Care Financing Administration (HCFA) requires that ***ASSIGNED*** claims be submitted on the standard Form HCFA-1500 (Rev. 1-84)

The Colorado carrier (BCBS) initially informed physicians of this

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HCFA directive in June 1986 with an effective date of October 1, 1986.

It was recognized that in many cases a physician may have other versions of the HCFA-1500 form on hand. Therefore, the October 1, 1986 date was extended on an exception basis. **The extension ended on December 31, 1986. HCFA has informed BCBS that exceptions will not be granted.**

Effective January 1, 1987, **only** the 1-84 revision of the HCFA-1500 will be accepted by BCBS for assigned claims.

BCBS is required to return all claims that do not meet the following criteria:

– Both the front and printed back of the claims **must** be present.

– The front of the claim **must** contain complete beneficiary information.

– The signature of the physician or authorized representative must be in Box No. 25.

– The YES box checked in Box No. 26.

– Complete physician information and I.D. in Box No. 31.

The service portion of the claim form may be completed, or a superbill attached.

Please remember that BCBS no longer provides the HCFA 1500 claim form.

For further information, please contact the Division of Physician Services at the CMS offices (779-5455 or 1-800-654-5653)

C/M

PRIVACY ACT PROHIBITS MEDICARE FROM GIVING DOCTORS INFORMATION ON NON-ASSIGNED CLAIMS WITHOUT THE PATIENT'S PERMISSION

Physicians often are curious about the status of a nonassigned claim and surprised to learn that Medicare cannot divulge such information because of the Privacy Act of 1974.

Blue Cross and Blue Shield of Colorado, as the Medicare carrier, is considered a federal agent and must comply with the provisions in the Privacy Act. The only information they can release regarding a nonassigned claims is whether the claim is pending or processed.

Any inquiry regarding other details of a nonassigned claim must be accompanied by the beneficiary's consent to release such information to the doctor specifically.

You may prepare an authorization statement to include with a written inquiry about a nonassigned claim. A proper authorization statement must include the beneficiary's signature, the health insurance identification number, the date signed, and a statement similar to the following:

I hereby authorize Blue Cross and Blue Shield of Colorado, Medicare part B

Contractor to furnish _____ , M.D. information in the adjudication

of claim _____ (ICN), in regard to services furnished to me under TITLE XVIII of the Social Security Act.

C/M

WATS LINE CONNECTS CMS TO REST OF STATE

Colorado Medical Society offices now have a toll-free WATS Line available to its members anywhere within Colorado. The number is:

1-800-654-5653

This number dials into the CMS switchboard between 8:30am and 5:00 pm, and you can reach any of the divisions or office extensions on this number.

House of Delegates approved Component Society name change:

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UPDATE: MANDATORY ASSIGNMENT REQUIREMENT PHYSICIAN OFFICE LABORATORIES

Effective for services furnished on or after January 1, 1987, no payment may be made for clinical diagnostic laboratory tests furnished by a physician or medical group unless the physician or medical group accepts assignment for the tests. If assignment is accepted, the payment for a covered test is the lesser of the Medicare fee schedule amount or the actual submitted charge.

A non-participating physician who furnished clinical diagnositc laboratory tests and other services to a beneficiary and wants to accept assignment only for the laboratory tests must submit a separate (assigned) claim for the tests.

Unless a non-participating physician or group has accepted assignment for the clinical diagnostic laboratory tests in any of the ways described above, payment for the tests will be denied with the following EOMB message:

"Medicare can only pay for laboratory tests when assignment is accepted".

These assignment rules also apply to drawing fees and trip fees associated with the laboratory tests. Please contact Physician Services Division at CMS offices if you require further information. (779-5455 or 1-800-654-5653)

C/M

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ATTENTION: COMPONENT SOCIETY PRESIDENTS AND PRESIDENTS-ELECT SPECIALTY SOCIETY PRESIDENTS AND PRESIDENTS-ELECT CMS BOARD MEMBERS AND OFFICERS CMS COUNCIL CHAIRMEN AUXILIARY OFFICERS

The 1987 Leadership Planning Conference will be held July 25 and 26 at Keystone Resort. The proposed theme of the meeting is ***"The Role of the Colorado Medical Society and Alternative Delivery Systems."***

Scheduled speakers are John Mamana, M.D. of Springfield, Virginia; Michael Fowler, Executive Director of the Medical Association of Georgia; and John Rhineman, Executive Vice President of the Pennsylvania Medical Society.

Watch ***Colorado Medicine*** for more details. Registration packets will be mailed later this spring.

Help Yourself – Help Your Patient – Help Your Community!

RECRUIT A NEW CMS MEMBER

The only way to effectively institute or change any policy, standard of care, mandate of medical care or review, or payment for such care is through a unified approach.

The strength and effectiveness of any organization is a function of its size and the authority with which it speaks on behalf of its members. To be as effective as possible, Colorado Medical Society needs the membership of all physicians in Colorado. In order for a physician to be heard with any degree of authority he/she must work through an organization such as CMS.

*Sign up for a chance to win **THE CMS MYSTERY TRIP.** No cost, no obligation - Recruit a new CMS member. Each new member you recruit earns you a chance to win the **Mystery Trip.** The drawing will be held at the CMS 1987 Annual Meeting at Breckenridge in September.*

colorado medicine

April 15, 1987 Volume 84, Number 7

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Harold F. Frye — Executive Editor
William S. Pierson, Director of Communications — Managing Editor

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Published articles represent opinions of the authors and do not necessarily reflect the official policy of the Colorado Medical Society unless clearly specified.

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the lobby

M. Robert Yakely, MD, Chairman
Council on Legislation
Carol Tempest, Director
Government Affairs Division

Almost all legislation has been addressed now in the chamber in which it was introduced. Some of it has been killed, but most of it is being carefully screened in the second chamber to correct early misunderstandings, freshman enthusiasm, and just plain misinformation.

Your Council on Legislation has addressed each bill and has invited guests to testify on bills of particular interest to CMS. 545 bills have been introduced, and CMS is following 56 bills sent through appropriate committees and councils. We are especially impressed with what component societies have accomplished with their legislators - legislators really listen to you physicians in their communities and rely more and more on questionnaires sent to their constituents.

Bills of major interest now:

SB 12, mandatory use of seat belts, will pass in a very much amended form but at least be law.

SB 47, direct billing by independent nurses, will pass easily with a report due as to its results in lowering health care costs.

SB 65 - Senator Ezzard's no-smoking bill is easing its way but may not make it. It's less tough than current city ordinances throughout the state.

SB 74 - Correction of last year's Statute of Repose and Statute of Limitations language has been passed by the Senate but has run into a fierce lobbying effort by the plaintiff attorneys at the House committee level. Hopefully we can win the battle and the war.

SB 81 - The bill to do away with the prescribing and dispensing of anabolic steroids for athletic strength and growth is moving easily through the process with the blessings of Coach Dan Reeves. Thankfully we're on his side.

SB 95 - Mandated insurance coverage for almost anything a cleft palate/lip patient might need, has been passed by the entire Senate and by a House committee. The dream list of coverage has been cut back but still contains extensive dentistry, audiology, and speech therapy. Nobody thought this bill had a chance of passage because it singled out one birth defect, but it is almost there with its amendments.

SB 108 - Inclusion of the Health Sciences Center's interns and residents as well as faculty under the Governmental Immunity laws, has been passed by the entire Senate and unanimously by a House committee. It has been amended and hopefully answers the concerns of competing physicians in the community. The ceiling of liability is $150,000 for "government employees" with a $400,000 total for all defendents.

We have met with and offered CMS's support of Governor Romer and Irene Ibarra as the new department head at Social Services. As soon as Henry Solano is confirmed as head of Regulatory Agencies, he too will receive a phone call. We have continued to work closely with Dr. Tom Vernon, the Director of the Department of Health.

The legislative session is nearing completion with budgetary concerns uppermost in everyone's mind. There is indeed a severe economic problem for Colorado, and we wish good luck - and our aid where possible - for those working so hard to solve it. Health Department dollars are being badly cut, the Health Sciences Center budget is being cut by $5 million, Regulatory Agencies is being asked to increase licensure fees and testing fees for all professionals, and the Attorney General's office is being asked to cut back its staff. The latter effort means fewer bodies to police the already backlogged cases at the Board of Medical Examiners.

Please keep the good communications with legislators going at home - that is what really counts. One Colorado Springs legislator said that she had received a beautiful floral arrangement sent by a physician because of her positive vote on mandatory seat belts. Things like that matter.

Medical News

PHYSICIAN COVERAGE FOR STATE LEVEL ATHLETIC EVENTS

The Colorado State High School Athletic Association (CSHAA) has asked for physician help in covering state level athletic events for both boys and girls. These events usually will occur in cities along the front range, including Pueblo, Colorado Springs, Denver area, Boulder, Greeley, and Fort Collins. Skiing events will be held in one of the ski resort areas in one of our mountain communities. The times necessary for coverage will be from late October to early November for the fall quarter, February and March for the winter quarter, and May for the spring quarter events. Events we have been asked to cover include football, cross country, swimming, gymnastics, volleyball, basketball, wrestling, skiing, ice hockey, track, baseball, and soccer.

We would particularly like to recognize Dr. Ted Engel of Westminster and Dr. Richard Greenwood of Montrose who have covered many of these events for many years. However, with the proliferation in the number of sports, the advent of girls athletics, and more statewide preliminary events, they can no longer do it all themselves. Certified athletic trainers from the Colorado Trainer's Association will also be attending many of these events to assist so you won't be covering alone. It has been the customary procedure to bring your own medical bag with you. When you are contacted with a request for your assistance, the name of the trainer or contact person will be furnished to you. Will you help donate your time for this worthy and important activity? If so, please fill out the following form and return it to Ellen Stein at the Colorado Medical Society. Thanks for your help in this.

Donald E. Cook, M.D., Chairman
Committee on School Health and Sports Medicine

Please detach and return the form below to:
Ellen J. Stein
Colorado Medical Society
P.O. Box 17550, Denver, CO 80217-0550

I am interested in serving as an attending physician for CSHAA sponsored state level athletic events. The sport or sports I would cover are (and circle the ones you could cover):

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The 1987 Western Section Conference of the Medical Group Management Association will hold its 41st Annual Conference June 21-24, at the Marriott City Center Hotel, Denver.

Former Colorado Governor Richard D. Lamm will deliver the keynote address on the

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The program offers a selection of 20 workshops covering topics of interest to medical group practice administrators, clinic and office managers and physicians, including:

* **Professional Liability**
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* **Media Skills**
* **Legislative Update**
* **Maximizing Reimbursement and Managing Multiple Prepaid Plans.**

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The program is approved to provide 14 credit hours of Category I CME, and 13.75 Category I credit hours as assigned by ACMGA.

For further information and conference registration, please contact:

MGMA Western Section
Bonnie M. DuPuis
Registration Chairman
P. O. Box 22029
Denver, CO 80222
or call (303) 247-2611

FROM THE COLORADO DEPARTMENT OF HEALTH

Dear Colleagues:

The flow of literature on AIDS, especially in the popular press, has become a flood in the last couple of months. Heterosexual (AIDS) may or may not develop as explosively as did AIDS among homosexuals (I think not) but it has certainly been the subject of an explosion of media attention.

There are two items I want to bring to your attention. One is the editorial of the 13 February edition of **Science.** This is one of the most elegant pieces I have yet seen on the balance which must be found between individual rights and public health protections. I have asked *Colorado Medicine* to reproduce it in this issue:

The second piece is a long **Atlantic Monthly** article of February titled *The Second Stage of the Epidemic: Hetrosexuals and AIDS*. It is depressing reading. The author takes a skeptical view of our ability to change behavior, homosexual or heterosexual, by the educational tools we have available. In the article are a couple of vignettes about medical personnel ignorance which are especially discouraging. I will reproduce them here.

1. "(She) planned to take the antibody test. When she called her doctor's office for an appointment, the nurse said disgustedly, 'You don't have AIDS. Don't worry about it.' For two years the woman had dated a man who, she believes, was bisexual. Now she is planning to donate blood in order to ascertain her antibody status. . ."

2. "Medical professionals, to whom the majority of people turn for answers about AIDS, are themselves uninformed. A twenty-eight year old personnel director in Hoboken, New Jersey, says that she recently took the antibody test and was told by her doctor that the negative results were meaningless. "You may have had sex with someone five years ago and not manifest antibodies till five years fron now," he told her. (It can take as long as a year to seroconvert, but not ten years.) A twenty-nine year-old real-estate salesman in Pine Bluff, Arkansas, reports that his doctor talked him out of taking the test 'because it would flip the technicians out.' The doctor said he had talked another man out of taking the test that week, after making sure he wasn't gay. 'He said he would have given him the test if the guy had been gay.' the salesman says."

I think we are doing better in Colorado in terms of knowledge of the virus and encouragement that the antibody test be used. Colorado still leads most of the country in numbers of people tested (adjusted for population) and I strongly urge you make the test a cornerstone of counseling and educating patients about this epidemic.

More later – but one word of thanks. The CMS has been in firm support of our public health efforts to slow this epidemic, in a context which protects both the public's health and individual's confidence. We are extremely grateful.

Sincerely,

Thomas M. Vernon, M.D.
Executive Director

Reprint: February 13, 1987

SCIENCE

Epidemics and Civil Rights

An epidemic involving a lingering fatal disease is difficult to handle under the best conditions. An individual who knows death is certain is naturally reluctant to spend the twilight hours isolated and feared by friends; yet the picture of an individual who knowingly spreads a fatal infection and also refuses to help in its containment is equally unpleasant. Reluctance to provide information to authorities is compounded if there is fear of exposure of a sexual preference that is still not accepted by a sizable fraction of the population. Clearly this is a matter that must be handled with great delicacy and restraint, but it cannot be swept under the rug while the epidemic grows.

It is a tragedy of history that, at a time when a more enlightened attitude toward homosexual preferences is emerging in our society, we are also confronted with an epidemic of AIDS. Increased scientific understanding and public education had begun to convince society that homosexuality is a statistical fact and a natural even of the human condition, neither to be praised nor condemned. The epidemic of AIDS, identified here with parts of the homosexual population, has interrupted that educational process and produced an unfortunate confrontation between civil rights and public health.

The latest medical evidence indicates that the incubation period of the AIDS virus may be much longer than originally thought, and therefore many people who were thought only to have a latent virus are now considered likely to be able to infect others and to die. A recent National Academy of Sciences committee emphasized the importance of this evidence and urged a massive educational campaign. The containment effort will certainly not be helped if it is clouded by two emotionally charged issues.

"...clouded by two emotionally charged issues"

The first of these concerns civil rights: the concept that those with a minority behavioral pattern should not be asked to accede to public health restrictions that might expose them to ridicule. Ironically, the spread of AIDS into the heterosexual population may soon make that issue moot, but those who delay intelligent and balanced attempts to control the epidemic will only add more acrimony and emotionalism to an already complex problem. The freedom of consenting adults in private to practice their own sexual preferences should be a civil right. The freedom to infect others is a civil wrong. The homosexual community has a right to demand that whatever restraints are deemed in the public interest must be applied equally to all individuals. The public has a right to say, "Let us not confuse a civil right with a civil wrong."

The second concerns the right to privacy: the concept that society may not use coercion to obtain information from a carrier of a disease. Coercion should be-and is-limited, but public emotionalism on this issue may become more severe as the epidemic spreads. It would be far better to devise now humane and intelligent procedures to limit the spread of AIDS. Other countries, such as Scandinavian nations, have imposed demands to reveal private information, such as the paternity of a child, but have also provided excellent safeguards to keep that information confidential. Society does not compel individuals to take sobriety tests ad libitum, but willingness to undergo a breath test is an appropriate requirement for obtaining a driver's license. In a similar exchange, society could say to a potential AIDS victim, "You must help us by giving information in return for the medical and financial assistance that we are providing you."

Solutions to the problem must be practical and civilized, but they should not be clouded by an inappropriate assessment of "rights." The clean water issue illustrates that past history cannot always be a guide to present problems: in the 1800s when the country had a much smaller population, the dumping practices of chemical plants could be tolerated to a degree impossible today with our concentrated population and highly chemical society. The nature of the epidemics that threaten us today has also changed, and the mobility and anonymity of the population require new approaches to epidemiology. Individuals personaly threatened by AIDS should be treated with humanity and dignity; they, in turn, should be willing to provide the information which will enable society to protect others and attempt to control this terrible scourge.

– Daniel E. Koshland, Jr.

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For registration information call or write Jeanne Fleagle, Arthritis/Orthopedic Center, Humana Hospital – Aurora, 1501 South Potomac Street, Aurora, Colorado 80012. Telephone (303) 695-2763.

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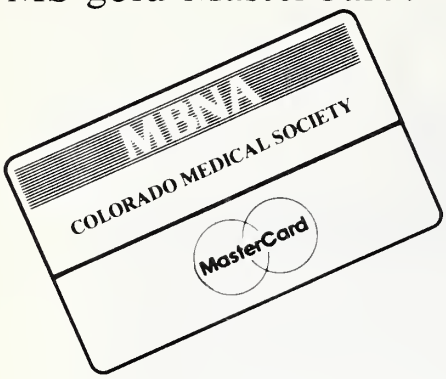

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William S. Pierson, Director of Communications — Managing Editor

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OPEN LETTER

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Larry W. Thrower
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president's letter

Richard F. Bedell, M.D., President
Colorado Medical Society 1986-1987

In the immortal words of Pogo: "We have met the enemy and they are us." At least the perception that many physicians have is that the Colorado Foundation for Medical Care (CFMC) is our enemy, and in fact it is composed of mainly CMS members. However, it is important to know that although CFMC was created by CMS almost twenty years ago, there is presently no official relationship between the two groups.

The CFMC operates as the official professional review organization (PRO) of Colorado under strict and unyielding rules set by the Health Care Financing Administration (HCFA) to supposedly assure that quality and utilization of medical care are appropriate for recipients of federal funds. Forty percent of the total health care costs in the U. S. are paid for by the federal government.

What are the alternatives to having the CFMC provide this PRO service? In a number of states the fiscal intermediary does PRO review, including Hawaii and Arizona (i.e., Blue Cross but it could be Computer Science Corporation!). In several states the PRO of one state provides this service for another state, such as Rhode Island for Maine and Montana for Wyoming. In other states, the medical society continues to sponsor the PRO, such as in Virginia and Pennsylvania. It seems to me that our structure is preferred - with second level review done by our fellow physicians.

What about the appeals process? Several excellent articles in this special issue outline this process which was just revised this year to make it more equitable. Under the new contract with HCFA, a statewide Quality Assurance Committee replaces regional committees, and a Reevaluation and Recommendation Committee replaces some functions previously performed by the whole CFMC Board. This new process provides for a minimum of eighteen physicians to perform the review of a case, five of whom at three different levels are true peers of the attending physician.

One plea to all physicians: If this process is to be equitable to all of us, we must have panels of specialists willing to review their peer specialists. I urgently request specialty societies to convene such panels for this process, and make them known to the CFMC.

What about sanctions? An excellent article in this issue, "PRO Sanctions – The Facts", explains the sanctioning process and penalties imposed under rules set forth by HCFA. The CMS, AMA and CFMC are strongly opposed to the publications of sanctions prior to the time the individual has exhausted all appeals, and are working towards its remedy. In addition, we feel that a single alleged "Gross and Flagrant" violation is not a reason for excessive sanction.

The role of CMS in the whole PRO process should be to assure physician members a just and equitable review by their true peers and a right to a fair appeal. In addition, we need to work with the AMA to effect equitable changes legislatively and with the the OIG as our individual voices are only cries in the wilderness. By our new Peer Review Committee and AMA resolutions, we are working to this end.

You may not enjoy the facts in this issue but very soon you will have the names and addresses of your peers around the state with whom to commiserate. The 1987 Physician's Directory will be distributed beginning in June. I hope you like the new format of the Directory and will use it for your referrals. *CM*

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For further information, please call the Colorado Health Data Commission at 866-3229.

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Kirk B. Johnson, Esq.
American Medical Association
535 North Dearborn Street
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Dear Mr. Johnson:

This letter responds to your letter of November 26, 1986, requesting that the Antitrust Division of the Department of Justice address a matter that is of considerable importance to the medical community. Your letter states that many physicians are concerned about whether members of the medical staff of a hospital may incur liability under the antitrust laws when they participate in the credentialing or "peer review" process at a hospital. You requested the Division address the question, whether good faith peer review activities designed and reasonably conducted to prevent incompetent physicians from obtaining or maintaining staff privileges violate the antitrust laws."

It would be most unfortunate if physicians refrained from participating in hospital peer review activity because of an unwarranted fear that such participation was likely to pose serious concerns under the federal antitrust laws. Put simply, there is no reason to expect a clash between the antitrust laws and peer review conducted to eliminate incompetence in the delivery of health care services. Quite to the contrary, the greatest potential of peer review is its ability to foster the basic goals of the antitrust laws in the health care industry – the effective delivery of quality services in a competitive marketplace.

There are fundamental reasons for the harmony between antitrust policy and legitimate peer review. Correctly interpreted, the antitrust laws reflect the fact that the protection of competition in a health care market does not dictate that a hospital accord privileges to every practitioner who desires to use its facilities – the antitrust laws protect competition, not competitors. A hospital, therefore, is justified in according privileges in a selective manner so as to maintain high standards of quality and efficiency, in furtherance of its own business and competitive objectives. In addition, a hospital may legitimately decide to deny privileges to an incompetent practitioner, based on good faith peer review conducted by the medical staff. Although the denial of privileges might make it difficult or even impossible for the practitioner to engage in his profession, such a denial does not impair competition. Rather, because the denial will enhance the quality and efficiency of health care and thereby strengthen the hospital's competitive position, peer review serves the underlying goals of the antitrust laws.

The benefits of peer review in eliminating incompetence in the provision of health care are recognized not only in traditional antitrust analysis, but also in the recently enacted "Health Care Quality Improvement Act of 1986," which the President signed on November 14, 1986. That legislation immunizes health care entities and physicians from damage liability for participating or assisting in peer review determinations that deny or restrict a physician's hospital privileges on competency grounds, provided that such determinations are reached pursuant to fair precedures and meet other specified standards. In essence, the new law provides an antitrust immunity from damages for legitimat peer review that attempts in good faith to weed out incompetent physicians.

Compliance with the provisions of the Health Care Quality Improvement Act of 1986 should provide immunity from damages for a peer review determination denying or restricting the hospital privileges of an incompetent physician. Of course, even if a peer review determination does not qualify for such immunity, that does not necessarily mean that the peer review violates the antitrust laws. Indeed, only in the exceptional circumstance where the peer review process is not used to review individual competence but rather is a sham used to exclude a competent practitioner or group of practitioners from the market and thus to restrain competition, would an antitrust violation ever exist.

In closing, it bears repeating that the antitrust laws do not stand in the way of physicians' participation in hospital peer review conducted to identify and restrain incompetence in the provision of health care. To the contrary, because such peer review enhances both the quality and efficiency of the services delivered in our nation's hospitals to the benefit of consumers, it furthers the antitrust goal of fostering competition in the health care marketplace.

Sincerely

Charles F. Rule
Acting Assistant Attorney General

COLORADO FOUNDATION FOR MEDICAL CARE

Ed: This article and following information concerning CFMC was supplied by the Colorado Foundation for Medical Care.

"PRO SANCTIONS – THE FACTS"

PROs have legally mandated obligations to assure that services are provided economically, of a quality that meets recognized standards of care, and that the care is supported by appropriate evidence of medical necessity. When a PRO finds that these obligations are not met, a determination as to whether "'gross and flagrant" or "substantial substantial violation" is required. The definitions of these terms can be found in the enclosed glossary.

The PRO function remains investigational throughout, the judicial process starts after the Office of Inspector General (OIG) receives the PRO findings and recommendations. CFMC has now established a Reconsideration and Recommendation Committee (R&R) to consider cases that are referred after it appears that further investigation for possible sanctioning may be required. Prior to this time, this function was undertaken by CFMC's Board of Directors. The Reevaluation and Recommendation Committee is impaneled only upon referral from the Statewide Quality Assurance Committee (SQAC). Should a decision be reached that a possible violation may - exist, the following process will occur. At each step there is an opportunity for the physician to resolve the conflict by designing an appropriate corrective program in concert with CFMC's R&R Committee. "Gross and Flagrant" violations are required to be acted upon promptly, and therefore only one thirty day notice with opportunity to discuss is allowed. The "Substantial Substantial" process allows for an additional twenty day notice prior to the thirty day notice. Your attention is directed to the enclosed process outline.

In those instances where all efforts fail and the case must be referred to the Office of Inspector General, a recommendation from the PRO as to exclusion, a monetary penalty, or both is required. Upon referral, the OIG and the provider are notified, the OIG in turn then allows a maximum of thirty days from receipt of the report from the PRO for the provider to submit any additional evidence. The OIG then conducts it's own evaluation which can lead to negation of the recommendation, or the imposition of sanctions. For PRO Exclusion Recommendations, the OIG must complete it's investigation within 120 days of submission, after which either the OIG will negate the PRO's recommendation, or the sanction notification is made, published, and the sanction is enforced. The physician does have the right to appeal the case to an Administrative Law Judge. The OIG is not under the 120 day deadline for monetary penalty cases.

A great deal of concern, information, and misinformation have been circulating in Colorado over the past several months relative to this activity. The following is submitted to set the record straight:

1. The PRO does not sanction, it recommends to the OIG based on the PRO's investigation.
2. The PRO has no sanction "quota."
3. The CFMC considers those cases that require referral to the OIG to be failures. The success stories are those cases where a satisfactory plan of correction is designed and followed through without referral to the OIG.
4. The Foundation does not agree with several of the provisions of this mandated process and is working with our national association to resolve these issues as noted below.

During the past year, three cases have been identified as potential "Substantial Substantial" violations. Two of these cases resulted in the design of individualized skill upgrading programs that are currently underway. The final results are not in, but a positive outcome is anticipated. One individual physician refused to design any corrective plan, and there was no alternative but to then submit a sanction recommendation, which has been carried through to the point of exclusion. Even in this case, CFMC recommended to the OIG that the physician be requested by the OIG to implement an educational program. Failing this, that a 1 year exclusion be considered.

One case was identified as potentially "Gross and Flagrant." Discussion did not resolve the issue to the CFMC's satisfaction, and the case was referred to the OIG. A monetary penalty has been accessed, and the case is currently under appeal to the Administrative Law Judge. In all of these cases, efforts were made by CFMC to resolve the issues short of recommending sanctioning, and in our opinion the two cases recommending sanctions were failures of all parties.

This May, CFMC is requesting the American Medical Peer Review Association (AMPRA) Board of Directors to pursue improvements in the OIG's process. Specifically:

CFMC is recommending changing the language of "Gross and Flagrant" to something less inflammatory but consistent with the concept that the patient is put at undue risk for bodily harm, injury, and/or death.

CFMC does not agree with the required fast track referral for a single potential "Gross and Flagrant" violation. A wider based study would be more appropriate, in our opinion.

CFMC does not approve of the publication of the sanction prior to the time that the individual has had an opportunity to exhaust all appeals.

Finally, CFMC is recommending the establishment of a panel of experts recruited from PRO's, the AMA, and Specialty Society Communities to assist the OIG Medical Director in deciding when a sanction is appropriate as well as lending guidance as to when publication should be accomplished prior to the exhaustion of legally required appeals. We believe that some flexibility is necessary to afford both the public and the profession the protection that is required.

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Upon receipt of a Sanction Recommendation, the Office of Inspector General (OIG) proceeds as follows.

PROCESS:	OUTCOME:
1. Provider allowed thirty days from receipt of PRO notification to rebut or present additional information to the OIG.	
2. Additional ninety days for OIG staff, medical consultant, and attorneys. (Monetary Penalty not held to this time frame)	May decide not to sanction,or prepare sanctioning document.
3. Notify Provider, Hospital, PRO State Board of Medical Examiners, and publish notice in local newspaper.	
4. Provider may appeal decision to Administrative Law Judge.	

CMS - WORKING FOR YOU!

DIVISION OF PHYSICIAN SERVICES

Workmen's Compensation Advisory Committee

Medicaid Lawsuit

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Peer Review Task Force

Medicare Advisory Committee

Medicaid Reimbursement System Restructuring Study Committee

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RECRUIT A NEW CMS MEMBER

The only way to effectively institute or change any policy, standard of care, mandate of medical care or review, or payment for such care is through a unified approach.

The strength and effectiveness of any organization is a function of its size and the authority with which it speaks on behalf of its members. To be as effective as possible, Colorado Medical Society needs the membership of all physicians in Colorado. In order for a physician to be heard with any degree of authority he/she must work through an organization such as CMS.

*Sign up for a chance to win **THE CMS MYSTERY TRIP.** No cost, no obligation - Recruit a new CMS member. Each new member you recruit earns you a chance to win the **Mystery Trip.** The drawing will be held at the CMS 1987 Annual Meeting at Breckenridge in September.*

COLORADO FOUNDATION FOR MEDICAL CARE:

"QUALITY ASSURANCE PROCESS"

The Quality Assurance (QA) process, described in this article has been designed:

1. to meet PRO obligations to the Medicare program,
2. to stress the resolution of quality issues at the local level,
3. to emphasize professional resolution of issues through education,
4. to uphold our primary responsibility to the patient,
5. to afford the provider maximum access to the proceedings.

Although the focus of this article is upon QA in the Medicare program, other issues that are brought forth through review of other programs or outside requests can be fitted into this process at an appropriate level. True peer review requires the participation of a wide range of physicians. Urban, rural, primary care, and specialist physicians are all needed to provide review in a varied number of clinical situations. Colorado physicians and their organizations are urged to step forward and to participate in all levels of review.

Before discussing the current system, it must be stated that over the years CFMC has been called upon to evaluate quality issues with physicians, four hospitals, and a whole hospital system, with exemplary and mutually acceptable outcomes. We regret that the sensitivity of this type of activity and the confidentiality required, do not allow for either publication of or detailed discussion on these activities.

A number of philosophical concepts have been placed in the overall process. As many as eight opportunities (with up to eighteen possible reviewers) for attending physicians and hospital input have been incorporated, CFMC's and the national PRO goal is to correct any deficits on a local level, to encourage educational plans, and to avoid, when possible, required sanction recommendations in the Medicare program (see companion article). In instances where detailed chart review is required, a process is used that stresses anonymity and attempts to provide a maximum amount of objectivity in peer chart review.

CFMC reviews approximately 30% of all Medicare hospital admissions. Quality review requires the use of federally established "Generic Quality Screens" on all cases reviewed. In an effort to obtain national consistency, the federal government has not allowed the usage of local operational guidelines to date. Unfortunately, this leads to a greater number of false positive referrals than anyone desires. Both CFMC and our national trade association, American Medical Peer Review Association, are making efforts to allow for more individual PRO discretion, and we simply ask for your understanding and for your cogent explanations, when instances arise that require your response on issues which may be quite clear to you.

"...federally established 'Generic Quality Screens' on all cases reviewed."

In considering CFMC Quality Assurance Investigation Process, hereinafter included, careful attention should be paid to those areas that request physician and hospital interaction: 1. Where the notation "*approved" is observed, the CFMC reviewers have provided an opportunity for the submission of additional documentation and explanations which may result in a mutually agreed upon resolution. 2. Level 1C is most important inasmuch as a careful response from the hospital and attending physician are required. Good responses include evidence of investigation, additional information that explains the issues, a conclusion, what is to be done about the issue, and what follow up is planned. Professional responses to this inquiry generally result in closure. Since August of 1986, about 30 inquiries have been sent out a month, and as of April 1, 1987, only one physician issue had proceeded beyond level 1C in the investigational process. To date, responses indicate that hospital QA efforts are successfully addressing issues in the vast majority of the significant quality referrals. 3. At Level 2, the Statewide Quality Assurance Committee (SQAC), a standing committee of seven physicians with regional representation, has a pivotal role. SQAC has the option of discussing the current or future findings with the physician. Medicare policy requires a determination as to whether a "substantial/substantial" or "gross and flagrant" violation may have occurred. If such a determination is made, a defined course of action using peers of the attending physician is required. Suspect "gross and flagrant violations" require prompt interventions based on the specific cases, (3C), "substantial/substantial" initiates a thorough chart review of a minimum of twenty charts (3B). After SQAC evaluation, a decision is made as to whether a referral to the "Reevaluation and Recommendation Committee" (R&R) is necessary.

The Reevaluation and Recommendation Committee reconsiders the information and authorizes further investigation under a federally mandated process that may ultimately result in recommending sanction proceedings. This function is discussed in the article, "PRO Sanctions; The Facts."

In summary, a detailed plan of investigation that allows for thorough local evaluation and multiple levels of provider interaction is presented.

(Continued on following page)

CFMC QUALITY ASSURANCE INVESTIGATION PROCESS

PROCESS:	OUTCOME:
1. REVIEW PROGRAM	
A. Screening Criteria - Nurse Reviewer	Approve or Refer
B. Regional Physician Advisor (Primary Care Physician)	Approve or Assign Severity Level (I, II, or III)
C. Quality Physician Advisor (Specialist-Peer)	Verify Severity Level: *Approve or request response from Physician and Hospital in Severity Level II and III.
D. Evaluator Physician Advisor (Experienced CFMC Reviewer)	Consider responses and *Approve or Refer all II & III to next level. Multiple I's to Physician and Hospital for response.
2. STATEWIDE QUALITY ASSURANCE COMMITTEE (SQAC) Six physicians recruited statewide through regional councils plus Associate Medical Director for Review Programs.	
A. Review information	*Approve or identify POTENTIAL
1. Three independent, anonymous, reviewers report back to SQAC for decision.	1. Gross and Flagrant *Approve, request Substantial/Substantial, or if still Gross & Flagrant consideration to Reevaluation and Recommendation Committee.
2. 20 sanitized recent charts. 3 anonymous peer reviewers independantly reviewing. Chart review by Guidelines. Collation. Report back to SQAC for decision.	2. Substantial/Substantial *Approved or if still considered a Substantial/Substantial (or if now a Gross and Flagrant) to Reevaluation and Recommendation Committee
3. RECONSIDERATION AND REEVALUATION COMMITTEE (R&R) Panel of nine distinguished physicians. Each referral to be considered by four of above plus a peer from specialty society.	
A. Review information	*Approve or enter prescribed federal investigation process.
B. Substantial/Substantial 1. Twenty day letter.	Consider response that allows for an actual meeting with the committee to discuss issues and possibly design an educational or other mutually acceptable corrective program. If successful, the investigation stops.
2. Thirty day letter.	Consider response that allows for an actual meeting with the committee to discuss issues and possibly design an educational or mutually acceptable corrective program. If successful, the investigation stops.
3. Final notification with exclusion and/or monetary penalty recommendation	To Provider and Office of Inspector General. PRO involvement ceases at this point.
C. Gross and Flagrant 1. Same as Substantial/Substantial, starting at thirty day letter (B.2)	

FEDERAL PRO SANCTION PROCESS

Upon receipt of a Sanction Recommendation the Office of Inspector General (OIG) proceeds as follows:

PROCESS:	OUTCOME:
1. Provider allowed thirty days from receipt of PRO notification to rebut or present additional information.	
2. Additional ninety days for OIG not to sanction. staff, medical consultant, and attorneys.	May decide not to sanction.
3. Notify Provider, Hospital, PRO, State Board of Medical Examiners, and publish notice in local newspaper.	Prepare Sanctioning document.
4. Provider may appeal decision to Administrative Law Judge.	

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CFMC'S QUALITY ASSURANCE PROCESS

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GLOSSARY:

Gross and Flagrant *is defined in Transmittal #6 of the Peer Review Organization Manual as: "a violation of an obligation which has occurred in one or more instances and which presents an imminent danger to the health, safety or well being of a Medicare beneficiary or unnecessarily places the beneficiary in high-risk situations such as risk of sunbstantial and permanent harm.*

Substantial/Substantial: Substantial violation in a substantial number of cases *is defined as a pattern of care which has been provided that is inappropriate, unnecessary, or does not meet recognized professional standards of care, or is not supported by the necessary documentation of care as required by the PRO.*

Severity Levels:

I. A minor quality problem is one where there is no potential for and no significant adverse outcome.
II. A significant quality problem exists when there is potential for significant harm but there is no serious adverse outcome.
III. A serious quality problem exists when there is potential for serious harm and a serious adverse outcome.

****Approval or *No-problem approval:***

When these notations are found in the current or previously distributed flow sheets it is generally implied that there have been some individual discussions and/or sharing of additional written information between reviewers, the physician/provider, and the Hospital Quality Assurance Committee. This category, therefore, includes instances or areas where the Hospital Quality Assurance Committee had provided information and/or corrective action that is acceptable and does not need further investigation.

Reviewer Liability:

Legal counsel has advised the Foundation that although total immunity cannot exist in any program, the Social Security statutes provide a maximum amount of protection.

ATTENTION: COMPONENT SOCIETY PRESIDENTS AND PRESIDENTS-ELECT SPECIALTY SOCIETY PRESIDENTS AND PRESIDENTS-ELECT CMS BOARD MEMBERS AND OFFICERS CMS COUNCIL CHAIRMEN AUXILIARY OFFICERS

The 1987 Leadership Planning Conference will be held July 25 and 26 at Keystone Resort. The proposed theme of the meeting is ***"The Role of the Colorado Medical Society and Alternative Delivery Systems."***

Scheduled speakers are John Mamana, M.D. of Springfield, Virginia; Michael Fowler, Executive Director of the Medical Association of Georgia; and John Rhineman, Executive Vice President of the Pennsylvania Medical Society.

Watch ***Colorado Medicine*** for more details. Registration packets will be mailed later this spring.

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DIVISION OF SOCIO-ECONOMICS

Colorado Health Data Commission

Coalltion on the Medically Indigent

Colorado Health Forum

Extent of Treatment Philosophy

Socio-Economic Monitoring System

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Michael Schiff, M.D., Course Director, will lead a highly respected faculty including: Robert M. Bennett, M.D., Oregon Health Science University; Stanley J. Bigos, M.D., University of Washington School of Medicine; Arnold L. Katz, M.D., Tulsa Medical College; and Allan L. Metzger, M.D., UCLA Medical School.

Among the topics to be addressed are the diagnostic approach to acute arthritis, new treatments for rheumatoid arthritis, progress in the prevention of back disability, fibrositis and joint replacement of the hand. Laboratory results for differential diagnosis of arthritic disorders will also be analyzed.

For registration information call or write Jeanne Fleagle, Arthritis/Orthopedic Center, Humana Hospital – Aurora, 1501 South Potomac Street, Aurora, Colorado 80012. Telephone (303) 695-2763.

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CFMC: PROFESSIONAL EVALUATION PROCESS - HOSPITAL CARE

All cases under review by the CFMC shall be screened by a CFMC Registered Nurse Review Coordinator. In the instance that the Review Coordinator has no problem with the care provided, the case shall be approved. In the instance that the Review Coordinator has questions, the case shall be referred to a Regional Physician Advisor, for Acute Hospital Care. The Regional Physician Advisor may either approve such care or may identify the care as requiring review by a Quality Physician Advisor, of the same peer physician group as the attending. In the circumstance that referral is made, the Quality Physician Peer Reviewer shall review the case and assign a Severity Level of I, II and III.

Severity Level #I
Definition: A minor quality problem is one where there is no potential for and no significant adverse outcome.

Severity Level #II
Definition: A significant quality problem exists when there is potential for significant harm but there is no serious adverse outcome.

Severity Level #III
Definition: A serious quality problem exists when there is potential for serious harm and a serious adverse outcome.

At the point of time that such assignment is made, letters of response are solicited from both the attending physician and hospital concerning the care provided. Such response shall be considered by the Evaluatory Physician Advisor. This is one specific physician who reviews all cases that have been confirmed by the Quality Physician Advisor as having a potential concern. In addition, a profile of any cases identified during the last twelve (12) months as Severity Level I, II and III shall also be profiled and provided for consideration at this time. This Evaluatory Physician Advisor can identify that this is acceptable and approve the case or cannot accept the response and refer the case to the Statewide Quality Assurance Committee, which is a statewide committee composed of seven (7) physician representatives.

In the instance that the Statewide Quality Assurance Committee receives this case, they can identify that the response is acceptable and approve the case, or they can question the case, separating that questioning into one or both of two components.

Should the case be identified as a potential gross and flagrant violation, the Statewide Quality Assurance Committee will request immediate review of the identified case by three physician peers, selected by the Chairman of the Statwewide Quality Assurance Committee from recommendations made by the applicable specialty/subspecialty societies. The evaluation of this individual review by three peer physicians of cases that have been "sanitized" (deleting the name of the attending, consultants, the hospital and the patient) shall then be re-reviewed by the Statewide Quality Assurance Committee.

The Committee shall have three options: to identify no problem, to identify a possible substantial/substantial violation, concern or to identify a possible gross and flagrant violation and refer directly to the Reevaluation and Recommendation Committee. Should the Statewide Quality Assurance Committee identify this as a potential substantial/substantial violation, the Statewide Quality Assurance Committee will request an in-depth review of at least twenty (20) of the most recent charts of the attending physician or provider. To perform the in-depth review, three physician peers will be selected by the Chairman of the Statewide Quality Assurance Committee from recommendations from the applicable specialty/subspecialty societies. Again, such review will be performed on an individual physician peer review basis with the cases being "sanitized." Such review of these twenty (20) charts at minimum will be performed using the PIQUA System in order to obtain as objective a professional medical review as possible. The evaluations will be collated and presented back to the Statewide Quality Assurance Committee which will them either determine no problem and close the case or identify a problem, classifying it as either a potential substantial/substantial violation or a potential gross and flagrant violation, and refer the physician/provider to the Reevaluation and Recommendation Committee, with a listing of concerns to this Committee.

The Reevaluation and Recommendation Committee consists of seven (7) physicians who have been nominated by the Executive Committee of the CFMC Board and selected by the CFMC Board of Directors as physicians with appropriate clinical knowledge and experience in risk management and/or grievance committee and/or judicial committee functions. The Committee shall function with four of the seven standing members in attendance. Each time the Committee meets, it shall require one additional peer physician of the physician or provider being reviewed in order to make a Committee of five (5). There shall be a Committee Chairman responsible for handling the meetings and working with staff in addressing the business of the Committee. A majority vote shall determine the decisions of the Committee, and all five (5) individual physicians must be in attendance in order to conduct business. It is this Committee that shall make decisions concerning the issuance of a first notice concerning gross and flagrant or substantial/substantial violations. It is this Committee that shall meet with the physician or provider being reviewed.

It is this committee that shall decide if a constructive action plan is appropriate or inappro-priate and if a report should be sent to the Office of the Inspector General with final notice to the physician/provider. This Committee shall be responsible for reporting on an on-going basis to the CFMC Board of Directors concerning the Committee's activities with specific reports concerning the success or failure concerning corrective action to resolve identified potential problem concerns.

As a restatement of corporate philosophy, the CFMC is committee to using its best efforts to actively endorse constructive and corrective action where the physician/provider is both willing to correct questionable behavior and able to do so.

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Additionally, the Statewide Quality Assurance Committee shall be responsible for reporting to the Reevaluation and Recommendation Committee its perceptions of the items of noncompliance or nonperformance, which should be considered by the Reevaluation and Recommendation Committee.

Further, it is the Reevaluation and Recommendation Committee's responsibility to establish a listing of items of noncompliance which are to be included in the formal letter of notification.

In summary, this proposal process provides for no less than eight (8) points at which physician review can result in closure of the potential concern and cessation of the Professional Evaluation Process. It also provides for a minimum of eighteen (18) physicians to perform review, five (5) of whom at three (3) different levels would be "peers" of the attending physician

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Medical News

HEALTH DATA COMMISSION ISSUES GUIDELINES

Ed: The following is a reprint from ***MEMO NO 1/APRIL, 1987, Colorado Health Data Commission.***

GUIDELINES FOR USING UNIFORM PROVIDER BILL HCFA 1500 AND SUGGESTED UNIFORM PATIENT DATA SET
Issued by the Colorado Health Data Commission

Background

The Colorado Health Data Commission's statute requires the use of a uniform hospital bill and a uniform health care provider bill by all health care providers and third-party payers. To implement this provision, the Commission passed regulations in July 1986 requiring the use of the U.B. 82 for hospital care and the HCFA 1500 for physician care.

The mandated use of uniform bills assures that providers are collecting a uniform data set which can be reported to and analyzed by the Commission.

The following guidelines are intended to assist physicians in adapting the HCFA 1500 form to the specific needs of their practice. A description of a uniform physician patient data set similar to the uniform hospital discharge data set is also presented to clarify those data elements included in the HCFA 1500 which the Commission regards as providing useful information about the patient, the illness and its treatment. The Commission is currently in the process of developing formal regulations governing the collection of physician data, including when and how such data will be collected.

USE OF THE HCFA 1500

In recent years, health care providers have developed techniques for minimizing the effort and costs of billing for services. The use of uniform bills has been one strategy adopted; the development of "superbills" has been another.

The "superbill" concept can be integrated into the framework of the HCFA 1500 without compromising compliance with what is now state law requiring the use of the HCFA 1500. Paragraph II.B. of the governing regulations allows third party payers and/or providers to require additional information necessary to distinguish eligibility for benefits or liability for reimbursement for services provided.

The Commission understands that this clause allows for enhancements to the HCFA 1500 such as the preprinting of information on commonly used procedures as long as the framework of the HCFA 1500 is preserved. This includes the layout of the form and the matching of item numbers and content.

The Colorado Medical Society is in the process of developing a revised HCFA 1500 which meets these requirements while allowing the physicians the flexibility to preprint codes as with a "superbill". For further information on this form, contact Ellen Stein at the Medical Society Offices.

UNIFORM PHYSICIAN PATIENT DATA SET

Just as the Commission has established a uniform data set comprised of data elements which have utility to the study of inpatient hospital care, the Commission believes a parallel data set describing physician care would prove equally useful. The following items from the HCFA 1500 constitute a ***uniform physician/patient data set.*** The numbering reflects that of the date item on the HCFA 1500.

2. **Patient's date of birth.**
4. **Patient's address, particularly the zip code and city**
5. **Patient's sex**
6. **Insured's ID number. Like the medical record number for hospital data, the confidentiality of this item is legally protected by the Commission.**
8. **Insured's group name and number. Similar to the expected source of payment element for hospital data.**
23. **Diagnosis or nature of illness. Important for determining the principal diagnosis.**
24. **a. Data of service**
    b. Place of service
    c. Procedure code and explanation
    d. Diagnosis code
    e. Charges
    f. Days or units
    g. Type of service
27. **Total Charges**
31. **Physician's supplier and/or group name & ID number**

For further information, contact the Colorado Health Data Commission at 866-3229 or Ellen Stein at 779-5455.

CM

ARE YOU A PHYSICIAN AND A PARENT?

IS YOUR CHILD/STUDENT ATTENDING SCHOOL IN AN AREA WHERE AIDS EDUCATION IS NOT AVAILABLE? You may want to check with your school district to see what their curricula is. We would like you to be aware of the availability of the video entitled "Sex, Drugs and AIDS." The video was very well received by physicians who attended the recent CMS Interim Meeting.

The video is an 18-minute documentary directed toward the teen population but appropriate for use as an educational and/or discussion tool for all ages. The film incorporates the questions, concerns and suggestions of high school students, resulting in a useful resource that speaks frankly yet tastefully to young people in their own language. The film discusses how you do and do not get AIDS. It emphasizes that AIDS is not transmitted by casual contact, sharing food or holding hands. It also clearly addresses how AIDS is transmitted through sharing IV needles and having sex with someone who has AIDS or carries the virus. A discussion about high risk groups is also included. "Sex, Drugs, and AIDS" demystifies the disease by presenting the information accurately and clearly.

This video is available by request from Beth Dillon or Jean Finn of the

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Colorado Department of Health, 4210 E. 11th Ave., Denver, CO 80220 (303) 320-8333. The film is distributed with discussion guides for teachers or group leaders and fact sheet handouts for participants. Department of Health staff often like to be present during viewing of the video to assist discussions and answer questions.

CORRECTION

In the April 15, 1987 issue of *COLORADO MEDICINE,* the following component society officers were not properly listed. We regret the error and print the following for your information.

EL PASO COUNTY MEDICAL SOCIETY
Terms Expire 9/87

PRESIDENT
Richard M. Burton, MD
PO Box 7021
Colorado Springs, CO 80933
630-5333

VICE-PRESIDENT
John B. Muth, MD
501 N. Foote
Colorado Springs, CO 80909
578-3165

TREASURER
Phillip W. Ballard, MD
1255 Lake Plaza Dr. #140
Colorado Springs, CO 80906

PRESIDENT-ELECT
J. Richard Brusenhan, MD
4020 Palmer Park Blvd.
Colorado Springs, CO 80909
596-3344

SECRETARY
Ian G. Walker, MD
320 E. Fontanero #305
Colorado Springs, CO 80907
578-1101

ADMINISTRATIVE DIRECTOR
Carol Walker
2760 N. Academy Blvd. #207
Colorado Springs, CO 80907
591-2424

LA PLATA COUNTY MEDICAL SOCIETY
Terms expire 12/87

PRESIDENT
Billie J. Bardin, MD
3455 Main Ave.
Durango, CO 81301
247-4311

SECRETARY TREASURER
Donald Rappe, MD
PO Box 2637
Grand Junction, CO 81301
247-2611

VICE-PRESIDENT
Richard Grossman, MD
1810 E. 3rd Ave.
Durango, CO 81301
247-5543

OTERO COUNTY MEDICAL SOCIETY
Terms expire 6/87

PRESIDENT
Robert B. Baumgartner, MD
PO Box 631
La Junta, CO 81050
384-8181

SECRETARY
Guy C. Calonge, MD
315 Santa Fe St.
La Junta, CO 81055
384-2564

PRESIDENT-ELECT
Marion L. Schmucker, MD
PO Box 631
La Junta, CO 81050
384-8181

CMS - WORKING FOR YOU!

DIVISION OF PROFESSIONAL SERVICES

State-wide Mini-Internship Program

Hospital Medical Staff Section

CMS Educational and Research Foundation

Practice Management Seminars

Standards of Quality in Continuing Medical Education

PRESCRIPTION DRUG ABUSE TASK FORCE

THE PRESCRIPTION DRUG ABUSE HOTLINE is a cooperative effort of the Colorado Prescription Drug Abuse Task Force, the Colorado Department of Health Alcohol and Drug Abuse Division, and the Rocky Mountain Drug Consultation Center. The hotline is staffed by pharmacists ready to assist health professionals in dealing with situations related to prescription drug abuse. Hotline personnel have information immediately available on treatment/counseling centers as well as law enforcement agencies throughout the state. When faced with patients (or colleagues) suspected of abusing prescription drugs, practitioners are encouraged to call the Hotline for suggestions on ways to effectively manage the situation and provide appropriate, needed care and treatment for the abuser. Call 893-DRUG in the Denver area or 1-800-332-6475, toll free, throughout Colorado.

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Dept PR
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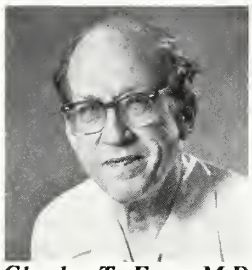
COLORADO DOCTOR NAMED FOR OUTSTANDING PRACTICE

Charles T. Frey, MD, of Cedaredge, Colorado, was named ***Rural Health Practitioner of the Year*** by the National Rural Health Care Association. Frey, a 70-year old family practitioner in this town of 1,200 population south of Grand Junction on the Western Slope told the *Rocky Mountain News* "This is no way to make a fortune, but we don't live in a wealthy area. What I wanted when I set up my practice was an area where I was needed and where I wouldn't always have to be looking for someplace else to take a vacation. It's lovely here."

The *News* article also noted that Frey has an unusual habit in today's world of high technology and fast-moving medical practice: he doesn't like to send his patients bills. Frey has been practicing 40 years in the farming community of Cedaredge. When he started he was the only physician in town, but now has two colleagues in the community. The severely ill patients are still treated at the Delta Community Memorial Hospital, 15 miles away.



Charles T. Frey, M.D.

Dr. Frey says the biggest problem facing health care today is that patients too often "expect perfection. Before, both the doctor and the patient were in a partnership, and you would do your best and see what worked out. Now, if the miracle doesn't come through, who is to blame? It can develop into an adversary relationship." Typical of Frey's kind of practice, his patients "come in once in a while and say, 'What do we owe?' and we tell them. But for patients on Medicare and other third-party payors, we have to bill the carrier. It creates some paper-work and head-aches." Frey added he began the voluntary payment plan on the basis of his religious conversion in 1949, and it's his way of putting his beliefs into 'living practice of forgivenness'. *CM*

CONGRATULATIONS

to

CLEO LUCAS

in recognition of her 30 years service to the members of the

Clear Creek Valley Medical Society

and the

Colorado Medical Society

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PROCEEDINGS OF THE
INTERIM SESSION
of the
COLORADO MEDICAL SOCIETY HOUSE OF DELEGATES

March 7 - 8, 1987

Hyatt-Regency, Denver Tech Center
Denver, Colorado

REFERENCE COMMITTEE ON BOARD OF DIRECTORS AND EXECUTIVE OFFICE

Approved for filing:

Progress Report - Board of Directors - Attachments 1-5
Progress Report - Executive Director
Progress Report - Judicial Council
Progress Report - AMA Delegation
Progress Report - CMS Auxiliary
Progress Report - Long Range Planning Committee
Progress Report - Grievance Committee
Progress Report - Historian

Adopted a resolution that resolves that the Colorado Medical Society retain a counsel not representing the Colorado Foundation for Medical Care.

REFERENCE COMMITTEE ON LEGISLATION

Approved for filing:

Progress Report - Council on Legislation
Progress Report - COMPAC

Adopted a resolution that resolves that the CMS House of Delegates strongly requests that the Colorado Health Data Commission issue regulations which will allow continued use of the super bill by all Colorado physicians and also resolves that the CMS House of Delegates directs the CMS Council on Legislation to work towards legislation which will allow the continued use of the super bill for those physicians who so choose.

Adopted a resolution that resolves that the Colorado Medical Society's House of Delegates directs the Council on Legislation to seek the introduction of a bill to encompass and enact immediately the provisions of Federal Omnibus Health Bill P.L. 99-960, The State Comprehensive Mental Health Service Plan Act of 1986, Title IV, Encouraging Good Faith Professional Review Activities.

Adopted a resolution that resolves that the House of Delegates direct the Colorado Medical Society to lobby Colorado's congressional representatives and senators to seek active funding of Title III regarding the Vaccine Compensation Section of P.L. 99-660, The State Comprehensive Mental Health Services Plan Act of 1986.

(Continued on following page)

REFERENCE COMMITTEE ON PROFESSIONAL RELATIONS AND MEDICAL SERVICE/PROFESSIONAL EDUCATION

Approved for filing:

Progress Report - Council on Professional Relations and Medical Service
Progress Report - Council on Professional Education
Progress Report - Colorado Medical Society Hospital Medical Staff Section
Progress Report - Mini-Internship Program
Progress Report - Colorado Medical Society Education and Research Foundation

REFERENCE COMMITTEE ON SOCIO-ECONOMICS/COMMUNITY HEALTH ISSUES

Approved for filing:

Progress Report - Council on Socio-Economics
Progress Report - Coalitions on Care for the Medically Indigent
Progress Report - Council on Community Health Issues

Referred to the Council on Socio-Economics a resolution that resolves that the Colorado Medical Society take an active role in welfare reform and also resolves that the Colorado Medical Society, through its Council on Socio-Economics, shall forthright deliver to the Governor's office and the State Legislature, legislative proposals for curtailing welfare abuse, for budgeting for more responsible use of welfare dollars, and for reforms that will make the program available to the truly needy and infirm. The Reference Committee supported the intent of the proposed Resolution but felt that the second resolve was too restrictive and that the Resolution be referred to the Council on Socio-Economics for consideration as they deem appropriate.

Adopted a resolution that resolves that it shall be considered to be a violation of ethical standards for a physician to apply procedures and practices to patient care that have been deemed by academic standards, as established by the appropriate specialty society, recognized by the American Board of Medical Specialties to be of no more than experimental value; unless within an experimental protocol approved by an institutional review board.

Adopted Progress Report - Steering Committee on Alternative Delivery Systems with the following comments: The Committee recommends that the Steering Committee on Alternative Delivery Systems continue its activities in this area.

Adopted a resolution that resolves that the Colorado Medical Society adopt the following three Unifying Principles and the 1987-88 eight goals with objectives:

UNIFYING PRINCIPLES

1. **Promotion and protection of the public welfare in all matters related to health**

   No activities should ever be undertaken by CMS that are inconsistent with this principle, and this should be the guiding principle in all instances where there may be conflict or lack of clarity related to the functional profile or any of the other principles.

2. **Promotion and protection of the profession of medicine and professional integrity of physicians**

   This is a fundamental principle that should be apparent in all CMS activities and decisions.

3. **Focus on the common interests of all Colorado physicians**

   CMS should serve as a catalyst and problem-solving agent to minimize any diverse tendencies related to the rapidly changing characteristics of physicians and medical practice.

1987-88 GOALS AND OBJECTIVES

1. **PROTECT THE PUBLIC WELFARE OF PATIENTS - SERVE AS PATIENT ADVOCATES AND PROTECTORS OF PUBLIC HEALTH.**
   a. Become involved in the setting of quality of care guidelines.
      * CMS and the Specialty Societies provide on-going review and monitoring of the health care standards criteria established by the Colorado Foundation for Medical Care (CFMC), encourage members to be reviewers and participate in the review process, e.g., quality guidelines and pharmaceutical guidelines.
      * Evaluate the quality of care criteria established by the Colorado Health Data Commission.
   b. Work with physician groups to establish local access to medically indigent care.

2. **PROMOTE THE ECONOMIC INTEREST AND ENHANCE THE COMPETITIVE STRENGTHS OF CMS MEMBERS.**
   a. Work with all payors to ensure adequate physician reimbursement.
   b. Develop resource capabilities regarding alternative delivery systems

3. **ENHANCE THE IMAGE OF THE PROFESSION THROUGH A VARIETY OF PUBLIC, PROFESSIONAL AND INFORMATIONAL PROGRAMS AND ACTIVITIES.**
   a. Promote CMS positions on such topics as:
      * Alcoholic beverage advertising
      * Ethics
      * Nutrition
      * Scientific
   b. Promote health care standards.

4. **TAKE THE LEADERSHIP ROLE IN SOLVING THE PROFESSIONAL LIABILITY CRISIS AND MAINTAIN THE AVAILABILITY OF LIABILITY INSURANCE FOR ALL PHYSICIANS.**
   a. Study alternatives to the tort system.
   b. Strengthen the physician disciplinary system.
   c. Establish a method by which all physicians can obtain liability insurance.

5. **SERVE AS AN INFORMATIONAL SOURCE TO PHYSICIANS ON PERTINENT ISSUES RELATING TO PRACTICE, SOCIO-ECONOMICS, AND POLITICAL ISSUES.**
   a. Column in the ***Colorado Medicine*** - **"CMS Working For You."**
   b. Establish a Socio-Economic Monitoring System.

6. **PROVIDE AN AVENUE FOR EXPRESSION AND PARTICIPATION IN ORGANIZED MEDICINE FOR ALL COLORADO PHYSICIANS.**
   a. Utilize more task forces rather than committees and councils.
   b. Encourage the use of conference calls in lieu of meetings.

7. **RECOGNIZE, ACCEPT AND REPRESENT THE DIVERSITY WITHIN THE MEDICAL PROFESSION AND PROVIDE A FORUM FOR RESOLVING DIFFERENCES.**
   a. Set up a task force to evaluate the establishment of a negotiation/mediation mechanism to resolve conflicts.

8. **PROMOTE THE HEALTH AND WELFARE OF FELLOW PHYSICIANS.**
   a. Membership recruitment and retention program.
   b. The Colorado Physician Health Program.

Adopted a resolution that resolves that the Organizational Study Committee be charged with consolidating the Bylaws and Standing Rules, evaluating whether some items in the Standing Rules need to be in the House of Delegates Procedures Manual and evaluating whether some Bylaws items should be placed in the Constitution.

Adopted a resolution that resolves that the Bylaws of the Colorado Medical Society be amended to read as follows:

Chapter III - Colorado Medical Society Delegates. Section 1. Eligibility to Serve. To be eligible for service as a voting Delegate or Alternate from a component society, other than a student component society or a housestaff medical society, a physician shall have resided and practiced in the State of Colorado for at least one year and shall have been an Active Member of this Society in continuous good standing for at least one year immediately preceding both his election and his seating in any meeting of the House, except as otherwise ruled by the Reference Committee on Constitution, Bylaws and Credentials.

Adopted a resolution that resolves that the CMS Bylaws be amended to read as follows:

Chapter IX - Elections. Section 1. Nominating Procedure. a. The House of Delegates shall, from its accredited Delegates and Alternates, elect a Nominating Committee consisting of representatives from the Colorado Medical Society Districts as provided in the Bylaws. No member of the Committee may serve more than four consecutive one year terms. The Board of Directors shall select two Board members to serve as ex officio non voting members of this Committee in addition to the nine elected members. The Committee shall be elected during each Annual Meeting and shall hold an open forum at each Interim Meeting to hear prospective nominees. The Nominating Committee shall actively solicit recommendations from the component societies for all elected positions before each Interim Meeting. The Committee is to report its recommendations, which shall be carried in the House of Delegates Handbook, to the first Annual Meeting following its election. The Committee shall be charged with the responsibility of nominating at least one qualifed person for each elective office, including Judicial Councilors, but not Historian and members of Councils who are nominated by the Board of Directors, to be filled at the next Annual Meeting. Additional nominations may be made from the floor at any time.

Deferred until the Annual Meeting 1988 a resolution that resolves that the chairman of the CMS/HMSS be given voting membership on the Board of Directors of CMS and further resolves that the Bylaws, Chapter V, be so amended.

Chapter VII - Judicial Department. Section 3. Judicial Council. a. Composition. The Judicial Council shall be composed of Judicial Councilors, who shall be elected to represent the districts, as provided for in the Bylaws (Chapter IV, Section 17, a. and b.).

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Chapter IX - Elections. Section 1. Nominating Procedure. a. The House of Delegates shall, from its accredited Delegates and Alternates, elect a Nominating Committee consisting of representatives from the Colorado Medical Society Districts as provided in the Bylaws (Chapter IV, Section 17. a. and b.) No member of the Committee may serve more than four consecutive one year terms. The Board of Directors shall select two Board members to serve as ex officio non voting members of this Committee in addition to the nine elected members. The Committee shall be elected during each Annual Meeting and shall hold an open forum at each Interim Meeting to hear prospective nominees. The Nominating Committee shall actively solicit recommendations from the component societies for all elected positions before each Interim Meeting. The Committee is to report its recommendations, which shall be carried in the House of Delegates Handbook, to the first Annual Meeting following its election. The Committee shall be charged with the responsibility of nominating one qualified person for each elective office, including Judicial Councilors, but not Historian and members of Councils who are nominated by the Board of Directors, to be filled at the next Annual Meeting. Additional nominations may be made from the floor at any time.

c. For the purpose of electing members of the Board of Directors other than the President, the President-elect, and the immediate Past President, the state shall be divided into Districts as provided for in the Bylaws (Chapter IV, Section 17. a. and b.).

Recommendations to the Nominating Committee will be made from the Districts as provided for in the Bylaws.

Timely notice shall be given to the Districts and component societies by the Executive Office, so that recommendations can be considered by the Nominating Committee and included in the Handbook reports. The Districts will submit their candidates for the Board of Directors to the Nominating Committee no later than 15 days prior to the deadline for submission of reports to the Handbook.

The Nominating Committee must choose from those persons recommended as provided above. If the required number of recommendations has not been received from any District or any component society in District II, the Nominating Committee shall be free to make whatever nomination it sees fit from that District.

Standing Rules. Chapter 3. Indemnification of Officers, Directors, Members of Councils, Committees and Staff. Section 4. Reference Committees. After considering advice from the Committee on Committees, the Speaker shall appoint from elected Delegates and Alternates those Reference Committees which he feels will be needed at any forthcoming Meeting of the House. Insofar as possible, Reference Committee Chairmen and members appointed after one Annual Meeting shall serve through the next Annual Meeting. Efforts shall be made to have representation from the Districts on each Reference Committee. The Chairman of a Council, or the Council Chairman's designee from among members of the Council, shall be an ex officio non voting member of the Reference Committee considering the Council's major business, unless excused by the Reference Committee.

Chapter 9. Elections. Section 3. President-Elect. The President-elect should be selected on a rotating basis from three regions of the state, namely Out State, Metro (Arapahoe, Aurora-Adams, Boulder and Clear Creek), and Denver. The component society or societies in the region of the state from which the President-elect is to be elected at the forthcoming Annual Meeting shall submit the names of qualified candidates for the consideration and decision of the Nominating Committee. If there is no one in the region who wishes to run, the Nominating Committee can ask other regions to nominate candidates.

Adopted a resolution that resolves that the Standing Rules of the Colorado Medical Society be amended to read as follows:

Chapter 12. Finances. Section 5. Expense Reimbursement. Subject to the provisions of the Bylaws and Standing Rules and to the financial condition of the Society at any given time, the Board of Directors may, but shall not be required to, reimburse officers, and other elective or appointive members of councils and committees for expenses incurred by them in carrying out their official duties; provided, that no member of the Society may be reimbursed for attending any meeting of the whole Society or of the House of Delegates. The Board may authorize payment of expenses for students and residents. The Board of Directors is authorized to adjust current and future annual budgets and to take such other action as it may deem proper in carrying out this policy.

Adopted a resolution that amends the Standing Rules to read as follows:

Chapter 6. Section 4. At each meeting of the House of Delegates, all resolutions of the House and motions of the Board which have been passed since the last meeting of the House shall be designated as administrative or policy in nature by vote of the House according to the following descriptions:

An administrative motion or resolution is defined as one that can be carried out within a short, definite time and no longer needs to be referred to. Examples: minutes or budget items, constitutional, bylaws or standing rules changes.

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A policy motion or resolution defining the belief and philosophy of the organization could be applicable indefinitely unless changed, and could be referred to over the years. A policy sets a standard for judging and deciding all new proposals dealing with the subject or situation covered by this policy. It further resolves that all policy resolutions and motions of the Board will be placed in the CMS policy manual, and further resolves that sections of the policy manual will be reviewed by the Board of Directors, various councils or sections annually and these bodies will make recommendations to the House at each Interim Meeting with regard to any resolutions or motions which should be eliminated from the policy manual by sunsetting or which should be amended.

Section 17. Districts. a. Designation. The state shall be divided into districts composed of component societies and counties as follows:

Northeast Rural - Morgan County Medical Society, Northeast Colorado Medical Society, Washington-Yuma Counties Medical Society, and Eastern Colorado Medical Society (counties of Morgan, Logan, Phillips, Sedgwick, Washington, Yuma, Cheyenne, Kit Carson and Lincoln)

Northwest Rural - Intermountain Medical Society, Lake County Medical Society, Mount Sopris Medical Society, Mount Evans, and Northwestern Colorado Medical Society (counties of Summitt, Lake, Eagle, Garfield, Pitkin, Rio Blanco, Grand, Jackson, Moffat, and Routt and towns of Bailey, Conifer, Evergreen, Idaho Springs and Kittridge located in Clear Creek, Park and Jefferson Counties)

Southeast Rural - Chaffee County Medical Society, Fremont County Medical Society, Huerfano County Medical Society, Las Animas County Medical Society, Otero County Medical Society, San Luis Valley Medical Society and Southeastern Colorado Medical Society (counties of Chaffee, Hinsdale, Park, Custer, Fremont, Huerfano, Las Animas, Bent, Crowley, Otero, Alamosa, Conejos, Costilla, Mineral, Rio Grande, Saguache, Baca, Kiowa, and Prowers)

Southwest Rural - Curecanti Medical Society, Delta County Medical Society, La Plata Medical Society, and Montezuma County Medical Society (counties of Gunnison, Montrose, Ouray, San Miguel, Delta, Archuleta, La Plata, San Juan, Montezuma and Dolores)

Arapahoe - Arapahoe County Medical Society (counties of Arapahoe, Douglas and Elbert, except city of Aurora)

Aurora-Adams - Aurora-Adams County Medical Society (city of Aurora and all of Adams County east of South Platte River)

Boulder - Boulder County Medical Society (Boulder County and the town of Erie in Weld County)

Clear Creek Valley - Clear Creek Valley Medical Society (Clear Creek, Gilpin and Jefferson Counties and that part of Adams County west of the South Platte River)

Denver - Denver Medical Society and Student Medical Society (Denver County)

El Paso - El Paso County Medical Society (El Paso and Teller Counties)

Larimer - Larimer County Medical Society (Larimer County)

Mesa - Mesa County Medical Society (Mesa County)

Pueblo - Pueblo County Medical Society (Pueblo County)

Weld - Weld County Medical Society (Weld County)

b. Representation. Representation on the Board of Directors, Judicial Council and Nominating Committee will be based on one representative per district with up to 375 members, districts with 376-750 members will receive one additional representative and districts with 751-1125 members will receive one additional representative. This representation will be determined by the official membership count on September 30 of each year.

Chapter V - Board of Directors. Section 1. Composition. The Board of Directors shall consist of the President, President-elect, Immediate Past President, and Directors to be chosen as provided in the Bylaws (Chapter IV, Section 17, a. and b.), the Speaker and Vice Speaker of the House, and the Chairman of CMS HMSS. The Speaker, Vice Speaker and the Chairman of the CMS HMSS shall serve as non-voting, ex-officio members of the Board.

(Continued on following page)

Chapter VI - Officers and Other Elected Persons. Section 1. Designation. The officers of the Society shall be the President, President-elect, Speaker, Vice Speaker, Immediate Past President, and the Treasurer. The House of Delegates shall elect Directors as provided in the Bylaws (Chapter IV, Section 17, a. and b.) The House of Delegates also shall elect Judicial Councilors and members of a CMS Grievance Committee (as provided for in the Bylaws, Chapter IV, Section 17, a. and b.), and any Delegates and Alternate Delegates to the American Medical Association. Regardless of terms of office, all shall serve until their successors have been elected and installed.

Section 2. Terms of Office. For the purpose of terms of office a year shall be held to mean the period of time from the end of one Annual Meeting to the end of the next Annual Meeting. The President-elect shall be elected for a term of one year, upon the expiration of which term he automatically shall assume office as President for a term of one year. The terms of the Directors shall be for three years each, provided that the terms shall be adjusted and arranged so that as nearly as possible one-third shall expire every year. Directors may serve up to two (three-year) terms of full continuous service. The Speaker shall be elected for a two year term and the Vice Speaker shall be elected for a one year term in each office. The Treasurer shall be elected annually by the Board of Directors, from among the Directors. Judicial Councilors shall be elected for terms of three years each, so arranged that terms of an equal number of Judicial Councilors shall expire each year. The Grievance Committee members shall be elected for terms of three years each, so arranged that the terms of an equal number of Grievance Committee members shall expire each year. The Delegates to the American Medical Association, and an Alternate for each such Delegate, shall be elected in such numbers and for such terms as the Bylaws of the American Medical Association may prescribe.

Chapter X - Councils and Committees and Sections. Section 4. Colorado Medical Society Sections. There may be special sections designated by the Board of Directors and approved by the House of Delegates to represent special interests within Colorado Medical Society, to deal with special problems relating to their group, and other pertinent questions facing the medical profession. Members of these sections shall be members in good standing of the Colorado Medical Society. The section shall be governed by bylaws to be adopted by the section and approved by Colorado Medical Society's House of Delegates. The bylaws should include a provision that any amendments to those bylaws also be approved by the Colorado Medical Society House of Delegates. The section shall be composed of delegates as provided in the bylaws and officers shall be chosen in accordance with those bylaws to govern the section. The section shall hold meetings before each Interim and Annual Meeting of the House of Delegates and other meetings as necessary for educational and other purposes. Resolutions from the section may be introduced to the CMS House of Delegates by the delegates to the House chosen by the section. The expenses of the section shall be borne by the section unless otherwise provided by the CMS House of Delegates.

Adopted a resolution that resolves that Colorado Medical Society restructure the districts as follows and that such districts to be the same for representation for the Board of Directors, Judicial Council and Nominating Committee:

Northeast Rural - Morgan County Medical Society, Northeast Colorado Medical Society, Washington-Yuma Counties Medical Society, and Eastern Colorado Medical Society (counties of Morgan, Logan, Phillips, Sedgwick, Washington, Yuma, Cheyenne, Kit Carson and Lincoln)

Northwest Rural - Intermountain Medical Society, Lake County Medical Society, Mount Sopris Medical Society, Mount Evans, and Northwestern Colorado Medical Society (counties of Summitt, Lake, Eagle, Garfield, Pitkin, Rio Blanco, Grand, Jackson, Moffat, and Routt and towns of Bailey, Conifer, Evergreen, Idaho Springs and Kittridge located in Clear Creek, Park and Jefferson Counties)

Southeast Rural - Chaffee County Medical Society, Fremont County Medical Society, Huerfano County Medical Society, Las Animas County Medical Society, Otero County Medical Society, San Luis Valley Medical Society and Southeastern Colorado Medical Society (counties of Chaffee, Hinsdale, Park, Custer, Fremont, Huerfano, Las Animas, Bent, Crowley, Otero, Alamosa, Conejos, Costilla, Mineral, Rio Grande, Saguache, Baca, Kiowa, and Prowers)

Southwest Rural - Curecanti Medical Society, Delta County Medical Society, La Plata Medical Society, and Montezuma County Medical Society (counties of Gunnison, Montrose, Ouray, San Miguel, Delta, Archuleta, La Plata, San Juan, Montezuma and Dolores)

Arapahoe - Arapahoe County Medical Society (counties of Arapahoe, Douglas and Elbert, except city of Aurora)

Aurora-Adams - Aurora-Adams County Medical Society (city of Aurora and all of Adams County east of South Platte River)

Boulder - Boulder County Medical Society (Boulder County and the town of Erie in Weld County)

Clear Creek Valley - Clear Creek Valley Medical Society (Clear Creek, Gilpin and Jefferson Counties and that part of Adams County west of the South Platte River)

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Denver - Denver Medical Society and Student Medical Society (Denver County)

El Paso - El Paso County Medical Society (El Paso and Teller Counties)

Larimer - Larimer County Medical Society (Larimer County)

Mesa - Mesa County Medical Society (Mesa County)

Pueblo - Pueblo County Medical Society (Pueblo County)

Weld - Weld County Medical Society (Weld County)

and further resolves that representation on the Board of Directors, Judicial Council and Nominating Committee will be based on one representative per district with up to 375 members, districts with 376-750 members will receive one additional representative and districts with 751-1125 members will receive one additional representative. This representation will be determined by the official membership count on September 30 of each year; and further resolves that the Bylaws and Standing Rules of the Colorado Medical Society be amended to read as follows and that these changes be implemented at the Annual Meeting 1987 except the Nominating Committee which shall be implemented at this session:

Bylaws. Chapter IV - House of Delegates. Section 16. Recall. b. A majority of the voting membership of component societies within a District may vote to remove from office with or without cause their elected Director on the Colorado Medical Society Board of Directors when the Director is considered unsatisfactory in performance of his duties. In Denver a majority of the voting membership or its council may perform this function.

REFERENCE COMMITTEE ON PHYSICIAN/PATIENT ADVOCACY

Approved for filing:

Progress Report - Council on Physician/Patient Advocacy

Adopted a resolution that resolves that efforts continue to minimize all government controls on physicians' fees and further resolves that physicians continue to voluntarily agree to write off the difference between their fee and the amount covered by Medicare, in proportion to the degree of need of the patient, subject to legal review, and further resolves that the AMA delegation submit this resolution to the AMA for consideration at the June Annual Meeting of the House of Delegates.

Adopted a resolution that resolves that the Colorado Medical Society, with the AMA whenever possible, should exert every effort, both through political and judicial process, employing sufficient funds designated for this purpose, to assist in the defense of the profession against arbitrary or inappropriate Medicare sanctions; and further resolves that funding for this program be obtained by a voluntary contribution of a minimum of fifty dollars ($50) per CMS member, per annum; and further resolves that this program be referred to the Board of Directors for implementation and that an appropriate amendment be prepared and submitted to the AMA.

Adopted a resolution that resolves that the Colorado Medical Society will, in the future, take necessary action to support the rights of ophthalmologists to provide vision services, and further resolves that this resolution be referred to the Board of Directors to address the entire issue of non-physician providers.

REFERENCE COMMITTEE ON CONSTITUTION, BYLAWS AND CREDENTIALS

Approved for filing:

Progress Report - Organizational Study Committee and Attachment 1 (with the condition that those bylaws be amended to reflect the requirements for membership in the Colorado Medical Society and appropriate component society and that amendments to their bylaws be in compliance with CMS bylaws) and Attachment 2

Adopted a resolution that resolves that the CMS Bylaws and Standing Rules be amended to read as follows to mandate that certain specialties and certain numbered districts shall be represented on the State Grievance Committee:

Bylaws. Chapter VI. Section 2. Terms of Office. For the purpose of terms of office a year shall be held to mean the period of time from the end of one Annual Meeting to the end of the next Annual Meeting. The President-elect shall be elected for a

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term of one year, upon the expiration of which term he automatically shall assume office as President for a term of one year. The terms of the fifteen Directors shall be for three years each, provided that the terms shall be adjusted and arranged so that as nearly as possible one-third shall expire every year. Directors may serve up to two (three-year) terms of full continuous service. The Speaker shall be elected for a two-year term and the Vice Speaker shall be elected for a one year term in each office. The Treasurer shall be elected annually by the Board of Directors, from among the Directors. Judicial Councilors shall be elected for terms of three years each, so arranged that terms of three Judicial Councilors shall expire each year. The Grievance Committee members shall be elected for terms of three years each, so arranged that the terms of one-third of the Grievance Committee members shall expire each year. The Grievance Committee shall be composed of elected members from each district as provided in the Bylaws. If any of the following specialties: psychiatry, obstetrics-gynegology, general surgery, plastic surgery, orthopedics, internal medicine, family practice, and legal medicine are not represented by elected members, the Board of Directors may appoint additional members to the committee from the above specialties not represented or other specialties, as needed, but may not appoint over eight members. The Delegates to the American Medical Association, and an Alternate for each such Delegate, shall be elected in such numbers and for such terms as the Bylaws of the American Medical Association may prescribe.

Standing Rules. Chapter 9. Section 4. Grievance Committee. Members shall be elected to represent each of the judical districts as provided in the Bylaws. On the Grievance Committee, when possible, at least one member should be a Society member who has had legal training, and one member should be a qualified psychiatrist.

Adopted a resolution that resolves that the Colorado Medical Society expand the House of Delegates to allow for special interest groups to form Sections with representation from those sections to the House of Delegates, i.e., Young Physicians, Female Physicians, Employed Physicians, etc.; and further resolves that any special interest group desiring to establish a Section with representation to the House of Delegates must make such a request of the House of Delegates for approval; and further resolves that the Board of Directors shall prepare and present to the House of Delegates criteria to be utilized in evaluating any special interest group request for establishment of a Section; and further resolves that the Bylaws be amended to read as follows:

Chapter IV - House of Delegates. Section 1. Composition of House. The House of Delegates shall be composed of the Speaker and Vice Speaker of the House of Delegates, Delegates (or their Alternates) elected by the component societies in proportion to their active membership, and one Delegate (or his/her Alternate) elected by and representing the CMS Hospital Medical Staff Section, Resident Physician Section and other Sections approved by the House of Delegates. Members of the Judicial Council, members of the Grievance Committee, the Delegates to the American Medical Association and their Alternates, all Past Presidents of the Colorado Medical Society and the President of each component society, shall be ex officio members of the House of Delegates with the right of discussion but without the right to introduce new business or resolutions, to make or second motions, or to vote, unless elected by component societies to serve as a Delegate or Alternate. Present members of the Board of Directors shall be ex officio members of the House of Delegates with the right of discussion, with the right to introduce new business or resolutions, and make or second motions, but without the right to vote.

ANNOUNCING THE
ROBINS AWARD AND *CERTIFICATE OF SERVICE*

CALL FOR NOMINATIONS

THE COLORADO MEDICAL SOCIETY IS PLEASED TO ANNOUNCE THAT IT IS AGAIN SOLICITING NOMINATIONS FOR THE **ROBINS AWARD** FOR OUTSTANDING COMMUNITY SERVICE BY A CMS PHYSICIAN MEMBER. SUCH SERVICE SHOULD BE IN BEHALF OF THE COMMUNITY BUT NOT NECESSARILY IN THE AREA OF MEDICAL PRACTICE. NOMINATIONS SHALL BE ACCEPTED UNTIL JULY 15, 1987. THE **A. H. ROBINS AWARD** WILL BE PRESENTED AT THE 1987 ANNUAL MEETING, SEPTEMBER 11 - 12, 1987, AT BRECKENRIDGE, COLORADO.

The annual presentation of the **Colorado Medical Society Certificate of Service** will be awarded to deserving members of CMS at the 1987 Annual Meeting. Nominations for this award shall be judged on the basis of the individual's service and commitment to organized medicine in Colorado through his or her efforts on behalf of the Colorado Medical Society. Nominitations for the **Certificate of Service** will be accepted from CMS members and members of its component societes until July 15, 1987. Such nominations shall be considered by members of a Confidential Awards Committee, appointed by the President of CMS.

colorado medicine

June 1, 1987 Volume 84, Number 9

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OPEN LETTER

TO ALL

COLORADO MEDICAL SOCIETY PHYSICIANS

Many of you have called us for assistance in securing insurance products other than our Professional Liability, i.e. Business Packages, Homeowners, Disability Income, Life, etc. In the past, an outside agency broker was contacted to secure these coverages for you.

I am extremely pleased to announce that the **COPIC INSURANCE AGENCY** has become a full line, full service agency operation designed to serve you, our valued client. Placing your business through other insurance agents made it very difficult for us to assure you that you would receive the same high quality service you have become accustomed to from the COPIC INSURANCE COMPANY.

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Larry W. Thrower

Larry W. Thrower
President
COPIC INSURANCE COMPANY

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colorado medicine

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Harold F. Frye — Executive Editor
William S. Pierson, Director of Communications — Managing Editor

COLORADO MEDICINE magazine is the official journal of the Colorado Medical Society, but as such is also authorized to carry general advertising. Publication of any advertisement in COLORADO MEDICINE does not imply an endorsement or sponsorship by the Colorado Medical Society of the product or service advertised.

Published articles represent opinions of the authors and do not necessarily reflect the official policy of the Colorado Medical Society unless clearly specified.

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COCHEM'S TRUST FUND

The Cochem's Trust Fund was created to assist Colorado Medical Society physicians in need of financial assistance. Monies are given only to the physician (not to his family or estate) and the request must be accompanied by two supporting letters from physicians briefly explaining the nominated physician's background and the circumstance(s) or reason(s) that he should receive financial support from the Trust. If you are aware of a physician in financial need and who meets the criteria listed below, please call the CMS offices. The criteria are that the physician:

1) Must be a member of the Colorado Medical Society
2) Must be a medical doctor licensed by the state of Colorado
3) Must be a resident of the state of Colorado for at least ten years

auxiliary report

Susan Barnard, President 1986-1987
Colorado Medical Society Auxiliary

Other than being against the law, maybe bigamy isn't all bad.

Today we hear lots of complaints about men or women who are married to their professions, and we see out-of-balance relationships with careers that indeed threaten marriages. There are medical marriages that fall into this category.

But it seems to me that medical marriages, in general, are built on a bigamous relationship that is fundamental and that may be neither negative nor illegal.

As a spouse of a physician, I don't think I'd feel right if my husband were not married to medicine, at least in terms of commitment and dedication. Just as I don't expect him to spend every minute of each day with me, I wouldn't expect such a time commitment to medicine, but I certainly do expect him to commit his heart to his patients as well as to me.

If a physician doesn't make the transition from the basic science studies in medical school to the clinical treatment of patients, he or she will be a lover of facts rather than a lover of people. I think most of us spouses prefer lovers of people.

Given that we want our physicians to be committed to the healing of people, there are some aspects of this medically related nuptial bliss that we have to accept.

Although people entrust their lives to other people daily, there is something different about that trust relationship with a physician. I would certainly trust a firefighter with my life, but most of his decisions are cut and dried.

But when we entrust our lives to physicians, we have to accept the reality that, in many cases, they are not dealing with an exact science or cut and dried decisions. They deal with problems that have convoluted solutions or maybe no solutions at all. They deal with situations tied closely to the fragility of life itself.

Within this realm a physician must be compassionate and caring toward the patient and the family, but may have to mask certain emotions to protect his or her own sanity and nerves. The doctor may have to maintain a certain distance from emotional involvement with patients to keep his or her own emotions intact.

The challenge of making a correct diagnosis and that nagging doubt that creeps in when the patient doesn't respond quickly enough, bind up the emotions. of a physician. The suffering of a patient with a terminal disease or the blow of an untimely death stretches the physician's emotions. And now the added threat of professional liability increases the strain as well.

Then there is the tension of balancing these emotional ties and defenses with the emotional needs of that other spouse, the warm body with a passel of feelings and the need for a little attention.

Medical marriages are not easy even when things are going apparently well. There's never enough time. Communication has to be squeezed in. Relief from the medical "spouse" can often only be found out of town.

The pressure to keep up with medical advances, to stay ahead of changes in practice modes, and to avoid burial in mountains of paperwork adds stress to the rather normal life of the physician.

What about when a malpractice suit clouds the picture? The physician is stunned by threats to his or her competence and confidence. The spouse has to overlook undermining doubts in order to serve as the stabilizer for the physician and the family. And the real problem with malpractice litigation is that it drags on and on, gnawing at the doctor's emotions and defenses for years.

What if impairment becomes an issue in the marriage? Chemical dependents and co-dependents have to deal with doubts, fears, denial, depression, and panic that there's no way out. Getting treatment certainly can help solve the problem, but one can never put that dependency completely behind.

So how do we cope with this dual commitment? The fact that we spouses buy into this bigamous relationship may be what makes us different collectively from another group of spouses. In a sense, we are a part of this commitment to medicine and to patients. That's why physicians and their spouses need the wider support of each other. We're all in this together.

That's why organized medicine is important in supporting all that is common in the lives of physicians.

That's why the Colorado Physician Health Program is invaluable in helping physicians help themselves when the stresses of medicine become overwhelming. The sensitivity that this program has toward what is unique and precious within the world of physicians is commendable.

In a similar vein the Project Care network through auxiliary is available to help spouses gain assistance in the kinds of situations that threaten a medical marriage and that strain the coping skills of a medical family.

Auxiliary itself serves the significant purpose of providing support to spouses. Such support may take place between friends whose relationship was established through auxiliary, or it may happen, as in some counties, through a support group meeting on a

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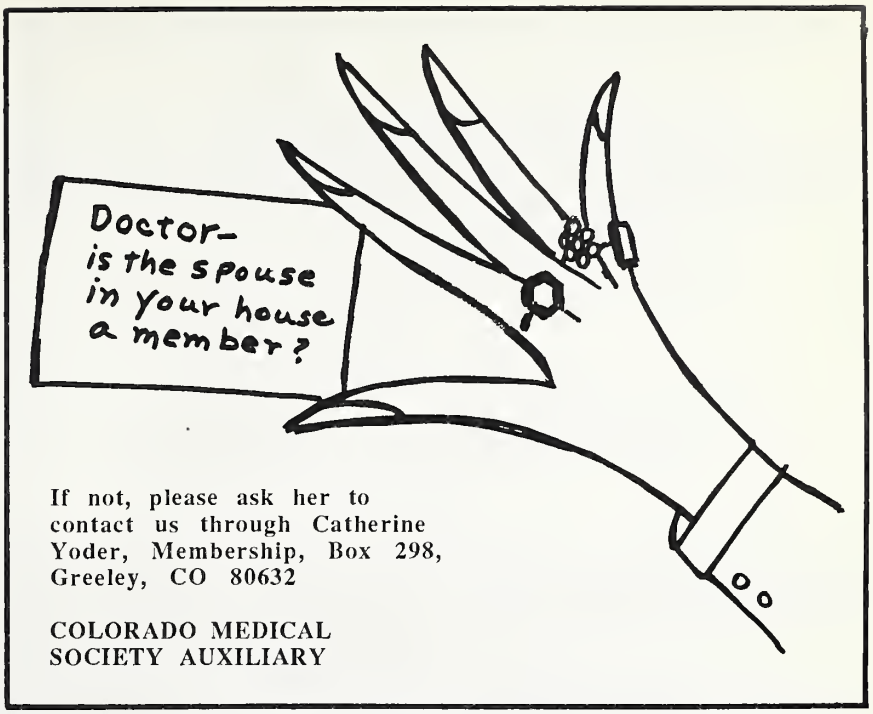
regular basis to share concerns relevant to medical marriages. It may take place, as in small counties, where the entire auxiliary plays a supportive role for each of its members.

The AMA Auxiliary provides us with a number of resources on medical marriages, including the entire March 1987 issue of *Facets* and the series of pamphlets that may be ordered, entitled **"What Every Physician Spouse Should Know..."**

Sometimes simply recognizing that we're not alone, that our dual marriage is not entirely unique, makes dealing with it easier.

If for no other reason, your spouse should belong to auxiliary for support - for that commonality that others know what it is to share a physician spouse with another love.

I hope for all of you that the rewards of your dual commitments far outweigh the stresses.



If not, please ask her to contact us through Catherine Yoder, Membership, Box 298, Greeley, CO 80632

COLORADO MEDICAL SOCIETY AUXILIARY

CMS PHYSICIAN VOLUNTEERS: LET OTHERS KNOW!

There are many member physicians of CMS who have given countless hours, days and even weeks to voluntary medical efforts: these are anything from voluntary medical services in inner city areas of the United States to long-term residence and practice in foreign countries (most often involving 'third-world' countries and developing nations). Colorado Medical Society would like to know about, and tell others about, these good works. It doesn't have to be a months-long experience; volunteerism comes in all sizes and shapes...from hours to days and weeks.

COLORADO MEDICINE will be devoting a magazine issue to feature these good works...your story! Please help us by letting us know your experiences.

Richard F. Bedell, MD, CMS President, will be helping by providing information on organizations and agencies which work to facilitate such voluntary efforts for medical doctors.

Drop a note to Dr. Bedell or contact: Bill Pierson, CMS, P. O. Box 17550, Denver, CO 80217-0550, or phone 779-5455 or (toll-free in Colorado) 1-800-654-5653.

ATTENTION: COMPONENT SOCIETY PRESIDENTS AND PRESIDENTS-ELECT SPECIALTY SOCIETY PRESIDENTS AND PRESIDENTS-ELECT CMS BOARD MEMBERS AND OFFICERS CMS COUNCIL CHAIRMEN AUXILIARY OFFICERS

"The Role of the Colorado Medical Society and Alternative Delivery Systems."

The 1987 Leadership Planning Conference will be held at the Keystone Resort on July 25 and 26. The theme of the 1987 Leadership Planning Conference is "The Role of the Colorado Medical Society in Alternative Delivery Systems."

All Component and Specialty Society Presidents and Presidents-elect, CMS Board members, CMS Council and Committee chairmen, and Medical Executives are encouraged to attend.

Our guest speakers include John Mamana, MD, a practicing physician from Springfield, Virginia. He is an outstanding speaker and has been involved in the establishment of a strong physician-controlled IPA in the Washington, DC, metropolitan area. He regularly testifies before congressional committees and is extremely knowledgeable about the direction the federal government is proceeding in health care as it relates to alternative delivery systems.

Other speakers are Mr. Michael Fowler, Executive Director of the Medical Association of Georgia which has established a statewide IPA, and Mr. John Rineman, Executive Vice President, Pennsylvania, Medical Society, which has chosen not to start a statewide IPA but to provide support services such as contract evaluation, alternative delivery system handbooks, etc., for members.

An information and reservation packet was mailed the first week in May. If you require additional information, please call Valerie Vaughn at the Colorado Medical Society offices.

the lobby

M. Robert Yakely, MD, Chairman
Council on Legislation
Carol Tempest, Director
Government Affairs Division

WASHINGTON, DC III TRIP A SUCCESS

Imagine creamy-white dogwood trees, elevators full of blue-suited men with yellow power ties, high school bands performing on the steps of our nation's capitol, an evening stroll in the rain down Independence Avenue, thousands of school children, and mounds of crimson azaleas everywhere. We hope you now can envision an April day in Washington, D. C.

The number of participants on the third CMS trip to our nation's capitol was down from previous years, but the enthusiasm was there and we returned to Denver feeling that the trip was a huge success and well worth repeating next spring.

Participants this year were: Dr. & Mrs. Lee Anneberg, Denver; Dr. and Mrs. R. J. Bennett, Delta; Dr. & Mrs. H. J. Butler, Durango; Dr. and Mrs. Jerry Crews, Greeley; Dr. & Mrs. Gus Garcia, Denver; Dr. & Mrs. Henry Grabow, Canon City; Dr. & Mrs. Ted Sadler, Denver; Drs. Warren Hern, Boulder and Richert E. Quinn of Greeley were in Washington and joined us for some of the activities.

Immediately upon arrival, the group walked the three blocks to Rayburn House Office Building to meet with Representative Pat Schroeder prior to her departure to Denver for the week-end. We then met at AMA Headquarters for a staff briefing followed by a delightful dinner at Maison Blanc.

The briefing by AMA Washington staff confirmed what we had suspected: never before have there been so many federal issues facing congress which have the potential to severely impact our health care system. Mandated assignment, limits on physician dispensing, funding for vaccine compensation, catastrophic health insurance, a DRG system for radiologists, anesthesiologists, and pathologists, and current peer review organization regulations are at the top of the agenda.

Our "Day on The Hill" included a breakfast at the Democratic Club. Former Colorado Congressman Mike McKevitt awakened us with his perception of what is happening to American politics and with the nation's economy. He followed this almost frightening presentation with an exceptional tour of the capitol.

Representatives Hank Brown, Ben Campbell, Joel Hefley and David Skaggs joined us for lunch. Congressman Dan Schaefer was unable to attend but sent an aide as did Senator Wirth. Senator Armstrong met with our representatives in his office later in the day. The luncheon was inturrupted by the tones of four pagers sounding simultaneously - the House was called into session to vote on the trade bill. Fortunately, each congressman had an opportunity to address our group prior to his hurried exit.

"...inturrupted by the tones of four pagers sounding simultaneously - the House was called into session..."

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The balance of this day was spent making our points in the offices of Senator Armstrong, and Representatives Brown, Hefley and Schaefer. Scheduling problems prohibited Congressman Campbell and Skaggs from meeting with our group, but we have had recent meetings with both of these people while they have been in their home districts. Senator Tim Wirth was conducting the *"Wirth Seminar"* and we were unable to visit with either him or an aide.

We are willing to share the experience with the CMS membership. We've already begun plans for our next visit and hope that there will be many more of you making the trip.

Our congressmen are all echoing the challenge of Senator Armstrong who stated "Efforts to find cost reductions in the Medicare program **must** continue because of the rapidly escalating cost of the program...The physicians and hospitals are in the best position to help in developing sound, practical solutions...." **We urge you to accept this challenge!** *C/M*

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MEDICARE BALANCE BILLING AND MEDICAL LICENSURE

Chapter 475 of the Acts of 1985 signed into law in Masschusetts on November 12, 1985, opened an entire new area of debate for medicine nationwide. Similar acts have been considered in nine additional states. While no such proposal currently exists in Colorado, this essay examines the issue and its ramifications should it be introduced in the near future.

In Massechusetts the law requires that physicians accept as payment in full Medicare's reasonable charge as a condition for medical licensure. Two particular problems need to be examined. The first is whether it is legal, right and proper to limit an individual physician's charges to an external standard that does not consider individually his expenses, practice style and type of service. The second is whether the professional license is the proper instrument to be employed in the implementation of such a ruling. Massachusetts, in enacting this law, eliminated the difference between participating and non-participating physicians, a distinction created by Congress. In allowing for denial of licensure because of a refusal to participate in Medicare, qualifications of physicians are expanded beyond the capability and fitness to practice medicine. This establishes a precedent for utilization of professional licensure to bring about social policy and political mandates. Recent action by the Massachusetts Court of Appeals has indicated that the law exists within the purview of the state's jurisdiction.

A similar proposal in Maryland, recently defeated, would have required that physicians indicate their participation status at the time of license renewal. This approach still severely limits the physician's ability to be flexible in meeting the individual beneficiary's needs. This would have been particularly important in rural medical practices, where either the physician is coerced to participate or the local Medicare patients are left without access to health care.

In Washington, a proposal to mandate assignment for services to Medicare patients whose incomes were at or below the 200% of poverty level was defeated. This defeat occurred because of loss of public support over the inclusion of a means testing provision. In its place has emerged Initiative 92, which mandates under the Consumer Protection Act that physician charges be limited to the Medicare reasonable charge and that physicians must enroll as participating physicians in the Medicare program.

The other states have all introduced proposals that similarly link participation in Medicare to either criminal penalties or to licensure requirements. Thus far only that in New Hampshire has been clearly defeated. By statute the proposal cannot be reintroduced for at least two years. The likelihood of implementation in the other states varies as does the impact of the legislation, depending upon the imposed penalty.

Basic to all of these proposals is the issues of keeping health care expenses affordable to the elderly and to those on fixed incomes. All logical arguments against mandated assignement must address this issue of economic health care access.

"...allows the physician to continue his practice, hampered only by his own conscience..."

Other than that obvious argument against further bureaucratic intervention in their practice styles, most physician arguments center on flexibility. As providers of health care, we cannot confine our concerns to any single group, but must be able to meet the needs of many diverse groups. Furthermore, we must be able to respond to economic downturns in our communities as they occur. The traditional tool used by medicine to maintain this flexibility has been cost shifting. Statistics gathered by state medical societies vouch for the willingness of the majority of physicians to accept Medicare assignment as payment in full on a case by case basis. Yet a majority also feel that the approximately 35% of the elderly whose incomes require that they pay federal income taxes should also pay a non-discounted fee for their health services.

Of interesting note: in those states where AARP has not supported the legislative proposals, it has acted as such because of the inclusion of a provision for means testing. AARP has vehemently contended that Medicare is not a welfare system and therefore the benefits should not be distributed on a basis of need. There has been a softening on this stand as it relates to catastrophic health insurance proposals.

This seeming impasse must recognize that there does exist a subset of Medicare beneficiaries, amounting to less than 20% of the recipients, who neither qualify for Medicaid benefits or who cannot afford Medicare supplemental insurance. Obviously, this group is also the least capable of paying the balance billed amount. A critical question exists as to whether the American taxpayer is capable of and willing to meet the needs of this subset, while extending the additional benefits to all Medicare beneficiaries. Likewise, does the singling out of this group of elderly for additional benefits render the entire Medicare program a welfare system?

Two solutions appear that can address this subset of elderly patients. One is the development of a fair and publicly visible program that enlists physicians to accept the Medicare reasonable charge on an assigned basis for patients determined by some form of means testing, to be eligible. This is an attractive alternative because it involves no further legislative intervention which may have unanticipated spin-off effects, it demonstrates clearly the medical community's concern for the expense of health care, and it contains the flexibility to allow for rapid shifts to ensure that the truly needy group is not excluded from the program. It also allows the physician who does not choose to participate in such a program to continue his practice, hampered only by his own conscience and the failure to be recognized as being sensitive to this one issue. This approach has been employed in many forms in the states facing mandated assignment, and has been recommended as the most effective pro-active activity we as a medical society can take in anticipation of such legislation.

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MEDICARE BALANCE BILLING AND MEDICAL LICENSURE

(Continued from preceding page)

The second solution involves the education of Medicare beneficiaries regarding options they have in seeking health care. A health care system should retain the flexibility afforded by a plurality of delivery systems. For some patients the most affordable choice might be through the participation in a Medicare risk contract. Though this increases the monthly premium, the expense of the balance bill, and sometimes additional benefits not usually included in the Medicare benefits package, can offset the additional cost. The patient opting for an HMO risk contract makes a trade off: in exchange for predictable health expenses, there are constraints on the choice of the treating physician, choice of the treating hospital, and additional utilization constraints on some services. Such a proposal might be construed as promoting a multi-tiered health care. This is less so if the beneficiaries are made well aware of their choices and the outcomes of their choices. There is also probably less variability in the services provided by the HMO and in traditional fee for service practice when one considers that the same physician is likely to be involved in both programs.

An additional reason for questioning the wisdom of mandated assignment at the present time relates to the as yet unaddressed issues of regional variation in Medicare reasonable charges. There exists wide variation across the country as to the levels of the Medicare reasonable charges. This variation cannot be related to differences in such factors as overhead, cost of living, etc. Rather they represent a perpetuated historical inequity that would be cemented in place by mandatory assignment. Consideration of such proposals should address this problem in depth.

In summary, physicians in Colorado should be concerned about the impact of a mandatory assignment proposal because of both the economic impact upon our practices and because of the impact on our abilities to meet the needs of a wide variety of vulnerable patient groups. We should recognize that poorly constructed assignment laws could result in a restriction of care, a compromise in quality, and an inability to effectively respond to new crises as they arise among our patients.

Action to be considered should include a resolution for the establishment of a program of voluntary assignment on a basis of need. The American Society of Internal Medicine Personal Care program may be used as a prototype. Furthermore, the Society should consider developing methods of means testing to determine which of our patients are truly in need. Finally, we share a responsibility for educating ourselves and our patients about their options within the Medicare program.

Robert D. McCartney, MD
Chairman
Medicare Advisory Committee

C/M

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Management of Common Arthritic Disorders

May 9, 1987/Hyatt Regency Tech Center
Denver, Colorado

This continuing medical education program is designed for physicians specializing in family and general practice, internal medicine, podiatry and other specialties treating patients with arthritic disorders.

Michael Schiff, M.D., Course Director, will lead a highly respected faculty including: Robert M. Bennett, M.D., Oregon Health Science University; Stanley J. Bigos, M.D., University of Washington School of Medicine; Arnold L. Katz, M.D., Tulsa Medical College; and Allan L. Metzger, M.D., UCLA Medical School.

Among the topics to be addressed are the diagnostic approach to acute arthritis, new treatments for rheumatoid arthritis, progress in the prevention of back disability, fibrositis and joint replacement of the hand. Laboratory results for differential diagnosis of arthritic disorders will also be analyzed.

For registration information call or write Jeanne Fleagle, Arthritis/Orthopedic Center, Humana Hospital – Aurora, 1501 South Potomac Street, Aurora, Colorado 80012. Telephone (303) 695-2763.

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COLORADO MEDICAL SOCIETY

PHYSICIAN'S DIRECTORY

1987

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COLORADO MEDICAL SOCIETY
1986-1987

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Donald W. Stein, M.D.	**Vice-Speaker of the House**
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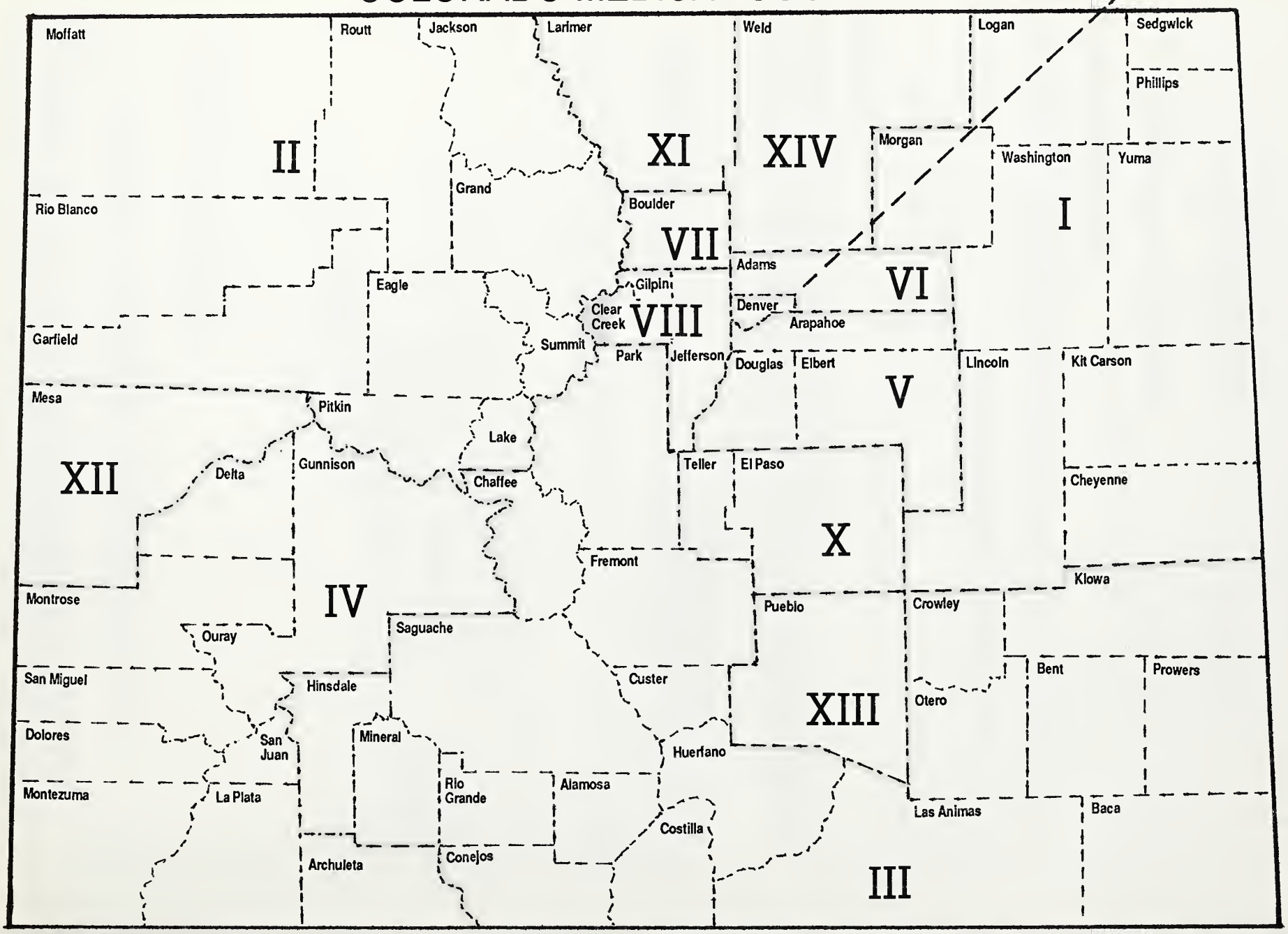
COLORADO MEDICAL SOCIETY DISTRICTS

as set forth by the CMS House of Delegates, Interim Meeting March, 1987

I Northeast Rural – Morgan County Medical Society, Northeast Colorado Medical Society, Washington-Yuma Counties Medical Society, and Eastern Colorado Medical Society (counties of Morgan, Logan, Phillips, Sedgwick, Washington, Yuma, Cheyenne, Kit Carson and Lincoln)
II Northwest Rural – Intermountain Medical Society, Lake County Medical Society, Mount Sopris Medical Society, Mount Evans, and Northwestern Colorado Medical Society (counties of Summitt, Lake, Eagle, Garfield, Pitkin, Rio Blanco, Grand, Jackson, Moffat, and Routt, and towns of Bailey, Conifer, Evergreen, Idaho Springs and Kittridge located in Clear Creek, Park and Jefferson Counties)
III Southeast Rural – Chaffee County Medical Society, Fremont County Medical Society, Huerfano County Medical Society, Las Animas County Medical Society, Otero County Medical Society, San Luis Valley Medical Society and Southeastern Colorado Medical Society (counties of Chaffee, Hinsdale, Park, Custer, Fremont, Huerfano, Las Animas, Bent, Crowley, Otero, Alamosa, Conejos, Costilla, Mineral, Rio Grande, Saguache, Baca, Kiowa, and Prowers)
IV Southwest Rural – Curecanti Medical Society, Delta County Medical Society, La Plata Medical Society, and Montelores Medical Society (counties of Gunnison, Montrose, Ouray, San Miguel, Delta, Archuleta, La Plata, San Juan, Montezuma and Dolores)
V Arapahoe – Arapahoe County Medical Society (counties of Arapahoe, Douglas and Elbert, except city of Aurora)
VI Aurora-Adams – Aurora-Adams County Medical Society (city of Aurora and all of Adams County east of South Platte River)
VII Boulder – Boulder County Medical Society (Boulder County and the town of Erie in Weld County)
VIII Clear Creek Valley – Clear Creek Valley Medical Society (Clear Creek, Gilpin and Jefferson Counties and that part of Adams County west of the South Platte River)
IX Denver – Denver Medical Society and Student Medical Society (Denver county)
X El Paso – El Paso County Medical Society (El Paso and Teller Counties)
XI Larimer - Larimer County Medical Society (Larimer County)
XII Mesa – Mesa County Medical Society (Mesa County)
XIII Pueblo – Pueblo County Medical Society (Pueblo County)
XIV Weld – Weld County Medical Society (Weld County)

Districts of the COLORADO MEDICAL SOCIETY



This is your 1987 PHYSICIAN'S DIRECTORY. It is structured in an different manner than the previous year's Directory so that it will be easy to use for anyone wishing to find a referral, a physician specializing in a certain practice area (medically and geographically), that physician's practice status, CMS and component membership status.

Typical of the alphabetical address listings are the following points:

Following the name is the address of the member's primary practice location, with the city and the mailing zip code. The (H) indicates a home address, city, zip and telephone number.

JONES, JOHN L, MD
10643 Ridgeway Road
Denver, 80295 **845-0951**
(H) 93 Fairway Drive, Denver, 80296 846-0211
1-10 ORS* IM

The numerical code at the bottom left (1-10) gives the type of practice (1-10) indicates solo and the (1-10) shows that Dr. Jones is a member of the Arapahoe Medical Society.

By his response to the CMS inquiries, Dr. Jones indicates that his primary practice specialty (*) is ORS* (orthopedic surgeon) but he also practices IM (internal medicine). This Directory lists up to five separate specialty practice designations and such specialty codes as established by the American Medical Association and adopted by the Judicial Council of the Colorado Medical Society.

The Directory is not indexed, tabbed, or page-numbered. Just remember that the first section is devoted to the alphabetical listing by primary practice address. The next section lists membership by component society of CMS. This listing appears as follows:

ARAPAHOE — This is the Component Society

JONES, JAMES L; Littleton

This is the physician's primary practice location. You will find his office listing and other information in the first section listed by city-town.

The next section is devoted to listing all members by their specialty practice preference. The last section is the alphabetical index of all CMS members:

ORTHOPEDIC SURGERY — This is the specialty practice heading

JONES, JAMES L; Littleton, Denver

This indicates the primary practice location and a secondary membership in an adjoining component society.

COLORADO MEDICAL SOCIETY AUXILIARY

GENERAL INFORMATION

The Colorado Medical Society Auxiliary is a federation of physicians' spouses in three expressions:
National – The AMA Auxiliary
State – The Colorado Medical Society Auxiliary
County – Counterparts of individual county medical societies.

Auxiliary members:
- Provide support for each other at a time when changes in practice of medicine are so great;
- Participate in health projects and community service projects within their own communities;
- Become aware of and informed about issues pertaining to medicine;
- Promote good health practices, and;
- Educate the public about health issues or practices.

The real work of the auxiliary is done at the county level. Efforts are coordinated at the state level. And the whole picture is seen from the national level. The national auxiliary also provides resources and leadership training opportunities for all members.

We invite your inquiries. For membership information anywhere in the state, contact:

Catherine Yoder
P. O. Box 298
Greeley, CO 80632 (303) 356-7997

1986-1987

President – Susan Barnard (Fremont)

President-elect – Roberta Sadler (Denver)

Vice-president (Membership) – Catherine Yoder (Loveland)

Secretary – Monica Kahn (Weld)

Treasurer – Dottie Gydesen (El Paso)

Treasurer-elect – Patti Benson (Longmont)

1987-1988

President – Roberta Sadler (Denver)

President-elect – Sharon Cunningham (El Paso)

Vice-president, Membership – Catherine Yoder (Weld)

Secretary – Patty O'Neill (Larimer)

Treasurer – Patti Benson (Longmont)

Treasurer-elect – Lynn Wong (Denver)

COLORADO HOSPITALS/ADMINISTRATORS

The following are Colorado and Denver-area hospitals listed by alphabetical city/location order, with administrators or executive officers, telephone numbers and addresses.

This listing is provided as a reference, courtesy of the Colorado Hospital Association.

Terry Hoffart, Administrator
WASHINGTON COUNTY PUBLIC HOSPITAL
465 Main Street
Akron, CO 80720
345-2211

Paul Herman, Administrator
ALAMOSA COMMUNITY HOSPITAL
106 Blanca Avenue
Alamosa, CO 81101
589-2511

Hans Wiik, Administrator
ASPEN VALLEY HOSPITAL DISTRICT
0200 Castle Creek Road
Aspen, CO 81611
925-1120

John C. McFetridge, President
BOULDER COMMUNITY HOSPITAL
1100 Balsam Ave. PO Box 9019
Boulder, CO 80306
440-2273

Warren M. Clark, President
BOULDER MEMORIAL HOSPITAL
311 Mapleton Avenue
Boulder, CO 80302
443-0230

Andrew L. Braun, Administrator
BOULDER PSYCHIATRIC INSTITUTE
777-29th St. Suite 200
Boulder, CO 80303
447-2900

H. Rolan Zick, M.D., Director
WARDENBURG STUDENT HEALTH SERVICE
University of Colorado Box 119
Boulder, CO 80309
492-5101

Harold Buck, Administrator
PLATTE VALLEY MEDICAL CENTER
1850 Egbert Street
Brighton, CO 80601
659-1531

Keith Mesmer, Administrator
EAST MORGAN COUNTY HOSPITAL
P.O. Box 565/2400 Edison
Brush, CO 80723
842-5151

Administrator
HI-PLAINS HEALTH CENTER
286 16th St., P.O. Box 758
Burlington, CO 80807
346-5311

Sister M. Judith Kuhn, O.S.B.
Administrator
ST. THOMAS MORE HOSPITAL/ PROGRESSIVE CARE CENTER
1019 Sheridan Street
Canon City, CO 81212
275-3381

James L. Giedd, Administrator
ST. JOSEPH HOSPITAL OF THE PLAIN
P.O. Box 578
Cheyenne Wells, CO 80810
767-5661

Richard A. Bangert, Administrator
CEDAR SPRINGS, A PSYCHIATRIC HOSP.
P.O. Box 640
Colorado Springs, CO 80901
633-4114

J. Roberts Peters, Executive Dir.
MEMORIAL HOSPITAL
P.O. Box 1326
Colorado Springs, CO 80901
475-5000

Doug Farnham, Administrator
PENROSE COMMUNITY HOSPITAL
3205 N. Academy Blvd., P.O. 7021
Colorado Springs, CO 80933
591-3000

Sr. Myra James Bradley, President
PENROSE HOSPITAL
2215 N. Cascade Avenue
Colorado Springs, CO 80907
630-5111

Leonard A. Farr, President/CEO
ST. FRANCIS HOSPITAL SYSTEMS
East Pikes Peak & Prospect
Colorado Springs, CO 80903
636-8800

Donald M. Fifield, Administrator
UNION PRINTERS HOME & HOSPITAL
P.O. Box 817
Colorado Springs, CO 80901

Tyler Erickson, Administrator
SOUTHWEST MEMORIAL HOSPITAL
1311 North Mildred Road
Cortez, CO 81321
565-6666

Barney Roeters, Administrator
THE MEMORIAL HOSPITAL
785 Russell Street
Craig, CO 81625
824-9411

Ed Medford, CEO
ST. JOSEPH HOSPITAL & NURSING HOME
P.O. Box 248
Del Norte, CO 81132
657-3311

Kenneth Moore, Administrator
DELTA COUNTY MEMORIAL HOSPITAL
100 Stafford Lane
Delta, CO 81416
874-7681

Tom C. Galbraith, Administrator
LA PLATA COMMUNITY HOSPITAL
3801 North Main Avenue
Durango, CO 81301
259-1110

Michael J. Lawler, President
MERCY MEDICAL CENTER OF DURANGO
375 East Park Avenue
Durango, CO 81301
247-4311

Andrew Wills, Administrator
WEISBROD MEMORIAL COUNTY HOSPITAL
P.O. Box 817
Eads, CO 81036
438-5401

Karen I. Spotts, CEO
ESTES PARK MEDICAL CENTER
P.O. Box 2740
Estes Park, CO 80517
586-2317

Tom Laux, Administrator
ST. JOSEPH HOSPITAL & MANOR
600 West Third Street
Florence, CO 81226
784-4891

Col. Freeman Howard, M.D.
Commander
EVANS ARMY COMMUNITY HOSPITAL
Fort Carson, CO 80913
579-2740

Administrator
POUDRE VALLEY HOSPITAL
1024 Lemay Avenue
Fort Collins, CO 80524
482-4111

Pamela J. McLean, Administrator
COLORADO STATE UNIVERSITY STUDENT HEALTH CENTER
Main Campus
Ft. Collins, CO 80523
491-7121

Robert E. Lee, D.P.M.
Director
VETERANS ADMINISTRATION MEDICAL
Ft. Lyon, CO 81038
456-1260

Gary Guidetti, Administrator
FT. MORGAN COMMUNITY HOSPITAL
1000 Lincoln Street
Ft. Morgan, CO 80701
867-3391

Carroll E. Rushold, Executive Dir.
FAMILY HEALTH WEST
228 North Cherry St., Box 668
Fruita, CO 81521
858-9871

Johnathan Johnson, Administrator
VALLEY VIEW HOSPITAL
1906 Blake Ave., P.O. Box 1970
Glenwood Springs, CO 81601
945-6535

Roger C. Zumwalt
Executive Dir.
COMMUNITY HOSPITAL
1065 Walnut Avenue
Grand Junction, CO 81501
242-0920

Dennis Stahl, CEO
HILLTOP REHABILITATION HOSPITAL
1100 Patterson Road
Grand Junction, CO 81501
242-8890

Sister Marianna Bauder, Administrator
ST. MARY'S HOSPITAL & MEDICAL CENTER
P.O. Box 1628
Grand Junction, CO 81502
244-2273

Dale Ferguson, COO
MEMORIAL HOSPITAL
928 12th Street
Greeley, CO 80631

Richard H. Stenner, President
NORTH COLORADO MEDICAL CENTER
1801 16th Street
Greeley, CO 80634

Robert S. Austin, Administrator
GUNNISON VALLEY HOSPITAL
214 East Denver Avenue
Gunnison, CO 81230

Douglas A. McMillan, Administrator
HAXTUN HOSPITAL DISTRICT
235 West Fletcher
P.O. Box 308
Haxtun, CO 80731

Hildegarde Hassler, Administrator
MELISSA MEMORIAL HOSPITAL
505 South Baxter
Holyoke, CO 80734

Delores Nance, CEO
LINCOLN COMMUNITY HOSPITAL
P.O. Box 248
111 6th Street
Hugo, CO 80821

Richard L. Scott, Administrator
SEDGWICK COUNTY MEMORIAL HOSPITAL
900 Cedar Street
Julesburg, CO 80737
474-3323

Pamela Kay Meyer
Acting Administrator
KREMMLING MEMORIAL HOSPITAL
4th & Grand, P.O. Box 399
Kremmling, CO 80459

Calvin C. Graber, Administrator
CONEJOS COUNTY HOSPITAL
Highway 285, Box 639
La Jara, CO 8ll40
274-5121

Elbert Detwiler, Administrator
ARKANSAS VALLEY MEDICAL CENTER
1100 Carson Avenue
La Junta, Co 81050
384-5412

Kenneth McFarland
Acting Administrator
PROWERS MEDICAL CENTER
2101 South Memorial Drive
Lamar, CO 81052
336-4343

Robert L. Woodward, Administrator
ST. VINCENT GENERAL HOSPITAL
West 4th & Washington
Leadville, CO 80461
486-0230

Kenneth R. Huey, Administrator
LONGMONT UNITED HOSPITAL
P.O. Box 1659
Longmont, CO 80501
651-5111

Craig Broman, Administrator
MCKEE MEDICAL CENTER
P.O. Box 830
Loveland, CO 80537
669-4640

Administrator
PIONEERS HOSPITAL OF RIO BLANCO
345 Cleveland Street
Meeker, CO 81641

Administrator
MONTE VISTA COMMUNITY HOSPITAL
95 West 1st Avenue
Monte Vista, CO 81144

Stephen T. Scott, Administrator
MONTROSE MEMORIAL HOSPITAL
800 South 3rd Street
Montrose, CO 81401
249-2211

Michael D. Pugh, President/CEO
PARKVIEW EPISCOPAL MEDICAL CENTER
400 West 16th Street
Pueblo, CO 81003
584-4000

Edmond T. Doyle, President/CEO
ST. MARY-CORWIN HOSPITAL
1008 Minnequa Avenue
Pueblo, CO 81004
560-4000

Russ McDaniel, Administrator
RANGELY DISTRICT HOSPITAL
511 South White Avenue
Rangely, CO 81648
675-5011

Edwin A. Gast, Administrator
GRAND RIVER HOSPITAL DISTRICT
P.O. Box 912
Rifle, CO 81650
625-1510

Timothy J. Crowley, Administrator
SALIDA HOSPITAL
P.O. Box 429
Salida, CO 81201
539-6661

Administrator
SOUTHEAST COLORADO HOSPITAL
373 East 10th Street
Springfield, CO 81073
523-4501

John Richwagen, Administrator
ROUTT MEMORIAL HOSPITAL
80 Park Avenue
Steamboat Springs, CO 80487
879-1322

Brian C. Larson, Administrator
LOGAN COUNTY HOSPITAL
615 Fairhurst Street
Sterling, CO 80751
522-0122

Ron Shafer, Administrator
MOUNT SAN RAFAEL HOSPITAL
410 Benedicta Avenue
Trinidad, CO 81082
846-9213

Ray McMahan, Administrator
VAIL VALLEY MEDICAL CENTER
181 West Meadow Drive
Vail, CO 81657
476-2451

William B. Watts, Administrator
HUERFANO MEMORIAL HOSPITAL
P.O. Box 443
Walsenburg, CO 81089
738-2621

Lou Ann Weldon, Administrator
WALSH DISTRICT HOSPITAL
P.O. Box 206
Walsh, CO 81090
324-5262

Steve Thomas, Administrator
WRAY COMMUNITY DISTRICT HOSPITAL
340 Birch Street
Wray, CO 80758
332-4811

Jim Naeve, Administrator
YUMA DISTRICT HOSPITAL
910 South Main Street
Yuma, CO 80759
848-5405

Metropolitan Denver Area Hospitals follow these listings.

(Continued on following page)

DENVER AREA HOSPITALS

Marvin A. Rich, M.D., President
AMC CANCER RESEARCH CENTER
1600 Pierce
Lakewood, CO 80214
233-6501

Frank Sabichi, Executive Dir.
BETH ISRAEL HOSPITAL &
GERIATRIC CENTER
1601 Lowell Blvd.
Denver, CO 80204
825-2190

Jerry I. Dykman, CEO
BETHESDA HOSPITAL ASSOCIATION
4400 East Iliff Avenue
Denver, CO 80222
758-1514

Lua R. Blankenship, Jr., President
THE CHILDREN'S HOSPITAL
1056 East 19th Ave.
Denver, CO 80218
861-6730

James M. Cole, CEO
CLEO WALLACE HOSPITAL
8405 West 100th
P.O. Box 345
Broomfield, CO 80020

Roland Metivier, Administrator
COLUMBINE PSYCHIATRIC CENTER
8565 South Poplar Way
Littleton, CO 80126

Dennis J. O'Malley, Executive Dir.
CRAIG HOSPITAL
3425 South Clarkson
Englewood, CO 80110
789-8000

Joyce Neville, DBA/Manager
DENVER GENERAL HOSPITAL
777 Bannock St. #0278
Denver, CO 80204-4507
893-6000

Tom Beisler, Administrator
HIGHLANDS CENTER HOSPITAL
1920 High Street
Denver, CO 80218
320-5871

Jack Shapiro, Exec. Director
Humana Hospital/Mountain View
9191 Grant Street
Thornton, CO 80229
451-7800

Timothy Austin, Executive Dir.
HUMANA HOSPITAL-AURORA
1501 South Potomac Street
Aurora, CO 80012
695-2603

James D. Willard, President
LUTHERAN MEDICAL CENTER
8300 West 38th Avenue
Wheat Ridge, CO 80033
425-4500

Dan Aten, President/CEO
MERCY MEDICAL CENTER
1619 Milwaukee Street
Denver, CO 80206
393-3000

Dana B. Prince, Administrator
MOUNT AIRY PSYCHIATRIC CENTER
4455 East 12th Avenue
Denver, CO 80220
322-1803

Michael K. Schonbrun, President
NATIONAL JEWISH CENTER FOR
IMMUNOLOGY & RESPIRATORY MED.
3800 East Colfax Avenue
Denver, CO 80206
388-4461

Donald L. Hanson, President
PORTER MEMORIAL HOSPITAL
2525 South Downing Street
Denver, CO 80210
778-1955

J. Rock Tonkel, President
AMI ROCKY MOUNTAIN DIVISION
CORPORATE OFFICE
1601 East 19th Avenue
Denver, CO 80218
839-7777

Sister Mary Andrew Talle, President
ST. JOSEPH HOSPITAL
1835 Franklin Street
Denver, CO 80218
837-7111

H. Phil Herre, Administrator
PRESBYTERIAN AURORA HOSPITAL
700 Potomac Street
Aurora, CO 80011
363-7200

Don Lenz, Administrator
PRESBYTERIAN DENVER HOSPITAL
1719 East 19th Avenue
Denver, CO 80218
839-1000

Bruce McBogg, Administrator
RALEIGH HILLS HOSPITAL
1920 High Street
Denver, CO 80218
388-2491

Keith Baldwin, Administrator
ROCKY MOUNTAIN HOSPITAL
4701 East 9th Avenue
Denver, CO 80220
393-5701

Jeffrey A. Dorsey, Administrator
ROSE MEDICAL CENTER
4567 East 9th Avenue
Denver, CO 80220
320-2121

Douglas R. Cook, President/CEO
ST. ANTHONY HOSPITAL SYSTEMS
4231 West 16th Avenue
Denver, CO 80204
629-3512

John Hershberger, Executive Dir.
SPALDING REHABILITATION HOSPITAL
1919 Ogden Street
Denver, CO 80218
861-0504*QL

John D. Oswald, Administrator
SWEDISH MEDICAL CENTER
501 East Hampden Avenue
Englewood, CO 80110
789-6789

Audrey County, Acting Administrator
COLORADO PSYCHIATRIC HOSPITAL
4200 East 9th Avenue
Denver, CO 80262
394-7336

Robert M. Dickler
Executive Director
UNIVERSITY HOSPITAL
4200 E. 9th Avenue
Denver, CO 80262
394-8446

Fred Salas, Administrator
VETERANS ADMINISTRATION MED. CTR.
1055 Clermont Street
Denver, CO 80220
393-2800

FROM THE COLORADO DEPARTMENT OF HEALTH

COLORADO DEPARTMENT OF HEALTH STAFF

Thomas M. Vernon, MD, Executive Director 4210 E. 11th Avenue Denver, CO 80220	320-8333

ADMINISTRATION

Kristin Paulson, Ph.D., Director, Office of health Care and Prevention	331-8202
Thomas Looby, Director, Office of Health and Environmental Protection	320-8333
Lee Thielen, Director, Office of Administration & Support	320-8333
Stanley Ferguson, Ph.D., Assistant Director, Office of Health Care and Prevention	331-8360
Gary Broetzman, Assistant Director, Office of Health and Environmental Protection	320-8333

DIVISION DIRECTORS

William Metcalf, Emergency Medical Services Division	320-8333
Mildred Simmons, Health Facilities Division	320-8333
Policy, Planning and Statistics Division (vacant)	320-8333
Daniel Gossert, Family & Community Health Services Division	331-8359
Robert Aukerman, Alcohol & Drug Abuse Division	331-8201
Walter Young, Prevention Programs Division (acting)	331-8300
Brad Beckham, Air Pollution Control Division	331-8500
Paul Ferraro, Water Quality Control Division	320-8333
Ellen Mangione, MD, Disease Control & Environmental Epidemiology Division (acting)	331-8330
Joan Sowinski, Hazardous Materials & Waste Management Division (acting)	331-4830
Albert Hazle, Radiation Control Division	331-8480
John Baghott, Consumer Protection Division	331-8250
Ronald Cada, Dr. P.H., Laboratory Division	320-8333

OTHER

Robert Gonring, Governmental Liaison	320-8333
Roger Donahue, Local Health Services	320-8333
Ann Lockhart, Public Relations	320-8333
Richard Hoffman, MD, State Epidemiologist	331-8330
Vital Records	320-8333
Emergency - Medical (24-hour)	370-9395
Emergency - Environmental (24-hour)	377-6326

COLORADO MEDICAL SOCIETY MEMBERSHIP LISTING BY GEOGRAPHIC LOCATION

The following listings reflect the physician's primary* practice location (listed, alphabetically, by city and town) and do not reflect the physician's component society membership.

***The use of the term "Primary" in this directory indicates the primary place of practice where the physician wishes to receive CMS- and practice-related mail.**

PHYSICIAN DIRECTORY CODES

Specialty Society, Practice Type, Board Certification and County Codes

Specialty Society Codes

41 Colorado Society of Anesthesiology
42 Denver Academy of Surgery
43 Colorado Society of Internal Medicine
44 Colorado Ophthalmological Society
45 Colorado Society of Clinical Pathologists
46 Colorado Radiological Society
47 American College of Surgeons
48 Western Orthopedic Association
49 Colorado Allergy Society
80 Colorado Psychiatric Society
81 CCAPS
82 American Womens Association
83 American College of Emergency Physicians
84 Colorado Otolaryngology Society
85 Colorado Chapter, American Academy of Pediatrics

15 valid specialty society codes

Practice Type Codes

1 Private Practice Solo
2 Office Based Group
3 Hospital Staff
4 Administrative
5 Military
6 Public Health
7 Intern
8 Post Graduate Study
9 Student
10 Research
11 Inactive
12 Semi-Retired
13 Retired
14 Education/Teaching
15 Government
16 Industry
17 School/Student Health
18 Executive
19 Non-MD
20 No Classification
21 Hospital-Based Group
22 HMO Employed

22 Valid Practice Type Codes

Board Certification Codes

30 Allergy and Immunology
50 Anesthesiology
100 Colon and Rectal Surgery
150 Dermatology
180 Family Practice
200 Internal Medicine
250 Neurological Surgery
280 Nuclear Medicine
300 Obstetrics and Gynecology
350 Ophthalmology
400 Orthopaedic Surgery
450 Otolaryngology
500 Pathology
550 Pediatrics
600 Physical Medicine & Rehabilitation
650 Plastic Surgery
700 Preventive Medicine
750 Psychiatry & Neurology
800 Radiology
850 Surgery
900 Thoracic Surgery
950 Urology

22 Valid Board Certification Codes

County Codes

1 UCMC Student
2 Non-Member Affiliate
3 Honorary
4 Direct CMS Member
6 Aurora-Adams County
10 Arapahoe
14 Boulder
18 Chaffee
22 Clear Creek Valley
24 Curecanti
26 Delta
30 Denver
34 Eastern Colorado
38 El Paso
42 Fremont
46 Mt. Sopris
48 House Staff
50 Huerfano
52 Intermountain
54 Lake
56 La Plata
58 Larimer
62 Las Animas
66 Mesa
69 Montelores
74 Morgan
76 Mount Evans
78 Northeast Colorado
82 Northwestern Colorado
86 Otero
90 Southeastern Colorado
94 Pueblo
102 San Luis Valley
106 Washington-Yuma
110 Weld

AKRON, CO

Brittain, Philip C, DO
482 Adams
Akron, 80720 **345-2262**
(H) 678 W 11th
Akron, 80720 345-6890
1-106 GP

ALAMOSA, CO

Anderson, Sidney, MD
809 3rd St
Alamosa, 81101 **589-4333**
(H) 809 3rd St
Alamosa, 81101 589-4333
12-102 GP

Bunch, Littleton J, MD
(H) 8700 S River Rd
Alamosa, 81101
13-102 FP

Culp, Raymond M, MD
1847 2nd St
Alamosa, 81101 **589-4984**
(H) 11298 Co Rd 14
Del Norte, 81132 657-3594
2-102 P*

Firth, Michael G, MD
201 Carson Ave
Alamosa, 81101 **589-3658**
(H) 5800 Blue Spruce
Alamosa, 81101 589-6042
2-102 IM

Gonzales, Eugene A, MD
404 Morris St
Monte Vista, 81144
(H) 522 Bell Ct, #4
Alamosa, 81101
0-102 FP

Harrod, C Scott, MD
1847 2nd St
Alamosa, 81101 **589-4984**
(H) 7 Mountain View Pl
Alamosa, 81101
2-102 IM

Judson, James N, MD
1847 2nd St
Alamosa, 81101 **589-4922**
2-102 ORS

Kaufman, Joel, MD
PO Box 607
Antonito, 81120
(H) 8351 S River Rd
Alamosa, 81101
2-102 FP

Kelly, Robert R, MD
1847 2nd St
Alamosa, 81101 **589-4984**
(H) 101 Laveta Ave
Alamosa, 81101 589-6324
2-102 PD

Labouisse, David W, MD
PO Box 1308
Alamosa, 81101
(H) 1402 First St
Alamosa, 81101
1-102 R

Linden, Robert A, MD
201 Carson Ave
Alamosa, 81101 **589-3658**
(H) 7590 El Rancho Ln
Alamosa, 81101
2-102 IM

MacLeod, William A J, MD
1847 2nd St
Alamosa, 81101 **589-4984**
(H) 4710 Sierra Vista Rd
Alamosa, 81101 589-3944
2-102 GS*

McHugh, Robert L, MD
Alamosa Comm Hosp
Alamosa, 81101 **589-2511**
(H) 7463 El Rancho Ln
Alamosa, 81101
0-102 R

Nason, Herbert M, MD
1847 2nd St
Alamosa, 81101 **589-4984**
(H) 78 Bell
Alamosa, 81101 589-5267
2-102 FP

Porter, Richard F, MD
112 San Juan
Alamosa, 81101 **589-4552**
(H) 112 San Juan
Alamosa, 81101 589-4552
1-102 R

Ruddell, James W, MD
1847 2nd St
Alamosa, 81101 **589-4984**
(H) 720 Berkeley
Alamosa, 81101
2-102 GS* GP

Sunderman, Steve R, MD
1847 2nd St
Alamosa, 81101 **589-4984**
2-102 IM

Thomas, Joseph D, MD
1847 2nd St
Alamosa, 81101 **589-6605**
(H) 5209 Loma Linda
Alamosa, 81101
2-102 FP

VanHardenbroek, Mechteld, MD
(H) c/o Claire Barker
2047 S Hwy 285
Alamosa, 81101 589-2977
1-54 GP

Wagner, R Paul, MD
1847 2nd St
Alamosa, 81101 **589-3634**
(H) 7 Bellwood Dr
Alamosa, 81101 589-9752
2-102 OPH

ANTONITO, CO

Kaufman, Joel, MD
PO Box 607
Antonito, 81120
(H) 8351 S River Rd
Alamosa, 81101
2-102 FP

ARVADA, CO

Barker, John S, MD
9950 W 80th Ave, #26
Arvada, 80005 **422-2305**
2-22 OPH

Besch, Nicholas J Jr, MD
7878 W 80th Pl
Arvada, 80005 **425-0500**
1-22 OBG

Carpenter, David E, MD
4485 Wadsworth Blvd, #206
Wheat Ridge, 80033 **421-1263**
(H) 14301 W 72nd Ave
Arvada, 80005 423-1844
2-4 GYN

Crawford, Gayle P, MD
9950 W 80th Ave, #27
Arvada, 80005 **424-6466**
(H) 4324 W Aberdeen Ave
Littleton, 80123
2-22 OBG

Cutrell, Louis M Jr, MD
8300 W 38th Ave
Wheat Ridge, 80033 **425-4500**
(H) 12017 W 54th Dr
Arvada, 80002
1-22 AN

Daneshbod-Skibba, Ghodsi, MD
8850 Ralston Rd
Arvada, 80002 **422-6686**
1-22 PD HEM ON

Dilorenzo, Pasquale A, MD
6990 W 38th Ave
Box 586
Wheat Ridge, 80034 **424-1569**
(H) 8026 Parfet Way
Arvada, 80005 421-4282
2-22 D

Eaton, Wyley E, MD
(H) 6734 Yarrow, #10-B
Arvada, 80004 421-1382
16-22 OM

Erben, Ivo, MD
8380 Zuni St, #230
Denver, 80221 **428-0533**
(H) 8015 Newman
Arvada, 80005 423-2962
1-22 IM

Ferrell, John T, MD
4200 W Conejos Pl, #214
Denver, 80204
(H) 6545 W 84th Way, #131
Arvada, 80003
0-22 C

Hansen, Hans C, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 6734 Coors St
Arvada, 80004 423-2439
0-4

Hilty, Daniel E, MD
8350 W 38th Ave, #406
Wheat Ridge, 80033 **420-3131**
(H) 14357 W 58th Pl
Arvada, 80004
2-22 IM

Hooper, Gerald H, DO
5108 W 38th Ave
Denver, 80212 **477-7880**
(H) 11320 W 75th Pl
Arvada, 80005 431-9449
1-10 GP

Howlett, Roger G, MD
(H) 14102 W 59th Ave
Arvada, 80004 421-2070
13-22 GS

Hrdlicka, Jan, MD
10395 W 74th Pl
Arvada, 80005
1-30 AN*

Iwakiri, John, MD
9950 W 80th Ave
Arvada, 80005 **422-2305**
2-22 OPH

Jeffers, Thomas M, MD
12001 W 63rd Pl
Arvada, 80004
(H) 9285 W 77th Dr
Arvada, 80005
0-22 FP

Kinzler, Dale L, MD
7520 W 72nd Ave, #201
Arvada, 80003
(H) 5295 Tabor
Arvada, 80002 431-1399
1-22 OTO HNS FPS BE

Konigsberg, Robert A, DO
9950 W 80th Ave, #23
Arvada, 80005
(H) 1129 E Phillips
Littleton, 80122
2-22 OBG

Leavitt, Timothy W, MD
8350 W 38th Ave, #202
Wheat Ridge, 80033 **422-8171**
(H) 11810 W 76th Dr
Arvada, 80005
2-22 CD

Leeds, John F, MD
8380 Zuni St, #115
Denver, 80221 **429-3568**
(H) 11335 W 76th Dr
Arvada, 80005
1-22 PD

Miller, Terry D, MD
8300 W 38th Ave
Pulmonary Division
Wheat Ridge, 80033 **425-2123**
(H) 8047 Field Ct
Arvada, 80005
0-22 IM

Morris, Dorothy L, MD
(H) 9330 W 73rd Pl
Arvada, 80005
13-22 PD

Penny, Ellis A, MD
8850 Ralston Rd
Arvada, 80002 **424-5591**
1-22 FP

Ross, Michael H, MD
9950 W 80th Ave, #27
Arvada, 80005 **424-6466**
(H) 1617 Shooting Starr Dr
Golden, 80401
0-22 OBG

Saunders, Daniel T, MD
9950 W 80th Ave, #27
Arvada, 80005
(H) 12963 W 20th Ave
Golden, 80401
2-22 OBG

Schafer, Larry A, MD
4485 Wadsworth Blvd, #105
Wheat Ridge, 80033 **425-4812**
(H) 14051 W 59th Ave
Arvada, 80004
1-22 ON ID

Simon, Robert B, MD
5730 Ward Rd, #102
Arvada, 80002 **421-8020**
1-22 GP

Snyder, Murray M, DO
9950 W 80th Ave, #23
Arvada, 80005 **424-7877**
(H) 1315 High St
Denver, 80218
0-22 OBG

Tarkanian, Malcolm A, MD
9950 W 80th Ave, #26
Arvada, 80005 **422-2305**
1-22 OPH

Tegtmeier, Ronald E, MD
9950 W 80th Ave, #11
Arvada, 80005 **424-1174**
2-22 PS FPS HS MFS

Thompson, Stephen D, MD
7760 W 38th Ave, #102
Wheat Ridge, 80033 **425-6515**
(H) 11710 W 76th Dr
Arvada, 80005
1-30 PD

Tramutt, H Michael, MD
7919 Zenobia St
Westminster, 80030 **430-8367**
(H) 11757 W 54th Pl
Arvada, 80002 420-6041
0-30 ORS

Underwood, Larry D, MD
8370 W 38th Ave, #102-A
Wheat Ridge, 80033 **424-3206**
(H) 12031 W 54th Ave
Arvada, 80002 422-2126
1-22 OPH*

Wasem, Donald B, MD
PO Box 59
Arvada, 80001
(H) 1419 Stuart St
Denver, 80204 629-6016
0-4 GP

Weiss, Robert L, DO
12001 W 63rd Pl
Arvada, 80004 **422-3491**
2-22 FP

Wood, Robert H, MD
5730 Ward Rd, #102
Arvada, 80002 **422-8090**
(H) 10927 W 31st Ave
Lakewood, 80215 233-7231
1-22 FP

ASPEN, CO

Barnett, Stephen, MD
630 E Hyman Ave, #25
Aspen, 81611 **925-9540**
(H) PO Box 10070
Aspen, 81612 925-7329
1-46 PD AD GPM ME NTR

Berkeley, Michael E, MD
100 E Main St, #101
Aspen, 81611 **925-4141**
(H) 1695 Silverking
Aspen, 81611
2-46 ORS

Burke, James M, MD
323 W Main
Aspen, 81611 **925-8005**
(H) Box 6239
Snowmass Village, 81615
1-46 OBG* INF*

Caskey, Jack B Jr, MD
117 S Monarch
Aspen, 81611 **925-9480**
1-46 OBG GYN

Freeman, John R, MD
100 E Main St
Aspen, 81611 **925-4141**
2-46 ORS

Glismann, John P, MD
Aspen Valley Hospital
200 Castle Ck Rd
Aspen, 81611 **925-1120**
(H) 0200 Castle Creek Rd
Aspen, 81611
3-46 EM

Kirk, Rodney E, MD
100 E Main St
Aspen, 81611 **925-4141**
(H) Box 2838
Aspen, 81612 925-1741
2-46 ORS SM HS

Mink, Barry D, MD
100 E Main St
Aspen, 81611 **925-5400**
0-46 IM

Oden, Robert R, MD
100 E Main St
Aspen, 81611 **925-4141**
(H) Box 660
Aspen, 81611
0-46 ORS

Protas, Jacob M, MD
0200 Castle Creek Rd
c/o Aspen Valley Hosp
Aspen, 81611 **925-1120**
(H) PO Box 1374
Aspen, 81612 923-2438
1-46 R

Purnell, Mark L, Md
100 E Main St
Aspen, 81611 **925-4141**
(H) 0143 Lone Pine
Aspen, 81611
2-46 ORS

Whitcomb, Harold C Jr, MD
100 E Main St
Aspen, 81611 **925-5440**
2-46 IM

ATWOOD, CO

Pohlman, Floyd H, MD
1405 S 8th Ave, #101
Sterling, 80751 **522-2264**
(H) Box 67
Atwood, 80722
1-78 ORS

AULT, CO

Patterson, Charles R, DO
(H) 127 A St
Ault, 80610 834-2916
13-110 FP

Thompson, J Thomas, DO
120 N 2nd Ave
Ault, 80610 **834-2255**
(H) 127 B St
Ault, 80610 834-2804
1-110 FP

AURORA, CO

Abrams, Fredrick R, MD
2530 S Parker Rd, #410
Aurora, 80014
(H) 579 S Poplar Way
Denver, 80224
1-30 GYN*

Aeling, John L, MD
730 Potomac, #312
Aurora, 80011 **340-3378**
(H) 1693 S Lansing St
Aurora, 80012
0-6 D

Ain, Jonathan D, MD
1501 S Potomac St
Aurora, 80012 **695-2643**
(H) 6000 E Belleview
Englewood, 80111 773-0449
21-6 DR NR

Albers, Hubert J, MD
750 Potomac St, #125
Aurora, 80011 **341-4774**
1-6 OBG INF

Albright, Phillip H, MD
730 Potomac St, #224
Aurora, 80011 **344-9400**
1-6 D

Alexander, Samuel E Jr, MD
14991 E Hampden Ave, #165
Aurora, 80014 **690-8333**
(H) 2026 S Kenton Ct
Aurora, 80014 695-8621
2-6 OBG

Ashkar, Louis, MD
730 Potomac St, #117
Aurora, 80011 **367-8600**
1-6 U

Avner, Ted G, MD
1455 S Potomac St, #312
Aurora, 80012 **751-1511**
1-6 OTO

Baisel, Richard, DO
1550 S Potomac, #125
Aurora, 80012 **695-8222**
(H) 2214 S Dallas Ct
Denver, 80231 695-1145
2-6 ORS

Balstad, Paul D, MD
730 Potomac St, #324
Aurora, 80011 **364-2866**
(H) 229 S Birch St
Denver, 80222 355-0924
1-6 OPH

Barber, Donn R, MD
101 W 84th Ave, #203
Denver, 80221 **428-7416**
(H) 13840 E Progress Way
Aurora, 80015 690-5471
1-22 PD

Barlow, Michael C, MD
750 Potomac St, #111
Aurora, 80011 **341-7772**
(H) 6061 South Olathe
Aurora, 80016
2-6 IM

Barmatz, Hirsh E, MD
4999 E Kentucky Ave, #203
Denver, 80222 **758-5477**
(H) 2824 S Kenton Ct
Aurora, 80014 755-0387
0-30 OPH*

Battock, Dennis J, MD
1421 S Potomac, #40
Aurora, 80012 **750-0822**
(H) 11386 E Vassar Dr
Aurora, 80014
2-6 CD* PDC*

Beck, Dennis M, MD
Rcky Mtn Emer Phy
700 Potomac
Aurora, 80011
(H) 2485 Lee Hill Rd
Boulder, 80302
3-6 EM

Bentley, William H, MD
730 Potomac St, #118
Aurora, 80011
0-6 N*

Bier-Laning, Carol M
(H) 17100 E Progress Cir S
Aurora, 80015
9-1

Blackard, Carol J, MD
3035 S Parker Rd, #562
Aurora, 80014
2-6 GP

Boyce, Stephen E, MD
2934 S Revere St
Aurora, 80014 368-7429
8-4 OTO

Brake, Janneutte, MD
1960 Altura
Aurora, 80011 **825-2190**
3-22 R

Brantner, Richard D
12297 E Iowa Dr
Aurora, 80012 **745-9015**
0-1

Burcham, James R, MD
750 Potomac St, #223
Aurora, 80011 **340-4600**
(H) 12576 E Bates Cir
Aurora, 80014 750-0925
1-6 OPH

Bury, Richard R, MD
2005 Franklin St, #630
Denver, 80205
(H) 3851 S Fraser St
Aurora, 80014 699-0612
2-30 OBG

Cameron, Marvin N, MD
651 Potomac, #B
Aurora, 80011 **364-8200**
(H) 4028 S Wisteria Way
Denver, 80237
1-6 FP EM

Canham, Douglas E, MD
700 Potomac St
Aurora, 80011 **360-3136**
21-6 EM

Canham, Edward M, MD
730 Potomac St, #B-10
Aurora, 80011 363-6208
(H) 2382 S Lima Cir
Aurora, 80014
1-6 PUD*

Capin, Leslie R, MD
1421 S Potomac
Aurora, 80012
(H) 2843 S Macon Cir
Aurora, 80014
0-6 D

Carr, H Patrick, MD
730 Potomac, #218
Aurora, 80011 366-6266
(H) 5632 S Krameria Ct
Greenwood Vil, 80111
1-6 OTO

AURORA

Carver, Robert K, MD
501 E Hampden Ave
Englewood, 80110 **789-6148**
(H) 18056 E Long Ave
Aurora, 80016 690-3567
21-10 PTH AP* DMP CLP NA

Castillo, Carolyn M, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 15892 E Alameda Pkwy
Aurora, 80017 755-4544
0-4

Chao, Calvin, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 13778 E 4th Ave, #10-105
Aurora, 80011 341-2351
0-4 IM

Cohen, R Robert, MD
(H) 11388 E Utah Pl
Aurora, 80012 777-9440
13-30 N

Comer, Carolyn R, MD
1450 S Havana St, #500
Aurora, 80012 **755-5070**
(H) 2254 S Olive St
Denver, 80224
0-6 AI

Conner, Jo Ann, MD
1421 S Potomac St, #310
Aurora, 80012 **695-7667**
(H) 4135 S Roslyn St
Denver, 80237 793-0874
0-6 PD

Coppinger, William R, MD
3216 S Heathr Grdns Wy
Aurora, 80014
0-30 GS

Corren, Howard L, MD
1421 S Potomac, #330
Aurora, 80012
2-6 FP

Cort, Matthew B, MD
1421 S Potomac, #300
Aurora, 80012 **671-9796**
(H) 215 Eudora St
Denver, 80220
2-6 OBG

Crosby, Kristin, MD
730 Potomac St, #214
Aurora, 80011 **364-3376**
(H) 1325 Fairfax St
Denver, 80220 388-6585
2-6 FP

Cullen, Richard C, MD
(H) 13769-B E Marina Dr
Aurora, 80014 752-0599
13-30 IM

Curran, Thomas E, MD
730 Potomac St, #102
Aurora, 80011 **343-3814**
2-6 ORS

Delaney, James J Jr, MD
830 Abilene Cr, #101
Aurora, 80011 **341-6450**
(H) 784 Jersey
Denver, 80220
1-6 OBG DIA

Delauro, John E, MD
1550 S Potomac, #310
Aurora, 80012 **832-0902**
(H) 3745 S Oneida Way
Denver, 80237 757-2773
1-30 GS

Demos, George T, MD
730 Potomac St, #303
Aurora, 80011 **341-2233**
1-6 OTO

Dennington, Michael L, MD
1550 S Potomac, #300
Aurora, 80012 **369-1025**
(H) 4053 S Olive St
Denver, 80237 758-7665
1-6 OTO

DiBella, Nicholas J, MD
730 Potomac St, #108
Aurora, 80011 **340-3060**
(H) 6814 Trailway Cir
Parker, 80134 841-2846
5-6 ON HEM IM

Dowding, Charles H Jr, MD
(H) 2367 S Xanadu Way, #403
Aurora, 80014
13-38 PH

Dragoo, Robert A, MD
7823 W 38th Ave
Wheat Ridge, 80033 **420-4424**
(H) 6359 S Netherland Cr
Aurora, 80016
1-30 OPH*

Eastman, Robert L, MD
1550 S Potomac, #330
Aurora, 80012 **344-1796**
(H) 2424 S Fairfax Dr
Denver, 80222 756-6805
3-6 OBG

Eframo, Frederick W, DO
897 S Havana St
Aurora, 80012 **364-7287**
(H) 6555 E Prentice
Englewood, 80111 850-9408
7-6 IM C

Ehrichs, Edward L Jr, MD
1550 S Potomac, #350
Aurora, 80012 **369-1066**
(H) 5568 S Yampa St
Aurora, 80015
0-6 GS

Eisenbaum, Allan M, MD
730 Potomac St, #210
Aurora, 80011 **367-8881**
1-6 PD* OPH*

Eisenbaum, Sidney L, MD
750 Potomac St, #201
Aurora, 80011 **341-7766**
(H) 2 Blackmer Rd
Englewood, 80110
1-6 PS

Eller, Jimmie L, MD
280 Columbine St, #312
Denver, 80206 **322-1891**
(H) 302 Salem St
Aurora, 80011
2-30 R

Elles, Mark E, MD
155 S Madison St, #210
Denver, 80209 **333-5456**
(H) 3919 S Eagle St
Aurora, 80014 693-5837
2-30 IM*

Evenson, Jeffery M, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 14224 E First Dr, #B-2
Aurora, 80011 341-1552
0-4

Everhart, Floyd R, MD
2280 S Xanadu, #240
Aurora, 80014 **9706**
(H) 12604 E Bates Cr
Aurora, 80014 750-7565
0-6 R

Fagan, Michael C, MD
1550 S Potomac, #360
Aurora, 80012 **369-1033**
(H) 5093 S Hannibal Way
Aurora, 80015
2-6 IM

Falbo, Anthony, MD
750 Potomac St, #L-23
Aurora, 80011
2-6 RHU*

Faseehuddin, Mohammed, MD
Denver Gen Hosp
W 8th Ave & Cherokee St
Denver, 80204 **893-7933**
(H) 14497 E Caspian Pl
Aurora, 80014
3-30 AN

Fell, William F Jr, MD
750 Potomac St, #209
Aurora, 80011 **343-7280**
(H) 17864 E Berry Ave
Aurora, 80015 693-3279
2-6 IM

Fieman, Richard A, MD
1455 S Potomac St, #208
Aurora, 80012 **343-3310**
(H) 13012 E Linvale Pl
Aurora, 80014
2-6 IM GE

Fisher, Richard C, MD
UCHSC Dept of Orth
4200 E 9th Ave
Denver, 80262 **394-7647**
(H) 4703 S Jasper
Aurora, 80015
14-24 ORS*

Gaede, Gary L, MD
14991 E Hampden Ave, #130
Aurora, 80014 **690-4891**
(H) 5350 S Olathe Cir
Aurora, 80013
0-6 FP

Galloway, W Ben, MD
Denver Gen Hosp
Denver, 80204 **893-7901**
(H) 2753 S Paris Pl
Aurora, 80014 755-1092
0-30 PTH

Garrow, George C, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) c/o FAMC
Aurora, 80045 341-8321
0-4 IM

Gehret, Peter, MD
750 Potomac St
Aurora, 80011 **340-4505**
(H) 9311 E Berry Ct
Englewood, 80111
0-6 ORS

Gibbons, Ralph W, MD
1455 S Potomac, #212
Aurora, 80012 **367-0371**
1-6 OBG*

Gibson, Matthew L Jr, MD
2525 S Downing St
Denver, 80210 **321-0270**
(H) 596 Oakland Ct
Aurora, 80010
0-6 PD ALD

Gilmer, T Scott
14991 E Hampden Ave, #150
Aurora, 80014 **690-8500**
(H) 16596 E Berry Pl
Aurora, 80015
2-6 IM

Ginsburg, Freeman M, MD
750 Potomac St, #101
Aurora, 80011 **366-3714**
(H) 11403 E Mexico Dr
Aurora, 80012 751-2191
0-6 PD

Glancy, Gerard L, MD
1056 E 19th Ave
Denver, 80218 **861-6419**
(H) 11406 E Wesley Ave
Aurora, 80014 337-3176
0-10 ORS

Goldberg, Jan Paul, MD
1550 S Potomac, #210
Aurora, 80012 **369-1070**
(H) 3936 S Magnolia Way
Denver, 80237 692-9284
1-6 NEP

Goldstein, Stephen A, MD
AMI Health Care Plaza
14200 E Arapahoe Rd
Englewood, 80112
(H) 5645 S Lewiston Ct
Aurora, 80015 699-6838
2-30 PS

Golitz, Loren E, MD
Denver General Hosp
Denver, 80204 **893-7108**
(H) 11466 E Arkansas Ave
Aurora, 80012 751-2437
0-30 D DMP

Gorai, Ann P, MD
730 Potomac St, #102
Aurora, 80011
0-6 ORS

Gorman, Richard W, MD
1421 S Potomac St, #320
Aurora, 80012 **750-1920**
2-6 FP

Gornbein, Gordon J, MD
1301 Penn, #430
Denver, 80203
(H) 2630 S Oswego
Aurora, 80014
1-30 AN

Gradison, Maggie, MD
1421 S Potomac St, #320
Aurora, 80012 **751-1920**
(H) 8778 William Cody Dr
Evergreen, 80439
0-6

Graham, William H, MD
11275 E Mississippi Ave, 2-N-5
Aurora, 80012 **364-7781**
(H) 9260 E Jewell Cir
Denver, 80231 755-0190
1-6 CHP P

Gray, John S, MD
1079 S Naples Way
Aurora, 80014 **366-5359**
(H) 1079 S Naples Way
Aurora, 80014 366-5359
2-4 GP

Grazi, Sol Jay, MD
3451 S Chambers, #A
Aurora, 80014 **699-2442**
(H) 16842 E Girard Ave
Aurora, 80013
1-6 FP

Greenberg, Jerry H, MD
830 Abilene Cir, #306
Aurora, 80011 **750-0822**
(H) 5567 S Ouray St
Aurora, 80015
2-6 C

Greenheck, Robert R, MD
3600 Circle Way
Denver, 80207 **388-6491**
(H) 15938 E Flora Pl
Aurora, 80013
1-6 GPM OM EM IND AM

Greenholz, Daniel J, DO
1550 S Potomac, #370
Aurora, 80012 **369-1080**
(H) 2151 S Alton Way
Denver, 80231
2-6 FP AM

Guza, Diana J, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1772 Nome St
Aurora, 80010 366-6568
0-4 IM

Haas, John M, MD
1455 S Potomac St, #103
Aurora, 80012 **750-0824**
(H) 5692 S Florence St
Englewood, 80111
2-6 C CD

Halfmann, Lee R, MD
11175 E Mississippi Ave, #210
Aurora, 80012 **364-7629**
(H) 3572 S Spruce
Denver, 80237
1-6 FP

Hall, Alan H, MD
645 Bannock St
Denver, 80204 **893-7774**
(H) 17698 E Hawaii Pl
Aurora, 80017
10-30 EM

Hannemann, Martin D, MD
1550 S Potomac, #370
Aurora, 80012 **251-1141**
(H) 1664 Foothills Dr
Golden, 80401 526-1836
2-6 FP

Hardy, Billee W, MD
3035 S Parker
Aurora, 80014
(H) 462 Northridge Rd
Highlands Ranch, 80126
2-30 FP

Harris, David W, MD
750 Potomac St, #L-11
Aurora, 80011 **344-1162**
(H) 5506 S Emporia Cir
Englewood, 80111 773-3683
1-6 OBG*

Harvey, Richard L, MD
750 Potomac St, #217
Aurora, 80011 **341-0706**
(H) 2845 S Macon Ct
Aurora, 80014 752-2475
1-30 OBG*

Hawke, Jeffrey E, MD
4274 S Chambers Rd
Aurora, 80013
(H) 550 E 12th Ave, #1107
Denver, 80203
1-6

Hayward, Bruce T, DO
1400 Chambers Rd, #6
Aurora, 80011 **360-0434**
1-6 GP

Hoffman, Richard A, MD
2600 S Parker Rd
Aurora, 80014 **750-2082**
(H) 4700 Bow Mar Dr
Littleton, 80123
0-6 P

Holt, Charles J, MD
730 Potomac St, #102
Aurora, 80011 **343-3814**
(H) 6255 E Powers Ave
Englewood, 80111
0-6 ORS

AURORA

Horvath, Joseph S, MD
1501 S Potomac St
Aurora, 80012 **695-2609**
(H) 10864 E Mexico Ave
Aurora, 80012
0-6 AN

Hoyer, J Scott, MD
14991 E Hampden, #150
Aurora, 80014 **690-8500**
(H) 2278 S Elkhart St
Aurora, 80014
2-6 IM

Humm, John J, MD
(H) 1258 Racine St
Aurora, 80011
13-30 GS*

Imatani, Raymond J, MD
14991 E Hampden Ave, #200
Aurora, 80014 **680-8800**
1-6 ORS

Iskander, Laurice, MD
9450 E Mississippi
Aurora, 80014
(H) 4831 E Fair Ct
Littleton, 80121
0-30 OBG

Johnson, Robert W, MD
13691 E Marina Dr, #506
Aurora, 80014 **750-4903**
(H) 13691 E Marina Dr, #506
Aurora, 80014 755-9823
13-6 OBG

Johnston, Robert P, MD
(H) 13902 E Marina Dr, #609
Aurora, 80014 755-6421
13-30 GP

Joseph, Norman, MD
560 Geneva
Aurora, 80010 **364-3384**
1-6 FP GP

Kamau, Pius K, MD
1455 S Potomac St, #302
Aurora, 80012
0-6 CDS* TS*

Kaufman, Joel M, MD
730 Potomac
Aurora, 80011 **344-5355**
(H) 15 Meadowview Ln
Littleton, 80121 781-3220
2-6 U

Keeler, F Brent, MD
14991 E Hampden Ave, #165
Aurora, 80014 **690-8333**
1-6 OBG*

Kesselman, Stephen E, MD
1455 S Potomac St, #111
Aurora, 80012 **751-1272**
1-6 OPH

Kett, Helena, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1028 Dearborn St
Aurora, 80011 343-9862
0-4 IM

Kim, Joon-Whee, MD
11175 E Mississippi, #110
Aurora, 80012 **367-5909**
(H) 9150 E Radcliff Ave
Englewood, 80111 773-6036
1-30 PM*

King, Talmadge E Jr, MD
1400 Jackson St
Denver, 80206 **398-1333**
(H) 2591 S Oakland St
Aurora, 80014 337-7410
21-30 PUD

Kiovsky, Richard D, MD
14991 E Hampden Ave, #130
Aurora, 80014 **690-4891**
(H) 14503 E Wagontrail Dr
Aurora, 80015
2-6 FP GP

Kirschman, Edward, MD
14991 E Hampden Ave, #170
Aurora, 80014 **690-4900**
(H) 5974 S Florence Ct
Englewood, 80111
2-6 OBG

Kirshenbaum, Gerald, MD
1421 S Potomac St, #200
Aurora, 80012 **695-1304**
(H) 6082 S Emporia Cir
Englewood, 80111 771-7696
1-6 GS AMB CRS TS TUS

Kitlowski, Noel P, MD
730 Potomac St, #114
Aurora, 80011 **343-8474**
(H) 7328 S Ireland Cir
Aurora, 80016
1-6 PD*

Kopelman, J Joshua, MD
1550 S Potomac, #330
Aurora, 80012 **369-1050**
2-6 OBG INF GYN SDY

Kovachy, Robin J, MD
7750 S Broadway
Littleton, 80122
(H) 17447 E Long Ave
Aurora, 80016 770-3522
21-10 HEM ON

Krause, Kenneth D, MD
2600 S Parker Rd, #221
Aurora, 80014 **750-2082**
(H) 263 S Grape St
Denver, 80222 377-6759
1-6 P*

Krekorian, Edmund A, MD
Denver Gen Hosp
Denver, 80204
(H) 17702 E Berry Pl
Aurora, 80015
3-30 OTO HNS MFS FPS LAR

Kuhn, Kathleen R, MD
730 Potomac, #B-5
Aurora, 80011 **366-4061**
(H) 4673 S Zenobia St
Denver, 80236
1-6 IM

Kurtz, Michael L, MD
750 Potomac St, #101
Aurora, 80011 **366-3714**
(H) 1900 Hudson St
Denver, 80220
2-6 PD

Lang, Carol L, DO
730 Potomac St, #206
Aurora, 80011 **341-2070**
1-30 GP

Leder, Robert
1325 S Colorado Blvd, #306
Denver, 80222 **759-2985**
(H) 1072 S Nucla
Aurora, 80017 337-2045
2-30 IM

Levenson, Ian R, DO
14364 E Evans, #280
Aurora, 80014 **671-5055**
(H) 9795 E Maplewood Cir
Englewood, 80111
1-6 FP

Levine, Mark A, MD
601 E Hampden Ave, #350
Englewood, 80110 **788-6322**
(H) 3048 S Macon Cir
Aurora, 80014
1-10 IM AI

Levinson, Mark B, MD
1455 S Potomac St, #207
Aurora, 80012 **755-2510**
(H) 8573 E Nassau Av
Denver, 80012
1-6 FP

Lindenbaum, Barry L, MD
1421 S Potomac St, #130
Aurora, 80012 **750-6461**
(H) 4041 S Hudson Way
Englewood, 80110
1-6 ORS

Lindenbaum, Stephen D, MD
1421 S Potomac
Aurora, 80011 **695-6060**
(H) 5000 S Franklin
Englewood, 80112
2-6 ORS

Loeffler, Richard T, MD
Emergency Department
1501 S Potomac
Aurora, 80012 **695-2628**
(H) 7367 S Fillmore Cir
Littleton, 80122 773-8912
3-6 EM*

Lord, Edward L, MD
750 Potomac St, #211
Aurora, 80011 **360-8852**
(H) 461 Nome St
Aurora, 80010
1-6 OBG

Losasso, Leonard J, MD
1421 S Potomac St, #110
Aurora, 80012 **750-0883**
(H) 5930 S Akron Cr
Englewood, 80111 694-3462
2-6 OBG*

Lueck, Roger A, MD
3425 S Clarkson St
Englewood, 80110 **789-8000**
(H) 4701 S Idalia St
Aurora, 80015
2-10 PM

Luzietti, Richard G, MD
750 Potomac St, #227
Aurora, 80011 **360-0312**
(H) 5373 E Lake Pl
Littleton, 80121
1-6 A IG PUD IM

Mack, Marjorie A, MD
Mayfair Women's Ctr
2993 S Peoria St
Aurora, 80014 **696-9784**
(H) 1949 S Mobile St
Aurora, 80013 337-4399
2-30 GYN

MacPhee, William M, MD
730 Potomac St, #222
Aurora, 80011 **341-7370**
(H) 1593 S Uinta Way
Denver, 80231
1-6 GS CRS TRS PDS TUS

Manfre, Kenneth, MD
1550 S Potomac, #235
Aurora, 80012 **671-0808**
(H) 8101 E Dartmouth
Denver, 80231
1-6 OBG

Mangione, William J, MD
730 Potomac St, #102
Aurora, 80011 **343-3814**
(H) 330 Bellaire St
Denver, 80220
2-6 ORS

Manguso, Robert L, MD
750 Pontiac St, #207
Aurora, 80011 **344-8434**
0-6 IM

Maniatis, William N, MD
730 Potomac St, #124
Aurora, 80011 **344-5355**
0-6 U

Manson, Richard A, MD
8200 E Belleview Ave, #440
Englewood, 80111
(H) 518 Quentin St
Aurora, 80011 341-7992
1-30 OPH*

Martin, William M, MD
11275 E Mississippi Ave, 1-E-2
Aurora, 80012 **341-4555**
(H) 583 Nile St
Aurora, 80010
1-6 GP DR GER

McCallum, Douglas G, MD
1955 Pennsylvania, #204
Denver, 80203 **388-1681**
(H) 5459 S Waco St
Aurora, 80015
0-30 IM

McLaughlin, John D, MD
730 Potomac St, #318
Aurora, 80011 **341-1220**
(H) 292 S Salem Ct
Aurora, 80012
1-6 FP

Mehta, Pushpa S, MD
1421 S Potomac, #110
Aurora, 80012 **750-0883**
(H) 5760 S Geneva St
Englewood, 80111
2-6 OBG

Mencini, Raymond A, MD
St. Anthony Hospital
4231 W 16th Ave
Denver, 80204
(H) 5703 S Kittredge St
Aurora, 80015
21-22 R

Michelson, Abraham K, MD
1421 S Potomac St, #110
Aurora, 80012 **750-0883**
(H) 4 Cherry Hills Farm Dr
Englewood, 80110
2-6 OBG*

Miles, Wilfred W, MD
(H) 1085 Kingston St
Aurora, 80010 366-1375
13-6 FP

Miller, Eugenia M, MD
750 Potomac St, L-5
Aurora, 80011 **341-5751**
(H) 16708 E Crestline Ln
Aurora, 80015
2-6 IM C

Molk, Barry L, MD
1421 S Potomac St, #40
Aurora, 80012 **750-0822**
2-6 CD

Montgomery, Eva, MD
7373 W Jefferson, #102
Lakewood, 80235
(H) 14012 E Quinn Cir
Aurora, 80015
0-10 PD

Mullinaux, Ernest B, MD
(H) 12702 E 30th Ave
Aurora, 80011 341-9118
1-52 GP

Munch, David M, MD
Pres/Aurora Hosp
750 Potomac St #111
Aurora, 80011 **341-7772**
(H) 5797 S Galena St
Englewood, 80111 377-2985
0-6 IM

Musso, Carlo A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 141 S Joliet Cir, #14-306
Aurora, 80012 757-3146
0-4

Myers, John A
1555 S Potomac, #225
Aurora, 80012
(H) 10684 E Maplewood
Englewood, 80111
0-30 N

Nawaz, Dilsher, MD
601 E 19th Ave
Denver, 80203
(H) 3875 Fraser
Aurora, 80011
0-4

Nay, Leston B, MD
7720 S Broadway, #480
Littleton, 80122 **789-6692**
(H) 11597 E Amherst Cir S
Aurora, 80014
1-10 N* CHN*

Nofsinger, Kenton D, MD
750 Potomac St, #223
Aurora, 80011 **340-4600**
(H) 11031 E Fair Circle
Englewood, 80111
2-6 OPH

Norton, Philip H, MD
730 Potomac St, #214
Aurora, 80011 **364-3376**
(H) 2800 S University Blvd, #39
Denver, 80210 757-0797
1-6 FP*

Nowick, Martin E, MD
1550 S Potomac, #110
Aurora, 80012 **671-6928**
(H) 5566 S Emporia Cir
Englewood, 80111 773-6849
2-6 OBG

Nuss, Donald D, MD
1421 S Potomac St, #230
Aurora, 80012 **751-1956**
(H) 11335 E Arkansas Ave
Aurora, 80012 755-1382
2-6 D*

O'Dell, Robert A, MD
1590 Florence St
Aurora, 80010 **364-2696**
(H) 1250 S Uvalda
Aurora, 80012 696-6786
1-6 FP

O'Loughlin, Edward P, MD
1955 Pennsylvania St, #103
Denver, 80203 **861-4868**
(H) 13935 E Utah Cir
Aurora, 80012 695-4096
0-30 OBG

Ogin, Gary A, MD
1440 S Macon
Aurora, 80012 **745-9841**
(H) 1440 S Macon St
Aurora, 80012
1-4 AN

Pajon, Eduardo R Jr, MD
750 Potomac St, #123
Aurora, 80011 **340-3030**
(H) 1221 Bellaire
Denver, 80220
1-6 HEM ON IM

AURORA

Palmieri, Anthony J, MD
730 Potomac St, #204
Aurora, 80011 **343-3270**
2-6 GS

Parks, James J, MD
2993 S Peoria
Aurora, 80014 **696-9788**
(H) 12958 Sierra Cir
Parker, 80134 841-5796
1-4 OBG

Patel, Ashokkumar R, MD
Natl Jewish Ctr
1400 Jackson St
Denver, 80206
(H) 225 So Jasper Cir, #26-207
Aurora, 80017
0-30 PD

Patt, Richard A, MD
1421 S Potomac St, #320
Aurora, 80012 **750-1920**
(H) 7871 S Argonne St
Aurora, 80016
2-6 FP

Pearlman, Mark H, MD
750 Potomac St, #101
Aurora, 80011 **366-3714**
(H) 6215 S Macon Way
Englewood, 80111 793-0514
2-6 PD NAT

Penn, Eugene C, MD
1590 Florence St
Aurora, 80010 **364-2696**
(H) 2290 Oakland St
Aurora, 80010
13-6 FP

Pennington, Abigail, MD
1801 Williams
Denver, 80218 **399-0061**
(H) 15790 Monmouth Pl
Aurora, 80015
0-30 FP

Peoples, Grant, MD
14991 E Hampden Ave, #130
Aurora, 80014 **388-2403**
(H) 863 Dawson St
Aurora, 80011 341-6208
2-6 FP OBS

Persoff, Michael, MD
950 E Harvard Ave, #560
Denver, 80210 **744-2758**
(H) 2838 S Oakland Cr E
Aurora, 80014
1-10 NEP

Peterson, Norman E, MD
Dept Of Surgery
Denver Gen Hosp
Denver, 80204 **893-7045**
(H) 13064 E Amherst Ave
Aurora, 80014 750-5633
3-30 U*

Pollard, Marven J, MD
3545 S Tamarac, #130
Denver, 80231
(H) 1399E Marina Dr, #402
Aurora, 80014
1-10 FP

Post, Gary L, MD
8200 E Belleview, #460
Englewood, 80111
(H) 5479 S Uravan Ct
Aurora, 80015 690-6055
1-10 FP

Poucel, Jean-Georges, MD
730 Potomac St, #204
Aurora, 80011 **343-3270**
2-6 GS TS

Quintana, Phillip D, MD
15101 E Iliff, #140
Aurora, 80014 **696-7525**
(H) 2234 S Quentin Way, I-301
Aurora, 80014
0-6 FP

Rasband, Rick W, MD
730 Potomac, #218
Aurora, 80011 **366-6266**
(H) 15915 E Crestridge Pl
Aurora, 80015 680-1624
2-6 OTO

Reich, Marshall P, MD
1550 S Potomac St, #350
Aurora, 80012 **369-1066**
(H) 33 S Birch St
Denver, 80222 399-2254
0-6 GS*

Rein, Richard A, MD
1455 S Potomac St, #208
Aurora, 80012 **671-5553**
2-6 GE IM

Reynolds, Craig A, MD
1455 S Potomac
Aurora, 80012
0-22

Rogers, Jean C, MD
1601 Lowell Blvd
Denver, 80204 **861-8888**
(H) 6175 S Netherland
Aurora, 80016 420-1523
0-4 AN

Rokicki, Robert R, MD
14991 E Hampden Ave, #280
Aurora, 80014 **690-3500**
(H) 16260 Powers Pl
Aurora, 80015 699-2925
0-6 ORS*

Roos, David Brian, MD
1421 S Potomac St, #310
Aurora, 80012 **695-7667**
(H) 10957 E Colorado Dr
Aurora, 80012
2-6 PD

Rothberg, Alan D, MD
2280 S Xanadu St, #240
Aurora, 80014
2-6 R

Rothgeb, Eric J, MD
700 Potomac St
Aurora, 80011 **360-3133**
3-4 EM

Rudd-McCoy, Nancy A, MD
1550 S Potomac, #330
Aurora, 80012 **369-1050**
(H) 6213 S Niagara Way
Englewood, 80111 770-5239
0-6 OBG

Schiff, Michael, MD
750 Potomac St, #L-23
Aurora, 80011
(H) 5400 S Monaco St
Englewood, 80111
2-6 RHU*

Serota, Joseph F, MD
1455 S Potomac St, #304
Aurora, 80012 **696-6540**
(H) 5599 S Hanover Way
Englewood, 80111
1-6 PS

Shapiro, Michael D, MD
1721 E 19th Ave, #434
Denver, 80218
(H) 5614 S Laredo St
Aurora, 80015
2-30 NEP

Sherman, Morton E, MD
750 Potomac St, #L5
Aurora, 80011 **341-5751**
(H) 6113 S Galena Ct
Englewood, 80111
2-6 IM C

Sherman, Susan A, MD
750 Potomac St, L-5
Aurora, 80011 **341-5751**
(H) 6113 S Galena Ct
Englewood, 80111
0-6 IM END DIA

Shesol, Barry F, MD
750 Potomac St, #201
Aurora, 80011 **341-7999**
2-6 PS HS

Shippert, Ronald D, MD
1455 S Potomac St, #201
Aurora, 80012 **751-4224**
(H) 4975 S Albion St
Littleton, 80121
1-6 FPS

Siefer, Stanley F, MD
1501 S Potomac St
Aurora, 80012 **695-2628**
(H) 1540 Madison St
Denver, 80206
21-6 EM* FP

Siegel, Clifford H
2993 S Peoria St, #302
Aurora, 80014 **368-9268**
(H) 12383 E Villanova
Aurora, 80014
1-6 P

Silverman, Leonard D, MD
730 Potomac St, #112
Aurora, 80011 **343-3371**
(H) 2777 S Elmira, #17
Denver, 80231 671-5059
1-6 PD

Simon, David C, MD
1421 S Potomac St, #310
Aurora, 80012 — 695-7667
(H) 3817 S Eagle St
Aurora, 80014
1-6 — AD PD

Smith, Christopher F, MD
1550 S Potomac, #360
Aurora, 80012 — 369-1033
(H) 5309 S Geneva St
Englewood, 80111 — 770-8080
2-6 — IM

Solomon, William A, MD
1421 S Potomac St, #260
Aurora, 80012 — 337-5575
(H) 2582 S Oakland St
Aurora, 80014 — 696-9230
1-6 — IM*

Spencer, J Robert, MD
(H) 13691 E Marina, #501
Aurora, 80014
13-30 — GS*

Stalcup, William J II, DO
651-A Potomac
Aurora, 80011 — 367-9100
0-4

Stevens, Sydney L, MD
2753 S Macon St
Aurora, 80014 — 388-6396
(H) 2758 S Macon St
Aurora, 80014 — 755-3428
0-30 — DR

Stoffel, Philip T, MD
700 Potomac St
Aurora, 80011
(H) 2275 S Monroe St
Denver, 80210 — 692-9197
0-6 — PTH

Stuebner, Jon W, MD
750 Potomac St, #111
Aurora, 80011 — 341-7772
(H) 6304 E Dorado Cir
Englewood, 80111
2-6 — IM

Sundland, Barry R, MD
1550 S Potomac, #370
Aurora, 80012 — 369-1080
(H) 59 Logan St
Denver, 80203 — 744-9057
2-6 — FP

Svinarich, J Thomas, MD
4200 W Conejos Pl, #214
Denver, 80204 — 572-1444
(H) 15599 E Jefferson Ave
Aurora, 80013
2-22 — CD

Swanson, Marvin L, MD
750 Potomac St, L-11
Aurora, 80011 — 344-1162
1-6 — OBG

Thompson, Lee S, MD
750 Potomac St, #101
Aurora, 80011 — 366-3714
(H) 2000 Ivy St
Denver, 80207
2-6 — PD*

Tormey, Anthony D, MD
1550 S Potomac, #360
Aurora, 80012 — 369-1033
2-6 — IM

Tribelhorn, Donna E, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 — 839-6000
(H) 2359 S Sedalia Cir
Aurora, 80013
0-4

Turley, Ginger T, MD
8200 E Belleview Ave
#600 E Tower
Englewood, 80111 — 741-4711
(H) 15739 E Mercer Pl
Aurora, 80013 — 690-2951
0-10 — PR

Urban, James G, MD
730 Potomac St, #102
Aurora, 80011 — 343-3814
(H) 5170 S Alton Way
Englewood, 80111
2-6 — ORS*

Valentine, John D, MD
11646 E Cornell Cr
Aurora, 80014 — 377-7414
(H) 11646 E Cornell Cir
Aurora, 80014
0-30 — AN

Varnell, Jeffrey L, MD
730 Potomac St, #204
Aurora, 80011 — 343-3270
(H) 10794 E Berry Ave
Englewood, 80111 — 741-1849
2-6 — GS TUS TS

Varner, Lawrence N, DO
1550 S Potomac, #125
Aurora, 80012 — 369-1022
(H) 1470 S Quebec Way
Hunt Club #48
Denver, 80231
2-6 — ORS

Visconti, Paul B, MD
1544 York St
Denver, 80206 — 388-4175
(H) 15702 E Bellwood Pl
Aurora, 80015
21-6 — PTH AP CLP

Waggoner, Jeffrey R, MD
1550 S Potomac, #370
Aurora, 80012 — 751-1141
2-6 — FP

Warkentin, William J, MD
Ponderosa Prof Plaza
14991 E Hampden Ave #150
Aurora, 80014 — 690-8500
(H) 3958 S Dawson
Aurora, 80014
2-6 — IM

Warren, Darrell R, MD
750 Potomac St, L-11
Aurora, 80011 — 344-1162
(H) 10908 E Crestridge Cr
Englewood, 80111 — 770-8345
0-6 — OBG*

Watts, Thomas B, MD
730 Potomac St, #124
Aurora, 80011 — 344-5355
(H) 45 S Clermont
Denver, 80222
2-6 — U

Webb, Terrell R, MD
750 Potomac St, #L-17
Aurora, 80011 — 366-5830
2-6 — FP

Weinerman, Stewart K, MD
1421 S Potomac St, #130
Aurora, 80012
(H) 5860 S Big Canon Dr
Englewood, 80111
2-6 — ORS

Weingarten, Peter L, MD
1421 S Potomac St, #130
Aurora, 80012 — 695-6060
(H) 4900 S El Camino Dr
Englewood, 80111
0-6 — ORS HS

Wennogle, Charles, DDS
1000 S Uvalda St
Aurora, 80012 — 343-1250
(H) 17715 E Jamison Ave
Aurora, 80016
1-6 — OMS

Wexler, Ralph M, MD
111 Havana St
Aurora, 80010 — 363-2334
(H) 1600 S Quebec Way, #12
Denver, 80231 — 750-5363
16-6 — OM EM FP

Whitaker, John B, MD
4231 W 16th Ave
Denver, 80204
(H) 16143 E Crestline Ave
Aurora, 80015
0-22 — R

Wick, James E, MD
750 Potomac St, #227
Aurora, 80011 — 360-0312
(H) 316 S Newport Way
Denver, 80224 — 388-4073
1-6 — PUD IM

Williams, George S Jr, MD
(H) 13952 E Marina Dr, #306
Aurora, 80014
13-94 — GP

Wilson, James P, MD
1719 E 19th Ave
Denver, 80218 — 839-6535
(H) 2657 S Macon Ct
Aurora, 80014
21-6 — NM*

Wintory, Terry, DO
651 Potomac, #A
Aurora, 80011 — 369-5959
(H) 12503 E LaSalle Pl
Aurora, 80014 — 696-2132
1-10 — ORS

Worley, Bob S, MD
4045 Wadsworth Blvd
Wheat Ridge, 80033
(H) 3970 S Argone Way
Aurora, 80013 341-5909
0-22 IM

Yasuzawa, S Steve, MD
1421 S Potomac, #220
Aurora, 80012 **696-0707**
(H) 5454 S Emporia Ct
Englewood, 80111
0-6 OBG

Yost, John F, MD
12361 E Cornell Ave
Aurora, 80014 **368-7808**
(H) PO Box 1321
Parker, 80134
2-30 P*

Yost, Raymond V, MD
1633 Fillmore St
Denver, 80206 **377-2723**
(H) 7085 S Andes
Aurora, 80016 693-0874
0-30 DR*

Zemel, Leonard R, MD
750 Potomac St, #L-5
Aurora, 80011
0-6 END

AVON, CO

Chipman, Leon D, MD
181 W Meadow Dr
Vail, 81657 **476-7220**
(H) PO Box 5500
Avon, 81620
2-52 ORS*

Yarberry, Steven A, MD
181 W Meadow Dr, #200
Vail, 81657
(H) PO Box 94
Avon, 81620
0-52 FP

BAILEY, CO

Syzek, Thomas E, MD
10791 Kitty Dr, #A
Conifer, 80433 **674-7875**
(H) 27 Pinecrest Cir
Bailey, 80421 838-2424
0-76 FP

BERTHOUD, CO

Arndt, Donald A, MD
706 7th St
Berthoud, 80513 **532-3977**
(H) Box 1049, 706 7th St
Berthoud, 80513 532-3977
0-58 IM

Boyle, Kevin J, MD
435 Mountain Ave
Berthoud, 80513
(H) 1603 Caddoa Dr
Loveland, 80538
2-58 FP

Fickel, Helen F, MD
(H) 645 7th St
PO Box 436
Berthoud, 80513 532-2167
13-58 GP

Stieg, Richard L, MD
Colo Rehab Inst
12061 Tejon St
Denver, 80234 **451-7700**
(H) 401 County Rd 27 E
Berthoud, 80513
14-14 N

Vickland, James R, MD
421 21st Ave, #7
Longmont, 80501
(H) 2711 Lakehollow Rd
Berthoud, 80513
0-14 AN

BEULAH, CO

Anselm, Klaus, MD
2002 Lake Ave
Southern CO Clinic
Pueblo, 81004 **564-9600**
(H) 9209 S Pine Dr
Beulah, 81023 485-3257
2-94 GE

Halprin, Arthur H, MD
2002 Lake Ave
Southern CO Clinic
Pueblo, 81004 **564-9600**
(H) 8425 Hwy 78W
Beulah, 81023 485-3636
2-94 GE IM

Hanson, Charles A, MD
2002 Lake Ave
Pueblo, 81004 **564-9600**
(H) 8201 Hwy 78 W
Beulah, 81023
2-94 ORS

BOULDER, CO

Abbott, W Richard, MD
1100 Balsam
Boulder, 80302
(H) 1900 Senda Rocosa
Boulder, 80303
21-14 EM

Aldrich, Franklin D, MD
PO Box 1900
Boulder, 80302 **924-5624**
(H) 1094 Quince
Boulder, 80302 443-2316
16-14 TOX IM

Alt, Brooke, MD
1100 Balsam St
Boulder, 80302 **440-2320**
(H) 985 10th St
Boulder, 80302
2-14 PTH

Anker, Jeffrey L, MD
255 Canyon Blvd, #300
Boulder, 80302 **449-7541**
2-14 P

Appel, Theodore B, MD
2750 Broadway
Boulder, 80302 **440-3141**
(H) 2175 Knollwood
Boulder, 80302 443-0163
2-14 OBG

Aumiller, Charles L, MD
2750 Broadway
Boulder, 80302 **440-3000**
(H) 2280 Norwood
Boulder, 80302 443-8472
2-14 PD*

Avery, John S, MD
2750 Broadway
Boulder, 80302 **442-4660**
(H) 600 Kalmia Ave
Boulder, 80302 443-1592
4-14 IM

Baumgardner, Jan F, MD
1375 Walnut
NBR Bldg, #220
Boulder, 80302 **444-1414**
2-14 OM FP

Baumgartner, Ronald, MD
2750 Broadway
Boulder, 80302 **440-3000**
(H) 803 Hawthorn
Boulder, 80302
0-14 PD

Beasley, D J, MD
1000 Alpine, #260
Boulder, 80302
(H) 695 Northstar Ct
Boulder, 80302
1-14 FP ALD

Beck, Dennis M, MD
Rcky Mtn Emer Phy
700 Potomac
Aurora, 80011
(H) 2485 Lee Hill Rd
Boulder, 80302
3-6 EM

Bedell, Richard F, MD
2111 Arapahoe Ave
Boulder, 80302 **442-2913**
(H) 285 Brookside Ct
Boulder, 80302 443-4695
1-14 PD

Bjerke, Randal D, MD
1000 Alpine Ave, #254
Boulder, 80302 **442-2150**
1-14 PUD

Bock, S Allan, MD
3950 Broadway
Boulder, 80302 **444-5991**
2-14 PDA

Bolles, Frank P, MD
2880 Folsom Ave, #100
Boulder, 80302 **449-5330**
(H) 515 Clover Ln
Boulder, 80303
1-14 FP

Bolles, Gene E, MD
1000 Alpine Ave, #121
Boulder, 80302 **447-8642**
2-14 NS

Bosley, Rex C, MD
933 Alpine Ave
Boulder, 80302 **449-2730**
(H) 130 Mohawk Dr
Boulder, 80303 449-2094
2-14 ORS

Boyd, J David, MD
1650 38th St, #202-W
Boulder, 80301 **444-5210**
(H) 205 Abbey Pl
Boulder, 80302
1-14 P

Brandt, David, MD
2750 Broadway
Boulder, 80302 **440-3108**
2-14 IM ID

Brubaker, William H, MD
1001 North St
Boulder, 80302 **442-8840**
2-14 IM

Brudenell, Mary Dina, MD
2111 Arapahoe Ave, #B
Boulder, 80302 **442-2913**
2-14 PD AD

Buck, Peter G, MD
2750 Broadway
Boulder, 80302 **440-3000**
(H) 1025 Oakdale Pl
Boulder, 80302 447-8558
2-14 ORS HS SM

Burrow, Claude H, MD
2617 Broadway
Boulder, 80302 **449-6666**
(H) 1720 Norwood
Boulder, 80302
2-14 PS HS FPS MFS GS

Cadora, Donald F, MD
Boulder Medical Center
2750 Broadway
Boulder, 80302 **440-3029**
(H) 495 S Cedarbrook Rd
Boulder, 80302
2-14 DR

Carpenter, Julie, MD
1136 Alpine, #225
Boulder, 80302 **444-4881**
(H) 976 University
Boulder, 80302
2-14 FP OBS

Carsey, Eben D Jr, MD
2111 Arapahoe Ave
Boulder, 80302 **442-2913**
(H) 3849 Orion Ct
Boulder, 80302
2-14 PD

Christensen, Carole, MD
2750 Broadway
Boulder, 80302 **440-3141**
2-14 OBG

Colton, Albert H, MD
1950 Mountain View Ave
Longmont United Hosp
Longmont, 80501 **651-5000**
(H) 5515 Baca Cir
Boulder, 80301
21-14 EM

Conrad, William C, MD
2800 Folsom Ave, #B
Boulder, 80302 **449-5383**
(H) 2197 Jordan Pl
Boulder, 80302
1-14 OPH

Cowgill, Joseph S, MD
2750 Broadway
Boulder, 80302 **440-3151**
(H) 3833 N 57th St
Boulder, 80301
2-14 OBG

Craven, Edward B, MD
1136 Alpine St, #120
Boulder, 80302 **442-5492**
(H) 4647 Carter Tr
Boulder, 80301
1-14 AN

Crouch, Dee B, MD
PO Box 9019
Boulder, 80301 **440-2037**
(H) 3000 Galena Way
Boulder, 80303 499-7276
21-14 EM ME

Curtis, William S, MD
3151 6th St
Boulder, 80302 **442-4856**
(H) 3151 6th St
Boulder, 80302
17-14 R LM

Daarud, R Scott, MD
2505 4th
Boulder, 80302 **443-2544**
(H) 556 W Beech Pl
Louisville, 80027
2-14 FP

Daarud, Richard C, MD
2505 4th St
Boulder, 80302 **443-2544**
(H) 515 Juniper
Boulder, 80302 449-6701
2-14 FP

Dank, Gerald M, MD
1136 Alpine Ave, #315
Boulder, 80302 **443-6960**
(H) 3788 Spring Valley Rd
Boulder, 80302
1-14 P CHP

Day, John R M, MD
2750 Broadway
Boulder, 80302
2-14 AMB CRS GS TRS TUS

Donnelly, John H, MD
(H) 4442 Driftwood Pl
Boulder, 80301 530-0234
12-14 PH*

Dougherty, Marilyn A, MD
385 Broadway
Boulder, 80303 **449-3770**
(H) 3481 Cripple Creek Sq
Boulder, 80303 499-6006
2-14 OPH

Dubach, Kenneth F, MD
PO Box 9019
Boulder, 80301 **440-2273**
21-14 R

Duhon, Samuel C Sr, MD
373 W Drake Rd, #5
Fort Collins, 80526 **223-3970**
(H) P O Box 1837
Boulder, 80306
1-58 A

Dumler, Larry J, MD
2750 Broadway
Boulder, 80302 **442-4660**
(H) 969 Brook Rd
Boulder, 80302
2-14 OPH

Dunaway, Marvin R, MD
2880 Folsom Ave, #100
Boulder, 80302 **449-5330**
(H) 8958 Tahoe Ln
Boulder, 80301
2-14 FP

Eddy, Richard L, MD
4150 Darley Ave
Boulder, 80303 **494-5263**
(H) 2400 Kalmia
Boulder, 80302 494-5263
2-14 FP

Ehrlich, Alan J, MD
1650 Fillmore
Denver, 80206
(H) 3192 4th St
Boulder, 80302
21-4 EM

Erfling, William F, MD
2750 Broadway
Boulder, 80302 **440-3057**
2-14 GE IM

Evans, Clayton A, MD
975 North St, #201
Boulder, 80302 **443-2010**
(H) 3756 Wonderland Hill
Boulder, 80302
2-14 OBG

Ewing, Peter C, MD
2505 4th St
Boulder, 80302 **443-2544**
(H) 2050 Neher Ln
Boulder, 80302
2-14 FP

Farrington, John F, MD
1001 North St
Boulder, 80302 **442-8840**
2-14 IM

Fernsler, Sarah J, MD
2750 N Broadway
Boulder, 80302 **440-3073**
(H) 716 Maxwell
Boulder, 80302
2-14 PD

Ferris, William D, MD
2525 4th St, #201
Boulder, 80302
(H) 323 Foxtail Ct
Boulder, 80303
2-82 ORS SM

BOULDER

Firestone, Marvin H, MD
1680 38th St, #400
Boulder, 80301 **444-4244**
(H) 2289 Park Lake Dr
Boulder, 80301
1-14 P LM CHP SDY

Fleagle, John T, MD
1000 Alpine, #201
Boulder, 80302
(H) 3855 Norwood Ct
Boulder, 80302
1-14 ON

Freeman, Ann E, MD
1881 9th St, #110
Boulder, 80302 **443-2820**
(H) 3965 Fuller Ct
Boulder, 80303 494-6627
1-14 GP GS

Friedman, Joseph B, MD
(H) 3260 47th St, #207
Boulder, 80301 444-8938
21-14 EM*

Fries, Stephen M, MD
2750 Broadway
Boulder, 80302 **440-3073**
2-14 PD

Garmany, George P Jr, MD
1000 Alpine, #291
Boulder, 80302 **449-3566**
(H) 425 Oneida St
Boulder, 80303
2-14 N*

Geesaman, Richard E, MD
IBM 420/021, Box 1900
Boulder, 80302 **924-4045**
(H) 1235 Mariposa
Boulder, 80302
16-14 IND

Gelman, Lloyd D, MD
3950 Broadway
Boulder, 80302 **444-5991**
(H) 1640 Wilson Ct
Boulder, 80302
2-14 A IM

Gibson, Richard W, MD
6700 Lookout Rd, #3
Boulder, 80301 **530-3546**
(H) 4863 Briar Ridge Ct
Boulder, 80301 530-1903
12-14 SM HYP HYP

Gildersleeve, Richard G, MD
311 Mapleton Ave
Boulder, 80302
(H) 63 Boulder Vw Ln
Boulder, 80302
0-14 AN

Gillaspie, John D, MD
4365 Caddo Pkwy
Boulder, 80302 **494-7460**
13-14

Grady, James R, MD
2750 Broadway
Boulder, 80302
0-14 PUD

Grantham, J Geary, MD
2750 Broadway
Boulder, 80302 **440-3000**
0-14 R

Grasso, Ralph J, MD
4150 Darley Ave
Boulder, 80303 **494-7860**
(H) 4535 Osage Dr
Boulder, 80303 494-4209
2-14 P

Greenlee, Max R Sr, MD
855 Juniper Ave
Boulder, 80302 **442-3918**
(H) 855 Juniper Ave
Boulder, 80302
13-14 OPH

Hackney, Terry L, MD
333 W So Boulder Rd, #1
Louisville, 80027 **443-2544**
(H) 294 Linden Dr
Boulder, 80302
2-14 FP

Haimes, Mark D, MD
1001 North St
Boulder, 80302 **442-8840**
(H) 2177 Jordan
Boulder, 80302 442-7370
2-14 IM

Hanley, Kevin W, MD
PO Box 9019
Boulder, 80301 **440-2074**
3-14 PTH

Hansen, Daniel G, MD
2750 Broadway
Boulder, 80302 **440-3036**
(H) 3794 Orange Ln
Boulder, 80302
2-14 ORS

Harley, Ned R, MD
1830 17th St
Boulder, 80302 **443-7793**
(H) 695 11th St
Boulder, 80302
1-14 P SDY

Harrison, Craig A, MD
1000 Alpine Ave, #201
Boulder, 80302 **444-4066**
(H) 3885 Birchwood Dr
Boulder, 80302 443-5834
1-14 GE

Harrison, Robin A, MD
2525 4th
Boulder, 80302 **449-1634**
(H) 3885 Birchwood Dr
Boulder, 80302
1-14 GS

Hauck, Margaret E, MD
6900 W Alameda, #207
Denver, 80226 **936-7466**
(H) 1595 MacArthur Dr
Boulder, 80303
0-14 OBG

Hern, Warren M, MD
1130 Alpine Ave
Boulder, 80302 **447-1361**
1-14

Hersch, L Brian, MD
255 Canyon Blvd, #300
Boulder, 80302 **449-7541**
(H) 4789 Briar Ridge Tr
Boulder, 80301 530-7341
2-14 P

Hibbard, H David, MD
877 S Boulder Rd
Louisville, 80027 **666-7555**
(H) 3712 Wonderland Hill Ave
Boulder, 80302 444-5478
2-14 FP GP PD IM GYN

Hickman, Gerald M, MD
4150 Darley Ave
Boulder, 80303 **494-5263**
(H) 1595 Blue Sage Ct
Boulder, 80303 499-1595
2-14 FP

Higgins, Thomas, MD
2750 Broadway
Boulder, 80302 **440-3000**
(H) 1749 Hawthorn Pl
Boulder, 80302
2-14 IM END

Hilberman, Mark, MD
2265 Knollwood
Boulder, 80302
0-14 AN

Hill, James R, MD
80 Garden Center
Broomfield, 80020 **466-1866**
(H) 1596 Wildwood Ln
Boulder, 80303 494-5916
2-22 FP

Hilty, Raymond W Jr, MD
2750 Broadway
Boulder, 80302 **440-3000**
(H) Sunshine Canyon
Boulder, 80302
2-14 IM C

Holden, Lawrence W, MD
1538 Chambers Dr
Boulder, 80303
(H) 1538 Chambers Dr
Boulder, 80303 494-6554
13-14 IM

Howard, William L, MD
1850 Egbert St
Brighton, 80601
(H) 2208 Champlain
Boulder, 80301
0-6 EM

Howland, William W, MD
Boulder Comm Hosp Lab
1100 Balsam Ave
Boulder, 80302 **440-2320**
21-14 PTH DMP AP CLP

Hudson, John L, MD
2505 4th St
Boulder, 80302 **443-2544**
(H) 5302 Gallatin Pl
Boulder, 80303
0-14 FP*

Imig, John R, MD
2750 Broadway
Boulder, 80302 **440-3141**
(H) 3737 N 26th St
Boulder, 80302
2-14 OBG

Jacobson, Jacob G, MD
1636 16th St
Boulder, 80302 **443-1337**
(H) 260 Ridge Rd
Boulder, 80303 499-9266
1-14 PYA P

Johnson, William M, MD
2750 Broadway
Boulder, 80302 **440-3036**
(H) 2820 Iliff
Boulder, 80303 499-6496
2-14 ORS

Jones, Charles G, MD
1136 Alpine Ave, #220
Boulder, 80302 **443-2123**
(H) 701 7 St
Boulder, 80302 443-2440
1-14 GS

Jones, David W, MD
1100 Balsam Ave
Emerg Dept
Boulder, 80302 **440-2037**
(H) 210 Cactus Ct
Boulder, 80302 444-0736
3-14 EM*

Kahn, Kenneth A, MD
6825 E Tennessee, Bldg 2 #400
Denver, 80224
(H) 760 Flagstaff Rd
Boulder, 80302
4-30 ADM

Kaniuk, Marlene F, MD
2750 Broadway
Dept of OB/GYN
Boulder, 80302 **440-3141**
2-14 OBG*

Keller-Klein, Karen A, MD
950 S Cherry St #600
PO Box 22024
Denver, 80222
(H) 3687 Roundree Ct
Boulder, 80302
0-14 AN

Kellum, Donald L, MD
2750 Broadway
Boulder, 80302 **440-3055**
(H) 1045 Miami Way
Boulder, 80303
2-14 OPH*

Kipfer, Roger K, MD
333 W South Boulder Rd, #1
Louisville, 80027
(H) 3890 N 26th St
Boulder, 80302
2-14 FP

Kirchner, Robert L, MD
2880 Folsom, #100
Boulder, 80302 **449-5330**
(H) 7637 Aberdeen Way
Boulder, 80301
2-14 FP

Klein, Mark F, MD
2750 Broadway
Boulder, 80302
2-14 U

Knapp, H G Robert, MD
(H) 2039 Linden Dr
Boulder, 80303 443-7614
12-14 ORS*

Kornberg, James P, MD
5440 Conestoga St
Boulder, 80301 **443-0687**
(H) 466 Skytrail Rd
Boulder, 80302
2-14 OM TOX GPM IND AM

Krieger, Gary R, MD
2750 Broadway
Boulder, 80302
(H) 4842 Tanglewood Ct
Boulder, 80301
2-14 IM OM

Kuisle, Hans R, MD
2525 4th St, #202
Boulder, 80302 **443-2277**
(H) 1445 Moss Rock Pl
Boulder, 80302 443-8508
1-14 PS

Labaw, Wallace L, MD
1721 E 19th Ave, #240
Denver, 80218 **892-1181**
(H) 7075 Roaving Fork Trail
Boulder, 80301
1-54 CHP

Lane, Richard A, MD
1000 Alpine Ave, #280
Boulder, 80302 **449-8950**
1-14 GYN INF*

Leifeste, Mark G, MD
1877 Broadway, #406
Boulder, 80302 **449-6577**
1-14 CHP

Lewis, Jeanne D, MD
1345 Plaza Ct N
Lafayette, 80026 **665-9310**
(H) 1185 Wildwood Rd
Boulder, 80303
0-14 FP

Lewis, Paul K Jr, MD
PO Box 9019
Boulder, 80301 **440-2037**
(H) 2202 Holyoke Dr
Boulder, 80303 494-5532
0-14

Lillydahl, William C, MD
2750 Broadway
Boulder, 80302 **442-4660**
(H) 2750 Linden
Boulder, 80302 449-1447
2-14 OTO

MacFarlan, Sherburne M, MD
2750 Broadway
Boulder, 80302 **442-4660**
(H) Sunshine Canyon
Salina Star Rt
Boulder, 80302
0-14 OBG

Mackell, Paul E, MD
999 Alpine
Boulder, 80302 **444-1415**
0-14 FP

Macsalka, Mary A, MD
975 North St
Boulder, 80302 **444-5110**
2-14 OBG

Macsalka, Robert E, MD
975 North St
Boulder, 80302 **444-5110**
2-14 OBG

Marbry, George W, MD
(H) 7294 Siena Way
Boulder, 80301 530-3473
13-14 OTO

Marcotte, Dale D, MD
2800 Folsom St
Boulder, 80302 **442-6260**
(H) 925 Lawn
Boulder, 80303 499-8121
1-14 OPH

Markey, Joseph W, MD
311 Mapleton
Boulder, 80302 **443-0230**
(H) 604 Tenth St
Boulder, 80302
1-14 N*

Maurer, Lawrence E, MD
2750 Broadway
Boulder, 80302 **440-3076**
(H) 541 Spruce
Boulder, 80302 443-0266
2-14 GP PD

McFarland, Osmyn W, MD
(H) 770 Circle Dr
Boulder, 80302 442-4594
13-14

McGroarty, Saralee R, MD
1320 Vivian
Longmont, 80501 **772-3698**
(H) 6986 Greenwillow Ct
Boulder, 80301
1-14 N

Mehler, Robert E, MD
1001 North St
Boulder, 80302 **442-8840**
2-14 IM

Menzel, Mark L, MD
3950 Broadway
Boulder, 80302 **444-5991**
(H) 4547 Tally Ho Tr
Boulder, 80301 530-4150
2-14 AI

Metzger, James R
2595 Stanford
Boulder, 80303
(H) 2595 Stanford
Boulder, 80303 494-9074
9-1

BOULDER

Meyer, John E, MD
1100 Balsam
Boulder, 80302 **440-2072**
(H) 3890 Norwood Ct
Boulder, 80302
0-14 PTH

Miles, Norman A, MD
1000 N St
Boulder, 80302 **443-3840**
0-14 OBG

Moore, Donald B, MD
2111 Arapahoe Ave
Boulder, 80302 **442-2913**
(H) 3820 Newport Ln
Boulder, 80302 443-1287
2-14 PD

Moorhead, Kenneth D, MD
1100 Balsam Ave
Boulder, 80302 **442-8190**
(H) 7313 Old Post Rd
Boulder, 80301
0-14 R*

Moritz, Carl A Jr, MD
1600 28th St, #262
Boulder, 80302 **444-6400**
2-14 FP

Murphy, James T, MD
2750 Broadway
Boulder, 80302 **442-4660**
(H) 2489 Kalmia Ave
Boulder, 80302 443-0807
2-14 IM

Nelson, Roy G, MD
350 Broadway
Boulder, 80303 **494-6880**
(H) 633 Sunnyside St
Louisville, 80027 666-4167
1-14 PD AD

Newsom, Marilyn M, MD
2750 Broadway
Boulder, 80302 **440-3083**
0-14 N

Nicolay, Donald L, MD
2525 4th St, #206
Boulder, 80302 **449-1634**
(H) 3863 N 57th
Boulder, 80301 530-3133
1-14 GS

Niehoff, Roger D, MD
PO Box 9019
Boulder, 80301 **440-2170**
(H) 5465 LaPlata Circle
Boulder, 80301 530-7613
21-14 R

Nissim, Joseph J, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6000**
(H) 2950 Bixby Ln
Boulder, 80303
0-4

Ogden, McAlpine P, DO
(H) 801 Gillaspie Dr, #206
Boulder, 80303 494-8312
13-14 GP GPM NTR PM RHU

Oppenheimer, David A, MD
1100 Balsam Ave
Boulder Community Hosp
Boulder, 80301 **440-2170**
(H) 5325 Gallatin
Boulder, 80303 444-9538
0-14 DR

Padrnos, Richard E, MD
2800 Folsom Ave, #A
Boulder, 80302 **443-6240**
(H) 549 Linden Park Dr
Boulder, 80302 444-3566
1-14 OTO

Peshock, James R, MD
PO Box 1351
Boulder, 80306 **440-2147**
(H) Box 1351
Boulder, 80306
1-14 AN

Phillips, Barbara A, MD
2355 Canyon Blvd, #204
Boulder, 80302 **449-3594**
(H) 3655 Moorhead
Boulder, 80303
1-14 IM

Plazak, Dean J, MD
2260 Baseline Rd, #105
Boulder, 80302 **443-8131**
1-14 PN* LM*

Poynter, Joseph H, MD
1000 Alpine, #250
Boulder, 80302 **444-9000**
(H) 2230 Knollwood
Boulder, 80302 449-8534
0-14 U

Pressley, Richard L, MD
1000 Alpine Ave, #121
Boulder, 80302 **447-8642**
(H) 5860 Boulder Hills Dr
Longmont, 80501 776-9628
2-14 NS

Rabold, James G, MD
2000 W South Boulder Rd, #A
Lafayette, 80026 **449-5774**
(H) 3845 Birchwood Dr
Boulder, 80302 444-5755
2-14 FP

Raybin, James B, MD
737 29th St
Boulder, 80303 **449-1939**
(H) 865 Willowbrook Rd
Boulder, 80302 449-1984
2-14 P

Rector, James B, MD
933 Alpine Ave
Boulder, 80302 **449-2730**
(H) 4994 Oxford Rd
Longmont, 80501
2-14 ORS HS SM

Rector, Susan E, MD
Boulder Comm Hosp
1100 Balsam
Boulder, 80302
(H) 4994 Oxford Rd
Longmont, 80501
21-14 DR

Replogle, Scott L, MD
1925 Mountain View
Longmont, 80501 **776-1234**
(H) 5327 Spotted Horse Tr
Boulder, 80301 530-7262
2-14 PS

Rice, Glenn R, MD
1000 Alpine Ave
Boulder, 80302 **443-8336**
(H) 3555 9th
Boulder, 80302
1-14 FP

Rice, Lee E, MD
3405 Penrose Pl, #106
Boulder, 80301
(H) 290 Cactus Ct
Boulder, 80302 443-3518
1-14 OPH

Richardson, Scott K, MD
St Anthony Hosp
4231 W 16th Ave
Denver, 80204
(H) 3195 Redstone Ln
Boulder, 80303
3-4 EM

Rickard, Paul C, MD
1120 Alpine Ave, #F
Boulder, 80302 **449-0933**
(H) 365 Oakwood Pl
Boulder, 80302
1-14 D*

Roberts, William A, MD
385 Broadway
Boulder, 80303 **449-3770**
(H) 2020 Kohler Dr
Boulder, 80303
1-14 OPH

Roos, Richard K, MD
(H) 245 Devon Pl
Boulder, 80302
11-14 PD

Rosen, Gary B, MD
4150 Darley Ave
Boulder, 80302
0-14 CHP

Rossman, Mitchel G, MD
2880 Stephens Rd
Boulder, 80303
(H) 3845 Birchwood Dr
Boulder, 80302
0-14 IM

Roter, David L, MD
2525 4th St, #201
Boulder, 80302 **440-7941**
(H) Salina Star Rt
Boulder, 80302
2-14 ORS*

Russell, George R, MD
1000 Alpine Ave, #50
Boulder, 80302 **444-4864**
(H) 3747 Wonderland Hill
Boulder, 80302 443-5638
1-14 D

Ryan, John P, MD
1136 Alpine St, #120
Boulder, 80302
(H) 3275 6th St
Boulder, 80302
1-14 AN

Salter, William J, MD
999 Alpine Ave, B
Boulder, 80302 **444-1415**
1-14 FP

Scaer, Robert C, MD
Boulder Mem Hosp
311 Mapleton
Boulder, 80302 **441-0438**
(H) 710 Grape Ave
Boulder, 80302
1-14 N PM

Schilling, Donald H, MD
1000 Alpine Ave, #111
Boulder, 80302 **443-2771**
(H) 3534 Kirkwood Pl
Boulder, 80302 447-0855
1-14 OTO

Seale, William B, MD
PO Box 9019
Boulder, 80301 **449-1065**
(H) 16 Pine Brook Rd
Boulder, 80302 444-9138
0-14 R

Shiovitz, William D, MD
1001 North St
Boulder, 80302 **442-8840**
(H) 2199 Juniper Ct
Boulder, 80302
2-14 IM

Simons, David R, MD
5305 Spine Rd
Boulder, 80301 **530-3062**
(H) 1550 Baseline
Boulder, 80302 443-4919
2-14 FP

Smith, Darvin W, MD
999 Alpine Ave
Whole Person Hlth Ctr
Boulder, 80302 **449-4121**
(H) 3228 9th St
Boulder, 80302 444-4747
1-14 ALD PYM

Snead, Robert P, MD
777 29th St
Boulder, 80303 **447-2900**
2-14 P

Snyder, Alan L, MD
2750 Broadway
Boulder, 80302 **440-3102**
(H) 3912 Orchard Ct
Boulder, 80302
0-14 IM

Stein, Donald W, MD
PO Box M
Boulder, 80306 **530-3318**
(H) 7252 Old Post Rd
Boulder, 80301 530-4630
1-14 AN*

Steinbaugh, John R, MD
2750 Broadway
Boulder, 80302 **356-2424**
(H) 762 Barberry Circle
Fearrington Post
Lafayette, 80027
0-14 D

Stephens, George K III, MD
2111 Arapahoe
Boulder, 80302
(H) 1113 Hunters Glen
Edmond, OK 73034
0-14 PD

Sternberg, Patrick E, MD
1000 Alpine
Boulder, 80302 **449-3566**
(H) 1140 Portland Pl, #204
Boulder, 80302 449-2336
2-14 N

Stewart, James D, MD
(H) 350 Ponca Pl, #233
Boulder, 80303
11-14

Stjernholm, Melvin R, MD
2525 4th St, #204
Boulder, 80302 **444-4441**
(H) 214 Mohawk Dr
Boulder, 80303 499-3124
1-14 END

Stormo, Alan C, MD
2617 Broadway
Boulder, 80302 **449-6666**
(H) 3733 Wonderland Hills
Boulder, 80302 449-5865
2-14 PS

Striplin, Michael R, MD
5440 Conestoga St
Boulder, 80301 **443-0687**
2-14 IM OM

Takahashi, William Y, MD
1600 Mariposa
Boulder, 80302 **444-1742**
(H) 1600 Maraposa
Boulder, 80302
1-14 PD

Thayer, David O, MD
1000 Alpine St
Boulder, 80302
0-14 OBG

Thompson, V James, MD
5305 Spine Rd
Boulder, 80301 **530-3062**
(H) 4331 Paliway
Boulder, 80301
2-14 FP

Thron, Ann L, MD
3303 Broadway
Boulder, 80302 **449-6050**
(H) 2219 W 33rd St
Denver, 80211
6-14 GP GYN PH GPM

Timms, Patrick K, MD
6889 Frying Pan Road
Boulder, 80301
(H) 1366 Garfield St, #302
Denver, 80206
0-30

Tripp, Warren I, MD
2800 Folsom
Boulder, 80302 **442-6260**
(H) 134 W Sycamore Ln
Louisville, 80027 666-8449
2-14 OPH

Turvey, B Edward Jr, MD
2750 Broadway
Boulder, 80302 **440-3067**
(H) 2805 4th St
Boulder, 80302 444-6601
2-14 CD IM

Vandenberg, Joseph P, MD
2750 Broadway
Boulder, 80302 **440-3000**
2-14 ORS

Vinall, Sidney A, MD
4150 Darley Ave, #1
Boulder, 80303 **494-5263**
(H) PO Box 13172
Boulder, 80308
2-14 FP

Vito, Richard A, MD
(H) Boulder
0-4 EM

Ward, Jonathan M, MD
2525 4th St, #205
Boulder, 80302 **442-2395**
1-14 C

Waters, Robert M, MD
(H) 2085 Balsam Dr
Boulder, 80302
13-14 GS*

Watts, Clifford K, MD
PO Box 9019
Boulder, 80301 **440-2040**
3-14 EM

Weber, Philip F, MD
1000 Alpine Ave, #100
Boulder, 80302 **449-5774**
(H) 1076 Lincoln Pl
Boulder, 80302
1-14 FP

Whitehead, Stephen B, MD
2750 Broadway
Boulder, 80302 **440-3084**
(H) 2115 Linden Ave
Boulder, 80302 444-3810
2-14 A IM

Williams, William J, MD
933 Alpine Ave
Boulder, 80302 **449-2730**
(H) 1555 Old Tale Rd
Boulder, 80303
2-14 ORS

Wilson, Linda L, MD
Colo Med Consultants Inc
PO Box 22024
Denver, 80222 **759-0400**
(H) 767 12th St
Boulder, 80302 447-1038
1-14 AN*

Winkler, James V, MD
2525 S Downing St
Denver, 80210
(H) 880 College
Boulder, 80302
3-10 EM

Wittenberg, Ernst, MD
(H) 738 15th St
Boulder, 80302 442-5790
13-14 GYN

Wolfe, Roy E, MD
4150 Darley Ave, #3
Boulder, 80303 **494-3342**
(H) 322 22nd
Boulder, 80302
1-14 GP

Wood, Lorraine E, MD
1000 Alpine, #100
Boulder, 80302 **444-8835**
(H) 863 14th St
Boulder, 80302 449-8818
0-14 FP

Woods, Kathryn A, MD
11550 N Sheridan
Broomfield, 80020 **465-2373**
(H) 736 18th St
Boulder, 80302
0-22 FP

Wright, Linda C, MD
PO Box 14027
Boulder, 80308
(H) 4610 Almond Ln
Boulder, 80301
1-14

Young, George T, MD
2750 Broadway
Boulder, 80302
2-14 RHU

Zick, H Rolan, MD
Wardenburg Student Hlth
Service Campus Box 119
Boulder, 80309 **492-5661**
(H) 4848 Tanglewood Ct
Boulder, 80301 530-0150
17-14 GS ADM AM PH

BOW MAR, CO

Holt, G Waltermann, MD
1955 Pennsylvania St, #305
Denver, 80203 **839-5094**
(H) 5500 Ridge Trail
Bow Mar, 80123 794-4246
1-30 N*

BRECKENRIDGE, CO

Stonington, Oliver G, MD
410 French St
Breckenridge, 80424 **453-2227**
(H) Box 606
Breckenridge, 80424
0-30 U*

BRIGHTON, CO

Cardos, Stephen F, MD
183 S 18th Ave
Brighton, 80601 **659-4248**
(H) 313 S 21 Ave
Brighton, 80601
1-6 PD

Carter, Clinton K, MD
7280 N Irving, #302
Westminster, 80030 **429-1508**
(H) 14722 Garfield St
Brighton, 80601
1-22 EM FP

Dunkin, Don E, DO
8989 N Huron St
Thornton, 80221 **427-5161**
(H) 14531 Country Hills Dr
Brighton, 80601
1-22 FP

Grayson, David E, MD
PO Box 188
Brighton, 80601 **659-0783**
(H) 14470 County Hills
Brighton, 80601
2-6 FP EM

Hiner, John M, MD
1929 Egbert St, #C
Brighton, 80601 **659-1872**
(H) 14080 Country Hill Dr
Brighton, 80601
1-6 IM

Howard, William L, MD
1850 Egbert St
Brighton, 80601
(H) 2208 Champlain
Boulder, 80301
0-6 EM

Johnson, Scott S, MD
1929 E Egbert St
Brighton, 80601
0-6 FP

Lahey, Michael D, MD
1929 Egbert, #K
Brighton, 80601
(H) 496 S 16th Ave
Brighton, 80601
1-6 ORS

Marks, Galen D, MD
PO Box 506
Brighton, 80601 **659-1531**
(H) 145 Cessna Dr
Erie, 80516
1-6 R*

McCrory, Charles B, MD
(H) 14370 Country Hills Dr
Brighton, 80601 659-1110
13-30 AN*

Munro, George F, MD
1929 E Egbert St
Platte Valley Clinic
Brighton, 80601 **659-1152**
(H) 16688 Telluride St
Brighton, 80601 659-4416
1-6 FP

Sherman, Joseph M, MD
1929 Egbert St
PO Box 928
Brighton, 80601 **659-6060**
(H) PO Box 928
Brighton, 80601
1-6 OBG*

Troester, Lowell L, DO
209 S 13th Ave
Brighton, 80601 **659-1152**
(H) 209 So 13th
Brighton, 80601 659-1608
1-6 FP EM

Tyburczy, Joseph A Jr, MD
1929 Egbert, #B
Brighton, 80601
(H) 16075 Lomand Cir
Brighton, 80601
1-6 GS

Weaver, William D, MD
1929 Egbert, #B
Brighton, 80601 **657-3306**
(H) 6950 W Archer Pl
Lakewood, 80226
1-6 GS

Zimik, Luithuk, MD
Brighton Med Clinic
70 South 20th Ave
Brighton, 80601 **659-1042**
(H) 333 S 22nd Ave Ct
Brighton, 80601 659-5502
1-6 IM

BROOMFIELD, CO

Benson, Louise E
(H) 1275 W 7th Ave
Broomfield, 80020
9-1

Bishop, Richard P, MD
11550 N Sheridan
Broomfield, 80020 **465-2373**
(H) 290 E 11th Ave
Broomfield, 80020
2-22 FP

Gordon, John D, MD
11550 N Sheridan Blvd
Broomfield, 80020 **465-2373**
(H) 1740 Niagra St
Denver, 80220 329-3532
2-22 FP

Harrington, John A, DO
11245 Huron St
Denver, 80234 **451-9494**
(H) 1062 E 16th Ave
Broomfield, 80020
0-30 OBG

Henderson, Kenneth R, DO
8989 Huron St
Denver, 80221 **427-7750**
(H) 130 E 11th Pl
Broomfield, 80020
1-22 FP

Hill, James R, MD
80 Garden Center
Broomfield, 80020 **466-1866**
(H) 1596 Wildwood Ln
Boulder, 80303 494-5916
2-22 FP

Kandel, Elisabeth E, MD
1022 Depot Hill Rd
Broomfield, 80020 **465-2323**
0-22 FP

Leistikow, David C, MD
1022 Depot Hill Rd
Broomfield, 80020 **465-2323**
2-22 FP HYP OBG

Markel, William R, MD
80 Garden Office Ctr
Broomfield, 80020 **466-1866**
(H) Rt 2 Box 704
Broomfield, 80020 466-3620
2-22 FP

Martin, Andrew J, DO
7325 Lowell Blvd
Westminster, 80030 **428-7571**
(H) 39 Douglas Dr S
Broomfield, 80020 466-0458
2-22 GP FP

Rose, Virgil J, DO
10100 N Washington St
North Denver Med Ctr
Denver, 80229 **252-9086**
(H) 12730 Polo Pl
Broomfield, 80020
1-22 GS

Smythe, Stephanie, MD
80 Garden Center
Broomfield, 80020
(H) 1901 Centennial
Louisville, 80027
0-22 FP

Ting, J Karyl, MD
11550 N Sheridan
Broomfield, 80020
0-22 FP

Victoroff, Michael S, MD
2090 E 104th Ave
Denver, 80233 **452-6500**
(H) 17 E 14th Pl
Broomfield, 80020 466-6324
2-30 FP

Woods, Kathryn A, MD
11550 N Sheridan
Broomfield, 80020 **465-2373**
(H) 736 18th St
Boulder, 80302
0-22 FP

Zelkind, Donald R, MD
341 Marion St
Denver, 80206
(H) 1081 W 156th Ave
Broomfield, 80020 452-7558
0-30 LM EM

BRUSH, CO

Dickerson, Malcolm J, MD
242 Cambridge St
PO Box 305
Brush, 80723 **842-2871**
(H) 518 Cameron
Brush, 80723
2-74 FP

Goodman, Edward H, MD
2400 W Edison, #A
Brush, 80723 **842-2833**
(H) #6 Carrie Ct
Rolling Hills
Ft Morgan, 80701 867-6897
0-74

Kulp, Robert L, MD
(H) 317 Stanford
Brush, 80723
13-74 FP

BUENA VISTA, CO

Loeffel, Edwin J Jr, MD
Box 415
Buena Vista, 81211
3-18 R

BURLINGTON, CO

Beethe, Raymond C, MD
291 15th St
Burlington, 80807 **346-5301**
(H) 417 Oak St
Burlington, 80807 346-8330
2-34 GP

Hoppe, Wayne E, MD
291 15th St
Burlington, 80807 **346-5301**
(H) 1819 Senter Ave
Burlington, 80807 346-7932
2-34 GP

Ross, Clarence L, MD
1177 Rose Ave
Burlington, 80807 **346-5521**
0-34 GP

Younger, David G, MD
286 16th St
Burlington, 80807 **346-8926**
(H) 1680 Fay St
Burlington, 80807 346-7244
0-34 FP

CANON CITY, CO

Banker, Michael W, MD
1145 Ohio Ave
Canon City, 81212
(H) 1113 Myrtle Ln
Canon City, 81212
0-42 FP

Barnard, Michael D, MD
PO Box 1566
Canon City, 81212 **275-2301**
(H) 654 Van Loo Rd
Canon City, 81212
1-42 ORS

Black, William L, MD
St Thomas More Hosp
Emer Rm
Canon City, 81212
0-42 EM

Bruffy, James L, MD
1145 Ohio Ave
PO Box 1125
Canon City, 81212 **275-8694**
(H) 3101 Eastridge Ln
Canon City, 81212
1-42 U

Christensen, Robert W Jr, MD
1019 Sheridan
Canon City, 81212 **275-3381**
0-42 EM

Christie, George C, MD
1026 Barr
Canon City, 81212 **275-5959**
(H) PO Box 390
Canon City, 81212
1-42 FP

Gallagher, Michael J, MD
1019 Sheridan
Canon City, 81212
1-42 AN

Grabow, Henry C, MD
(H) 1116 Rudd Ave
Canon City, 81212 275-3309
13-42 FP

Greenlee, Lynn F, MD
1145 Ohio Ave
Box 789
Canon City, 81212 **275-7481**
(H) 921 Ridgeview
Canon City, 81212 275-0887
1-42 OPH

Harris, Charles H, MD
1019 Sherman St
X-Ray Dept
Canon City, 81212
3-42 R

Hildebrand, Jan S, MD
616 Yale Pl
Canon City, 81212 **275-2301**
(H) 1323 Elm St
Canon City, 81212 275-8383
1-42 GS

Klocke, David, MD
602 Yale Pl
Canon City, 81212
(H) 1003 Maple
Terre Haute, IN, 47804
0-90 IM

Ley, Eugene B, MD
Box 846
Canon City, 81212
(H) 3065 E Hwy 50, Apt H-4
Canon City, 81212
0-42 GS

Miller, John L, MD
610 Yale Pl
Canon City, 81212 **275-1597**
(H) 1408 Allison
Canon City, 81212 275-3878
0-42 FP

Miller, Katherine M, MD
610 Yale Pl
Canon City, 81212 **275-1597**
(H) 1408 Allison
Canon City, 81212 275-3878
0-42 FP

Mohr, Gary Alan, MD
730 Macon Ave
Canon City, 81212 **275-1618**
1-42 FP

Page, Donald F, MD
1145 Ohio
Canon City, 81212 **275-7481**
12-42 OPH

Potter, Donald E, MD
1145 Ohio Ave, #B
Canon City, 81212 **275-8646**
(H) 1426 Lombard
Canon City, 81212
2-42 FP

Ritchie, Darvin R, MD
614 Yale Pl
PO Box 1566
Canon City, 81212 **275-3324**
(H) 2315 Greenway Cir
Canon City, 81212 275-4880
0-42 FP

Ritchie, Gary L, MD
PO Box 1566
Canon City, 81212 **275-3324**
(H) 3110 Eastridge Ln
Canon City, 81212
1-42 FP

Sindler, Marc A, MD
215 N 5th St
Canon City, 81212 **275-4137**
(H) 2000 York
Canon City, 81212 275-3079
0-42 FP

Tatreau, Robert W, MD
616 Yale Pl
Canon City, 81212
(H) PO Box 1151
Canon City, 81212 275-2301
0-42 OBG

Vincent, Jack F, MD
1335 Phay Ave
Canon City, 81212 **275-7529**
(H) 3111 E Ridge
Canon City, 81212
0-42 FP

CARBONDALE, CO

Herrington, Richard A, MD
1340 St Hwy 133
Carbondale, 81623 **963-3350**
2-46 FP

Johnson, Bernarr B, MD
14628 Hwy 133
Carbondale, 81623
12-46 ORS PM

Knaus, Gary D, MD
1340 St Hwy 133
Carbondale, 81623 **963-3350**
(H) 240 Crystal Rd
Carbondale, 81623
1-46 FP

CASTLE ROCK, CO

Baker, Ronald K, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 8415 N Pinewood Dr
Castle Rock, 80104
3-10 AN

Burmeister, Glen E, MD
3576 S Logan St
Englewood, 80110
(H) 342 Tamasoa Pl
Castle Rock, 80104 688-9877
2-10 DR

Haley, A Thomas, MD
5273 N Mesa Dr
Castle Rock, 80101
13-30 GS*

Heaton, Warren A, MD
610 Highway 86
Castle Rock, 80104 **688-4844**
(H) 619 Lewis St
Castle Rock, 80104
1-10 FP

Near, Alida R, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 58 Glenalla Pl
Castle Rock, 80104 688-5106
3-10 AN

Reeves, Robert H, MD
722 S Wahsatch
Colorado Springs, 80903
(H) 5416 E Courtney
Castle Rock, 80104
0-38 IM

Scott, Jeffrey R, MD
8200 E Belleview Ave, #204
Englewood, 80111 **779-5437**
(H) 7349 Rochester Ct
Castle Rock, 80104
2-10 PD

CEDAREDGE, CO

Frey, Charles T, MD
620 S Grand Mesa Dr
Cedaredge, 81413 **856-3111**
(H) 230 SE Frontier Dr
Cedaredge, 81413 856-3131
1-26 FP CD

Nevarez, Max A, MD
PO Box 460
Cedaredge, 81413 **856-6565**
(H) PO Box 460
Cedaredge, 81413
0-26 FP

CHERRY HILLS, CO

Cooper, Daniel R, MD
10 Parkway Dr
Cherry Hills, 80110 **691-6892**
1-22 AN

CHERRY HILLS VILLAGE, CO

Tralla, Michael A, MD
4200 W Conejos Pl, #116
Denver, 80204 **425-0449**
(H) 4621 S Lafayette
Cherry Hills Village, 80110
2-22

CHEYENNE WELLS, CO

Blain, James L, DO
Box 235
Cheyenne Wells, 80810 **767-5669**
(H) Box 235
Cheyenne Wells, 80810 767-5858
1-34 GP

Keefe, Jerome L, MD
Box 98
Cheyenne Wells, 80810 **767-5669**
(H) Box 98
Cheyenne Wells, 80810 767-5529
1-34 GP

COLORADO SPRINGS, CO

Adams, Ralph W, MD
(H) 3927 Linden Cr
Colorado Springs, 80907 598-1374
13-38 IM CD

Adasek, Peter J, MD
2512 N Cascade Ave
Colorado Springs, 80907 **473-6100**
1-38 PD*

Albrecht, David W, MD
1715 N Weber St, #360
Colorado Springs, 80907 **475-9574**
(H) 485 Brandywine
Colorado Springs, 80906
2-38 IM

Anderson, James T, MD
25 E Jackson St, #104
Colorado Springs, 80907 **473-3550**
(H) 105 Cypress Ln
Colorado Springs, 80906 634-7263
2-38 CDS TS

Anderson, Janeen C, MD
825 E Pikes Peak Ave
Colorado Springs, 80903
0-38 AN

Anderson, Judson T, MD
1622 Rainier Dr
Colorado Springs, 80910 **471-2350**
(H) 7440 Antelope Ln
Colorado Springs, 80918 598-5038
2-38 P

Anderson, Paul N, MD
320 E Fontanero St, #100
Colorado Springs, 80907 **632-1516**
(H) 32 Sanford
Colorado Springs, 80906 471-4581
2-38 ON ND IM

Anderson, W Dale, MD
2910 Austin Bluffs Pkwy
Colorado Springs, 80907 **599-9711**
(H) 4721 Brady Pl
Colorado Springs, 80915
1-38 OPH

Ansfield, Michael J, MD
625 N Cascade, #215
Colorado Springs, 80903 **471-1069**
2-38 IM PUD

Arguello-Rudin, Oscar G, MD
1304 N Academy Blvd
Colorado Springs, 80909 **596-6176**
(H) 1210 Northfield Rd
Colorado Springs, 80919
1-38 GS

Ball, John H, MD
2130 E La Salle St
Colorado Springs, 80909 **632-7641**
(H) 2690 Whispering Ter
Colorado Springs, 80917 591-8813
2-38 IM NEP

Ballard, Phillip W, MD
1255 Lake Plaza Dr, #140
Colorado Springs, 80906 **576-3901**
(H) 1250 Winding Ridge Ter
Colorado Springs, 80919
2-38 FP PN

Barley, Leonard V Jr, MD
230 E Yampa
Colorado Springs, 80903 **635-5315**
(H) 2025 Roco Roja
Colorado Springs, 80906
1-38 P PYM AD

Baron, J Gregory, MD
2920 N Cascade
Colorado Springs, 80907 **636-3937**
(H) 28 Pourtales Rd
Colorado Springs, 80906
1-38 OPH

Baswell, Bonnie J, MD
1255 Lake Plaza Dr, #126
Colorado Springs, 80906 **579-0730**
(H) 3209 Springridge Dr
Colorado Springs, 80906 576-2733
1-38 AI

Bates, Thomas R, MD
2215 N Cascade Ave
Dept Of Radiology
Colorado Springs, 80907 **630-3135**
(H) 2823 N Chelton Rd
Colorado Springs, 80909 475-2886
3-38 R

Beadles, Robert O Jr, MD
320 E Fontanero, #200
Colorado Springs, 80909 **636-3811**
(H) 115 W Columbia St
Colorado Springs, 80907 634-5220
1-38 U*

Bell, Richard A, MD
2125 E La Salle St
Colorado Springs, 80909 **473-3272**
(H) 2460 San Carlos Cir
Colorado Springs, 80909 471-9232
2-38 N

Benchwick, Paul L, DO
115 Barnes Ave
Colorado Springs, 80909 **632-5504**
1-38 IM

Bengfort, John L, MD
2130 E La Salle St
Colorado Springs, 80909 **632-7641**
(H) 7315 Delmonico
Colorado Springs, 80919 598-7741
2-38 NEP

Berman, Michael L, MD
1519 E Boulder St
Colorado Springs, 80909 **473-6060**
1-38 OBG

Berson, Deane S, MD
1414 N Nevada Ave
Colorado Springs, 80907 **475-8038**
2-38 P CHP ALD

Berthrong, Morgan, MD
2215 N Cascade
PO Box 7021
Colorado Springs, 80933
21-38 PTH

Beyer, Eugene F, MD
801 N Cascade Ave
Colorado Springs, 80903 **633-1725**
(H) 708 Count Pourtales Dr
Colorado Springs, 80906
1-38 D

Bianco, Peter M, DO
2504 E Pikes Peak Ave, #205
Colorado Springs, 80909 **632-8177**
0-38 OBG

Bildstein, Rodger D, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
(H) 3900 Templeton Gap Rd
Colorado Springs, 80907 598-0730
2-38 IM

Black, Elizabeth, MD
825 E Pikes Peak Ave
Colorado Springs, 80903
(H) 3350 Cameis Ridge Ln
Colorado Springs, 80904
0-38

Blake, Clyde D, MD
(H) 1078 Fontmore Rd, #D
Colorado Springs, 80904
13-38 OBG*

Blattspieler, S F, MD
1715 N Weber St, #260
Colorado Springs, 80907 **475-9212**
1-38 FP

Blocker, Sterling H, MD
625 N Cascade Ave, #105
Colorado Springs, 80903
0-38 GS

Blonder, Ronald D, DO
721 N Tejon St
Colorado Springs, 80903 **635-7172**
1-38 C IM

Bodman, Stephen F, MD
2709 N Tejon St
Colorado Springs, 80907 **473-0872**
(H) 1625 Timber Valley
Colorado Springs, 80919
2-38 AI* A AS

Borgstede, James P, MD
1715 N Weber St, #120
Colorado Springs, 80907 **471-2132**
(H) 3995 Kakatosi Ln
Colorado Springs, 80908
2-38 DR

Bowerman, David L, MD
St Francis Hosp
800 E Pikes Peak
Colorado Springs, 80903 **636-8666**
(H) 17 Leaming Rd
Colorado Springs, 80906 630-0848
3-38 PTH CLP AP FOP TOX

Brady, E James, MD
(H) 2658 Spg Grove Ter
Colorado Springs, 80906 576-1770
12-38 P

Bramschreiber, Jerome L, MD
3910 S Carefree Cir, #G
Colorado Springs, 80917 **591-0595**
(H) 2215 Oakridge Ln
Colorado Springs, 80915
1-38 IM

Brandt, Roland J, DO
Box 16490
Colorado Springs, 80935 **635-2589**
(H) 430 Royal Oak Dr
Colorado Springs, 80906 576-3094
2-38 ORS

Brightwell, Nathan L, MD
1715 N Weber St, #220
Colorado Springs, 80907 **471-3246**
(H) 1330 Cedar Ridge Ln
Colorado Springs, 80919 598-3416
1-38 GS TRS CDS

Bristow, John W, MD
1675 Briargate Blvd
Colorado Springs, 80918
(H) 1075 War Eagle Dr N
Colorado Springs, 80919
1-38 OBG

Brown, Frederick B, MD
3910 Carefree Cir S, #B
Colorado Springs, 80917 **591-8850**
(H) 1519 Stardust Dr
Colorado Springs, 80906 633-1599
2-38 OBG

Brown, Samuel H, MD
2920 N Cascade Ave
Colorado Springs, 80907 **633-0891**
(H) 3 Penrose Blvd
Colorado Springs, 80906 634-4575
1-38 OPH*

Brumfield, Robert A, MD
4020 E Palmer Park Blvd
Colorado Springs, 80909 **596-5444**
(H) 206 W Cheyenne Mtn Blvd
Colorado Springs, 80906
2-38 ORS

COLORADO SPRINGS

Brusenhan, J Richard, MD
4020 Palmer Park Blvd
Colorado Springs, 80909 **596-3344**
(H) 2110 Payton Cir
Colorado Springs, 80915 597-3969
2-38 OBG

Burdick, Duncan C, MD
PO Box 7021-Radiology
2215 N Cascade Ave
Colorado Springs, 80933 **630-5242**
(H) 3207 Austin Pl
Colorado Springs, 80909
21-38 NM R

Burton, Richard M, MD
PO Box 7021
Colorado Springs, 80933 **630-5333**
(H) 695 Carved Terrace Way
Colorado Springs, 80919 599-8743
3-38 EM* SM* IM

Cadigan, Robert A Jr, MD
25 E Jackson St, #301
Colorado Springs, 80907 **634-6671**
(H) 27 Tanglewood Dr
Colorado Springs, 80906
2-38 C PDC

Campbell, Oliver P, MD
4020 Palmer Park Blvd
Colorado Springs, 80909 **597-1170**
(H) 2403 Zane Pl
Colorado Springs, 80909
2-38 U

Cantor, Avrim, DO
2141 Academy Cir, #102
Colorado Springs, 80909 **597-4200**
1-38 FP

Carlton, Robert E, MD
801 N Cascade, #27
Colorado Springs, 80903 **635-1526**
(H) 2939 N Chelton Rd
Colorado Springs, 80909
1-38 ORS

Carris, Craig K, MD
320 E Fontanero, #200
Colorado Springs, 80907 **636-3811**
(H) 124 W Columbia
Colorado Springs, 80907
1-38 U INF

Carris, James V, MD
(H) 1334 Culebra Ave
Colorado Springs, 80903
13-38 OTO OT MFS HNS

Caster, David U, MD
219 E St Vrain
Colorado Springs, 80903 **577-4774**
2-38 P

Chatfield, John N Jr, MD
3585 Van Teylingen
Colorado Springs, 80907 **597-2420**
(H) 1604 Wood Ave
Colorado Springs, 80907 635-1844
1-38 OBG* INF

Christiansen, John M, MD
555 E Pikes Peak Ave, #102
Colorado Springs, 80903 **632-0264**
(H) 11 W Cheyenne Blvd
Colorado Springs, 80906
1-38 OPH

Ciccone, William J, MD
3253 Serendipity Cir W
Colorado Springs, 80917 **597-6816**
2-38 ORS

Clark, Allen M, MD
1400 E Boulder St
Box 1326
Colorado Springs, 80901 **475-5260**
(H) 2434 Strickler Rd
Colorado Springs, 80906
3-38 PTH

Clark, Douglas P, MD
7608 N Union Blvd, #E
Colorado Springs, 80918
(H) 17735 Shiloh Pines Dr
Box 1590
Monument, 80132
0-4 FP

Clark, Phyllis V, MD
1715 N Weber, #360
Colorado Springs, 80907
0-38 IM

Clarke, David A, MD
1425 N Union Blvd, #104
Colorado Springs, 80909 **475-7700**
(H) 15 W Mikado Dr
Colorado Springs, 80919
1-4 AN

Cohen, Elliot S, MD
955 E Colorado Ave
Centerpoint Med Plaza
Colorado Springs, 80903 **633-5800**
1-38 P

Cohen, Milton I, MD
211 Chatham Dr
Colorado Springs, 80906
0-38 IM EM

Cole, Larry W, MD
625 N Cascade Ave, #300
Colorado Springs, 80903 **471-1763**
(H) 3 Gentry Ln
Colorado Springs, 80906
2-38 D

Cole, Norman G Jr, MD
1519 E Boulder St
Colorado Springs, 80909 **633-2651**
(H) 945 Brighton Way
Colorado Springs, 80906
1-38 OBG INF

Conde, Richard L, MD
2131 N Tejon St
Colorado Springs, 80907 **630-0338**
(H) 11 El Encanto Dr
Colorado Springs, 80906 633-4786
1-38 P*

Cook, Julius E, MD
719 N Cascade Ave
Colorado Springs, 80903 **632-8360**
1-38 IM GE

Cooper, Jack, MD
1819 N Circle
Colorado Springs, 80909 **634-8891**
(H) 2710 N Chelton Rd
Colorado Springs, 80909 632-0779
1-38 FP

Cramer, Lester M, MD
1715 N Weber St, #300
Colorado Springs, 80907 **630-7771**
(H) 519 Pluto Ave
Colorado Springs, 80906
0-38 FPS HS HNS MFS PS

Crawford, Lewis A, MD
1725 N Weber
Colorado Springs, 80907 **632-6676**
(H) 2325 Monteagle
Colorado Springs, 80909
1-38 FP

Cresswell, George F, MD
PO Box 640
2135 Southgate Rd
Colorado Springs, 80901 **633-4114**
1-38 CHP P

Crissey, Michael M, MD
320 E Fontonero, #200
Colorado Springs, 80907 **636-3811**
(H) 1619 Wood Ave
Colorado Springs, 80907 630-7999
2-38 U*

Crouch, W B, MD
2929 N Chelton Rd
Colorado Springs, 80909
(H) 2929 N Chelton Rd
Colorado Springs, 80909 473-3783
13-38 OBG

Cunningham, Leon D, MD
625 N Cascade Ave, #300
Colorado Springs, 80903 **471-1763**
(H) 85 Arequa Ridge
Colorado Springs, 80919
2-38 D

Davis, Herbert A, MD
2989 Broadmoor Valley Rd
Colorado Springs, 80906 **576-4855**
(H) 27 Briarwood Pl
Colorado Springs, 80906 630-8956
1-38 P

Davis, Roger W, MD
2215 N Cascade Ave
Colorado Springs, 80907 **630-5789**
(H) 5330 Lomita Rd
Colorado Springs, 80918
2-38 PM

Dawson, Donald L, MD
2215 N Cascade Ave
Colorado Springs, 80907 **630-5816**
3-38 PTH CLP AP BLB HEM

Dawson, Dwight C, MD
(H) 9 Haney Rd
Colorado Springs, 80906 632-2841
13-38 FP

Deal, Terry D, MD
5955 Lehman Dr
Colorado Springs, 80907 **598-7150**
(H) 775 Country Dr
Monument, 80132
2-38 OBG

Delaney, Jane, MD
3910 S Carefree, D-2
Colorado Springs, 80917
(H) 103 Saddle Mountain Rd
Colorado Springs, 80919
0-38 N

Derickson, James L, MD
3220 Academy Blvd, #5
Colorado Springs, 80907
1-38 PD FP

Derry, Donald G
10920 Thomas Rd
Colorado Springs, 80908 **495-4393**
(H) 10920 Thomas Rd
Colorado Springs, 80908 495-2191
0-3

Deverell, William F, MD
25 E Jackson
Colorado Springs, 80907 **634-6611**
(H) 7438 Stonecrop Ct
Colorado Springs, 80919 599-5829
1-38 ORS

Dewell, Larry M, MD
4020 Palmer Park
Colorado Springs, 80909 **596-5444**
(H) 1414 Wood Ave
Colorado Springs, 80907
2-38 ORS

DiAsio, Richard A, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
(H) 7446 Stonecrop Ct
Colorado Springs, 80919
2-38 OM AM* FP

Diffee, Joe T, MD
Penrose Hospital
Colorado Springs, 80933 **630-5135**
(H) Aspen Acres
Woodland Park, 80907
21-38 DR

Dillon, Jack T, MD
800 E Pikes Peak Ave
Colorado Springs, 80903 **636-8855**
(H) 511 Orion Pl
Colorado Springs, 80906 634-5214
20-38 EM

Dillon, Robert F, MD
1400 E Boulder St
Memorial Hosp
Colorado Springs, 80909 **475-5260**
(H) 2727 Marilyn Rd
Colorado Springs, 80909 635-3762
3-38 AP CLP

Dlugos, Thomas P, MD
309 E Espanola
Colorado Springs, 80907 **471-7252**
1-38 FP

Donahue, Lawrence P, MD
4020 E Palmer Park Blvd, #103-C
Colorado Springs, 80909 **596-6883**
(H) 11 Woodmen Ln
Colorado Springs, 80919
2-38 IM

Dougan, Robert P, MD
PO Box 8074
Colorado Springs, 80933 **599-8447**
(H) 1260 Winding Ridge Ter
Colorado Springs, 80919 599-0493
1-38 AN

Drabing, John H, DO
125 Swope
Colorado Springs, 80935 **635-2589**
(H) 275 Hidden Valley Rd
Colorado Springs, 80919 598-6123
2-38 ORS*

DuBois, David D, MD
2727 N Tejon St
Colorado Springs, 80907 **632-1818**
(H) 4 Gentry Ln
Colorado Springs, 80906 634-1200
1-38 PS

Duster, Mark C, MD
830 N Tejon St, #201
Colorado Springs, 80903
(H) 3115 Cedar Heights Dr
Colorado Springs, 80904
2-38 PDC

Dye, Charley W, MD
1622 Rainer Dr
Colorado Springs, 80910 **471-2350**
(H) 1819 Stardust Dr
Colorado Springs, 80906
2-38 P

Edgerton, James R, MD
1901 N Union Blvd, #105
Colorado Springs, 80909
0-38 CDS TS

Edwards, James E, MD
2107 Templeton Gap Rd, G
Colorado Springs, 80907 **635-1587**
(H) 2727 N Chelton Rd
Colorado Springs, 80909 643-3410
1-38 FP

Elwonger, David M, MD
230 E Yampa
Colorado Springs, 80903 **635-5315**
1-38 P PYM SDY

Ely, Janet L, DO
1710 E Pikes Peak, #102
Colorado Springs, 80909 **635-8838**
(H) 2139 Mt Washington Ave
Colorado Springs, 80906 632-0327
1-38 FP

Emeis, William E, MD
1015 E Pikes Peak
Colorado Springs, 80903 **636-3783**
2-38 OBG

Ernster, Joel A, MD
The Ear Nose & Throat Cl
715 N Cascade
Colorado Springs, 80903
(H) 3525 Lost Hills Ct
Colorado Springs, 80918
0-38 OTO HNS

Evans, Richard O, MD
1255 Lake Plaza Dr, #140
Colorado Springs, 80906 **576-3901**
2-38 FP

Everett, Ralph E, MD
619 N Cascade, #202
Colorado Springs, 80903 **577-9042**
(H) 1510 N Nevada Ave
Colorado Springs, 80907
1-38 P

Faricy, Patrick O, MD
4020 Palmer Park Blvd
Colorado Springs, 80909 **597-1170**
(H) 185 Club Ridge Pl
Colorado Springs, 80906 633-3030
2-38 U

Fawcett, Newton W, MD
(H) 5206 Kissing Camels Dr, B-5
Colorado Springs, 80904 634-7535
13-38 GP

Feiler, Frederic C, MD
4020 E Palmer Park Blvd
Colorado Springs, 80909 **596-5444**
2-38 ORS

Feldman, Laura L, DO
1301 S 8th St, #300
Colorado Springs, 80906 **578-1115**
(H) 343 Gold Camp Rd
Colorado Springs, 80906
1-38 FP

Fellhauer, Daniel R, MD
6197 Lehman Dr
Colorado Springs, 80907 **598-9446**
1-38 FP

Fisher, H Calvin, MD
1915 Tesla Dr
Colorado Springs, 80909 **944-2316**
13-18 FP GS

Fitzgerald, Edward M, MD
2125 LaSalle St, #202
Colorado Springs, 80909 **636-2366**
(H) 1823 N Cascade
Colorado Springs, 80907
1-38 ORS*

Fixott, Richard S, MD
1062 A Fontmore Rd
Colorado Springs, 80904 **475-1610**
(H) 1062 A Fontmore Rd
Colorado Springs, 80904
13-38 OPH

Fleming, John L, MD
2135 Southgate Rd
PO Box 640
Colorado Springs, 80906 **633-4114**
1-38 P

Foerster, Robert J, MD
2920 N Cascade
Colorado Springs, 80907 **636-3937**
(H) 14 Berthe Cir
Colorado Springs, 80906 630-3706
0-38 OPH

COLORADO SPRINGS

Ford, Jack, MD
1715 N Weber St, #330
Colorado Springs, 80907 **475-1810**
(H) 3224 Bonne Vista
Colorado Springs, 80906
1-38 OBG INF

Foster, Robert J, MD
629 N Nevada Ave
Colorado Springs, 80903 **632-7669**
(H) 40 Briarcrest Pl
Colorado Springs, 80906 576-3266
2-38 ORS HS

Freda, Paul D, MD
955 E Colorado Ave
Colorado Springs, 80903
(H) 3340 Marble Ter
Colorado Springs, 80906
2-38 P

Freedman, William W, MD
2310 N Tejon St
Colorado Springs, 80907
3-38 EM

Gabriel, Russell N, MD
4295 Austin Bluffs Pkwy, #203
Colorado Springs, 80918
21-38 AN

Gamblin, Kenneth R, MD
963 E Colorado Ave
Colorado Springs, 80903 **578-1119**
(H) 220 Elm Cir
Colorado Springs, 80906 635-7565
1-38 P

Gardner, Robert C, MD
525 N Tejon St
Colorado Springs, 80903 **471-2020**
(H) 1801 Constellation Dr
Colorado Springs, 80906
2-38 OPH

Garland, James W, DO
311 N Union Blvd
Colorado Springs, 80909
0-38 AN

Garry, Stephen H, MD
Memorial Hosp
Colorado Springs, 80909 **475-5221**
(H) 2054 Palm Dr
Colorado Springs, 80907 676-5928
3-38 EM

Gazibara, Donald P, MD
4020 E Palmer Park Blvd
Colorado Springs, 80909 **596-5444**
(H) 1850 Arroya
Colorado Springs, 80906
0-38 ORS

Genrich, John H, MD
306 E Del Norte
Colorado Springs, 80907 **473-0707**
1-38 PD

Gerrard-Gough, Brodie, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
(H) 11745 Meridian Rd
Falcon, 80831 495-3958
2-4 GS TS AMB CRS

Gibson, J Bradley, MD
2125 E La Salle St
Colorado Springs, 80909 **473-3272**
0-38 N

Gieringer, Gary V, MD
2020 W Colorado Ave
Colorado Springs, 80904 **473-8161**
1-38 GP

Gifford, Marilyn J, MD
1400 E Boulder St
Emerg Dept Memorial Hosp
Colorado Springs, 80909 **475-5221**
(H) 430 Thames Dr
Colorado Springs, 80906 576-8608
21-38 EM

Gigliotti, Lawrence G, MD
3253 Serendipity Cir W
Colorado Springs, 80917 **597-6816**
(H) 2424 Marlborough Pl
Colorado Springs, 80909
2-38 ORS

Go, Sumio, MD
3585 Van Teylingen, #E
Colorado Springs, 80907 **570-6100**
1-38 AI PDA PD

Gold, Larry A, MD
325 E Fontanero
Colorado Springs, 80907 **635-5223**
1-38 END IM

Golditch, Monte E, MD
1400 E Boulder
Rad Dept
Colorado Springs, 80909 **475-5442**
(H) 1250 Meadowlake Way
Monument, 80132
0-38

Goldmuntz, Barry M, MD
730 N Cascade Ave
Colorado Springs, 80903 **634-8002**
(H) 153 Capitol Hill
Manitou Springs, 80829
1-38 P

Goldstein, Warren D, MD
PO Box 15529
Colorado Springs, 80935 **475-5120**
(H) 4115 Three Graces Dr
Colorado Springs, 80904
0-38 R

Gorab, Lawrence N, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
(H) 520 Southern Cross Dr
Colorado Springs, 80906
2-38 U*

Graham, Lyle W, DO
33 N Barnes Ave
Colorado Springs, 80909 **634-3409**
(H) 2134 Wildwood Dr
Colorado Springs, 80918
11-38

Grana, Arthur J, DO
2504 E Pikes Peak Ave, #201
Colorado Springs, 80909 **636-5067**
(H) 10795 Hungate Rd
Colorado Springs, 80908
1-38 GS

Greenberg, David I, MD
721 N Tejon St
Colorado Springs, 80903 **635-7172**
(H) 530 Woodmen Valley Rd
Colorado Springs, 80919
1-38 C CD IM

Greensher, Arnold, MD
PO Box 7021
Colorado Springs, 80933 **630-5184**
(H) 220 Childe Dr
Colorado Springs, 80906
14-38 PD FP GEN

Greensides, Robert D, MD
830 N Tejon St, #201
Colorado Springs, 80903 **634-8984**
(H) 2524 Pegasus
Colorado Springs, 80906
0-38 PDC

Gregory, Douglas P, MD
210 E Cache La Poudre
Colorado Springs, 80903 **630-1010**
(H) 1201 La Paloma Way
Colorado Springs, 80906
1-38 P

Greiner, David J, MD
3235 Austin Dr
Colorado Springs, 80909 **632-3511**
(H) 3235 Austin Dr
Colorado Springs, 80909
1-38 OBG

Griffith, Dillard R, MD
320 E Fontanero, #204
Colorado Springs, 80907 **634-4807**
(H) 5070 Granby Cir
Colorado Springs, 80919
1-38 OBG

Guthrie, Michael B, MD
Penrose Hospital
PO Box 7021
Colorado Springs, 80933 **630-5114**
(H) 15 E Fontanero
Colorado Springs, 80907 471-9067
4-38 ADM PYM

Gydesen, Frederick R, MD
PO Box 25879
Colorado Springs, 80936 **594-8494**
(H) 5800 Turquoise Dr
Colorado Springs, 80918
1-38 NM IM

Hahn, Robert W, MD
3208 N Academy Blvd, #100
Colorado Springs, 80907 **597-0080**
(H) 1225 Wood Ave
Colorado Springs, 80903 633-9388
1-38 OBG*

Hall, J Michael, MD
1425 N Union Blvd, #104
Colorado Springs, 80909 **475-1420**
(H) 4220 Ridgelane Dr
Colorado Springs, 80907 593-0995
3-38 AN

Hamstra, Gerald A, DO
2010 E Bijou
Colorado Springs, 80909 **471-3126**
(H) 3107 Nevermind
Colorado Springs, 80909
1-38 GP

Haney, Lawrence O, MD
2016 N Cascade Ave
Colorado Springs, 80907 **634-6166**
(H) 2016 N Cascade Ave
Colorado Springs, 80907
11-38 OPH

Hansen, Herman R, MD
1425 N Union Blvd
Colorado Springs, 80909 **475-1420**
(H) 2711 Grandview Ln
Colorado Springs, 80909
1-38 AN

Hanson, J R, MD
2727 N Tejon St
Colorado Springs, 80907 **632-1818**
(H) 50 Berthe Cir
Colorado Springs, 80906 634-7679
2-38 PS

Harris, Donald R, DO
1900 E Pikes Peak Ave, #3
Colorado Springs, 80909 **635-3030**
21-38 R

Harrison, Kenneth D, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
(H) 2905 Old Broadmoor
Colorado Springs, 80906
2-4 OBG

Hartl, Richard W, MD
6930 Winterhawk Cir
Colorado Springs, 80919
3-38 EM

Hauser, Charles E, MD
2989 Broadmoor Val Rd
Colorado Springs, 80906 **576-5240**
(H) 45 E Cheyenne Mtn Blvd
Colorado Springs, 80906 576-3059
1-38 CHP P

Hays, John C, MD
25 E Jackson, #102
Colorado Springs, 80907 **635-5411**
(H) 2710 Springmede Ct
Colorado Springs, 80906
1-38 IM C

Headley, David L, DO
2504 E Pikes Peak Ave, #201
Colorado Springs, 80909 **634-4130**
1-38 IM ON

Heiberger, James T, MD
4710 Flintridge Dr, #101
Colorado Springs, 80907 **594-6044**
(H) 30 Boulder Crescent, #T.I.A.
Colorado Springs, 80907
1-38 FP

Heiser, John C, MD
1901 N Union Blvd, Suite #105
Colo Springs, 80909
(H) 7150 Suntide Pl
Colorado Springs, 80919 590-1651
2-38 CDS

Higgins, Charles P, DO
1304 N Academy Blvd
Colorado Springs, 80909
1-38

Hill, James N, MD
13 S Tejon St, #303
Colorado Springs, 80902 **634-8081**
(H) 1212 Hermosa Way
Colorado Springs, 80906 633-0017
0-38 GP

Hillman, John D, MD
1715 N Weber St, #360
Colorado Springs, 80907 **475-9574**
2-38 IM

Hohengarten, John H, MD
3265 W Carefree Cir
Village Seven Med Ctr
Colorado Springs, 80917 **596-7034**
(H) 1308 N Cascade Ave
Colorado Springs, 80903 473-3486
1-38 OTO OT HNS MFS A

Hoke, Timothy E, MD
N Springs Fam Med Grp
425 W Rockrimmon Blvd
Colorado Springs, 80919 **598-4588**
2-4 FP

Hollingshead, Glenn W, MD
1400 E Boulder St
Colorado Springs, 80909
21-38

Howard, Ruth B, MD
(H) 110 W Van Buren
Colorado Springs, 80907
13-30 GPM

Hoyle, Thomas C III, MD
3237 W Carefree Cir
Colorado Springs, 80917 **596-8850**
(H) 7725 Eastwood Rd
Colorado Springs, 80919 598-4737
1-38 OPH

Huffman, David H, MD PC
320 Fontanero, #208
Colorado Springs, 80903 **632-1101**
(H) 2030 W Cheyenne Blvd
Colorado Springs, 80906
1-38 IM ON

Hurley, Thomas J, MD
(H) 2008 Cresthaven Cir
Colorado Springs, 80909
1-38 P

Ingram, William L, MD
1430 S 21st St
Colorado Springs, 80904 **473-7770**
(H) 309 Elm Cir
Colorado Springs, 80906 473-7477
1-38 P

Iwata, Samuel H, MD
801 N Cascade Ave, #21
Colorado Springs, 80903
(H) 5365 Autumn Hills Ct
Colorado Springs, 80907 593-0562
0-38

Jensen, Susan R, MD
2504 E Pikes Peak, #103
Colorado Springs, 80909 **475-2794**
(H) 829 N Weber
Colorado Springs, 80903
2-38 IM C

Jepson, Christian N, MD
525 N Tejon St
Colorado Springs, 80903 **471-2020**
(H) 29 Sanford Road
Colorado Springs, 80906
2-38 OPH

Johnson, Bennie S, DO
2141 N Academy
Colorado Springs, 80909
0-38 FP

Kandel, George E, MD
1715 N Weber St, #340
Colorado Springs, 80907 **473-6171**
(H) 142 Buckeye Dr
Colorado Springs, 80919
1-38 FP AM

Kendall, Ralph T, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
2-4 OTO

Kennedy, James R, MD
(H) 2136 Glenhill Rd
Colorado Springs, 80906
13-38 GYN

Kennedy, Louis J, MD
(H) 154 Miramar
Colorado Springs, 80906
13-38 GS*

Kent, Robert H, MD
1729 N Weber St
Colorado Springs, 80907 **634-3759**
(H) 125 Yale Ave
Colorado Springs, 80904
1-38 IM

Kersey, Dudley H, MD
Penrose Cancer Hosp
2215 N Cascade Box 7021
Colorado Springs, 80933 **630-5281**
2-38 TR

King, Otis J Jr, MD
1304 N Academy Blvd, #108
Colorado Springs, 80909 **574-6613**
(H) 4406 Ridgecrest Dr
Colorado Springs, 80907 599-8435
1-38 GS TS

Kircher, Lorence T Jr, MD
25 E Jackson, #105
Colorado Springs, 80907 **635-2513**
(H) 11 W Jefferson
Colorado Springs, 80907
12-38 GS TS CDS

Kircher, Lorence T III, MD
2215 N Cascade
Colorado Springs, 80907
(H) 2840 N Chelton Rd
Colorado Springs, 80909
21-38 PTH EPI

Kleiner, John P, MD
25 E Jackson, #301
Colorado Springs, 80907 **634-6671**
2-38 C

Koehn, Gerard G, MD
3210 N Academy Blvd, #2
Colorado Springs, 80907 **574-0310**
(H) 3820 Roxbury Ct
Colorado Springs, 80906 576-4909
1-38 D

Kucinski, Chester S, MD
2504 E Pikes Peak Ave, #103
Colorado Springs, 80909 **475-2794**
2-38 C CD

Kuhlman, William K, MD
1520 N Union Blvd, #1
Colorado Springs, 80909 **475-7023**
(H) 27 Cragmor Village
Colorado Springs, 80907 598-1567
1-38 OPH

Kurica, Kenneth B, MD
801 N Cascade Ave
Colorado Springs, 80903
(H) 540 Steel St
Denver, 80206 377-6150
0-38 ORS

Lain, Charles D, MD
625 N Cascade Ave
Colorado Springs, 80903 **475-9613**
(H) 1238 Wood Ave
Colorado Springs, 80903 471-0874
2-38 RHU

Landon, F Rodman, MD
(H) 1505 Alamo Ave
Colorado Springs, 80907
13-38 PD

Larimer, Craig W, MD
(H) 2029 Windham Way
Colorado Springs, 80906
13-38 AN

Larkin, James M, MD
2125 E Lasalle, #205
Colorado Springs, 80909 **632-7711**
(H) 106 7th St
Colorado Springs, 80906 520-5238
1-38 GS

Larson, Wallace K, MD
625 N Cascade, #110
Colorado Springs, 80903 **473-2867**
(H) 625 N Cascade Ave, #110
Colorado Springs, 80903 473-2867
1-38 ORS HS

Lavanway, James M, MD
25 E Jackson, #1
Colorado Springs, 80907 **635-2501**
1-38 GS

Lavoo, John W, MD
104 E St Vrain St
Colorado Springs, 80903 **636-2512**
(H) 1340 Winding Ridge Tr
Colorado Springs, 80919
1-38 CRS

Lawshe, Barret C, MD
2215 N Cascade Ave
Colorado Springs, 80907
0-38 CLP

Lentini, Vincent C, MD
(H) 2206 Monteagle
Colorado Springs, 80909 473-1809
13-38 P

Lewis, Barton L, MD
26 E Monument St
Colorado Springs, 80903 **634-5597**
(H) 1621 Vista Pl
Colorado Springs, 80906 634-7689
1-38 D* DMP*

Lewis, Ted T, MD
625 N Cascade Ave, #210
Colorado Springs, 80903 **475-9613**
(H) 2904 Old Broadmoor Rd
Colorado Springs, 80906
2-38 RHU

Liddle, Edward B Jr, MD
(H) 1326 Wood Ave
Colorado Springs, 80903 632-6732
13-38 GS* TS*

Lindeman, George M, MD
(H) 470 Hidden Valley Rd
Colorado Springs, 80919 598-5303
13-38 GS AMB TS CDS

Lippert, William L, MD
4295 Austin Bluffs Pkwy, #203
Colorado Springs, 80918 **548-0788**
0-38 AN

Little, Kenneth R, MD
209 S Nevada
Colorado Springs, 80903
(H) 380 Hidden Creek Dr
Colorado Springs, 80906
2-4 OBG

Lloyd, William E, MD
209 S Nevada Ave
Colorado Springs Med Ctr
Colorado Springs, 80903 **475-7700**
(H) 2645 Whispering Terr
Colorado Springs, 80917 596-2780
2-38 GS

Loehr, Richard E, MD
825 E Pikes Peak Ave
Colorado Springs, 80903 **636-8855**
(H) 818 Pebblewood Dr
Colorado Springs, 80907
21-38 EM

Lovell, Kenneth R, MD
2020 W Colorado Ave, #202
Colorado Springs, 80904 **473-1191**
(H) 2501 Chilson Ln
Colorado Springs, 80904
1-38 FP GER

Luebbert, Steven J, MD
3208 N Academy
Colorado Springs, 80907 **574-4800**
(H) 2450 Norwich Dr
Colorado Springs, 80918 528-7085
2-38 PD

Lynn, John T III, MD
801 Cascade Ave
Colorado Springs, 80903
(H) 503 Southern Cross Dr
Colorado Springs, 80906
1-38 RHU

Mackey, Winona R, MD
1008 Minnequa Ave
Pueblo, 81004 **560-5460**
(H) 3110 Vickers Dr
Colorado Springs, 80918 599-8270
2-94 TR

Mahony, Thomas H III, MD
801 N Cascade Ave, #27
Colorado Springs, 80903 **635-1525**
2-38 ORS*

Markewich, Gary S, MD
3100 N Academy Blvd, #213
Colorado Springs, 80907 **574-5111**
(H) 7040 Oak Hills Ct
Colorado Springs, 80919 598-5960
1-38 D

Marta, John A, MD
25 E Jackson, #208
Colorado Springs, 80907 **635-0526**
1-38 AN

Martz, David C, MD
320 E Fontanero, #208
Colorado Springs, 80903 **632-1101**
(H) 5153 Iron Horse Tr
Co Springs, 80917
2-38 IM* HEM* ON

Matthews, David S, MD
629 N Nevada Ave
Colorado Springs, 80903 **632-7669**
(H) 1428 Wood Ave
Colorado Springs, 80907
2-38 ORS

Maxwell, James H, MD
320 E Fontenero, #106
Colorado Springs, 80907 **471-3471**
(H) 5121 Lyda Ln
Colorado Springs, 80904
2-38 GYN

Mayeda, Douglas V, MD
2310 N Tejon St, #101
Colorado Springs, 80907 **636-3701**
0-38 . EM

McCarthy, Thomas T, DO
Box 16490
Colorado Springs, 80935 **635-2589**
(H) 1440 Oak Hills Dr
Colorado Springs, 80919
2-38 ORS

McClellan, Charles W, MD
(H) 2708 Marilyn Rd
Colorado Springs, 80909 632-0595
13-38 CD IM DIA AS GER

McClure, Scott H, MD
963 E Colorado Ave
Colorado Springs, 80903
1-38 P

McColl, Harry A Jr, MD
25 E Jackson #305
Margery-Reed Bldg
Colorado Springs, 80907 **636-0075**
21-38 HNS GS TUS

McCoy, James A, MD
625 N Cascade, #115
Colorado Springs, 80903 **520-1141**
(H) 4125 Stonehaven Dr
Colorado Springs, 80906
1-38 D

McCreery, Richard A, DO
2141 Academy Cir, #102
Colorado Springs, 80909 **597-4200**
2-38 FP OBS PD

McCulloch, Alexander T Jr, MD
3585 Van Teylingen Dr, #B
Colorado Springs, 80907 **475-0270**
(H) 6431 Rifle Cir
Colorado Springs, 80919 590-1081
1-38 PS

McMahon, Charles D, MD
2920 N Cascade
Colorado Springs, 80907 **578-5546**
(H) 1929 Wood Ave
Colorado Springs, 80907
2-38 OPH*

McMullen, Craig T, MD
1715 N Weber St, #120
Colorado Springs, 80907 **630-3135**
(H) 815 Arcadia Pl
Colorado Springs, 80903
2-38 DR

McMullen, James W, MD
(H) 1528 Wood Ave
Colorado Springs, 80907 634-3664
13-38 R

McMullen, R Bard, MD
1715 N Weber, #120
Colorado Springs, 80907
(H) 405 Southfield
Colorado Springs, 80919
2-38 DR

McNally, Michael J, MD
2125 E La Salle St
Colorado Springs, 80909 **473-3272**
2-38 NS

McWilliams, John E, MD
100 E St Vrain St
Colorado Springs, 80903 **643-2879**
(H) 1215 Wood Ave
Colorado Springs, 80903
1-38 GP GER

Merkert, George L Jr, MD
801 N Cascade Ave, #27
Colorado Springs, 80903 **635-1525**
(H) 3229 Leslie Dr
Colorado Springs, 80909 635-0040
2-38 ORS

Messner, Milo L, MD
703 N Tejon St, #D
Colorado Springs, 80903 **473-0711**
(H) 1215 N Meade Ave
Colorado Springs, 80909 636-1423
1-38 ORS*

Michael, Joyce E, DO
6455 N Union Blvd, #104
Colorado Springs, 80918
1-38 GP

Miller, Arnold D, DO
1900 E Pikes Peak Ave, #3
Colorado Springs, 80909 **475-5770**
(H) 2050 Highway 105
Monument, 80132
3-38 R NM

Miller, E Eugene, MD
3220 N Academy Blvd, #4
Colorado Springs, 80907 **596-0600**
(H) 2925 N Chelton Rd
Colorado Springs, 80909
1-38 IM C

Miller, Floyd J, DO
2141 N Academy Cir
Colorado Springs, 80909 **597-9250**
1-38 FP

Miller, J Brian, MD
2504 E Pikes Peak, #103
Colorado Springs, 80909 **475-2794**
2-38 C CD

Mitchell, Orderia F, MD
5265 N Academy Blvd
Colorado Springs, 80907
(H) 980 War Eagle Dr S
Colorado Springs, 80919
0-38 ORS

Modlin, Richard A, MD
1520 N Union
Colorado Springs, 80909 **471-1990**
(H) 364 Pilot Knob Ave
Manitou Springs, 80829
0-38 OTO

Moore, Gene H, MD
2215 N Cascade Ave
PO Box 7021
Colorado Springs, 80907 **630-5816**
(H) 5 Crossland Rd
Colorado Springs, 80906
2-38 PTH

Moore, Larry A, MD
2020 W Colorado Ave
Colorado Springs, 80903
(H) 1431 N Nevada
Colorado Springs, 80904 636-2024
2-38 FP

Moothart, Richard W, MD
25 E Jackson, #301
Colorado Springs, 80907 **634-6671**
2-38 CD

Mrozek, John R
1925 S Academy
Colorado Springs, 80917
(H) 5430 Escapardo Way
Colorado Springs, 80917
0-38

Mueller, Stephen O, MD
PO Box 640
Colorado Springs, 80906 **520-0700**
(H) 3311 Spring Ridge Cir
Colorado Springs, 80906 576-3140
1-38 P

Munson, Wayne M, MD
1425 N Union Blvd, #104
Colorado Springs, 80909 **475-1420**
(H) 7609 Gillen Rd
Colorado Springs, 80919
0-38 AN

Munson, William A, MD
325 E Fontanero St
Colorado Springs, 80907 **636-3829**
1-38 END

Murphy, Alan R, MD
320 E Fontanero, #305
Colorado Springs, 80907
0-38 NS

Muth, John B, MD
501 N Foote
Colorado Springs, 80909 **578-3165**
(H) 2021 Hercules Dr
Colorado Springs, 80906
6-38 PH OBG

Myers, James M, MD
3910 Carefree Cir, #8
Colorado Springs, 80917 **636-3946**
0-38 OBG

Nash, Rex D, MD
(H) 2504 Fairmount St
Colorado Springs, 80909
1-38 AN

Nathan, Robert A, MD
2709 N Tejon St
Colorado Springs, 80907 **473-0872**
(H) 312 Lake Ave
Colorado Springs, 80906
2-38 AI AS

Newcomer, John A, MD
25 E Jackson, #202
Colorado Springs, 80907 **471-7064**
21-38 PUD

Nicks, Frank I Jr, MD
1519 E Boulder St
Colorado Springs, 80909 **473-0320**
(H) 2440 San Carols Cir
Colorado Springs, 80906
1-38 OBG INF NPM

Nielsen, Peter G, MD
107 N Union Blvd
Colorado Springs, 80909
(H) 17 Sea Hero Ter
Colorado Springs, 80906 633-8962
0-38 PD

Nitka, Alfred C, MD
711 Lyra Dr
Colorado Springs, 80906
(H) 28 Elm St
Colorado Springs, 80906
0-38 AN

Noblett, Deane L, MD
2125 E La Salle St
Colorado Springs, 80909 **472-3272**
(H) 2407 Marlborough Pl
Colorado Springs, 80909 471-3627
0-38 NS

COLORADO SPRINGS

Norfleet, Larry B, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
2-4 OBG

Norton, John D, MD
1715 N Weber St, #360
Colorado Springs, 80907 **475-9574**
(H) 5512 Saddlerock Tr
Colorado Springs, 80917 593-1388
0-38 IM

O'Donnell, Francis A, MD
1624 N Cascade Ave
Colorado Springs, 80907 **633-8608**
(H) 1624 N Cascade Ave
Colorado Springs, 80907
13-38 P PN NS GER

O'Donnell, James J, MD
629 N Nevada Ave
Colorado Springs, 80903 **632-7669**
(H) 17 W Del Norte
Colorado Springs, 80907 633-9170
2-38 ORS

O'Rourke, P Terrence, MD
25 E Jackson, #201
Colorado Springs, 80907 **635-2501**
(H) 3512 W David
Colorado Springs, 80907 597-1708
2-38 GS

Ochs, Stephen D, MD
45 Lake Ave
Colorado Springs, 80906
(H) 15 Miranda Rd
Colorado Springs, 80906 636-3509
0-4 AN

Oliveira, Mario M, MD
320 E Fontanero St, #304
Colorado Springs, 80907
(H) 80 Midland Rd
Colorado Springs, 80906 634-0376
1-38 N

Olson, Neiland R, MD
715 N Cascade Ave
Colorado Springs, 80903 **633-3803**
(H) 2536 Rimrock Dr
Colorado Springs, 80915
1-38 OTO

Oram-Smith, Jeffrey C, MD
25 E Jackson, #201
Colorado Springs, 80907 **635-2501**
(H) 3815 Wapiti Way
Colorado Springs, 80908
2-38 GS

Paap, Jack I, MD
1255 Lake Plaza Dr, #140
Colorado Springs, 80906 **576-3901**
2-38 FP

Partington, Cyrus W, MD
St Francis Hosp
Dept Of Radiology
Colorado Springs, 80903 **636-8670**
(H) 30 Tanglewood Dr
Colorado Springs, 80906
21-38 R NR

Pence, Tom K, DO
311 N Union
Colorado Springs, 80909 **632-2042**
(H) 6375 Mesedge Dr
Colorado Springs, 80919
0-38 AN*

Perrott, Walter W III, MD
Memorial Hosp
1400 E Boulder
Colorado Springs, 80909 **475-5011**
(H) 740 Tyco Ct
Colorado Springs, 80906 579-9679
0-38

Perry, Carmel P, MD
2975 Broadmoor Valley Rd
#104
Colorado Springs, 80906 **576-7006**
1-38 FP

Peters, Bruce H, MD
2125 E La Salle St
Colorado Springs, 80909 **473-3272**
2-38 N

Peterson, Richard I, MD
3910 S Carefree Cir, S #A
Colorado Springs, 80917 **574-1017**
1-38 OBG

Phelps, Dennis A, MD
209 S Nevada Ave
Colorado Springs, 80903
(H) 1425 Winding Ridge Ter
Colorado Springs, 80919
0-38 ORS

Pick, Melvin M, MD
(H) 2114 Snyder Ave
Colorado Springs, 80909 633-7031
13-38 AN

Pise, Gerald J, MD
3021 N Hancock Ave, #130
Colorado Springs, 80907 **633-2022**
1-38 HS ORS

Pitman, William M, MD
St Francis Hosp
X-Ray Dept
Colorado Springs, 80903 **636-8670**
(H) 1221 Wood Ave
Colorado Springs, 80903
0-38 R

Platz, Victor, MD
3205 N Academy Blvd
Emer Rm
Colorado Springs, 80907 **591-3216**
(H) 175 Indian Wells
Colorado Springs, 80919 598-7876
21-38 EM

Poliakoff, Claude S, MD
1715 N Weber St, #205
Colorado Springs, 80907 **633-7701**
1-38 GS

Pollard, Joseph S Jr, MD
1414 N Hancock Ave
Colorado Springs, 80903 **634-2897**
(H) 1432 Bellaire Dr
Colorado Springs, 80909 633-0411
1-38 FP

Pollock, Caryl J, DO
115 Barnes Ave
Colorado Springs, 80909 **632-5400**
2-38 IM

Presti, Matthew, MD
2125 E La Salle St
Colorado Springs, 80909 **473-3272**
2-38 NS

Price, Richard A, MD
1317 N Academy Blvd
Colorado Springs, 80909 **574-0550**
1-38 FP

Pruitt, J C, MD
3100 N Academy Blvd, #211
Colorado Springs, 80907 **596-1217**
(H) 1621 Culebra Ave
Colorado Springs, 80907 632-1702
1-38 OTO HNS MFS

Purdon, Thomas F, MD
209 S Nevada Ave
Co Spgs Med Ctr
Colorado Springs, 80903 **475-7700**
(H) 2206 Constellation Dr
Colorado Springs, 80906
2-38 GYN

Ramey, Ralph Jr, MD
409 N Tejon St
Colorado Springs, 80903 **578-1995**
(H) 6090 Twin Rock Ct
Colorado Springs, 80907
1-38 OPH

Randono, John J, MD
25 E Jackson St, #104
Colorado Springs, 80907 **473-3550**
0-38 TS CDS

Ranzenberger, Steven S, DO
2405 E Pikes Peak Ave
Colorado Springs, 80909
(H) 675 Georgetown Ln
Colorado Springs, 80919
1-38 OTO FPS

Rapp, Alan D, MD
2504 E Pikes Peak Ave, #103
Colorado Springs, 80909 **475-2794**
2-38 C CD AM

Raskin, Douglas J, MD
1490 W Fillmore, #104
Colorado Springs, 80904 **578-9988**
(H) 48 Polo Dr
Colorado Springs, 80906
1-38 PS HS

Ravin, Sheldon J, DO
1301 S 8th St
Colorado Springs, 80906 **578-1115**
0-38 FP

Ravin, Thomas H, MD
405 N Union Blvd
Colorado Springs, 80909 **630-5242**
(H) 433 Mountain View Ct
Colorado Springs, 80919
2-38 NM R

Raye, Charles H, MD
1715 N Weber
Colorado Springs, 80907
(H) 721 Kansas
Trinidad, 81082
1-62 FP

Rees, James M, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
(H) 1405 Winding Ridge Ter
Colorado Spings, 80919 593-1382
0-38 ORS

Reeves, Robert H, MD
722 S Wahsatch
Colorado Springs, 80903
(H) 5416 E Courtney
Castle Rock, 80104
0-38 IM

Reich, Laura M, MD
722 S Wahsatch
Colorado Springs, 80903 **475-1575**
(H) 5940 Ridge Brook Ln
Colorado Springs, 80907
22-38 PD

Reimers, Bruce L, MD
1715 N Weber St, #270
Colorado Springs, 80907 **635-2503**
(H) 93 Saddle Mtn Rd E
Colorado Springs, 80919
0-38 U*

Reynolds, Judith U, MD
1104 N Cascade Ave
Boettcher Health Ctr
Colorado Springs, 80903 **473-9393**
17-38 FP

Ripp, Charles H, MD
2215 N Cascade Ave
Colorado Springs, 80907
0-38 AN

Roberts, Jerry R, MD
2125 LaSalle, #204
Colorado Springs, 80909 **473-3177**
(H) 2327 Zane Pl
Colorado Springs, 80909
1-38 GYN

Roesler, Paul J, MD
6 Austin Ln
Colorado Springs, 80909 **635-2489**
12-38 DR

Rogers, William F, MD
1715 N Weber St
Colorado Springs, 80907 **471-2130**
2-38 R

Romett, Joseph L, MD
7608 N Union Blvd
Colorado Springs, 80918 **531-7733**
(H) 555 Saddle Mountain Rd
Colorado Springs, 80919
1-38 OTO

Rose, Cynthia P, MD
7 W Dale
Colorado Springs, 80903 **473-9858**
(H) 1829 Alamo Ave
Colorado Springs, 80907 473-9858
1-38 CHP P

Rothhammer, Amilu S, MD
2140 E Lasalle St
Colorado Springs, 80909 **635-7501**
1-38 GS

Rubinow, Sidney D, DO
175 Parkside Dr, #101
Colorado Springs, 80910 **636-1133**
(H) 4683 Winewood Vil Dr
Colorado Springs, 80917
1-38 OBG

Rubinson, Samuel M, MD
1715 N Weber, #200
Colorado Springs, 80907 **520-1411**
(H) 2940 Garmish Pl
Colorado Springs, 80918 531-7164
1-38 GS

Ryder, William H, MD
Penrose Hospital
2215 N Cascade Ave
Colorado Springs, 80907 **630-5000**
(H) PO Box 1031
Colorado Springs, 80901
4-38 IM*

Salata, John R, MD
801 N Cascade Ave, #15
Colorado Springs, 80903 **473-3605**
(H) 2902 Airport Rd, #106
Colorado Springs, 80910 473-5245
1-38 TS CDS GS

Sampson, John J, MD
(H) 2390 Mesa Rd
Colorado Springs, 80904 **636-3959**
12-38 OPH

Sayre, Robert L, MD
320 E Fontanero St, #208
Colorado Springs, 80907 **632-1101**
(H) 2702 Rigel
Colorado Springs, 80906 471-4356
1-38

Schiller, John E, MD
2215 N Cascade Ave
PO Box 7021
Colorado Springs, 80933 **630-5281**
(H) 2650 Whispering Ter
Colorado Springs, 80917 597-1588
2-38 TR*

Schmidt, Philip M, MD
3910 Carefree Cir S, #B
Colorado Springs, 80917 **591-8850**
(H) 5530 Cambria Ct
Colorado Springs, 80918 594-0717
2-38 OBG

Schmitt, Henry J Jr, MD
801 N Cascade Ave, #35
Colorado Springs, 80903 **475-0270**
1-38 GS TS

Schunk, Peter A, MD
2910 Austin Bluffs Pkwy
Colorado Springs, 80907 **599-9711**
(H) 3965 Wakefield Dr
Colorado Springs, 80906 576-0844
0-38 OPH

Schutt, Robert C Jr, MD
629 N Nevada
Colorado Springs, 80903 **632-7669**
(H) 1306 Wood Ave
Colorado Springs, 80903 471-8007
1-38 ORS SM

Schwab, Irving H, MD
(H) 121 W Caramillo
Colorado Springs, 80907 473-7244
13-38 GP

Sciotto, Cosimo G, MD
2215 N Cascade Ave
Penrose Hosp PO Box 7021
Colorado Springs, 80933 **630-5816**
21-38 PTH IG HEM

Selby, John H Jr, MD
1901 N Union Blvd, #105
Colorado Springs, 80909 **635-5438**
1-38 TS CDS

Sellers, Dilworth P, MD
25 E Jackson St, #301
Colorado Springs, 80907 **634-6671**
(H) 2 Midland Rd
Colorado Springs, 80906
2-38 CD

Service, William C, MD
2709 N Tejon St
Colorado Springs, 80907 **634-6362**
(H) 2021 Glenhill Rd
Colorado Springs, 80906 634-7270
2-38 AI A AS

Servis, Hubert T, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
(H) 3310 Spring Ridge Cir
Colorado Springs, 80906
0-4 GS TS GS TUS

Seybold, William R, MD
2125 E La Salle St
Colorado Springs, 80909 **473-3272**
(H) 1285 Mesa Ave
Colorado Springs, 80906 635-3395
2-38 N

Shahzadi, Mary, MD
625 N Cascade Ave, #110
Colorado Springs, 80903
(H) 8555 Contrails Dr
Colorado Springs, 80918
1-38 PM

Shallow, James T, MD
1511 E Boulder St
Colorado Springs, 80909 **632-6641**
(H) 980 Point of the Pines Dr
Colorado Springs, 80907
1-38 U

Sherwin, Richard M, MD
PO Box 7021
Dept Of Path
Colorado Springs, 80933
(H) 2909 N Chelton Rd
Colorado Springs, 80909
2-38 PTH AP CLP

COLORADO SPRINGS

Sherwood, Clifford, MD
25 E Jackson St, #307
Colorado Springs, 80907 **471-1608**
(H) 3245 Austin Dr
Colorado Springs, 80909
1-38 OBG

Shoemaker, Larry D, MD
2321 N Tejon
Colorado Springs, 80907 **634-2904**
(H) 19710 Four Winds Way
Monument, 80132
1-38 FP ALD IND

Shoptaugh, A Glenn Jr, MD
5955 Lehman Dr
Colorado Springs, 80907 **593-0822**
2-38 PD CHN ID AD CHP

Short, William F, MD
320 E Fontenero, #106
Colorado Springs, 80907 **471-3471**
(H) 2720 Fox Grove Ct
Colorado Springs, 80906
2-38 GYN*

Silver, Gordon S, MD
3890 Village 7 Rd
Colorado Springs, 80917 **475-7700**
(H) 325 Pine Ave
Colorado Springs, 80906 635-1394
2-4 OBG

Simerville, James J, MD
6197 Lehman Dr, #100
Colorado Springs, 80918 **598-9783**
(H) 7410 Taos Dr
Colorado Springs, 80918 598-1330
2-38 PD SM OM

Sims, John A, MD
(H) 1016 N Logan Ave
Colorado Springs, 80909 635-5195
13-38 GS

Skiles, Trudy A, MD
3890 Village 7 Rd
Colorado Springs, 80917
(H) 3935 Thundercloud Dr
Colorado Springs, 80918
0-4 OBG

Smith, Cheryl L, DO
2504 E Pikes Peak #201
Colorado Springs, 80909 **636-5067**
0-38 GS

Smith, James G Jr, MD
PO Box 1439
Colorado Springs, 80901
1-38 GE

Smith, Robert H, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
(H) 14 E Caramillo
Colorado Springs, 80907 634-8128
2-38 GE

Snyder, Maurice E, MD
(H) 205 W Fontanero
Colorado Springs, 80907 632-7449
13-38 PD*

Solomon, Maurice C, MD
1622 Rainier Dr
Colorado Springs, 80910 **471-2350**
(H) 10 Crossland Rd
Colorado Springs, 80906
2-38 CHP P

Spangler, Michael W, DO
2141 Academy Cir N, #105
Colorado Springs, 80909
0-38 IM

Spaulding, Duane R, MD
3709 Parkmoor Village Dr, #100
Colorado Springs, 80907 **597-8700**
(H) 6722 Northface Ln
Colorado Springs, 80919
1-38 IM*

Speirs, Alfred C, MD
1490 W Fillmore
Colorado Springs, 80904 **590-1300**
(H) 1911 Mesa Ave
Colorado Springs, 80906
1-38 PS

Stafford, Robert M, MD
7608 N Union Blvd
Colorado Springs, 80918 **598-6800**
(H) 7604 Grashio Dr
Colorado Springs, 80918
2-38 IM

Stecker, Raymond H, MD
715 N Cascade Ave
Colorado Springs, 80903 **633-3803**
(H) 2035 N Academy
Colorado Springs, 80909 574-9999
1-38 OTO

Stein, Gerald S, MD
1415 N Cascade Ave
Colorado Springs, 80907 **636-2280**
(H) 1415 N Cascade Ave
Colorado Springs, 80907
1-38 P PYA

Stienmier, Richard H, MD
St Francis Hosp
800 E Pikes Peak
Colorado Springs, 80903 **636-8654**
(H) 2750 Purgatory
Colorado Springs, 80918 593-1935
21-38 PTH

Storms, William W, MD
2709 N Tejon St
Colorado Springs, 80907 **473-0872**
(H) 1520 Laird Cir
Colorado Springs, 80906 632-2702
2-38 AI

Stringer, Theodore L, MD
3220 N Academy Blvd, #1
Colorado Springs, 80907 **574-8383**
(H) 570 Grey Eagle
Colorado Springs, 80917 599-5787
1-38 ORS

Stringfellow, Roy C Jr, MD
3910 Carefree Cir S, #B
Colorado Springs, 80904 **591-8850**
(H) 1785 Coyote Point Dr
Colorado Springs, 80918 599-7824
2-38 OBG

Struck, Teresa H, MD
Penrose Hospital
Rehabilitation Dept
Colorado Springs, 80933
(H) 8580 Wranglers Way
Colorado Springs, 80908
0-38 PM

Swain, Robert B, MD
PO Box 1816
Colorado Springs, 80901 **633-1751**
(H) 1435 Winding Ridge Ter
Colorado Springs, 80919 590-1839
0-38 AN

Sweeney, James P, MD
Dept of Radiology
2215 N Cascade
Colorado Springs, 80919
(H) 103 Saddlemountain Rd
Colorado Springs, 80919
0-38 DR

Szvetecz, Frank C, MD
730 N Cascade Ave, #1
Colorado Springs, 80903 **473-9752**
1-38 P

Tanabe, Robert M, MD
5955 Lehman Dr
Colorado Springs, 80907
2-38 IM

Telatnik, Stephen C, MD
625 N Cascade Ave, #215
Colorado Springs, 80903 **632-4614**
(H) 4 Springdowns Way
Colorado Springs, 80906 576-9052
21-38 PUD IM

Thatcher, D B, MD
2920 N Cascade
Colorado Springs, 80907 **636-3937**
1-38 OPH

Thayer, Kent H Jr, MD
4020 Palmer Park Blvd
Colorado Springs, 80909
0-38 U

Thompson, Michael K, MD
1400 E Boulder
Emer Dept
Colorado Springs, 80909 **475-5221**
21-38 EM

Townsley, Harry E, DO
129 Swope Ave
Colorado Springs, 80909 **634-4824**
(H) 1829 Wood Ave
Colorado Springs, 80907
1-38 GP

Trousdale, William E, MD
5955 Lehman Dr
Colorado Springs, 80907
0-102 GYN

Tuxworth, Frank E, MD
4020 Palmer Park Blvd, 101-C
Colorado Springs, 80909 **596-3344**
2-38 OBG

Vanderhoof, Richard C, MD
2310 N Tejon St, #306
Colorado Springs, 80907 **471-0333**
(H) 19 Beech Ave
Colorado Springs, 80906 633-9241
1-38 OPH*

Varnum, Robert C, MD
25 E Jackson, #202
Colorado Springs, 80907 **471-7064**
(H) 13 Heather Dr
Colorado Springs, 80906
21-38 PUD

Vickers, C William, MD
(H) 1131 Milky Way Dr
Colorado Springs, 80906
13-38 DR*

VonMinden, Milton C Jr, MD
2130 E La Salle St
Colorado Springs, 80909 **632-7641**
(H) 715 Southern Cross Pl
Colorado Springs, 80906 632-0202
2-38 NEP IM

Voy, Robert O, MD
US Olympic Trng Ctr
1750 E Boulder St
Colorado Springs, 80909 **578-4574**
(H) 2846 Tenderfoot Hill St
Colorado Springs, 80906
20-38 FP

Wahl, Ray L Jr, MD
320 E Fontanero, #201
Colorado Springs, 80907 **636-5234**
(H) 45 Polo Dr
Colorado Springs, 80906 633-1578
2-38 IM

Waldron, C Milton, MD
801 N Cascade Ave, #27
Colorado Springs, 80903 **635-1525**
(H) 2905 N Chelton Rd
Colorado Springs, 80909 632-2131
2-38 ORS

Walker, Ian G, MD
320 E Fontanero, #305
Colorado Springs, 80907 **578-1101**
1-38 PS HS FPS MFS

Walker, Ronald E, MD
3220 N Academy, #1
Colorado Springs, 80907 **574-8383**
(H) 6115 Garlock Way
Colorado Springs, 80907 598-6111
1-38 ORS

Wall, Paul M, MD
25 E Jackson St, #101
Colorado Springs, 80907 **636-3701**
(H) 620 Walsen Rd
Colorado Springs, 80908
2-38 EM* IM

Wall, Richard A, MD
Penrose Hosp
E R Physicians
Colorado Springs, 80907 **475-3330**
(H) 7135 Oak Hills Ln
Colorado Springs, 80919 599-3628
21-38 US EM

Wallace, Bethany Ann, DO
2010 E Bijou
Colorado Springs, 80909
(H) 3660 Knoll Lane, #92
Colorado Springs, 80907
0-38

Watz, Hallet N, MD
2310 N Tejon
Colorado Springs, 80907 **598-5448**
(H) 13 Woodmen Ct
Colorado Springs, 80919 598-5448
21-38 EM

Webb, Charles W, MD
Memorial Hosp
1400 E Boulder
Colorado Springs, 80909 **475-5221**
21-38 EM

Weller, William J, MD
4020 E Palmer Park Blvd
#103-C
Colorado Springs, 80909 **596-6883**
2-38 IM PUD

Wenham, Richard P, MD
1715 N Weber St
Colorado Springs, 80907 **635-7321**
(H) 3801 Wesley Dr
Colorado Springs, 80907
1-38 GE* GE

Weston, Jonathon P, MD
425 Rockrimmon Blvd W
Colorado Springs, 80919 **598-4588**
2-4 FP

Wetzig, Carl K, MD
PO Box 2170
Colorado Springs, 80901 **632-3547**
2-38 OPH

Wetzig, Paul C, MD
PO Box 2170
Colorado Springs, 80901 **632-3547**
(H) 6 Pourtales Rd
Colorado Springs, 80906 632-3547
0-38 OPH*

Wiggins, Milton L, MD
(H) 2413 Parkview Blvd
Colorado Springs, 80906 632-7188
1-38 PUD*

Williams, C Rex, MD
1622 Rainier Dr
Colorado Springs, 80910 **471-2350**
(H) 2935 Black Canyon Rd
Colorado Springs, 80904
2-38 P

Williams, Clyde H III, MD
25 E Jackson, #202
Colorado Springs, 80907 **471-7064**
21-38 PUD

Williams, Lester L, MD
(H) 1615 N Cascade Ave
Colorado Springs, 80907 633-3202
1-38 GER

Winans, Robert E, DO
1520 N Union, #B
Colorado Springs, 80909 **635-3282**
1-38 GP

Winchester, Paul D, MD
Memorial Hosp
1400 E Boulder
Colorado Springs, 80909 **475-5407**
(H) 820 Northfield Rd
Colorado Springs, 80919 594-9236
21-38 NAT PD

Winnick, Lawrence C, MD
2843 Country Club Cir
Colorado Springs, 80909 **473-2092**
(H) 2843 Country Club Cir
Colorado Springs, 80909 473-2092
1-38 GP FP

Wong, Bert Y, MD
St Francis Hosp
825 E Pikes Peak
Colorado Springs, 80903 **471-1775**
0-38 IM CD

Wooddell, W Jeff, MD
c/o The Broadmoor
PO Box 1439
Colorado Springs, 80901 **577-5784**
(H) 3013 Springdowns Pl
Colorado Springs, 80906
1-38 GE

Wright, A Morgan, MD
800 E Pikes Peak Ave
Colorado Springs, 80903 **636-8787**
(H) 2120 N Cascade Ave
Colorado Springs, 80907
0-38 PTH

Wright, Kim B, MD
2125 LaSalle
Colorado Springs, 80909
(H) 4025 Regency Dr
Colorado Springs, 80909 576-0258
2-38 NS

Zimmerman, Robert L, MD
22 E Monument
Colorado Springs, 80903 **632-7205**
(H) 1603 Wood Ave
Colorado Springs, 80907
1-38 IM C AM

Zinn, Charles J, MD
320 E Fontanero, #208
Colorado Springs, 80907 **632-1101**
(H) 4813 Avonondale Cir
Colorado Springs, 80917
21-38 IM ON

COMMERCE CITY, CO

Blanchard, Thomas J, MD
7260 Monaco, #B
Commerce City, 80022 **288-2615**
(H) 743 Melody Dr
Northglenn, 80221
1-6 FP GP IND EM SM

Flaxer, Carl, MD
6401 E 72nd Ave
Commerce City, 80022 **288-6845**
(H) 890 Hudson St
Denver, 80220 388-3439
2-6 FP*

CONIFER, CO

Allbright, James R, MD
11873 Spring Rd
Conifer, 80433 **674-0605**
(H) 23858 Roman Nose
Conifer, 80433
2-76 FP

Jendry, Ronald J, MD
PO Box 2529
29029 Upper Bear Crk Rd
Evergreen, 80439 **674-3370**
(H) 9753 Corsair Dr
Conifer, 80433 838-2712
2-76 FP

Linn, David D, MD
10791 Kitty Dr, #A
Conifer, 80433
0-76 FP

Moore, George E, MD
750 Cherokee St
Denver General Hosp
Denver, 80204 **893-7024**
(H) 12048 Blackhawk Dr
Conifer, 80433 670-1514
3-30 GS ON TUS GS AMB

Syzek, Thomas E, MD
10791 Kitty Dr, #A
Conifer, 80433 **674-7875**
(H) 27 Pinecrest Cir
Bailey, 80421 838-2424
0-76 FP

CORTEZ, CO

Bostrom, Paul D, MD
PO Box 908
Dolores, 81323 **882-7221**
(H) 23866 Cnty Rd L
Cortez, 81321
2-69 GP GS

Britton, Kent R, MD
33 N Elm
Cortez, 81321 **565-8556**
(H) 714 S Cedar
Cortez, 81321
0-69 FP

Cain, Leonard W, MD
33 N Elm St
Cortez, 81321
(H) 14601 Hwy 145
Dolores, 81323
0-69 FP

Doneskey, Paul W, MD
(H) 909 N Cherry St
Cortez, 81321
2-69 FP GP

Dovgan, Samo J, MD
Radiology Prof Corp
PO Box P
Cortez, 81321 **565-1154**
(H) 623 Colfax Ave
Cortez, 81321 565-1042
1-69 R

Fleming, Thomas C, MD
1011 N Mildred Rd
Cortez, 81321 **565-2600**
(H) 24233 CR K7
Cortez, 81321
0-69 ORS

Frye, Jearl F, DO
33 N Elm St
Cortez, 81321 **565-7556**
(H) 15533 County Rd 25
Delores, 81323
2-69 FP

Gildersleeve, Robert G, MD
(H) 1510 Brookside Dr
Cortez, 81321 565-3050
13-69 GS

Griebel, Gerald W, MD
1021 N Mildred Rd
Cortez, 81321 **565-4436**
(H) Box 1287
Cortez, 81321 565-1221
2-69 FP

Heyl, Robert A, MD
1021 N Mildred Rd
Cortez, 81321 **565-9684**
(H) 639 Colfax
Cortez, 81321
2-69 FP

Howe, Gerald E, MD
1011 N Mildred
Cortez, 81321 **565-4406**
(H) 812 Balsam
Cortez, 81321 565-8106
1-69 GS

Merritt, Edward G, MD
PO Box 907
Dolores, 81323 **882-7221**
(H) 15406 County Rd 20
Cortez, 81321 882-7328
2-69 GP

Paddack, Michael R, MD
1021 N Mildred Rd, #B
Cortez, 81321
(H) 11689 C R 271
Dolores, 81323
1-69 FP

Robichaux, Val, MD
1311 N Mildred Rd
Cortez, 81321 **565-3743**
(H) 2158 County Road 510
Durango, 81301 259-3449
21-69 PTH*

Willis, Thomas M, MD
1311 Mildred Rd
Cortez, 81321 **565-3743**
(H) 1335 E Empire
Cortez, 81321
1-69 AN

Winder, Denis J, MD
1021 N Mildred Rd, #C
Cortez, 81321 **565-3752**
(H) 1222 Cochita Dr
Cortez, 81321 565-1200
1-69 GS PS

CRAIG, CO

Bock, George W, MD
785 Russell St
The Memorial Hosp
Craig, 81625 **824-9411**
(H) 1005 Pershing St
Craig, 81625
1-82 FP OM ADM

Hollar, Gregory F, DO
580 Pershing
Craig, 81625 **824-3213**
0-82 GP

Huffmire, Andre J, MD
793 Russell St
Craig, 81625 **824-3252**
(H) 690 Barclay
Craig, 81625 824-2122
2-82 FP

James, David R, MD
785 Russell St, #100
Craig, 81625 **824-5759**
1-82 GS*

Malburg, Bernard J, MD
Box L
150 W Jackson
Hayden, 81639 **276-3737**
(H) 5712 Co Road #29
Craig, 81625
1-82 FP GP

Monahan, E P Jr, MD
517 Breeze St
Craig, 81625 **824-5359**
(H) 397 Sandrock Dr
Craig, 81625 824-5271
1-82 GP

Post, Lawrence T, MD
785 Russell St, #102
Craig, 81625 **824-7131**
(H) Williams Fork Rd
Hamilton, 81638
1-82 OPH*

Told, Thomas N, DO
580 Pershing St
Craig Med Clinic
Craig, 81625 **824-3213**
(H) 1014 Breeze
Craig, 81625 824-3213
2-82 FP

DEL NORTE, CO

Berkbigler, Dale T, MD
17228 W Hwy 160
Del Norte, 81132 **657-3342**
(H) 9318 County Rd 14
Del Norte, 81132
2-102 IM

Bogner, Phillip J, MD
17228 W Hwy 160
Del Norte, 81132 **657-3342**
(H) 13068 W Highway 160
Del Norte, 81132
1-102 FP

Culp, Raymond M, MD
1847 2nd St
Alamosa, 81101 **589-4984**
(H) 11298 Co Rd 14
Del Norte, 81132 657-3594
2-102 P*

Gjellum, Arthur B, MD
15081 W Hwy 160
Del Norte, 81132 **657-3968**
(H) 15077 Highway 160
Del Norte, 81132
13-102

Haug, Norman L, MD
Box 188
Del Norte, 81132 **657-3318**
(H) Box 188
Del Norte, 81132
0-102 FP

Wickey, Loella E C, MD
17228 W Hwy 160
Del Norte, 81132 **657-3342**
1-102 FP

DELORES, CO

Frye, Jearl F, DO
33 N Elm St
Cortez, 81321 **565-7556**
(H) 15533 County Rd 25
Delores, 81323
2-69 FP

DELTA, CO

Beach, Don E, MD
142 Eaton Ave
Delta, 81416 **874-5751**
(H) 361 1600 Rd
Delta, 81416 874-7475
2-26 FP IM PD OBG

Bennett, Robert J Jr, MD
70 Stafford Ln, #101
Delta, 81416 **874-4473**
(H) 504 Howard St
Delta, 81416
1-26 FP

Comer, Hugh T, MD
70 Stafford Ln, #105
Delta, 81416 **874-7668**
(H) 304 Leon St
Delta, 81416
2-26 IM

Dysart, Richard A, MD
555 Meeker
Delta, 81416 **874-9761**
1-26 FP

Giffin, James M, MD
70 Stafford Ln, #102
Delta, 81416
(H) 184 1600 Rd
Delta, 81416
2-26 GS

Giffin, Lewis A, MD
70 Stafford Ln
Delta, 81416
(H) 180 1600 Rd
Delta, 81416 874-3349
12-26 GS

Hattel, Nick D, MD
205 Stafford Ln
Delta, 81416
(H) 641 Cypress Wood Ln
Delta, 81416
1-26 GS

Hebert, James O III, MD
100 Stafford Ln
Delta, 81416
(H) PO Box 1166
Telluride, 81435 728-4771
21-26 EM

Hick, Lawrence L, MD
(H) 132 Grand Blvd
Delta, 81416 874-9361
13-26

Pflum, Eugene W, MD
41 Montbello
Pueblo, 81001 **874-4461**
(H) 700 Leon
Delta, 81416
1-94 ORS

Richards, Anthony, MD
70 Stafford Ln, #103
Delta, 81416
(H) 1750 F Rd
Delta, 81416
1-26 ORS

Speedie, Douglas K, MD
70 Stafford Ln
Delta, 81416 **874-7668**
(H) PO Box 112
Delta, 81416
2-26 IM

DENVER, CO

Aarestad, Norman O, MD
St Luke's Hosp
601 E 19th Ave
Denver, 80203 **869-2023**
(H) 9243 E Evans Way
Denver, 80231
0-30 TR* R

Abman, Carolyn F, MD
191 E Orchard
Littleton, 80121 **795-0890**
(H) 1303 S Downing St
Denver, 80210 744-1942
2-10 OBG

Abrams, Fredrick R, MD
2530 S Parker Rd, #410
Aurora, 80014
(H) 579 S Poplar Way
Denver, 80224
1-30 GYN*

Abrums, William W, MD
1818 Vine St
Denver, 80206 **393-6499**
(H) 470 Kearney
Denver, 80220 322-5563
13-30 GS*

Adams, William R, MD
Rose Med Ctr
4567 E 9th Ave
Denver, 80220 **320-2253**
(H) 5895 E Jefferson Ave
Denver, 80237
0-30 AP CLP

Adinoff, Allen D, MD
1400 Jackson St
Denver, 80206 **398-1879**
(H) 2052 Krameria St
Denver, 80207
3-22

Adolf, Arlis M, MD
4545 E 9th Ave, #370
Denver, 80220 **320-2835**
(H) 1420 S Jersey Way
Denver, 80224
1-30 FP

Aikawa, Jerry K, MD
4200 E 9th Ave
Denver, 80262 **394-8951**
(H) 619 S Poplar Way
Denver, 80224 355-8376
14-30 IM* CLP IM

Akers, David R, MD
(H) 215 Fairfax St
Denver, 80220 322-7298
13-30 PDS*

Albin, Richard E, MD
1700 Marion St
Denver, 80218 **839-5113**
2-30 PS* MFS HS HNS

Alexander, Martin M, MD
(H) 384 Lafayette St
Denver, 80218 722-9262
13-30 IM* AM*

Allison, Olaf W, MD
(H) 818 York St
Denver, 80206
13-30 AN*

Altshuler, John H, MD
6116 E Warren St
Denver, 80222 **753-0615**
(H) 5700 Dunbarton Drive
Englewood, 80110 771-6687
1-10 HEM CLP

Amacher, Alice M, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 4673 Holland St
Wheat Ridge, 80033
0-4 PTH

Amer, Jules, MD
1575 Vine St
Denver, 80206 **333-5448**
(H) 4980 E Vassar Ln
Denver, 80222
0-30 PD*

Anderl, Vernon K, MD
1955 Pennsylvania St, #400
Denver, 80203 **830-7877**
(H) 7133 S Poplar St
Englewood, 80112 741-6455
12-30 GYN*

DENVER

Anderson, Debra L
(H) 9796 E Mexico Ave, #1223
Denver, 80231
9-1

Anderson, Martin E, MD
1839 Gilpin St
Denver, 80218 **388-4303**
(H) 361 Race St
Denver, 80206
1-30 ORS*

Angello, Anthony L, MD
1955 Pennsylvania St, #400
Denver, 80203 **831-8344**
(H) 5421 S Dayton Ct
Englewood, 80111
2-30 OBG*

Anneberg, A Lee, MD
1901 E 20th Ave
Denver, 80205 **377-2759**
(H) 110 Gilpin St
Denver, 80218 722-8642
2-30 IM

Antuna, Barbara A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 9662 W Dumbarton
Littleton, 80123 978-0659
0-4

Apke, Richard J, MD
8380 Zuni, #230
Denver, 80221 **428-0533**
(H) 11450 W 45th
Wheat Ridge, 80033
2-22 IM

Appelbaum, Jerry J, MD
1801 California St, #1210
Denver, 80202 **896-3701**
(H) 999 Emerson, #8
Denver, 80218 830-7858
16-30 OM* IM GE

Appleyard, Ross W, MD
3005 E 16th Ave, #175
Denver, 80206
(H) 2561 Bellaire St
Denver, 80207 377-3462
0-30 AN

Aptekar, Donald W, MD
4545 E 9th Ave, #310
Denver, 80220 **399-3315**
(H) 140 S Dexter St
Denver, 80222 355-6279
2-30 OBG*

Aragon, Guillermo E, MD
1633 Fillmore St, #100
Denver, 80206 **377-0050**
(H) 2 Polo Club Dr
Denver, 80209
1-30 GS TS

Archuleta, Maurice A, MD
2050 Perry St, #3
Denver, 80212
0-30 IM

Arenberg, I Kaufman, MD
2480 S Downing St, #200
Denver, 80210 **698-0533**
(H) 5860 Goldsmith Pl
Englewood, 80111
2-10 OTO

Arganese, Thomas J, MD
1700 Marion
Denver, 80218 **839-5113**
(H) 9856 Crestline Cir
Englewood, 80111
2-30 PS

Armstrong, George W III, MD
1721 E 19th Ave, #338
Denver, 80218 **863-1002**
(H) 3711 S Quebec St
Denver, 80237
1-30 IM*

Arndt, Karl, MD
(H) 170 High St
Denver, 80218 733-1700
13-30 IM*

Arnold, Charles O II, MD
1808 High St
Denver, 80218 **388-4393**
(H) 640 S University Blvd
Denver, 80209
1-30 OPH*

Arnold, Malcolm R S, MD
950 E Harvard, #680
Denver, 80210
0-10 CDS

Arora, Usha Varma, MD
3535 Cherry Creek N Dr, #400
Denver, 80209 **388-4126**
(H) 3190 S Jasmine Way
Denver, 80222
0-30 OBG

Arthur, James H, MD
6540 E Hampden Ave
Denver, 80222
(H) 8752 E Amherst Dr, #C
Denver, 80231
1-10 PD

Ashe, S M Prather, MD
2035 E 18th Ave, #7
Denver, 80206 **322-2670**
(H) 3082 S Josephine St
Denver, 80210 756-0390
1-30 PTH*

Ashmun, Raymond V, MD
(H) Box 11548
Denver, 80211 477-3400
13-30 GP

Asunsolo, Leopoldo G, MD
5056 Federal Blvd
Denver, 80221
0-30 FP

Atkins, Dale M, MD
2005 Franklin St
Denver, 80205 **837-0912**
(H) 3982 S Chase Way
Denver, 80235 985-1324
2-30 U*

August, Neil, MD
777 Bannock St
Denver, 80204
(H) 800 Pearl St
Denver, 80203
3-30 OBG

Ayres, Steven J, MD
4200 W Conejos Pl
Denver, 80204 **573-9951**
(H) 458 Eudora St
Denver, 80220
2-22 GE

Baer, Sylvan B, MD
4545 E 9th Ave, #460
Denver, 80220 **320-2922**
(H) 3770 S Albion St
Englewood, 80110
0-30 GS*

Bagga, Gurbakshish S, MD
1860 Larimer, #330
Denver, 80202 **296-1871**
2-4 GP

Bailey, William C, MD
1010 E 19th Ave, #405
Denver, 80218 **861-4871**
(H) 9474 E Orchard Dr
Englewood, 80111 770-1245
2-30 PDS*

Baines, R Dixie Jr, MD
1721 E 19th Ave
Denver, 80218 **831-4774**
(H) 7358 S Steele Cir
Littleton, 80122
2-30 IM* ID*

Baisel, Richard, DO
1550 S Potomac, #125
Auora, 80012 **695-8222**
(H) 2214 S Dallas Ct
Denver, 80231 695-1145
2-6 ORS

Bakemeier, Richard F, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 4125 E 3rd Ave
Denver, 80220 321-1708
0-30 IM ON HEM

Baker, Claude D, MD
1820 Gilpin St
Denver, 80218 **388-6396**
(H) 5295 W Plymouth Dr
Littleton, 80123
0-30 R*

Baker, John C, DO
8790 N Corona St
Denver, 80229 **286-9000**
(H) 9832 Alamo Dr
Denver, 80221 452-9568
1-24 GP

Baker, Ronald K, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 8415 N Pinewood Dr
Castle Rock, 80104
3-10 AN

Balkany, Thomas J, MD
2480 S Downing St, #200
Denver, 80210 **698-0533**
2-10 OT OTO

Balkin, Gilbert, MD
1955 Pennsylvania St, #409
Denver, 80203 **832-4445**
(H) 45 S Elm St
Denver, 80222 322-7536
1-30 GS*

Ball, Bruce D, MD
1400 Jackson
Denver, 80206
8-30 PD

Ballinger, Carter M, MD
4200 E 9th Ave
Box B-113
Denver, 80262 **394-8276**
(H) 1079 Kearney St
Denver, 80220 321-4952
14-30 AN ME

Ballonoff, Larry B, MD
11245 Huron St
Denver, 80234 **457-6606**
(H) 3 Winwood Dr
Englewood, 80110
2-30 END IM DIA

Balstad, Paul D, MD
730 Potomac St, #324
Aurora, 80011 **364-2866**
(H) 229 S Birch St
Denver, 80222 355-0924
1-6 OPH

Barbato, Lewis, MD
(H) 2226 S Milwaukee
Denver, 80210 757-3996
11-30 P*

Barber, Donn R, MD
101 W 84th Ave, #203
Denver, 80221 **428-7416**
(H) 13840 E Progress Way
Aurora, 80015 690-5471
1-22 PD

Barber, Edgar W, MD
19 Jersey St
Denver, 80220 **333-5233**
13-30 GS

Barber, Frank E, MD
(H) 758 S Williams
Denver, 80209
0-4 EM R

Barber, Richard A, DO
496 S Dayton St
Denver, 80231 **344-9043**
1-6 GP

Barmatz, Hirsh E, MD
4999 E Kentucky Ave, #203
Denver, 80222 **758-5477**
(H) 2824 S Kenton Ct
Aurora, 80014 755-0387
0-30 OPH*

Barnacle, John C, MD
8400 Alcott St
Westminster, 80030 **428-9696**
(H) 11634 Quivas Way
Denver, 80234
1-22 OPH

Barnett, J Craig, MD
8600 E Alameda Ave, #13-102
Denver, 80231 **320-6977**
8-30 IM

Baronberg, Neiel D, MD
8015 W Alameda, #230
Lakewood, 80226 **238-8484**
(H) 620 Cherry St
Denver, 80220
1-22 OPH*

Barsch, Thomas F
1111 Ash St, #403
Denver, 80220 **333-8063**
0-1

Bartee, Roy A, MD
(H) 2221 S Columbine St
Denver, 80210 722-4770
13-30 GP

Bartee, Roy M II, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
2-10 AN

Barter, Mark, MD
4200 W Conejos
Denver, 80204 **571-1211**
(H) 231 S Jasmine St
Denver, 80224 322-5678
1-22 END

Barth, Robert L, MD
3005 E 16th Ave, #175
Denver, 80206 **377-6825**
(H) 2429 S Kearney St
Denver, 80222 756-2408
2-30 AN*

Bartlett, Max D, MD
2465 S Downing St, #206
Denver, 80210 **744-3477**
1-10 OBG

Barton, David D, MD
1551 Larimer, #2402
Denver, 80202 **424-8513**
(H) 1551 Larimer St, #2402
Denver, 80202
1-22 GS

Barton, M Dennis, MD
1301 Pennsylvania St, #430
Denver, 80203 **355-3885**
(H) 660 Clayton
Denver, 80206 333-6800
1-30 AN*

Battalora, Peggy A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 7575 E Arkansas, #2-202
Denver, 80231 751-1237
7-4

Baughman, Jack L, MD
(H) 2622 So Dennison Ct
Denver, 80222
13-30 IM*

Baum, Robert S, MD
4545 E 9th Ave, #390
Denver, 80220 **750-0822**
0-30 CD*

Becker, Harold C, MD
(H) 633 Fairfax St
Denver, 80220 377-4973
13-30 PS

Becker, Paul G, MD
1140 S Franklin St
Denver, 80210 **722-7731**
(H) 1140 S Franklin St
Denver, 80210 722-7731
1-10 ADM GS TS

Becky, Joseph R, MD
6750 Stapleton Dr S
Denver, 80216
(H) 6500 E 6th Ave
Denver, 80220
1-30 GP AM IND

Bell, John D, MD
240 Milwaukee St
Denver, 80206 **388-9335**
(H) 4100 S Pontiac
Denver, 80237
2-30 OBG*

Bell, Robert F, MD
2000 S Cook St
Denver, 80210 **231-0683**
0-30 OM*

Benedict, Claudia K, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 1628 E 23rd Ave
Denver, 80205
0-4 IM

Benedict, Daniel B, MD
811 S Pearl St
Denver, 80209 **744-8400**
(H) 2800 S University Blvd, Unit #42
Denver, 80210 692-9688
1-10 FP

Beneke, John A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 1200 S Oneida, #14-208
Denver, 80224 793-9538
0-4

Bennallack, Donald A, MD
3535 Cherry Creek N Dr, #403
Denver, 80209 **333-6133**
(H) 1975 S Beaver Creek Rd
Golden, 80403 642-3347
1-30 OBS*

Benner, Miriam C, MD
(H) 444 Kearney St
Denver, 80220 377-4786
13-30 IM

DENVER

Bennett, Willis L, MD
(H) 3202 S Josephine St
Denver, 80210 — 756-0874
4-30 — IM* ADM

Bennion, Ben W, MD
(H) 1703 S Uinta Way
Denver, 80231
13-30 — FP

Berg, Robert N, MD
St Luke's Hosp
601 E 19th Ave
Denver, 80203 — **839-1000**
(H) 6400 E Ida Ave
Englewood, 80110
0-30 — IM PUD

Berger, Elwin, MD
701 E Colfax Ave
Denver, 80203 — **831-7171**
(H) 9820 E Power Ave
Englewood, 80111
2-30 — OBG*

Berk, Leonard E, MD
950 E Harvard Ave, #140
Denver, 80210 — **777-2679**
(H) 3004 S Milwaukee Cir
Denver, 80210
2-10 — ORS*

Bernhardt, Richard N, MD
6740 E Hampden Ave, #102
Denver, 80224 — **758-0139**
(H) 4581 W Sumac Ln
Littleton, 80123
1-10 — OBG

Bernstein, Lawrence H, MD
2480 S Downing St, #250
Denver, 80210 — **777-5015**
(H) 401 Fairfax St
Denver, 80220
0-10 — N P CHN

Bernstein, Udell L, MD
1295 Colorado Blvd
Denver, 80206 — **399-6120**
(H) 1985 Hudson St
Denver, 80220
0-30 — OBG*

Berris, Robert F, MD
2005 Franklin St, #150
Denver, 80205 — **388-4876**
(H) 444 Dexter St
Denver, 80220
2-30 — ON* IM

Bershof, Edward, MD
7858 Greenleaf Ln
Denver, 80221 — **322-1837**
(H) 85 S Birch St
Denver, 80222
13-30 — IM

Bershof, John F, MD
(H) 4844 E Kentucky Ave
Denver, 80222 — 758-3608
8-30 — OTO

Bertz, Michael W, DDS
Children's Hosp
Denver, 80218 — **861-6226**
(H) 1056 E 19th Ave
Denver, 80218
21-30 — AN

Berzins, Ina, MD
6030 E 1st Ave
Denver, 80220 — **333-7168**
(H) 6030 E 1st Ave
Denver, 80220 — 333-7168
1-30 — GP

Bess, Howard H Jr, MD
950 E Harvard Ave, #230
Denver, 80210 — **778-6868**
(H) 3650 S Albion St
Englewood, 80110 — 756-6522
1-10 — GS

Betson, Raymond J Jr, MD
4200 W Conejos Pl, #GL-1
Denver, 80220 — **623-2719**
(H) 1920 Grape St
Denver, 80220
1-22 — PS

Bigelow, D Boyd, MD
7033 E Warren Dr
Denver, 80224 — **534-7346**
0-30 — IM* PUD*

Bigelow, Eugene V, MD
3005 E 16th Ave
Denver, 80206 — **320-5955**
(H) 2800 S University Blvd
Denver, 80210
2-10 — ORS*

Bissell, John, MD
142 Logan St
Denver, 80203 — **722-8455**
0-4

Black, William C JR, MD
(H) 769 Gaylord St
Denver, 80206
13-30 — PTH*

Blair, Emil, MD
(H) 2225 Buchtel Blvd, #1101
Denver, 80210 — 733-6609
13-30 — TS* CDS*

Blair, James R, MD
(H) 326 Clermont St
Denver, 80220
13-30 — OTO

Blakeman, Gordon J, MD
6540 E Hampden Ave
Denver, 80224 — **758-1214**
2-10 — PD

Blaney, Loren F, MD
(H) 5508 E Mansfield Ave
Denver, 80237 — 757-2994
13-30 — IM*

Blayney, Robert L, MD
8370 W Coal Mine Ave, #105
Littleton, 80123 — **972-4017**
(H) 2975 S Jackson St
Denver, 80210
2-10 — IM

Bodnar, Judith K, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 — **839-1000**
2-4 — IM

Boggs, David P, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 280 S Humboldt St
Denver, 80209 — 744-3526
0-4

Bol, Morris, MD
1919 S University Blvd
Denver, 80210 — **744-2701**
(H) 493 Franklin St
Denver, 80218 — 393-1644
2-10 — FP

Bondi, Raymond G, MD
1955 Pennsylvania St
Denver, 80203 — **861-4864**
(H) 90 Corona St
Denver, 80218
0-30 — GS*

Booren, Jack C, MD
5150 Yale Cir
Denver, 80222 — **756-2621**
1-10 — A

Bortz, Alan I, MD
7720 S Broadway
Littleton, 80122 — **798-9996**
(H) 4505 S Yosemite, #359
Denver, 80237
1-10 — IM A PUD

Bost, Thomas W, MD
1320 S Downing St
Denver, 80210
0-4 — IM

Boswick, John A Jr, MD
2005 Franklin St, #600 Bldg 2
Denver, 80205 — **839-1694**
(H) 4502 S Vine Way
Englewood, 80110
1-30 — HS*

Bosworth, Robert G Jr, MD
1776 Vine St
Denver, 80206 — **388-5853**
(H) 2115 E 4th Ave
Denver, 80206
2-30 — IM* DIA

Boulder, Joel C, MD
8370 W Coal Mine Ave, #105
Littleton, 80123 — **972-4017**
(H) 1667 Vine St
Denver, 80206
1-10 — IM EM

Bowers, Abern E, MD
2710 E Flora Pl
Denver, 80210
13-30

Bowman, William J, MD
191 E Orchard Rd, #202
Littleton, 80121 — **795-5588**
(H) 1172 Monaco Pkwy
Denver, 80220 — 377-3994
1-10 — D*

Bozeman, Mark F, MD
1965 S University Blvd
Denver, 80210
0-30

Brantigan, Charles O, MD
1746 Lafayette St
Denver, 80218 **830-8822**
(H) 2105 Lafayette St
Denver, 80205
1-30 TS CDS

Braude, Walter, MD
PO Box 6830
Denver, 80206 **893-6000**
(H) 315 Fairfax St
Denver, 80220
0-30 AN*

Bravo, Jaime F, MD
4545 E 9th Ave, #510
Denver, 80220 **320-2828**
(H) 431 Elm St
Denver, 80220
2-30 RHU

Brechner, Ross J, MD
850 E Harvard Ave, #305
Denver, 80210 **698-2020**
(H) 6554 S Olympus Dr
Evergreen, 80439 674-1899
1-76 OPH

Bremers, Harold H, MD
1756 Vine St
Denver, 80206 **322-1859**
(H) 2292 E Dartmouth Ave
Englewood, 80110
1-30 D*

Bremers, Jean M, MD
Children's Hosp
Denver, 80218 **861-6634**
(H) 2292 E Dartmouth Ave
Englewood, 80110 781-2717
3-30 PD*

Brennan, Michael W, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6000**
(H) 7995 E Mississippi Ave, #H2
Denver, 80231
0-4 IM

Brenneman, Janice K, MD
3576 S Logan St
Englewood, 80110
(H) 471 Columbine
Denver, 80206
0-10 R

Bricker, John W, MD
3230 S Pontiac St
Denver, 80224 **758-5168**
(H) 3230 S Pontiac St
Denver, 80224
12-30 IM* GER

Briggs, Gordon W, MD
Gates Clinic
Box 5887
Denver, 80217 **777-1315**
(H) 1831 S Humboldt St
Denver, 80210
0-30 IM GE

Briney, Walter G, MD
4545 E 9th Ave, #510
Denver, 80220 **320-2828**
(H) 2211 Bellaire St
Denver, 80207 388-7767
2-30 RHU

Bristow, David H, MD
10400 E Alameda Ave
Denver, 80231 **341-7501**
0-30 HS ORS

Brodie, Steven K, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1321 S Magnolia Way
Denver, 80224 757-5830
3-4 IM

Bronstein, Alvin C, MD
Rocky Mtn Poision Ctr
W 8th Ave & Cherokee
Denver, 80204 **893-7774**
(H) 262 Harrison St
Denver, 80206
2-30 EM FP TOX

Brookens, Bruce R, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 4090 S Clarkson
Englewood, 80110 761-8815
2-10 AN*

Broughton, Joseph O Jr, MD
1721 E 19th Ave, #366
Denver, 80218 **863-0300**
(H) 240 Ash St
Denver, 80220
2-30 PUD IM

Brown, Charles W, MD
1830 Williams St
Denver, 80218 **321-1333**
(H) 1830 Williams St
Denver, 80218
0-30 ORS*

Brown, Patricia S, MD
191 E Orchard
Littleton, 80121 **795-0890**
(H) 450 Clermont St
Denver, 80220
0-10 OBG

Brown, Robert K, MD
(H) 1790 Hudson St
Denver, 80220 322-3419
13-30 TS*

Brubaker, James N, MD
280 Columbine St
Denver, 80206 **322-1891**
(H) 849 Race St
Denver, 80206
0-30 R*

Brundige, Ralph E, MD
8015 W Alameda Ave, #050
Lakewood, 80226 **934-5825**
(H) 9642 W Kentucky Pl
Denver, 80226
2-22 FP

Bryans, William A, MD
8350 W 38th Ave, #401
Wheat Ridge, 80033 **420-2100**
(H) 460 S Marion Pkwy, #1956-B
Denver, 80209
1-30 NS*

Bub, Joan B, MD
2465 S Downing St
Denver, 80210 **777-7584**
(H) 6146 S Geneva Ct
Englewood, 80111
0-30 DR

Buchanan, Daniel H Jr, MD
(H) 3247 S Dallas Ct
Denver, 80210
13-30 IM*

Buck, George R, MD
(H) 750 Locust St
Denver, 80220 322-8000
13-30 CRS*

Buckley, Jerome M, MD
7720 S Broadway
Littleton, 80122 **795-8177**
(H) 8623 E Nassau Ave
Denver, 80237
2-6 AI AS PDA PDA

Buckley, John E, MD
8380 Zuni
Denver, 80221
(H) 450 Clermont St
Denver, 80220
2-22

Buesing, Russell, MD
850 E Harvard Ave, #355
Denver, 80210
(H) 8101 E Dartmouth Ave, #102
Denver, 80231
21-10 AN

Bumgarner, Frank E Jr, MD
5777 E Evans Ave, #205
Denver, 80222 **756-5086**
(H) 2715 S Ames Way
Denver, 80227
2-30 P*

Bunnell, Susan L, MD
U of Colo Psych Dept
Denver, 80262
(H) 323 Cottonwood Ct
Longmont, 80501
8-14 FP

Burgess, Alan W, MD
1955 Pennsylvania St, #304
Denver, 80203 **292-0600**
(H) 7757 S Krameria Ct
Englewood, 80112
0-30

Burres, Kenneth P, MD
c/o Jeff Burres
111 W Kimberley Rd
Davenport, IA, 52806
(H) 350 Steele St
Denver, 80206
2-30 NS*

DENVER

Burrington, John D, MD
1010 E 19th Ave, #501
Denver, 80218 **861-0035**
2-30 PDS* TS*

Bury, Richard R, MD
2005 Franklin St, #630
Denver, 80205
(H) 3851 S Fraser St
Aurora, 80014 699-0612
2-30 OBG

Bush, Roger A, MD
1290 Broadway
15th Floor
Denver, 80203
(H) 1168 Country Rd 481
Evergreen, 80439
16-4 IND*

Bushnell, Walter J, MD
5150 Yale Cir, #301
Denver, 80222 **759-5008**
1-10 RHU

Butterfield, D G, MD
1721 E 19th Ave, #260
Denver, 80218 **831-6257**
(H) 1834 Albion St
Denver, 80220
1-30 GE*

Butterfield, L Joseph, MD
Children's Hosp
1056 E 19th Ave
Denver, 80218 **861-6509**
(H) 2198 S Jackson
Denver, 80210 756-2666
21-30 NAT*

Cahan, Steven L, MD
7200 E Hampden Ave
Denver, 80224 **758-8205**
(H) 3418-D S Locust
Denver, 80222
2-4 OPH*

Callaghan, Edward E, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 20 S Bellaire
Denver, 80222
2-30 R*

Cameron, Marvin N, MD
651 Potomac, #B
Aurora, 80011 **364-8200**
(H) 4028 S Wisteria Way
Denver, 80237
1-6 FP EM

Campana, Bruce A, MD
1570 Adams St
Denver, 80206
0-30 EM

Campbell, Bernard E, MD
1861 Wadsworth Blvd
Lakewood, 80215 **237-5401**
(H) 26 Morningside Dr
Denver, 80215
2-22 OPH

Campbell, Bruce H, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 1366 Garfield St, #508
Denver, 80206 393-7273
0-4

Campbell, David N, MD
4200 E 9th Ave
Denver, 80262 **394-8527**
(H) 6164 S Fairfax Ct
Littleton, 80121
0-30 CDS* TS*

Campbell, Frank C, MD
684 Downing St
Denver, 80218
(H) 3455 S Corona, #516
Englewood, 80110
1-30 IM*

Campbell, Thomas P, MD
1861 Wadsworth Blvd
Lakewood, 80215
(H) 2450 S Garfield
Denver, 80210
0-22 OPH

Campbell, William A III, MD
1717 Downing St
Denver, 80218 **832-7070**
(H) 162 Ash St
Denver, 80220
1-30 U*

Canaday, Peter G, MD
1444 Stuart St
Denver, 80204 **892-0547**
21-22 IM PUD

Cantu, Cesar R, MD
4200 W Conejos Pl, #436
Denver, 80204 **572-1953**
(H) 7370 E Florida Ave, #1024
Denver, 80231 752-3712
0-30 GS

Cantwell, Hendrika B, MD
2200 W Alameda Ave
Denver, 80223 **937-2951**
(H) 24386 Currant Dr
Golden, 80401
15-30 PD*

Capek, Richard B Jr
601 E Hampden Ave, #225
Englewood, 80110 **839-6000**
(H) 4186 S Reading
Denver, 80237
9-10 IM

Capoot, Gerald D Jr, MD
950 E Harvard Ave, #450
Denver, 80210 **777-1337**
(H) 1752 Montane Dr E
Golden, 80401
1-10 OTO

Carey, Thomas A, MD
950 E Harvard Ave, #680
Denver, 80210 **778-6527**
(H) 2175 S Jackson
Denver, 80210
2-10 CDS* TS*

Carle, Terry V, MD
4380 S Syracuse St, #220
Denver, 80237 **741-3393**
(H) 460 S Marion Pkwy
Denver, 80209
18-10 PM

Carlson, H Blair, MD
601 E 19th Ave
Denver, 80203 **832-0933**
1-30 IM ALD

Carlson, Robert G, MD
(H) 1175 S Williams St
Denver, 80210 777-0998
13-30 CHP

Carpenter, Craig M, MD
280 Columbine St, #312
Denver, 80206
(H) 310 Fairfax St
Denver, 80220
0-30

Carrillo, Alfred B, MD
1180 Clermont St
Denver, 80220 **394-5184**
(H) 930 S Emerson St
Denver, 80209 778-6523
2-4 FP

Carson, Bonita S, MD
Rose Med Ctr
4567 E 9th Ave
Denver, 80220 **320-2033**
(H) 5237 E Dakota Ave
Denver, 80220 321-7050
21-30 NAT*

Carson, Stanley D, MD
2005 Franklin St, #510
Denver, 80205 **832-6165**
2-30 CDS TS

Caskey, Jennifer H, MD
1600 Pierce St
Denver, 80214 **233-6501**
3-22 ON HEM

Casper, Edmund, MD
Denver Gen Hosp
W 8th & Cherokee
Denver, 80204 **893-7377**
(H) 2152 S Clinton
Denver, 80231
15-30 P*

Castellano, Stephen A, MD
7090 E Hampden Ave
Denver, 80224 **759-9559**
(H) 3852 S Newport Way
Denver, 80237 757-6783
1-10 OBG*

Castillo, Carolyn M, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 15892 E Alameda Pkwy
Aurora, 80017 755-4544
0-4

Cattell, Richard B, MD
4900 Cherry Creek S Dr, #1
Denver, 80222 — **758-2085**
(H) 615 Chickadee Rd
Golden, 80401
1-30 — PYA* P*

Cease, James I, MD
11141 Irma Dr
Northglenn, 80233 — **452-2766**
(H) 425 Franklin
Denver, 80218
2-22 — FP

Cedars, Chester M, MD
1930 S Federal Blvd
Denver, 80219 — **934-5729**
(H) 5923 S Krameria
Englewood, 80111
1-22 — FP

Cerasoli, James R, MD
950 E Harvard Ave, #380
Denver, 80210 — **777-8342**
(H) 17 Carriage Ln
Littleton, 80121 — 779-0430
1-10 — OPH

Cersonsky, H Sol, MD
455 S Colorado Blvd
Landmark Inn
Denver, 80222 — **393-8097**
(H) 421 Leyden St
Denver, 80220
1-6 — PDA

Chalus, Dennis M, MD
1633 Fillmore St, #2
Denver, 80206 — **388-4124**
(H) 7177 S Magnolia Cir
Englewood, 80112
3-30 — R*

Chang, Franklin M, MD
Childrens Hosp
1056 E 19th Ave
Denver, 80218 — **861-6900**
(H) 5830 S Franklin Ct
Littleton, 80121 — 795-9055
21-30 — ORS

Chao, Calvin, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 — **839-7777**
(H) 13778 E 4th Ave, #10-105
Aurora, 80011 — 341-2351
0-4 — IM

Chapman, Robert G, MD
4200 E 9th Ave, B-128
Denver, 80262 — **355-7366**
(H) 250 S Eudora St
Denver, 80222 — 377-3228
4-30 — IM*

Char, David C, MD
9191 Grant St
Thornton, 80229 — **451-7800**
(H) 1765 Glencoe St
Denver, 80220
1-30 — PUD

Charles, David M, MD
1578 Humboldt St
Denver, 80218 — **830-7200**
(H) 6565 E 6th Ave
Denver, 80220 — 388-0204
1-30 — PS* HS FPS

Chisholm, John W, MD
3400 E Bayaud Ave, #400
Denver, 80209 — **399-5941**
(H) 240 S Eudora St
Denver, 80222
0-30 — OBG INF

Chisholm, R Neil, MD
1180 Clermont St
Denver, 80220 — **394-5191**
(H) 2609 S Quebec, #4
Denver, 80231 — 753-1347
14-30 — FP ME

Christopher, Kent L, MD
1721 E 19th Ave, #366
Denver, 80218
(H) 9086 E Colorado Cir
Denver, 80231
0-30 — IM

Claassen, Duane A, MD
2550 Youngfield St
Lakewood, 80215 — **233-8295**
(H) 2234 Osceola St
Denver, 80212 — 480-1023
0-22

Clark, Donald M, MD
Denver General Hosp
Dept of Path
Denver, 80204 — **893-7907**
3-30 — AP FOP

Clarke, Benjamin K, MD
850 E Harvard Ave, #355
Denver, 80210 — **778-7910**
(H) 1800 Monaco Pkwy
Denver, 80220
0-30 — AN

Clarke, David R, MD
4200 E 9th Ave
Denver, 80262
0-30 — TS CDS

Clarke, J Philip, MD
UCHSC B-180
4200 E 9th Ave
Denver, 80262
(H) 3921 S Bellaire St
Englewood, 80110 — 759-3229
0-30 — IM*

Clayton, Mack L, MD
2005 Franklin St, #550
Denver, 80205 — **839-5383**
(H) 6 Crestmoor Dr
Denver, 80220 — 388-2516
2-30 — ORS HS AR

Cleveland, Henry C, MD
4200 W Conejos Pl
Denver, 80204 — **623-7263**
(H) 355 Ivy St
Denver, 80220
2-22 — GS

Clifford, John H, MD
1544 York St
Denver, 80206 — **399-6731**
(H) 9590 E Orchard Dr
Englewood, 80111
0-30 — AP* CLP*

Cochran, John H Jr, MD
1578 Humboldt St
Denver, 80218 — **830-7200**
2-30 — PS*

Cochrane, David R, MD
155 S Madison, #210
Denver, 80209 — **333-5456**
(H) 5622 S Florence St
Englewood, 80111 — 793-0470
2-30 — IM*

Cohen, Edmond F, MD
(H) 450 Krameria St
Denver, 80220
13-30 — CRS*

Cohen, Harvey M, MD
1930 S Federal Blvd
#1 Bldg C
Denver, 80219 — **934-5621**
(H) 5691 Southmoor Ln
Englewood, 80111
2-22 — OBG

Cohen, Richard S, MD
2020 Wadsworth Blvd, #19
Lakewood, 80215 — **232-5060**
(H) 6608 E Dartmouth
Denver, 80222
0-22 — CRS

Cohen, Shep, MD
St Anthony Hosp System
Denver, 80204 — **333-9954**
(H) 325 Ash
Denver, 80220
3-22 — AN

Coleman, Thomas H, MD
3535 Cherry Creek N Dr
Denver, 80209 — **388-5315**
1-30 — IM*

Collins, Dale W, MD
4200 W Conejos Pl
Denver, 80204 — **573-9951**
(H) 8283 W Iliff Ln
Lakewood, 80227 — 985-8081
2-22 — GE

Comer, Carolyn R, MD
1450 S Havana St, #500
Aurora, 80012 — **755-5070**
(H) 2254 S Olive St
Denver, 80224
0-6 — AI

Condon, William B, MD
333 Bellaire St
Denver, 80220
(H) 333 Bellaire
Denver, 80220
13-30 — GS* TS*

DENVER

Cone, Ross B, MD
3705 E Colfax Ave
Denver, 80206 **355-4444**
(H) 2434 S Kirkwood Ct
Denver, 80222
0-30 IM*

Conner, Jo Ann, MD
1421 S Potomac St, #310
Aurora, 80012 **695-7667**
(H) 4135 S Roslyn St
Denver, 80237 793-0874
0-6 PD

Conner, Wayne L, MD
1930 S Federal Blvd
#1 Bldg C
Denver, 80219 **934-5621**
(H) 760 Crescent Ln
Lakewood, 80215 233-8318
0-22 OBG

Contiguglia, S Robert, MD
4545 E 9th Ave, #150
Denver, 80220 **320-2911**
(H) 2212 So Alton Way
Denver, 80231
2-6 NEP IM

Conyers, David J, MD
850 E Harvard, #405
Denver, 80210
2-30 ORS HS

Coogan, Mary A, MD
(H) 3620 W Linville Pl
Denver, 80236
0-30 IM

Cook, Philip S, MD
280 Columbine, #312
Denver, 80206 **837-6800**
(H) 832 S Franklin St
Denver, 80209
2-30 R

Cook, Shelbey S, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
2-10 AN

Cook, William R, MD
701 E Colfax Ave
Denver Clinic
Denver, 80203 **831-7171**
(H) 1725 S Oneida St
Denver, 80224 757-0828
2-30 CD IM* GER

Cooper, John A, MD
1231 S Parker, #100
Denver, 80231 **755-0811**
(H) 128 S Fairfax
Denver, 80222 322-8814
0-6 P

Cooper, Theodore A, MD
4545 E 9th Ave, #310
Denver, 80220 **399-3315**
(H) 525 S Olive Way
Denver 333-7460
0-30 OBG

Cort, Matthew B, MD
1421 S Potomac, #300
Aurora, 80012 **671-9796**
(H) 215 Eudora St
Denver, 80220
2-6 OBG

Cosby, Michael P, MD
180 Adams St, #100
Denver, 80206 **321-0333**
(H) 9400 E Iliff, #361
Denver, 80231
2-30

Cotton, Ralph L, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
(H) 130 Vine St
Denver, 80206 377-6111
2-30 ORS

Coulehan, Lawrence T, MD
850 E Harvard Ave, #455
Denver, 80210 **722-2724**
1-10 IM

Cowen, Homer C, MD
3535 Cherry Creek N Dr, #404
Denver, 80209 **355-2422**
(H) 3006 S Steele St
Denver, 80210 756-2816
1-30 OPH

Cox, H David Jr, MD
2005 Franklin St
Denver, 80205 **861-8444**
(H) 5610 S Hillside St
Englewood, 80111
0-4 US

Cox, Robert L, MD
950 E Harvard Ave, #690
Denver, 80210 **777-0781**
(H) 4349 S Alton Ct
Englewood, 80111
2-10 ID IM

Cox, W William A, MD
1721 E 19th Ave, #302
Denver, 80218 **860-8233**
(H) 5107 E 17th Ave
Denver, 80220
0-30 ORS

Craddock, Lane D, MD
4545 E 9th Ave, #600
Denver, 80220 **388-5909**
(H) 660 Dexter St
Denver, 80220 388-3391
0-30 CD

Craigmile, Thomas K, MD
2005 Franklin St, #440
Denver, 80205 **861-4680**
(H) 4431 E 6th Ave
Denver, 80220 377-9165
2-30 NS

Crane, Hal S, MD
1707 E 18th Ave
Denver, 80218
2-30 ORS

Cregger, Irby E, MD
1301 Pennsylvania St, #430
Denver, 80203 **894-9797**
(H) 403 S Niagara
Denver, 80224 333-5247
1-30 AN

Cromer, Roy, MD
Denver Gen Hosp
Denver, 80204 **893-7034**
(H) 2142 S Milwaukee St
Denver, 80210
0-30

Crosby, James A, DO
820 Clermont St, #10
Denver, 80220
1-30 N

Crosby, Kristin, MD
730 Potomac St, #214
Aurora, 80011 **364-3376**
(H) 1325 Fairfax St
Denver, 80220 388-6585
2-6 FP

Cundy, Richard L, MD
2005 Franklin St, #530
Denver, 80205 **832-2658**
(H) 2800 S University Blvd, #95
Denver, 80210 753-0890
1-30 OTO

Curfman, George H Jr, MD
(H) 20 Elm St
Denver, 80220 333-2728
13-30 IM

Curry, Marcia F, MD
900 Grant St
Dept Health Services DPS
Denver, 80203 **837-1000**
(H) 330 S Vine St
Denver, 80209
17-30 GPM

Dafoe, Charles A, MD
8015 W Alameda
Denver, 80226 **234-0800**
(H) 860 S Columbine
Denver, 80209 777-3949
1-30 OBG*

Dahl, John H, MD
10090 W 26th Ave
Lakewood, 80215 **232-7660**
(H) 5 Rangeview Cir
Denver, 80215 233-6006
2-22 FP

Dahlberg, William W, MD
50 S Steele St, #693
Denver, 80209 **321-2026**
1-10 P

Daniel, William E, MD
Pres/St Luke's Med Ctr
Denver, 80218 **839-6530**
(H) 6344 E Stanford Ave
Englewood, 80111 694-9387
2-30 TR

Danner, Paul K, MD
St Anthony Hosp-Rad
231 W 16th Ave
Denver, 80204
(H) 6 Carriage Ln
Littleton, 80121 773-3473
21-22 R*

Dart, Merrill O, MD
3191 S Broadway
Englewood, 80110 **761-2540**
(H) 3250 S Monroe St
Denver, 80210
12-10 OTO

Davis, Dan M, MD
850 E Harvard Ave, #355
Denver, 80210
(H) 1515 E 9th Ave, #103
Denver, 80218
21-10 AN

Davis, I Stephen, MD
1630 Carr St
Lakewood, 80215 **232-1111**
(H) 300 E 17th Ave, #1127
Denver, 80203
2-22 ORS*

Davis, John A, MD
(H) 3301 E Floyd Dr
Denver, 80210 757-3210
0-10 GP

Davis, John K III, MD
950 E Harvard Ave, #140
Denver, 80210 **777-2679**
(H) 361 Lafayette
Denver, 80218 777-4850
2-30 ORS

Daywitt, Alvin L, MD
(H) 3800 E Dartmouth Ave
Denver, 80210
11-30 R

DeAlva, William E G, MD
2090 E 104th Ave
Denver, 80233 **452-6500**
2-6 FP

deCampo, Rosina E, MD
2049 S Federal, Box 3542
Denver, 80219 **731-7171**
(H) 8235 S Jackson
Littleton, 80122
0-30 PTH

deCampo, Teruel, MD
1301 Pennsylvania St, #430
Denver, 80203 **355-3885**
(H) 8235 S Jackson St
Littleton, 80122
0-30 AN

Delaney, James J Jr, MD
830 Abilene Cr, #101
Aurora, 80011 **341-6450**
(H) 784 Jersey
Denver, 80220
1-6 OBG DIA

Delauro, John E, MD
1550 S Potomac, #310
Aurora, 80012 **832-0902**
(H) 3745 S Oneida Way
Denver, 80237 757-2773
1-30 GS

Demong, Charles V, MD
(H) 1726 Forest Pkwy
Denver, 80220 333-3243
13-30 CDS TS*

Dennington, Michael L, MD
1550 S Potomac, #300
Aurora, 80012 **369-1025**
(H) 4053 S Olive St
Denver, 80237 758-7665
1-6 OTO

Dennis, Douglas A, MD
2005 Franklin St, #550
Denver, 80205 **839-5383**
(H) 865 Aster Way
Golden, 80401
0-30 ORS

Denst, John, MD
Porter Mem Hosp
525 S Downing
Denver, 80216 **778-1955**
(H) 400 Magnolia St
Denver, 80220
3-30 PTH

Deroos, James J, MD
950 E Harvard, #230
Denver, 80210 **744-1241**
(H) 1801 S Corona
Denver, 80210 722-3819
1-10 GS

Dickey, Gary D, MD
4200 W Conejos Pl, #234
Denver, 80204 **592-7284**
(H) 5154 W Fair Ave
Littleton, 80123 794-8709
2-22 PTH DMP

Dickey, William C, MD
4200 W Conejos Pl
Denver, 80204 **623-2976**
(H) 5822 Whale Rock Way
Morrison, 80465
21-30 PTH

Dickman, Paul A, MD
8640 Evelyn Ct
Denver, 80229
(H) 8640 Evelyn Ct
Denver, 80229
0-30 GP

Dickson, Ann T
(H) 917 E 11th Ave
Denver, 80218 837-9649
0-1

Dillon, T James, MD
(H) 6220 E 6th Ave
Denver, 80220
20-10 PM R

Dilts, Stephen L, MD
Denver Gen Hosp
Dept of Psychiatry
Denver, 80204 **893-7377**
(H) 2466 S Estes Ct
Lakewood, 80227 986-5149
3-30 P ALD

Dinerman, Norman, MD
Denver Dept of Hlth Hosp
77 Bannock St
Denver, 80204 **893-4507**
(H) 1173 S Vine St
Denver, 80210
3-30 EM

Dix, Corinne R, MD
4545 E 9th Ave
Denver, 80220
(H) 8872 E Amhurst Dr, #550
Denver, 80231
2-30 OBG

Dixon, Robert J, MD
2551 W 84th Ave, Denver **426-2020**
(H) 2500 Bison Rd
Fort Collins, 80525 223-8545
0-4

Dobbs, Aubrey R, MD
601 E 19th Ave
ttn: Kay Crawley
Denver, 80203
(H) 99 Corona St, #409
Denver, 80218 777-1344
0-4

Dobos, Emeric I, MD
501 Elm St
Denver, 80220
13-30 PTH

Doig, David J, MD
10090 W 26th Ave
Lakewood, 80215 **232-1457**
(H) 307 S Gilpin
Denver, 80209
0-22 FP

Donovan, Edward J, MD
1756 Race St
Denver, 80206 **388-4309**
1-30 IM

Dorr, Lugene A, MD
4200 W Conejos Pl, #507
Denver, 80204 **825-4111**
(H) 5830 Bellflower Dr
Littleton, 80123
1-22 ORS SM TRS PM US

Doster, Mildred E, MD
(H) 727 Birch St
Denver, 80220 355-5358
13-30 PH GER

Doucette, John W, MD
1544 York St
Denver, 80206 **399-6731**
(H) 1045 Oneida St
Denver, 80220 355-7472
21-6 PTH

DENVER

Downing, Terry A, MD
3005 E 16th Ave
Denver, 80206 **321-2044**
(H) 4800 E 1st
Denver, 80220
0-10 OBG

Downs, David A, MD
601 E 19th Ave
ttn: Kay Crawley
Denver, 80203 **839-6000**
(H) 536 S High St
Denver, 80209
0-4

Doyle, Herman E, MD
2210 S Federal Blvd
Denver, 80219 **935-4689**
(H) 4755 W Lakeridge Rd
Denver, 80219 935-5383
0-22 FP

Dragul, Paul H, MD
950 E Harvard Ave, #500
Denver, 80210 **744-1961**
(H) 10 Cherry Lane Dr
Englewood, 80110
1-10 OT FPS A LAR RHI

Drake, Frank R Sr, MD
1801 High St, #2-D
Denver, 80218 **388-9215**
(H) 35 Jersey St
Denver, 80220
1-30 P*

Dreyfuss, Bruce J, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
0-30 RHU

Drury, Lawrence R, MD
St Anthonys Hosp Central
7th & Quitman
Denver, 80204 **629-3721**
(H) 29521 Fairway Dr
Evergreen, 80439 674-5435
3-30 EM

Dubelman, Alan D, MD
9141 Grant St, #100
Thornton, 80229
(H) 8101 E Dartmouth, #87
Denver, 80231
1-22 FP EM

Dubin, Frank I, MD
(H) 1 Ivanhoe St
Denver, 80220 321-2223
0-30 IM

Duerksen, Edward C, MD
3555 S Sherman St
Englewood, 80110 **781-5205**
(H) 6075 W Jefferson Ave
Denver, 80235 980-0020
0-10 OBG

Duman, Louis J, MD
2005 Franklin St, #370
Denver, 80205 **832-2425**
(H) 415 Monaco Pkwy
Denver, 80220
1-30 IM CD

Duman, Sidney, MD
4545 E 9th Ave, #330
Denver, 80220 **320-2992**
2-30 N

Dumm, James B, MD
950 E Harvard, #420
Denver, 80210
(H) 3960 S Hillcrest Dr
Denver, 80237 758-3761
2-10 GS TS

Duvall, John A
855 Jasmine St
Denver, 80220 **388-6076**
0-1

Eakins, Roger F, MD
(H) 969 Douglas Dr
Denver, 80221
2-30 GP

Earley, William C, MD
Rose Med Ctr
567 E 9th Ave
Denver, 80220 **320-2290**
(H) 8745 Piney Creek Rd
Parker, 80134
3-30 R*

Eastman, Joseph R, MD
601 E 19th Ave
ttn: Kay Crawley
Denver, 80203
(H) 970 Forest St
Denver, 80220 377-6640
0-4

Eastman, Robert L, MD
1550 S Potomac, #330
Aurora, 80012 **344-1796**
(H) 2424 S Fairfax Dr
Denver, 80222 756-6805
3-6 OBG

Eckhoff, Donald G, MD
3535 Cherry Creek N Dr
Denver, 80209
(H) 2021 Bellaire
Denver, 80207 333-6329
3-30 ORS

Eckhout, Gifford V, MD
2005 Franklin St, 360
Denver, 80205 **861-4688**
(H) 28 Polo Club Cir
Denver, 80209 733-7458
1-30 GS

Ecklund, Steve R, MD
601 E 19th Ave
ttn: Kay Crawley
Denver, 80203
(H) 1211 Vine St
Denver, 80206 321-8511
8-4

Edwards, John A, MD
550 15th St, #650
Denver, 80202 **571-7166**
(H) 2771 S Emerson St
Englewood, 80110 781-6965
0-30 IM

Edwards, John E, MD
1860 Larimer St
Denver, 80202 **296-1871**
(H) 1824 Niagara St
Denver, 80220 388-1250
2-30 OPH

Ehlers, Gordon H, MD
1919 S University Blvd
Denver, 80210 **744-2701**
(H) 5460 S Krameria St
Englewood, 80111 740-7872
2-10 FP GP

Ehrlich, Alan J, MD
1650 Fillmore
Denver, 80206
(H) 3192 4th St
Boulder, 80302
21-4 EM

Eickhoff, Theodore C, MD
Pres/St Luke's
601 E 19th Ave
Denver, 80203 **869-2095**
(H) 15 S Franklin Cir
Littleton, 80121
14-30 IM ID ME EPI

Eidsvoog, Carol A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-1000**
(H) 1015 S Birch, #608-A
Glendale, 80222
0-4 IM

Eilert, Robert E, MD
Children's Hosp
Denver, 80218 **861-6600**
(H) 5017 E Nichols Pl
Littleton, 80122 770-9268
2-30 ORS*

Eiseman, Ben, MD
4200 E 9th Ave
Box C-308
Denver, 80262 **394-7209**
(H) 3 Village Rd
Englewood, 80110
21-30 GS*

Eisenbud, Eric A, MD
3698 W 44th Ave
Denver, 80211
(H) 1939 S Gilpin
Denver, 80210
1-22 OPH

Eller, Jimmie L, MD
280 Columbine St, #312
Denver, 80206 **322-1891**
(H) 302 Salem St
Aurora, 80011
2-30 R

Elles, Mark E, MD
155 S Madison St, #210
Denver, 80209 **333-5456**
(H) 3919 S Eagle St
Aurora, 80014 693-5837
2-30 IM*

Elliott, Donald P, MD
4200 W Conejos Pl, #436
Denver, 80204 **572-1953**
(H) 5401 E Dakota Ave, #12
Denver, 80222 355-4688
2-30 TS CDS*

Elliott, Jeffrey L, MD
777 Bannock St
Denver, 80204
(H) 955 Eudora St, #903
Denver, 80220
0-30 AN

Ellis, James H Jr, MD
4545 E 9th Ave, #245
Denver, 80220 **320-2940**
(H) 5810 Goldsmith Pl
Englewood, 80111 773-0307
1-30 PUD*

Ellis, John J, MD
9450 E Mississippi Ave
Denver, 80231 **831-7171**
0-6 IM

Ellis, Richard E, MD
2465 S Downing St, #105
Denver, 80210 **698-1711**
(H) 2921 S Franklin St
Englewood, 80110 781-1015
1-10 FP

Ellis, Ronald D, MD
850 E Harvard Ave, #355
Denver, 80210
(H) 595 Race St
Denver, 80206
0-10 AN

Ellison, Patricia H, MD
2480 S Downing St, #250
Denver, 80210
0-10 CHN

Elwyn, Laurie L, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 955 Eudora St, #105
Denver, 80220 321-6701
0-4

Elzi, Ernest P, MD
(H) 3225 S Clayton St
Denver, 80210 757-3111
13-30 CLP

Elzi, Richard L, MD
1200 W 120th Ave
Denver, 80234 **538-2222**
(H) 2908 Kendrick
Golden, 80401
16-22 GP

Emmons, Lawrence L, MD
Presbyterian Med Ctr
Denver, 80218 **839-6520**
(H) 2731 S Vance Way
Denver, 80227 985-5565
21-30 R

Emrie, Philip A, MD
1648 Cherry St
Denver, 80220
(H) 1210 Harrison St, #26
Denver, 80206 377-4470
0-4

Engel, Stephen, MD
4545 E 9th Ave, #504
Denver, 80220 **320-2848**
(H) 200 S Eudora
Denver, 80222
1-30 GS*

Engel, Tibor, MD
4545 E 9th Ave, #420
Denver, 80220 **320-2844**
(H) 220 S Eudora
Denver, 80222 321-6049
2-30 OBG END

English, Gerald M, MD
Swedish Med Plaza
601 E Hampden Ave #390
Englewood, 80110 **788-6377**
(H) 2649 S Tennyson Way
Denver, 80219
1-10 OTO OT LAR RHI HNS

Eppler, Stephen V, MD
950 E Harvard Ave, #400
Denver, 80210 **871-0335**
(H) 1254 Clayton St
Denver, 80206 393-6109
0-30 RHU

Erben, Ivo, MD
8380 Zuni St, #230
Denver, 80221 **428-0533**
(H) 8015 Newman
Arvada, 80005 423-2962
1-22 IM

Ervin, Don L, MD
2005 Franklin St, #650
Denver, 80205 **866-8082**
(H) PO Box 2850
Evergreen, 80439
18-30 FP

Espey, William M, MD
469 S Cherry St, #206
Denver, 80222 **320-3939**
(H) 3415 S Clinton Ct
Denver, 80231 755-6387
1-30 P

Eubanks, Stephen W, MD
1919 S University
Denver, 80210 **744-2701**
2-10 D

Eule, John Jr, MD
Denver General Hosp
W 8th Ave & Cherokee St
Denver, 80203 **893-7159**
(H) 20 Range View Pl
Denver, 80215
3-22 DR

Evans, William Thomas, MD
1720 S Bellaire St, #1200
Denver, 80222 **691-0600**
(H) 958 Adams
Denver, 80206
1-30

Evenson, Jeffery M, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 14224 E First Dr, #B-2
Aurora, 80011 341-1552
0-4

Falliers, Constantine J, MD
155 Cook St
Denver, 80206 **321-3434**
(H) 4256 S Forest Cir
Englewood, 80110 753-1244
1-30 A

Faraci, Robert P, MD
4200 W Conejos Pl, #524
Denver, 80204
0-22 GS

Farinholt, Jon W, MD
1801 Williams St, #301
Denver, 80218 **355-2333**
(H) 15 Viking Dr
Englewood, 80110 781-7652
1-30 OBG

Faris, Tanous D, MD
1721 E 19th Ave, #520
Denver, 80218 **861-4505**
(H) 24304 Paragon Pl
Golden, 80401 526-9079
1-30 GS

Farley, Audrey C, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 1241 Locust St
Denver, 80220 388-5235
0-4

Faseehuddin, Mohammed, MD
Denver Gen Hosp
W 8th Ave & Cherokee St
Denver, 80204 **893-7933**
(H) 14497 E Caspian Pl
Aurora, 80014
3-30 AN

Faul, John C, MD
5290 E Yale Cir, #200
Denver, 80222 **758-5570**
(H) 3035 S Gaylord
Denver, 80210
1-10 P

Fenoglio, Michael, MD
1825 Gilpin St
Denver, 80218 **899-1194**
2-30 GS

Ferguson, Stuart R, MD
Eastside Hlth Clinic
501 28th St
Denver, 80205 **297-1241**
(H) 1628 Elm St
Denver, 80220
15-30 IM

Ferlic, Donald C, MD
2005 Franklin St, #550
Denver, 80205 **839-5383**
(H) 125 Gaylord St
Denver, 80206 388-8075
2-30 ORS HS

DENVER

Ferrell, John T, MD
4200 W Conejos Pl, #214
Denver, 80204
(H) 6545 W 84th Way, #131
Arvada, 80003
0-22 C

Ferriss, David M Jr, MD
950 S Cherry St, #1414
Denver, 80222 **782-9109**
4-30 FP GPM PH

Fieger, Henry G Jr, MD
2005 Franklin St, #440
Denver, 80205 **861-4680**
(H) 1904 Kearney St
Denver, 80220 377-7818
2-30 NS

Fieman, Naomi M, MD
(H) 4152 S Quebec St
Denver, 80237
20-4 IM

Fieman, Robert J, MD
4545 E 9th Ave, #200
Denver, 80220 **377-8813**
(H) 4152 S Quebec
Denver, 80237
2-30 OTO

Fieman, Sidney H, MD
4545 E 9th Ave, #200
Denver, 80220 **377-8813**
(H) 55 Dexter St
Denver, 80220 333-7279
1-30 OTO

Fineman, Bruce G, MD
1776 Vine St
Denver, 80206 **388-5853**
(H) 1395 Forest St
Denver, 80220 321-4697
2-30 IM* DIA

Fink, Donald W, MD
1955 Pennsylvania St, #010
Denver, 80203 **861-2668**
(H) 4266 S Elm Ct
Englewood, 80110
0-30 R*

Fink, Kyle M, MD
2005 Franklin St, #150
Denver, 80205 **388-4876**
(H) 2000 E 12th Ave
Denver, 80203
2-30 ON HEM

Finkel, Richard S, MD
2480 S Downing St, #250
Denver, 80210 **777-5015**
(H) 1680 Tamarac Dr
Golden, 80401
0-10 N

Finn, Michael D, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 7575 E Arkansas, #10-203
Denver, 80231 751-7575
0-4

Fischer, Javier A, MD
3005 E 16th St
Denver, 80206
1-30 AN

Fisher, Larry S, MD
4200 W Conejos Pl, #426
Denver, 80204 **571-1211**
1-22 ID IM

Fisher, Richard C, MD
UCHSC Dept of Orth
4200 E 9th Ave
Denver, 80262 **394-7647**
(H) 4703 S Jasper
Aurora, 80015
14-24 ORS*

Fishman, Paul J, MD
1860 Larimer, #330
Denver, 80202
(H) 301 Jersey St
Denver, 80220 333-3359
0-30 GER

Fitzmaurice, Kevin J, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1200 S Oneida, #13-305
Denver, 80224
0-4 IM

Flanigan, Richard J, MD
2005 Franklin St, #710
Denver, 80205 **831-8700**
(H) 2133 E 7th Ave
Denver, 80206 321-1190
1-30 CD* C

Flax, Leo J, MD
1575 Vine St
Denver, 80206 **333-5448**
(H) 6580 E Mansfield
Denver, 80237
1-30 PD*

Flaxer, Carl, MD
6401 E 72nd Ave
Commerce City, 80022 **288-6845**
(H) 890 Hudson St
Denver, 80220 388-3439
2-6 FP*

Fliegelman, Martin J, MD
1721 E 19th Ave, #366
Denver, 80218 **863-0300**
(H) 5340 S Kenton Ct
Englewood, 80111 733-3261
2-30 PUD*

Foley, Thomas H, MD
1801 High St, #2-G
Denver, 80218 **377-8849**
(H) 7268 E Geddes Ave
Englewood, 80112 850-9886
0-30 GYN

Ford, Paul M
4200 E 9th Ave
Box A-054
Denver, 80262 **394-7676**
(H) 807 S Vine St
Denver, 80209
9-1

Forman, Ernest E, MD
1930 S Federal Blvd
Bldg 2-C
Denver, 80219 **934-5591**
(H) 2132 S Parfet Dr
Lakewood, 80227
1-22 GS

Forstot, S Lance, MD
8381 Southpark Ln
Littleton, 80120 **730-0404**
(H) 2232 Albion St
Denver, 80207 399-5143
2-30 OPH

Foust, G T Jim Sr, MD
1965 S University Blvd
Denver, 80210 **733-5511**
(H) 3265 S Pontiac St
Denver, 80224 757-1815
2-30 GYN INF

Foust, Glenn T III, MD
2090 S Downing St
Denver, 80210 **698-1095**
(H) 250 Ash St
Denver, 80220
2-30 OBG INF

Fralick, E Howard, MD
753 S Oneida Way
Denver, 80224 **355-1070**
(H) 753 S Oneida Way
Denver, 80224 355-1070
0-30 ORS*

Frangos, Pete G, MD
1475 Ivy St
Denver, 80220 **377-8883**
(H) 177 Albion St
Denver, 80220
1-30 FP

Frank, Michael S B, MD
2020 S Oneida
Denver, 80224 **757-6418**
(H) 2476 S Jasmine Pl
Denver, 80222
2-30 PD

Frankenburger, Louise B, MD
3705 E Colfax Ave, #402
Denver, 80206 **320-1093**
(H) 641 Cherry St
Denver, 80220 333-1868
1-30 GP

Franklin, David C S, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
2-10 AN

Franks, Ronald D, MD
4200 E 9th Ave, C-268
Denver, 80262 **394-7475**
14-30 P

Fredericks, Charles E, MD
2901 E 16th Ave
Denver, 80206 **393-3060**
(H) 2025 Leyden St
Denver, 80207
0-30 FP

Freed, Charles G, MD
(H) #1 Ash St
Denver, 80220
13-30
322-1316
NS

Freed, Charles R, MD
340 Cook St
Denver, 80206
355-3157
(H) 340 Cook St
Denver, 80206
10-30
355-3157
GYN

Freed, John H, MD
(H) 3249 S Detroit St
Denver, 80210
12-10
758-6872
R

Freedman, Marshall A, MD
1601 Milwaukee St, #304
Denver, 80206
388-6874
(H) 265 S Elm St
Denver, 80222
2-30
GE

Freedman, Walter L, MD
Denver Gen Hosp
777 Bannock St
Denver, 80204
893-7656
3-30
OBG*

Freeman, Joseph W, MD
Mercy Med Plaza
16th & Milwaukee St #175
Denver, 80206
(H) 1180 S Jackson St
Denver, 80210
691-9202
1-30
AN*

Freeman, Leonard, MD
(H) 2101 Hawthorne Pl
Denver, 80206
355-0905
13-30

Frey, Henry, MD
1777 S Harrison
Suite P-300
Denver, 80210
758-5551
1-30
P*

Fried, Herbert I, MD
1471 Stuart St
Denver, 80204
825-0288
(H) 4591 Tule Lake Dr
Littleton, 80123
2-22
NS*

Friedman, H Harold, MD
2005 Franklin St, #260
Denver, 80205
861-4677
(H) 442 Leyden St
Denver, 80220
333-7318
1-30
IM C

Friedman, Jacob, MD
850 E Harvard Ave, #355
Denver, 80210
778-7910
(H) 620 Clermont
Denver, 80220
0-10
AN

Friedman, Verner, MD
4545 E 9th Ave, #330
Denver, 80220
320-2992
2-30
NS

Fujaros, Andrew J Jr
(H) 1001 Adams St
Denver, 80206
320-4247
9-1

Fujisaki, Charles K, MD
2045 Franklin St, #706
Denver, 80205
861-4971
(H) 3894 S Poplar St
Denver, 80237
756-6666
2-30
AN

Fujisaki, Craig K, MD
1551 Milky Way
Denver, 80221
(H) 54 S Emerson St
Denver, 80209
0-22
D

Fuller, William E, MD
601 E 19th Ave
Denver, 80203
869-2086
(H) 4909 E 6th Ave
Denver, 80220
321-1823
1-30
OBG

Fury, Dianna L
1081 Leyden St
Denver, 80220
9-1

Galansky, Stanley H, MD
2465 S Downing St, #205
Denver, 80210
778-9390
2-10
U

Gallagher, John Q, MD
1825 Gilpin St
Denver, 80218
399-1194
(H) 15 Carriage Ln
Littleton, 80121
771-4785
2-6
GS

Galle, Stanley J Jr, MD
1714 Humboldt St
Denver, 80218
(H) 500 S Poplar Way
Denver, 80224
388-7595
0-30
EM

Galloway, Frederick M, MD
Denver Gen Hosp
777 Bannock St
Denver, 80204
893-7933
(H) 375 Ammons St
Lakewood, 80226
233-0343
3-30
AN*

Galloway, W Ben, MD
Denver Gen Hosp
Denver, 80204
893-7901
(H) 2753 S Paris Pl
Aurora, 80014
755-1092
0-30
PTH

Gamble, William E, MD
2005 Franklin St, #550
Denver, 80205
839-5383
(H) 3700 E Long Rd
Littleton, 80121
771-5131
2-30
ORS

Garbe, Richard C, MD
80 Eudora St
Denver, 80220
399-1503
(H) 80 Eudora St
Denver, 80220
355-3635
0-30
AN

Garcia, F A, MD
(H) 3333 E Florida, #130
Denver, 80210
698-2991
13-30
PS

Gargan, Thomas J III, MD
4545 E 9th Ave, #15
Denver, 80220
(H) 10 Blackmer Rd
Englewood, 80110
850-7678
1-30
PS

Garland, Dave T, DO
100 Acoma St, #2
Denver, 80223
698-0333
(H) 1035 Marshall
Lakewood, 80214
1-22
GP SM US

Garland, Gerard L, MD
5800 E Evans Ave
Denver, 80222
757-7675
(H) 2436 S Leyden St
Denver, 80222
1-6
FP

Garlick, Ivor, MD
3535 Cherry Creek Dr N
Denver, 80209
388-1681
(H) 664 S Oneida Way
Denver, 80224
355-2518
1-30
IM ALD

Garner, Frank L, MD
Denver Gen Hosp
Denver, 80204
893-7656
(H) 430 Williams St
Denver, 80218
377-8925
0-30
OBG

Garrett, Raymond E, MD
601 E Hampden Ave, #420
Englewood, 80110
788-6633
(H) 1295 S Downing St
Denver, 80210
733-9222
1-10
NEP IM

Garrett, William F Jr, MD
854 Steele St
Denver, 80206
21-6
EM

Garrow, George C, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
839-7777
(H) FAMC
Aurora, 80045
341-8321
0-4
IM

Gartner, Charles H, MD
1145 S Federal Blvd
Denver, 80219
934-2264
(H) 2501 W 32nd Ave
Denver, 80211
1-22
OBG

DENVER

Geisterfer, Dirk J, MD
6740 E Hampden Ave, #100
Denver, 80224 **759-2713**
(H) 5362 Nassau Cir
Englewood, 80110 753-0939
1-10 PS

Gelfand, Daniel E, MD
1575 Krameria St
Denver, 80220 **355-2353**
(H) 51 S Kearney St
Denver, 80224 333-9203
1-30 PD*

Geller, I Benjamin, MD
1860 Larimer, #330
Denver, 80202
(H) 399 Glencoe St
Denver, 80220 355-3232
0-30 GER

Gentry, James H, MD
950 E Harvard Ave, #320
Denver, 80210 **777-7683**
(H) 9152 E Tufts
Englewood, 80111 773-1962
1-10 OPH

Gerdes, Kendall A, MD
1617 Vine St
Denver, 80206 **377-8837**
(H) 6611 E 17th Ave
Denver, 80220 355-0096
1-30 A*

Gerhold, John P, MD
1719 E 19th Ave
Denver, 80218 **360-3181**
(H) 5031 Sanford Cir W
Englewood, 80110 756-0833
0-6 DR NM

Geserick, William F, MD
7400 E Hampden Ave
Denver, 80231 **770-3200**
0-30 FP

Gibbs, Charles P, MD
4200 E 9th Ave, B113
Denver, 80262
3-30 AN

Gibson, Matthew L Jr, MD
2525 S Downing St
Denver, 80210 **321-0270**
(H) 596 Oakland Ct
Aurora, 80010
0-6 PD ALD

Gillesby, Robert J, MD
950 E Harvard Ave, #660
Denver, 80210 **744-1821**
(H) 7068 S Madison Way
Littleton, 80122
1-10 IM

Gilman, James I, MD
1056 E 19th Ave
Children's Hosp Dpt Anes
Denver, 80218 **861-6907**
21-30 AN PD

Giltner, James B, MD
1385 S Colorado Blvd, #110
Denver, 80222 **759-3361**
(H) 959 S Fillmore Way
Denver, 80222
2-30 OPH

Ginsburg, Max M, MD
(H) 6975-B E Girard Ave
Denver, 80224 757-8800
13-30 PD*

Ginsburg, Stanley H, MD
4545 E 9th Ave, #650
Denver, 80220 **320-2946**
(H) 3675 S Newport Way
Denver, 80237
2-30 N*

Giorno, Ralph C, MD
1544 York St
Denver, 80206
21-22 PTH

Gipson, Bernard F Jr, MD
1633 Fillmore St, #104
Denver, 80206 **322-4951**
(H) 1082 S Dahlia, #H-306
Denver, 80222
1-30 FP

Gipson, Bernard F Sr, MD
1633 Fillmore St, #104
Denver, 80206 **322-4951**
(H) 2375 Monaco Pkwy
Denver, 80207 355-1765
1-30 GS

Glancy, Gerard L, MD
1056 E 19th Ave
Denver, 80218 **861-6419**
(H) 11406 E Wesley Ave
Aurora, 80014 337-3176
0-10 ORS

Glassburn, Alba R Jr, MD
1707 E 18th Ave
Denver, 80218 **321-6600**
(H) 3255 S Pontiac St
Denver, 80224
13-30 ORS*

Glassman, Kenneth P, MD
4545 E 9th St, #510
Denver, 80220 **320-2828**
2-6 IM

Glatz, Duane J, MD
3535 S Lafayette, #105
Englewood, 80110 **761-2514**
(H) 4505 S Yosemite, #371
Denver, 80237
1-10 N

Gleichman, Theodore K, MD
1919 S University Blvd
Denver, 80210 **744-2741**
(H) 1 Southridge Way
Littleton, 80120 798-4252
2-10 PUD IM

Goff, John S, MD
4200 E 9th Ave, B-158
Denver, 80262 **394-7131**
(H) 843 Adams St
Denver, 80206
3-22 GE IM

Goggans, Walter H, MD
(H) 3630 S Roslyn Way
Denver, 80237 771-3424
13-30 GS*

Goin, Donald W, MD
2005 Franklin St, #750
Denver, 80205 **861-5881**
(H) 339 Harrison
Denver, 80220 322-5406
2-30 OT*

Goldberg, Jan Paul, MD
1550 S Potomac, #210
Aurora, 80012 **369-1070**
(H) 3936 S Magnolia Way
Denver, 80237 692-9284
1-6 NEP

Goldstein, Charles, DO
5220 W Evans Ave
Denver, 80227 **985-4431**
2-22 FP EM

Golitz, Loren E, MD
Denver General Hosp
Denver, 80204 **893-7108**
(H) 11466 E Arkansas Ave
Aurora, 80012 751-2437
0-30 D DMP

Golub, Burton P, MD
1919 S University Blvd
Denver, 80210 **744-2701**
(H) 1735 Foothills Dr S
Golden, 80401 526-1708
2-10 IM ID

Gonzalez, David M, MD
601 E 19th Ave
Denver, 80203 **869-2095**
0-4 IM

Goodman, Neal, MD
St Anthonys Hosp
4231 W 16th
Denver, 80204
(H) 4286 S Forest Ct
Englewood, 80110 758-2563
0-22 R

Gordon, Gerald S, MD
Denver Gen Hosp
W 8th Ave & Cherokee St
Denver, 80204
(H) 5562 W Geddes Pl
Littleton, 80123
0-10 EM CD

Gordon, Irit W, MD
1601 Lowell Blvd
Denver, 80204 **825-2190**
(H) 7900 Kenyon
Denver, 80237
0-4 EM

Gordon, John D, MD
11550 N Sheridan Blvd
Broomfield, 80020 **465-2373**
(H) 1740 Niagra St
Denver, 80220 329-3532
2-22 FP

Gore, Robert B, MD
1295 Colorado Blvd
Denver, 80206 **399-6120**
(H) 2360 Bellaire St
Denver, 80207
2-30 OBG*

Gorishek, Frank J, MD
(H) 3100 E Floyd Dr
Denver, 80210
13-30

Gornbein, Gordon J, MD
1301 Penn, #430
Denver, 80203
(H) 2630 S Oswego
Aurora, 80014
1-30 AN

Gottesfeld, Ray L, MD
455 S Hudson St
Level 1
Denver, 80222 **333-3378**
(H) 765 Monaco Pkwy
Denver, 80220 399-5159
2-30 OBG INF

Gottesfeld, Stuart A, MD
4545 E 9th Ave, #550
Denver, 80220 **399-0055**
(H) 410 Krameria St
Denver, 80220 377-1973
2-30 OBG*

Gottlieb, Anthony A, MD
180 Cook St, #314
Denver, 80206 **333-9007**
(H) 663 Race St
Denver, 80206 399-5969
1-30 P*

Gottschalk, Robert H, MD
(H) 2576 S Jackson St
Denver, 80210 756-5249
13-30 GYN*

Graham, William H, MD
11275 E Mississippi Ave, 2-N-5
Aurora, 80012 **364-7781**
(H) 9260 E Jewell Cir
Denver, 80231 755-0190
1-6 CHP P

Gramowski, Thomas W, MD
1955 Pennsylvania St, #400
Denver, 80203 **831-8344**
(H) 698 S Dudley
Lakewood, 80226 989-2748
2-30 OBG*

Green, Thomas F Jr, MD
1780 Gilpin St
Denver, 80218 **333-4273**
(H) 3872 S Rosemary Way
Denver, 80237 771-1104
1-30 IM*

Greenberg, David C, MD
4200 W Conejos Pl, 5gl
Denver, 80204 **629-7711**
1-22 ORS SM

Greenberg, Roger, MD
1707 E 18th Ave
Denver, 80218 **321-6600**
(H) 2428 S Leyden St
Denver, 80222 759-1375
0-30 ORS

Greenhalgh, Charles R Jr, MD
2912 S Race St
Denver, 80210 **758-7337**
(H) 2912 S Race St
Denver, 80210 758-7337
0-30 AN*

Greenheck, Robert R, MD
3600 Circle Way
Denver, 80207 **388-6491**
(H) 15938 E Flora Pl
Aurora, 80013
1-6 GPM OM EM IND AM

Greenholz, Daniel J, DO
1550 S Potomac, #370
Aurora, 80012 **369-1080**
(H) 2151 S Alton Way
Denver, 80231
2-6 FP AM

Greer, Joseph C, MD
2005 Franklin St, #520
Denver, 80205 **839-5669**
1-30 CRS

Grey, Leslie, MD
375 S University Blvd
Denver, 80209 **777-1414**
1-30 P

Griest, Deborah J
6944 E Villanova Pl
Denver, 80224 **759-2194**
9-1

Griffin, John G, MD
(H) 215 Ash St
Denver, 80220 322-6206
13-30 NS

Griffiths, Leonard L III, MD
44 Cook St, #203
Denver, 80206 **399-1503**
(H) 1965 Forrest St
Denver, 80220 321-0647
1-30 AN*

Grogan, John M, MD
280 Columbine St, #312
Denver, 80206 **322-1891**
(H) 3800 S Gilpin St
Englewood, 80110 761-3882
0-30 R*

Grossman, Fred, MD
4200 W Conejos Pl, #536
Denver, 80204 **571-1355**
(H) 5495 S Monaco
Englewood, 80111
2-22 U INF SDY

Grossman, John A, MD
310 Steele St
Denver, 80206 **320-5566**
1-6 PS

Grow, John B Jr, MD
3005 E 16th Ave, #175
Denver, 80206 **377-6825**
(H) 920 S Jackson St
Denver, 80209 777-5713
0-30 AN*

Grow, John B Sr, MD
(H) 3390 E Kentucky Ave
Denver, 80209 722-5467
12-30 TS CDS

Gruber, James E, MD
2525 S Downing St
Denver, 80210 **778-5666**
(H) 592 S Clarkson
Denver, 80209
3-22 EM

Grudis, John W, MD
8015 N 107th
Longmont, 80501 **772-2404**
(H) 11309 Quivas Wy
Denver, 80234
3-14 DR NR R

Guard, Harold L, MD
3535 S Lafayette St
Englewood, 80110 **761-1455**
(H) 3967 S Jasmine
Denver, 80237 758-2020
1-10 PD

Guilfoyle, Edward J, MD
(H) 2990 S Detroit Way
Denver, 80210 756-9642
13-10 AN

Gulinson, Jordan E, MD
950 E Harvard Ave, #690
Denver, 80210 **777-0781**
1-10 ID IM

Guza, Diana J, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1772 Nome St
Aurora, 80010 366-6568
0-4 IM

Haase, Gerald M, MD
1010 E 19th Ave, #405
Denver, 80218 **861-4871**
(H) 9322 E Lake Ave
Englewood, 80111
2-30 PDS*

Haley, Patrick D, MD
4545 E 9th Ave, #380
Denver, 80220 **321-1295**
0-30 U*

DENVER

Halfen, David P, MD
St Anthony Hosp
4231 W 16th Ave
Denver, 80204 **629-3963**
(H) 414 Gladiola St
Golden, 80401 279-8138
1-22 AN

Halfmann, Lee R, MD
11175 E Mississippi Ave, #210
Aurora, 80012 **364-7629**
(H) 3572 S Spruce
Denver, 80237
1-6 FP

Halgrimson, Charles G, MD
4200 E 9th Ave
Denver, 80262
0-30 GS

Hall, Alan H, MD
645 Bannock St
Denver, 80204 **893-7774**
(H) 17698 E Hawaii Pl
Aurora, 80017
10-30 EM

Hall, Brian A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 99 Corona, #603
Denver, 80218 698-2321
7-4

Halseth, Wm L, MD
4200 W Conejos Pl
Denver, 80220
(H) 124 Cherry St
Parker, 80134
2-22 TS CDS

Ham, Gordon C, MD
6901 S Yosemite St, #106
Englewood, 80112 **773-3455**
(H) 860 S Adams
Denver, 80209 777-7368
1-10 OBG

Hamann, Richard A, MD
850 E Harvard Ave, #355
Denver, 80210
0-10 AN*

Hamilton, Richard, MD
1721 E 19th Ave, #250
Denver, 80218 **321-1805**
1-30 IM

Hamlin, Charles, MD
850 E Harvard, #405
Denver, 80210 **744-7078**
(H) 100 Dexter St
Denver, 80220
2-30 ORS* HS*

Hammerberg, Eric K, MD
4200 W Conejos Pl, #134
Denver, 80204 **825-3759**
1-22 N*

Hannah, Stanley L, MD
7090 E Hampden Ave
Denver, 80224 **758-0072**
(H) 5 Martin Lane
Englewood, 80110
1-10 GYN

Hannum, John N, MD
4770 Iliff Ave, #105
Denver, 80222 **759-1680**
(H) 6875 E Iliff Ave, #328
Denver, 80224
1-30 P*

Hansen, Hans C, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 6734 Coors St
Arvada, 80004 423-2439
0-4

Hansen, Lowell H, MD
1633 Fillmore St
Denver, 80206
(H) 5390 W Princeton Dr
Denver, 80235
2-30 R

Hanser, James A, MD
9450 E Mississippi
Denver, 80231 **751-1241**
2-6 OBG

Happer, Ian M, MD
2005 Franklin St, #450
Denver, 80205 **861-2266**
(H) 323 S Gaylord St
Denver, 80209 778-7274
2-30 N*

Hardy, Ronald G Jr, MD
Gates Clinic
1000 S Broadway
Denver, 80217 **777-1315**
0-30 OPH

Harken, Alden H, MD
4200 E 9th Ave, #C-305
Denver, 80262 **394-8055**
(H) 6 Windover Rd
Littleton, 80121
0-30 GS CDS

Harrington, John A, DO
11245 Huron St
Denver, 80234 **451-9494**
(H) 1062 E 16th Ave
Broomfield, 80020
0-30 OBG

Hartman, James F, MD
6740 E Hampden Ave, #208
Denver, 80224 **757-4362**
(H) 4024 S Niagara Way
Denver, 80237
1-10 OBG

Hartner, Mark, MD
Porter Mem Hosp
Denver, 80210 **778-1955**
(H) 618 Detroit St
Denver, 80206
0-10 EM

Hartshorn, Duane O
4200 E 9th Ave
Box A-054
Denver, 80262
(H) 1345 Madison St, #2
Denver, 80206 333-7018
9-1

Hartwig, Frank E, MD
PO Box 24330
Denver, 80222 **629-3963**
(H) 2263 S Alton Way
Denver, 80231 695-4290
1-30 AN

Harvey, Duval E, MD
1804 High St
Denver, 80218 **355-3561**
(H) 900 S Steele St
Denver, 80209 777-6317
1-30 OBG*

Harvey, Robert P, MD
1282 Detroit St, #4
Denver, 80206 **322-2421**
0-30 IM*

Harwood, James T, MD
950 E Harvard Ave, #270
Denver, 80210 **744-1371**
(H) 9581 E Lake Cir
Englewood, 80111 773-8637
1-10 GS CDS TS

Hashimoto, Christine, MD
1835 Franklin St
Denver, 80218
21-30 IM EM

Hattem, Albert R, MD
1115 2nd St
Fort Lupton, 80621 **857-2771**
(H) 1223 York St
Denver, 80206 892-0004
2-6 FP

Hattler, Brack G Jr, MD
950 E Harvard Ave, #680
Denver, 80210 **778-6527**
(H) 1512 Larimer St, #2
Denver, 80202
2-10 CDS* TS*

Hauck, Margaret E, MD
6900 W Alameda, #207
Denver, 80226 **936-7466**
(H) 1595 MacArthur Dr
Boulder, 80303
0-14 OBG

Haun, William E, MD
1825 Gilpin St
Denver, 80218 **399-1194**
(H) 12 Cherry Lane Dr
Englewood, 80110 758-2540
2-30 GS

Hausmann, Gertrude S, MD
800 Clermont St, #110
Denver, 80220 **399-8018**
(H) 638 Clermont St
Denver, 80220 322-7028
1-30 OPH*

Haverkamp, Albert D, MD
820 Clermont St, #120
Denver, 80220 **320-5439**
(H) 333 Jersey St
Denver, 80220 339-6897
1-30 OBG INF

Hawes, Charles R, MD
Children's Hosp
Denver, 80218 **861-6820**
(H) 2156 W Davies Ave
Littleton, 80120 794-0156
12-30 PDC*

Hawke, Jeffrey E, MD
4274 S Chambers Rd
Aurora, 80013
(H) 550 E 12th Ave, #1107
Denver, 80203
1-6

Hazel, Woodrow S, MD
(H) 4570 E Yale Ave, #606
Denver, 80222
13-30 IM*

Hazuka, Mark B, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6530**
(H) 7171 E Briarwood Cir
Englewood, 80112
8-4 TR

Heaton, Angeline D, MD
1901 Monaco Pkwy
Denver, 80220 **333-7144**
12-6 IM

Heaton, Carl E, MD
1901 Monaco Pkwy
Denver, 80220 **399-1503**
(H) 1901 Monaco Pkwy
Denver, 80220 333-7144
21-6 AN

Heckmann, Richard C, MD
5290 E Yale Cir, #200
Denver, 80222 **758-5570**
(H) 2971 S Garfield St
Denver, 80210 758-5570
2-10 P

Hedberg, John, MD
3535 Cherry Creek N Dr
Denver, 80209 **388-4076**
1-30 IM

Hedegaard, Holly B
4200 E 9th Ave
Box A-054
Denver, 80262 **394-7330**
(H) 1526 Milwaukee St, #6
Denver, 80206
0-1

Heiss, Robert E, MD
950 E Harvard Ave, #310
Denver, 80210 **777-8777**
(H) 6567 S Hill St
Littleton, 80120 795-0716
1-10 OPH

Heisterkamp, David V, MD
3005 E 16th Ave, #175
Denver, 80206 **377-6825**
(H) 766 Milwaukee St
Denver, 80206 333-6818
1-30 AN*

Heller, Arnold, MD
4545 E 9th Ave, #120
Denver, 80220 **320-2868**
(H) 6975 E Exposition Ave
Denver, 80224 320-2868
2-30 ORS*

Heller, Eugene, MD
4545 E 9th Ave, #260
Denver, 80220 **388-9321**
(H) 4330 E 6th Ave
Denver, 80220
2-30 U*

Henbest, Philip M, DO
9981 N Washington St
Denver, 80229
0-22

Hendee, Robert W Jr, MD
1010 E 19th Ave
Tammen Hall Ste 605
Denver, 80218 **861-4985**
(H) 5401 E Dakota Ave, #11
Denver, 80222
2-30 PD NS

Henderson, James A, MD
950 E Harvard Ave, #420
Denver, 80210 **778-1886**
(H) 5380 E Mansfield
Denver, 80237 756-5748
2-10 GS TS

Henderson, Kenneth R, DO
8989 Huron St
Denver, 80221 **427-7750**
(H) 130 E 11th Pl
Broomfield, 80020
1-22 FP

Henderson, Nancy L, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1695 S Syracuse St
Denver, 80231
0-4 IM

Henry, Raymond W, MD
1955 Pennsylvania St, #103
Denver, 80203 **861-4868**
(H) 1920 E 7th Ave
Denver, 80206 388-2066
2-30 OBG

Hepner, Harold J, MD
4545 E 9th Ave, #210
Denver, 80220 **399-6515**
(H) 4030 S Clermont St
Englewood, 80110 758-1961
2-30 GYN* INF

Hermann, Gilbert, MD
4545 E 9th Ave, #460
Denver, 80220 **320-2922**
(H) 250 S Forest St
Denver, 80220 321-3651
2-30 GS TS

Herndon, Cynthia G, MD
1295 Colorado Blvd
Denver, 80206
2-30 OBG*

Hess, Gary W, MD
1721 E 19th Ave, #302
Denver, 80218 **860-8233**
(H) 949 Geneva
Aurora, 80010
0-30 ORS

Higbee, Daniel R, MD
2005 Franklin St, #550
Denver, 80205 **837-0912**
(H) 90 Corona, #1007
Denver, 80218 733-0379
0-30 U*

Higgins, Andrew G, MD
910 15th St, #900
Denver, 80202 **825-1128**
(H) PO Box 1964
Wheat Ridge, 80034
1-22 AN

Higgins, Kerry T, MD
950 E Harvard Ave, #440
Denver, 80210 **777-0577**
(H) 1979 S Robb Way
Lakewood, 80227
2-10 FP

Hileman, Lyle S
(H) 1756 S Franklin St
Denver, 80210
7-30 AN

Hilton, Robert J, MD
2005 Franklin St, #720
Denver, 80205 **861-1556**
(H) 2325 E 7th Ave
Denver, 80206
1-30 P*

Hines, William L, MD
2480 S Downing St, #G-30
Denver, 80210 **777-3277**
(H) 1770 Forest St
Denver, 80220 322-8734
0-30 OPH

Hitz, Michael E
4200 E 9th Ave, Box A-054
Denver, 80262 **394-7330**
(H) 1439 Detroit St, #2
Denver, 80206
9-1

Hixon, Walter S, MD
PO Box 19516
Denver, 80219
12-22 GP

Hlavaty, Vaclav, MD
9141 Grant St, #210
Thornton, 80229 **288-2683**
(H) 2609 S Quebec St, #5
Denver, 80231 758-4169
0-30 OBG INF

Hoch, Peter C, MD
(H) 2829 E 7th Ave
Denver, 80206 333-4595
13-30 PD AD

DENVER

Hodges, W Jeff, MD
1544 York St
Denver, 80206 **399-6731**
(H) 799 Dahlia St, #7-B
Denver, 80220 399-1766
21-30 PTH

Hoffman, Stephen J, MD
PO Box 6131C
Denver, 80206
(H) 2 S Ogden St
Denver, 80209 733-7081
0-4

Hoffmann, Mark F, MD
701 E Colfax Ave
Denver, 80203
(H) 740 Fillmore St
Denver, 80206
2-30 OBG

Hofsess, Donald W, MD
1830 Gaylord St
Denver, 80206 **388-2431**
(H) 865 S Adams St
Denver, 80209 722-2845
1-30 U*

Hogle, Gregory A, DO
Mercy Med Plaza #560
3005 E 16th Ave
Denver, 80206 **333-2119**
(H) 911 Locust St
Denver, 80220 355-2025
0-4 OTO

Holder, Grady M, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
0-4

Holmes, James C, MD
1830 Williams St
Denver, 80218 **321-1333**
0-30 ORS

Holt, G Waltermann, MD
1955 Pennsylvania St, #305
Denver, 80203 **839-5094**
(H) 5500 Ridge Trail
Bow Mar, 80123 794-4246
1-30 N*

Holt, Steve A III, MD
280 Columbine, #312
Denver, 80206 **322-1891**
(H) 11022 W 27th Pl
Lakewood, 80215
21-30 DR*

Honigman, Benjamin, MD
University Hospital
4200 E 9th Ave Box B215
Denver, 80262 **394-8711**
(H) 3622 E 7th Ave
Denver, 80206
3-30 EM*

Hooper, Gerald H, DO
5108 W 38th Ave
Denver, 80212 **477-7880**
(H) 11320 W 75th Pl
Arvada, 80005 431-9449
1-10 GP

Hopeman, Alan R, MD
(H) 3651 S Pontiac Way
Denver, 80237 758-5845
13-30 TS*

Horner, Robert L, MD
850 E Harvard, #405
Denver, 80210 **744-7078**
(H) 9818 E Maplewood Cir
Englewood, 80111 740-9316
2-10 HS

Horsky, Brooke, MD
655 S Downing St
Denver, 80209 **722-3682**
13-30

Houlton, William G, MD
7400 E Hampden Ave
Denver, 80231
2-30 FP

Hovland, Kenneth R, MD
850 E Harvard Ave, #505
Denver, 80210 **778-1910**
(H) 1975 S Newport St
Denver, 80224
2-30 OPH

Howell, Kathryn T, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6000**
(H) 2525 Dahlia St
Denver, 80207
0-4 TR

Huber, James A, MD
2525 S Downing St
Denver, 80210 **778-5666**
(H) 5805 S Monaco St
Englewood, 80111
0-10 IM EM

Hubka, Wesley K, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 1628 E 23rd Ave
Denver, 80205 755-9015
0-4

Huffman, Thomas A, MD
1005 17th, #470
Denver, 80202 **896-3043**
(H) PO Box 483
Longmont, 80501
16-14 OM CD

Huggins, Gerald A, DO
8989 Huron St
Denver, 80221 **427-7597**
0-22 GP

Hulac, Peter, MD
2045 Franklin St
Denver, 80205 **861-3571**
(H) 1650 Monaco Pkwy
Denver, 80220 388-7400
22-30 PD NAT

Humphreys, John A, MD
3535 Cherry Creek N Dr
Denver, 80209 **320-1777**
(H) 5985 E Princeton Cir
Englewood, 80111 758-3267
2-30 OPH*

Humphries, Jesse H, MD
(H) 6125 E 3rd Ave
Denver, 80220 388-1382
13-30 AN*

Hunt, Theodore C, MD
1633 Fillmore St, #308
Denver, 80206 **355-1686**
(H) 2922 Gaylord
Denver, 80205 297-1435
1-30 ORS*

Huston, Jeffrey D, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 7421 S Fillmore Cir
Littleton, 80122
0-30 IM GE

Hutcherson, John D, MD
950 E Harvard Ave, #200
Denver, 80210 **698-9141**
1-10 CD

Hutchison, David E, MD
4200 W Conejos Pl
Denver, 80204 **623-7263**
(H) 250 S Clermont St
Denver, 80222
0-30 GS TS

Hutchison, James E, MD
(H) 1077 Race St, #401
Denver, 80206 322-3758
13-30 GP

Hyman, Michael P, MD
1719 E 19th Ave
Path Dept
Denver, 80218 **839-6800**
21-30 PTH

Ilvonen, Roger Paul, MD
4200 W Conejos Pl, #234
Denver, 80204 **623-2976**
0-22 PTH

Imber, Richard J, MD
Denver Skin Clinic
2200 E 18th Ave
Denver, 80206 **322-7789**
2-30 D*

Inkret, William Jr, MD
2005 Franklin St, #270
Denver, 80205 **861-4914**
(H) 388 S Pontiac Way
Denver, 80224 333-5807
1-30 GYN* INF

Ippen, Gregory A, MD
3535 Cherry Creek N Dr
Denver, 80209 **393-7268**
(H) 2045 Cherry St
Denver, 80207 322-3183
1-30 IM

Iriye, Craig A
6769 E Exposition
Denver, 80224
9-1

Irwin, Everett, MD
5155 W Colgate Pl
Denver, 80236 **937-1463**
0-10

Jackson, William E, MD
1721 E 19th Ave
Denver, 80218 **861-2655**
1-30 OPH*

Jacobs, Alexander, MD
3300 E 17th Ave
Denver, 80206 **388-9203**
(H) 2 S Ivy St
Denver, 80222 321-0666
2-30 IM

Jacobs, Herbert L, MD
8380 Zuni, 3305
Denver, 80221 **426-4750**
2-22 OBG INF

Jacobs, James S, MD
601 E 19th Ave
Senior Citizens Clnc
Denver, 80203
(H) 2030 Clermont St
Denver, 80220
21-30 GER

Jacques, Thomas F, MD
1633 Fillmore St
Denver, 80206 **388-1635**
(H) 3131 E Alameda, #3412
Denver, 80209 778-0349
0-30 CRS

James, Albert E, MD
(H) 671 S Monroe Way
Denver, 80209 778-1090
12-30 GS*

James, Penelope C, MD
4025 Dickenson
Denver, 80222
(H) 805 S Harrison St
Denver, 80209
2-30

Jamroz, Brandt A, MD
Presbyterian Med Ctr
Denver, 80218 **839-6520**
(H) 2040 Clermont
Denver, 80207 333-8670
0-30 R

Janik, Joseph S, MD
2465 S Downing St, #203
Denver, 80210 **861-0035**
(H) 6170 S Jamaica Ct
Englewood, 80111
2-10 PDS

Jantz, Richard D, MD
St Lukes Hosp
601 E 19th Ave
Denver, 80203 **837-0955**
(H) 2370 Krameria St
Denver, 80207 832-8804
3-30 C

Jardine, Robert L, MD
901 W 14th Ave
Denver, 80204 **595-8612**
(H) 451 S Monaco Pkwy
Denver, 80224 322-0771
2-30 FP GER

Jared, Roy A II, MD
1201 E 17th Ave
Denver **837-7598**
14-30 FP

Jennings, R Lee, MD
2005 Franklin St, #180
Denver, 80205 **861-1995**
(H) 5624 S Fulton Way
Englewood, 80111 770-3577
1-30 TUS*

Jensen, Joseph S, MD
4770 Iliff Ave, #218
Denver, 80222 **759-1828**
(H) 75 S Ivy St
Denver, 80224
1-30 P*

Jobe, William E, MD
8200 E Bellview, #124
Englewood, 80111 **741-1501**
(H) 1299 Gilpin St, #17
Denver, 80218 688-5457
2-10 DR

Jobe, Wm Louis, MD
2465 S Downing St
Denver, 80210
(H) 4881 S Albion St
Littleton, 80121
2-10 R*

Johnson, Kent E, MD
2005 Franklin St, #600
Denver, 80205 **861-8444**
(H) 5786 S Fulton Way
Englewood, 80111 771-3294
0-30 U*

Johnson, Melvin A, MD
2800 S University Blvd, #111
Denver, 80210
13-30 IM*

Johnson, R Reed, MD
4242 E Amherst Ave
Denver, 80222 **756-6961**
(H) 302 Shadycroft Ln
Littleton, 80120
0-30 PD*

Johnson, Roger F, MD
3773 Cherry Creek N Dr, #801
Denver, 80209 **388-7711**
2-30 LM* EM*

Johnson, Stephen D, MD
2005 Franklin St, #440
Denver, 80205 **861-4680**
(H) 1020 15th St, #20C
Denver, 80202 573-1314
2-30 NS

Jones, Everette G, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 6784 E Cedar Ave, 505
Denver, 80224
2-30 GE IM

Jones, George D, MD
2005 Franklin St, #700
Denver, 80205 **861-0782**
(H) 11882 W 27th Dr
Lakewood, 80215 232-1713
0-30 AN*

Jones, Roy Wm, MD
950 E Harvard Ave, #100
Denver, 80210 **744-7205**
(H) 3920 S Clarkson St
Englewood, 80110 758-7755
1-10 OTO A FPS OT RHI

Jones, Wallace W, MD
Dept Orthopedic Surgery
Denver Gen Hosp
Denver, 80204 **893-7721**
(H) 26161 Clear View Dr
Golden, 80401 526-1442
14-30 ORS* HS* TRS* SM*

Kadler, Karen M, MD
4999 E Kentucky, #200
Denver, 80222 **758-1611**
1-30 OPH

Kahn, Kenneth A, MD
6825 E Tennessee
Bldg 2 #400
Denver, 80224
(H) 760 Flagstaff Rd
Boulder, 80302
4-30 ADM

Kail, Thomas J, MD
5817 W 38th Ave
Denver, 80212 **420-1297**
(H) 400 Krameria St
Denver, 80220 320-5665
2-30 FP

Kano, Jane S, MD
1955 Pennsylvania St, #203
Denver, 80203 **861-4855**
(H) 411 Pearl St
Denver, 80203 733-4083
1-30 GP GER

Kantor, Robert S, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 1772 S Trenton, #9
Denver, 80231 750-4948
7-4

Kaplan, Herbert, MD
4545 E 9th Ave, #510
Denver, 80220 **320-2828**
(H) 125 Dexter St
Denver, 80220 321-3288
2-30 RHU*

Kaplan, Max, MD
4999 E Kentucky Ave
Denver, 80222 **691-2228**
(H) 3066 S St Paul St
Denver, 80210 756-3288
1-30 OPH*

Karel, James L, MD
1955 Pennsylvania St
Denver, 80203 **839-5091**
(H) 3515 Miller St
Wheat Ridge, 80033 421-6317
2-30 IM*

Karlin, Joel M, MD
8805 W 14th Ave, #202
Lakewood, 80215 **234-1067**
(H) 3961 S Benton Way
Denver, 80235
2-22 A* PDA* AS* AS

DENVER

Karsh, Lawrence I, MD
4200 W Conejos Pl
Denver, 80204 **571-1355**
0-22 U

Kassan, Stuart S, MD
7760 W 38th Ave, #290
Wheat Ridge, 80033 **424-2913**
(H) 8101 E Dartmouth
Denver, 80231
2-22 RHU IM*

Kauvar, Abraham J, MD
USHSC B-180
4200 E 9th Ave
Denver, 80262 **394-7252**
(H) 70 S Ash St
Denver, 80222 322-0218
0-30 IM GE

Kearns, Donald H, MD
1721 E 19th Ave, #440
Denver, 80218 **831-4774**
2-10 ID

Keats, William K, MD
1385 S Colorado Blvd, #500
Denver, 80222 **758-0933**
(H) 5210 E 6th Ave
Denver, 80220
1-30 OPH

Keener, Carl L, MD
3545 S Tamarac Dr, #370
Denver, 80237 **694-0505**
(H) 6903 E Eastman Ave
Denver, 80224
1-30 P* PYA*

Keener, William H, MD
2005 Franklin St, #250
Denver, 80205 **861-8167**
(H) 3333 E Florida Ave, #47
Denver, 80210 871-9092
1-30 ORS*

Kelble, David L, MD
2005 Franklin St, #760
Denver, 80205 **831-9135**
(H) 801 Deep Forest Ln
Evergreen, 80439 674-8110
1-30 PUD* IM

Keller-Klein, Karen A, MD
950 S Cherry St #600
PO Box 22024
Denver, 80222
(H) 3687 Roundree Ct
Boulder, 80302
0-14 AN

Kelly, Barbara Fawcett, MD
1201 E 17th Ave, #200
Denver, 80218
0-4 FP

Kem, M Richard, MD
3005 E 16th Ave
Denver, 80206 **320-5955**
(H) 4151 S Ivy Ln
Englewood, 80111 753-0253
2-30 ORS*

Kennedy, L James Jr, MD
4200 W Conejos Pl
Denver, 80204 **623-2976**
(H) 467 S Pontiac Way
Denver, 80224
3-30 PTH

Kennedy, Timothy C, MD
1721 E 19th Ave, #366
Denver, 80218 **863-0300**
(H) 2045 Ash St
Denver, 80207
2-30 PUD

Kennison, Herbert B Jr, MD
155 S Madison St, #210
Denver, 80209 **333-5456**
(H) 4675 S Yosemite St
Denver, 80237 779-0525
2-30 IM*

Kennison, Warren S, MD
2005 Franklin St, #310
Denver, 80205 **839-5734**
(H) 179 S Dekker Dr
Golden, 80401
1-30 P* PYA

Kent, Cherie G
819 Dexter St
Denver, 80220
9-1

Kerr, Clark M, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
0-30 IM ID

Kett, Helena, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1028 Dearborn St
Aurora, 80011 343-9862
0-4 IM

Kiernan, R Martin, MD
1201 E 17th, #200
Denver, 80218
(H) 1355 Woodmoor
Mounment, 80132 481-2836
14-30 FP

King, Kelly A
933 Elm St
Denver, 80220 **393-1202**
0-1

King, Paul D, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6000**
(H) 392 S Gilpin St
Denver, 80209
0-4

King, Robert A, MD
7720 S Broadway
Littleton, 80122 **797-8777**
(H) 747 Grape St
Denver, 80222
2-30 OPH

King, Talmadge E Jr, MD
1400 Jackson St
Denver, 80206 **398-1333**
(H) 2591 S Oakland St
Aurora, 80014 337-7410
21-30 PUD

Kinnard, Melinda M, MD
14100 E Arapahoe Rd, #170
Englewood, 80112 **699-3085**
(H) 655 Krameria St
Denver, 80220
2-6 PD

Kinzie, Jeannie J, MD
4200 E 9th Ave
Box A 031
Denver, 80262 **394-8266**
(H) PO Box 2585
Evergreen, 80439
3-30 TR

Kirkpatrick, Douglas H, MD
4200 W Conejos Pl, #516
Denver, 80204 **571-1821**
(H) 3995 S Colorado Blvd
Englewood, 80110
2-22 OBG

Kistler, Dale C, MD
2225 S Dayton St
Denver, 80231 **751-5435**
21-6 AN

Klein, Melvyn H, MD
4545 E 9th Ave, #150
Denver, 80220 **320-2911**
(H) 7 Random Rd
Englewood, 80110
2-6 NEP* IM

Klenk, Eugene L, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
2-30 PD PNP

Klingensmith, William C, MD
1835 Franklin St
Denver, 80218 **837-6840**
(H) 3625 S Albion
Englewood, 80110 757-4188
21-30 DR

Kobayashi, Thomas K, MD
1633 Fillmore St
Denver, 80206 **388-4091**
(H) 455 Forest St
Denver, 80220 355-0900
0-30 GP

Koepke, Jerald W, MD
5800 E Evans Ave
Denver, 80222 **756-3614**
(H) 6751 S Kendall Blvd
Littleton, 80123
2-10 AI* PDA* PD OM

Koets, David L, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-1000**
(H) 852 Cook St
Denver, 80206
0-4

Kolberg, Bruce H, MD
6740 E Hampden Ave
Denver, 80224
0-10 OBG

Konopka, Derek J, MD
4200 W Conejos Pl
Denver, 80204 592-7284
21-22 PTH

Kortz, Allan B, MD
601 E Hampden Ave, #470
Englewood, 80110 789-1877
(H) 3987 S Jasmine St
Denver, 80237
1-10 GS TS

Kosmicki, Patrick W, MD
2045 Franklin St
Denver, 80205 861-3404
(H) 3975 S Cherry St
Englewood, 80110 759-4719
22-30 OTO

Kovach, Drew A, MD
3959 E 120th Ave
Platte Valley Med Clinic
Denver, 80233 452-4343
2-6 FP

Kovarik, Joseph L, MD
1633 Fillmore St, #408
Denver, 80206 388-3611
(H) 6189 E Princeton Cir
Englewood, 80111 758-1753
1-30 TS

Kramish, David, MD
4200 W Conejos, #504
Denver, 80204 573-7900
(H) 4365 W Warren Ave
Denver, 80219 936-9368
1-30 GS ON*

Krause, Kenneth D, MD
2600 S Parker Rd, #221
Aurora, 80014 750-2082
(H) 263 S Grape St
Denver, 80222 377-6759
1-6 P*

Krekorian, Edmund A, MD
Denver Gen Hosp
Denver, 80204
(H) 17702 E Berry Pl
Aurora, 80015
3-30 OTO HNS MFS FPS LAR

Kreutzer, Erik W, MD
2020 Wadsworth Blvd, #4
Lakewood, 80215 238-1366
(H) 3333 E Florida, #98
Denver, 80210 778-6161
1-22 OTO

Kubowicz, Margie W, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 5948 W Ken Caryl Pl
Littleton, 80123 979-8889
0-4

Kuhn, Kathleen R, MD
730 Potomac, #B-5
Aurora, 80011 366-4061
(H) 4673 S Zenobia St
Denver, 80236
1-6 IM

Kure, Jack R, MD
1719 E 19th Ave
Denver, 80218 839-6520
0-4 R

Kurica, Kenneth B, MD
801 N Cascade Ave
Colorado Springs, 80903
(H) 540 Steel St
Denver, 80206 377-6150
0-38 ORS

Kurland, Stanley K, MD
(H) 2499 S Colorado Blvd, #1101
Denver, 80222 756-3538
13-30 PTH*

Kurowski, James L, MD
1 S Dahlia St
Denver, 80222
(H) 1 S Dahlia St
Denver, 80222 321-3855
0-30 PH

Kurtz, Michael L, MD
750 Potomac St, #101
Aurora, 80011 366-3714
(H) 1900 Hudson St
Denver, 80220
2-6 PD

Labaw, Wallace L, MD
1721 E 19th Ave, #240
Denver, 80218 892-1181
(H) 7075 Roaving Fork Trail
Boulder, 80301
1-54 CHP

Lacy, George M, MD
360 S Garfield St, #690
Denver, 80209 322-1893
(H) 5051 S Fulton
Englewood, 80111 771-5385
1-30 PS*

Lagerborg, Vincent A, MD
1617 Vine St
Denver, 80206 377-8837
(H) 29 Crestmoor Dr
Denver, 80220
2-22 PTH

Lahey, Duane D, MD
3535 Cherry Creek N Dr
Denver, 80209 320-1777
(H) 314 Grape St
Denver, 80220
0-30 OPH*

Lambert, Garry W, DO
4301 E Batavia Pl, #3
Denver, 80220 322-6675
3-30 IM

Lampe, John M, MD
900 Grant St, #502
Denver, 80203 837-1000
(H) 2990 S Monroe St
Denver, 80210
17-30 PD*

Landis, Henry, MD
1360 Wadsworth Blvd, #113
Lakewood, 80226 988-6777
(H) 4830 W Evans Ave
Denver, 80219 936-6915
0-22 FP

Langendoerfer, Sharon I, MD
Denver Gen Hosp
777 Bannock St
Denver, 80204 893-7781
3-30 PD*

Larkin, Thomas P, MD
2480 S Downing, #100
Denver, 80210 777-5455
(H) 5240 S Monaco St
Englewood, 80111
1-10 OPH

Larremore, Theodore W, MD
2525 S Downing
Denver, 80210 778-5666
(H) 3241 Tabor Ct
Wheat Ridge, 80033 237-8116
0-10 EM

Lasater, Gene M, MD
2005 Franklin St, #450
Denver, 80205 861-2266
(H) 4850 Whitehall Dr
Englewood, 80111 771-6502
2-30 N*

Lauer, James W, MD
222 Milwaukee St, #306
Denver, 80206 377-7189
(H) 1909 Forest Pkwy
Denver, 80220 321-0471
1-30 P* CHP*

Law, Jay D, MD
550 E Hampden Ave
Englewood, 80110 761-7664
(H) 855 S Downing
Denver, 80209 744-8922
1-10 NS

Law, Ronald K, MD
4200 W Conejos Pl, #214
Denver, 80204 572-1444
2-22 C

Lawrence, W Stewart, MD
601 E 19th Ave
Attn: Kay Crowley
Denver, 80203
(H) 1679 Garfield St
Denver, 80206 388-7273
0-4 IM

Layden, Donna, MD
777 Bannock St
Denver, 80204
(H) 1581 S Roslyn St
Denver, 80231
0-4 AN

Leder, Eric H, MD
1325 S Colorado Blvd
#B-306
Denver, 80222 **759-2985**
(H) 5796 S Fulton Way
Englewood, 80111
2-30 IM*

Leder, Max M, MD
1325 S Colorado Blvd,
#B-306
Denver, 80222 **759-2985**
(H) 45 Bellaire St
Denver, 80220 333-2963
2-30 IM*

Leder, Robert
1325 S Colorado Blvd
#306
Denver, 80222 **759-2985**
(H) 1072 S Nucla
Aurora, 80017 337-2045
2-30 IM

Lee, Robert K, MD
5220 W Evans Ave
Denver, 80227 **985-4431**
2-22 GP EM

Leeds, John F, MD
8380 Zuni St, #115
Denver, 80221 **429-3568**
(H) 11335 W 76th Dr
Arvada, 80005
1-22 PD

Leehey, Maureen A, MD
99 Corona St, #409
Denver, 80218
(H) 4800 Hale Pkwy
Denver, 80220 393-7325
0-4 N

Lehman, David W, MD
1100 Federal Blvd
Denver, 80204
(H) 274 Newport St
Denver, 80220
2-30 IM

Leidholt, John D, MD
2005 Franklin St, #550
Denver, 80205 **839-5383**
(H) 125 Southmoor Dr
Denver, 80220 333-2043
2-30 ORS* SM

Leight, Harold C, MD
4545 E 9th Ave, #110
Denver, 80220 **320-2900**
(H) 225 S Dexter St
Denver, 80222 388-1292
1-30 OPH*

Leitch, William H, MD
20 Ivy St
Denver, 80220
(H) 20 Ivy St
Denver, 80220
0-22 PTH

Lemon, John C, MD
3005 E 16th Ave
Denver, 80206 **377-2723**
(H) 1301 E Leyton Ave
Englewood, 80110 781-8972
0-30 R*

Leo, Jan E, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 980 S Florence
Denver, 80231 366-3674
0-30 ORS

Lepoff, Ronald B, MD
777 Bannock St
Denver, 80204 **893-7634**
15-30 PTH

Levinson, Mark B, MD
1455 S Potomac St, #207
Aurora, 80012 **755-2510**
(H) 8573 E Nassau Av
Denver, 80012
1-6 FP

Levisohn, Leonard W, MD
4545 E 9th Ave, #600
Denver, 80220 **320-2884**
1-30 GP

Levisohn, Paul M, MD
2480 S Downing St, #250
Denver, 80210 **777-5015**
(H) 3701 S Narcissus Way
Denver, 80237
2-10 N CHN

Levitt, Peter W, MD
3005 E 16th Ave, #340
Denver, 80206 **320-5771**
(H) 3965 S Niagara Way
Denver, 80237
0-30 CD*

Levy, Irwin B, MD
2121 S Oneida St, #312
Denver, 80224 **758-0825**
(H) 1733 S Leyden St
Denver, 80224 757-7927
1-10 P* HYP ALD SDY

Lewis, Evan L, MD
4043 S Newport Way
Denver, 80237 **758-9152**
(H) 4043 S Newport Way
Denver, 80237
13-30 U*

Lewis, Philip L, MD
3400 S Oneida Way
Denver, 80224 **758-0005**
(H) 6955 E Exposition Ave
Denver, 80224
2-30 PD*

Lienert, R Eugene, MD
1719 E 19th Ave
Denver, 80218 **839-6530**
(H) 6144 S Geneva Ct
Englewood, 80111 770-6026
21-30 TR*

Lightburn, John L, MD
303 Josephine St, #310
Denver, 80206 **399-0754**
(H) 1541 S Genesee Ridge Rd
Golden, 80401 526-9648
1-30 P*

Lillehei, Kevin O, MD
Campus Box C-307
4200 E Ninth Ave
Denver, 80262
0-30 NS

Lindberg, James P, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 1577 Shooting Star Dr
Golden, 80401 526-1514
0-30 ORS

Lindquist, Valdemar A Y, MD
1444 Stuart St
Denver, 80204 **892-0547**
21-22 IM PUD

Lipan, Edward M, MD
128 Steele St, #200
Denver, 80206 **388-5741**
(H) 3960 Nassau Cir
Englewood, 80110
1-30 GS

Lipkin, Alan F, MD
950 E Harvard Ave, #500
Denver, 80210
2-10 OTO

Lissauer, Werner A, MD
75 S Elm St
Denver, 80222
0-22

Litvak, John, MD
1471 Stuart St
Denver, 80204 **825-0288**
(H) 3830 W 17th Ave
Denver, 80204
2-30 NS*

Livingston, Wallace H, MD
1721 E 19th Ave, #468
Denver, 80218 **861-7001**
(H) 395 S Olive Way
Denver, 80224
1-30 IM*

Locketz, Harold D, MD
1700 E 17th Ave, #101
Denver, 80218 **388-1830**
(H) 705 Downing St
Denver, 80218
1-30 P* CHP

Loeffler, Robert D, MD
1750 Race St
Denver, 80206 **333-4218**
(H) 715 Lafayette St
Denver, 80218
2-30 ORS*

Loflin, James R, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 1250 S Monaco, #26
Denver, 80224
0-4

Lombardi, James C, MD
2005 Franklin St, #210
Denver, 80205 **861-4907**
(H) 335 Leyden St
Denver, 80220 355-5954
0-30 GYN*

Lones, Mark A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 123 E Oak Ave
#201, El Segundo, CA, 90245
8-4 PTH

Longwell, Freeman H, MD
(H) 1745 Monaco Pkwy
Denver, 80220 333-0719
13-30 OBG*

Lotman, Alfred C, MD
8380 N Zuni St, #130
Denver, 80221 **428-9203**
0-22 ORS

Lowell, David H, MD
1544 York St
Denver, 80206 **399-6731**
(H) 5870 S Galena St
Englewood, 80111 779-1287
0-30 PTH*

Lubchenco, Lula O, MD
4200 E 9th Ave
Denver, 80262 **394-7117**
(H) 716 Monaco Pkwy
Denver, 80220 377-4504
13-30 PD

Lubchenco, Michael A, MD
(H) 1250 St Paul St
Denver, 80206 333-0546
13-30 ADM

Lucas, John L, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 3498 E Jamison Ave
Littleton, 80122 741-6351
2-30 FP OM

Macaluso, Frank A Jr, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 2976 S Willow St
Denver, 80231
0-4

MacCarter, Daryl K, MD
Denver Internal Med Grp
155 S Madison St #210
Denver, 80209 **333-5456**
2-30 IM RHU

Machanic, Bennett I, MD
4545 E 9th Ave, #650
Denver, 80220 **320-2946**
2-6 N

Mack, Robert P, MD
2005 Franklin St, #550
Denver, 80205 **839-5389**
(H) 244 Garfield
Denver, 80206 377-5757
0-30 ORS*

MacMillan, Hugh A, MD
(H) 668 Gilpin St
Denver, 80218 355-4313
13-30 GS*

Macomber, Douglas W, MD
(H) 3131 E Alameda Ave, #304
Denver, 80209 722-1902
13-30 PS

MacPhee, William M, MD
730 Potomac St, #222
Aurora, 80011 **341-7370**
(H) 1593 S Uinta Way
Denver, 80231
1-6 GS CRS TRS PDS TUS

Madan, Veena, MD
899 Pearl St, #8
Denver, 80203
1-30 AN*

Madison, David S, MD
5150 Yale Cir, #305
Denver, 80222 **757-6408**
0-10

Maestas, Gilbert B, MD
3005 E 16th Ave, #550
Denver, 80206 **388-5985**
0-30 FP

Mager, John G, MD
3005 E 16th Ave, #175
Denver, 80206 **3776825**
(H) 8101 E Dartmouth Ave, #40
Denver, 80231
0-30 AN

Mahony, Thomas H Jr, MD
3535 Cherry Creek N Dr
Denver, 80209 **388-4247**
(H) 1925 Grape St
Denver, 80220 377-0588
0-30 IM*

Major, Francis J, MD
301 W 7th Ave
Denver Gen Hosp
Denver, 80204 **893-7658**
(H) 4900 S Clarkson St
Englewood, 80110 789-0417
3-30 GYN* ON*

Major, Joseph J, DO
820 Clermont St, #10
Denver, 80220 **333-1677**
(H) 5644 S Jamaica Way
Englewood, 80111
1-30 GS

Manart, Frank D, MD
2005 Franklin St, #510
Denver, 80205 **832-6165**
(H) 355 Dexter St
Denver, 80220 322-3555
0-30 CDS TS RNT

Mandel, Mickey J, MD
2200 E 18th Ave
Denver, 80206 **322-7789**
(H) 38 Sedgwick Dr
Englewood, 80110 789-2011
0-30 D* DMP

Manfre, Kenneth, MD
1550 S Potomac, #235
Aurora, 80012 **671-0808**
(H) 8101 E Dartmouth
Denver, 80231
1-6 OBG

Mangalik, Asha, MD
81 W 84th Ave
Denver, 80221 **429-6000**
(H) 139 Holly St
Denver, 80220 321-6438
0-22 PD*

Mangione, William J, MD
730 Potomac St, #102
Aurora, 80011 **343-3814**
(H) 330 Bellaire St
Denver, 80220
2-6 ORS

Manke, William F, MD
1820 Gilpin St, #210
Denver, 80218 **388-6396**
(H) 3 Tamarac Ln
Englewood, 80110 789-1280
0-30 DR

Mann, James G, MD
4200 W Conejos Pl, #402
Denver, 80204 **573-9951**
2-22 GE

Marcelo, Teresita R, MD
950 E Harvard Ave, #360
Denver, 80210 **777-2183**
1-10 PM*

Maresh, George J, MD
PO Box 18326, #206
Denver, 80218
(H) 1296 Hudson St
Denver, 80220 388-2045
0-30 IM

Markham, Allen M Jr, MD
11878 Vallejo St
Denver, 80234
13-22

Markovchick, Vincent J, MD
Denver Gen Hosp
Denver, 80204 **893-7034**
(H) 1825 Mt Zion Dr
Golden, 80401 278-2297
0-4 EM*

Markson, Jay A, MD
1575 Vine St
Denver, 80206
0-30 PD

Marquardt, James A, MD
4545 E 9th Ave, #420
Denver, 80220 **320-2844**
(H) 500 Clermont St
Denver, 80220
2-30 OBG

DENVER

Martinelli, Lawrence P, MD
4818 E 18th Ave
Denver, 80218
0-30 IM

Martinez-Frontanilla, Luis A, MD
1010 E 19th Ave, #405
Denver, 80218 **861-4871**
2-30 PDS

Marx, Johann R, MD
1514 Fairfax St
Denver, 80220 **399-2339**
(H) 6800 Richthofen Pkwy
Denver, 80220 333-8270
1-30 P* CHP*

Mason, Ulysses G III, MD
1400 Jackson St
Denver, 80206 **388-4461**
(H) 1430 Dalhia St
Denver, 80220 322-8331
3-30 A IG

Massa, Emil J, MD
2005 Franklin St, #250
Denver, 80205 **861-8167**
(H) 333 Ivanhoe St
Denver, 80220 355-7615
0-30 ORS*

Mateskon, Charles A, MD
1835 Franklin St
Denver, 80218
21-30 TR

Maul, Herman S, MD
6900 W Alameda Ave, #304
Lakewood, 80226 **922-8463**
(H) 2800 S University Blvd, #160
Denver, 80210 758-6006
12-22 FP AM

Maul, Kester V, MD
1961 Stout St, #5013
Denver, 80294 **837-3346**
(H) 387 S Pontiac Way
Denver, 80224 322-4010
15-30 ADM*

Maxwell, James C, MD
950 E Harvard Ave, #380
Denver, 80210 **744-1086**
(H) 11792 Maxwell Hill Rd
Littleton, 80127
1-10 OPH

Mayer, A William Jr, MD
2800 S University Blvd, #114
Denver, 80210 **756-8066**
(H) 2800 S University Blvd, #114
Denver, 80210 756-8066
13-30 PS*

Maytum, Helen E, MD
(H) 3163 S Columbine St
Denver, 80210 756-2656
13-30

McCallister, Dianne E, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 1455 S Elizabeth
Denver, 80210 698-9767
0-4

McCallum, Douglas G, MD
1955 Pennsylvania, #204
Denver, 80203 **388-1681**
(H) 5459 S Waco St
Aurora, 80015
0-30 IM

McCartney, Robert D, MD
3300 E 17th Ave
Denver, 80206 **388-9203**
(H) 860 Monroe St
Denver, 80206
2-30 IM

McCaw, William W Jr, MD
Mt Airy Hosp
4455 E 12th Ave
Denver, 80220 **355-6259**
1-30 P*

McClean, Charles K, MD
44 Cook St
Denver, 80206 **399-1503**
0-4 AN

McCleary, Edward L, MD
1010 E 19th Ave, #605
Denver, 80218
0-30 PN

McClintock, Homer G, MD
1800 High St
Denver, 80218 **399-4332**
2-30 NS*

McCurdy, Robert E, MD
3535 Cherry Creek N Dr, #209
Denver, 80209 **388-5338**
(H) 500 S Garfield St
Denver, 80209 744-1641
1-30 GS*

McDonald, Keith M, MD
950 E Harvard Ave, #650
Denver, 80210 **722-4683**
(H) 9406 E Evans Way
Denver, 80210
1-10 IM END DIA

McDonald, Roderick J Jr, MD
1776 Leyden St
Denver, 80220 **322-4343**
(H) 16 Wedge Way
Littleton, 80123
0-30 PD*

McDonough, Gilbert L, MD
3005 E 16th Ave, #350
Denver, 80206 **388-4347**
(H) 785 Cook St
Denver, 80206 322-0652
2-30 IM* RHU*

McDowell, Marion E, MD
(H) 7865 E Mississippi Ave
1407-W
Denver, 80231 399-4562
13-30 IM* ME NTR

McDuffie, Robert S, MD
2045 Franklin St
Denver, 80218
(H) 1320 Hudson St
Denver, 80220
22-30 OBG

McElfatrick, Robert A, MD
1955 Pennsylvania St, #307
Denver, 80203 **832-0994**
(H) 2413 S Leyden St
Denver, 80222
1-30 GS*

McElhinney, James P, MD
1707 E 18th Ave
Denver, 80218 **321-6600**
(H) 761 Gaylord St
Denver, 80206 377-0507
2-30 ORS*

McFee, John G, MD
Denver Gen Hosp
Denver, 80204 **893-7656**
(H) 109 Franklin St
Denver, 80218
3-30 OBG*

McGill, Joseph J, MD
475 Colorado Blvd
Denver, 80206 **377-0324**
13-30 GS

McGlone, Frank B, MD
1420 Ogden St
Denver, 80203 **832-6069**
(H) 11 Columbine Ln
Littleton, 80123 794-1651
1-30 IM GER

McGuire, Brian M, MD
4200 W Conejos Pl, #324
Denver, 80204 **825-1373**
(H) 6305 W 6th Ave, D-18
Lakewood, 80214
2-22 GS TS

McKenna, Robert L, MD
3535 Cherry Creek N Dr, #305
Denver, 80209 **388-5323**
(H) 800 S Steele St
Denver, 80209 777-5193
1-30 IM*

McKinnon, Douglas A, MD
1700 Marion St
Denver, 80218 **839-5113**
(H) 333 Ivy St
Denver, 80220 320-8484
2-30 PS*

McMahon, B Thomas, MD
1201 Williams St
Denver, 80218 **333-5318**
0-30 A IM

McMahon, Richard T, MD
950 E Harvard Ave, #620
Denver, 80210 **744-2447**
1-10 ON IM

McMillin, Kim I, MD
St Joseph Hospital
Denver, 80218
(H) 6215 S Galena Ct
Englewood, 80111
3-30 R

McQuaid, James L, MD
Porter Mem Hosp
2525 S Downing St
Denver, 80210 **778-5786**
3-10 AP CLP

Mead, Alexander, MD
PO Box 8806
Denver, 80201 **331-2866**
20-30 CD IM

Meagher, David P Jr, MD
1010 E 19th Ave
#405 Tammen Hall
Denver, 80218 **861-4871**
(H) 17208 Rimrock Dr
Golden, 80401 279-1532
2-30 PDS*

Mehta, Sunder J, MD
1601 Milwaukee St, #304
Denver, 80206 **388-6874**
(H) 5760 S Geneva St
Englewood, 80111
2-30 GE

Meister, Edward J, MD
201 Fairfax St
Denver, 80220
(H) 201 Fairfax St
Denver, 80220
13-30

Meltzer, Gerald E, MD
4999 E Kentucky, #202
Denver, 80222 **756-1818**
(H) 4961 S Clinton
Englewood, 80110
1-6 OPH

Melzer, Robert B, MD
950 E Harvard, #420
Denver, 80210 **778-1886**
(H) 3490 S Clayton
Englewood, 80110
3-10 GS

Mencini, Raymond A, MD
St. Anthony Hospital
4231 W 16th Ave
Denver, 80204
(H) 5703 S Kittredge St
Aurora, 80015
21-22 R

Menconi, Lawrence R, MD
8400 N Alcott, #103
Westminster, 80030 **427-3888**
(H) 11445 Quivas Way
Denver, 80234
0-22 OBG

Mendenhall, John C, MD
2440 S Jackson
Denver, 80210 **759-0625**
(H) 2440 S Jackson St
Denver, 80210
13-30 IM

Mendez, William H, MD
3120 W 29th Ave
Denver, 80211 **433-2565**
2-22 FP GE

Favara, Blaise E, MD
1056 E 19th Ave
Denver, 80218 **861-6717**
(H) 260 S Leyden
Denver, 80224 355-9614
3-30 PD PTH* CLP

Merrick, Thomas A, MD
Pres Med Ctr
Path Dept
Denver, 80218 **839-6800**
(H) 665 Marion St
Denver, 80218 832-5048
0-30 PTH

Messenbaugh, Robert L, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
(H) 30 Polo Club Cir
Denver, 80209
0-22 ORS

Mestas, T Robert, MD
1965 S University Blvd
Denver, 80210 **861-4868**
(H) 7017 S Spruce Dr W
Englewood, 80112
0-30 OBG

Meyers, Barry E, MD
4200 W Conejos Pl, #436
Denver, 80204 **572-1953**
2-30 GS

Meza, Felix, MD
3120 W 29th Ave
Denver, 80211 **433-2565**
(H) 6001 E Cedar Ave
Denver, 80224 399-9167
1-30 CDS TS

Miceli, Jane F
(H) 974 Elm St
Denver, 80220
9-1

Michael, Christopher S, MD
UCHSC Anes Dept
4200 E 9th Ave
Denver, 80262
(H) 1319 Josephine St
Denver, 80206 388-3128
3-4 AN

Michalek, Michael
1049 Humboldt St
Denver, 80218 **831-6399**
(H) 1049 Humboldt St
Denver, 80218 832-5434
1-30

Mijer, Frits, MD
2465 S Downing St
Denver, 80210 **744-3579**
(H) 6660 E Eastman
Denver, 80224 757-2570
0-10 PD

Mikles, Devin A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6000**
(H) 555 E 10th Ave, #304
Denver, 80203
0-4 IM

Miller, Alvin P, MD
St Joseph Hosp
Denver, 80218 **837-7298**
(H) 3273 S Pontiac St
Denver, 80224 757-3665
0-30 PD*

Miller, Edward S, MD
(H) 4182 S Rosemary Way
Denver, 80237 771-8368
12-30 IM* ADM ME

Miller, Gerald M, MD
4545 E 9th Ave, #260
Denver, 80220 **388-9321**
(H) 2800 S University Blvd
Denver, 80210 756-9186
0-30 U*

Miller, Loren D, MD
1633 Fillmore St, #2
Denver, 80206 **388-4124**
(H) 6584 N Willow Trail
Littleton, 80125
2-30 R*

Miller, Wayne A, MD
2465 S Downing St
Denver, 80210 **777-7584**
(H) 3040 Interlocken Dr
Evergreen, 80439 674-1004
1-76 DR NR NM

Mills, Scott D
UCHSC
4200 E 9th Ave
Denver, 80262
(H) 6165 E Iliff, #C310
Denver, 80222 753-9540
9-1

Milzer, Gary S, MD
1421 S Potomac
Denver, 80012 **621-9010**
(H) 6386 E Tufts Ave
Englewood, 80111 329-0930
0-30 OBG*

Minsky, Joan E, MD
360 S Monroe St, #340
Denver, 80209 **322-2415**
1-30 P CHP

Minzer, Eugene R, MD
4200 W Conejos Pl, #234
Denver, 80204 **623-2976**
(H) 315 Krameria St
Denver, 80220 377-2266
0-30 PTH

Miotto, Karen A
783 Eudora St
Denver, 80220 **355-6415**
9-1

Mishell, Jeffrey L, MD
4545 E 9th Ave, #150
Denver, 80220 **320-2911**
2-6 NEP

Mitchel, Duane H, MD
1633 Fillmore St, #204
Denver, 80206
(H) 1243 Gaylord St, #505
Denver, 80206
1-30 IM*

Mitchell, Roger S, MD
(H) 245 Kearney St
Denver, 80220 355-4978
12-30 PUD*

DENVER

Modrall, J Gregory
845 Monroe St
Denver, 80206
9-1

Moehring, Roswitha, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 2235 Julian
Denver, 80211
2-30 A* AS PD

Moldauer, Leslie, MD
658 Grant St
Denver, 80203 **831-0370**
(H) 140 Cherry St
Denver, 80220 321-8180
1-30 P*

Molk, Leizer, MD
4720 Tejon St
Denver, 80211 **433-6563**
0-30 IM A

Momii, Dick D, MD
1633 Fillmore, #1
Denver, 80206 **388-4091**
(H) 101 S Eudora
Denver, 80222 333-8216
0-30 GP

Monheit, Peter I, MD
3545 S Tamarac Dr, #130
Denver, 80237 **771-1647**
(H) 4060 S Hudson Way
Englewood, 80110
1-10 FP

Monsour, James W, MD
3005 E 16th Ave, #210
Denver, 80206 **393-6602**
(H) 1029 E 8th Ave
Denver, 80218 832-5779
0-30 GS

Montana, Margaret A, MD
1820 Gilpin St, #210
Denver, 80218 **388-6396**
(H) 851 S Josephine
Denver, 80209 744-7531
21-30 R

Montrey, Jill S, MD
14200 E Arapahoe Rd, #360
Englewood, 80112 **699-1110**
(H) 774 Locust St
Denver, 80220
0-6 GS

Moo-Young, George A, MD
850 E Harvard Ave, #505
Denver, 80210 **778-1910**
2-10 OPH*

Moon, William A Jr, MD
3535 Cherry Creek N Dr, #100
Denver, 80209 **321-6117**
(H) 3495 S Birch St
Denver, 80222 757-0772
1-30 PD* A*

Moore, Cyril S C, MD
3202 W Colfax
Denver, 80204 **825-1234**
(H) 6325 W Mansfield, #217
Denver, 80235 985-2217
2-22 FP*

Moore, Ernest E Jr, MD
Denver General Hosp
777 Bannock St
Denver, 80204 **893-7045**
(H) 721 Downing St
Denver, 80218 831-4102
14-30 TRS GS

Moore, George E, MD
750 Cherokee St
Denver General Hosp
Denver, 80204 **893-7024**
(H) 12048 Blackhawk Dr
Conifer, 80433 670-1514
3-30 GS ON TUS GS AMB

Moore, Lucy, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 790 Washington St
Denver, 80203 882-4009
0-4

Moore, Michael L, MD
4545 E 9th Ave
Denver, 80220
(H) 4490 S Yosemite
Englewood, 80111
2-30 INF GYN

Moore, Patrick T, MD
4231 W 16th Ave, #A (R)
Denver, 80204
(H) 7500 E Dartmouth, #12
Denver, 80231
0-22

Moorman, Lemuel T, MD
1721 E 19th Ave, #232
Denver, 80218 **861-4850**
(H) 35 Polo Club Cir
Denver, 80209
1-30 OPH*

Morgan, David L, MD
Swedish Med Ctr
501 E Hampden Path Dept
Englewood, 80110
(H) 811 Grape
Denver, 80220
21-4 PTH

Morrell, Don L, MD
7373 W Jefferson, #303
Denver, 80235 **985-7851**
(H) 320 S Gaylord St
Denver, 80209 722-7160
2-30 PD*

Morrison, John D, MD
950 E Harvard Ave, #440
Denver, 80210 **777-0577**
(H) 1 Windover Rd
Littleton, 80121
0-10 FP

Moser, Edgar A, MD
4770 E Iliff, #110
Denver, 80222 **758-3888**
(H) 7971 E Linvale Place
Denver, 80231 773-1286
0-10 P

Mosko, Joel, MD
128 Steele St, #202
Denver, 80206 **322-7571**
(H) 390 Forest St
Denver, 80220
1-30 GP

Motz, Herman A III
1111 Ash, #107
Denver, 80220 **388-0931**
0-1

Mountain, Richard D, MD
950 E Harvard Ave, #200
Denver, 80210 **777-8766**
(H) 6553 E Madison Ct
Littleton, 80121
8-10 PUD IM

Moya, Nancy L
(H) 1181 Bellaire St, #23
Denver, 80220 394-4124
9-1

Mueller, John F, MD
3005 E 16th Ave, #350
Denver, 80206 **388-4347**
(H) 3333 E Florida Ave, #88
Denver, 80210 777-8638
1-30 IM

Muftic, Michael, MD
3005 E 16th Ave, #509
Denver, 80206 **388-1693**
(H) 3671 S Pontiac Way
Denver, 80237
1-30 OBG*

Mulbry, Leonard W Jr, MD
850 E Harvard, #405
Denver, 80210
0-30 HS

Mules, Janet E, MD
4770 E Iliff Ave, #106
Denver, 80222 **758-4760**
1-6 P*

Mulligan, Richard M, MD
1633 Filmore St, #2
Denver, 80206 **388-4124**
2-30 DR

Mumma, Donna L, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6000**
(H) 601 S Gaylord
Denver, 80209
0-4

Murahata, Sue A, MD
4545 E 9th Ave, #310
Denver, 80220 **399-3315**
2-30

Murphy, David A, MD
2005 Franklin St, #330
Denver, 80205 **831-1213**
(H) 6325 E Vassar Ave
Denver, 80222 756-0773
1-30 OTO*

Murr, Peter C, MD
701 E Colfax Ave
Denver Clinic
Denver, 80203 **831-7171**
(H) 236 Elm St
Denver, 80220
0-30 GS

Murray, Ives P, MD
2005 Franklin St, #700
Denver, 80205
(H) 739 Fairfax St
Denver, 80220
2-30 AN

Musso, Carlo A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 141 S Joliet Cir, #14-306
Aurora, 80012 757-3146
0-4

Mutz, Austin, MD
(H) 1129 Pontiac St
Denver, 80220 355-3444
13-30 IM*

Myers, Carl B, MD
7575 E Arkansas, #13-207
Denver, 80231
(H) 7575 E Arkansas
Denver, 80231
8-30

Nakakuki, Masafumi, MD
4770 E Iliff Ave, #114
Denver, 80222 **758-4263**
1-6 P

Nakazono, Nadine S, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 5300 Cherry Creek S Dr
Denver, 80222 759-8209
0-4

Nauts, Ruth B, MD
777 Bannock St
Denver, 80204
(H) 1181 Grape St
Denver, 80220
0-4 ORS

Nawaz, Dilsher, MD
601 E 19th Ave
Denver, 80203
(H) 3875 Fraser
Aurora, 80011
0-4

Near, Alida R, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 58 Glenalla Pl
Castle Rock, 80104 688-5106
3-10 AN

Needham, Merl E, MD
7373 W Jefferson, #102
Denver, 80235 **988-5252**
(H) 5958 S Zenobia Ct
Littleton, 80123 795-9947
2-10 PD*

Nelson, J Phillip, MD
3535 Cherry Creek N Dr, #301
Denver, 80209 **333-2357**
(H) 35878 E Mississippi Ave
Watkins, 80137
1-30 ORS*

Nelson, John M, MD
303 Ivanhoe St
Denver, 80220 **388-9532**
0-30 PD*

Nelson, Marvin C, MD
3535 Cherry Creek N Dr
Denver, 80209 **388-5629**
(H) 300 Marion St
Denver, 80218 777-0300
1-30 D*

Nelson, Nancy E, MD
4200 E 9th Ave, C-303
Denver, 80262 **394-8262**
(H) 1265 Elizabeth St
Denver, 80206 322-2305
14-30 PD*

Nelson, William R, MD
2005 Franklin St, #180
Denver, 80205 **861-1995**
(H) 643 Dexter St
Denver, 80220 393-8404
1-30 HNS TUS ON*

Nevison, Thomas O, MD
1301 Pennsylvania St, #430
Denver, 80203
(H) 130 Pearl St, #204
Denver, 80203
1-52 AN AM

Newens, Adrian F, MD
1301 Pennsylvania St, #430
Denver, 80203 **894-9595**
(H) 6120 E 6th Ave
Denver, 80220 320-1569
2-6 AN*

Newman, Lee S, MD
1400 Jackson St
Denver, 80206
0-30 PUD

Nichalson, Stephen S, MD
7373 W Jefferson, #102
Denver, 80235 **988-5252**
(H) 8283 S St Paul Way
Littleton, 80122
2-30 PD

Nieland, Leo J, MD
240 Milwaukee St
Denver, 80206 **388-9335**
(H) 444 Clermont St
Denver, 80220
2-30 OBG*

Nissim, Joseph J, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6000**
(H) 2950 Bixby Ln
Boulder, 80303
0-4

Noda, Albert Y, MD
1227 27th St
Denver, 80205 **295-1110**
(H) 4735 Montview Blvd
Denver, 80207 388-0790
2-30 FP

Nonas, Nicholas G, MD
601 E Hampden Ave, #475
Englewood, 80110 **781-9416**
(H) 5435 E 6th Ave
Denver, 80220 329-6005
1-10 FP A

Norris, Jack V, MD
44 Cook St, #203
Denver, 80206 **399-1503**
(H) 5239 S Joliet Way
Englewood, 80111 771-1842
21-30 AN

Norton, John T, MD
1901 Clarkson St
Denver, 80218 **839-5338**
(H) 13497 Hwy 83 N
Parker, 80134
0-30 GP

Norton, Philip H, MD
730 Potomac St, #214
Aurora, 80011 **364-3376**
(H) 2800 S University Blvd, #39
Denver, 80210 757-0797
1-6 FP*

Nye, John R, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
2-30 IM

Nygaard, Airell L, MD
3773 Cherry Creek N Dr, #600
Denver, 80209 **331-9292**
2-30 ORS

O'Briant, Charles R, MD
ARCO-DAT 716
555 17th St
Denver, 80202 **575-4264**
16-30 OM

O'Connor, Sharon E, MD
3773 Cherry Creek N Dr, #600
Denver, 80209 **331-9292**
(H) 5805 S Monaco St
Englewood, 80111
1-10 SM

O'Donnell, Richard S, MD
1700 Marion St
Denver, 80218 **839-5113**
(H) #1 Foxhill Rd
Englewood, 80110 781-1122
2-30 PS

O'Holleran, Lawrence W, MD
1721 E 19th Ave, #520
Denver, 80218
1-30 GS

O'Loughlin, Edward P, MD
1955 Pennsylvania St, #103
Denver, 80203 **861-4868**
(H) 13935 E Utah Cir
Aurora, 80012 695-4096
0-30 OBG

DENVER

O'Meara, Owen P, MD
Denver Gen Hosp
Denver, 80204 **893-7781**
(H) 8595 E Mineral Cir
Englewood, 80112
0-4 PD NAT

O'Neill, Eugene T, MD
2480 S Downing St, #150
Denver, 80210 **777-7340**
(H) 4711 S Downing St
Englewood, 80110 761-3107
1-10 FP*

Ogin, Bruce, DO
Rose Med Center
Denver, 80220 **320-2440**
(H) 255 S Hudson St
Denver, 80222 355-7712
0-4 AN*

Ogura, George I, MD
(H) 1828 E 7th Ave Pkwy
Denver, 80218
13-30 PTH*

Okin, J Thos, MD
4200 W Conejos Pl, #214
Denver, 80204 **572-1444**
2-22 C

Oliphant, Manford M Jr, MD
1955 Pennsylvania St, #400
Denver, 80203 **831-8344**
(H) 10 Windover Rd
Littleton, 80121
2-30 OBG*

Olsen, Eric B
UCHSC
4200 E Ninth Ave
Denver, 80262 **394-7515**
(H) 845 Monroe St
Denver, 80206 393-0760
9-1

Olsson, Jay E, DO
4665 Paris St, #A-148
Denver, 80239
0-30 PM

Onat, Maurine, MD
1501 S Gaylord St
Denver, 80210 **733-3660**
(H) 8268 S Jasmine Ct
Englewood, 80112
0-30 IM

Oppegard, Charles R, MD
8095 E Prentice Ave
Englewood, 80111 **771-0677**
(H) 2405 S Dahlia Ln
Denver, 80222 757-0862
1-30 P*

Origlio, Samuel V, DO
496 S Dayton St
Denver, 80231 **341-5033**
(H) 40 Ivy St
Denver, 80220
1-6 GS

Orsborn, George E Jr, MD
3919 W 38th Ave
Denver, 80212 **455-9361**
(H) 4361 Dover St
Wheatridge, 80033
1-30 A GP

Osa, Steven R, MD
950 E Harvard Ave, #650
Denver, 80210 **722-4683**
(H) 7574 S Cook Way
Littleton, 80122 694-9647
2-10 END

Otsuka, Alvin L, MD
PO Box 27437
8585 Huron
Denver, 80227 **427-8804**
1-22 ON HEM IM

Overett, Thomas K, MD
950 S Cherry St, #718
Denver, 80222 **757-4809**
(H) 225 S Williams St
Denver, 80209
0-30

Overy, Hugh R, MD
3005 E 16th Ave, #540
Denver, 80206 **333-2504**
(H) 95 Dexter
Denver, 80220 355-5173
0-30 CD*

Owens, J Cuthbert, MD
4200 E 9th Ave
Denver, 80262 **394-7673**
(H) 4081 S Dahlia
Englewood, 80110 756-0272
14-30 GS

Oxman, Albert C, MD
4545 E 9th Ave, #620
Denver, 80220 **320-2860**
(H) 11 S Holly St
Denver, 80222 333-5038
1-30 IM*

Ozamoto, Isamu, MD
4901 W 38th Ave
Denver, 80212
1-30 GP

Pajon, Eduardo R Jr, MD
750 Potomac St, #123
Aurora, 80011 **340-3030**
(H) 1221 Bellaire
Denver, 80220
1-6 HEM ON IM

Paley, Aaron, MD
(H) 1470 S Quebec Way, #30
Denver, 80231 750-9920
13-30 P*

Palmer, Patricia A
4200 E 9th Ave
Denver, 80262
9-1

Panter, Edward G, MD
1245 E Colfax Ave
Denver, 80218 **832-5168**
(H) 801 S Harrison St
Denver, 80209 733-7828
2-30 OPH*

Pappas, George, MD
Children's Hosp
1056 E 19th Ave
Denver, 80218 **861-8888**
(H) 3595 E Long Rd
Littleton, 80121 740-8214
0-30 TS CDS*

Pardos, George J, MD
701 E Colfax Ave
Denver Clinic
Denver, 80203 **860-8338**
2-30 OPH*

Parker, Kay C, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 7475 Rossman Gulch Rd
Morrison, 80465
0-10 AN IM

Parker, Richard K, MD
2005 Franklin St, #II-680
Denver, 80205 **861-8158**
(H) 44 S Birch St
Denver, 80222
2-30 TS CDS*

Parsons, Debra J, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-1000**
(H) 1165 Lafayette
Denver, 80218
0-4

Parsons, Donald W, MD
2045 Franklin St
Denver, 80205 **861-2121**
(H) 6380 S Coventry Ln W
Littleton, 80123 795-6752
2-30 GS

Pash, Robert, MD
4545 E 9th Ave, #490
Denver, 80220 **321-0176**
(H) 2525 S Dayton Way
Denver, 80231 751-0493
1-30 GS

Patel, Ashokkumar R, MD
Natl Jewish Ctr
1400 Jackson St
Denver, 80206
(H) 225 So Jasper Cir, #26-207
Aurora, 80017
0-30 PD

Paton, Bruce C, MD
950 E Harvard Ave, #680
Denver, 80210 **778-6527**
(H) 260 Newport St
Denver, 80220 333-8205
2-10 TS CDS

Patten, Albert M, MD
(H) 3475 Belcaro Ln
Denver, 80209 777-5327
13-30 IM*

Patterson, Joseph H, MD
1830 Gaylord St
Denver, 80206 **388-2431**
(H) 3850 S Albion St
Englewood, 80110 758-0508
0-30 U*

Pear, Bert Lincoln, MD
280 Columbine St, #312
Denver, 80206 **322-1891**
2-30 R* NR

Peck, Mordant E, MD
3705 E Colfax Ave
#208 Med Ctr Bldg
Denver, 80206 **333-1573**
(H) 2993 S Milwaukee Cir
Denver, 80210 756-9673
1-30 GS* TS*

Peck, Sanford D, MD
1719 E 19th Ave
Denver, 80218 **839-6800**
(H) 2667 S Linden Ct
Denver, 80222 753-6070
0-30 PTH HEM

Penix, Lex L, MD
1195 S York St
Denver, 80210 **733-5625**
13-30 GS

Pennington, Abigail, MD
1801 Williams
Denver, 80218 **399-0061**
(H) 15790 Monmouth Pl
Aurora, 80015
0-30 FP

Peppers, Tracy D, MD
(H) 1899 S Forest St
Denver, 80222 757-5336
13-110 PD

Perreten, Frank A, MD
(H) 60 S Birch St
Denver, 80222
13-30 OPH*

Persoff, Michael, MD
950 E Harvard Ave, #560
Denver, 80210 **744-2758**
(H) 2838 S Oakland Cr E
Aurora, 80014
1-10 NEP

Pertcheck, Lawrence M, MD
2465 S Downing
Denver, 80210 **777-7584**
(H) 39 Charlou Cir
Englewood, 80111
2-22 R

Peters, Nancy L, MD
2767 S Langley Ct
Denver, 80210
0-30 GER

Petersen, Gordon W, MD
3545 S Tamarac Dr, #370
Denver, 80237 **694-0508**
1-30 P*

Peterson, Edwin W, MD
1633 Fillmore St, #204
Denver, 80206 **399-0313**
(H) 449 S Poplar Way
Denver, 80224 388-6832
2-30 IM*

Peterson, Lori S, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6800**
(H) 2035 Buchtel Blvd, #203
Denver, 80210
8-4

Peterson, Norman E, MD
Dept Of Surgery
Denver Gen Hosp
Denver, 80204 **893-7045**
(H) 13064 E Amherst Ave
Aurora, 80014 750-5633
3-30 U*

Peterson, W Peter, MD
950 E Harvard Ave, #200
Denver, 80210 **777-8766**
2-10 IM PUD

Petrun, Mark, MD
1721 E 19th Ave, #102
Denver, 80218 **839-6103**
(H) 538 Adams St
Denver, 80206 355-8420
8-4

Petty, Stephen T, MD
850 E Harvard Ave, #505
Denver, 80210
0-30 OPH

Petty, Thomas L, MD
4200 E 9th Ave
Webb Waring Lung Inst
Denver, 80262 **394-7767**
(H) 1940 Grape St
Denver, 80220 377-0773
3-30 PUD*

Pfoff, David S, MD
950 E Harvard Ave, #350
Denver, 80210 **777-5457**
1-10 OPH

Phemister, David A
770 Albion St, #202
Denver, 80220
9-1

Phillips, Edward B, MD
1820 Gilpin St, #210
Denver, 80218 **839-6520**
(H) 4227 S Bellaire Cir
Englewood, 80110
0-30 DR*

Phillips, Robert G, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 323 Clermont St
Denver, 80220 377-0560
2-30 IM GE*

Philpott, Ivan W, MD
172 S Forest St
Denver, 80222 **333-0259**
13-30 OTO*

Philpott, Osgoode S, MD
(H) 1673 Hudson St
Denver, 80220 322-3018
13-30 D*

Philpott, Osgoode S Jr, MD
1919 S University Blvd
Denver, 80210 **744-2701**
(H) 4675 S Lafayette St
Englewood, 80110 781-4339
2-30 D*

Ping, Donald W, MD
5817 W 38th Ave
Denver, 80212 **421-4434**
(H) 90 S Ivy St
Denver, 80224
2-30 FP*

Pirch, Howard R, MD
4200 W Conejos Pl, #234
Denver, 80204 **592-7284**
21-22 PTH

Pizzo, Christopher J, MD
4200 W Conejos Pl, #234
Denver, 80204 **629-3631**
3-30 PTH AP CLP

Platt, Frederic W, MD
1901 E 20th Ave
Denver, 80205 **377-2759**
(H) 2385 Ash St
Denver, 80207 355-4791
0-30 IM*

Platt, Kenneth A, MD
7401 N Lowell Blvd
Westminster, 80030 **428-7449**
(H) 11435 Quivas Way
Denver, 80234 469-7600
0-22 GP

Plaus, William J, MD
4545 E 9th Ave, #460
Denver, 80220
(H) 351 Birch St
Denver, 80220
2-30 GS

Plunkett, Larry M, MD
3300 E 17th Ave
Denver, 80206 **388-9203**
(H) 1416 S Kearney
Denver, 80224
2-30 IM

Pluss, Richard G, MD
950 E Harvard Ave, #560
Denver, 80210 **744-6035**
(H) 5781 E Nassau Pl
Englewood, 80111 759-4245
1-10 NEP*

Pluss, William T, MD
4545 E 9th Ave, #470
Denver, 80220 **320-1221**
(H) 660 Krameria St
Denver, 80220 322-8587
1-30 PUD

DENVER

Podgorski, Steven F, MD
601 E Hampden Ave, #490
Englewood, 80110 **761-9944**
(H) 2727 S Langley Ct
Denver, 80210 753-6440
0-10 OPH

Pollard, Marven J, MD
3545 S Tamarac, #130
Denver, 80231
(H) 1399E Marina Dr, #402
Aurora, 80014
1-10 FP

Pomerantz, Harold, MD
3384 S Niagara Way
Denver, 80224 **757-3918**
1-4 R*

Pomerantz, Marvin, MD
950 E Harvard Ave, #680
Denver, 80210 **778-6527**
(H) #6 Greenridge Rd
Englewood, 80111
2-10 CDS* TS*

Poppert, Dale L, MD
4105 E Florida Ave
Denver, 80222 **756-3626**
(H) 4295 E Mexico Ave, #706
Denver, 80210 757-5974
0-30 FP

Porreco, Richard P, MD
1900 Washington
Denver, 80203 **860-9990**
(H) 23486 Currant Dr
Golden, 80401
1-30 OBS* NPM*

Potts, William E, MD
6900 W Alameda Ave, #505
Lakewood, 80226 **936-7415**
(H) 5341 W Kent Pl
Denver, 80235
2-22 PD

Poulsom, Edwin D, MD
2833 E 16th Ave
Denver, 80206 **388-4175**
(H) 780 Monaco Pkwy
Denver, 80220 388-5217
0-30 CLP PTH*

Powers, Robert C, MD
601 E Hampden Ave, #220
Englewood, 80110 **798-6950**
(H) 325 Franklin St
Denver, 80218 773-8363
2-10 ORS

Prager, Nelson A
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 439 E Saddlewood Cir
Highlands Ranch, 80126 791-8317
8-4

Prenzlau, Werner S, MD
1636 Tennyson St
Denver, 80204 **825-2701**
(H) 1636 Tennyson St
Denver, 80204 820-3041
0-30 GP

Press, Peter, MD
950 S Cherry St, #600
Denver, 80222 **695-2681**
(H) 22 Crestmoor Drive
Denver, 80220 377-3577
2-6 AN

Prevedel, Arthur E, MD
2005 Franklin St, #II-680
Denver, 80205
(H) 25 S Birch
Denver, 80222
1-30 TS CDS

Price, Jerry G, MD
950 E Harvard Ave, #420
Denver, 80210 **778-1886**
(H) 10 Viking Dr
Englewood, 80110
2-10 GS

Propp, John G, MD
1721 E 19th Ave, #350
Denver, 80218 **839-1515**
(H) 4770 S Xantha
Denver, 80237
2-30 CDS TS

Ptasnik, Michael J, MD
4200 W Conejos Pl, #214
Denver, 80204 **572-1444**
(H) 3063 S Spruce Way
Denver, 80231 750-8330
2-22 CD*

Puckett, William N, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 2784 S Milwaukee
Denver, 80210
2-10 AN

Pushkin, Joshua R, MD
501 28th St
Denver, 80205
6-10

Quinby, James L, MD
1301 Pennsylvania St, #430
Denver, 80203 **320-6654**
(H) 1327 High St
Denver, 80218 399-1138
2-10 AN*

Quintero, Peter S, MD
3005 E 16th Ave
Denver, 80206 **355-7832**
0-30 N*

Raattama, Ruth J, MD
(H) 730 Franklin St
Denver, 80218 322-8348
13-30 PH

Rabin, Ronald A, MD
4770 E Iliff, #230
Denver, 80222 **758-2065**
1-30 P CHP*

Rademacher, Raymond J, MD
2020 S Oneida St
Denver, 80224 **757-6418**
(H) 545 S Olive Way
Denver, 80224 322-9313
2-30 PD*

Raetz, David A, MD
4231 W 16th Ave
Radiology Dept
Denver, 80204
(H) Rt 3, Box 261
Golden, 80401 277-0784
0-22

Rainer, W Gerald, MD
2005 Franklin St, #700
Denver, 80205 **839-5662**
(H) 565 S Harrison Ln
Denver, 80209
2-30 TS CDS BE

Rainer, William G Jr, MD
UCHSC Box C-305
4200 E 9th Ave
Denver, 80262
(H) 1045 Jasmine St, #3
Denver, 80220
8-30 GS

Ramo, Leon, MD
(H) 6790 E Cedar Ave, #211
Denver, 80222 388-8147
13-30 GP

Rapaport, Alan M, MD
435 S Cherry, #410
Denver, 80222 **377-9500**
2-30 OBG

Ratcliff, Ralph G, MD
4545 E 9th Ave, #660
Denver, 80220 **377-3151**
(H) 3330 Belcaro Dr
Denver, 80209
0-30 IM HEM

Ratzer, Erick R, MD
1825 Gilpin St, #5
Denver, 80218 **399-1194**
(H) 3 Cimarron Dr
Littleton, 80121 781-2002
2-30 GS*

Ravin, Rose S, MD
45 S Dahlia St
Denver, 80222 **355-2260**
0-30 D*

Reckler, Sidney M, MD
1825 Gilpin St
Denver, 80218 **399-1194**
(H) 3521 S Hillcrest Dr
Denver, 80237 758-2766
12-30 GS*

Reddy, Carol F, MD
9450 E Mississippi Ave
Denver, 80231 **751-1241**
2-6 PD AD A AS

Reed, Barbara R, MD
2200 E 18th Ave
Denver, 80206 **322-7789**
(H) 5430 E Oxford
Englewood, 80110
0-30 D

Reed, David J, MD
8745 W 14th Ave, #110
Lakewood, 80215 **233-9638**
(H) 1313 Williams St, #1002
Denver, 80218
21-30 AN*

Reed, Thomas A, MD
736 Dahlia St
Denver, 80220
(H) 736 Dahlia St
Denver, 80220
1-30 IM EM

Regan, James R, MD
1731 Gilpin St
Denver, 80218 333-1597
(H) 1200 Glencoe St
Denver, 80220 321-8498
1-30 IM

Reich, Marshall P, MD
1550 S Potomac St, #350
Aurora, 80012 369-1066
(H) 33 S Birch St
Denver, 80222 399-2254
0-6 GS*

Reimers, Wilbur L, MD
(H) 309 Dahlia St
Denver, 80220 322-6174
11-30 GS*

Reiquam, C W, MD
1719 E 19th Ave
Pres Med Ctr
Denver, 80218 839-6800
(H) 1960 Winfield Dr
Lakewood, 80215 233-4005
2-30 PTH HEM ON

Rest, Arthur, MD
3865 Cherry Creek N Dr
#LL70
Denver, 80209 333-6939
(H) 300 Glencoe St
Denver, 80220
1-30 IM PUD* GER

Restivo, Jack L, MD
1731 Gilpin St
Denver, 80218 333-1597
(H) 4335 E 14th Ave
Denver, 80220
0-30 IM*

Retallack, Louis L, MD
675 S Clinton, 7a
Denver, 80231 364-4611
(H) 675 S Clinton, 7a
Denver, 80231 364-4611
1-30 GP

Reynard, Kenneth B, MD
Dept Of Radiology
4231 W 16th Ave
Denver, 80204
(H) 5505 S Krameria
Englewood, 80111 779-9614
0-22

Reynders, Michel A, MD
2525 S Downing St
Denver, 80210 778-5786
(H) 131 S Birch St
Denver, 80222 388-1059
21-30 PTH*

Rhodes, Edward A, MD
2005 E 18th Ave
Denver, 80206 321-4212
(H) 5951 S Akron Way
Englewood, 80111 741-5459
1-30 U*

Richardson, David L, MD
St Anthonys Hosp
4231 W 16th
Denver, 80204 629-3610
1-30 R ON

Richardson, J William, MD
701 E Colfax Ave
Denver, 80203 831-7171
0-30 IM CD

Richardson, Scott K, MD
St Anthony Hosp
4231 W 16th Ave
Denver, 80204
(H) 3195 Redstone Ln
Boulder, 80303
3-4 EM

Richer, Michaleen, MD
2020 S Oneida St
Denver, 80224 757-6418
(H) 1695 Monaco Pkwy
Denver, 80224 756-6719
2-30 PD*

Rider, Mitchell B, MD
3865 Cherry Creek N Dr, #100
Denver, 80209 322-4504
(H) 3128 S Dallas Ct
Denver, 80210 757-2149
1-30 OPH*

Riegel, Cynthia A
(H) 1203 Harrison St
Denver, 80206 663-4972
9-1

Rifkin, Ira, MD
1555 S Wadsworth Blvd
Denver, 80226 988-0150
(H) 6016 S Coventry Ln E
Littleton, 80123 795-1995
1-22 OBG

Riley, Conrad M, MD
4200 E 9th Ave
Denver, 80262
(H) 590 Circle Dr
Denver, 80206 388-7329
13-30 PD*

Ritsick, Joseph A, MD
2525 S Downing St
Denver, 80210 733-8090
(H) 8149 S Monaco Cir
Englewood, 80112 741-1345
1-10 PM*

Roberts, Donald M, MD
155 S Madison St, #210
Denver, 80209 333-5456
2-30 END IM

Roger, Sheldon, MD
4545 E 9th Ave, #120
Denver, 80220 320-2868
(H) 5375 E Nassau Cir
Englewood, 80110
2-30 ORS*

Rogers, Jean C, MD
1601 Lowell Blvd
Denver, 80204 861-8888
(H) 6175 S Netherland
Aurora, 80016 420-1523
0-4 AN

Roller, Richard J, MD
4200 W Conejos Pl, #402
Denver, 80204 573-9951
(H) 13040 W 16th Dr
Golden, 80401
2-22 GE

Roney, Patrick J, MD
2594 W Crestline Ave
Littleton, 80120 798-4536
(H) 1275 Gaylord
Denver, 80206
1-10 FP MAU GPM

Roos, David B, MD
1721 E 19th Ave, #138
Denver, 80218 863-7667
(H) 9 Carriage Ln
Littleton, 80121 771-8066
1-30 GS TS*

Roos, Edith E, MD
1721 E 19th Ave, #138
Denver, 80218 861-8110
(H) 9 Carriage Ln
Littleton, 80121 771-8066
1-30 AN*

Rose, Virgil J, DO
10100 N Washington St
North Denver Med Ctr
Denver, 80229 252-9086
(H) 12730 Polo Pl
Broomfield, 80020
1-22 GS

Rosen, Peter, MD
Denver Gen Hosp
Denver, 80204 893-7034
(H) 1636 S Rosemary
Denver, 80231 745-9796
0-30 EM GS

Rosen, Reuven E, MD
4545 E 9th Ave, #260
Denver, 80220 388-9321
(H) 5253 E Bayaud Ave
Denver, 80222
2-30 U*

Rosenberg, Alan L, MD
4200 W Conejos Pl, #314
Denver, 80204 892-6033
(H) 3879 S Willow Way
Denver, 80237 770-5758
0-22 RHU

Rosenberg, Jonas S, MD
3400 S Oneida Way
Denver, 80224 758-0005
(H) 2980 E Bates Ave
Denver, 80210 757-4339
2-30 PD*

Rosenberger, Alan B, MD
4200 W Conejos Pl
Denver, 80204 623-7263
(H) 2615 S Jay Ct
Lakewood, 80227 980-1106
2-22 GS TRS AMB TUS TS

Ross, Michael C, MD
44 Cook St, #203
Denver, 80206 399-1503
1-30 AN

DENVER

Roth, Henry J, MD
Healthwatch Med Ctr
770 E 51st Ave
Denver, 80216 **298-0115**
(H) 1263 Dahlia St
Denver, 80220 355-9266
2-22 EM FP IM IND

Rothman, David, DO
6825 E Tennessee Ave
Bldg 2 #370
Denver, 80224 **399-0616**
(H) 512 S Magnolia Ln
Denver, 80224 322-3297
0-30 IM GE

Rowley, Mark C, MD
Den Clinic Tiffany Plaza
7400 E Hampden Ave
Denver, 80231 **770-3200**
2-30 OBG

Rubinstein, David H, MD
4545 E 9th Ave, #640
Denver, 80220 **399-8000**
(H) 8423 E Easter Pl
Englewood, 80112
1-6 P*

Ruderman, Jerome H, MD
4200 W Conejos, #516
Denver, 80204 **571-1821**
(H) 8101 E Dartmouth Ave, #48
Denver, 80231 368-7244
0-22 OBG

Rudolph, Merritt C, MD
950 E Harvard Ave, #650
Denver, 80210 **722-4683**
(H) 5959 Southmoor Ln
Englewood, 80111
1-10 IM END DIA

Rumack, Barry H, MD
645 Bannock
Denver, 80204 **893-7774**
(H) 4949 S Albion St
Littleton, 80121
0-30

Ryan, Steven J, MD
UCHSC
Box C-259
Denver, 80262
8-30 CHP

Rymer, Charles A, MD
4751 Broadway
Medical Director 5-A
Denver, 80216 **294-0578**
(H) 3920 E Evans Ave
Denver, 80210 756-3125
12-30 P*

Sadler, John E Jr, MD
7500 E Dartmouth Ave, #30
Denver, 80231 **745-2683**
(H) 7500 E Dartmouth Ave, #30
Denver, 80231
1-30 P CHP

Sadler, Keith M, MD
4200 W Conejos Pl, #404
Denver, 80204
0-30 NS*

Sadler, Theodore R Jr, MD
2005 Franklin St, #700
Denver, 80205 **839-5662**
(H) 1777 Larimer St, #2010
Denver, 80202 298-1851
2-30 TS CDS*

Safford, H R III, MD
2005 Franklin St, #550
Denver, 80205 **837-0912**
(H) 10 Lynn Rd
Englewood, 80110 761-8899
2-30 U*

Salazar-Tier, Mary R, MD
1201 E 17th Ave
Denver, 80218 **837-7598**
(H) 1325 Franklin St
Denver, 80218 894-0525
8-30 FP

Saliba, Nicholas S, MD
(H) 370 Grape St
Denver, 80220 333-3675
13-30 GS

Salmen, Paul A, MD
1905 Blake
Glenwood Springs, 81601
(H) 1746 S Elm
Denver, 80222
3-46 FP*

Salzman, Emanuel, MD
Dept Of Radiology
1601 Lowell Blvd
Denver, 80204 **825-2190**
(H) 1738 Wynkoop
Denver, 80202 333-2585
3-22 R

Samuelson, Stephen A, MD
2005 Franklin St, #450
Denver, 80205 **861-2266**
2-30 NS N

Sanders, Barbara J, MD
1400 Jackson St
Denver, 80206 **398-1245**
(H) 6545 Arizona, #10
Denver, 80224 759-8742
0-4 AI

Sanders, Larry O, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 6545 E Arizona, #10
Denver, 80224 759-8742
0-4

Sanders, Richard J, MD
4545 E 9th Ave, #240
Denver, 80220 **388-6461**
(H) 8 Parkway Dr
Englewood, 80110 756-5877
0-30 CDS

Sanidas, John D, MD
101 Dexter St
Denver, 80220 **333-6972**
(H) 101 Dexter St
Denver, 80220 355-2246
1-30 GS*

Sarche', Michael A, MD
3005 E 16th Ave, #340
Denver, 80206 **320-5771**
(H) 3257 S Leyden St
Denver, 80222 759-9734
2-30 CD*

Sargent, Robert A, MD
1010 E 19th Ave, #406
Denver, 80218 **861-4446**
(H) 6152 E Princeton Cir
Englewood, 80111 753-1335
0-30 PD* OPH*

Sartorio, Ernest Jr, MD
Porter Mem Hosp
2525 S Downing
Denver, 80210 **778-7865**
(H) 2363 Forest St
Denver, 80207
0-30 PTH*

Sawyer, Joanna D
4200 E 9th Ave, PO Box A-054
Denver, 80262
9-1

Sawyer, Robert B, MD
1839 High St
Denver, 80218 **322-7766**
(H) 501 Birch St
Denver, 80220 320-6506
1-30 GS*

Sbarbaro, John A, MD
4231 W 16th
Denver, 80204 **629-4300**
(H) 2908 Pierson Way
Denver, 80215 237-8368
6-30 IM GPM

Schemmel, Janet E, MD
1808 High St
Denver, 80218 **333-7717**
1-30 END DIA*

Schick, Walter R, MD
(H) 6714-B E Cedar Ave
Denver, 80224 355-9275
13-30 PD*

Schmidt, Alden T Jr, MD
850 E Harvard Ave, #555
Denver, 80210 **778-8390**
(H) 7325 S Kendall Blvd
Littleton, 80123
2-10 U

Schmidt, Douglas R, MD
8859 Fox Dr, #200
Denver, 80221 **429-7582**
1-22 PS HS HNS MFS

Schmitt, Oscar J, MD
(H) 1221 Grape St
Denver, 80220 322-1677
13-30

Schneider, Dieter W, MD
601 E 19th Ave
Denver, 80203 **861-5229**
(H) 9400 E Iliff Ave, #232
Denver, 80231
1-4 C

Schneider, Donald J, DO
1690 S Federal Blvd
Denver, 80219 **934-5734**
(H) 4620 S Yates
Denver, 80236 797-0784
1-22 FP

Schneider, Michael J, MD
Porter Mem Hosp
2525 S Downing St
Denver, 80210 **778-5714**
(H) 14 Vista Rd
Englewood, 80110
2-10 ON TR

Schneider, William A, MD
1776 Vine St
Denver, 80206 **388-5853**
(H) 4124 S Dahlia St
Englewood, 80110 757-3480
2-30 IM*

Schocket, Alan L, MD
1719 E 19th Ave
Denver, 80218 **839-6740**
(H) 610 Gaylord
Denver, 80206
14-30 IM A

Schoonmaker, Fred W, MD
St Luke's Hosp
601 E 19th Ave
Denver, 80203 **869-1695**
2-30 CD

Schrandt, Donald L, MD
850 E Harvard, #555
Denver, 80210 **778-8390**
(H) 5595 W Princeton Dr
Denver, 80235
2-10 U*

Schreck, Walter R, MD
1955 Pennsylvania St, #100
Denver, 80203 **831-4393**
(H) 100 Ivy St
Denver, 80220 321-4889
1-30 U*

Schreiber, David P, MD
2525 S Downing St
Denver, 80210
(H) 9858 E Maplewood Cir
Englewood, 80111
0-10 TR

Schroeder, Fredric A, MD
2465 S Downing St, #205
Denver, 80210 **744-1241**
(H) 2911 S Franklin St
Englewood, 80110 781-7618
1-10 PD

Schuchman, Harvey A, MD
950 E Harvard Ave, #540
Denver, 80210 **744-1065**
(H) 5801 E Princeton
Englewood, 80110 757-7021
2-10 CD

Schuett, Michael C, MD
2525 S Downing St
Denver, 80210 **778-5666**
(H) 3465 S Poplar St, #607
Denver, 80224
21-10 EM

Schulman, Eugene, MD
18681 E 48th Ave
Denver, 80249 **371-5656**
(H) 7732 E Iowa Ave
Denver, 80231
2-6 FP

Schwappach, John R
(H) 1111 Ash St, #606
Denver, 80220 399-5868
9-1

Scorza, William E, MD
1930 S Federal Blvd
Bldg C #1
Denver, 80219 **934-5621**
(H) 440 Balsam St
Lakewood, 80226
0-22 OBG

Scott, Floyd E, MD
2525 S Downing St
Denver, 80210 **777-4337**
(H) 1601 Cherryville Rd
Littleton, 80121 761-1690
21-10 PM

Scott, Francis A, MD
4545 E 9th Ave, #020
Denver, 80220 **393-1401**
(H) 4600 S Vine Way
Englewood, 80110
1-30 HS ORS*

Scott, Stephen C, MD
(H) 1064 S York St
Denver, 80209 722-2903
0-30 IM*

Seegers, Winnifred, MD
2465 S Downing St, #200A
Denver, 80210 **698-1933**
1-10 IM

Segall, Neil C, DO
3814 E 120th Ave
Thornton, 80233 **452-2046**
(H) 865 Fillmore
Denver, 80206
2-22 FP

Seigel, Robert S, MD
4231 W 16th Ave
Denver, 80204
(H) 23776 Currant Dr
Golden, 80401
0-22 R

Self, William G Jr, MD
Eye Surg Ctr of Colo
PC, 8403 Bryant St
Westminster, 80030 **426-4810**
(H) 245 Ivanhoe St
Denver, 80220
1-22 OPH

Sell, Dean J, MD
130 Pearl, #1408
Denver, 80203
(H) 130 Pearl
Denver, 80203
1-22 AN

Selner, John C, MD
5800 E Evans Ave
Denver, 80222
2-10 A

Sethman, Harvey T
660 S Alton Way, #8a
Denver, 80231
0-3

Shander, David, MD
4545 E 9th Ave, #600
Denver, 80220 **388-5909**
(H) 1165 Pennsylvania St, #2D
Denver, 80203
1-30 CD*

Shapiro, Michael D, MD
1721 E 19th Ave, #434
Denver, 80218
(H) 5614 S Laredo St
Aurora, 80015
2-30 NEP

Shaw, Thomas J, DO
850 E Harvard Ave, #355
Denver, 80210
0-10 AN

Shawbitz, Stephen D, MD
8381 Southpark Ln
Littleton, 80120 **730-0404**
(H) 3953 S Whiting Way
Denver, 80237
2-10 OPH

Sheehan, Mark W, MD
950 E Harvard Ave, #540
Denver, 80210 **744-1065**
(H) 72 Charlow Cir
Englewood, 80111 771-2170
2-10 CD IM

Shepps, Gerald J, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 901 Sherman, #903
Denver, 80203
0-4

Sherbok, Bernard C, MD
3705 E Colfax Ave, #415
Denver, 80206 **377-3785**
(H) 2800 S University Blvd, #25
Denver, 80210 759-1444
1-30 ORS*

Sheridan, E Paul, MD
1776 Vine St
Denver, 80206 **388-5853**
(H) 2800 S University Blvd, #75
Denver, 80210 756-1201
2-30 IM DIA*

Shidler, Elmore J, MD
777 Bannock
Denver Gen Hosp
Denver, 80204
0-30 GP AN

DENVER

Shields, Lloyd V, MD
3400 E Bayaud Ave, #400
Denver, 80209 **399-5941**
(H) 4200 E Cedar Ave
Denver, 80222 321-8609
2-30 OBG INF*

Shipman, Karl H, MD
155 S Madison St, #210
Denver, 80209 **333-5456**
2-30 IM*

Shira, James E, MD
Children's Hosp
1056 E 19th Ave
Denver, 80218 **861-6132**
(H) 5031 S Fulton St
Englewood, 80111 773-1640
3-30 PD A IG

Shulruff, Steven M, MD
155 S Madison St, #301
Denver, 80209 **321-7181**
1-30 CHP

Shwayder, Aaron J, MD
2801 Columbine St
Denver, 80205 **355-2118**
1-30 FP IND

Shwayder, Montimore C, MD
6520 E 4th Ave
Denver, 80220 **333-6486**
13-30 OPH*

Sides, Leroy J, MD
1731 Gilpin St
Denver, 80218 **333-1597**
(H) 2550 S Fairfax Pl
Denver, 80222 757-0408
0-30 GE*

Siefer, Stanley F, MD
1501 S Potomac St
Aurora, 80012 **695-2628**
(H) 1540 Madison St
Denver, 80206
21-6 EM* FP

Siegel, Gary L, MD
8805 W 14th Ave, #202
Lakewood, 80215 **234-1067**
(H) 16 Ivy Ln
Denver, 80220 321-3391
2-22 A*

Sievers, Timothy M
(H) 761 Clermont St
Denver, CO, 80220 388-0670
9-1

Sigler, Cynthia J
265 Holly St
Denver, 80220 **399-1835**
0-1

Sikand, Gita S, MD
81 W 84th Ave, #210
Denver, 80221
(H) 6595 S Poplar Ct
Englewood, 80111 740-8261
2-22 PD HEM ON

Silveira, M Beatriz, MD
2480 S Downing St, #200
Denver, 80210
0-30 OTO HNS

Silverman, Leonard D, MD
730 Potomac St, #112
Aurora, 80011 **343-3371**
(H) 2777 S Elmira, #17
Denver, 80231 671-5059
1-6 PD

Silvers, William S, MD
7180 E Orchard Rd, #208-A
Englewood, 80111 **740-0998**
(H) 8344 E Radcliff, #394
Denver, 80237 694-6893
1-10 AI PUD IM

Simon, John S, MD
4545 E 9th Ave, #460
Denver, 80220 **320-2922**
(H) 2609 S Quebec St
Denver, 80231 753-1092
0-30 GS

Simons, Herbert J, MD
7200 E Hampden Ave
Denver, 80224 **758-5356**
0-10 OPH

Singer, Gordon, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 3655 S Verbena, #K-201
Denver, 80237
0-4

Singleton, Glenda, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6000**
(H) 1535 Newport
Denver, 80220
0-4

Skeehan, Raymond A Jr, MD
3005 E 16th Ave, #170
Denver, 80206 **355-9115**
(H) 2009 Hudson St
Denver, 80207 355-1567
1-30 OPH*

Slonim, N Balfour, MD
3005 E 16th Ave, #470
Denver, 80206 **399-3333**
1-30 IM CD PUD

Smail, W Carlyle Jr, MD
1721 E 19th Ave, #350
Denver, 80218 **839-1515**
(H) 14 Cherry Hills Dr
Englewood, 80110 753-1020
2-30 CDS TS

Smernoff, Dean G, MD
3950 Morrison Rd
Denver, 80219 **935-2483**
(H) 2777 S Elmira, #5
Denver, 80231
1-22 FP

Smiley, John W, MD
4200 W Conejos Pl, #324
Denver, 80204 **825-1373**
(H) 3822 S Newport Way
Denver, 80237 758-0628
1-22 GS*

Smith, Barry R, MD
950 E Harvard Ave, #480
Denver, 80210 **778-6880**
(H) 6395 S Jackson St
Littleton, 80121
1-10 CD*

Smith, Brian R
1210 Harrison St
Denver, 80206 **355-1760**
0-1

Smith, Dale J, MD
950 E Harvard Ave, #460
Denver, 80210 **744-1003**
(H) 2300 Juniper Ct
Golden, 80401
1-10 IM

Smith, Daniel L, MD
2005 Franklin St, #II-680
Denver, 80205 **861-8158**
(H) 4245 S Forest Cir
Englewood, 80110 759-5472
0-30 CDS TS

Smith, Edwin R, MD
1721 E 19th, #206
Denver, 80218 **860-8222**
(H) 10403 E Berry Dr
Englewood, 80218
1-30 GS

Smith, Elwin A, MD
Metropolitan Paths
4200 W Conejos Pl #234
Denver, 80204 **623-2976**
(H) 3235 E Easter Pl
Littleton, 80122 771-9403
0-30 AP CLP

Smith, Jerry, MD
4770 E Iliff, #227
Denver, 80222 **759-1339**
(H) 1630 Leyden St
Denver, 80220
0-14 GS

Smith, Raymond H, MD
1000 S Broadway
Denver, 80217 **777-1315**
(H) 7178 S Magnolia Cir
Englewood, 80112
2-4 IM ADM

Smith, Richard H, MD
1633 Fillmore St, #304
Denver, 80206 **388-5705**
2-30 N

Smith, William E, MD
1701 S Federal Blvd
Denver, 80219 **934-5835**
(H) 8523 W Iliff Ave
Lakewood, 80227
2-22 OPH

Smyth, Charley J, MD
2005 Franklin St, #505
Denver, 80205 **839-5383**
(H) 210 Krameria St
Denver, 80220 322-9670
14-30 RHU*

Snider, Bernard H, MD
315 S Newport Way, #315
Denver, 80224 **322-5731**
13-30

Snyder, Joseph, MD
1721 E 19th Ave, #454
Denver, 80218 **861-4674**
2-30 CD*

Snyder, Murray M, DO
9950 W 80th Ave, #23
Arvada, 80005 **424-7877**
(H) 1315 High St
Denver, 80218
0-22 OBG

Solberg, Gary E, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1185 S Beach Dr, #203
Lakewood, 80228 969-0480
0-4

Sophocles, Aris M Jr, MD
1340 Leyden St
Denver, 80220 **320-8686**
(H) 2331 Forest St
Denver, 80207 320-0316
1-30 FP

Spangler, Richard D, MD
4200 W Conejos Pl
Denver, 80204
(H) 2317 S Jackson St
Denver, 80210
21-22 CD

Spear, David S, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1055 Logan St, #1206
Denver, 80203 830-8004
0-4 IM

Spees, Alan J, MD
155 S Madison St, #210
Denver, 80209 **863-7575**
(H) 1000 Sunset Ridge
Littleton, 80121
2-30 IM

Spees, Everett K Jr, MD
2005 Franklin St, #II-680
Denver, 80205
0-30 CDS CDS TS

Spivey, Danton B, MD
(H) 901 Adams St
Denver, 80206 399-0725
1-30 EM

Spofford, Bryan T, MD
1721 E 19th Ave
Denver, 80218
0-4 OTO

Spray, Selwyn M, MD
2090 E 104th Ave
Denver, 80233 **452-6500**
(H) 8901 Grant St, #1221
Denver, 80229 422-5304
2-6 GP

Spurck, Robert P, MD
280 Columbine St, #312
Denver, 80206 **322-1891**
(H) 2250 Crestridge Dr
Littleton, 80121 789-0765
0-30 R*

Squires, Robert S, MD
(H) 8861-A E Amherst Dr, #2100
Denver, 80231
0-6 GP

Stahlgren, LeRoy H, MD
1835 Franklin St
Dept of Surgery
Denver, 80218 **837-7295**
(H) 1133 Race St
Denver, 80206 333-4900
3-30 GS

Stander, Theodore C, MD
2850 Forest St
Denver, 80207
(H) 2850 Forest St
Denver, 80207 322-2024
13-30

Stanfield, Clyde E, MD
(H) 3131 E Alameda Ave, #1201
Denver, 80209 733-6231
12-30 P*

Stanton, Robert P, MD
10465 Melody Dr, #224
Northglenn, 80234 **452-5793**
(H) 161 Race St
Denver, 80206
1-30 OBG*

Stapp, R Holbrook, MD
8200 E Belleview, #204
Englewood, 80111 **779-5437**
(H) 500 Elm
Denver, 80220 322-9023
2-10 PD

Starkey, Gerald H Jr, MD
12000 E 47th Ave, #117
Denver, 80239
(H) 5155 S Kenton Wy
Englewood, 80111
2-6 FP

Starr, Arthur G, MD
1385 S Colorado Blvd
Bldg A #110
Denver, 80222 **759-3361**
(H) 380 Ash St
Denver, 80220 377-9273
2-30 OPH*

Starr, Robert R, MD
(H) 1908 Grape St
Denver, 80220 388-3384
13-30 GP

Stecher, Karl Jr, MD
5150 Yale Cir
Denver, 80222 **757-6408**
(H) 200 S Cherry
Denver, 80222
1-10 NS

Steele, Brandt F, MD
4200 E 9th Ave
UCSM Box C-260
Denver, 80262 **394-8483**
(H) 717 Pontiac St
Denver, 80220 388-3177
12-30 P*

Steele, Peter P, MD
3005 E 16th Ave, #340
Denver, 80206
(H) 5548 S Mansfield
Denver, 80237
2-30 CD

Steiner, Eric L, MD
3005 E 16th Ave, #175
Denver, 80206 **377-6825**
(H) 812 Fillmore St
Denver, 80209
0-4 AN

Steinhardt, Kasiel, MD
950 E Harvard Ave, #140
Denver, 80210 **777-2679**
(H) 3231 Cherryridge Rd
Englewood, 80110
2-10 ORS* LM

Sterling, Robert, MD
(H) 3225 S Akron St
Denver, 80231 755-7442
13-30 OPH*

Stetler, Deborah J
4200 E 9th Ave
PO Box A-054
Denver, 80262
(H) 485 London Ave
Lafayette, 80026
9-1

Stewart, Robert J, MD
3705 E Colfax Ave, #204
Denver, 80206 **333-1551**
(H) 667 S Pontiac Way
Denver, 80224 333-2355
1-30 GYN

Stieg, Richard L, MD
Colo Rehab Inst
12061 Tejon St
Denver, 80234 **451-7700**
(H) 401 County Rd 27 E
Berthoud, 80513
14-14 N

Stigler, Del, MD
2005 Franklin St, #490
Denver, 80205 **831-7335**
(H) 3069 S Detroit Way
Denver, 80210
1-30 PD*

Stoffel, Philip T, MD
700 Potomac St
Aurora, 80011
(H) 2275 S Monroe St
Denver, 80210 692-9197
0-6 PTH

Stokes, Michael F, MD
1835 Franklin St
Dept Radiation Therapy
Denver, 80218 **837-6860**
(H) 7747 S Forest Ct
Littleton, 80122 694-0481
1-30 TR

Stoll, Stephen L, MD
8200 E Belleview
Englewood, 80111 **773-8333**
(H) 2194 S Dayton
Denver, 80231 696-0394
0-6 OBG

Storm, Thomas P, MD
8391 Delaware St
Denver, 80221 **428-6595**
(H) 961 W Niver Ave
Northglenn, 80221
1-22 PD

Strand, Melford L, MD
1301 Pennsylvania St, #430
Denver, 80203
(H) 10927 E Crestline Cir
Englewood, 80111
1-30 AN*

Strauser, Garry D, MD
4200 E 9th Ave, A-030
Denver, 80262 **394-7171**
(H) 831 S Holly St
Denver, 80222 320-6532
3-30 DR*

Strickland, Darwin J, DO
9669 N Huron St
Denver, 80221 **428-7509**
1-22

Strong, James C Jr, MD
(H) 635 Jasmine St
Denver, 80220
13-30 OPH*

Stuver-Webster, Edna L, MD
(H) 6660 W 6th Ave
Denver, 80214 232-4111
13-30 PH

Sudan, A Chester Jr, MD
601 E Hampden Ave
Englewood, 80110 **789-6427**
(H) 545 S Harrison Ln
Denver, 80209
0-10 ORS*

Sullivan, Neil F, MD
1801 Williams St
Denver, 80218 **322-7708**
1-30 FP

Sullivan, Philip J, MD
501 E Hampden Ave
Englewood, 80110 **789-6911**
(H) 3124 S Clayton St
Denver, 80210 722-2176
3-10 EM

Sullivan, Terrance J, MD
701 E Colfax Ave
Denver, 80204
0-30

Sulzer, Allan M, MD
4200 W Conejos, #220
Denver, 80204 **572-8881**
2-4 IM

Sumners, Thomas C, MD
4200 W Conejos Pl, #336
Denver, 80204 **534-7666**
(H) 1550 E 7th Ave
Denver, 80218
2-22 PS HS MFS HNS

Sunderland, Karl F, MD
901 W 14th Ave, #131
Denver, 80204 **595-8612**
(H) 1551 Ivanhoe St
Denver, 80220 322-2814
12-30 GER

Sundland, Barry R, MD
1550 S Potomac, #370
Aurora, 80012 **369-1080**
(H) 59 Logan St
Denver, 80203 744-9057
2-6 FP

Susman, Morris H, MD
2005 Franklin St, #550
Denver, 80205 **839-5383**
2-30 ORS*

Sutherland, Frederick S, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 7575 E Arkansas, #10-203
Denver, 80231 751-7575
7-4

Sutherland, Jerome D, MD
3576 S Logan
Englewood, 80110 **761-9190**
(H) 1198 S Franklin St
Denver, 80210 733-8573
0-10 DR NR

Sutherland, Jesse O Jr, MD
2200 S Federal Blvd
Denver, 80219 **934-4862**
(H) 779 S Hudson St
Denver, 80222 321-1623
1-22 IM GE

Sutton, James P, MD
1601 Lowell Blvd
Denver, 80204
(H) 237 S Monaco
Denver, 80224
0-4 EM

Sutton, Paul, MD
4930 E 8th Ave
Denver, 80220 **355-7303**
(H) 5115 E 6th Ave Pkwy
Denver, 80220 377-1334
1-30 OTO*

Svinarich, J Thomas, MD
4200 W Conejos Pl, #214
Denver, 80204 **572-1444**
(H) 15599 E Jefferson Ave
Aurora, 80013
2-22 CD

Swarsen, Ronald J, MD
Un Air Fl Tr Ctr
Stapleton Airport
Denver, 80207 **398-4617**
(H) 6720 E 5th Ave
Denver, 80220
4-6 FP SM

Swets, Edward J, MD
4999 E Kentucky Ave, #200
Denver, 80222 **756-5939**
(H) 27 Polo Field Ln
Denver, 80209 733-3110
1-30 OPH*

Swinehart, James M, MD
950 E Harvard Ave, #630
Denver, 80210 **744-1202**
1-10 D

Sydow, Sylvia, MD
715 Eudora St
Denver, 80220
6-22 EM

Sykes, William M, MD
240 St Paul St, #305
Denver, 80206 **321-1844**
(H) 2141 Rockcress Way
Golden, 80401
1-30 CHP P*

Symonds, David L, MD
4200 E 9th Ave
Denver, 80262 **394-5267**
(H) 1250 S Clermont St
Bldg 1 #203
Denver, 80222
0-30 DR

Szczukowski, Lorna, MD
9450 E Mississippi Ave
Denver, 80231
0-30 IM

Takeno, M George, MD
1955 Pennsylvania St
Denver, 80203 **861-4855**
(H) 2707 S Clarkson St
Englewood, 80110 789-2906
0-30 GS*

Talbott, Richard D, MD
1707 E 18th Ave
Denver, 80218 **321-6600**
(H) Four Polo Field Ln
Denver, 80206 778-8889
0-30 ORS*

Tannenbaum, Philip D, MD
1633 Fillmore St, #410
Denver, 80206 **388-0937**
(H) 4505 S Yosemite St
Denver, 80237 773-3637
0-30 FP*

Tate, Robert M, MD
8380 Zuni St, #125
Westminster, 80030
(H) 615 Jersey St
Denver, 80220 388-2320
0-22 IM

Taylor, E Stewart, MD
4545 E 9th Ave, #280
Denver, 80220 **320-2850**
(H) 80 S Dexter St
Denver, 80222 377-8009
1-30 GYN*

Teal, Frederick F III, MD
1830 Williams St
Denver, 80218 **321-1333**
0-6 ORS*

Teitelbaum, Daniel T, MD
Denver Clinic
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 2223 S Alton Way
Denver, 80231
2-30 TOX

Temple, Donald R, MD
1955 Pennsylvania St
Denver, 80203 **861-4864**
(H) 9724 E Crestline Cir
Englewood, 80111 779-0923
1-30 GS

Terry, David M
4200 E 9th Ave
Denver, 80262
(H) 1165 St Paul St
Denver, 80206 377-1840
0-1

Tharp, James A, MD
Children's Hosp
Denver, 80218 **861-6226**
(H) 1852 Crestridge Dr
Littleton, 80121 762-0294
3-30 AN* PD

Thilo, Elizabeth H, MD
4567 E 9th Ave
Denver, 80220 **320-2308**
(H) 5290 E Dakota Ave
Denver, 80224
3-30 NAT

Thomas, Herbert J III, MD
8015 W Alameda Ave, #210
Lakewood, 80226 **237-2663**
(H) 10050 E Harvard Ave, B-617
Denver, 80231 696-7057
1-30 ORS

Thomason, Laura M, MD
The Denver Clinic
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 456 Cherry St
Denver, 80220
0-30 D

Thompson, Lee S, MD
750 Potomac St, #101
Aurora, 80011 **366-3714**
(H) 2000 Ivy St
Denver, 80207
2-6 PD*

Thompson, Rollin L, MD
3535 Cherry Creek N Dr
Denver, 80209 **320-1777**
(H) 5755 E Oxford Ave
Englewood, 80111 758-1401
13-30 OPH*

Thron, Ann L, MD
3303 Broadway
Boulder, 80302 **449-6050**
(H) 2219 W 33rd St
Denver, 80211
6-14 GP GYN PH GPM

Timms, Patrick K, MD
6889 Frying Pan Road
Boulder, 80301
(H) 1366 Garfield St, #302
Denver, 80206
0-30

Tiu, Celsa T, MD
Denver Gen Hosp
777 Bannock St
Denver, 80204 **893-7933**
0-30 AN

Tobin, Peter L, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 3734 S Oneida Way
Denver, 80237 757-8786
0-30 IM*

Toll, Giles D, MD
St Luke's Hosp
Path Dept
Denver, 80203 **869-2247**
(H) 3846 S Magnolia Way
Denver, 80237 759-2023
0-30 PTH*

Toll, Henry W Jr, MD
288 Clayton St, #303
Denver, 80206 **377-3500**
(H) 777 Vine St
Denver, 80206 333-1655
0-30 PTH FOP

Tomlinson, Charles O, MD
1301 Pennsylvania St, #430
Denver, 80203
1-6 AN*

Towbin, Milton N, MD
1751 Williams St
Denver, 80218 **322-1096**
(H) 106 Krameria St
Denver, 80220 322-0123
0-30 IM*

Traina, Steven M, MD
1707 E 18th Ave
Denver, 80218 **321-6600**
(H) 480 S Marion Pkwy
Denver, 80209
0-30 ORS

Tralla, Michael A, MD
4200 W Conejos Pl, #116
Denver, 80204 **425-0449**
(H) 4621 S Lafayette
Cherry Hills Village, 80110
2-22

Tranmer, Bruce, MD
4200 E 9th Ave
Denver, 80262 **394-7571**
(H) 460 22nd St
Denver, 80205 297-0853
0-4 N

Trautner, Marilyn P, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 1394 E Easter Cir
Littleton, 80122 794-4694
2-10 AN

Traylor, Frank A, MD
CO Dept of Institutions
3550 W Oxford
Denver, 80236
(H) 4045 Field Dr
Wheat Ridge, 80033 424-1737
0-30 GS

Treihaft, Marc M, MD
1633 Fillmore St, #304
Denver, 80206 **388-5705**
2-30 N*

Tribelhorn, Donna E, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6000**
(H) 2359 S Sedalia Cir
Aurora, 80013
0-4

Truitt, Leigh, MD
950 E Harvard Ave, #660
Denver, 80210 **744-1821**
(H) 3188 S Dallas Ct
Denver, 80210 758-6104
1-10 IM PUD

Tubergen, David G, MD
1056 E 19th Ave
Denver, 80218 **861-6654**
(H) 3942 S Olive
Denver, 80237
3-30 PD ON HEM*

Tucker, Warren W, MD
110 Elm St
Denver, 80220
(H) 110 Elm St
Denver, 80220 322-6464
13-30 OBG

Tuerk, Kenneth, MD
1471 Stuart
Denver, 80204 **825-0288**
2-22 NS

Tuft, Charles M, MD
601 E 19th
Emer Rm
Denver, 80203 **869-2111**
(H) 28450 Moss Rock Rd, Rt 3
Golden, 80401
3-4 EM

Tuft, Harold S, MD
51 W 84th Ave, #240
Denver, 80221 **428-6089**
(H) 6930 E Girard Ave
Denver, 80224 753-0933
1-30 A*

Twombly, George C Jr, MD
2121 S Oneida St
Denver, 80224 **758-5539**
(H) 6839 S Jasmine Ct
Englewood, 80112 771-2582
0-30 PM*

DENVER

Tyor, Joseph C, MD
3865 Cherry Creek N Dr, #200
Denver, 80209
(H) 5035 E Severn Pl
Denver, 80220
1-30 IM*

Tyrrell, Pamela F
(H) 799 Dahlia St, #307
Denver, 80220 355-1098
0-1

Ugale, Janice J, MD
Denver Clinic Med Ctr
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 8789 E Otero Cir
Englewood, 80112
0-30 DR

Urwiller, Richard D, MD
2005 Franklin St, #600
Denver, 80205 **861-8444**
(H) 8060 E Girard
Denver, 80231 696-7979
1-4 U*

VandePolder, Jean A, MD
350 S Garfield St
Denver, 80209 **399-8743**
(H) 2222 S Alton Way
Denver, 80231
1-30 CHP P

Vanderark, Gary D, MD
601 E Hampden Ave
Englewood, 80110 **761-2002**
(H) 3240 S Monroe
Denver, 80210 758-5246
1-10 NS

Vanderschouw, H M, MD
1092 S Holland Ct
Lakewood, 80226 **233-5752**
(H) 1092 S Holland Ct
Denver, 80226
1-22 IM FP

Vandewater, Frank W, MD
2020 Wadsworth Blvd, #4
Lakewood, 80215 **238-1366**
(H) 195 High St
Denver, 80218
1-22 OTO

VanPelt, Philip R, MD
Div of Orthopedics
Denver General Hospital
Denver, 80204 **893-7950**
0-4 ORS

VanWay, Charles W III, MD
UCHSC B-191
4200 E 9th Ave
Denver, 80262 **394-8841**
(H) 955 Eudora St, #1501
Denver, 80220 329-6931
14-30 TS GS

Vargas, Peter A, MD
1633 Fillmore St, #414
Denver, 80206 **399-3298**
(H) 712 Lafayette St
Denver, 80218 861-1101
1-30 OBG

Varner, Lawrence N, DO
1550 S Potomac, #125
Aurora, 80012 **369-1022**
(H) 1470 S Quebec Way
Hunt Club #48
Denver, 80231
2-6 ORS

Vernon, Thomas M Jr, MD
4210 E 11th Ave
Denver, 80220 **331-4600**
(H) 99 Kearney
Denver, 80220 394-4690
0-30 PH

Verploeg, Ralph H, MD
1801 E 19th Ave, #208
Denver, 80218 **839-7615**
12-30 PD*

Vest, Walter E Jr, MD
(H) 400 Circle Dr
Denver, 80206 322-3797
13-30 IM GER*

Victoroff, Michael S, MD
2090 E 104th Ave
Denver, 80233 **452-6500**
(H) 17 E 14th Pl
Broomfield, 80020 466-6324
2-30 FP

Vigil, Jacob P, MD
1201 E 17th Ave
Denver, 80218 **837-6598**
(H) 4140 E Batavia
Denver, 80220
0-30 FP

Vigoda, Philip S, MD
3005 E 16th Ave, #340
Denver, 80206 **320-5771**
(H) 29 Cherry Ln Dr
Englewood, 80110 758-1500
2-30 CD*

Vijay, Nampalli K, MD
St Luke's Hosp
Denver, 80203 **869-1695**
(H) 6018 S Clinton Ct
Englewood, 80111
21-30 CD*

Vincent, Thomas N, MD
1544 York St
Denver, 80206 **399-6731**
(H) 2805 Cherryridge Rd
Englewood, 80110 761-1294
21-30 PTH*

Virtue, Robert W, MD
727 Birch St
Denver, 80220 **394-8275**
(H) 727 Birch St
Denver, 80220 355-5358
13-30 AN*

Visconti, Paul B, MD
1544 York St
Denver, 80206 **388-4175**
(H) 15702 E Bellwood Pl
Aurora, 80015
21-6 PTH AP CLP

Vogel, Harold B, MD
Denver Gen Hosp
Denver, 80204 **893-7185**
15-30 NS

vonGunten, Charles F
4200 E 9th Ave
Box B-128
Denver, 80262
(H) 1077 Race St, #1404
Denver, 80206
9-1

VonRueden, Robert K, MD
1955 Pennsylvania St
Denver, 80203 **839-5091**
(H) 6371 S Zenobia Ct
Littleton, 80123
2-30 IM

Wade, Michael G
4200 E 9th Ave
PO Box A-054
Denver, 80262
(H) 5203 W Columbia Pl
Denver, 80227
9-1

Waggener, H U, MD
2005 Franklin St, #520
Denver, 80205 **839-5669**
(H) 333 S Gaylord St
Denver, 80209 733-3669
1-30 CRS*

Waggener, William J, MD
2000 Boise
Loveland, 80537 **669-4640**
(H) 379 Dexter St
Denver, 80220 322-7002
2-58 IM

Wagoner, Katrina M, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1743 S Sherman St
Denver, 80210
0-4 IM

Wagschal, Rolf, MD
(H) 1838 S Jasmine St
Denver, 80224
13-30 GP

Waldbaum, Arthur S, MD
1860 Larimer St, #280
Denver, 80202 **296-1871**
(H) 45 S Grape St
Denver, 80222 377-4726
1-30 OBG*

Waldmann, Robert P, MD
1000 S Broadway
Denver, 80217 **777-1315**
0-30 OTO*

Walker, E Lance, MD
4200 W Conejos Pl
Denver, 80204 **572-1953**
(H) 5858 Highline Cir S
Littleton, 80121 773-3669
0-30 CDS TS

Walker, Louise D Converse, MD
3535 Cherry Creek N Dr
Denver, 80209 **388-4126**
(H) 754 S Oneida Way
Denver, 80224 322-0853
2-30 OBG*

Wall, Robert E, MD
4567 E 9th Ave
Rose Med Ctr
Denver, 80220 **320-2077**
(H) 3675 S Jersey St
Denver, 80237
3-30 OBG*

Waring, Bruce J
UCHSC
4200 E Ninth Ave
Denver, 80262 **355-8873**
17-1 GS

Warmath, William T, MD
2005 Franklin St, #450
Denver, 80205 **861-2266**
(H) 3895 S Poplar St
Denver, 80237 759-9430
2-30 NS*

Warren, George H II, MD
4567 E 9th Ave
Dept of Path
Denver, 80220 **320-2364**
(H) 1458 S Humboldt St
Denver, 80210 777-4181
0-30 PTH

Warren, Herrick S, MD
PO Box 434
Wheat Ridge, 80033 **761-6213**
(H) 3121 Yates St
Denver, 80212 458-5811
1-30 GS

Wasem, Donald B, MD
PO Box 59
Arvada, 80001
(H) 1419 Stuart St
Denver, 80204 629-6016
0-4 GP

Wassill, Valerie M, MD
850 E Harvard Ave, #355
Denver, 80210
(H) 950 S Cherry St, #600
Denver, 80222
2-10 AN*

Watts, Thomas B, MD
730 Potomac St, #124
Aurora, 80011 **344-5355**
(H) 45 S Clermont
Denver, 80222
2-6 U

Way, Kenneth E, MD
3005 E 16th Ave, #210
Denver, 80206 **388-1605**
(H) 1171 Hudson St
Denver, 80220 322-9831
1-30 U*

Way, William G Jr, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 1200 S Oneida, #14-208
Denver, 80224 753-9538
0-4

Wayne, Eli R, MD
1010 E 19th Ave, #501
Denver, 80218 **861-0035**
(H) 11171 E Berry Dr
Englewood, 80111 740-6287
2-30 PDS*

Weatherley-White, Roy C A, MD
1578 Humboldt St
Denver, 80218 **830-7200**
(H) 100 So Humboldt
Denver, 80209
2-30 PS*

Weaver, Marlin E, MD
2045 Franklin St, #800
Denver, 80205 **861-3638**
(H) 2450 E 5th Ave
Denver, 80206 321-6667
22-30 OTO*

Weaver, Robert H, MD
1000 S Broadway
Denver, 80217 **777-1315**
(H) Box 1 El Rancho
Golden, 80401 526-9139
0-30 ADM* IND*

Weiker, Justin, MD
101 S Dahlia St
Denver, 80222 **355-6797**
(H) 101 S Dahlia St
Denver, 80222
1-30 FP

Weily, Hugh, MD
950 E Harvard Ave, #540
Denver, 80210 **744-1065**
(H) 7000 E Quincy, #102
Denver, 80237 789-3737
2-10 CD

Weiner, Melvin H, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 3562 South Poplar
Denver, 80237 757-0405
2-10 PD PYM AD

Weisbrod, Dennis M, MD
1955 Pennsylvania, #400
Denver, 80203 **831-8344**
(H) 6129 E Princeton Cir
Englewood, 80111 756-9020
2-30 OBG* INF

Weiss, Peter, MD
4200 W Conejos Pl, #314
Denver, 80204 **892-6033**
(H) 3711 S Albion St
Englewood, 80110 758-0887
2-22 IM*

Weiss, Stanley S, MD
1721 E 19th Ave, #528
Denver, 80218 **861-2663**
(H) 6093 E Princeton Ave
Englewood, 80111 757-0094
1-30 P* PYA*

Weissmann, Max L, MD
1930 S Federal Blvd
Denver, 80219 **934-5591**
(H) 2877 South Fenton
Denver, 80227 986-0440
1-22 FP

Weister, Russell J, MD
4545 E 9th Ave, #300
Denver, 80220
(H) 8153 S Trenton Wy
Englewood, 80112
2-6 OBG

Weltman, Delbert M, MD
630 University Bldg
Denver, 80202 **623-5416**
(H) 1339 Sheridan Blvd
Lakewood, 80214 238-6932
0-30 OPH*

Wenzel, Wayne W, MD
1719 E 19th Ave
Dept Nuc Med
Denver, 80218 **831-6395**
21-30 NM*

Wertz, George F, MD
1801 High St
Denver, 80218 **355-1649**
1-30 R*

Wester, Robert J, MD
2005 Franklin St, #630
Denver, 80205 **866-8186**
(H) 1587 Locust
Denver, 80220 355-7539
2-30 OBG

Westerlund, Margaret E, MD
1905 S Perry Way
Denver, 80219 **935-4745**
(H) 1905 S Perry Way
Denver, 80219
1-30 PD*

Wexler, Ralph M, MD
111 Havana St
Aurora, 80010 **363-2334**
(H) 1600 S Quebec Way, #12
Denver, 80231 750-5363
16-6 OM EM FP

Whalen, William R, MD
850 E Harvard Ave, #305
Denver, 80210 **698-2020**
(H) 4857 S Albion
Littleton, 80121
2-10 OPH*

Wheelock, Seymour E, MD
Children's Hosp
Denver, 80218 **861-8888**
(H) 370 Ash St
Denver, 80220 355-6626
3-30 PD*

Whistler, Carl W, MD
(H) 701 Birch St
Denver, 80220 333-5609
13-30 OPH* OTO*

Whitaker, John B, MD
4231 W 16th Ave
Denver, 80204
(H) 16143 E Crestline Ave
Aurora, 80015
0-22 R

Whitaker, John S, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 2231 E Yale Ave
Seattle, WA, 98102 745-0649
0-4

White, Eric A, MD
2465 S Downing St
Denver, 80210
(H) 24006 Currant Dr
Golden, 80401 526-1912
3-76 DR

White, Madeline J, MD
Denver General Hospital
777 Bannock St
Denver, 80204
21-30 IM HEM ON

White, Wallace C, MD
556 S Jersey St
Denver, 80224
0-4 PD

Whitesel, John A, MD
4200 W Conejos Pl, #410
Denver, 80204 **573-5181**
2-22 U

Wick, Albert M, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 745 Front Range Road
Littleton, 80120
2-10 AN

Wick, James E, MD
750 Potomac St, #227
Aurora, 80011 **360-0312**
(H) 316 S Newport Way
Denver, 80224 388-4073
1-6 PUD IM

Wicks, Allan B, MD
950 E Harvard Ave, 550
Denver, 80210 **744-6361**
2-10 PUD

Wiggs, Eugene O, MD
1825 Gilpin St
Denver, 80218 **388-5827**
(H) 6920 Richthofen
Denver, 80220 321-8122
1-30 OPH

Wilcox, George D III, MD
408 Jasmine St
Denver, 80220 **333-8926**
(H) 408 Jasmine St
Denver, 80220 333-8926
12-30 IM*

Wiley, Hugh S, MD
1919 S University Blvd
Denver, 80210 **744-2701**
(H) 6218 E Princeton Ave
Englewood, 80111
2-30 D*

Wilkins, Gary C, MD
900 S Quince, #B-319
Denver, 80231 **793-7153**
(H) 900 S Quince, #B-319
Denver, 80231
0-30 IM

Wilkins, Ross M, MD
1830 Williams St
Denver, 80218 **321-1333**
(H) 25601 Centennial Tr
Golden, 80401
2-30 ORS

Willard, Douglas F, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 658 S Reed Ct, #NC-21
Lakewood, 80226 936-7179
7-4

Willett, Allan B, MD
3520 W Oxford Ave
Denver, 80236 **762-4331**
(H) 486 S Newport Way
Denver, 80224
15-30 P

Williams, Edwin T, MD
19th & Stout St
#229 US Custom House
Denver, 80202 **844-4653**
(H) 215 Jersey St
Denver, 80220
15-30

Williams, Michael J, MD
850 E Harvard Ave, #355
Denver, 80210
0-10 AN

Williams, Patrick N, MD
1835 Franklin St
Denver, 80218 **837-7111**
(H) 3076 Benton
Edgewater, 80214 239-9599
0-30

Williams, Robert N, MD
2550 Youngfield St
Lakewood, 80215 **233-8295**
(H) 2810 Gaylord St
Denver, 80205 292-6380
2-22 FP

Williams, Roger A, MD
850 E Harvard Ave, #355
Denver, 80210
2-10 AN

Williamson, John W, MD
1721 E 19th Ave, #250
Denver, 80218
(H) 418 S Pearl St
Denver, 80209 722-7615
2-30 IM

Wilson, Christopher S, MD
2020 Wadsworth Blvd, #1
Lakewood, 80215 **232-5157**
(H) 2289 S Yosemite Cir
Denver, 80231
2-22 ORS HS

Wilson, James P, MD
1719 E 19th Ave
Denver, 80218 **839-6535**
(H) 2657 S Macon Ct
Aurora, 80014
21-6 NM*

Wilson, Linda L, MD
Colo Med Consultants Inc
PO Box 22024
Denver, 80222 **759-0400**
(H) 767 12th St
Boulder, 80302 447-1038
1-14 AN*

Wilson, Robert E, MD
3005 E 16th Ave
Denver, 80206
1-30 GS*

Wilson, Roddy L, DO
North CO Med Ctr
Onco Ctr
Greeley, 80631
(H) 9400 E Iliff, #43
Denver, 80231 752-0245
0-30 ON

Wilson, W Bruce, MD
850 E Harvard, #535
Denver, 80210 **733-5333**
(H) 1999 Green Oaks Dr
Littleton, 80121
1-10 N OPH

Wilson, William B Jr, MD
Denver Gen Hosp
W 8th & Cherokee
Denver, 80204 **893-7656**
(H) 5490 S University Blvd
Littleton, 80121 779-3618
3-30 OBG* SDY*

Wilson, William H, MD
2005 Franklin St, #460
Denver, 80205 **832-6477**
(H) 1133 Oneida St
Denver, 80220
1-30 OTO*

Wingle, Virginia, MD
950 S Cherry, #600
Denver, 80222 **759-0400**
(H) 241 Adams St
Denver, 80206
1-30 AN*

Winkler, James V, MD
2525 S Downing St
Denver, 80210
(H) 880 College
Boulder, 80302
3-10 EM

Winograd, Lawrence A, MD
1701 S Federal Blvd
Denver, 80219 **934-5835**
1-22 OPH LM

Wolf, Phillip S, MD
4545 E 9th Ave, #245
Denver, 80220 **322-9017**
(H) 6823 E Eastman Ave
Denver, 80224
0-30 CD*

Wolf, Robert J, MD
2020 Wadsworth Blvd, #11
Lakewood, 80215 **232-0321**
(H) 770 S Harrison
Denver, 80209 777-1594
1-22 DR

Wolfson, Albert, MD
1930 S Federal Blvd
Denver, 80219 **934-5591**
1-22 GP

Wolfson, Robert H, MD
1930 S Federal Blvd
Denver, 80219 **934-2269**
(H) 11125 W Pacific Ct
Lakewood, 80227 969-9017
1-22

Wong, David A, MD
2005 Franklin St, #550
Denver, 80205 **839-5383**
(H) 24226 W Currant Dr
Golden, 80401 526-1910
2-30 ORS

Wood, Benjamin S Jr, MD
4770 E Iliff Ave, #229
Denver, 80222 **756-8013**
(H) 3133 S Milwaukee St
Denver, 80210
1-10 P*

Wood, Lawrence Gilmore, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 943 Olive St
Denver, 80220
2-10 IM

Wood, Lawrence, LLB
1866 Vine St
Denver, 80206 **329-0757**
(H) 920 Niagara
Denver, 80220
0-3

Woodard, Don E, MD
601 E Hampden Ave, #550
Englewood, 80110 **761-3323**
(H) 6300 W Mansfield
Denver, 80235
1-10 OBG INF

Woodard, W Donald, MD
4200 E 9th Ave, #B-198
Denver, 80262 **394-8365**
(H) 3621 S Pontiac Way
Denver, 80237 757-5259
21-30 GYN*

Woodruff, Robert, MD
1000 S Broadway
Denver, 80217 **777-1315**
(H) 3535 Belcaro Dr
Denver, 80209 722-8801
13-30 GS*

Woodward, James M Jr, MD
1385 S Colorado Blvd
Bldg A #110
Denver, 80222 **759-3361**
(H) 4120 S Clermont St
Englewood, 80110 757-4620
2-30 OPH*

Wright, Brent D
1181 Bellaire, #24
Denver, 80220
20-1

Wright, Robert C, MD
1551 Milky Way
Denver, 80221 **426-4525**
(H) 8135 La Place Ct
Westminster, 80030
2-22 D*

Yakely, M Robert, MD
4200 W Conejos Pl, #410
Denver, 80204 **573-5181**
(H) 9556 E Orchard Dr
Englewood, 80111 779-4066
2-22 U

Yamamoto, Francis K, MD
4545 E 9th Ave, #120
Denver, 80220 **320-2868**
0-6 ORS

Yarnell, Philip R, MD
4200 W Conejos Pl, #109
Denver, 80204 **623-5800**
(H) 9638 E Powers Dr
Englewood, 80111 779-0052
1-30 N* PM

Yost, Raymond V, MD
1633 Fillmore St
Denver, 80206 **377-2723**
(H) 7085 S Andes
Aurora, 80016 693-0874
0-30 DR*

Young, David H, MD
2005 Franklin St, #II-680
Denver, 80205 **861-8158**
(H) 4762 S Elizabeth Ct
Englewood, 80110 761-3236
2-30 TS CDS

Young, John R, MD
2090 S Downing
Denver, 80210 **698-1095**
2-30 OBG

Yukl, Richard L, MD
950 E Harvard Ave, #360
Denver, 80210 **733-8232**
(H) 3230 S Monroe
Denver, 80210 759-1051
2-10 GS

Zaki, Sayed M, MD
950 E Harvard Ave, #260
Denver, 80210 **744-8526**
(H) P O Box 27317
Denver, 80227
1-10 P

Zarlengo, Charles V, MD
1750 Humboldt St, #3
Denver, 80218 **861-8818**
(H) 50 Hillside Dr
Lakewood, 80215 237-1563
0-4 GP AN

Zarlengo, Ernest P, MD
(H) 1345 Grape St
Denver, 80220 322-1420
13-30 GS

Zarlengo, Frank N, MD
3356 W 46th Ave
Denver, 80211 **861-8818**
(H) 3356 W 46th Ave
Denver, 80211 433-4967
0-30 IM*

Zarlengo, Gerald V, MD
2005 Franklin St, #630
Denver, 80205 **866-8186**
0-30 OBG

Zarlengo, Roland J, MD
(H) 3225 W Scott Pl
Denver, 80211
12-6 OM* GP

Zavala, Jeffrey S
4200 E 9th Ave, Box A-054
Denver, 80262 **394-7330**
(H) 3026 W Prentice, #K
Littleton, 80123
9-1

Zbylski, Joseph R, MD
2005 Franklin St, #690
Denver, 80205 **831-7400**
(H) 5 Greenridge Rd
Englewood, 80111 740-7578
1-30 PS* FPS MFS HS HNS

Zelkind, Donald R, MD
341 Marion St
Denver, 80206
(H) 1081 W 156th Ave
Broomfield, 80020 452-7558
0-30 LM EM

Ziegler, William L, MD
3535 Cherry Creek N Dr, #100
Denver, 80209 **399-7367**
(H) 338 Race St
Denver, 80206
1-30 PD

Zimmer, Alexander H, MD
701 E Colfax Ave
Denver, 80203
0-30 N

Ziporin, Philip, MD
1444 Stuart St
Denver, 80204 **892-0547**
2-22 IM PUD

Zoller, Gregory W, MD
2525 S Downing St
Denver, 80210 **778-5666**
(H) 9920 E Grand Av
Englewood, 80111 770-3181
3-10 EM

Zuckerman, Gerald H, MD
4720 Tejon St
Denver, 80211 **433-6563**
(H) 5401 E Dakota, #25
Denver, 80222
0-30 IM*

Zuckerman, Hyman S, MD
4720 Tejon St
Denver, 80211 **433-6563**
2-30 IM*

DOLORES, CO

Bostrom, Paul D, MD
PO Box 908
Dolores, 81323 **882-7221**
(H) 23866 Cnty Rd L
Cortez, 81321
2-69 GP GS

Cain, Leonard W, MD
33 N Elm St
Cortez, 81321
(H) 14601 Hwy 145
Dolores, 81323
0-69 FP

Merritt, Edward G, MD
PO Box 907
Dolores, 81323 **882-7221**
(H) 15406 County Rd 20
Cortez, 81321 882-7328
2-69 GP

Paddack, Michael R, MD
1021 N Mildred Rd, #B
Cortez, 81321
(H) 11689 C R 271
Dolores, 81323
1-69 FP

DURANGO, CO

Bardin, Billy J, MD
170 E 12th, #9
Durango, 81301
(H) 2 Stuart Pl
Durango, 81301
21-56 DR NR

Bishop, David W, MD
1800 E 3rd Ave, #112
Durango, 81301 **247-5602**
(H) 1715 Forest Ave
Durango, 81301
1-56 OPH

Boyd, John A K, MD
3803 Main Ave
Durango, 81301 **247-2515**
2-56 FP

Buslee, Roger M, MD
Box 1677
Durango, 81301 **247-3565**
(H) 181 Riverview
Durango, 81301
20-56 PTH

Butler, Harrison G III, MD
1810 E 3rd Ave, #303
Durango, 81301 **247-2834**
(H) 63 Whispering Pines Cir
Durango, 81301 259-0577
1-56 US*

Callaway, Sam E, MD
3803 Main Ave
Durango, 81301 **247-1233**
(H) 1975 County Rd 203
Durango, 81301
1-56 GP

Carnes, Marion M, MD
818 County Rd 202
Durango, 81301 **247-2961**
(H) 818 County Rd 202
Durango, 81301
1-56 AN

Copeland, Lynn R, MD
1810 E 3rd, #203
Durango, 81301 **385-4022**
1-56 GE

Crue, Benjamin L Jr, MD
3803 N Main, #306
Durango, 81301
(H) 580 Oakcrest
Durango, 81302
0-56 N

Cullum, Lawrence M, MD
1810 E 3rd Ave
Durango, 81301 **247-5543**
(H) 70 Georgia Okeefe Tr Ln
Durango, 81301
2-56 OBG

Davidson, Adelia M, MD
PO Box 2637
Durango, 81301
(H) 23 Delwood Pl
Durango, 81301
0-56

Deaver, David C III, MD
1810 E 3rd Ave, #303
Durango, 81301 **247-2834**
1-56 GS

Deterding, Karl T, MD
2277 W 2nd
Durango, 81301
0-56 FP

Edgerton, J Craig, MD
1800 E 3rd Ave, #108
Durango, 81301 **247-2920**
(H) 12196 County Rd 240
Durango, 81301
1-56 OTO A MFS HNS

Furry, Dean L, MD
1800 E 3rd Ave, #16
Durango, 80302 **247-5362**
(H) PO Box 1307
Durango, 81302
2-56 ORS

Furze, James M, MD
170 E 12th, #9
Durango, 81301 **259-2525**
(H) 875 E 6th Ave
Durango, 81301 247-4767
21-56 DR

Gaughan, Lawrence J, MD
3455 Main
Durango, 81301 **247-1970**
(H) 85 Rio Vista Cir
Durango, 81301
1-56 D

Gerstenberger, Patrick D, MD
1810 E 3rd Ave, #203
Durango, 81301 **385-4022**
(H) 347 Timberline
Durango, 81301
2-56 GE

Grenoble, David C, MD
1800 E 3rd Ave
Durango, 81301 **259-0780**
(H) 1001 E 3rd Ave
Durango, 81301
2-56 IM

Grossman, Richard A, MD
1810 E 3rd Ave
Durango, 81301 **247-5543**
(H) 1620 Forest Ave
Durango, 81303
2-56 OBG AM

Halley, Tullius W, MD
1800 E 3rd Ave
PO Box 2637
Durango, 81301 **247-2611**
(H) 202 W 25th St
Durango, 81301 247-0319
2-56 GS

Harrison, Judith A, MD
3235 N Main Ave
Durango, 81301 **259-3110**
(H) 115 Conejos
Durango, 81301 247-3229
2-56 FP

Heller, Henry M, MD
1800 E 3rd Ave, #104
Durango, 81301 **247-0772**
(H) 1607 Forrest
Durango, 81301
0-56 IM HEM ON

Hillmer, Barry, MD
1800 E 3rd Ave, #16
Durango, 81301 **247-5362**
(H) 1846 Country Rd 238
Durango, 81301
2-56 ORS

Johnson, Vaughn A, MD
170 E 12th, #9
Durango, 81301 **259-2525**
(H) 150 County Rd 337
Durango, 81301 247-5146
2-56 DR

Kehmeier, Dean F, MD
375 E Park Ave
Mercy Med Ctr
Durango, 81301 **247-3565**
(H) 2456 W 3rd Ave
Durango, 81301 259-0044
0-56 PTH

Kiracofe, H Louden, MD
1800 E 3rd Ave
Durango, 81301 **259-0440**
1-56 U

Krauser, William J, MD
1800 E 3rd Ave
Durango, 81301 **247-5362**
(H) 910 County Rd 202
Durango, 81301
0-56 ORS

Lloyd, Leo W, MD
PO Box 2637
1800 E 3rd Ave
Durango, 81301 **247-2611**
2-56 IM

Luter, Patrick W, MD
1800 E 3rd Ave, #103
Durango, 81301 **247-4448**
(H) 185 W Park Ave
Durango, 81301 247-4582
1-56 GS*

Murphy, Joseph M, MD
Box 2637
Durango, 81301
(H) 124 Conejo Pl
Durango, 81301
2-56 FP

Noce, Michael A, MD
3803 Main Ave
Durango, 81301 **247-2515**
(H) 112 Conejo Pl
Durango, 81301
2-56 FP

Pearson, Phil C, MD
375 E Park
Durango, 81301 **247-4311**
(H) 905 Hidden Valley Cir
Durango, 81301 259-3391
21-56 EM

Pirnat, Martin P, MD
Box 2637
1800 E 3rd Ave
Durango, 81301 **247-2611**
(H) 2908 Cedar Ave
Durango, 81301 247-5349
2-56 FP

Pratt, Thomas C, MD
PO Box 3087
Durango, 81302 **259-6233**
(H) 1348 Oak Dr
Durango, 81301 259-6233
1-56 AN

Rapiejko, John A, MD
PO Box 2101
Durango, 81301 **247-4110**
(H) 47 Ptarmigan Ln, CR 254
Durango, 81301
1-56 AN

Rappe, Donald L, MD
PO Box 2637
1800 E 3rd
Durango, 81301 **247-2611**
(H) 96 Rio Vista Cir
Durango, 81301
2-56 FP

Robichaux, Val, MD
1311 N Mildred Rd
Cortez, 81321 **565-3743**
(H) 2158 County Road 510
Durango, 81301 259-3449
21-69 PTH*

Ruggera, Gary C, MD
PO Box 2078
Durango, 81302 **247-8647**
(H) 8493 Falls Creek Main
Durango, 81301
1-56 AN EM

Schultz, Randall R, MD
Mercy Med Arts #302
1810 E 3rd Ave
Durango, 81301 **259-2015**
1-56 GS

Scott, Gary A, MD
1800 E 3rd Ave, #E
Durango, 81301 **247-5362**
(H) Box 59N, Durango West II
Durango, 81301
0-56 ORS

Scott, Neil R, MD
813 Main Ave
Durango, 81301 **259-1545**
21-56 P

Smith, Loys A, MD
1810 E 3rd
Durango, 81301 **247-0647**
1-56 N

Swanson, Robert L, MD
PO Box 847
Durango, 81302 **247-2535**
(H) 4022 County Rd 203
Durango, 81301
1-56 AN

Walters, Mark R, MD
170 E 12th, #9
Durango, 81301
(H) 232 Cedar DW2
Durango, 81301
0-56 DR

Whitehurst, Fred O, DO
1800 E 3rd Ave, #112
Durango, 81301 **259-3259**
(H) 19 Cutler Dr
Durango, 81301 247-8140
1-56 OPH*

Wigton, Chester M, MD
3649 Main Ave
Durango, 81301 **247-2214**
(H) 151 Riverview Dr
Durango, 81301 247-1704
1-56 FP

Wolfe, Daniel K, MD
1242 Main, #4
Montrose, 81401
(H) 2709 Delwood Ave
Durango, 81301
2-56 OBG

EADS, CO

Hadley, John C, DO
PO Box 7
Eads, 81036
(H) PO Box 245
Eads, 81036
1-90

EAGLE-VAIL, CO

Bevan, William A Jr, MD
Vail Valley Med Ctr
181 W Meadow Dr #100
Vail, 81657 **476-2451**
(H) 0025 Cottonwood Dr
Eagle-Vail, 81657 949-0793
2-52 FP EM

Chow, Franklin S, MD
181 W Meadow Dr
Vail, 81657 **476-4674**
(H) 746 Deer Blvd, PO Box 3257
Eagle-Vail, 81657 949-1983
1-52 OBG

Feeney, Jonathan C, MD
181 W Meadow Dr, #200
Vail, 81657 **476-5695**
(H) 0144 Stone Creek
Eagle-Vail, 81657
2-52 FP

EATON, CO

Bagley, David L, MD
PO Box 67
Eaton, 80615 **454-2296**
(H) 2023 26th Ave
Greeley, 80631 330-6777
2-110 FP

Bates, David E, MD
(H) Rt 2 610 Cheyenne
Rt 2
Eaton, 80615 454-2524
13-110 FP

Walker, Wallace C, MD
1661 18th Ave
Greeley, 80631 **356-2424**
(H) 13941 Cr 74 Rt2
Eaton, 80615
0-110

EDGEWATER, CO

Parry, Thomas M, MD
5440 W 25th Ave
Edgewater, 80214 **233-3527**
(H) 3060 Teller St
Lakewood, 80215
0-22 GP

Williams, Patrick N, MD
1835 Franklin St
Denver, 80218 **837-7111**
(H) 3076 Benton
Edgewater, 80214 239-9599
0-30

EDWARDS, CO

Brooks, Laurence W, MD
181 W Meadow Dr
Vail, 81657 **476-8065**
(H) PO Box 1050
Edwards, 81632
0-52 FP EM

ENGLEWOOD, CO

Ain, Jonathan D, MD
1501 S Potomac St
Aurora, 80012 **695-2643**
(H) 6000 E Belleview
Englewood, 80111 773-0449
21-6 DR NR

Alanis, Joseph M, MD
3750 S Corona St
Englewood, 80110 **759-0400**
(H) 3750 S Corona St
Englewood, 80110 761-5244
2-6 AN*

ENGLEWOOD

Altshuler, John H, MD
6116 E Warren St
Denver, 80222 **753-0615**
(H) 5700 Dunbarton Drive
Englewood, 80110 771-6687
1-10 HEM CLP

Anderl, Vernon K, MD
1955 Pennsylvania St, #400
Denver, 80203 **830-7877**
(H) 7133 S Poplar St
Englewood, 80112 741-6455
12-30 GYN*

Angello, Anthony L, MD
1955 Pennsylvania St, #400
Denver, 80203 **831-8344**
(H) 5421 S Dayton Ct
Englewood, 80111
2-30 OBG*

Arenberg, I Kaufman, MD
2480 S Downing St, #200
Denver, 80210 **698-0533**
(H) 5860 Goldsmith Pl
Englewood, 80111
2-10 OTO

Arganese, Thomas J, MD
1700 Marion
Denver, 80218 **839-5113**
(H) 9856 Crestline Cir
Englewood, 80111
2-30 PS

Asarch, Richard G, MD
601 E Hampden Ave, #440
Englewood, 80110 **761-7797**
(H) 1000 E Tufts Ave
Englewood, 80110
1-10 D MCH

Asher, Wilmer L, MD
3195 S Broadway
Englewood, 80110 **781-5257**
(H) 4980 S Lafayette Ln
Englewood, 80110
1-10 GP

Atkinson, Kenneth, MD
8210 S Holly, #214
Littleton, 80122 **770-4471**
(H) 6442 E Jamison Cir S
Englewood, 80112 741-5854
2-10 FP

Atkinson, Roy J, MD
3576 S Logan St
Englewood, 80110
21-10 DR

Austin, Robert C Jr, MD
191 E Orchard Rd
Littleton, 80121 **795-5034**
(H) 14 Village Rd
Englewood, 80110
1-10 GYN

Avner, Sanford E, MD
7720 S Broadway
Littleton, 80122 **795-8177**
(H) 13 Red Fox Ln
Greenwood Village
Englewood, 80111 779-1522
2-6 A PDA* AI

Baer, Sylvan B, MD
4545 E 9th Ave, #460
Denver, 80220 **320-2922**
(H) 3770 S Albion St
Englewood, 80110
0-30 GS*

Bailey, William C, MD
1010 E 19th Ave, #405
Denver, 80218 **861-4871**
(H) 9474 E Orchard Dr
Englewood, 80111 770-1245
2-30 PDS*

Baker, Bruce B, MD
601 E Hampden Ave, #310
Englewood, 80110 **788-6955**
1-10 PS

Baker, Pete H, MD
Swedish Medical Plaza
601 E Hampden #260
Englewood, 80110 **788-8888**
(H) 5664 S Fulton Way
Englewood, 80111 779-9491
2-10 GE IM

Ballonoff, Larry B, MD
11245 Huron St
Denver, 80234 **457-6606**
(H) 3 Winwood Dr
Englewood, 80110
2-30 END IM DIA

Barter, Jeffrey, MD
8340 S Sangre De Cristo
Littleton, 80127 **979-1234**
(H) 8040 S Oneida Ct
Englewood, 80112
2-10 PD

Behrns, Robert S, MD
601 E Hampden Ave, #400
Englewood, 80110 **788-6066**
(H) 5855 El Camino Dr
Englewood, 80111 771-6955
1-10 P

Berg, Robert N, MD
St Luke's Hosp
601 E 19th Ave
Denver, 80203 **839-1000**
(H) 6400 E Ida Ave
Englewood, 80110
0-30 IM PUD

Berger, Elwin, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 9820 E Power Ave
Englewood, 80111
2-30 OBG*

Bess, Howard H Jr, MD
950 E Harvard Ave, #230
Denver, 80210 **778-6868**
(H) 3650 S Albion St
Englewood, 80110 756-6522
1-10 GS

Bess, Robert J, MD
601 E Hampden
Englewood, 80110 **788-6950**
(H) 5775 S Big Canon Dr
Englewood, 80111
2-10 ORS

Boswick, John A Jr, MD
2005 Franklin St
#600 Bldg 2
Denver, 80205 **839-1694**
(H) 4502 S Vine Way
Englewood, 80110
1-30 HS*

Botha, Eleanor, MD
(H) 9557 E Orchard Dr
Englewood, 80111
13-30 P* N

Bowling, F Lee, MD
1001 E Oxford Ln
Englewood, 80110 **789-3003**
(H) 1001 E Oxford Lane
Englewood, 80110 789-3003
6-30 AM PH ADM IND

Bradley, Robert A, MD
(H) 6525 E Ida Ave
Englewood, 80111 850-7043
13-30 OBG*

Bramley, Howard F, MD
(H) 7188 S Poplar Ln
Englewood, 80112
12-30 GS*

Branan, Richard C, MD
601 E Hampden Ave, #340
Englewood, 80110 **761-5523**
2-10 NS

Bremers, Harold H, MD
1756 Vine St
Denver, 80206 **322-1859**
(H) 2292 E Dartmouth Ave
Englewood, 80110
1-30 D*

Bremers, Jean M, MD
Children's Hosp
Denver, 80218 **861-6634**
(H) 2292 E Dartmouth Ave
Englewood, 80110 781-2717
3-30 PD*

Brenneman, Janice K, MD
3576 S Logan St
Englewood, 80110
(H) 471 Columbine
Denver, 80206
0-10 R

Brittain, Robert S, MD
6061 S Willow Dr., #270
Englewood, 80111 **779-0550**
(H) 5345 S Logan Dr
Littleton, 80121
14-10 GS TS

Brookens, Bruce R, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 4090 S Clarkson
Englewood, 80110 761-8815
2-10 AN*

Bub, Joan B, MD
2465 S Downing St
Denver, 80210 **777-7584**
(H) 6146 S Geneva Ct
Englewood, 80111
0-30 DR

Burgess, Alan W, MD
1955 Pennsylvania St, #304
Denver, 80203 **292-0600**
(H) 7757 S Krameria Ct
Englewood, 80112
0-30

Burmeister, Glen E, MD
3576 S Logan St
Englewood, 80110
(H) 342 Tamasoa Pl
Castle Rock, 80104 688-9877
2-10 DR

Butterfield, Duane E, DO
3735 S Broadway
Englewood, 80110 **781-4101**
(H) 4550 S Jason
Englewood, 80110 781-8824
1-10 GP

Campbell, Frank C, MD
684 Downing St
Denver, 80218
(H) 3455 S Corona, #516
Englewood, 80110
1-30 IM*

Capek, Richard B Jr, MD
601 E Hampden Ave, #225
Englewood, 80110 **839-6000**
(H) 4186 S Reading
Denver, 80237
9-10 IM

Carlson, Roy E, MD
601 E Hampden Ave, #320
Englewood, 80110 **789-6606**
(H) 3960 S Birch St
Englewood, 80110
2-10 CDS

Carson, Richard, MD
8120 S Holly St
Littleton, 80122 **850-9922**
(H) 9424 E Orchard Dr
Englewood, 80111
2-10 IM C

Carver, Robert K, MD
501 E Hampden Ave
Englewood, 80110 **789-6148**
(H) 18056 E Long Ave
Aurora, 80016 690-3567
21-10 PTH AP* DMP CLP NA

Cate, James R, MD
601 E Hampden Ave, #500
Englewood, 80110 **788-6861**
1-10 OTO

Cedars, Chester M, MD
1930 S Federal Blvd
Denver, 80219 934-5729
(H) 5923 S Krameria
Englewood, 80111
1-22 FP

Cedars, Leonard A, MD
6169 S BAlsam Wy, #350
Littleton, 80123 **933-8222**
(H) 6056 S Jamaica Way
Englewood, 80111
1-10 OBG GYN INF

Chalus, Dennis M, MD
1633 Fillmore St, #2
Denver, 80206 **388-4124**
(H) 7177 S Magnolia Cir
Englewood, 80112
3-30 R*

Childs, Samuel B, MD
4000 S Gilpin St
Englewood, 80110
13-30 GS

Christiansen, Elinor T, MD
(H) 4081 S Holly St
Englewood, 80111 756-4159
13-30 GP

Cilo, Mark P, MD
3425 S Clarkson St
Englewood, 80110 **789-8220**
2-10 PM* N*

Clark, David G, MD
601 E Hampden Ave, #415
Englewood, 80110 **789-6699**
(H) 15 Mockingbird Ln
Englewood, 80110 781-0521
1-10 AMB GS TRS END

Clarke, J Philip, MD
UCHSC B-180
4200 E 9th Ave
Denver, 80262
(H) 3921 S Bellaire St
Englewood, 80110 759-3229
0-30 IM*

Clifford, John H, MD
1544 York St
Denver, 80206 399-6731
(H) 9590 E Orchard Dr
Englewood, 80111
0-30 AP* CLP*

Cochrane, David R, MD
155 S Madison, #210
Denver, 80209 333-5456
(H) 5622 S Florence St
Englewood, 80111 793-0470
2-30 IM*

Cohen, Harvey M, MD
1930 S Federal Blvd, #1 Bldg C
Denver, 80219 **934-5621**
(H) 5691 Southmoor Ln
Englewood, 80111
2-22 OBG

Conner, Donald J, MD
3555 S Clarkson, C-1E
Englewood, 80110 **781-0232**
1-10 GS

Copeland, F Aubrey, MD
6115 S Akron Way
Englewood, 80111
3-6 AN

Cowen, D Eugene, MD
3510 S Marion
Englewood, 80110 **761-2813**
(H) 1501 E Quincy
Englewood, 80110 781-5333
1-10 A*

Cox, H David Jr, MD
2005 Franklin St
Denver, 80205 **861-8444**
(H) 5610 S Hillside St
Englewood, 80111
0-4 US

Cox, Robert L, MD
950 E Harvard Ave, #690
Denver, 80210 **777-0781**
(H) 4349 S Alton Ct
Englewood, 80111
2-10 ID IM

Creer, Stephen M, MD
501 E Hampden Ave
Englewood, 80110
1-10 EM

Dahl, Alvin E, MD
221 E Hampden Ave
Englewood, 80110 **789-2251**
(H) 8201 S Santa Fe Dr, #229
Littleton, 80120
13-10 GP

Daniel, William E, MD
Pres/St Luke's Med Ctr
Denver, 80218 **839-6530**
(H) 6344 E Stanford Ave
Englewood, 80111 694-9387
2-30 TR

Darling, Bradford L, DO
601 E Hampden Ave, #170
Englewood, 80110 **788-6547**
(H) 4950 S Albion St
Littleton, 80121
1-10 FP GP

Dart, Merrill O, MD
3191 S Broadway
Englewood, 80110 **761-2540**
(H) 3250 S Monroe St
Denver, 80210
12-10 OTO

Dishler, Jon G, MD
8400 E Prentice Ave, #1200
Englewood, 80111
(H) 6295 S Macon Way
Englewood, 80111
1-10 OPH

Dragul, Paul H, MD
950 E Harvard Ave, #500
Denver, 80210 **744-1961**
(H) 10 Cherry Lane Dr
Englewood, 80110
1-10 OT FPS A LAR RHI

Dreisbach, James N, MD
3576 S Logan St
Englewood, 80110 **761-9190**
(H) 1328 E Layton Ave
Englewood, 80110
2-10 DR

Duerksen, Edward C, MD
3555 S Sherman St
Englewood, 80110 **781-5205**
(H) 6075 W Jefferson Ave
Denver, 80235 980-0020
0-10 OBG

ENGLEWOOD

Dunn, James M, MD
8925 E Nichols Ave
Englewood, 80112
0-10 PA

Edwards, John A, MD
550 15th St, #650
Denver, 80202 **571-7166**
(H) 2771 S Emerson St
Englewood, 80110 781-6965
0-30 IM

Eframo, Frederick W, DO
897 S Havana St
Aurora, 80012 **364-7287**
(H) 6555 E Prentice
Englewood, 80111 850-9408
7-6 IM C

Ehlers, Gordon H, MD
1919 S University Blvd
Denver, 80210 **744-2701**
(H) 5460 S Krameria St
Englewood, 80111 740-7872
2-10 FP GP

Eisele, C Wesley, MD
PO Box 400
Englewood, 80151 **761-7709**
(H) 3455 S Corona St, #815
Englewood, 80110
14-10 ME IM

Eiseman, Ben, MD
4200 E 9th Ave
Box C-308
Denver, 80262 **394-7209**
(H) 3 Village Rd
Englewood, 80110
21-30 GS*

Eisenbaum, Sidney L, MD
750 Potomac St, #201
Aurora, 80011 **341-7766**
(H) 2 Blackmer Rd
Englewood, 80110
1-6 PS

Ellis, James H Jr, MD
4545 E 9th Ave, #245
Denver, 80220 **320-2940**
(H) 5810 Goldsmith Pl
Englewood, 80111 773-0307
1-30 PUD*

Ellis, Richard E, MD
2465 S Downing St, #105
Denver, 80210 **698-1711**
(H) 2921 S Franklin St
Englewood, 80110 781-1015
1-10 FP

Emmanuel, Samuel, MD
601 E Hampden Ave
Englewood, 80110 **788-6614**
1-10 GS*

English, Gerald M, MD
Swedish Med Plaza
601 E Hampden Ave #390
Englewood, 80110 **788-6377**
(H) 2649 S Tennyson Way
Denver, 80219
1-10 OTO OT LAR RHI HNS

Ezzard, John A, MD
601 E Hampden Ave, #580
Englewood, 80110 **788-6880**
(H) 15 Cherry Vale Dr
Englewood, 80110 781-0082
0-10 U

Falliers, Constantine J, MD
155 Cook St
Denver, 80206 **321-3434**
(H) 4256 S Forest Cir
Englewood, 80110 753-1244
1-30 A

Farinholt, Jon W, MD
1801 Williams St, #301
Denver, 80218 **355-2333**
(H) 15 Viking Dr
Englewood, 80110 781-7652
1-30 OBG

Fink, Donald W, MD
1955 Pennsylvania St, #010
Denver, 80203 **861-2668**
(H) 4266 S Elm Ct
Englewood, 80110
0-30 R*

Fletcher, Gary H, MD
7180 E Orchard Rd
#305 Greenwood Med
Englewood, 80111 **770-0425**
1-10 P

Fliegelman, Martin J, MD
1721 E 19th Ave, #366
Denver, 80218 **863-0300**
(H) 5340 S Kenton Ct
Englewood, 80111 733-3261
2-30 PUD*

Foley, Thomas H, MD
1801 High St, #2-G
Denver, 80218 **377-8849**
(H) 7268 E Geddes Ave
Englewood, 80112 850-9886
0-30 GYN

Foster, Sydney, MD
(H) 3189 S University Blvd
Englewood, 80110 781-4507
13-30 GP

Franz, Elmer M, MD
(H) 12 Parkway Dr
Englewood, 80110 758-0502
13-30 ORS

Frost, Anthony, MD
601 E Hampden Ave, #290
Englewood, 80110 **788-6657**
(H) 5171 S Ironton Way
Englewood, 80111
3-10 OBG

Gargan, Thomas J III, MD
4545 E 9th Ave, #15
Denver, 80220
(H) 10 Blackmer Rd
Englewood, 80110 850-7678
1-30 PS

Garrett, Raymond E, MD
601 E Hampden Ave, #420
Englewood, 80110 **788-6633**
(H) 1295 S Downing St
Denver, 80210 733-9222
1-10 NEP IM

Gayda, Donald J, DO
6979 S Holly Cir, #100
Englewood, 80112 **771-9990**
(H) 4665 E Arapahoe Pl
Littleton, 80122 694-2811
2-10 FP

Gaynor, Laurence F, MD
3576 S Logan St
Englewood, 80110
(H) 9733 E Crestline Cir
Englewood, 80111
2-10 DR

Gehret, Peter, MD
750 Potomac St
Aurora, 80011 **340-4505**
(H) 9311 E Berry Ct
Englewood, 80111
0-6 ORS

Geisterfer, Dirk J, MD
6740 E Hampden Ave, #100
Denver, 80224 **759-2713**
(H) 5362 Nassau Cir
Englewood, 80110 753-0939
1-10 PS

Gentry, James H, MD
950 E Harvard Ave, #320
Denver, 80210 **777-7683**
(H) 9152 E Tufts
Englewood, 80111 773-1962
1-10 OPH

Gerhold, John P, MD
1719 E 19th Ave
Denver, 80218 **360-3181**
(H) 5031 Sanford Cir W
Englewood, 80110 756-0833
0-6 DR NM

German, Charles, MD
8200 E Belleview, #212
Englewood, 80111 **694-1444**
1-6 PS HS HNS

Glatz, Duane J, MD
3535 S Lafayette, #105
Englewood, 80110 **761-2514**
(H) 4505 S Yosemite, #371
Denver, 80237
1-10 N

Goldberg, Bertram, MD
601 E Hampden Ave
Englewood, 80110 **788-6446**
2-10 ORS

Goldstein, Stephen A, MD
AMI Health Care Plaza
14200 E Arapahoe Rd
Englewood, 80112
(H) 5645 S Lewiston Ct
Aurora, 80015 699-6838
2-30 PS

Goodman, Neal, MD
St Anthonys Hosp
4231 W 16th
Denver, 80204
(H) 4286 S Forest Ct
Englewood, 80110 758-2563
0-22 R

Grant, Paul J, MD
8200 E Belleview Ave, #404
Englewood, 80111 **770-7778**
(H) 6210 N Holloview Ct
Parker, 80134
1-10 D

Greisman, Stewart L, DO
c/o Swedish Med Ctr
501 E Hampden Ave
Englewood, 80110 **788-6282**
(H) 3100 E Williamette Ln
Littleton, 80121
21-10 EM

Griffin, Dennis J, MD
3576 S Logan St
Englewood, 80110
0-10 R

Griffith, John B, MD
(H) 7163 S Poplar St
Englewood, 80112 771-9988
13-6 FP

Grogan, John M, MD
280 Columbine St, #312
Denver, 80206 **322-1891**
(H) 3800 S Gilpin St
Englewood, 80110 761-3882
0-30 R*

Grossman, Fred, MD
4200 W Conejos Pl, #536
Denver, 80204 **571-1355**
(H) 5495 S Monaco
Englewood, 80111
2-22 U INF SDY

Guard, Harold L, MD
3535 S Lafayette St
Englewood, 80110 **761-1455**
(H) 3967 S Jasmine
Denver, 80237 758-2020
1-10 PD

Guerra, Frank, MD
14200 E Arapahoe Rd, #210
Englewood, 80112 **699-7203**
1-30 AN* PN* PYM* HYP*

Haas, John M, MD
1455 S Potomac St, #103
Aurora, 80012 **750-0824**
(H) 5692 S Florence St
Englewood, 80111
2-6 C CD

Haase, Gerald M, MD
1010 E 19th Ave, #405
Denver, 80218 **861-4871**
(H) 9322 E Lake Ave
Englewood, 80111
2-30 PDS*

Ham, Gordon C, MD
6901 S Yosemite St, #106
Englewood, 80112 **773-3455**
(H) 860 S Adams
Denver, 80209 777-7368
1-10 OBG

Hannah, Stanley L, MD
7090 E Hampden Ave
Denver, 80224 **758-0072**
(H) 5 Martin Lane
Englewood, 80110
1-10 GYN

Hansen, Richard N, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 4080 S Cherry St
Englewood, 80110 757-1576
2-10 IM GE

Harris, David W, MD
750 Potomac St, #L-11
Aurora, 80011 **344-1162**
(H) 5506 S Emporia Cir
Englewood, 80111 773-3683
1-6 OBG*

Harvey, Alice, MD
(H) 3901 S Dexter
Englewood, 80110
2-10 NEP

Harwood, James T, MD
950 E Harvard Ave, #270
Denver, 80210 **744-1371**
(H) 9581 E Lake Cir
Englewood, 80111 773-8637
1-10 GS CDS TS

Haun, William E, MD
1825 Gilpin St
Denver, 80218 **399-1194**
(H) 12 Cherry Lane Dr
Englewood, 80110 758-2540
2-30 GS

Hazuka, Mark B, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-6530**
(H) 7171 E Briarwood Cir
Englewood, 80112
8-4 TR

Heller, Arthur P, MD
601 E Hampden Ave
Englewood, 80110 **788-6446**
2-10 ORS

Hepner, Harold J, MD
4545 E 9th Ave, #210
Denver, 80220 **399-6515**
(H) 4030 S Clermont St
Englewood, 80110 758-1961
2-30 GYN* INF

Hitchcock, Michael H, MD
601 E Hampden Ave, #340
Englewood, 80110 **788-4000**
2-10 NS

Holt, Charles J, MD
730 Potomac St, #102
Aurora, 80011 **343-3814**
(H) 6255 E Powers Ave
Englewood, 80111
0-6 ORS

Horner, Robert L, MD
850 E Harvard, #405
Denver, 80210 **744-7078**
(H) 9818 E Maplewood Cir
Englewood, 80111 740-9316
2-10 HS

Howard, K Mason Jr, MD
601 E Hampden Ave
Englewood, 80110 **761-5325**
(H) 5 Village Dr
Littleton, 80123 795-9751
2-10 ORS

Hsu, Shih Fong, MD
3425 S Clarkson St
Craig Hosp-Dr Office
Englewood, 80110 **789-8220**
2-10 PM*

Huber, James A, MD
2525 S Downing St
Denver, 80210 **778-5666**
(H) 5805 S Monaco St
Englewood, 80111
0-10 IM EM

Hughes, Clarence O Jr, MD
7000 E Belleview, #205
Englewood, 80111 **781-5506**
(H) 5877 E Hinsdale Pl
Englewood, 80110 773-1698
1-10 FP AM IND

Humphreys, John A, MD
3535 Cherry Creek N Dr
Denver, 80209 **320-1777**
(H) 5985 E Princeton Cir
Englewood, 80111 758-3267
2-30 OPH*

Hunter, Robert D, MD
5 Blackmer Rd
Englewood, 80110 **773-6359**
2-22 DR

Hyde, Edwin G, MD
3501 S Corona St, #4
Englewood, 80110 **788-6969**
(H) 1900 E Girard Pl
Englewood, 80110
0-10 AN

IntVeld, Joanne K
(H) 7302 S Tamarac
Englewood, 80112
0-1

ENGLEWOOD

James, Brien P, MD
601 E Hampden Ave, #490
Englewood, 80110 **788-6818**
(H) 4501 S Franklin
Englewood, 80110
1-10 N OPH

Janik, Joseph S, MD
2465 S Downing St, #203
Denver, 80210 **861-0035**
(H) 6170 S Jamaica Ct
Englewood, 80111
2-10 PDS

Jennings, R Lee, MD
2005 Franklin St, #180
Denver, 80205 **861-1995**
(H) 5624 S Fulton Way
Englewood, 80111 770-3577
1-30 TUS*

Jobe, William E, MD
8200 E Bellview, #124
Englewood, 80111 **741-1501**
(H) 1299 Gilpin St, #17
Denver, 80218 688-5457
2-10 DR

Johnson, Kent E, MD
2005 Franklin St, #600
Denver, 80205 **861-8444**
(H) 5786 S Fulton Way
Englewood, 80111 771-3294
0-30 U*

Johnson, Robert L, MD
601 E Hampden Ave, #535
Englewood, 80110 **788-6858**
(H) 885 W RR #11
Erie, 80516 457-3278
0-10 OBG

Jones, Roy Wm, MD
950 E Harvard Ave, #100
Denver, 80210 **744-7205**
(H) 3920 S Clarkson St
Englewood, 80110 758-7755
1-10 OTO A FPS OT RHI

Katz, Seymour, MD
601 E Hampden Ave, #260
Englewood, 80110 **788-8888**
(H) 4475 S Lafayette
Englewood, 80110 789-5268
2-10 GE

Kelly, Glenn L, MD
601 E Hampden Ave, #320
Englewood, 80110 **788-6606**
(H) 17 Martin Ln
Englewood, 80110
2-10 CDS

Kelsall, Charles H, MD
3600 S Logan
Englewood, 80110 **789-2589**
(H) 11 S Lane St
Englewood, 80110 781-5557
1-10 PD*

Kem, M Richard, MD
3005 E 16th Ave
Denver, 80206 **320-5955**
(H) 4151 S Ivy Ln
Englewood, 80111 753-0253
2-30 ORS*

Kennedy, Thomas J, MD
(H) 9557 E Orchard Dr
Englewood, 80111
13-30 R*

Kim, Joon-Whee, MD
11175 E Mississippi, #110
Aurora, 80012 **367-5909**
(H) 9150 E Radcliff Ave
Englewood, 80111 773-6036
1-30 PM*

Kinnard, Melinda M, MD
14100 E Arapahoe Rd, #170
Englewood, 80112 **699-3085**
(H) 655 Krameria St
Denver, 80220
2-6 PD

Kirkpatrick, Douglas H, MD
4200 W Conejos Pl, #516
Denver, 80204 **571-1821**
(H) 3995 S Colorado Blvd
Englewood, 80110
2-22 OBG

Kirschman, Edward, MD
14991 E Hampden Ave, #170
Aurora, 80014 **690-4900**
(H) 5974 S Florence Ct
Englewood, 80111
2-6 OBG

Kirshenbaum, Gerald, MD
1421 S Potomac St, #200
Aurora, 80012 **695-1304**
(H) 6082 S Emporia Cir
Englewood, 80111 771-7696
1-6 GS AMB CRS TS TUS

Klein, Melvyn H, MD
4545 E 9th Ave, #150
Denver, 80220 **320-2911**
(H) 7 Random Rd
Englewood, 80110
2-6 NEP* IM

Klingensmith, William C, MD
1835 Franklin St
Denver, 80218 **837-6840**
(H) 3625 S Albion
Englewood, 80110 757-4188
21-30 DR

Kluck, Clarence J, MD
7200 S Alton Way, #180A
Englewood, 80155 **740-5387**
(H) 5245 E Oxford Ave
Englewood, 80110 758-0440
16-30 IM* OM*

Knize, David M, MD
3555 S Clarkson
Englewood, 80110 **761-9990**
(H) 5430 E Oxford Ave
Englewood, 80110 758-4304
1-10 PS*

Kortz, Allan B, MD
601 E Hampden Ave, #470
Englewood, 80110 **789-1877**
(H) 3987 S Jasmine St
Denver, 80237
1-10 GS TS

Kosmicki, Patrick W, MD
2045 Franklin St
Denver, 80205 **861-3404**
(H) 3975 S Cherry St
Englewood, 80110 759-4719
22-30 OTO

Kovarik, Joseph L, MD
1633 Fillmore St, #408
Denver, 80206 **388-3611**
(H) 6189 E Princeton Cir
Englewood, 80111 758-1753
1-30 TS

Kowal, Ira J, MD
601 E Hampden Ave, #460
Englewood, 80110 **788-6678**
(H) 2800 Willamette Ln
Littleton, 80121
1-10 CD* PDC*

Kraft, Elizabeth S, MD
8195 S Poplar Way
Englewood, 80112
(H) 8195 S Poplar Way
Englewood, 80112
0-10 FP

Kruse, Robert L, MD
601 E Hampden Ave
Englewood, 80110 **761-5325**
2-10 ORS

Lacy, George M, MD
360 S Garfield St, #690
Denver, 80209 **322-1893**
(H) 5051 S Fulton
Englewood, 80111 771-5385
1-30 PS*

Lamb, Rodney L, MD
601 E Hampden Ave, #290
Englewood, 80110 **788-6657**
2-10 OBG

Lammertse, Daniel P, MD
3425 S Clarkson
Englewood, 80110 **789-8220**
2-10 PM

Larkin, Thomas P, MD
2480 S Downing, #100
Denver, 80210 **777-5455**
(H) 5240 S Monaco St
Englewood, 80111
1-10 OPH

Lasater, Gene M, MD
2005 Franklin St, #450
Denver, 80205 **861-2266**
(H) 4850 Whitehall Dr
Englewood, 80111 771-6502
2-30 N*

Law, Jay D, MD
550 E Hampden Ave
Englewood, 80110 **761-7664**
(H) 855 S Downing
Denver, 80209 744-8922
1-10 NS

Lazarus, Jeremy A, MD
8095 E Prentice
Denver Tech Center
Englewood, 80111 **771-0353**
(H) 5760 Big Canon Dr
Englewood, 80111
1-10 P

Leder, Eric H, MD
1325 S Colorado Blvd, #B-306
Denver, 80222 **759-2985**
(H) 5796 S Fulton Way
Englewood, 80111
2-30 IM*

Lemon, John C, MD
3005 E 16th Ave
Denver, 80206 **377-2723**
(H) 1301 E Leyton Ave
Englewood, 80110 781-8972
0-30 R*

Levenson, Ian R, DO
14364 E Evans, #280
Aurora, 80014 **671-5055**
(H) 9795 E Maplewood Cir
Englewood, 80111
1-6 FP

Levine, Mark A, MD
601 E Hampden Ave, #350
Englewood, 80110 **788-6322**
(H) 3048 S Macon Cir
Aurora, 80014
1-10 IM AI

Lewis, Frederick A Jr, MD
8200 E Belleview
#375 E Tower
Englewood, 80111 **721-9879**
(H) 6158 E Princeton Cir
Englewood, 80111 758-1300
1-30 P*

Lewis, Roger R, MD
(H) 5761 S Kingston Way
Englewood, 80111 779-9857
0-10 GP

Lienert, R Eugene, MD
1719 E 19th Ave
Denver, 80218 **839-6530**
(H) 6144 S Geneva Ct
Englewood, 80111 770-6026
21-30 TR*

Lindenbaum, Barry L, MD
1421 S Potomac St, #130
Aurora, 80012 **750-6461**
(H) 4041 S Hudson Way
Englewood, 80110
1-6 ORS

Lindenbaum, Stephen D, MD
1421 S Potomac
Aurora, 80011 **695-6060**
(H) 5000 S Franklin
Englewood, 80112
2-6 ORS

Lingle, James R, MD
601 E Hampden Ave, #185
Englewood, 80110 **788-6371**
(H) 7154 S Newport Way
Englewood, 80112 694-3954
2-10 OBG*

Lipan, Edward M, MD
128 Steele St, #200
Denver, 80206 **388-5741**
(H) 3960 Nassau Cir
Englewood, 80110
1-30 GS

Ljunghag, Susan E, MD
601 E Hampden Ave, #185
Englewood, 80110
0-10 OBG

Loeffler, Anna T, MD
Swedish Medical Plaza
601 E Hampden Ave #255
Englewood, 80110 **789-2238**
(H) 8 Sunset Dr
Englewood, 80110 781-3339
1-10 D*

Lopez, Louis I, MD
5793 Southmoor Ln
Englewood, 80110
0-6

Losasso, Leonard J, MD
1421 S Potomac St, #110
Aurora, 80012 **750-0883**
(H) 5930 S Akron Cr
Englewood, 80111 694-3462
2-6 OBG*

Lovejoy, Brent V, DO
3191 S Broadway
Englewood, 80110 **762-0900**
1-10 FP OM SM

Lowell, David H, MD
1544 York St
Denver, 80206 **399-6731**
(H) 5870 S Galena St
Englewood, 80111 779-1287
0-30 PTH*

Lueck, Roger A, MD
3425 S Clarkson St
Englewood, 80110 **789-8000**
(H) 4701 S Idalia St
Aurora, 80015
2-10 PM

Magill, Charles D, MD
3601 S Pearl St
Englewood, 80110 **761-0624**
(H) 25 Martin Ln
Englewood, 80110
1-10 ORS

Major, Francis J, MD
301 W 7th Ave
Denver Gen Hosp
Denver, 80204 **893-7658**
(H) 4900 S Clarkson St
Englewood, 80110 789-0417
3-30 GYN* ON*

Major, Joseph J, DO
820 Clermont St, #10
Denver, 80220 **333-1677**
(H) 5644 S Jamaica Way
Englewood, 80111
1-30 GS

Malowney, Robert C, MD
(H) 1435 E Tufts Ave
Englewood, 80110 781-6037
13-30 TS

Mandel, Mickey J, MD
2200 E 18th Ave
Denver, 80206 **322-7789**
(H) 38 Sedgwick Dr
Englewood, 80110 789-2011
0-30 D* DMP

Manke, William F, MD
1820 Gilpin St, #210
Denver, 80218 **388-6396**
(H) 3 Tamarac Ln
Englewood, 80110 789-1280
0-30 DR

Manson, Richard A, MD
8200 E Belleview Ave, #440
Englewood, 80111
(H) 518 Quentin St
Aurora, 80011 341-7992
1-30 OPH*

Maresh, Gerald S, MD
(H) 4061 S Dexter St
Englewood, 80110 758-1542
13-30 R*

Marritt, Emanuel, MD
5445 DTC Pkwy, #1015
Englewood, 80111 **694-9371**
1-6 PS

McCarthy, Howard L, MD
3555 S Clarkson, #B-1
Englewood, 80110 **761-2206**
0-10 GS

McCloskey, Thomas T, MD
601 E Hampden Ave
Englewood, 80110 **788-6644**
1-10 IM

McMillin, Kim I, MD
St Joseph Hospital
Denver, 80218
(H) 6215 S Galena Ct
Englewood, 80111
3-30 R

McWilliams, Robert B, MD
8200 E Bellview, #418
Englewood, 80111 **788-4900**
(H) 11376 E Berry Dr
Englewood, 80111
2-10 GYN INF

Mehta, Pushpa S, MD
1421 S Potomac, #110
Aurora, 80012 **750-0883**
(H) 5760 S Geneva St
Englewood, 80111
2-6 OBG

Mehta, Sunder J, MD
1601 Milwaukee St, #304
Denver, 80206 **388-6874**
(H) 5760 S Geneva St
Englewood, 80111
2-30 GE

Melmed, Meir H, MD
Swedish Medical Plaza
601 E Hampden Ave #160
Englewood, 80110 **788-6660**
(H) 6192 S Galena Way
Englewood, 80111
1-10 OBG*

ENGLEWOOD

Meltzer, Gerald E, MD
4999 E Kentucky, #202
Denver, 80222 **756-1818**
(H) 4961 S Clinton
Englewood, 80110
1-6 OPH

Melzer, Robert B, MD
950 E Harvard, #420
Denver, 80210 **778-1886**
(H) 3490 S Clayton
Englewood, 80110
3-10 GS

Menter, Robert R, MD
3425 S Clarkson St
Englewood, 80110 **789-8220**
2-10 ORS PM

Mestas, T Robert, MD
1965 S University Blvd
Denver, 80210 **861-4868**
(H) 7017 S Spruce Dr W
Englewood, 80112
0-30 OBG

Michelson, Abraham K, MD
1421 S Potomac St, #110
Aurora, 80012 **750-0883**
(H) 4 Cherry Hills Farm Dr
Englewood, 80110
2-6 OBG*

Miller, Meredith H, MD
601 E Hampden Ave, #340
Englewood, 80110 **788-4000**
(H) RR3 Box 149
1775 McArthur Ranch
Littleton, 80124
2-10 NS

Milligan, Gatewood C, MD
(H) 3975 S Fox St
Englewood, 80110 781-3315
13-10 OBG*

Milzer, Gary S, MD
1421 S Potomac
Denver, 80012 **621-9010**
(H) 6386 E Tufts Ave
Englewood, 80111 329-0930
0-30 OBG*

Monheit, Peter I, MD
3545 S Tamarac Dr, #130
Denver, 80237 **771-1647**
(H) 4060 S Hudson Way
Englewood, 80110
1-10 FP

Montrey, Jill S, MD
14200 E Arapahoe Rd, #360
Englewood, 80112 **699-1110**
(H) 774 Locust St
Denver, 80220
0-6 GS

Moore, Michael L, MD
4545 E 9th Ave
Denver, 80220
(H) 4490 S Yosemite
Englewood, 80111
2-30 INF GYN

Morgan, David L, MD
Swedish Med Ctr
501 E Hampden Path Dept
Englewood, 80110
(H) 811 Grape
Denver, 80220
21-4 PTH

Mubarak, Asa'ad A, MD
8350 W 38th Ave, #102
Wheat Ridge, 80033 **423-3100**
(H) 18 Sedgwick Dr
Englewood, 80110
1-30 GS TS

Muffly, Harry M, MD
3535 S Lafayette St
Englewood, 80110 **781-5525**
(H) 1201 Green Meadow Ln
Littleton, 80121
1-10 INF

Muffly, James T, MD
601 E Hampden Ave, #370
Englewood, 80110 **761-5325**
2-10 ORS HS

Munch, David M, MD
Pres/Aurora Hosp
750 Potomac St #111
Aurora, 80011 **341-7772**
(H) 5797 S Galena St
Englewood, 80111 377-2985
0-6 IM

Murphy, David M, MD
4 Middle Rd
Englewood, 80110 **753-1819**
(H) 4 Middle Rd
Englewood, 80110 753-1819
1-22 AN

Musman, David J, MD
(H) 3230 S High St
Englewood, 80110 781-4239
13-30 D

Myers, Burton S, MD
501 E Hampden Ave
Emergency Dept, Swedish
Englewood, 80110 **788-6911**
21-10 EM

Myers, John A, MD
1555 S Potomac, #225
Aurora, 80012
(H) 10684 E Maplewood
Englewood, 80111
0-30 N

Nickell, Leo C, MD
3600 S Ogden St
Englewood, 80110
1-10 AN*

Nieder, Robert M, MD
6131 S Geneva Way
Englewood, 80111
1-4 AN

Nofsinger, Kenton D, MD
750 Potomac St, #223
Aurora, 80011 **340-4600**
(H) 11031 E Fair Circle
Englewood, 80111
2-6 OPH

Nonas, Nicholas G, MD
601 E Hampden Ave, #475
Englewood, 80110 **781-9416**
(H) 5435 E 6th Ave
Denver, 80220 329-6005
1-10 FP A

Norris, Jack V, MD
44 Cook St, #203
Denver, 80206 **399-1503**
(H) 5239 S Joliet Way
Englewood, 80111 771-1842
21-30 AN

Nowick, Martin E, MD
1550 S Potomac, #110
Aurora, 80012 **671-6928**
(H) 5566 S Emporia Cir
Englewood, 80111 773-6849
2-6 OBG

O'Brien, Martin E, MD
501 E Hampden Ave
Emergency Dept
Englewood, 80110
(H) 3734 E Easter Cir
Littleton, 80122 773-2314
20-10 EM

O'Connor, J William, MD
1861 Wadsworth Blvd
Lakewood, 80215 **237-5401**
(H) 6762 S Kearney Ct
Englewood, 80112
3-22 OPH*

O'Connor, Sharon E, MD
3773 Cherry Creek N Dr, #600
Denver, 80209 **331-9292**
(H) 5805 S Monaco St
Englewood, 80111
1-10 SM

O'Donnell, Richard S, MD
1700 Marion St
Denver, 80218 **839-5113**
(H) #1 Foxhill Rd
Englewood, 80110 781-1122
2-30 PS

O'Meara, Owen P, MD
Denver Gen Hosp
Denver, 80204 **893-7781**
(H) 8595 E Mineral Cir
Englewood, 80112
0-4 PD NAT

O'Neill, Eugene T, MD
2480 S Downing St, #150
Denver, 80210 **777-7340**
(H) 4711 S Downing St
Englewood, 80110 761-3107
1-10 FP*

Ochsner, Ronald C, MD
601 E Hampden Ave
Englewood, 80110 **761-5325**
(H) 4541 Sumac Ln
Littleton, 80123
2-10 ORS SM

Onat, Maurine, MD
1501 S Gaylord St
Denver, 80210 **733-3660**
(H) 8268 S Jasmine Ct
Englewood, 80112
0-30 IM

Oppegard, Charles R, MD
8095 E Prentice Ave
Englewood, 80111 **771-0677**
(H) 2405 S Dahlia Ln
Denver, 80222 757-0862
1-30 P*

Owens, J Cuthbert, MD
4200 E 9th Ave
Denver, 80262 **394-7673**
(H) 4081 S Dahlia
Englewood, 80110 756-0272
14-30 GS

Patterson, James R, MD
3535 S Lafayette St, #204
Englewood, 80110 **781-5551**
1-10 GYN OBG

Patterson, Joseph H, MD
1830 Gaylord St
Denver, 80206 **388-2431**
(H) 3850 S Albion St
Englewood, 80110 758-0508
0-30 U*

Pearlman, David S, MD
7720 S Broadway
Littleton, 80122 **795-8177**
(H) 6029 E Prentice Pl
Englewood, 80111
2-6 A* AI AS

Pearlman, Mark H, MD
750 Potomac St, #101
Aurora, 80011 **366-3714**
(H) 6215 S Macon Way
Englewood, 80111 793-0514
2-6 PD NAT

Penner, Clyde E, MD
601 E Hampden Ave, #450
Englewood, 80110 **761-8006**
1-10 OBG*

Percefull, Sabin C, MD
3535 S Lafayette St
Englewood, 80110 **761-3498**
(H) #2 Club Ln
Littleton, 80123
1-10 GE IM

Persoff, Nathan S, MD
601 E Hampden, #280
Englewood, 80110 **788-6490**
1-10 FP

Pertcheck, Lawrence M, MD
2465 S Downing
Denver, 80210 **777-7584**
(H) 39 Charlou Cir
Englewood, 80111
2-22 R

Phillips, Edward B, MD
1820 Gilpin St, #210
Denver, 80218 **839-6520**
(H) 4227 S Bellaire Cir
Englewood, 80110
0-30 DR*

Philpott, Osgoode S Jr, MD
1919 S University Blvd
Denver, 80210 **744-2701**
(H) 4675 S Lafayette St
Englewood, 80110 781-4339
2-30 D*

Philpott, Peter J, MD
501 E Hampden Ave
Englewood, 80110 **788-6130**
(H) 5400 S Kearney St
Englewood, 80111
21-10 AP* DMP* CLP*

Piel, Michael T, MD
8200 E Belleview
#460 E Tower
Englewood, 80111 **694-4510**
(H) 10323 E Peakview, #202
Englewood, 80111 770-8169
1-10 FP EM

Pluss, Richard G, MD
950 E Harvard Ave, #560
Denver, 80210 **744-6035**
(H) 5781 E Nassau Pl
Englewood, 80111 759-4245
1-10 NEP*

Podgorski, Steven F, MD
601 E Hampden Ave, #490
Englewood, 80110 **761-9944**
(H) 2727 S Langley Ct
Denver, 80210 753-6440
0-10 OPH

Pomerantz, Marvin, MD
950 E Harvard Ave, #680
Denver, 80210 **778-6527**
(H) #6 Greenridge Rd
Englewood, 80111
2-10 CDS* TS*

Post, Gary L, MD
8200 E Belleview, #460
Englewood, 80111
(H) 5479 S Uravan Ct
Aurora, 80015 690-6055
1-10 FP

Potestio, Frank S, MD
601 E Hampden Ave, #520
Englewood, 80110
(H) 7374 Inspiration
Parker, 80134
0-10 OBG

Poticha, Gerald S, MD
8120 S Holly St, #110
Littleton, 80122 **850-9922**
(H) 5405 S Niagara Ct
Englewood, 80111
2-10 IM* END*

Powers, Robert C, MD
601 E Hampden Ave, #220
Englewood, 80110 **798-6950**
(H) 325 Franklin St
Denver, 80218 773-8363
2-10 ORS

Price, Jerry G, MD
950 E Harvard Ave, #420
Denver, 80210 **778-1886**
(H) 10 Viking Dr
Englewood, 80110
2-10 GS

Reed, Barbara R, MD
2200 E 18th Ave
Denver, 80206 **322-7789**
(H) 5430 E Oxford
Englewood, 80110
0-30 D

Rehg, Willian F, MD
7180 E Orchard Rd, #305
Englewood, 80111 **770-0425**
(H) 7197 S Poplar Ln
Englewood, 80112
1-10 P

Reynard, Kenneth B, MD
Dept Of Radiology
4231 W 16th Ave
Denver, 80204
(H) 5505 S Krameria
Englewood, 80111 779-9614
0-22

Rhodes, Edward A, MD
2005 E 18th Ave
Denver, 80206 **321-4212**
(H) 5951 S Akron Way
Englewood, 80111 741-5459
1-30 U*

Riley, John C III, MD
3576 S Logan St
Englewood, 80110 **778-5626**
(H) 8 Cherry Vale
Englewood, 80110 781-2266
0-10 R

Ritsick, Joseph A, MD
2525 S Downing St
Denver, 80210 **733-8090**
(H) 8149 S Monaco Cir
Englewood, 80112 741-1345
1-10 PM*

Roberts, John F, MD
3576 S Logan St
Englewood, 80110 **761-9190**
(H) 2600 E Williamette Ln
Littleton, 80121 771-0764
2-10 R

Roger, Sheldon, MD
4545 E 9th Ave, #120
Denver, 80220 **320-2868**
(H) 5375 E Nassau Cir
Englewood, 80110
2-30 ORS*

Rohrer, H Hugh, MD
7000 E Belleview, #301
Englewood, 80111 **220-9200**
(H) 5449 E Long Pl
Littleton, 80122 796-7760
6-10

Rubinstein, David H, MD
4545 E 9th Ave, #640
Denver, 80220 **399-8000**
(H) 8423 E Easter Pl
Englewood, 80112
1-6 P*

Rudd-McCoy, Nancy A, MD
1550 S Potomac, #330
Aurora, 80012 **369-1050**
(H) 6213 S Niagara Way
Englewood, 80111 770-5239
0-6 OBG

Rudolph, Merritt C, MD
950 E Harvard Ave, #650
Denver, 80210 **722-4683**
(H) 5959 Southmoor Ln
Englewood, 80111
1-10 IM END DIA

ENGLEWOOD

Sabel, John S, MD
601 E Hampden Ave, #260
Englewood, 80110 **788-8888**
(H) 5 E Belleview Pl
Englewood, 80110
2-10 GE

Safford, H R III, MD
2005 Franklin St, #550
Denver, 80205 **837-0912**
(H) 10 Lynn Rd
Englewood, 80110 761-8899
2-30 U*

Sanders, Richard J, MD
4545 E 9th Ave, #240
Denver, 80220 **388-6461**
(H) 8 Parkway Dr
Englewood, 80110 756-5877
0-30 CDS

Sankey, Noel E, MD
601 E Hampden Ave, #580
Englewood, 80110 **788-6866**
(H) 2501 E Floyd Ave
Englewood, 80110
1-10 U

Sargent, Frank T, MD
601 E Hampden Ave, #580
Englewood, 80110 **788-6877**
(H) 13 Carriage Ln
Littleton, 80121 773-3317
1-10 U

Sargent, Robert A, MD
1010 E 19th Ave, #406
Denver, 80218 **861-4446**
(H) 6152 E Princeton Cir
Englewood, 80111 753-1335
0-30 PD* OPH*

Schiff, Michael, MD
750 Potomac St, #L-23
Aurora, 80011
(H) 5400 S Monaco St
Englewood, 80111
2-6 RHU*

Schneider, Michael J, MD
Porter Mem Hosp
2525 S Downing St
Denver, 80210 **778-5714**
(H) 14 Vista Rd
Englewood, 80110
2-10 ON TR

Schneider, William A, MD
1776 Vine St
Denver, 80206 **388-5853**
(H) 4124 S Dahlia St
Englewood, 80110 757-3480
2-30 IM*

Schonebaum, Robert M, MD
(H) 9190 E Radcliff
Englewood, 80111 770-4408
2-30 OBG*

Schoolcraft, William B, MD
601 E Hampden Ave, #185
Englewood, 80110 **788-6371**
0-10 OBG

Schreiber, David P, MD
2525 S Downing St
Denver, 80210
(H) 9858 E Maplewood Cir
Englewood, 80111
0-10 TR

Schroeder, Fredric A, MD
2465 S Downing St, #205
Denver, 80210 **744-1241**
(H) 2911 S Franklin St
Englewood, 80110 781-7618
1-10 PD

Schuchman, Harvey A, MD
950 E Harvard Ave, #540
Denver, 80210 **744-1065**
(H) 5801 E Princeton
Englewood, 80110 757-7021
2-10 CD

Scott, Francis A, MD
4545 E 9th Ave, #020
Denver, 80220 **393-1401**
(H) 4600 S Vine Way
Englewood, 80110
1-30 HS ORS*

Scott, Jeffrey R, MD
8200 E Belleview Ave, #204
Englewood, 80111 **779-5437**
(H) 7349 Rochester Ct
Castle Rock, 80104
2-10 PD

Seibert, Charles E, MD
3576 S Logan St
Englewood, 80110 **761-9190**
(H) 1 Cimarron Dr
Littleton, 80121
2-10 DR

Serota, Joseph F, MD
1455 S Potomac St, #304
Aurora, 80012 **696-6540**
(H) 5599 S Hanover Way
Englewood, 80111
1-6 PS

Sheehan, Mark W, MD
950 E Harvard Ave, #540
Denver, 80210 **744-1065**
(H) 72 Charlow Cir
Englewood, 80111 771-2170
2-10 CD IM

Sherman, Morton E, MD
750 Potomac St, #L5
Aurora, 80011 **341-5751**
(H) 6113 S Galena Ct
Englewood, 80111
2-6 IM C

Sherman, Susan A, MD
750 Potomac St, L-5
Aurora, 80011 **341-5751**
(H) 6113 S Galena Ct
Englewood, 80111
0-6 IM END DIA

Shira, James E, MD
Children's Hosp
1056 E 19th Ave
Denver, 80218 **861-6132**
(H) 5031 S Fulton St
Englewood, 80111 773-1640
3-30 PD A IG

Sikand, Gita S, MD
81 W 84th Ave, #210
Denver, 80221
(H) 6595 S Poplar Ct
Englewood, 80111 740-8261
2-22 PD HEM ON

Silvers, William S, MD
7180 E Orchard Rd, #208-A
Englewood, 80111 **740-0998**
(H) 8344 E Radcliff, #394
Denver, 80237 694-6893
1-10 AI PUD IM

Simon, John Jr, MD
(H) 3945 S Clarkson
Englewood, 80110
13-10 FP

Sinton, Eleanor, MD
501 E Hampden Ave
Englewood, 80110
1-10 PTH

Smail, W Carlyle Jr, MD
1721 E 19th Ave, #350
Denver, 80218 **839-1515**
(H) 14 Cherry Hills Dr
Englewood, 80110 753-1020
2-30 CDS TS

Smazal, Stanley F Jr, MD
3576 S Logan St
Englewood, 80110 **761-9190**
(H) 4511 S Downing St
Englewood, 80110
0-10 R*

Smith, Christopher F, MD
1550 S Potomac, #360
Aurora, 80012 **369-1033**
(H) 5309 S Geneva St
Englewood, 80111 770-8080
2-6 IM

Smith, Daniel L, MD
2005 Franklin St, #II-680
Denver, 80205 **861-8158**
(H) 4245 S Forest Cir
Englewood, 80110 759-5472
0-30 CDS TS

Smith, Don B, MD
601 E Hampden Ave, #590
Englewood, 80110
1-10 N

Smith, Edwin R, MD
1721 E 19th, #206
Denver, 80218 **860-8222**
(H) 10403 E Berry Dr
Englewood, 80218
1-30 GS

Smith, Raymond H, MD
1000 S Broadway
Denver, 80217 **777-1315**
(H) 7178 S Magnolia Cir
Englewood, 80112
2-4 IM ADM

Stallworth, John C, MD
191 E Orchard Rd, #301
Littleton, 80121 **795-0890**
(H) 7891 Valentia Way
Englewood, 80112 850-9188
2-10 OBG

Stapp, R Holbrook, MD
8200 E Belleview, #204
Englewood, 80111 **779-5437**
(H) 500 Elm
Denver, 80220 322-9023
2-10 PD

Starkey, Gerald H Jr, MD
12000 E 47th Ave, #117
Denver, 80239
(H) 5155 S Kenton Wy
Englewood, 80111
2-6 FP

Stavros, A Thomas, MD
3576 S Logan St
Englewood, 80110 **761-9190**
(H) 1120 E Tufts Ave
Engelwood, 80110 789-3617
2-10 DR PDR NR R

Steffen, Grant E, MD
601 E Hampden Ave, #570
Englewood, 80110 **788-6644**
2-10 IM

Steines, William J, MD
3576 S Logan St
Englewood, 80110 **761-9190**
2-10 DR

Steinhardt, Kasiel, MD
950 E Harvard Ave, #140
Denver, 80210 **777-2679**
(H) 3231 Cherryridge Rd
Englewood, 80110
2-10 ORS* LM

Stoll, Stephen L, MD
8200 E Belleview
Englewood, 80111 **773-8333**
(H) 2194 S Dayton
Denver, 80231 696-0394
0-6 OBG

Strand, Melford L, MD
1301 Pennsylvania St, #430
Denver, 80203
(H) 10927 E Crestline Cir
Englewood, 80111
1-30 AN*

Strasburger, Arthur K, MD
7720 S Broadway, #500
Littleton, 80122 **798-8107**
(H) 1600 E Layton Dr
Englewood, 80110
1-10 ORS

Studebaker, Lynne R, MD
8200 E Belleview Ave
E Tower #390
Englewood, 80111 **770-5966**
(H) 1439 S Lininger Dr
Golden, 80401
1-10 PD*

Stuebner, Jon W, MD
750 Potomac St, #111
Aurora, 80011 **341-7772**
(H) 6304 E Dorado Cir
Englewood, 80111
2-6 IM

Sudan, A Chester Jr, MD
601 E Hampden Ave
Englewood, 80110 **789-6427**
(H) 545 S Harrison Ln
Denver, 80209
0-10 ORS*

Sullivan, Philip J, MD
501 E Hampden Ave
Englewood, 80110 **789-6911**
(H) 3124 S Clayton St
Denver, 80210 722-2176
3-10 EM

Sutherland, Jerome D, MD
3576 S Logan
Englewood, 80110 **761-9190**
(H) 1198 S Franklin St
Denver, 80210 733-8573
0-10 DR NR

Swanson, Michael S, MD
601 E Hampden Ave, #185
Englewood, 80110 **788-6371**
(H) 7706 S Madison Cir
Littleton, 80122 850-0719
2-10 OBG

Swanson, Wendel B, MD
3576 S Logan St
Englewood, 80110
(H) 4829 South Dahlia
Littleton, 80121
2-10 DR

Sweeney, Richard, MD
601 E Hampden Ave, #185
Englewood, 80110
(H) 1265 W 115th Cr
Westminster, 80234
2-10 OBG

Takeno, M George, MD
1955 Pennsylvania St
Denver, 80203 **861-4855**
(H) 2707 S Clarkson St
Englewood, 80110 789-2906
0-30 GS*

Tarlie, Anschel, MD
9993 E Berry Dr
Englewood, 80111 **399-1172**
(H) 9993 E Berry Dr
Englewood, 80110 741-1176
0-30 AN*

Temple, Donald R, MD
1955 Pennsylvania St
Denver, 80203 **861-4864**
(H) 9724 E Crestline Cir
Englewood, 80111 779-0923
1-30 GS

Thomas, Donn D, MD
3535 S Lafayette St, #213
Englewood, 80110 **761-1036**
1-10 PS

Thomasson, George O, MD
6061 S Willow Dr
Englewood, 80111 **779-0550**
(H) 8859 So Green Meadows Dr
Highlands Ranch, 80126
18-30 FP

Thompson, Richard H Jr, MD
7720 S Broadway
Littleton, 80122 **797-3000**
(H) 6260 S Ivy St
Englewood, 80111
1-10 PS

Thompson, Rollin L, MD
3535 Cherry Creek N Dr
Denver, 80209 **320-1777**
(H) 5755 E Oxford Ave
Englewood, 80111 758-1401
13-30 OPH*

Thulin, Barbara W, MD
3535 S Lafayette St, #107
Englewood, 80110 **789-2289**
1-10 N CHN

Thulin, William J, MD
3535 S Lafayette St, #107
Englewood, 80110 **789-2289**
1-10 ORS

Truell, John E, MD
501 E Hampden Ave
Englewood, 80110 **789-6130**
0-10 PTH*

Tschetter, Paul N, MD
8200 E Belleview Ave, #204
Englewood, 80111 **779-5437**
(H) 9501 E Orchard Dr
Englewood, 80111
2-10 PD*

Tsuda, Hideya, MD
6979 S Holly Cir, #170
Englewood, 80112 **740-7333**
(H) 6951 E Nichols Pl
Englewood, 80112
1-10

Turley, Ginger T, MD
8200 E Belleview Ave
#600 E Tower
Englewood, 80111 **741-4711**
(H) 15739 E Mercer Pl
Aurora, 80013 690-2951
0-10 PR

Twombly, George C Jr, MD
2121 S Oneida St
Denver, 80224 **758-5539**
(H) 6839 S Jasmine Ct
Englewood, 80112 771-2582
0-30 PM*

Ugale, Janice J, MD
Denver Clinic Med Ctr
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 8789 E Otero Cir
Englewood, 80112
0-30 DR

Urban, James G, MD
730 Potomac St, #102
Aurora, 80011 **343-3814**
(H) 5170 S Alton Way
Englewood, 80111
2-6 ORS*

ENGLEWOOD

Vanbuskirk, John A, MD
3600 S Logan
Englewood, 80110 **761-0901**
(H) 6001 S Elati
Littleton, 80120
1-10 FP

Vanderark, Gary D, MD
601 E Hampden Ave
Englewood, 80110 **761-2002**
(H) 3240 S Monroe
Denver, 80210 758-5246
1-10 NS

Varnell, Jeffrey L, MD
730 Potomac St, #204
Aurora, 80011 **343-3270**
(H) 10794 E Berry Ave
Englewood, 80111 741-1849
2-6 GS TUS TS

Verkler, Christopher J, MD
7180 E Orchard Rd, #101
Englewood, 80111 **721-0220**
(H) 6333 S Monaco Ct
Englewood, 80111
1-10 FP

Vigoda, Philip S, MD
3005 E 16th Ave, #340
Denver, 80206 **320-5771**
(H) 29 Cherry Ln Dr
Englewood, 80110 758-1500
2-30 CD*

Vijay, Nampalli K, MD
St Luke's Hosp
Denver, 80203 **869-1695**
(H) 6018 S Clinton Ct
Englewood, 80111
21-30 CD*

Vincent, Thomas N, MD
1544 York St
Denver, 80206 **399-6731**
(H) 2805 Cherryridge Rd
Englewood, 80110 761-1294
21-30 PTH*

Wanderer, Alan A, MD
3601 S Pennsylvania St
Englewood, 80110 **761-4343**
(H) 1075 E Radcliffe
Englewood, 80110 761-5111
0-10 A*

Warren, Darrell R, MD
750 Potomac St, L-11
Aurora, 80011 **344-1162**
(H) 10908 E Crestridge Cr
Englewood, 80111 770-8345
0-6 OBG*

Wayne, Eli R, MD
1010 E 19th Ave, #501
Denver, 80218 **861-0035**
(H) 11171 E Berry Dr
Englewood, 80111 740-6287
2-30 PDS*

Weinerman, Stewart K, MD
1421 S Potomac St, #130
Aurora, 80012
(H) 5860 S Big Canon Dr
Englewood, 80111
2-6 ORS

Weingarten, Peter L, MD
1421 S Potomac St, #130
Aurora, 80012 **695-6060**
(H) 4900 S El Camino Dr
Englewood, 80111
0-6 ORS HS

Weintraub, Alan H, MD
3425 S Clarkson St
Englewood, 80110
0-10 PM

Weisbrod, Dennis M, MD
1955 Pennsylvania, #400
Denver, 80203 **831-8344**
(H) 6129 E Princeton Cir
Englewood, 80111 756-9020
2-30 OBG* INF

Weiss, Peter, MD
4200 W Conejos Pl, #314
Denver, 80204 **892-6033**
(H) 3711 S Albion St
Englewood, 80110 758-0887
2-22 IM*

Weiss, Stanley S, MD
1721 E 19th Ave, #528
Denver, 80218 **861-2663**
(H) 6093 E Princeton Ave
Englewood, 80111 757-0094
1-30 P* PYA*

Weister, Russell J, MD
4545 E 9th Ave, #300
Denver, 80220
(H) 8153 S Trenton Wy
Englewood, 80112
2-6 OBG

Wells, G Gray, MD
601 E Hampden Ave, #370
Englewood, 80110 **761-5325**
2-10 ORS*

Wells, Gerald C, MD
191 E Orchard Rd
Littleton, 80121 **798-3563**
(H) 6400 Manor Dr
Englewood, 80111 771-0491
2-10 DR*

Wiley, Hugh S, MD
1919 S University Blvd
Denver, 80210 **744-2701**
(H) 6218 E Princeton Ave
Englewood, 80111
2-30 D*

Williams, Derek W, MD
6901 S Yosemite, #206
Englewood, 80112
(H) 5619 S Ivy Ct
Englewood, 80111 740-7746
0-30 OBG*

Williams, Richard W, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 7297 E Geddes Ave
Englewood, 80112
2-10 GS*

Winter, Clara L, MD
3501 S Corona St, #4
Englewood, 80110 **788-6982**
(H) 11 Mocking Bird Ln
Englewood, 80110
21-10 AN*

Wolff, James N, MD
5460 E Oxford Ave
Englewood, 80110 **322-1891**
(H) 5460 E Oxford Ave
Englewood, 80110 691-0596
0-30 R*

Wollgast, George F, MD
(H) 190 E Girard Pl, #500
Englewood, 80110 781-8834
13-30 GS

Wood, John M, MD
3475 S Lafayette St
Englewood, 80110 **761-9107**
(H) 1715 Cherryville Rd
Littleton, 80121
1-10 AP FOP TOX

Woodard, Don E, MD
601 E Hampden Ave, #550
Englewood, 80110 **761-3323**
(H) 6300 W Mansfield
Denver, 80235
1-10 OBG INF

Woodward, James M Jr, MD
1385 S Colorado Blvd
Bldg A #110
Denver, 80222 **759-3361**
(H) 4120 S Clermont St
Englewood, 80110 757-4620
2-30 OPH*

Wright, Roy R, MD
601 E Hampden Ave, #590
Englewood, 80110 **781-4484**
0-10 N*

Yakely, M Robert, MD
4200 W Conejos Pl, #410
Denver, 80204 **573-5181**
(H) 9556 E Orchard Dr
Englewood, 80111 779-4066
2-22 U

Yarnell, Philip R, MD
4200 W Conejos Pl, #109
Denver, 80204 **623-5800**
(H) 9638 E Powers Dr
Englewood, 80111 779-0052
1-30 N* PM

Yasuzawa, S Steve, MD
1421 S Potomac, #220
Aurora, 80012 **696-0707**
(H) 5454 S Emporia Ct
Englewood, 80111
0-6 OBG

Young, David H, MD
2005 Franklin St, #II-680
Denver, 80205 **861-8158**
(H) 4762 S Elizabeth Ct
Englewood, 80110 761-3236
2-30 TS CDS

Youngberg, Joseph T, MD
14200 E Arapahoe
Englewood, 80112
21-10 EM

Zbylski, Joseph R, MD
2005 Franklin St, #690
Denver, 80205 **831-7400**
(H) 5 Greenridge Rd
Englewood, 80111 740-7578
1-30 PS* FPS MFS HS HNS

Zoller, Gregory W, MD
2525 S Downing St
Denver, 80210 **778-5666**
(H) 9920 E Grand Av
Englewood, 80111 770-3181
3-10 EM

Zwiebel, Paul C, MD
3597 S Pearl St
Englewood, 80110 **781-8288**
(H) 5311 E Hinsdale
Littleton, 80122
0-10 PS

ERIE, CO

Johnson, Robert L, MD
601 E Hampden Ave, #535
Englewood, 80110 **788-6858**
(H) 885 W RR #11
Erie, 80516 457-3278
0-10 OBG

Marks, Galen D, MD
PO Box 506
Brighton, 80601 **659-1531**
(H) 145 Cessna Dr
Erie, 80516
1-6 R*

ESTES PARK, CO

Anderson, N Paul E, MD
(H) 2820 Fall River Rd
PO Box 3153
Estes Park, 80517
13-58 FP GP

Hanson, Russell H, MD
920 Ramshorn Dr
Estes Park, 80519 **586-5564**
(H) 920 Ramshorn Dr
Estes Park, 80517 586-5564
13-14 FP IM

Kraus, G Thomas, MD
555 Prospect Ave
Box 1496
Estes Park, 80517 **586-5316**
(H) 1531 Devils Gulch Rd, Box 1496
Estes Park, 80517 586-2010
1-58 IM FP

McLain, Phil C III, MD
1436, 437 S St Vrain
Estes Park, 80517 **586-2343**
(H) 1601 Jacobs
Estes Park, 80517
0-58 FP

Miller, Burdette L, MD
(H) 1680 Black Squirrel Dr
P O Box 3048
Estes Park, 80517 586-3642
13-58 OBG

Nichol, Thomas W, MD
Family Medical Clinic
PO Box 3929
Estes Park, 80517 **586-5317**
(H) Long's Peak Rt
Estes Park, 80517 586-5647
1-58 FP

EVERGREEN, CO

Brechner, Ross J, MD
850 E Harvard Ave, #305
Denver, 80210 **698-2020**
(H) 6554 S Olympus Dr
Evergreen, 80439 674-1899
1-76 OPH

Buchwald, Fred, MD
29029 Upper Bear Ck Rd
Evergreen, 80439 **674-3370**
(H) 29333 Greenwood Ln
Evergreen, 80439
2-76 FP

Bush, Roger A, MD
1290 Broadway
15th Floor
Denver, 80203
(H) 1168 Country Rd 481
Evergreen, 80439
16-4 IND*

Ceremsak, Robert J, MD
Lutheran Hosp Path Dept
8300 W 38th Ave
Wheat Ridge, 80033
(H) 2555 S Baltusrol Ln
Evergreen, 80439 674-5960
21-22 PTH

Cline, Foster W Jr, MD
PO Box 2380
Evergreen, 80439 **674-5503**
0-22 CHP

Cooper, Bruce D, MD
29029 Upper Bear Cr
Box 2529
Evergreen, 80439 **674-3370**
(H) 470 Mesa Dr
Evergreen, 80439
0-76 FP

Drury, Lawrence R, MD
St Anthonys Hosp Central
17th & Quitman
Denver, 80204 **629-3721**
(H) 29521 Fairway Dr
Evergreen, 80439 674-5435
3-30 EM

Ervin, Don L, MD
2005 Franklin St, #650
Denver, 80205 **866-8082**
(H) PO Box 2850
Evergreen, 80439
18-30 FP

Frantz, Rae Ann, MD
29029 Upper Bear Crk Rd
Evergreen, 80439 **674-3370**
(H) 28248 Harebell Ln
Evergreen, 80439 674-8116
2-76 FP

Gardner, Joseph H, MD
32576 Buffalo Park Rd
Evergreen, 80439 **674-7969**
13-30 GP IND

Gibson, James D, MD
PO Box 3565
Evergreen, 80439 **694-7147**
(H) Box 597
Indian Hills, 80454 674-7147
12-30 GS

Gradison, Maggie, MD
1421 S Potomac St, #320
Aurora, 80012 **751-1920**
(H) 8778 William Cody Dr
Evergreen, 80439
0-6

Hammond, R Scott, MD
7401 Lowell Blvd
Westminster, 80030 **428-7449**
(H) 32576 Woodside Dr
Evergreen, 80439
0-4 FP

Hollister, Elbert E, MD
255 Union St, #300
Lakewood, 80228 **986-9583**
(H) 227 Kings Rd
Evergreen, 80439
2-22 FP

Jendry, Ronald J, MD
PO Box 2529
29029 Upper Bear Crk Rd
Evergreen, 80439 **674-3370**
(H) 9753 Corsair Dr
Conifer, 80433 838-2712
2-76 FP

Kelble, David L, MD
2005 Franklin St, #760
Denver, 80205 **831-9135**
(H) 801 Deep Forest Ln
Evergreen, 80439 674-8110
1-30 PUD* IM

Kinzie, Jeannie J, MD
4200 E 9th Ave
Box A 031
Denver, 80262 **394-8266**
(H) PO Box 2585
Evergreen, 80439
3-30 TR

Krauth, Lee E, MD
8370 W 38th Ave, #102-C
Wheat Ridge, 80033 **431-6678**
(H) 2493 Thunderbird
Evergreen, 80439
0-30 NS

Kutalek, Kenneth J, MD
PO Box 2530
Evergreen, 80439 **674-6671**
(H) 27999 Creekside Dr
Evergreen, 80439
2-76 PD

Maercklein, Wallace W, MD
(H) 7788 Peace Chance Trail
Evergreen, 80439
0-78 GP

Miller, Wayne A, MD
2465 S Downing St
Denver, 80210 **777-7584**
(H) 3040 Interlocken Dr
Evergreen, 80439 674-1004
1-76 DR NR NM

Moyer, John P, MD
PO Box 2530
Highway 74
Evergreen, 80439 **674-6671**
(H) 28309 Pine Dr
Evergreen, 80439
0-76 PD

Neeley, George R, MD
8350 W 38th Ave, #407
Wheat Ridge, 80033 **420-2010**
(H) Rt 7 Box 569
Evergreen, 80439
0-22 GS*

Olson, Dennis H, MD
8370 W 38th Ave, #104
Wheat Ridge, 80033 **422-9600**
(H) 2418 Hearth Dr, #10
Evergreen, 80439 674-4953
1-22 CDS

Pfenninger, Mark Wm, MD
8350 W 38th Ave, #206
Wheat Ridge, 80033 **421-1252**
(H) 1329 Starwood Ln
Evergreen, 80439 674-1369
0-22 OBG*

Scanavino, David J, MD
8350 W 38th Ave, #300
Wheat Ridge, 80033 **421-1203**
(H) 30552 Suncreek Dr
Evergreen, 80439
0-22 U

Staller, Richard L, DO
30440 Stagecoach, #1
Evergreen, 80439 **674-8153**
(H) 33827 Hemlock Ln
Evergreen, 80439
1-76 GP

Story, Fred L Jr, MD
633 Lodgepole Dr
Evergreen, 80439
(H) 663 Lodgepole Dr
Evergreen, 80439
1-4 AN

Story, Helen M, MD
6169 S Balsam Way, #250
Littleton, 80123 **933-8130**
(H) Box 3429
Evergreen, 80439
2-10 FP EM

Vogt, Terry Ray, MD
3854 S Valley Dr
Evergreen, 80439 **425-2089**
0-22 EM

Walters, Vernon W, MD
PO Box 2530
Highway 74
Evergreen, 80439 **674-6671**
(H) 27981 Man O War Trail
Evergreen, 80439
0-76 PD

Wiggins, Roger G, MD
PO Box 2380
28000 Meadow Dr
Evergreen, 80439 **674-5503**
(H) PO Box 2380
Evergreen, 80439 674-1631
2-76 P

Williams, Fred O, MD
5638 So Skyline Dr
Evergreen, 80439
(H) 5638 S Skyline Dr
Evergreen, 80439
1-22 EM

Williams, J Stewart, MD
PO Box 1856
Evergreen, 80439 **674-7694**
(H) 30773 Ruby Ranch Rd
Golden, 80401
1-22 GS

Witwer, John P, MD
PO Box 2167
Evergreen, 80439
21-76 R

FALCON, CO

Gerrard-Gough, Brodie, MD
209 S Nevada Ave
Colorado Springs, 80903 **475-7700**
(H) 11745 Meridian Rd
Falcon, 80831 495-3958
2-4 GS TS AMB CRS

FLORENCE, CO

Buglewicz, John V, MD
501 W 5th
Florence, 81226 **784-6349**
(H) Route 1, Box 134 A
Florence, 81226
2-42 FP

Gamache, Peter J, MD
501 W 5th St
Florence, 81226 **784-6349**
(H) 1012 E 3rd St
Florence, 81226
1-42 FP

McGarry, Joseph T, MD
501 W 5th St
Florence, 81226 **784-6349**
(H) 440 First St
Florence, 81226 372-6809
0-42 FP

FORT COLLINS, CO

Abbey, William S, MD
1037 Robertson St
Fort Collins, 80524 **482-2572**
(H) 1900 Pawnee
Fort Collins, 80525 482-5402
1-58 IM

Allen, David K, MD
1260 Doctor's Ln
Fort Collins, 80521 **484-3496**
(H) 3604 Canadian Pkwy
Fort Collins, 80524 484-7512
2-58 IM

Ash, Kenneth H, MD
2362 E Prospect
Fort Collins, 80525 **484-9220**
(H) 1805 Pawnee Dr
Fort Collins, 80525
0-58 P

Auringer, Michael, MD
1224 Doctors Ln
Fort Collins, 80524
(H) 1010 Castlerock
Fort Collins, 80521
0-58 FP

Bachus, Nelson E, MD
1080 E Elizabeth St
Fort Collins, 80524 **493-6353**
(H) 1925 Seminole Dr
Fort Collins, 80525 484-3323
1-58 OBG

Bailey, Austin G Jr, MD
1224 Doctors Ln
Fort Collins, 80524
(H) 1808 Nedrah
Fort Collins, 80524
14-58 FP

Basow, William M, MD
375 E Horsetooth Rd
Bldg 4 #101
Fort Collins, 80525 **226-0385**
2-58 FP

Beard, Donald Y, MD
1045 Robertson St
Fort Collins, 80521 **482-2515**
(H) 1216 Morgan
Fort Collins, 80524 484-1371
2-58 PD AD

Bender, Edward L, MD
1212 E Elizabeth St
Fort Collins, 80524 **482-2791**
(H) 619 Skysail Ln
Fort Collins, 80525 233-9440
2-58 FP

Bermingham, Roger P, MD
1224 Doctors Ln, #1200
Fort Collins, 80524 **221-5770**
(H) 1714 Stover
Fort Collins, 80524
1-58 FP HYP

Berns, Barry R, MD
Kodak Colorado Div
Bldg C-11
Windsor, 80551 **686-0350**
(H) 1025 Windtrail
Fort Collins, 80526 221-0665
2-58 OM FP ALD

Bliss, Robert J Sr, MD
PO Box 8596
Fort Collins, 80524
13-58 FP*

Boehlke, Russell R, MD
1017 Robertson St
Fort Collins, 80524 **484-5322**
(H) 1924 Navajo Dr
Fort Collins, 80525 484-0194
2-58 OPH

Booth, Richard R, MD
1148 E Elizabeth St
Fort Collins, 80521
(H) 2241 Iroquois
Fort Collins, 80525 484-7904
2-58 PD HEM ON

Burnham, Linda A, MD
1217 E Elizabeth, #3
Fort Collins, 80524 **482-3500**
(H) 1306 Whedbee
Fort Collins, 80524
2-58 FP

Bush, James F, MD
1021 Luke
Fort Collins, 80524 **484-6406**
(H) 613 Dartmouth Tr
Fort Collins, 80525 493-2447
1-58 IM

Carlson, Hillis G, MD
1217 E Elizabeth St, #10
Fort Collins, 80521 **482-1671**
(H) 2929 Eagle
Fort Collins, 80525
2-58 FP

Carroll, Charles A, MD
(H) 1006 Akin Ave
Fort Collins, 80521 482-9147
13-58 GP IND

Chiavetta, Thomas G, MD
1015 Robertson
Fort Collins, 80524 **482-6456**
(H) 1309 Teakwood
Fort Collins, 80525 223-9373
2-58 GS

Christon, Margaret A, MD
1045 Robertson
Fort Collins, 80524
2-58 PD

Cloyd, David G, MD
1136 E Stuart
Bldg 2 #100
Fort Collins, 80525 **493-5904**
(H) 512 Sanddollar Ct
Fort Collins, 80525 223-5222
2-58 OBG

Cochran, Thomas S Jr, MD
No CO Prof Serv Ltd
1025 Garfield St
Fort Collins, 80524
(H) 1216 Kirkwood Dr
Fort Collins, 80525
0-46 AN

Codd, Richard L, MD
1217 E Elizabeth St
Fort Collins, 80521 **482-9662**
(H) 1719 Country Club Rd
Fort Collins, 80524 482-0973
0-58 FP

Collins, Thomas J, MD
PO Box 568
La Porte, 80535
(H) 2933 Wakonda
Fort Collins, 80521
1-58

Compton, James F, MD
1024 Lemay Ave
Dept Of Radiology
Fort Collins, 80524 **490-4193**
(H) 1412 Hillside Dr
Fort Collins, 80524 482-6275
21-58 DR

Conlon, Robert M, MD
1032 Luke St
Fort Collins, 80521 **484-8686**
(H) 725 East Elizabeth
Fort Collins, 80524 482-8025
1-58 OTO

Cook, Roger P, MD
2001 S Shields
(H) 5206 Fossil Creek
Fort Collins, 80526 223-9659
0-58 OTO

Cranor, John D, MD
1221 E Elizabeth
Fort Collins, 80524
(H) 1130 Bent Tree Ct
Fort Collins, 80525
2-58 FP

Cronin, John C, MD
1801 Rangeview Dr
Fort Collins, 80521 **484-2791**
(H) 1801 Rangeview Dr
Fort Collins, 80524 484-2791
0-58 R

Curiel, Michael P, MD
1240 Doctors Ln, #210
Fort Collins, 80524
(H) 1508 Ascot Ct
Fort Collins, 80524 484-6295
1-58 N

Curtis, Kenneth W Jr, MD
Woodward Gov Co
PO 1519
Fort Collins, 80522 **482-5811**
(H) 939 Lochness Ct
Fort Collins, 80524 482-9163
16-58 AM

Davidson, James E, MD
1221 E Elizabeth, #3
Ft Collins, 80524
(H) 936 Sailors Reef
Fort Collins, 80525 223-2798
0-58 R

Decker, John T, MD
1024 Lemay Ave
Dept of Pathology
Fort Collins, 80524 **482-4111**
21-58 AP CLP*

DeYoung, M T, MD
1212 E Elizabeth St
Fort Collins, 80524 **482-2791**
(H) 13090 Red Feather La Rd
Livermore, 80536 493-5315
2-58 FP

Dickey, Lawrence D, MD
109 W Olive St
Fort Collins, 80524 **482-6001**
1-58 A

Dieringer, Thomas M, MD
CSU Student Hlth Ctr
Fort Collins, 80523 **491-7121**
17-58 AD PD

Dixon, Robert J, MD
2551 W 84th Ave, Denver **426-2020**
(H) 2500 Bison Rd
Fort Collins, 80525 223-8545
0-4

Dudzinski, Paul J, MD
1212 E Elizabeth St
Fort Collins, 80524 **484-6700**
(H) 3309 Canadian Pkwy
Fort Collins, 80524 493-0950
0-58 U

Duhon, Samuel C Sr, MD
373 W Drake Rd, #5
Fort Collins, 80526 **223-3970**
(H) P O Box 1837
Boulder, 80306
1-58 A

Dupper, Harold H, MD
(H) 3641 Richmond Dr
Fort Collins, 80526 226-1319
13-58 GP

Elliott, Max A, MD
1045 Robertson St
Fort Collins, 80524 **482-2515**
(H) 1831 Lakeshore Cir
Fort Collins, 80525
2-58 PD

Ellis, Robert H, MD
1217 E Elizabeth St, #4
Fort Collins, 80524 **484-3222**
1-58 IM GE

Englund, Garth W, MD
1024 Lemay Ave
Fort Collins, 80524 **482-4111**
3-58 PTH CLP AP

Fangman, Michael P, MD
1240 Doctors Lane, #200
Fort Collins, 80524 **493-6337**
1-58 ON HEM IM

Fonken, H A, MD
1029 Luke St
Fort Collins, 80524 **221-2222**
(H) 1904 Navajo Dr
Fort Collins, 80525 484-1545
2-58 OPH*

Fox, John E, MD
1224 Doctors Ln
Fort Collins, 80524
(H) 4413 Flattop Ct
Fort Collins, 80525
7-58 FP

Gale, Scott A Jr, MD
1217 Riverside Ave
Fort Collins, 80524 **484-6989**
1-58 GS

FORT COLLINS

Geppert, Margo J, MD
375 E Horsetooth
Bldg 4
Fort Collins, 80525 **226-0385**
(H) 2416 Purdue Rd
Fort Collins, 80525
2-58 FP

Gillespie, Elizabeth J, MD
1543 Preston Trail
Fort Collins, 80525
(H) 1543 Preston Tr
Fort Collins, 80525
0-58 AN

Golub, Daniel E, MD
1247 Riverside, #4
Fort Collins, 80524 **484-9175**
0-58 PD

Gordon, A Lee III, MD
Ft Collins Hand Cl
1021 Robertson
Fort Collins, 80524 **221-2827**
(H) 1901 Waters Edge, #D
Fort Collins, 80526 493-7066
2-58 HS

Grant, Lee B Jr, MD
1200 E Elizabeth St
Fort Collins, 80524 **493-0112**
(H) 1729 Linden Lake Rd
Fort Collins, 80524 482-6485
2-58 ORS

Gunstream, Stanley R, MD
1247 Riverside, #1
Fort Collins, 80524 **224-9102**
1-58 IM PUD

Hamm, Robert M, MD
2000 Boise
Loveland, 80537 **669-4640**
(H) 720 E County Rd 30
Fort Collins, 80525
0-58 R*

Hammond, Richard O, MD
1313 Riverside Dr
Fort Collins, 80524
1-58 OPH

Harper, Barry K, MD
1221 E Elizabeth, #4
Fort Collins, 80524 **484-1757**
2-58 FP ME ADM

Harvey, John S Jr, MD
1148 E Elizabeth St
Sports Med Clinic
Fort Collins, 80524 **484-4879**
(H) 3724 Mariner Ln
Fort Collins, 80526 223-8592
1-58 SM

Haygood, Thomas A, MD
1120 E Elizabeth St
Bldg G
Fort Collins, 80524 **493-7733**
1-58 NEP IM

Henson, Stanley W Jr, MD
1015 Robertson St
Fort Collins, 80524 **482-6546**
(H) 1217 Forest Hills Ln
Fort Collins, 80524 482-4817
2-58 GS

Hilliard, Clarence O, MD
(H) 2201 Berkshire Dr
Fort Collins, 80526 482-3697
13-58 GP

Hites, James D, MD
(H) 904 Garfield St
Fort Collins, 80524
11-3 FP

Hoffman, James F, MD
1025 Lemay St, #2
Fort Collins, 80524 **482-2948**
(H) 3526 Woodridge Rd
Fort Collins, 80524 482-5611
1-58 IM

Hoffman, James F Jr, MD
1025 Lemay, #2
Fort Collins, 80524 **221-2755**
(H) 1845 Kedron Circle
Fort Collins, 80524
1-58 CDS

Hohm, Richard A, MD
1217 Riverside Ave
Fort Collins, 80524 **221-4150**
(H) 503 Spring Canyon Ct
Fort Collins, 80525 223-1880
2-58 GS TS CDS

Homburg, Robert C, MD
1224 E Elizabeth
Fort Collins, 80524 **244-9508**
(H) 4218 Cape Cod Circle
Fort Collins, 80525
1-58 IM

Horstman, James K, MD
1200 E Elizabeth
Fort Collins, 80524
(H) 1954 Sandalwood
Fort Collins, 80526 484-6632
0-58 ORS

Humphrey, Fred A, MD
837 Juniper Ln
Fort Collins, 80526 **482-3153**
(H) 837 Juniper Ln
Fort Collins, 80526 482-3153
13-58 GP

Humphrey, Robert N, MD
1301 Riverside Ave, #A
Fort Collins, 80524 **221-4410**
(H) 1600 Linden Lake Rd
Fort Collins, 80524
1-58 FP

Jacobs, Madeleine, MD
1224 Doctors Ln
Fort Collins, 80524
(H) 1906 Devonshire
Fort Collins, 80526
0-58 FP

Jeffrey, Ransy L, MD
1120 E Elizabeth St
Bldg F
Fort Collins, 80524 **493-7442**
(H) 807 Breakwater Dr
Fort Collins, 80525
2-58 OBG

Jessup, Beverly E, MD
1120 E Elizabeth
Bldg F
Fort Collins, 80525
(H) 4470 S Lemay Ave, #509
Fort Collins, 80525 223-5193
2-58 OBG

Jinich, Daniel B, MD
1337 Riverside Dr
Fort Collins, 80524 **484-4488**
1-58 FP

Johnson, Richard W, MD
1260 Doctors Ln
Fort Collins, 80524 **484-9027**
1-58 IM*

Johnson, Robert V, MD
1200 E Elizabeth St
Fort Collins, 80524 **493-0112**
(H) 2 Forest Hills Ln
Fort Collins, 80524 484-5182
2-58 ORS

Jones, William A, MD
1025 S Lemay Ave
Second Floor East Suite
Fort Collins, 80524 **493-3040**
(H) 1401 Parkwood Dr
Fort Collins, 80525
1-58 P

Justin, Ingrid M, MD
1337 Riverside Dr
Fort Collins, 80524 **484-4488**
1-58 FP

Kaiser, Dale C, MD
1200 E Elizabeth St
Fort Collins, 80524 **493-0112**
2-58 ORS

Kesler, Kelvin F, MD
1120 E Elizabeth St
Bldg F
Fort Collins, 80524 **493-7442**
(H) 1124 Parkwood Dr
Fort Collins, 80525 482-8217
0-58

Kieft, Larry D, MD
1136 E Stuart
Bldg 2 #100
Fort Collins, 80525 **493-5904**
2-58 OBG

Larson, Dennis G, MD
1020 Luke St
Fort Collins, 80524 **221-1000**
(H) 3325 Canadian Pkwy
Fort Collins, 80524 221-3380
1-58 C

Lopez, William Jr, MD
1136 E Stuart, #2-140
Fort Collins, 80524 **221-3782**
1-58 IM

Luckasen, Gary J, MD
1100 E Elizabeth St, #1
Fort Collins, 80524 **221-4241**
(H) 1901 A Waters Edge
Fort Collins, 80526
1-58 CD

Ludwin, Gary A, MD
1120 E Elizabeth St
Bldg F
Fort Collins, 80524 **493-7442**
(H) 913 Chippewa Ct
Fort Collins, 80525
2-58 OBG INF

Luttenegger, Thomas J, MD
1024 Lemay
Dept Of Radiology
Fort Collins, 80524 **482-2972**
(H) 3248 Nelson Ln
Fort Collins, 80525
21-58 DR NR

Magsamen, B F, MD
1200 E Elizabeth St
Fort Collins, 80524 **493-0112**
(H) 3805 S Centennial Dr
Fort Collins, 80526
2-58 ORS

Maloney, John D, MD
1212 E Elizabeth St
Fort Collins, 80524 **484-6700**
(H) 3213 Shore Rd
Fort Collins, 80524
2-58 U

Martin, Eva, MD
1006 Robertson, #C
Fort Collins, 80524 **221-2266**
(H) 229 Whedbee
Fort Collins, 80524
0-58 OBG

McElwee, Hugh P, MD
1120 E Elizabeth St
Bldg G #1
Fort Collins, 80524 **484-9773**
(H) 3303 Corte Almaden
Fort Collins, 80524 482-0425
2-58 GE

McGinnis, James G, MD
1045 Robertson St
Fort Collins, 80524 **482-2515**
(H) 2308 Brookwood Dr
Fort Collins, 80525
2-58 PD

Mercer, Jeannette Y, MD
1224 Doctors Ln
Fort Collins, 80524
(H) 5853 Venus
Fort Collins, 80525
0-58 FP

Merkel, Lawrence A, MD
1006 Luke St
Fort Collins, 80524 **221-2290**
(H) 5311 Apple Dr
Fort Collins, 80526 223-3972
2-58 FP

Merrill, Frederick G, MD
(H) 1401 Rollingwood Ln
Fort Collins, 80525 484-9955
13-58 R

Morgan, Alma R, MD
1301 Riverside
Fort Collins, 80524 **221-4131**
(H) 2701 Brookwood Ct
Fort Collins, 80525 223-3338
1-58 FP

Motl, John M, MD
1033 Robertson
Fort Collins, 80524 **493-6667**
(H) 1900 Rollingwood
Fort Collins, 80525 482-8006
2-58 PYM P N

Murray, Douglas M, MD
1200 E Elizabeth St
Fort Collins, 80524 **493-0112**
(H) 801 Commodore Pl
Fort Collins, 80525
12-58 ORS SM HS TRS

Murthy, Krishna C, MD
1124 E Elizabeth St, #E
Fort Collins, 80524 **221-2370**
2-58 AI* AI PDA

Nevrivy, Thomas, MD
1221 E Elizabeth
Fort Collins, 80525 **484-1757**
(H) 4413 Harpoon Ct
Fort Collins, 80525 226-3384
2-58 FP

Newlin, Carol M, MD
1033 Robertson
Fort Collins, 80524 **493-6667**
0-58 P

Norrie, Thomas K, MD
1024 Lemay Ave
Fort Collins, 80524 **482-4111**
(H) 808 Garfield
Fort Collins, 80524
21-58 AN

Norris, Andrew M, MD
1025 Garfield St
Fort Collins, 80524 **224-2020**
(H) 1302 Kirkwood Dr
Fort Collins, 80525
1-58 OPH

O'Neill, John J, MD
1224 E Elizabeth St
Fort Collins, 80524 **493-6677**
(H) 1409 Teakwood Dr
Fort Collins, 80525 484-7148
2-58 OBS GYN GP INF NTR

Olivier, Brian D, MD
1224 Doctors Ln
Fort Collins, 80524
0-58 FP

Olsen, Gerald M, MD
1017 Robertson St
Fort Collins, 80524 **484-5322**
(H) 1229 Forest Hills Ln
Fort Collins, 80524 493-4734
0-58 OPH

Otteman, Merlin G, MD
1015 Robertson St
Fort Collins, 80524 **482-6456**
(H) 1109 Newsom St
Fort Collins, 80524 484-2546
2-58 GS

Patterson, Stuart A, MD
(H) 2009 W Mulberry
Fort Collins, 80521
1-58 DR

Persellin, Scott T, MD
1120 E Elizabeth
Bldg G
Fort Collins, 80524
1-58 RHU

Pierson, Allen D, MD
(H) 3501 Shore Rd
Fort Collins, 80524
1-58 AN

Porter, Bruce M, MD
1027 Robertson St
Fort Collins, 80524 **493-0433**
(H) 2743 Leisure Dr
Fort Collins, 80525
12-58 OBG

Preble, Parker E, MD
1031 Robertson St
Fort Collins, 80524 **484-2099**
(H) 825 Commodore Pl
Fort Collins, 80525
1-58 P

Rechnitz, Gary D, MD
PO Box 9625
Fort Collins, 80525 **482-4111**
1-58 AN US

Reid, John H, MD
Poudre Valley Mem Hosp
1024 Lemay
Fort Collins, 80524 **482-4111**
(H) 2428 Westview Rd
Fort Collins, 80524 482-8104
21-58 PTH*

Repert, William B, MD
1024 Lemay Ave
Fort Collins, 80524 **482-4111**
(H) 1824 Lakeview Dr
Fort Collins, 80524 493-6609
3-58 EM

Roark, Richard D, MD
1217 E Elizabeth, #6
Fort Collins, 80524 **221-4050**
(H) 1217 Buttonwood Dr
Fort Collins, 80525 484-8665
1-58 FP

Rule, Ingrid K, MD
1224 Doctors Ln
Fort Collins, 80524
8-58 FP

Rumley, A S, MD
(H) 1535 Remington St
Fort Collins, 80524
13-58 FP IM* PD*

Rumley, Ruth Jones, MD
(H) 1535 Remington
Fort Collins, 80524
13-58

Sable, David L, MD
1100 E Elizabeth St, #1
Fort Collins, 80524 **221-4241**
(H) 3109 Shore Rd
Fort Collins, 80524
8-58 IM CD

FORT COLLINS

Sadler, Jackson L, MD
(H) 2230 Tanglewood
Fort Collins, 80525 482-6986
13-58

Salimbeni, Julio C, MD
1024 Lemay Ave
Fort Collins, 80524
0-58 AN

Sands, Arthur C, MD
1217 E Elizabeth, #9
Fort Collins, 80524
(H) 831 Commodore Pl
Fort Collins, 80525
1-58 FP

Sayers, C Paul, MD
1212 E Elizabeth St
Fort Collins, 80524 **484-6303**
(H) 1301 Miramont
Fort Collins, 80524 484-7526
1-58 D

Schmalhorst, Brian K, MD
1224 Doctors Ln
Fort Collins, 80524
(H) 707 Countryside Dr
Fort Collins, 80524
8-58 FP

Schmidt, Robert L, MD
123 Pearl
Fort Collins, 80521 **482-1099**
(H) 123 Pearl St
Fort Collins, 80524 482-1099
1-58 GP

Seeton, James F, MD
1224 Doctor's Ln
Fort Collins, 80525 **221-5770**
(H) 2909 S Centennial Dr
Fort Collins, 80526
0-58 FP

Shachtman, William A, MD
1017 Robertson St
Fort Collins, 80524 **484-5322**
(H) 713 Breakwater Dr
Fort Collins, 80525
2-58 OPH

Sherwood, Robert W, MD
363 Jefferson St
Fort Collins, 80524 **221-7460**
6-58 PH

Simmons, Robert A, MD
1120 E Elizabeth St
Fort Collins, 80524 **484-9773**
(H) 1120 E Elizabeth
Fort Collins, 80524 484-9773
2-58 GE* GE

Singer, Charles J, MD
1024 Lemay Ave
Ft Collins, 80524
(H) 1724 Glenwood Dr
Fort Collins, 80526 484-8324
0-58 R

Smith, Bruce M, MD
1032 Luke St
Fort Collins, 80524 **484-6373**
(H) 1700 Linden Lake Rd
Fort Collins, 80524
1-58 OTO HNS FPS MFS OT

Smith, Jerome I, MD
1221 E Elizabeth St, #4
Fort Collins, 80524 **484-1757**
(H) 2013 Hunter Ct
Fort Collins, 80525 493-5938
2-58 FP

Smith, Kirk M, MD
1224 E Elizabeth St
Fort Collins, 80524 **493-9003**
(H) 6920 S County Rd 11
Fort Collins, 80525
1-58 PS

Snodderley, Paul L, MD
Poudre Valley Hospital
1024 LeMay
Fort Collins, 80524 **482-4111**
(H) 5213 Mail Creek Ln
Fort Collins, 80526
0-58 EM

Sobel, Roger M, MD
1200 E Elizabeth St
Fort Collins, 80524 **493-0112**
(H) 1130 Cobblestone Ct
Fort Collins, 80525 226-6432
2-58 ORS HS

Standard, Peter J, MD
1120 E Elizabeth St
Bldg G #2
Fort Collins, 80524 **221-1205**
1-58 U

Stephens, Floyd V Jr, MD
1221 E Elizabeth St, #4
Fort Collins, 80524 **484-1757**
2-58 FP*

Stevens, William W III, MD
1029 Luke St
Fort Collins, 80524 **221-2222**
(H) 5339 Jonathan Ct
Fort Collins, 80526 226-6091
2-58 OPH*

Stoddard, Andrew P, MD
1217 E Elizabeth St, #10
Fort Collins, 80524 **482-1671**
2-58 FP

Sundquist, Glenn V, MD
Colo St U Hlth Serv
Fort Collins, 80521 **491-7121**
(H) 5630 Hummel Ln
Fort Collins, 80525 226-1278
17-58 GS GP

Sunthankar, Lena M, MD
1302 S Shields
Fort Collins, 80521
(H) 1713 Hull
Fort Collins, 80526
0-58 FP

Thieman, William J, MD
1217 E Elizabeth, #1
Fort Collins, 80524 **484-7245**
(H) 2921 Ringneck Dr
Fort Collins, 80526
1-58 FP

Thieszen, Milford E, MD
1217 E Elizabeth St, #10
Fort Collins, 80524 **482-1671**
(H) 2112 Rolling Wood Dr
Fort Collins, 80525
3-58 FP

Thode, Henry P Jr, MD
(H) 714 W Mountain Ave
Fort Collins, 80521 482-8577
13-58 GP

Thornton, William R, MD
1017 Robertson St
Fort Collins, 80524 **484-5322**
(H) 1901 Kedron Ct
Fort Collins, 80524 493-7309
0-58 OPH FPS

Thorson, Steven J, MD
1212 E Elizabeth St
Fort Collins, 80524 **482-2791**
(H) 637 Skysail Ln
Fort Collins, 80525
2-58 FP

Tippin, Steven B, MD
1221 E Elizabeth St, #4
Fort Collins, 80524 **484-1757**
(H) 1040 Parkview
Fort Collins, 80525
2-58 FP

Turner, Daniel T, MD
1024 Lemay Ave
Fort Collins, 80524 **482-4111**
(H) 11820 W County Rd 64 1/2
Greeley, 80631 686-2878
21-58 EM

Turner, Donn M, MD
1313 Riverside Ave
Fort Collins, 80524 **493-1292**
(H) 942 Sandy Cove Ln
Fort Collins, 80525
0-58 NS

Tutt, George O Jr, MD
1247 Riverside Dr, #2
Fort Collins, 80524 **221-5878**
(H) 3015 Cortez St
Fort Collins, 80525
1-58 GS HNS TUS AMB TRS

Unfug, Harry V, MD
811 E Elizabeth
Fort Collins, 80524 **482-4885**
(H) 927 Pioneer Ave
Fort Collins, 80521
1-58 IM

Valley, George E, MD
1006 Luke St
Fort Collins, 80524 **221-2290**
(H) 2249 Iroquois Dr
Fort Collins, 80525 484-4876
1-58 FP

Vanderschouw, Martin G, MD
523 W Magnolia
Fort Collins, 80521 **482-1671**
13-58 FP

Vedanthan, P K, MD
1124 E Elizabeth St, #E
Fort Collins, 80524 — **221-2370**
(H) 3405 Shore Rd
Fort Collins, 80524 — 493-5290
1-58 — A AS PDA AI

Voiles, J. David, MD
1006 Robertson
Bldg 2A
Fort Collins, 80524 — **482-6800**
1-58 — CDS GS

Voss, Richard G, MD
1217 E Elizabeth St
Fort Collins, 80524 — **484-8677**
(H) 4 Windjammer Cove
Fort Collins, 80524 — 482-6999
1-58 — GYN

Warson, James S, MD
1313 Riverside Ave
Fort Collins, 80524 — **493-1292**
(H) 1632 N Overland Trail
Fort Collins, 80521
1-58 — NS

Weber, Susan J A, MD
1224 Doctors Ln
Fort Collins, 80524
0-58 — FP

Weil, Lawrence J, MD
1024 Lemay
Fort Collins, 80525
(H) 327 Whedbee
Fort Collins, 80524 — 223-2510
21-58 — EM*

Wells, Donald B, MD
1221 E Elizabeth St, #4
Fort Collins, 80524 — **484-1757**
(H) 700 Sandpiper Point
Fort Collins, 80526 — 226-3279
2-58 — FP

Wera, Thomas J, MD
1045 Robertson St
Fort Collins, 80524 — **482-2515**
(H) 2208 Vassar
Fort Collins, 80525 — 493-2218
2-58 — PD

Wirt, Timothy C, MD
1313 Riverside
Fort Collins, 80524 — **493-1292**
(H) 3330 Pinehurst Pl
Fort Collins, 80525 — 226-0827
2-58 — NS

Wise, James K, MD
1015 Robertson St
Fort Collins, 80524 — **482-6456**
(H) 840 Gregory Rd
Fort Collins, 80524 — 482-1396
2-58 — GS

Woods, Susan E, MD
1006 Robertson, #2A
Fort Collins, 80524 — **482-6800**
1-58 — GS

Yemm, Stephen J, MD
1212 E Elizabeth
Fort Collins, 80524 — **482-2791**
(H) 2430 Newport Ct
Fort Collins, 80526 — 482-8092
2-58 — FP

FORT LUPTON, CO

Green, Deborah, MD
315 Park Ave
Fort Lupton, 80621 — **659-2094**
(H) 222 S McKinley
Fort Lupton, 80621 — 857-4770
1-6 — FP*

Hattem, Albert R, MD
1115 2nd St
Fort Lupton, 80621 — **857-2771**
(H) 1223 York St
Denver, 80206 — 892-0004
2-6 — FP

FORT LYON, CO

Hunter, Carol A, MD
VA Med Ctr
PO Box 68
Fort Lyon, 81038 — **456-1260**
(H) 352 F
Fort Lyon, 81038 — 456-1475
15-86 — P*

Scott, George E, MD
SE Colo Mental Hlth Ctr
711 Barnes Ave
La Junta, 81050 — **384-5446**
(H) 504 E C Street, Box 3-286
Fort Lyon, 81038 — 456-1299
0-86 — P

FORT MORGAN, CO

Collins, John A, MD
625 W Platte Ave, #A
Fort Morgan, 80701 — **867-4915**
(H) 16148 County Rd 22
Fort Morgan, 80701 — 867-2551
2-74 — GS

Goodman, Edward H, MD
2400 W Edison, #A
Brush, 80723 — **842-2833**
(H) #6 Carrie Ct
Rolling Hills
Ft Morgan, 80701 — 867-6897
0-74

Houghan, Charles R, DO
230 Main St
Fort Morgan, 80701 — **867-7512**
(H) 615 E Beaver Ave
Fort Morgan, 80701 — 867-5814
1-74 — GP

Jackson, Ham, MD
102 W 9th
Fort Morgan, 80701 — **867-5681**
(H) 512 Prospect
Fort Morgan, 80701 — 8676555
2-74 — FP

Kruglet, Donald G, MD
102 W 9th Ave
Fort Morgan, 80701 — **867-5681**
(H) 300 Cheyenne
Fort Morgan, 80701 — 867-9505
2-74 — FP

Lehmann, Juergen J, MD
1000 Lincoln St
Fort Morgan, 80701
(H) 53 Canfield
Fort Morgan, 80701 — 867-7095
1-74 — R

Lindell, Kevin V, MD
220 E Beaver
PO Box 370
Fort Morgan, 80701
(H) 905 E Fremont
Fort Morgan, 80701 — 867-7549
2-74 — FP

Mellinger, William J, MD
102 W 9th Ave
Fort Morgan, 80701 — **867-5681**
(H) 706 Aurora Pkwy
Fort Morgan, 80701
2-74 — FP

Overturf, Bruce R, MD
102 W 9th Ave
Fort Morgan, 80701 — **867-5681**
(H) 803 Wilson Ave
Fort Morgan, 80701
2-74 — FP GP

Palu, Margaret E, MD
102 W 9th Ave
Fort Morgan, 80701 — **867-5681**
(H) 431 Lake
Fort Morgan, 80701
0-74 — FP

Richards, Robert B, MD
(H) 727 Park St
Fort Morgan, 80701 — 867-2779
13-74 — GP A

Solt, Robert, MD
Drawer 370
Fort Morgan, 80701 — **867-8221**
(H) 802 Karen St
Fort Morgan, 80701 — 867-8144
2-74 — FP

Thompson, Patrick L, MD
220 E Beaver Ave
PO Box 370
Fort Morgan, 80701 — **867-8221**
(H) 17437 Hwy 34
Fort Morgan, 80701 — 867-2212
2-74 — FP

Wolz, John F, MD
625 W Platte Ave
Fort Morgan, 80701 — **867-4915**
(H) 707 Carol
Fort Morgan, 80701
2-74 — GS* TS*

Woodward, Paul E, MD
Box 370
Fort Morgan, 80701 — **867-8221**
(H) 231 Lincoln
Fort Morgan, 80701 — 867-5279
1-74 — GP

FOUNTAIN, CO

Johnson, Thomas G, MD
Fountain Valley Fam Care
5195 Fontaine Blvd
Fountain, 80817 — **392-2000**
1-38

FOWLER, CO

McDonnel, Gerald E, MD
(H) 33494 Hwy 167
Fowler, 81039 263-4411
13-86 GP FP

Roberts, Emil L, DO
2401 W Northern Ave
Pueblo, 81004 **561-4853**
(H) 317 E Park Ave
Fowler, 81039 263-4202
16-86 GP

FRASER, CO

Tworoger, Fred A, MD
(H) PO Box 70
Fraser, 80442 726-5886
1-82 GYN

FRISCO, CO

Bachman, James J, MD
Box 738, Summit Med Ctr
Frisco, 80443 **571-1616**
(H) PO Box 611
Frisco, 80443 355-4390
0-52 FP

Flora, Mark S, MD
Summit Medical Ctr
Frisco, 80435
(H) 4 Senate Ct
Pueblo, 81005 564-9037
2-94 FP

Lackey, Charles W, MD
101 W Main St #103
PO Box 653
Frisco, 80443 **668-5584**
(H) 210 Aspen Dr, PO 924
Frisco, 80443
1-52 FP

Morley, Alexander K III, MD
Summit Med Ctr
PO Box 738
Frisco, 80443 **668-3300**
2-52 FP

FRUITA, CO

Huskey, Harlan B, MD
Box 308
206 E Aspen Ave
Fruita, 81521 **858-3927**
(H) 1441 Patterson Rd, #303
Grand Junction, 81501
1-66 GP AN

Orr, Edwin R, MD
(H) 127 N Ash
Fruita, 81521
11-66 GP

GLENDALE, CO

Eidsvoog, Carol A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-1000**
(H) 1015 S Birch, #608-A
Glendale, 80222
0-4 IM

Shonk, John J Jr, MD
(H) 1070 S Dahlia St, F-28
Glendale, 80222 759-0640
8-30 PM EM

GLENWOOD SPRINGS, CO

Burgert, Paul H, MD
1905 Blake, #201
Glenwood Springs, 81601 **945-5414**
1-46 FPS HNS OTO

Clemens, Orrie G, MD
1905 Blake Ave
Glenwood Springs, 81601 **945-8503**
(H) PO Box 962
Glenwood Springs, 81602 945-8939
2-46 FP

Derkash, Robert S, MD
2001 Blake Ave
Glenwood Springs, 81601 **945-8683**
(H) 512 Hyland Park Dr
Glenwood Springs, 81601 945-9702
2-46 HS* ORS*

DeYoung, Roland W, MD
1906 Blake Ave
Glenwood Springs, 81601 **945-8503**
(H) 0322 Sunking Dr
Glenwood Springs, 81601
2-46 AN

Dunkelberg, Walter R, MD
PO Box 40
Glenwood Springs, 81602 **945-2241**
(H) 1075 No Name Ln
Glenwood Springs, 81601 945-7644
1-46 P

Feinsinger, Greg, MD
PO Box 907
Glenwood Springs, 81601
2-46 FP

Hostettler, David P, MD
1905 Blake Ave
Drawer 907
Glenwood Springs, 81601 **945-8503**
(H) 2426 Blake Ave
Glenwood Springs, 81601
2-46 FP

Jacobs, Mary Jo, MD
1517 Blake Ave
PO Box 966
Glenwood Springs, 81602 **945-8621**
(H) PO Box 121
Glenwood Springs, 81602 945-8368
1-46 FP

Lippman, Bruce D, MD
Box 907
Glenwood Springs, 81601
0-46 GP

Maggiore, John R, MD
PO Box 907
Glenwood Springs, 81601
2-46 FP

Morton, G Thomas, MD
1905 Blake Ave
Glenwood Springs, 81601
(H) 1487 Cty Rd 117
Glenwood Springs, 81601
2-46 IM

Nutting, Burtis E, MD
Box 100
Glenwood Springs, 81602
(H) PO Box 100
Glenwood Springs, 81602
13-46

Nystrom, John S, MD
PO Box 1776
Glenwood Springs, 81602 **945-7564**
3-46 DR

O'Donnell, James A, MD
410 20th St, #102
Glenwood Springs, 81601 **945-2238**
1-46 OBG INF

Oakes, Frederick C Jr, MD
Valley View Hosp
1906 Blake Ave
Glenwood Springs, 81601 **945-6535**
(H) 0487 Sun King Dr
Glenwood Springs, 81601 945-7142
1-46 AN

Rodriguez, Jose L, MD
401 23rd St, #207
Glenwood Springs, 81601
(H) 0150 Tanager Dr, #E-33
Glenwood Springs, 81602
1-46 PS HS FPS HNS MFS

Saliman, Alan E, MD
PO Box 907
Glenwood Springs, 81602
(H) 0016 Alpine Ct
Glenwood Springs, 81601
2-46 IM

Salmen, Paul A, MD
1905 Blake
Glenwood Springs, 81601
(H) 1746 S Elm
Denver, 80222
3-46 FP*

Schultz, Linda M, MD
Valley View Hosp
PO Box 1970
Glenwood Springs, 81601 **945-6535**
(H) 0250 127 Rd
Glenwood Springs, 81601 945-5705
3-46 PD

Smith, Royal A, MD
PO Box 1776
Glenwood Springs, 81602 **945-7093**
0-46 R*

Steinbrecher, Jerry S, MD
PO Box 1970
Glenwood Springs, 81601 **945-6535**
(H) 1622 Bennett
Glenwood Springs, 81601
2-46 AP CLP CLP

Stirman, Jerry A, MD
410 20th St, #204
Glenwood Springs, 81601
(H) 0547 131 Rd
Gleenwood Springs, 81601
1-46 GS

Tomasso, Gerard I, MD
Drawer 907
Glenwood Springs, 81602 **945-8503**
(H) 0092 160 Rd
Glenwood Springs, 81601 945-4413
2-46 GE IM

Viehe, Robert W Jr, MD
525 Hyland Park Dr
Glenwood Springs, 81601
(H) 525 Hyland Park Dr
Glenwood Springs, 81601 945-6789
11-46 GS

Weaver, James K, MD
2001 Blake Ave
Glenwood Springs, 81601 **945-8683**
(H) 1717 Noname Rd
Glenwood Springs, 81601 945-8879
2-46 ORS

Yajko, R Douglas, MD
410 20th, #204
Glenwood Springs, 81601 **945-6533**
(H) 1121 Walz Ave
Glenwood Springs, 81601
1-46 GS TS CDS

GOLDEN, CO

Adler, Kenneth G, MD
7859 W 38th Ave
Wheat Ridge, 80033
(H) 17455 W 57th Ave
Golden, 80403 279-0855
1-22 ORS

Bennallack, Donald A, MD
3535 Cherry Creek N Dr, #403
Denver, 80209 **333-6133**
(H) 1975 S Beaver Creek Rd
Golden, 80403 642-3347
1-30 OBS*

Birney, Janice L, MD
6169 S Balsam Way
Littleton, 80123 **973-7771**
(H) 17931 W 59th Ave
Golden, 80403
1-10 OTO

Bjork, Floyd J, MD
792 Yank St
Golden, 80401 **233-1911**
(H) 792 Yank St
Golden, 80401 233-1911
12-22 OBG

Bond, Marcus B, MD
1711 Arbutus St
Golden, 80401 **232-7832**
(H) 1711 Arbutus St
Golden, 80401
1-30 OM*

Bruck, Edward F, MD
8383 W Alameda Ave
Lakewood, 80226 **232-1885**
(H) 21 Hess Ave
Golden, 80401
0-30 ORS*

Bryson, Peter D, MD
Rt 5 Box 732-A
Golden, 80401 **526-9200**
21-30 TOX IM EM

Cantwell, Hendrika B, MD
2200 W Alameda Ave
Denver, 80223 **937-2951**
(H) 24386 Currant Dr
Golden, 80401
15-30 PD*

Capoot, Gerald D Jr, MD
950 E Harvard Ave, #450
Denver, 80210 **777-1337**
(H) 1752 Montane Dr E
Golden, 80401
1-10 OTO

Cattell, Richard B, MD
4900 Cherry Creek S Dr, #1
Denver, 80222 **758-2085**
(H) 615 Chickadee Rd
Golden, 80401
1-30 PYA* P*

Clifford, Dennis P, MD
8300 W 38th Ave
Wheat Ridge, 80033 **425-2123**
(H) 23538 Pondview Pl
Golden, 80401
0-30 PUD

Coonan, John E, MD
8370 W 38th Ave, #G-15
Wheat Ridge, 80033 **425-4171**
(H) 23377 Fescue Dr
Golden, 80401
2-22 IM GE*

Coulter, Vicki L
4940 Indiana St
Golden, 80403 **279-1626**
0-1

Cox, William F Jr, MD
8300 W 38th Ave
Pathology Dept
Wheat Ridge, 80033 **425-2083**
(H) 938 Coneflower Dr
Golden, 80401
3-22 PTH AP CLP

Dahl, Carl R, MD
8370 W 38th Ave, #G-15
Wheat Ridge, 80033 **425-4171**
(H) 23357 Fescue Dr
Golden, 80401
2-22 GE

Dean, Carlton M, MD
8350 W 38th Ave, #402
Wheat Ridge, 80033 **421-4410**
(H) 188 Chokecherry Rd
Golden, 80401 526-0053
2-22 U

Dennis, Douglas A, MD
2005 Franklin St, #550
Denver, 80205 **839-5383**
(H) 865 Aster Way
Golden, 80401
0-30 ORS

Elzi, Richard L, MD
1200 W 120th Ave
Denver, 80234 **538-2222**
(H) 2908 Kendrick
Golden, 80401
16-22 GP

Faris, Tanous D, MD
1721 E 19th Ave, #520
Denver, 80218 **861-4505**
(H) 24304 Paragon Pl
Golden, 80401 526-9079
1-30 GS

Farrin, John C, MD
(H) 1624 S Cold Spgs Glch Rd
Golden, 80401
21-30 FP EM

Finkel, Richard S, MD
2480 S Downing St, #250
Denver, 80210 **777-5015**
(H) 1680 Tamarac Dr
Golden, 80401
0-10 N

Furman, Joseph, MD
Rockwell Int
PO Box 464
Golden, 80401 **966-2594**
(H) 10188 W Oregon Pl
Lakewood, 80226
16-22 OM

Garvin, Galen D, MD
(H) 810 19th St
Golden, 80401
13-22 PD

Gjellum, George R, MD PC
1823 Ford St
Golden, 80401 **279-7844**
(H) 2041 Mt Zion Dr
Golden, 80401 279-1181
2-22 FP

GOLDEN

Goad, Lloyd H, MD
(H) 2831 Sunset Dr
Golden, 80401 — 279-6458
12-22 — GP

Golub, Burton P, MD
1919 S University Blvd
Denver, 80210 — **744-2701**
(H) 1735 Foothills Dr S
Golden, 80401 — 526-1708
2-10 — IM ID

Gray, Jan L, MD
8805 W 14th Ave, #102
Lakewood, 80215 — **232-0602**
(H) 23445 Blue Stem Dr
Golden, 80401 — 526-0127
2-22 — HEM ON

Halfen, David P, MD
St Anthony Hosp
4231 W 16th Ave
Denver, 80204 — **629-3963**
(H) 414 Gladiola St
Golden, 80401 — 279-8138
1-22 — AN

Hannemann, Martin D, MD
1550 S Potomac, #370
Aurora, 80012 — **251-1141**
(H) 1664 Foothills Dr
Golden, 80401 — 526-1836
2-6 — FP

Harrison, Martin R, MD
2980 N Joyce Way
Golden, 80401
21-4 — AN

Hersey, James Merrill, MD
13772 Denver W Pkwy
Bldg 55 #100
Golden, 80401 — **279-6600**
0-22 — OPH

Hirose, Hideo, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 — **422-1388**
(H) 14495 Foot Hill Rd
Golden, 80401
2-30 — ORS*

Hix, Ivan E Jr, MD
7837 W 38th Ave
Wheat Ridge, 80033 — **237-8806**
(H) 594 Chickadee Rd
Golden, 80401
1-22 — OPH

Jones, Wallace W, MD
Dept Orthopedic Surgery
Denver Gen Hosp
Denver, 80204 — **893-7721**
(H) 26161 Clear View Dr
Golden, 80401 — 526-1442
14-30 — ORS* HS* TRS* SM*

Kennison, Warren S, MD
2005 Franklin St, #310
Denver, 80205 — **839-5734**
(H) 179 S Dekker Dr
Golden, 80401
1-30 — P* PYA

Klein, Russell C, MD
3276 Alkire Way
Golden, 80401 — **278-4398**
(H) 3276 Alkire Way
Golden, 80401 — 278-4398
21-30 — AN*

Kreider, Larry W, MD
13772 Denver W Pkwy
Bldg 55 #100
Golden, 80401 — **279-6600**
(H) 7429 W David Dr
Littleton, 80123
2-22 — OPH

Krichevsky, Paul, MD
255 Union Blvd, #300
Lakewood, 80228 — **986-9583**
(H) 1551 S Genesee Ridge Rd
Golden, 80401
1-22 — FP

Law, Dennis K, MD
4045 Wadsworth Blvd, #208
Wheat Ridge, 80033 — **467-1243**
(H) 2023 Montane Dr E
Golden, 80401
2-22 — GS

Lightburn, John L, MD
303 Josephine St, #310
Denver, 80206 — **399-0754**
(H) 1541 S Genesee Ridge Rd
Golden, 80401 — 526-9648
1-30 — P*

Lindauer-Gosik, Judith A, MD
14062 Denver W Pkwy
Golden, 80401 — **279-7525**
(H) 4635 Quail St
Wheat Ridge, 80033 — 423-2541
2-22

Lindberg, James P, MD
701 E Colfax Ave
Denver, 80203 — **831-7171**
(H) 1577 Shooting Star Dr
Golden, 80401 — 526-1514
0-30 — ORS

Mains, Charles W, MD
2550 Youngfield St
Lakewood, 80215
(H) 14776 W Byers Pl
Golden, 80401
2-22 — GS TS

Marasco, Chris, MD
14062 Denver W Pkwy
Golden, 80401
0-22 — IM

Markovchick, Vincent J, MD
Denver Gen Hosp
Denver, 80204 — **893-7034**
(H) 1825 Mt Zion Dr
Golden, 80401 — 278-2297
0-4 — EM*

McGee, Hugh J Jr, MD
8300 W 38th Ave
Pathology Dept
Wheat Ridge, 80033 — **425-2083**
(H) 2314 Foothills Dr S
Golden, 80401 — 526-9054
2-22 — PTH

McInerney, John R Jr, MD
1224 Arapahoe St
Golden, 80401 — **277-0780**
(H) 511 N Ford St
Golden, 80403 — 279-2255
2-22 — EM GP

Meagher, David P Jr, MD
1010 E 19th Ave
#405 Tammen Hall
Denver, 80218 — **861-4871**
(H) 17208 Rimrock Dr
Golden, 80401 — 279-1532
2-30 — PDS*

Mitcheltree, Robert G, MD
26404 Centennial Trail
Golden, 80401
12-22 — ORS

Mozia, Nelson I, MD
7760 W 38th Ave, #390
Wheat Ridge, 80033 — **425-9245**
(H) 15161 W Archer Dr
Golden, 80401
0-22

Myers, R Douglas, MD
10090 W 26th Ave
Lakewood, 80215
(H) 14675 Crabapple Rd
Golden, 80401
1-22 — GP

Olson, Robert H, MD
8370 W 38th Ave, #104
Wheat Ridge, 80033 — **422-9600**
(H) 2330 Juniper Ct
Golden, 80401
1-22 — GS* TS*

Polevoy, Ira S, MD
2020 Wadsworth Blvd, #6
Lakewood, 80215 — **232-7522**
(H) 278 Alpine Rd
Golden, 80401
1-4 — GS

Porreco, Richard P, MD
1900 Washington
Denver, 80203 — **860-9990**
(H) 23486 Currant Dr
Golden, 80401
1-30 — OBS* NPM*

Powell, Thomas T, MD
Rockwell International
Golden
(H) 182 S Vance Ct
Lakewood, 80226 — 238-6175
4-22 — GP

Raetz, David A, MD
4231 W 16th Ave
Radiology Dept
Denver, 80204
(H) Rt 3, Box 261
Golden, 80401 — 277-0784
0-22

Roberts, Donald G, MD
11220 W Colfax Ave
Lakewood, 80215 — **238-8354**
(H) 13190 West 16th Drive
Golden, 80401 — 237-8678
1-22 — GP

Roller, Richard J, MD
4200 W Conejos Pl, #402
Denver, 80204 — 573-9951
(H) 13040 W 16th Dr
Golden, 80401
2-22 — GE

Ross, Michael H, MD
9950 W 80th Ave, #27
Arvada, 80005 — 424-6466
(H) 1617 Shooting Starr Dr
Golden, 80401
0-22 — OBG

Ryan, Donald W, MD
6900 W Alameda Ave, #500
Lakewood, 80226 — 935-4681
(H) 2605 Cactus Cir
Golden, 80401
2-22 — N*

Ryan, Sonia C, MD
6900 W Alameda Ave, #500
Lakewood, 80226 — 935-4681
(H) 2605 Cactus Cir
Golden, 80401
1-22 — D DMP

Sassano, Eugene, MD
4325 Harlan St
Wheat Ridge, 80033 — 424-7771
(H) 14230 Berry Cir
Golden, 80401
1-22 — GP

Saunders, Daniel T, MD
9950 W 80th Ave, #27
Arvada, 80005
(H) 12963 W 20th Ave
Golden, 80401
2-22 — OBG

Seigel, Robert S, MD
4231 W 16th Ave
Denver, 80204
(H) 23776 Currant Dr
Golden, 80401
0-22 — R

Sharkey, Joseph M, MD
1823 Ford St
Golden, 80401 — 279-7844
(H) 381 Tower Hill Cir
Golden, 80401
2-4 — FP

Silverberg, Stuart O, MD
8407 Bryant St
Westminster, 80030 — 429-2244
(H) 24036 Currant Dr
Golden, 80401 — 526-0354
1-22 — GYN

Smith, Dale J, MD
950 E Harvard Ave, #460
Denver, 80210 — 744-1003
(H) 2300 Juniper Ct
Golden, 80401
1-10 — IM

Spoerke, Susan, MD
14062 Denver W Pkwy, #52
Golden, 80401
(H) 2428 Ward Dr
Lakewood, 80215
0-22 — PD

Stahl, Eric J, MD
1805 Kipling St
Lakewood, 80215
(H) 1008 Homestead Dr
Golden, 80401
0-22 — ORS

Stenberg, Clayton C, MD
2020 Wadsworth Blvd, #15
Lakewood, 80215 — 232-9550
(H) 12820 Willow Ln, #1
Golden, 80401 — 232-6820
1-22 — U

Stofac, Robert L, MD
13772 Denver W Pkwy
Bldg 55 #100
Golden, 80401 — 279-6600
(H) 10181 W Asbury Ave
Lakewood, 80227
2-22 — OPH

Studebaker, Lynne R, MD
8200 E Belleview Ave
E Tower #390
Englewood, 80111 — 770-5966
(H) 1439 S Lininger Dr
Golden, 80401
1-10 — PD*

Sykes, William M, MD
240 St Paul St, #305
Denver, 80206 — 321-1844
(H) 2141 Rockcress Way
Golden, 80401
1-30 — CHP P*

Tejada, Francisco, MD
1600 Pierce St
Lakewood, 80215 — 233-6501
(H) 1682 S Sand Lily
Golden, 80401
21-22 — ON

Tuft, Charles M, MD
601 E 19th
Emer Rm
Denver, 80203 — 869-2111
(H) 28450 Moss Rock Rd, Rt 3
Golden, 80401
3-4 — EM

Weaver, Robert H, MD
1000 S Broadway
Denver, 80217 — 777-1315
(H) Box 1 El Rancho
Golden, 80401 — 526-9139
0-30 — ADM* IND*

Weston, Eugene L, MD
2550 Youngfield St
Lakewood, 80215 — 233-6287
(H) 2761 Kendrick St
Golden, 80401
2-22 — TS GS CDS

Wheeler, Leonard, MD
8350 W 38th Ave, #406
Wheat Ridge, 80033 — 420-3131
(H) 16 So Holman Way, #4F
Golden, 80401
2-22 — IM

White, Eric A, MD
2465 S Downing St
Denver, 80210
(H) 24006 Currant Dr
Golden, 80401 — 526-1912
3-76 — DR

Wilkins, Ross M, MD
1830 Williams St
Denver, 80218 — 321-1333
(H) 25601 Centennial Tr
Golden, 80401
2-30 — ORS

Williams, J Stewart, MD
PO Box 1856
Evergreen, 80439 — 674-7694
(H) 30773 Ruby Ranch Rd
Golden, 80401
1-22 — GS

Wong, David A, MD
2005 Franklin St, #550
Denver, 80205 — 839-5383
(H) 24226 W Currant Dr
Golden, 80401 — 526-1910
2-30 — ORS

Wright, W Lloyd, MD
Rocky Flats Plant
PO Box 464
Golden, 80401 — 966-2895
(H) 1215 16th St
Golden, 80401 — 279-1404
16-22 — OM FP

Yocum, Harold A, MD
2020 Wadsworth Blvd, #1
Lakewood, 80215 — 232-5157
(H) 3140 Alkire St
Golden, 80401
2-22 — ORS HS

Zopf, Delvin L, MD
13772 Denver W Pkwy
Bldg 55 #100
Golden, 80401 — 279-6600
0-22 — OPH

GRANBY, CO

Grossman, Terry A, MD
PO Box 397
Granby, 80446
(H) Box 102
Granby, 80401 — 887-2117
0-82 — GP

GRAND JUNCTION, CO

Axthelm, Stephen C, MD
1001 Wellington Ave
Grand Junction, 81501 — 243-0900
(H) 694 Cloverdale Dr
Grand Junction, 81506
2-66 — GS

Barbero, J Fred, MD
St Mary's Hosp
Emergency Dept
Grand Junction, 81501 — 244-2551
(H) 827 26 Rd
Grand Junction, 81506 — 245-1813
21-66 — EM FP

GRAND JUNCTION

Beaver, William C, MD
(H) 696 Crestridge Dr
Grand Junction, 81506 242-8545
13-66 OPH

Bechtel, Joel J, MD
790 Wellington Ave, #105
Grand Junction, 81501 **245-4810**
(H) 1923 Wingate Dr
Grand Junction, 81503
1-66 PUD IM

Bull, Heman R, MD
790 Wellington, #204
Grand Junction, 81501 **243-0726**
(H) 3150 N 12th
Grand Junction, 81506 243-1070
1-66 FP

Bull, Malcolm I, MD
790 Wellington, #204
Grand Junction, 81501 **241-0412**
(H) 691 Myrtle Ln
Grand Junction, 81501
2-66 IM ON

Burnbaum, Mitchell D, MD
2530 N 8th, #206
Grand Junction, 81501 **243-9180**
2-66 N

Burns, Dorr H, MD
731 Bookcliff Ave
Grand Junction, 81501 **242-0221**
(H) 666 Larkspur Ln
Grand Junction, 81501
1-66 R

Burrow, Maida L, MD
2323 N 7th St, #A
Grand Junction, 81501 **242-0060**
(H) 2024 Baseline
Grand Junction, 81503
1-66 D

Bush, Jerry O, MD
790 Wellington, #102
Grand Junction, 81501 **242-8811**
(H) 2024 Baseline Dr
Grand Junction, 81503 243-4747
2-66 OPH

Cameron, Mercedes E, MD
2231 N 7th St
Grand Junction, 81501 **243-1331**
0-66 FP

Copeland, M Larry, DO
1060 Orchard Ave
Grand Junction, 81501 **245-0484**
(H) 636 19½ Rd
Grand Junction, 81503
2-66 ORS

Degener, David F, MD
St Mary's Hosp
Path Dept Box 1628
Grand Junction, 81502 **244-2070**
(H) 2320 Cypress Ct
Grand Junction, 81501
3-66 PTH*

Dirks, David W, MD
735 Bookcliff Ave
Grand Junction, 81501 **245-1220**
(H) 2638 Hickory Dr
Grand Junction, 81506 245-6209
2-66 FP

Duffey, Daniel J, MD
1120 Wellington
Grand Junction, 81501
(H) 2489 H Rd
Grand Junction, 81506
2-66 C

Duke, William F, MD
St Mary's Hosp
7th & Patterson
Grand Junction, 81501 **244-2551**
(H) 2067 E½ Road
Grand Junction, 81503 242-7577
21-4 EM

Duncan, Lester S Jr, MD
790 Wellington Ave, #102
Grand Junction, 81501 **242-3854**
(H) 650 Roundhill Dr
Grand Junction, 81501
2-66 OPH

Dunn, James R, MD
601 Center Ave
Grand Junction, 81501 **242-3641**
(H) 725 26 Rd
Grand Junction, 81501
1-66 FP

Elliott, Robert J, MD
654 Larkspur Ln, C-25
Grand Junction, 81506 **242-4263**
(H) 654 Larkspur Ln
Grand Junction, 81506 242-4263
1-66 AN

Fawcett, Ronald A, MD
550 Patterson Rd
Grand Junction, 81501 **243-8140**
(H) 3137 Northridge
Grand Junction, 81506 242-4443
2-66 ORS

Fox, Robert H, MD
2530 N 8th, #201
Grand Junction, 81501 **241-6990**
2-66 N

Fritz, Thomas J, MD
St Mary's Hospital
Box 1628
Grand Junction, 81502
(H) 2638 Chestnut Dr
Grand Junction, 81506 241-5445
2-66 PTH

Fulton, Richard E, MD
2530 N 8th
Grand Junction, 81501 **242-1550**
(H) 1556 Wellington Ave
Grand Junction, 81501 245-1634
3-66 R

Gabelman, Omer P, DO
2173 Buffalo Dr
Grand Junction, 81503
(H) 5300 SW 11th Pl
Cape Coral, FL, 33904
13-66 OTO A AS IG RHI

Gilman, Neal J, MD
2530 N 8th, #206
Grand Junction, 81501 **243-9180**
2-66 N

Golter, Lee B, MD
1120 Wellington Ave, #206
Grand Junction, 81501
1-66 AN

Gould, Arch H, MD
1034 Lakeside Dr
Grand Junction, 81506
(H) 1034 Lakeside Dr
Grand Junction, 81506
13-66 GP

Hackett, Robert D, MD
2525 N 8th St, #202
Grand Junction, 81501 **245-1168**
2-66 OBG INF

Hall, Robert F, MD
790 Wellington, #204-A
Grand Junction, 81501 **242-3535**
2-66 ORS*

Hanna, Robert S, MD
2323 N 7th St
Grand Junction, 81501 **241-9172**
(H) 663 Roundhill Dr
Grand Junction, 81506 242-2856
1-66 OPH

Hartshorn, Denzel F, MD
2525 N 8th St, #204
Grand Junction, 81501 **245-2400**
(H) 818 26 Rd
Grand Junction, 81506
3-66 OTO MFS FPS BE A

Holmes, Joshua J, MD
2245 Broadway
Grand Junction, 81503 **241-3394**
(H) 587 21 1/8 Rd
Grand Junction, 81503 243-1707
2-66 FP

Huskey, Harlan B, MD
Box 308
206 E Aspen Ave
Fruita, 81521 **858-3927**
(H) 1441 Patterson Rd, #303
Grand Junction, 81501
1-66 GP AN

Irvin, Lewis A, MD
1300 N 7th, #4
Grand Junction, 81501 **245-9800**
(H) 2652 G 3/8 Rd
Grand Junction, 81501
0-66

James, Lynn A, MD
520 Patterson Rd
Grand Junction, 81501 **242-2136**
(H) 308 Mayfair Dr
Grand Junction, 81501 242-9213
0-66 IM

Janson, Richard A, MD
1120 Wellington Ave
Grand Junction, 81501 **243-6200**
(H) 2180 Tovar Ct
Grand Junction, 81503 241-0213
1-66 PS HS MFS

Johnson, F Bing, MD
St Mary's Hosp
Dept Rad Box 1628
Grand Junction, 81502
3-4 R

Jones, Paul B, MD
2525 N 8th St, #202
Grand Junction, 81501 **245-1168**
(H) 840 26½ Rd
Grand Junction, 81506 243-5245
2-66 OBG

Kelley, William A, MD
790 Wellington Ave, #105
Grand Junction, 81501 **245-4810**
(H) 2516 Snowmass Ct
Grand Junction, 81503 243-9115
1-66 PUD

Kempers, Glenn R, MD
1001 Wellington Ave
Grand Junction, 81501 **243-0900**
(H) 819 26½ Rd
Grand Junction, 81506 242-5837
2-66 GS

Kingston, Richard A, DO
2232 N 7th St, #2
Grand Junction, 81501 **245-3208**
(H) 177 Little Park Rd
Grand Junction, 81503 245-7661
1-66 FP

Klein, M G, MD
Box 1628
Grand Junction, 81502 **244-2068**
(H) 715 Victor Dr
Grand Junction, 81506
3-66 PTH

Lepisto, Carl A, MD
1120 Wellington Ave
Grand Junction, 81501 **242-8811**
(H) 841 25 Rd
Grand Junction, 81505 245-1760
2-66 OPH

Linnemeyer, Robert F, MD
1001 Patterson Rd, #5
Grand Junction, 81506 **242-2462**
(H) 636 Horizon Dr, #602
Grand Junction, 81506
1-66 GS*

Long, Aaron D, MD
St Mary's Hosp & Med Ctr
Box 1628
Grand Junction, 81502 **244-2564**
(H) 2405 Apricot Ct
Grand Junction, 81506
21-66 PTH

Maclean, James E, MD
St Mary's Med Ctr
7th & Patterson
Grand Junction, 81501
(H) 2492 Sage Run Ct
Grand Junction, 81505 241-0774
21-66 DR

Madsen, Mark C, MD
729 Bookcliff Ave
Grand Junction, 81501 **245-7573**
(H) 551 Walnut St
Grand Junction, 81501
2-66 FP

Magee, Archie E, MD
1120 Wellington, #206
Grand Junction, 81501 **243-7245**
(H) 819 27¼ Rd
Grand Junction, 81506
1-66 AN*

Maloney, James M III, MD
790 Wellington Ave, #104
Grand Junction, 81501 **242-7273**
(H) 807 Lanai Dr
Grand Junction, 81501
2-66 D

Marasco, Paul B, MD
670 Larksup Ln
Grand Junction, 81506 **242-4221**
(H) 670 Larkspur Ln
Grand Junction, 81506
13-66 GP

Maruca, Joseph, MD
1120 Wellington Ave, #205
Grand Junction, 81501 **243-2907**
(H) 395 High Ridge Dr
Grand Junction, 81503
2-66 END DIA IM

Matchett, Kenneth M Jr, MD
520 Patterson Rd
Grand Junction, 81501 **242-2136**
(H) 651 29 Rd
Grand Junction, 81501 243-4177
0-66 IM ON HEM

Mayer, David M, MD
550 Patterson Rd
Grand Junction, 81501 **243-8140**
(H) 2480 Sage Run Ct
Grand Junction, 81505 245-4717
2-66 ORS

McDaniel, David B, MD
2530 N 8th St, #101
Grand Junction, 81502 **244-2529**
(H) 2610 Kelly Dr
Grand Junction, 81501 243-9642
21-66 R

McDaniel, Janice R, MD
2610 Kelley Dr
Grand Junction, 81501
(H) 2610 Kelly Dr
Grand Junction, 81501 243-9642
0-30 PD* GPM

McFadden, Donna L, MD
2211 N 7th
Grand Junction, 81501
(H) 2638 Chestnut Dr
Grand Junction, 81506
2-66 ND

Meacham, Stephen R, MD
2525 N 8th St, #202
Grand Junction, 81501 **245-1168**
(H) 615 Viewpoint Dr
Grand Junction, 81501
1-66 OBG*

Meason, Thomas M Jr, MD
St Marys Hosp Emer Dept
7th & Patterson
Grand Junction, 81501 **945-7193**
(H) 2151 McKinley Ct
Grand Junction, 81503
21-4 EM

Merkel, William D, MD
2525 N 8th St
Grand Junction, 81501 **242-9127**
(H) 2136 Banff Ct
Grand Junction, 81503
2-66 PS HS FPS MFS HNS

Merrill, Joseph G, MD
1001 Patterson Rd, #5
Grand Junction, 81506 **242-2462**
(H) 2691 Kimberly Dr
Grand Junction, 81506 242-3476
1-66 GS

Mohler, Philip J, MD
735 Bookcliff Ave
Grand Junction, 81501 **245-1220**
(H) 652 E Cliff Dr
Grand Junction, 81506
2-66 FP

Moran, Patrick G, MD
2211 N 7th St
Grand Junction, 81501 **243-7260**
1-66 IM ND ME

Nakano, Jeffrey M, MD
790 Wellington, #204-A
Grand Junction, 81501 **242-3535**
2-66 ORS

Pacini, Donald R, MD
2530 N 8th, #203
Grand Junction, 81501 **241-8433**
(H) 743 Centauri Dr
Grand Junction, 81506 241-1730
1-66 CD

Page, Patrick W, MD
2231 N 7th St
Grand Junction, 81501 **243-1331**
(H) 754 Grand Ave
Grand Junction, 81501 242-8405
0-66 FP

Painter, M Ray Jr, MD
790 Wellington Ave, #202
Grand Junction, 81501 **243-3061**
(H) PO Box 2187
Grand Junction, 81502 243-8166
2-66 U

Parker, Joseph J Jr, MD
725 Bookcliffe Ave
Grand Junction, 81501
(H) 721 26 Rd
Grand Junction, 81506 243-2349
0-66 FP

Patterson, William R, MD
550 Patterson Rd
Grand Junction, 81501 **243-8141**
(H) 662 26 Rd
Grand Junction, 81506 242-8613
2-66 ORS

Petersen, Warren A, MD
2339 N 7th St
Grand Junction, 81501 **242-1362**
(H) 501 Tiara Dr
Grand Junction, 81503 242-1198
2-66 GS CDS TS TUS PDS

Pinson, Ronald C, MD
550 Patterson Rd
Grand Junction, 81501 **243-8140**
(H) 712 Golfmore Dr
Grand Junction, 81506 243-3652
0-66 ORS

Rashleigh, Perry L, MD
790 Wellington Ave, #104
Grand Junction, 81501 **242-7273**
(H) 158 Wyndham Way
Grand Junction, 81503 243-7278
0-66 D PTH

Raso, Roland A, MD
(H) 3350 Star Ct
Grand Junction, 81506 242-3636
13-66

Ross, James R, MD
1120 Wellington Ave
Grand Junction, 81501 **243-2907**
(H) 1939 Broadway
Grand Junction, 81503
1-66 IM

Roy, Charles E, MD
790 Wellington Ave
Grand Junction, 81501 **243-3061**
(H) 2161 McKinley Ct
Grand Junction, 81503 245-0094
2-66 U

Ruybal, Jacob A Jr, MD
2231 N 7th St
Grand Junction, 81501 **243-1331**
1-66 FP

Saccomanno, Geno, MD
Box 1628
Grand Junction, 81502 **244-2066**
(H) 778 26½ Rd
Grand Junction, 81506
3-66 PTH AP

Scott, William A, MD
1120 Wellington Ave
Grand Junction, 81501 **241-0170**
(H) 823 26 Rd
Grand Junction, 81501
0-66

Shanks, W George, MD
1001 Wellington Ave
Grand Junction, 81501 **243-0900**
(H) 2606 Kelley Dr
Grand Junction, 81506 243-8656
2-66 GS*

Shenk, Douglas C, MD
735 Bookcliff
Grand Junction, 81501 **245-1220**
2-66 FP

Shenkel, Roger C, MD
735 Bookcliff Ave
Grand Junction, 81501 **245-1220**
(H) 3333 Music Ln
Grand Junction, 81506 242-6928
2-66 FP

Sillix, Patrick A, DO
790 Wellington, #204-A
Grand Junction, 81501 **243-1153**
(H) 2835 Grand Falls Cir
Grand Junction, 81501 243-5033
1-66 ORS

Simons, Kenneth M, MD
790 Wellington Ave, #202
Grand Junction, 81501 **243-3061**
2-66 U

Simpson, George R, DO
(H) 2688 G Road
Grand Junction, 81506
13-66 GS GP

Smith, G Paul, MD
520 Patterson Rd
Grand Junction, 81506 **242-2136**
(H) 656 Larkspur Ln
Grand Junction, 81506
2-66 IM C

Smith, Ronald E, MD
1120 Wellington, #206
Grand Junction, 81501 **243-7245**
1-66 AN*

Snyder, Gary L, MD
1120 Wellington Ave
Grand Junction, 81501
(H) 603 Wagon Trail Dr
Grand Junction, 81503
2-66 CD

Stevenson, Chester P, MD
(H) 807 LaPaz Ct
Grand Junction, 81506 243-2752
13-66 IM GER*

Stidham, Paul B, MD
(H) 689 Crestridge Dr
Grand Junction, 81506 242-8447
13-66 U*

Thomas, B Lewis Jr, MD
1120 Wellington Ave, #206
Grand Junction, 81501 **243-7245**
(H) 1733 Crestview Dr
Grand Junction, 81506 241-4319
1-66 AN

Tice, Larry D, MD
2530 N 8th St, #201
Grand Junction, 81501
(H) 775 26 Rd
Grand Junction, 81501 241-7261
1-66 NS

Towner, Thomas G, MD
2525 N 8th St
Grand Junction, 81501
(H) 2636 Dahlia Dr
Grand Junction, 81501
2-66 GE

Troy, Richard E, MD
600 Center Ave
Bldg 1-A
Grand Junction, 81501 **242-7697**
(H) 716 Daniel Dr
Grand Junction, 81501
1-66 P

Tupper, Harvey M, MD
(H) 3001 N 12th, #11
Grand Junction, 81501 242-1940
11-66 GS

Waldrop, William L, MD
Grand Junction, 81505 **242-7284**
(H) 2537 Road G 3/8
Grand Junction, 81505
8-66 HS ORS

Wanebo, C K, MD
790 Wellington Ave, #202
Grand Junction, 81501 **243-3061**
(H) 810 Mazatlan Dr
Grand Junction, 81506 243-8946
2-66 U

Ward, Bruce A, MD
Box 2007
Grand Junction, 81502 **245-1658**
(H) 736 Tulip Dr
Grand Junction, 81506
3-66 R TR NR

Webel, Jacob, MD
1120 Wellington Ave
Grand Junction, 81501 **245-6965**
(H) 803 25 Rd
Grand Junction, 81505
2-66 C

West, David M, MD
729 Bookcliff Ave
Grand Junction, 81501 **245-7573**
(H) 2015 Hawthorne
Grand Junction, 81506 242-7475
2-66 FP

Wilson, Bruce H, MD
Rocky Mtn H.M.O.
PO Box 60129
Grand Junction, 81506 **243-7050**
(H) 373 Ridges Blvd, #104
Grand Junction, 81503 241-1194
18-56 IM

GREELEY, CO

Adams, John C, MD
3400 16th St, #O
Greeley, 80631 **351-6216**
(H) 4919 12th St Rd
Greeley, 80634 351-6178
1-110 OPH

Allely, James W, MD
1650 8th Ave
Greeley, 80631 **352-7733**
(H) 1637 Glenmere Blvd
Greeley, 80631
1-110 GP

Allen, Brian J, MD
North CO Med Ctr
16th St & 17th Ave
Greeley, 80631 **352-4141**
0-110 EM

Allen, Neil H, MD
2410 16th St
Greeley, 80631 **352-6353**
2-110 OBG

Anderson, Gilbert I, MD
1900 16th St
Greeley, 80631 **353-1551**
(H) 1607 Fairacres Dr
Greeley, 80631 352-0867
2-110 ORS

Anneberg, Spencer K, MD
1750 25th Ave, #307
Greeley, 80631
1-110
356-6172
P*

Armbrust, Douglas W, MD
1624 17th Ave
Greeley, 80631
(H) 3725 W 20th St
Greeley, 80634
3-110
353-2040
R

Artist, E J, MD
2020 16th St
Greeley, 80631
(H) 1820 26th Ave
Greeley, 80631
1-110
352-1045
GS

Bagley, David L, MD
PO Box 67
Eaton, 80615
(H) 2023 26th Ave
Greeley, 80631
2-110
454-2296
330-6777
FP

Baldwin, Thomas E Jr, MD
2520 16th St
Greeley, 80631
(H) 1239 49th Ave Ct
Greeley, 80634
2-110
356-2520
353-6041
FP

Barber, Donn J, MD
39 Ward Dr
Greeley, 80631
13-110
352-1045
IM PD

Blattner, Mary Austin, MD
Greeley Clinic
1900 16th St
Greeley, 80631
(H) 4754 9th St
Greeley, 80631
0-110
353-1551
D

Blattner, Robert Elliott, MD
Greeley Clinic, 1900 16th St
Greeley, 80631
2-110
353-1551
OTO

Boelter, William C II, MD
1900 16th St
Greeley, 80631
2-110
353-1551
OBG

Bograd, Harvey P, MD
1028 5th Ave
Greeley, 80631
(H) 1244 14th Ave
Greeley, 80631
0-110
353-9403
PD

Brigham, Dwight P B, MD
1900 16th St
Greeley, 80631
(H) 1838 Montview Blvd.
Greeley, 80631
2-110
353-1551
PD*

Burch, William D, MD
1900 16th St
Greeley, 80631
(H) 1936 25th Ave
Greeley, 80631
2-110
353-1551
IM

Burket, Charles R, MD
1900 16th St
Greeley, 80631
1-110

Bussey, Randy M, MD
2420 16th St
Greeley, 80631
(H) 2414 27th Ave Ct
Greeley, 80631
2-110

Carlson, Mark A, MD
1661 18th Ave
Greeley, 80631
(H) 2119 27th Ave Ct
Greeley, 80631
0-110

Cash, Robert L, MD
1900 16th St
Greeley, 80631
(H) 1940 19th Ave
Greeley, 80631
2-110

Chesley, Charles C, MD
2520 16th St
Greeley, 80631
(H) 1721 27 Ave
Greeley, 80631
2-110

Clark, Ronald D, MD
1630 17th Ave
Greeley, 80631
(H) 1301 48th Ave
Greeley, 80634
1-110

Clifford, Nathan J, MD
900 14th St
Greeley, 80631
(H) 2102 28th Ave Ct
Greeley, 80631
2-110

Cook, Donald E, MD
1900 16th St
Greeley, 80631
(H) 1710 21st Ave
Greeley, 80631
2-110

Cooper, John D, MD
1620 25th Ave
Greeley, 80631
(H) 1611 37th Ave
Greeley, 80634
1-110

Corliss, Scott A
1661 18th Ave
Greeley, 80631
(H) 3804 W 12th St Dr
Greeley, 80634
8-110

Corona, Joseph A, MD
2020 16th St
Greeley, 80631
(H) 2100 39th Ave
Greeley, 80634
1-110

Coryell, Laurie A, MD
1661 18th Ave
Greeley, 80631
(H) 3500 35th Ave
Greeley, 80634
0-110
353-1551
OBG*
356-2428
FP

Crews, Jerry R, MD
2000 16th St, #5
Greeley, 80631
(H) 6480 24th St
Greeley, 80634
1-110
352-9064
ORS* HS
356-9844
N*

Cullen, John P, MD
3705 W 12th St
Greeley, 80634
(H) 6050 26th St
Greeley, 80631
2-110
356-2424
351-7134
FP

Cutshall, Richard C, MD
1624 17th Ave
Greeley, 80631
(H) 5948 23rd St
Greeley, 80634
2-110
353-1551
IM PUD
353-2040
R

Cutts, William B, MD
1900 16th St
The Greeley Clinic
Greeley, 80631
(H) 1975 28th Ave, #20
Greeley, 80631
2-110
356-2520
3562878
FP*
353-1551
351-0166
IM GER

Daniels, Bernard T, MD
(H) 4138 20th St Rd
Greeley, 80634
13-30
356-4488
NS
330-4137
GS

Davis, Windon H, MD
2607 10th St
Greeley, 80631
(H) 2730 Buena Vista Dr
Greeley, 80631
1-110
353-4322
330-7105
CD IM
352-9165
330-4347
D

Derk, Thomas, MD
PO Box 5020
Greeley, 80631
1-110
352-8304
352-0072
PD AD
AN

Detwiler, Floy E, MD
3705 W 12th St
Greeley, 80634
(H) 701 Elm
Windsor, 80550
22-110
356-2600
PD
FP

Dick, Milton L, MD
PO Box 3067
Greeley, 80633
(H) 2125 15th St
Greeley, 80631
21-110
356-2424
FP
356-3739
AN

Doxsee, George C, MD
PO Box 1706
Greeley, 80631
(H) 1924 26th Ave Ct
Greeley, 80631
1-110
353-7666
330-8166
FP*
353-4073
352-1984

GREELEY

Dunn, Thomas R, MD
1900 16th St
Greeley Clinic
Greeley, 80631 **353-1551**
(H) 1923 15th St
Greeley, 80631
2-110 PD

Edwards, Stanley O, MD
2020 16th St
Greeley, 80631 **351-7722**
(H) 1871 Montview Blvd
Greeley, 80631 353-4687
1-110 IM

Fellers, Neal H, MD
Greely Medical Clinic
1900 16th St
Greely, 80631 **353-1551**
2-110 IM PUD

Ferguson, Joe R III, MD
1661 18th Ave
Greeley, 80631 **356-2424**
(H) 1908 13th St
Greeley, 80631
0-110 FP

Fink, Anthony G, MD
1900 16th St
Greeley, 80631 **353-1551**
0-110 PD

Flower, Thomas J, DO
2122 9th St
Greeley, 80631 **356-7555**
(H) 1331 N 1st Ave
Greeley, 80631
1-110 FP

Foe, Elaine V, md
Greeley Med Cln
1900 16th St
Greeley, 80631 **353-1551**
(H) 4006 15th St
Greeley, 80631 353-1634
0-110 OPH

Foe, Richard B, MD
Greely Medical Clinic
1900 16th St
Greeley, 80631 **353-1551**
(H) 1357 43rd Ave, #34
Greeley, 80634 352-1609
2-110 IM

Foulk, Arnold R Jr, MD
Greeley Medical Clinic
1900 16th St
Greeley, 80631 **353-1551**
2-110 OBG

Gentry, Robert P, MD
2520 16th St
Greeley, 80631 **356-2520**
(H) 1717 14th St
Greeley, 80631 352-1343
2-110 FP

Gilmore, Bruce T, MD
2020 16th St
Surgical Assoc
Greeley, 80631 **352-8216**
(H) 1947 19th St
Greeley, 80631 353-8920
2-110 GS* TS TRS AMB TUS

Groves, Fred B, MD
1900 16th St
Greeley, 80631 **353-1551**
(H) 1848 Reservoir Rd
Greeley, 80631 352-1174
2-110 GS

Ham, Anthony L
1661 18th Ave
Greeley, 80631
0-110 FP

Han, John S, MD
1701 23rd Ave, #H
Greeley, 80631
(H) 4715 W 11th St
Greeley, 80634
1-110 AN

Harms, Thomas L, MD
Emergency Dept
N Colo Med Ctr
Greeley, 80631 **352-4121**
(H) PO Box 5239
Greeley, 80631
0-110 EM

Hartley, Robert D, MD
1900 16th St
Greeley, 80631 **353-1551**
(H) 1848 Homestead Rd
Greeley, 80634
2-110 PD

Hesse, Eugene J, MD
PO Box 929
125 Main St
Lasalle, 80645 **284-6971**
(H) 6180 W 24th St
Greeley, 80631 330-7620
1-110 FP

Hewitt, Glenn O, MD
1624 17th Ave
Greeley, 80631 **353-2040**
(H) 2534 18th St Rd
Greeley, 80631 356-1058
2-110 DR

Hiratzka, Paul S, MD
2410 16th St
Greeley, 80631 **352-6353**
2-110 OBG

Humphries, Patricia B, MD
1900 16th St
Greeley, 80631 **353-1551**
2-110 D*

Humphries, William C Jr, MD
1900 16th St
Greeley, 80631 **353-1551**
(H) 3 Dos Rios
Greeley, 80634
2-110 CD

Hunter, Brett P, MD
2420 16th St
Greeley, 80631 **352-9064**
(H) 1942 27th Ave
Greeley, 80631 353-6478
2-110 ORS

Hurst, John G, MD
North CO Med Ctr
16th St & 17th Ave
Greeley, 80631 **350-6244**
(H) 1811 Glenmere Blvd
Greeley, 80631 353-6550
21-110 EM

Hutchins, Earl C, MD
2000 16th St
Greeley, 80631 **356-0260**
(H) 2101 26th Ave
Greeley, 80631
2-110 N

Jaouen, Richard M, MD
1640 25th Ave
Greeley, 80631 **356-3449**
(H) 1400 45th Ave
Greeley, 80634 356-9206
1-110 PS

Jennings, William H, MD
1900 16th St
Greeley, 80631 **353-1551**
2-110 HEM ON

Jobe, Charles T, MD
2420 16th St
Greeley, 80631 **352-9064**
(H) 7 Dos Rios
Greeley, 80634
2-110 ORS*

Johnson, Roger M, MD
1770 25th Ave, #204
Greeley, 80631 **353-2000**
(H) 1627 36 Ave Ct
Greeley, 80634
1-110 PN*

Kading, Steven O, MD
1900 16th St
Greeley, 80631 **353-1351**
2-110 IM GE

Kahn, Robert J, MD
1624 17th Ave
Greeley, 80631 **353-2040**
(H) 1917 25th Ave
Greeley, 80631
2-110 R

Kailasam, Velusamy, MD
1018 14th
Greeley, 80634
(H) 4204 21st ST RD
Greely, 80631
2-110 AI

Kemme, Richard J, MD
1900 16th St
Greeley, 80631 **353-1551**
(H) 3514 Wagon Tr Rd
Greeley, 80634 330-5365
0-110 ORS

Kim, Kwi Sook, MD
North CO Med Ctr
1801 16th St
Greeley, 80631 **350-6970**
(H) 6085 26th St
Greeley, 80634
1-110 AN

Kim, Yu Hong, MD
North CO Med Ctr
1801 16th St
Greeley, 80631 **350-6970**
(H) 6085 26th St
Greeley, 80634
1-110 AN

Kiser, Rick E, MD
1900 16th St
Greeley, 80631 — 352-8304
(H) 2655 52nd Ave Ct
Greeley, 80634 — 330-5758
2-110 — OBG

Kozloff, Stephen R, MD
2410 16th St
Greeley, 80631 — 352-6353
(H) 1936 15th Ave
Greeley, 80631 — 356-7664
2-110 — OBG INF

Kuykendall, Fred D, MD
(H) 4550 Pioneer Ln
Greeley, 80634 — 352-6329
13-110 — GP

Lembitz, Alan M, MD
1661 18th Ave
Greeley, 80631 — 356-2424
(H) 1022 19th Ave
Greeley, 80631
3-110 — FP

Leppla, Leslie A, MD
2000 16th St
Greeley, 80631 — 356-3993
1-110 — GP

Lim, Meng Lai, MD
1716 15th St
Greeley, 80631 — 350-6680
(H) 4103 13th St
Greeley, 80634 — 356-2385
1-110 — TR ON

Lininger, Thomas R, MD
1900 16th St
Greeley, 80631 — 353-1551
(H) 1906 Homestead Rd
Greeley, 80634
2-110 — IM ON

Lower, Dennis L, MD
1900 16th St
Greeley, 80631 — 352-8304
(H) 1236 42nd Ave
Greeley, 80634 — 353-9776
0-110 — IM

Mangum, William K, MD
2020 16th St
Greeley, 80631 — 352-8216
(H) 1108 49th Ave
Greeley, 80634
2-110 — GS TRS TS TUS CRS

Marsh, Randall C, MD
1900 16th St
Greeley, 80631 — 353-1551
(H) 1914 19th Ave
Greeley, 80631 — 356-3111
2-110 — C

McCall, Janis R, MD
2520 16th St
Greeley, 80631
(H) 1402 San Juan
La Junta, 81050
2-86 — FP*

McDivitt, Robert B, MD
902 14th St
Greeley, 80631 — 353-5410
(H) 2631 12th Ave
Greeley, 80631
1-110 — GS

Mills, John W, MD
North CO Med Ctr
Greeley, 80631 — 350-6726
(H) 6 Dos Rios
Greeley, 80631
21-110 — PTH

Moffitt, Donald R, MD
1650 16th St
Greeley, 80631 — 352-8304
(H) 1951 Montview Dr
Greeley, 80631 — 353-9630
2-110 — PD PUD

Mogab, John C, MD
PO Box 3067
Greeley, 80633 — 353-4073
(H) 1122 50th Ave
Greeley, 80634 — 356-6598
1-110 — AN*

O'Neal, Jean P, MD
2410 16th St
Greeley, 80631 — 352-6353
2-110 — OBG

Olds, Kenneth M, MD
2520 16th St
Greeley, 80631 — 356-2520
2-110 — FP

Pace, R Scott, MD
1900 16th St
Greeley, 80631 — 353-1551
(H) 4227 17th St
Greeley, 80634
2-110 — IM

Parkhurst, Aaron E, MD
2420 16th St
Greeley, 80631 — 352-9064
(H) 2007 26th Ave
Greeley, 80631
2-110 — ORS

Paul, Allan L, MD
1661 18th Ave
Greeley, 80631 — 356-2424
(H) 2519 14th Ave
Greeley, 80631
0-110

Peetz, Michael E, MD
1900 16th St
Greeley Clinic
Greeley, 80631 — 353-1551
(H) 1855 Frontier Rd
Greeley, 80634
2-110 — GS

Peetz, Shelley L, MD
3705 12th St
Greeley, 80633
(H) 1855 Frontier Rd
Greeley, 80634
1-110 — AN

Peterson, James H, MD
2528 16th St
Greeley, 80631 — 356-4646
(H) 5 Dos Rios
Greeley, 80634 — 330-6496
2-110 — OTO

Peterson, Keith E, MD
2528 16th St
Greeley, 80631 — 356-4646
(H) 1902 Homestead Rd
Greeley, 80634 — 330-0842
2-110 — OTO*

Phelps, Herschel R, MD
1323 Harlow Ln, #2
Loveland, 80537
(H) 3542 Wagon Tr Rd
Greeley, 80634
1-110 — OPH

Porter, Robert T, MD
1801 17th St
Greeley, 80631
(H) 2147 Glen Fair Dr
Greeley, 80631 — 353-4040
13-110 — IM

Purdie, Frank R, MD
North CO Med Ctr
1801 16th St
Greeley, 80631 — 350-6244
(H) 3531 Wagon Tr Rd
Greeley, 80634 — 330-9119
3-110 — EM*

Quinn, Richert E Jr, MD
1845 Homestead Rd
Greeley, 80631 — 330-7198
(H) 1845 Homestead Rd
Greeley, 80631 — 330-7198
2-110 — GS

Rademacher, Donald R, MD
1900 16th
The Greeley Med Clinic
Greeley, 80631 — 353-1551
2-110 — IM NEP

Rangel, Keith A, MD
1028 5th Ave
Greeley, 80631 — 353-9403
6-110 — FP

Ringel, Marc, MD
1661 18th Ave
Greeley, 80631 — 356-2424
14-110 — FP

Rome, Clifford J, MD
1900 16th St
Greeley, 80631 — 353-1551
(H) 2005 24th St
Greeley, 80631 — 353-1551
2-110 — ORS

Rupert, Harley S, MD
(H) 2122 9th St, #2
Greeley, 80631
13-110

Schaumberg, Edward G Jr, MD
1624 17th Ave
Greeley, 80631 — 353-2040
(H) 3550 Rangeview Rd
Greeley, 80634 — 330-1538
0-110 — R

GREELEY

Shore, Roy H, MD
900 14th St
Greeley, 80631 **353-4322**
(H) 1877 39th Ave
Greeley, 80634 330-4474
0-110 IM

Shwayder, Reynold I, MD
1433 Birch Ave
Greeley, 80631 **352-0575**
(H) 1433 Birch Ave
Greeley, 80631 352-0575
1-110 FP GP ALD

Sills, Theron G, MD
2020 16th St
Greeley, 80631 **352-4284**
(H) 3737 W 20th St
Greeley, 80634
2-110 PN

Sisson, Earl M, MD
1620 25th Ave
Greeley, 80631 **352-3117**
(H) 2108 14th St
Greeley, 80631
1-110 PD

Smith, Hubbard W, MD
1650 16th St
Greeley, 80631 **352-8304**
(H) 3538 Wagon Trail Rd
Greeley, 80634
2-110 IM

Smith, Myron C, MD
North CO Med Ctr
Greeley, 80631 **350-6724**
(H) 2250 64th Ave
Greeley, 80634 330-9104
21-110 PTH

Song, Yo-Jun, MD
1501 11th
Greeley, 80631 **356-0581**
(H) 6150 W 24th St
Greeley, 80634
1-110 AN

Stanton, Michael W, MD
1802 16th St, #1
Greeley, 80631 **351-6044**
(H) 2132 27th Ave Ct, #B
Greeley, 80631
0-110 CDS

Stoughton, John W, MD
1661 18th Ave
Greeley, 80631
(H) 610 38th Ave
Greeley, 80634
8-110 FP

Sullivan, Patrick J, MD
1601 25th Ave
Greeley, 80631 **353-4085**
(H) 1867 39th Ave
Greeley, 80634
2-110 U

Summerson, Donald J, MD
(H) 25 Alles Dr
Greeley, 80631 353-3680
13-110 OBG

Thompson, Keith E, MD
2020 16th St
Greeley, 80631 **352-8216**
2-110 GS TS CDS CRS TUS

Turner, Daniel T, MD
1024 Lemay Ave
Fort Collins, 80524 **482-4111**
(H) 11820 W County Rd 64 1/2
Greeley, 80631 686-2878
21-58 EM

Vanetti, Carol S, MD
1801 16th St
Greeley, 80631 **352-4121**
(H) PO Box 3237
Greeley, 80633
0-110 EM

VanVooren, James S, MD
1661 18th Ave
Greeley, 80631 **356-2424**
(H) 812 44th Ave, #102
Greeley, 80634 356-3465
14-110 FP

Venbrux, Henry J, MD
1801 16th
Greeley, 80631 **352-4121**
(H) 1845 25th Ave
Greeley, 80631
21-110 PTH*

Walker, Wallace C, MD
1661 18th Ave
Greeley, 80631 **356-2424**
(H) 13941 Cr 74 Rt2
Eaton, 80615
0-110

Watt, John E, MD
3400 16th St
Bldg 5 Suite W
Greeley, 80631 **352-8304**
(H) 1863 13th Ave
Greeley, 80631 353-3282
1-110 IM END

Weaver, John A Jr, MD
39 Ward Dr, #101
Greeley, 80634 **352-6898**
12-110 GP

Weeks, Jeffrey B, MD
3400 16th St, #P
Greeley, 80631 **356-4040**
(H) 1911 25th Ave
Greeley, 80631 356-1098
1-110

Weil, Jerry, MD
North CO Med Ctr
Greeley, 80631 **350-6727**
(H) 1404 23rd Ave Ct
Greeley, 80631 353-2630
3-110 CLP AP

Welch, John R, MD
1500 16th Ave Ct
Greeley, 80631 **353-3443**
(H) 1601 Glenmere Blvd
Greeley, 80631
1-110 OPH

Wheeler, James R, MD
1900 16th St
Greeley, 80631 **353-1551**
(H) 15 Dos Rios
Greeley, 80634 330-0767
2-110 GS

Widney, Sam E, MD
(H) 1928 15th Ave
Greeley, 80631 352-0306
13-110 OPH OTO

Wiege, Eugene A, MD
(H) 1030 49th Ave
Greeley, 80634
11-110 GS

Wikholm, Larry J, MD
1900 16th St
Greeley, 80631 **353-1551**
2-110 GS

Wills, Theodore E, MD
2000 16th St
Greeley, 80631 **352-8002**
(H) 4720 W 10th St Rd
Greeley, 80634 352-4731
0-110 OPH

Wilson, D Craig, MD
2520 16th St
Greeley, 80631 **356-2520**
(H) 1220 38th Ave
Greeley, 80634
0-110 FP

Wilson, Roddy L, DO
North CO Med Ctr
Onco Ctr
Greeley, 80631
(H) 9400 E Iliff, #43
Denver, 80231 752-0245
0-30 ON

Wolach, Bernerd L, MD
1601 25 Ave
Greeley, 80631 **353-4085**
(H) 1934 26th Ave
Greeley, 80631 353-4865
2-110 U

Woods, Michael W, MD
1900 16th St
Greeley, 80631
2-110 ORS

Yockey, Raymond L, MD
900 14th St
Greeley, 80631 **353-4322**
(H) 2228 Sunset Ln
Greeley, 80631 330-5806
2-110 IM*

Yoder, Franklin D, MD
1011 48th Ave, #1
Greeley, 80634 **356-7997**
(H) 1011 48th Ave
Greeley, 80634 356-7997
1-110 GPM*

GREENWOOD VILLAGE, CO

Carr, H Patrick, MD
730 Potomac, #218
Aurora, 80011 **366-6266**
(H) 5632 S Krameria Ct
Greenwood Village, 80111
1-6 OTO

GUNNISON, CO

Armstrong, John P, MD
321 N Main
Gunnison, 81230 **641-1771**
(H) PO Box 1221
Gunnison, 81230
2-24 IM FP

Light, Mason M, MD
PO Box 1188
Gunnison, 81230 **641-1323**
(H) 555 Tomichi Trail
Gunnison, 81230 641-1323
13-24 GP GS

McMurren, Jay W, MD
130 E Virginia
Gunnison, 81230 **641-0211**
(H) 539 Fairway Ln
Gunnison, 81230
2-24 FP

Meyer, Ronald W, MD
130 E Virginia Ave
Gunnison, 81230 **641-0211**
0-24 GP

Smith, Robert G, MD
214 E Denver Ave
Gunnison, 81230
(H) 494 Curecanti Dr, #9
Gunnison, 81230
1-24 ORS

Tarr, John S Jr, MD
130 E Virginia
Gunnison, 81230 **641-0211**
(H) 1084 Seneca Rd
Gunnison, 81230 641-4092
2-24 FP

Wolkov, Jay M, DO
321 N Main
Gunnison, 81230 **641-1771**
(H) 3577 Ohio Creek Rd
Gunnison, 81230 641-3936
2-24 FP

HAMILTON, CO

Post, Lawrence T, MD
785 Russell St, #102
Craig, 81625 **824-7131**
(H) Williams Fork Rd
Hamilton, 81638
1-82 OPH*

HAXTUN, CO

Ley, James W, MD
233 W Strohm Ave
Haxtun, 80731 **774-6187**
(H) Rt 2 Box 12-e
Haxtun, 80731
1-78 FP

Ridenour, Robt J, MD
Haxtun, 80731 **774-7228**
13-78 GP

HAYDEN, CO

Malburg, Bernard J, MD
Box L
150 W Jackson
Hayden, 81639 **276-3737**
(H) 5712 Co Road #29
Craig, 81625
1-82 FP GP

HENDERSON, CO

Russell, Ruth K, MD
(H) 6500 E 88th Ave, #89
Henderson, 80640
13-30

HIGHLANDS RANCH, CO

Fawell, Thomas W, MD
206 W County Line Rd
Highlands Ranch, 80126 **791-2800**
(H) 18 Falcon Hills Dr
Highlands Ranch, 80126
1-10 PS

Hardy, Billee W, MD
3035 S Parker
Aurora, 80014
(H) 462 Northridge Rd
Highlands Ranch, 80126
2-30 FP

Makowski, Anthony J III, MD
206 W County Line Rd, #240
Highlands Ranch, 80126 **791-0301**
(H) 8751 S Mourning Dove Ln
Highlands Ranch, 80126
1-10 FP

Orton, Paul W, MD
206 W County Line Rd, #340
Highlands Ranch, 80126 **791-0410**
(H) 6860 S Lee Way
Littleton, 80127 978-0398
1-10 D

Prager, Nelson A
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 439 E Saddlewood Cir
Highlands Ranch, 80126 791-8317
8-4

Spangler, Ronald C, MD
200 W Cnty Ln Rd
Highlands Ranch, 80126 **791-0418**
2-10 FP

Thomasson, George O, MD
6061 S Willow Dr
Englewood, 80111 **779-0550**
(H) 8859 So Green Meadows Dr
Highlands Ranch, 80126
18-30 FP

HOLLY, CO

Ward, Robert G, DO
410 W Colorado
Holly, 81047 **537-6642**
(H) 412 W Pawnee
Holly, 81047 537-6602
1-90 GP

HOLYOKE, CO

Chesnut, Myrlen E, DO
PO Box 417
Holyoke, 80734 **854-2246**
1-78 GP

HOTCHKISS, CO

Brown, Woodrow E, MD
3325 33 Road
Box 248
Hotchkiss, 81419 **872-3434**
(H) 3325 33 Road, Box 248
Hotchkiss, 81419 872-3434
12-26 FP

HUGO, CO

Scarinzi, Hugo J, DO
Box 282
Hugo, 80821 **743-2535**
1-34 GP

HYGEINE, CO

Glode, John E, MD
1925 W Mountain View Ave
Longmont, 80501 **776-1234**
(H) Box 157
Hygeine, 80533
2-14 CD IM

IDAHO SPRINGS, CO

Conrad, Lily C A, MD
2857 Hwy 103
Idaho Springs, 80452
0-4 EM

INDIAN HILLS, CO

Gibson, James D, MD
PO Box 3565
Evergreen, 80439 **694-7147**
(H) Box 597
Indian Hills, 80454 674-7147
12-30 GS

JAMESTOWN, CO

Rice, David R, MD
(H) PO Box 250
358 Rocklake Rd Bar-K
Jamestown, 80455 459-3214
13-10 P

JOHNSTOWN, CO

Kinzer, Edward J, MD
118 Charoltte St
Johnstown, 80534 **587-4974**
(H) PO Box 280
Johnstown, 80534 587-4322
1-110 GP FP

Sprague, Dawin C, DO
Johnstown Clinic
Johnstown, 80534 **587-4669**
(H) PO Box 460
Johnstown, 80534 587-2375
1-110 GP FP EM SM

Stanley, Gerard J, MD
107 S Irene
Milliken, 80543 **587-5103**
(H) 101 King Ave
Johnstown, 80534
1-110 FP

JULESBURG, CO

Lopez-Samayoa, Omar E, MD
116 E 9th St
Julesburg, 80737 **474-3377**
(H) 15460 County Rt 41
Julesburg, 80737
1-78

Lundgren, John C, MD
(H) 414 W 8th St
Julesburg, 80737 474-3525
13-78 FP

LA JARA, CO

Thomas, H Dale, MD
Box 739
La Jara, 81140 **274-5103**
(H) PO Box 242
La Jara, 81140 294-5763
1-102 FP OBS GS

LA JUNTA, CO

Baumgartner, Robert B, MD
PO Box 631
La Junta, 81050 **384-8181**
(H) 114 Western Ave
La Junta, 81050 384-4852
1-86 GS* AM

Calonge, Guy D, MD
315 Santa Fe St
La Junta, 81050 **384-2564**
(H) 1715 Raton Ave
La Junta, 81050
0-86 GP

Davis, Richard L, MD
(H) 1401 Colorado Ave
La Junta, 81050 384-9262
13-86 GP

Gay, Kent E, MD
2201 San Juan Ave
PO Box 631
La Junta, 81050 **384-8181**
(H) 718 Bellview
La Junta, 81050
2-86 GS

Hofmann, Rudolf A, MD
1112 Carson
La Junta, 81050 **384-8795**
1-86 ORS

Holm, William A, MD
1100 Carson Ave
La Junta, 81050 **384-7734**
(H) 2001 College Dr
La Junta, 81050 384-4713
21-86 PTH

Knaus, Kendal C, MD
AK Valley Reg Med Ctr
1100 Carson Ave
La Junta, 81050 **384-7734**
(H) 25213 Rd 25
La Junta, 81050 384-4277
21-86 PTH* AP CLP

McCall, Janis R, MD
2520 16th St
Greeley, 80631
(H) 1402 San Juan
La Junta, 81050
2-86 FP*

Rayburn, Charles R Jr, MD
1100 Carson Ave
La Junta, 81050 **384-5412**
(H) 18 Chaparral Cir
La Junta, 81050
1-86 DR

Rice, Robert N, MD
2315 San Juan
La Junta, 81050
(H) 23480 Road 27
La Junta, 81050
0-86 IM

Schmucker, Marion L, MD
PO Box 631
La Junta, 81050 **384-8181**
(H) 2008 Raton Ave
La Junta, 81050 384-6539
2-86

Scott, George E, MD
SE Colo Mental Hlth Ctr
711 Barnes Ave
La Junta, 81050 **384-5446**
(H) 504 E C Street, Box 3-286
Fort Lyon, 81038 456-1299
0-86 P

Shand, J Alan, MD
Box 496
111 W 2nd St
La Junta, 81050 **384-2771**
(H) 918 Colorado Ave
La Junta, 81050 384-4942
1-86 GP

Smith, Robert L, MD
2215 San Juan Ave
La Junta, 81050 **384-2501**
(H) 806 Colorado Ave
La Junta, 81050 384-2029
1-86 GP

Stabler, Lairie O, MD
PO Box 631
Loma Vista Med Ctr
La Junta, 81050 **384-8181**
(H) 2491l County Rd BB
La Junta, 81050
2-86 GS

Stutzman, Howard E, MD
2201 San Juan
La Junta, 81050 **384-8181**
(H) 25 Yucca Road
La Junta, 81050
2-86 GP

Vandiver, G H, MD
12 E 10th St
La Junta, 81050 **384-2621**
(H) 1720 Colorado Ave
La Junta, 81050 384-7963
1-86 GP

Weber, Clayton C, MD
PO Box 631
La Junta, 81050 **384-8181**
(H) 618 Grace Ave
La Junta, 81050
0-86 GP

Yoder, Paul T, MD
1200 Carson Ave
La Junta, 81050 **384-8766**
(H) 617 Elm
La Junta, 81050
1-86 FP*

LA PORTE, CO

Collins, Thomas J, MD
PO Box 568
La Porte, 80535
(H) 2933 Wakonda
Fort Collins, 80521
1-58

LAFAYETTE, CO

Dardis, James W, MD
2000 S Boulder Rd
Lafayette, 80026
(H) 1033 Mahlon Ct
Lafayette, 80026
0-110

Lewis, Jeanne D, MD
1345 Plaza Ct N
Lafayette, 80026 **665-9310**
(H) 1185 Wildwood Rd
Boulder, 80303
0-14 FP

Power, Charles W, MD
2000 W South Boulder Rd
Lafayette, 80026 **666-4357**
(H) 501 W Lucerne Dr
Lafayette, 80026 665-8434
2-14 FP

Rabold, James G, MD
2000 W South Boulder Rd, #A
Lafayette, 80026 **449-5774**
(H) 3845 Birchwood Dr
Boulder, 80302 444-5755
2-14 FP

Steinbaugh, John R, MD
2750 Broadway
Boulder, 80302 **356-2424**
(H) 762 Barberry Circle, Fearrington Post
Lafayette, 80027
0-14 D

Stetler, Deborah J
4200 E 9th Ave
PO Box A-054
Denver, 80262
(H) 485 London Ave
Lafayette, 80026
9-1

Wolf, Howard C, MD
401 E Cleveland
Lafayette, 80026 **665-5635**
(H) 7360 Mt Meeker Rd
Longmont, 80501
1-14 FP

LAKEWOOD, CO

Andrews, Francine G, MD
8805 W 14th Ave, #202
Lakewood, 80215 **234-1067**
(H) 7855 S Windermere Cir
Littleton, 80120 797-6554
2-22 A AS PDA AI

Augspurger, Richard R, MD
8350 W 38th Ave, #402
Wheat Ridge, 80033 **421-4410**
(H) 12675 Willow Ln
Lakewood, 80215 238-1447
2-22 U

Axtell, H Kent, MD
8015 W Alameda Ave, #130
Lakewood, 80226
1-22 GS

Baronberg, Neiel D, MD
8015 W Alameda, #230
Lakewood, 80226 **238-8484**
(H) 620 Cherry St
Denver, 80220
1-22 OPH*

Becker, Bruce A, MD
8015 W Alameda Ave, #040
Lakewood, 80226 **232-3232**
(H) 5500 W Bowles Ave
Littleton, 80123
1-22 FP

Bourg, Wilson C III, MD
8805 W 14th Ave, #102
Lakewood, 80215 **232-0602**
(H) 10909 W 30th Ave
Lakewood, 80215
2-22 OT HEM

Braslow, Jonathan S, MD
1630 Carr St
Lakewood, 80215 **232-1111**
2-22 ORS

Brelje, Mabel C, MD
3222 S Vance, #200
Lakewood, 80227 **986-6446**
2-22 OBG

Brown, Courtney W, MD
1805 Kipling St
Lakewood, 80215 **233-1223**
2-22 ORS SM TRS

Brown, John T, MD
PO Box 15249
Lakewood, 80215
1-22 AN

Bruck, Edward F, MD
8383 W Alameda Ave
Lakewood, 80226 **232-1885**
(H) 21 Hess Ave
Golden, 80401
0-30 ORS*

Brundige, Ralph E, MD
8015 W Alameda Ave, #050
Lakewood, 80226 **934-5825**
(H) 9642 W Kentucky Pl
Denver, 80226
2-22 FP

Brundige, Richard L, MD
6900 W Alameda Ave, #504
Lakewood, 80226 **934-5825**
(H) 9692 W Kentucky Pl
Lakewood, 80226
2-22 FP

Bryan, Richard Wm D, MD
8015 W Alameda Ave, #60
Lakewood, 80226
(H) 1661 S Kendall St
Lakewood, 80226
1-22 PD

Campbell, Bernard E, MD
1861 Wadsworth Blvd
Lakewood, 80215 **237-5401**
(H) 26 Morningside Dr
Denver, 80215
2-22 OPH

Campbell, Dorothy C, MD
(H) 3060 Teller St
Lakewood, 80215
13-30 OPH*

Campbell, Thomas P, MD
1861 Wadsworth Blvd
Lakewood, 80215
(H) 2450 S Garfield
Denver, 80210
0-22 OPH

Carpenter, Joseph D, MD
8745 W 14th, #110
Lakewood, 80215 **233-9638**
1-22 AN*

Cerrone, Donald A, MD
4045 Wadsworth Blvd, #100
Wheat Ridge, 80033 **421-3331**
(H) 2625 Upham St
Lakewood, 80215
1-22 FP

Choi, Susanna S, MD
3222 S Vance St, #200
Lakewood, 80227 **986-6446**
2-30 OBG

Claassen, Duane A, MD
2550 Youngfield St
Lakewood, 80215 **233-8295**
(H) 2234 Osceola St
Denver, 80212 480-1023
0-22

Cohen, Richard S, MD
2020 Wadsworth Blvd, #19
Lakewood, 80215 **232-5060**
(H) 6608 E Dartmouth
Denver, 80222
0-22 CRS

Collins, Dale W, MD
4200 W Conejos Pl
Denver, 80204 **573-9951**
(H) 8283 W Iliff Ln
Lakewood, 80227 985-8081
2-22 GE

Conner, Wayne L, MD
1930 S Federal Blvd
#1 Bldg C
Denver, 80219 **934-56[illegible]**
(H) 760 Crescent Ln
Lakewood, 80215 233-8318
0-22 OBG

Coringrato, Mario A, MD
2020 Wadsworth Blvd, #13-B
Lakewood, 80215 **237-5479**
1-22 OBG

Cosh, Glenn M, DO
1555 S Wadsworth Blvd
Lakewood, 80226 **985-1597**
1-10 FP

Dahl, John H, MD
10090 W 26th Ave
Lakewood, 80215 **232-7660**
(H) 5 Rangeview Cir
Denver, 80215 233-6006
2-22 FP

Davis, I Stephen, MD
1630 Carr St
Lakewood, 80215 **232-1111**
(H) 300 E 17th Ave, #1127
Denver, 80203
2-22 ORS*

Dilts, Stephen L, MD
Denver Gen Hosp
Dept of Psychiatry
Denver, 80204 **893-7377**
(H) 2466 S Estes Ct
Lakewood, 80227 986-5149
3-30 P ALD

Dinenberg, Stephen, MD
6900 W Alameda Ave, #502
Lakewood, 80226 **922-6114**
1-22 ORS

Doig, David J, MD
10090 W 26th Ave
Lakewood, 80215 **232-1457**
(H) 307 S Gilpin
Denver, 80209
0-22 FP

Doig, William L, MD
10090 W 26th Ave
Lakewood, 80215 **232-1457**
(H) 12090 W 23rd Pl
Lakewood, 80215 232-5447
1-22 GP FP

Donaldson, David H, MD
1805 Kipling St
Lakewood, 80215 **233-1223**
(H) 3233 Jellison
Wheat Ridge, 80033
2-22 ORS

Dracon, Dan, MD
2135 Tabor Dr
Lakewood, 80215
3-22 ADM EM

LAKEWOOD

Driver, Thomas F, MD
2095 Kline St
Lakewood, 80215 **238-1038**
(H) 2095 Kline
Lakewood, 80215 238-1038
0-22 AN

Drohan, Paul S, MD
1630 Carr St, #B
Lakewood, 80215 **233-4396**
2-22 OTO

Eccles, Ralph P, DO
2098 Moore St
Lakewood, 80215 **877-5028**
(H) 2098 Moore St
Lakewood, 80215 239-9284
1-4 GP

Elsey, Edward C Jr, MD
11121 W 27th Pl
Lakewood, 80215
(H) 11121 W 27th Pl
Lakewood, 80215
1-22 AN

Erickson, Larry R, MD
255 Union Blvd, #440
Lakewood, 80228 **980-9308**
1-22 D

Evenson, E Harold, MD
8350 W 38th Ave, #201
Wheat Ridge, 80033 **421-3452**
(H) 12873 W 3rd Ave
Lakewood, 80228
0-22 ORS

Fleischaker, Gordon H Jr, MD
4485 Wadsworth Blvd
Wheat Ridge, 80033 **421-0194**
(H) 9195 W 10th Ave
Lakewood, 80215
1-22 PD

Fleming, John A, MD
435 Carr St
Lakewood, 80226 **233-3301**
0-22 R*

Forman, Ernest E, MD
1930 S Federal Blvd
Bldg 2-C
Denver, 80219 **934-5591**
(H) 2132 S Parfet Dr
Lakewood, 80227
1-22 GS

Friermood, Tom G, MD
1805 Kipling St
Lakewood, 80215 **233-1223**
(H) 11051 W 27th Pl
Lakewood, 80215
2-22 ORS

Furman, Joseph, MD
Rockwell Int
PO Box 464
Golden, 80401 **966-2594**
(H) 10188 W Oregon Pl
Lakewood, 80226
16-22 OM

Galloway, Frederick M, MD
Denver Gen Hosp
777 Bannock St
Denver, 80204 **893-7933**
(H) 375 Ammons St
Lakewood, 80226 233-0343
3-30 AN*

Garland, Dave T, DO
100 Acoma St, #2
Denver, 80223 **698-0333**
(H) 1035 Marshall
Lakewood, 80214
1-22 GP SM US

Garnand, Richard B, MD
6900 W Alameda Ave, #402
Lakewood, 80226 **922-7700**
1-22 P

Gellrick-Otsuka, Caroline M, MD
PO Box 27437
Lakewood, 80227 **989-4852**
0-6 FP

Germer, Nancy J, MD
3222 S Vance, #200
Lakewood, 80227 **986-6446**
0-30 OBG

Gill, John R, MD
8350 W 38th Ave, #405
Wheat Ridge, 80033 **420-1011**
(H) 8557 W 8th Ave
Lakewood, 80215 237-9177
2-22 PS

Glismann, John D, MD
8370 W 38th Ave, #100
Wheat Ridge, 80033 **421-2603**
(H) 806 S Vance, #E
Lakewood, 80226
1-22 P PH

Goddard, William B, MD
2020 Wadsworth, #16
Lakewood, 80215 **237-5481**
(H) 11050 W 41st Pl
Wheat Ridge, 80033 421-2701
1-22 GYN

Golbert, Thomas M, MD
255 Union Blvd, #120
Lakewood, 80228 **988-4970**
1-22 AI A AS IG

Gramowski, Thomas W, MD
1955 Pennsylvania St, #400
Denver, 80203 **831-8344**
(H) 698 S Dudley
Lakewood, 80226 989-2748
2-30 OBG*

Gray, Jan L, MD
8805 W 14th Ave, #102
Lakewood, 80215 **232-0602**
(H) 23445 Blue Stem Dr
Golden, 80401 526-0127
2-22 HEM ON

Grosshans, Charles L, MD
6900 W Alameda Ave, #505
Lakewood, 80226 **936-7415**
(H) 1740 S Ames
Lakewood, 80226
2-22 PD

Halgrimson, Michael J, MD
3222 S Vance St, #200
Lakewood, 80227 **986-6446**
2-30 OBG

Harris, James A
341 Wright, #9205
Lakewood, 80228 **989-2748**
9-1

Harris, Lowell N, MD
8350 W 38th Ave, #207
Wheat Ridge, 80033 **421-7632**
(H) 3092 Nelson Dr
Lakewood, 80215
1-22 OBG

Hartzler, Janet K, MD
255 Union Blvd, #270
Lakewood, 80228 **989-2023**
1-22 OPH*

Haynes, Robert G, MD
10090 W 26th Ave
Lakewood, 80215 **232-7660**
(H) 125 Dover
Lakewood, 80226
2-22 FP

Heavrin, John S, MD
7373 W Jefferson, #201
Lakewood, 80235 **969-0180**
(H) 4538 W Lake Cir
Littleton, 80123 797-3547
1-10 OBG INF

Hemming, John G Jr, MD
9393 W Alameda Ave
Lakewood, 80226 **237-2768**
(H) 7445 Highland Dr
Lakewood, 80215
2-22 FP

Higgins, Kerry T, MD
950 E Harvard Ave, #440
Denver, 80210 **777-0577**
(H) 1979 S Robb Way
Lakewood, 80227
2-10 FP

Hollister, Elbert E, MD
255 Union St, #300
Lakewood, 80228 **986-9583**
(H) 227 Kings Rd
Evergreen, 80439
2-22 FP

Holt, Steve A III, MD
280 Columbine, #312
Denver, 80206 **322-1891**
(H) 11022 W 27th Pl
Lakewood, 80215
21-30 DR*

Hutto, John M, MD
7835 W 38th Ave
Wheat Ridge, 80033 **425-0479**
(H) 2550 Pierson St
Lakewood, 80215
1-22 OBG

Jones, Arthur F, MD
8350 W 38th Ave, #407
Wheat Ridge, 80033 **420-2010**
(H) 3052 Nelson Dr
Lakewood, 80215 423-7925
2-22 GS CDS TUS

Jones, George D, MD
2005 Franklin St, #700
Denver, 80205 **861-0782**
(H) 11882 W 27th Dr
Lakewood, 80215 232-1713
0-30 AN*

Jones, Rodney H, MD
5959 W Iliff Dr
Lakewood, 80227
13-22 C CLP A ME

Kallay, Stephen L, MD
(H) 8205 W 16th Pl, #18
Lakewood, 80215 232-7383
13-22 GP

Kanger, William J Jr, MD
1360 S Wadsworth Blvd, #114A
Lakewood, 80226 **936-7397**
0-22 FP

Karlin, Joel M, MD
8805 W 14th Ave, #202
Lakewood, 80215 **234-1067**
(H) 3961 S Benton Way
Denver, 80235
2-22 A* PDA* AS* AS

Kent, Emma M, MD
638 S Carr St
Lakewood, 80226 **986-3330**
(H) 638 S Carr St
Lakewood, 80226
12-30 P*

Kort, W Thomas, MD
3333 S Wadsworth Blvd, #302
Lakewood, 80227 **989-5231**
(H) 5100 Bowmar Dr
Littleton, 80123 730-0828
1-22 D

Kramer, Ryan, MD
1370 S Wadsworth Blvd
Lakewood, 80226 **985-8773**
1-22 FP

Kreutzer, Erik W, MD
2020 Wadsworth Blvd, #4
Lakewood, 80215 **238-1366**
(H) 3333 E Florida, #98
Denver, 80210 778-6161
1-22 OTO

Krichbaum, Franklin M, MD
(H) 3011 Oak St
Lakewood, 80215 233-3562
13-22 OPH* OM

Krichevsky, Paul, MD
255 Union Blvd, #300
Lakewood, 80228 **986-9583**
(H) 1551 S Genesee Ridge Rd
Golden, 80401
1-22 FP

Kukral, Albert J, MD
6305 W 6th Ave, #A7
Lakewood, 80214 **234-9875**
(H) 6305 W 6th Ave, Meadow Creek A-7
Lakewood, 80214 234-9875
1-22 TS GS AMB TUS

Landis, Henry, MD
1360 Wadsworth Blvd, #113
Lakewood, 80226 **988-6777**
(H) 4830 W Evans Ave
Denver, 80219 936-6915
0-22 FP

Laubach, Sherri J, MD
8805 W 14th
Lakewood, 80215 **238-1201**
2-22 FP

Levine, Samuel, MD
1743 South Robb St
Lakewood, 80226 **986-2727**
(H) 1743 South Robb St
Lakewood, 80226
1-22 GS* TS*

Lowe, Thomas G, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
(H) 3072 Nelson
Lakewood, 80215 233-6837
2-22 ORS

Luekens, Claude A Jr, MD
2020 Wadsworth Blvd, #1
Lakewood, 80215 **232-5157**
1-22 HS

Mains, Charles W, MD
2550 Youngfield St
Lakewood, 80215
(H) 14776 W Byers Pl
Golden, 80401
2-22 GS TS

Maruyama, Herbert H, MD
1630 Carr St
Lakewood, 80215 **232-1111**
(H) 3 Rangeview Cir
Lakewood, 80215
2-22 ORS

Maul, Herman S, MD
6900 W Alameda Ave, #304
Lakewood, 80226 **922-8463**
(H) 2800 S University Blvd, #160
Denver, 80210 758-6006
12-22 FP AM

McCreedy, Gordon J, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
(H) 1061 Field St
Lakewood, 80215
2-22 ORS

McGuire, Brian M, MD
4200 W Conejos Pl, #324
Denver, 80204 **825-1373**
(H) 6305 W 6th Ave, D-18
Lakewood, 80214
2-22 GS TS

McIntyre, Donald O, MD
1750 Pierce
Lakewood, 80214 **232-3366**
(H) 2041 S Gray Dr
Lakewood, 80227
2-22 IM NEP

Messner, Duane G, MD
1805 Kipling St
Lakewood, 80215 **233-1223**
0-22 ORS

Meyer, Maryethel, MD
1895 Wadsworth Blvd
Lakewood, 80215 **233-8701**
(H) 6805 W 26th Ave
Lakewood, 80215
1-22 PD

Miller, Charles H, MD
260 S Kipling
Lakewood, 80226 **232-6301**
6-22 FP GPM

Miller, David C, MD
2550 Youngfield St
Lakewood, 80215 **233-8295**
(H) 3455 Quail St
Wheat Ridge, 80033 231-9600
2-22 FP

Miller, Paul D, MD
1750 Pierce
Lakewood, 80214 **232-3366**
(H) 11715 Carmel Dr
Lakewood, 80215
2-22 IM NEP

Miller, William B, MD
2020 Wadsworth Blvd, #17
Lakewood, 80215 **232-1234**
0-22 PD

Moffatt, Thomas W Jr, MD
6169 S Balsam Way, #240
Littleton, 80123 **972-0463**
(H) 2264 S Youngfield Ct
Lakewood, 80228
0-10 OBG

Montgomery, Eva, MD
7373 W Jefferson, #102
Lakewood, 80235
(H) 14012 E Quinn Cir
Aurora, 80015
0-10 PD

Moss, G Wayne, MD
2020 Wadsworth Blvd, #7-B
Lakewood, 80215 **233-9122**
(H) 8527 W 8th Ave
Lakewood, 80215 232-0360
1-22 GS

Myers, R Douglas, MD
10090 W 26th Ave
Lakewood, 80215
(H) 14675 Crabapple Rd
Golden, 80401
1-22 GP

Napoli, J Nicholas, MD
8805 W 14th Ave, 102
Lakewood, 80215 **232-0602**
2-22 HEM ON

Neal, Billy J, MD
1750 Pierce
Lakewood, 80214 **232-3366**
(H) 3395 Nelson
Wheat Ridge, 80033 233-7697
2-22 IM NEP

Netz, Howard E, MD
8015 W Alameda Ave, #140
Lakewood, 80226 **232-8383**
(H) 410 Kendall
Lakewood, 80226
1-22 FP

LAKEWOOD

Newman, Samuel P, MD
1575 Kipling St
Lakewood, 80215 **233-1804**
0-30 ORS*

Nibbe, Albert F, MD
8350 W 38th Ave, #308
Wheat Ridge, 80033 **420-1550**
(H) 2570 Parfet St
Lakewood, 80215
1-22 END IM

O'Connor, J William, MD
1861 Wadsworth Blvd
Lakewood, 80215 **237-5401**
(H) 6762 S Kearney Ct
Englewood, 80112
3-22 OPH*

O'Day, Fred T, MD
(H) 2615 Oak Dr, #26
Lakewood, 80215 237-0250
12-22 FP

Obrecht, Dawn, MD
10600 W Alameda Ave
Lakewood, 80226 **986-9503**
(H) 2450 Miller St
Lakewood, 80215 238-0639
2-76 FP EM

Odom, John A Jr, MD
1805 Kipling St
Lakewood, 80215 **233-1223**
(H) 11490 W 38th Ave
Wheat Ridge, 80033
2-22 ORS

Parks, Barber J, MD
2020 Wadsworth Blvd
Lakewood, 80215 **232-5157**
0-22 HS

Parry, Lynn, MD
2020 Wadsworth Blvd, #20
Lakewood, 80215 **237-9505**
(H) 4591 Tule Lake Dr
Littleton, 80123 794-4011
0-22 N*

Parry, Thomas M, MD
5440 W 25th Ave
Edgewater, 80214 **233-3527**
(H) 3060 Teller St
Lakewood, 80215
0-22 GP

Patron, David, MD
956 S Cole Dr
Lakewood, 80228
0-22 GP ALD OM

Payea, Norman P II, MD
Lakewood Med Ctr #100
8805 W 14th Ave
Lakewood, 80215 **232-0310**
(H) 3470 N Ward Rd
Wheat Ridge, 80033 233-2025
1-22 PS HS

Polevoy, Ira S, MD
2020 Wadsworth Blvd, #6
Lakewood, 80215 **232-7522**
(H) 278 Alpine Rd
Golden, 80401
1-4 GS

Potts, William E, MD
6900 W Alameda Ave, #505
Lakewood, 80226 **936-7415**
(H) 5341 W Kent Pl
Denver, 80235
2-22 PD

Powell, Thomas T, MD
Rockwell International
Golden
(H) 182 S Vance Ct
Lakewood, 80226 238-6175
4-22 GP

Quackenbush, Kirk T, MD
2550 Youngfield
Lakewood, 80215
0-22 FP

Reed, David J, MD
8745 W 14th Ave, #110
Lakewood, 80215 **233-9638**
(H) 1313 Williams St, #1002
Denver, 80218
21-30 AN*

Reiquam, C W, MD
1719 E 19th Ave,
Pres Med Ctr
Denver, 80218 **839-6800**
(H) 1960 Winfield Dr
Lakewood, 80215 233-4005
2-30 PTH HEM ON

Rhodes, Paul H, MD
2310 Wadsworth Blvd
Lakewood, 80215 **232-1113**
(H) 2310 Wadsworth Blvd
Lakewood, 80215
1-22 PD*

Richards, Bruce C, MD
2020 Wadsworth Blvd, #16
Lakewood, 80215 **237-5481**
(H) 2659 Quail
Lakewood, 80215
0-22 GYN

Richardson, Kenneth R, MD
2201 Wadsworth Blvd
Lakewood, 80215 **234-0445**
(H) 5087 W Maplewood Ave
Littleton, 80123 795-3120
1-22 AN*

Richman, Lee K, MD
8370 W 38th Ave, #G-15
Wheat Ridge, 80033 **425-4171**
(H) 2193 Allison St
Lakewood, 80215 232-4623
2-22 GE* IM

Roberts, Donald G, MD
11220 W Colfax Ave
Lakewood, 80215 **238-8354**
(H) 13190 West 16th Drive
Golden, 80401 237-8678
1-22 GP

Rose, Brian H, DO
3290 S Wadsworth Blvd
Lakewood, 80227 **988-7800**
2-22 FP

Rosenberger, Alan B, MD
4200 W Conejos Pl
Denver, 80204 **623-7263**
(H) 2615 S Jay Ct
Lakewood, 80227 980-1106
2-22 GS TRS AMB TUS TS

Rowland, Charles F, MD
1630 Carr St
Lakewood, 80215 **232-1111**
0-22 ORS*

Ryan, Donald W, MD
6900 W Alameda Ave, #500
Lakewood, 80226 **935-4681**
(H) 2605 Cactus Cir
Golden, 80401
2-22 N*

Ryan, Michael P, MD
(H) 86 S Flower St
Lakewood, 80226 237-0500
12-22 GP GS

Ryan, Sonia C, MD
6900 W Alameda Ave, #500
Lakewood, 80226 **935-4681**
(H) 2605 Cactus Cir
Golden, 80401
1-22 D DMP

Sadler, Dean L, MD
8805 W 14th Ave
Lakewood, 80215 **238-1201**
(H) 11655 Applewood Knoll Dr
Lakewood, 80215
2-22 GP

Scorza, William E, MD
1930 S Federal Blvd
Bldg C #1
Denver, 80219 **934-5621**
(H) 440 Balsam St
Lakewood, 80226
0-22 OBG

Shane, James A Jr, MD
2550 Youngfield St
Lakewood, 80215 **233-8295**
(H) 2470 Willow Ln
Lakewood, 80215
4-22 FP

Sherman, Leon H, MD
(H) 11165 W 26th Pl
Lakewood, 80215 421-2240
13-22 GP GS

Siegel, Gary L, MD
8805 W 14th Ave, #202
Lakewood, 80215 **234-1067**
(H) 16 Ivy Ln
Denver, 80220 321-3391
2-22 A*

Smith, William E, MD
1701 S Federal Blvd
Denver, 80219 **934-5835**
(H) 8523 W Iliff Ave
Lakewood, 80227
2-22 OPH

Solberg, Gary E, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 1185 S Beach Dr, #203
Lakeweod, 80228 969-0480
0-4

Spoerke, Susan, MD
14062 Denver W Pkwy, #52
Golden, 80401
(H) 2428 Ward Dr
Lakewood, 80215
0-22 PD

Stahl, Eric J, MD
1805 Kipling St
Lakewood, 80215
(H) 1008 Homestead Dr
Golden, 80401
0-22 ORS

Stenberg, Clayton C, MD
2020 Wadsworth Blvd, #15
Lakewood, 80215 **232-9550**
(H) 12820 Willow Ln, #1
Golden, 80401 232-6820
1-22 U

Stevens, Wayne E, MD
5401 W Alameda Ave
#A & B
Lakewood, 80226 **232-6693**
(H) 13885 W Center Dr
Lakewood, 80228
1-22 HYP* FP*

Stofac, Robert L, MD
13772 Denver W Pkwy
Bldg 55 #100
Golden, 80401 **279-6600**
(H) 10181 W Asbury Ave
Lakewood, 80227
2-22 OPH

Sweeney, Thomas I, MD
4350 Wadsworth Blvd, #350
Wheat Ridge, 80033 **467-2800**
(H) 2536 Vivian St
Lakewood, 80215
1-22 OBG

Taylor, Colin V, MD
44 Union Blvd
Lakewood, 80228 **980-2959**
(H) 856 S Van Gordon Ct
#L-302
Lakewood, 80228 969-9692
15-22

Tejada, Francisco, MD
1600 Pierce St
Lakewood, 80215 **233-6501**
(H) 1682 S Sand Lily
Golden, 80401
21-22 ON

Tepley, Fred H, MD
8805 W 14th Ave
Lakewood, 80215 **233-4808**
(H) 1550 Dover, #1
Lakewood, 80215
1-22 IM

Thomas, Herbert J III, MD
8015 W Alameda Ave,
#210
Lakewood, 80226 **237-2663**
(H) 10050 E Harvard Ave
B-617
Denver, 80231 696-7057
1-30 ORS

Thorne, John L, MD
8015 W Alameda, #030
Lakewood, 80226 **234-0800**
0-22 OBG

Thumim, Martin B, DO
10175 W Kentucky Dr
Lakewood, 80226 **985-4467**
(H) 7138 W Elmhurst Ave
Littleton, 80123
1-22 GP FP

Vacanti, John J, MD
2201 Wadsworth Blvd
Lakewood, 80215 **234-0445**
(H) 10605 W 26th Ave
Lakewood, 80215 232-2601
0-22 AN*

Vanderschouw, H M, MD
1092 S Holland Ct
Lakewood, 80226 **233-5752**
(H) 1092 S Holland Ct
Denver, 80226
1-22 IM FP

Vandewater, Frank W, MD
2020 Wadsworth Blvd, #4
Lakewood, 80215 **238-1366**
(H) 195 High St
Denver, 80218
1-22 OTO

Vigor, William Jr, MD
8350 W 38th Ave, #405
Wheat Ridge, 80033 **420-1011**
(H) 2459 S Chase Ln
Lakewood, 80227 988-9027
0-22 PS*

Weaver, William D, MD
1929 Egbert, #B
Brighton, 80601 **657-3306**
(H) 6950 W Archer Pl
Lakewood, 80226
1-6 GS

Weltman, Delbert M, MD
630 University Bldg
Denver, 80202 **623-5416**
(H) 1339 Sheridan Blvd
Lakewood, 80214 238-6932
0-30 OPH*

Weston, Eugene L, MD
2550 Youngfield St
Lakewood, 80215 **233-6287**
(H) 2761 Kendrick St
Golden, 80401
2-22 TS GS CDS

Wheeler, Richard L, MD
6855 W 2nd Ave
Lakewood, 80226
(H) 6855 W 2nd Ave
Lakewood, 80226
0-22

Willard, Douglas F, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 658 S Reed Ct, #NC-21
Lakewood, 80226 936-7179
7-4

Williams, Robert N, MD
2550 Youngfield St
Lakewood, 80215 **233-8295**
(H) 2810 Gaylord St
Denver, 80205 292-6380
2-22 FP

Wilson, Christopher S, MD
2020 Wadsworth Blvd, #1
Lakewood, 80215 **232-5157**
(H) 2289 S Yosemite Cir
Denver, 80231
2-22 ORS HS

Witkowski, Paul E, MD
8560 W Jefferson Ave
Lakewood, 80235 **399-1503**
(H) 8560 W Jefferson Ave
Lakewood, 80235 988-5251
2-4 AN

Wolf, Robert J, MD
2020 Wadsworth Blvd, #11
Lakewood, 80215 **232-0321**
(H) 770 S Harrison
Denver, 80209 777-1594
1-22 DR

Wolfson, Robert H, MD
1930 S Federal Blvd
Denver, 80219 **934-2269**
(H) 11125 W Pacific Ct
Lakewood, 80227 969-9017
1-22

Wood, Robert H, MD
5730 Ward Rd, #102
Arvada, 80002 **422-8090**
(H) 10927 W 31st Ave
Lakewood, 80215 233-7231
1-22 FP

Wotkyns, Roger S, MD
8350 W 38th Ave, #407
Wheat Ridge, 80033 **420-2010**
(H) 7818 Crest Dr
Lakewood, 80215
0-22 CDS GS

Wurtzebach, Lorenz R, MD
(H) 741 Park Ln
Lakewood, 80215 237-0173
13-30 R*

Yanover, Melissa J, MD
1750 Pierce
Lakewood, 80214
8-22 IM NEP

Yocum, Harold A, MD
2020 Wadsworth Blvd, #1
Lakewood, 80215 **232-5157**
(H) 3140 Alkire St
Golden, 80401
2-22 ORS HS

Zarlengo, Charles V, MD
1750 Humboldt St, #3
Denver, 80218 **861-8818**
(H) 50 Hillside Dr
Lakewood, 80215 237-1563
0-4 GP AN

LAMAR, CO

Benton, Donald F, MD
Southern CO Prof Bldg
#1500
Lamar, 81052 **336-9068**
(H) 102 Willow Valley
Lamar, 81052
1-90 FP

Ellsworth, Rita A, MD
2201 S Memorial Dr, #1200
Lamar, 81052 **336-7461**
(H) 408 W Elm
Lamar, 81052
1-90 PD

Ghaibeh, Ousama, MD
2201 S Memorial, #1100
Lamar, 81052 **336-9051**
(H) PO Box 1172
Lamar, 81052 336-2798
1-90 GS

Krausnick, Keith F, MD
Box 352
SE Colo Prof Bldg
Lamar, 81052 **336-9051**
(H) Box 352
Lamar, 81052
1-90 GP

Lee, Michael J, MD
200 Kendall Dr
Lamar, 81052 **336-3247**
1-90 FP

Likes, Edwin C, MD
800 S Main St
Lamar, 81052 **336-4335**
(H) 208 Willow Valley
Lamar, 81052
1-90 FP

Lucas, William E, MD
South Memorial Dr
Lamar, 81052
1-90 IM

LARKSPUR, CO

Cole, Norman J, MD
(H) 5055 Red Rock Dr
Larkspur, 80118
13-10 GER

LAS ANIMAS, CO

Sampson, Lloyd S, MD
245 Vine Ave
PO Box 110
Las Animas, 81054 **456-1243**
(H) 1664 6th St
Las Animas, 81054 456-0178
1-86 FP

Wight, Willard R, MD
PO Box 428
Las Animas, 81054 **456-1001**
(H) PO Box 428
Las Animas, 81054 456-0736
1-86 GP

LASALLE, CO

Hesse, Eugene J, MD
PO Box 929
125 Main St
Lasalle, 80645 **284-6971**
(H) 6180 W 24th St
Greeley, 80631 330-7620
1-110 FP

LEADVILLE, CO

Callen, Wayne L, MD
825 W 6th
Leadville, 80461
(H) 789 Augusta, Box 1806
Leadville, 80461 486-0622
2-54 FP

Perna, John L, MD
825 W 6th
Leadville, 80461 **486-1264**
(H) 1800 Silver Eagle Dr
Leadville, 80461 486-3177
2-54 FP

LIMON, CO

Olson, Mark R, MD
1612 6th St
Limon, 80828 **775-2367**
(H) PO Box 496
Limon, 80828
1-34 FP

LITTLETON, CO

Abman, Carolyn F, MD
191 E Orchard
Littleton, 80121 **795-0890**
(H) 1303 S Downing St
Denver, 80210 744-1942
2-10 OBG

Altmix, Richard H, MD
(H) 7548 S Cove Cir
Littleton, 80122
13-10 GP

Andrews, Francine G, MD
8805 W 14th Ave, #202
Lakewood, 80215 **234-1067**
(H) 7855 S Windermere Cir
Littleton, 80120 797-6554
2-22 A AS PDA AI

Antuna, Barbara A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 9662 W Dumbarton
Littleton, 80123 978-0659
0-4

Atkinson, Kenneth, MD
8210 S Holly, #214
Littleton, 80122 **770-4471**
(H) 6442 E Jamison Cir S
Englewood, 80112 741-5854
2-10 FP

Austin, Robert C Jr, MD
191 E Orchard Rd
Littleton, 80121 **795-5034**
(H) 14 Village Rd
Englewood, 80110
1-10 GYN

Avner, Sanford E, MD
7720 S Broadway
Littleton, 80122 **795-8177**
(H) 13 Red Fox Ln
Greenwood Village
Englewood, 80111 779-1522
2-6 A PDA* AI

Baines, R Dixie Jr, MD
1721 E 19th Ave
Denver, 80218 **831-4774**
(H) 7358 S Steele Cir
Littleton, 80122
2-30 IM* ID*

Baker, Claude D, MD
1820 Gilpin St
Denver, 80218 **388-6396**
(H) 5295 W Plymouth Dr
Littleton, 80123
0-30 R*

Barter, Jeffrey, MD
8340 S Sangre De Cristo
Littleton, 80127 **979-1234**
(H) 8040 S Oneida Ct
Englewood, 80112
2-10 PD

Becker, Bruce A, MD
8015 W Alameda Ave, #040
Lakewood, 80226 **232-3232**
(H) 5500 W Bowles Ave
Littleton, 80123
1-22 FP

Berg, Lawrence E, MD
5759 S Bemis St
SEND NO MAIL, Littleton **794-3166**
13-10 PUD

Berlin, Barry P, MD
191 E Orchard Ave, #200
Littleton, 80121 **798-1309**
1-10 OTO HNS OT LAR FPS

Bernhardt, Richard N, MD
6740 E Hampden Ave, #102
Denver, 80224 **758-0139**
(H) 4581 W Sumac Ln
Littleton, 80123
1-10 OBG

Birney, Janice L, MD
6169 S Balsam Way
Littleton, 80123 **973-7771**
(H) 17931 W 59th Ave
Golden, 80403
1-10 OTO

Blayney, Robert L, MD
8370 W Coal Mine Ave
#105
Littleton, 80123 **972-4017**
(H) 2975 S Jackson St
Denver, 80210
2-10 IM

Bortz, Alan I, MD
7720 S Broadway
Littleton, 80122 **798-9996**
(H) 4505 S Yosemite, #359
Denver, 80237
1-10 IM A PUD

Boulder, Joel C, MD
8370 W Coal Mine Ave, #105
Littleton, 80123 **972-4017**
(H) 1667 Vine St
Denver, 80206
1-10 IM EM

Bowles, Roger E, MD
8340 S Sangre de Cristo
Littleton, 80127 **979-1234**
(H) 5957 S Glencoe Way
Littleton, 80121 850-7323
2-10 IM

Bowman, William J, MD
191 E Orchard Rd, #202
Littleton, 80121 **795-5588**
(H) 1172 Monaco Pkwy
Denver, 80220 377-3994
1-10 D*

Brittain, Robert S, MD
6061 S Willow Way, #270
Englewood, 80111 **779-0550**
(H) 5345 S Logan Dr
Littleton, 80121
14-10 GS TS

Brodie, Harry, MD
6169 S Balsam Wy, #250
Littleton, 80123 **933-8130**
(H) 5234 S Camargo Rd
Littleton, 80123
0-10 FP

Brown, Gerald D, MD
8340 S Sangre de Cristo
Littleton, 80127 **979-1234**
(H) 6000 S Eaton Ln
Littleton, 80123 794-1023
2-10 IM

Brown, Patricia S, MD
191 E Orchard
Littleton, 80121 **795-0890**
(H) 450 Clermont St
Denver, 80220
0-10 OBG

Bublitz, Deborah K, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 5621 Blue Sage Dr
Littleton, 80123
2-10 AD

Buckley, Jerome M, MD
7720 S Broadway
Littleton, 80122 **795-8177**
(H) 8623 E Nassau Ave
Denver, 80237
2-6 AI AS PDA PDA

Campbell, David N, MD
4200 E 9th Ave
Denver, 80262 **394-8527**
(H) 6164 S Fairfax Ct
Littleton, 80121
0-30 CDS* TS*

Carson, Richard, MD
8120 S Holly St
Littleton, 80122 **850-9922**
(H) 9424 E Orchard Dr
Englewood, 80111
2-10 IM C

Cedars, Leonard A, MD
6169 S Balsam Wy, #350
Littleton, 80123 **933-8222**
(H) 6056 S Jamaica Way
Englewood, 80111
1-10 OBG GYN INF

Cerasoli, James R, MD
950 E Harvard Ave, #380
Denver, 80210 **777-8342**
(H) 17 Carriage Ln
Littleton, 80121 779-0430
1-10 OPH

Chang, Franklin M, MD
Childrens Hosp
1056 E 19th Ave
Denver, 80218 **861-6900**
(H) 5830 S Franklin Ct
Littleton, 80121 795-9055
21-30 ORS

Cram, Jon J, MD
8250 W Coal Mine Rd
Littleton, 80123 **979-7200**
(H) 5229 S Dudley Ct
Littleton, 80123 973-9307
2-10 FP

Crawford, Gayle P, MD
9950 W 80th Ave, #27
Arvada, 80005 **424-6466**
(H) 4324 W Aberdeen Ave
Littleton, 80123
2-22 OBG

Currier, Laurence M, MD
(H) 1555 E Lake Pl
Littleton, 80121 798-5966
13-10 P

Dahl, Alvin E, MD
221 E Hampden Ave
Englewood, 80110 **789-2251**
(H) 8201 S Santa Fe Dr, #229
Littleton, 80120
13-10 GP

Danner, Paul K, MD
St Anthony Hosp-Rad
4231 W 16th Ave
Denver, 80204
(H) 6 Carriage Ln
Littleton, 80121 773-3473
21-22 R*

Darling, Bradford L, DO
601 E Hampden Ave, #170
Englewood, 80110 **788-6547**
(H) 4950 S Albion St
Littleton, 80121
1-10 FP GP

deCampo, Rosina E, MD
2049 S Federal
Box 3542
Denver, 80219 **731-7171**
(H) 8235 S Jackson
Littleton, 80122
0-30 PTH

deCampo, Teruel, MD
1301 Pennsylvania St, #430
Denver, 80203 **355-3885**
(H) 8235 S Jackson St
Littleton, 80122
0-30 AN

Delano, William D, MD
7720 S Broadway, #330
Littleton, 80122 **795-2345**
2-10 PD

Dickey, Gary D, MD
4200 W Conejos Pl, #234
Denver, 80204 **592-7284**
(H) 5154 W Fair Ave
Littleton, 80123 794-8709
2-22 PTH DMP

Dimaria, Vincent A, MD
7720 So Broadway, #330
Littleton, 80122 **795-2345**
(H) 6116 W Frost Dr
Littleton, 80123
2-10 PD

Doner, H Calvin, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 833 W Geddes Ave
Littleton, 80120
2-10 A

Dorr, Lugene A, MD
4200 W Conejos Pl, #507
Denver, 80204 **825-4111**
(H) 5830 Bellflower Dr
Littleton, 80123
1-22 ORS SM TRS PM US

Eickhoff, Theodore C, MD
Pres/St Luke's
601 E 19th Ave
Denver, 80203 **869-2095**
(H) 15 S Franklin Cir
Littleton, 80121
14-30 IM ID ME EPI

Eilert, Robert E, MD
Children's Hosp
Denver, 80218 **861-6600**
(H) 5017 E Nichols Pl
Littleton, 80122 770-9268
2-30 ORS*

Fletcher, Christopher S, MD
4535 S Kipling St
Littleton, 80127 **973-0798**
2-30 FP

Forstot, S Lance, MD
8381 Southpark Ln
Littleton, 80120 **730-0404**
(H) 2232 Albion St
Denver, 80207 399-5143
2-30 OPH

Frank, Lorenz S, MD
(H) 7712 S Vine
Littleton, 80122 798-1727
13-10 IM

LITTLETON

Fraser, Charles H, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 6757 Southridge Ln
Littleton, 80120 794-3676
2-10 EM

Freeman, Jerry A, MD
5 Carriage Ln
Littleton, 80121 **355-3885**
(H) 5 Carriage Ln
Littleton, 80121 771-2415
0-30 AN

Fried, Herbert I, MD
1471 Stuart St
Denver, 80204 **825-0288**
(H) 4591 Tule Lake Dr
Littleton, 80123
2-22 NS*

Gallagher, John Q, MD
1825 Gilpin St
Denver, 80218 **399-1194**
(H) 15 Carriage Ln
Littleton, 80121 771-4785
2-6 GS

Gamble, William E, MD
2005 Franklin St, #550
Denver, 80205 **839-5383**
(H) 3700 E Long Rd
Littleton, 80121 771-5131
2-30 ORS

Garfein, Arthur D, MD
191 E Orchard Rd, #303
Littleton, 80121 **794-3232**
1-10 P

Gayda, Donald J, DO
6979 S Holly Cir, #100
Englewood, 80112 **771-9990**
(H) 4665 E Arapahoe Pl
Littleton, 80122 694-2811
2-10 FP

Gillesby, Robert J, MD
950 E Harvard Ave, #660
Denver, 80210 **744-1821**
(H) 7068 S Madison Way
Littleton, 80122
1-10 IM

Glasco, Donald G, MD
191 E Orchard Rd, #203
Littleton, 80121 **794-2173**
(H) 230 E Graves Ave
Littleton, 80121
1-10 P*

Glasser, Edward J, MD
7750 S Broadway
Littleton, 80122 **794-1234**
0-10 PD

Gleichman, Theodore K, MD
1919 S University Blvd
Denver, 80210 **744-2741**
(H) 1 Southridge Way
Littleton, 80120 798-4252
2-10 PUD IM

Good, Richard L, MD
7750 S Broadway
Littleton, 80122 **794-1234**
0-10

Goodman, Stephen B, MD
191 E Orchard Rd, #205
Littleton, 80121 **794-4301**
2-10 IM

Gordon, Gerald S, MD
Denver Gen Hosp
W 8th Ave & Cherokee St
Denver, 80204
(H) 5562 W Geddes Pl
Littleton, 80123
0-10 EM CD

Greisman, Stewart L, DO
c/o Swedish Med Ctr
501 E Hampden Ave
Englewood, 80110 **788-6282**
(H) 3100 E Williamette Ln
Littleton, 80121
21-10 EM

Grund, Walter J, MD
191 E Orchard Rd, #201
Littleton, 80121 **794-8084**
(H) 7618 S Cove Cir
Littleton, 80122
1-10 GYN

Hansen, Richard N, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 4080 S Cherry St
Englewood, 80110 757-1576
2-10 IM GE

Harken, Alden H, MD
4200 E 9th Ave, #C-305
Denver, 80262 **394-8055**
(H) 6 Windover Rd
Littleton, 80121
0-30 GS CDS

Harrison, Charles S, MD
(H) 1250 Crestridge Dr
Littleton, 80121
13-22 GS

Hatfield, Wendell, MD
191 E Orchard Rd
Littleton, 80121 **794-4149**
1-10 IM RHU

Hawes, Charles R, MD
Children's Hosp
Denver, 80218 **861-6820**
(H) 2156 W Davies Ave
Littleton, 80120 794-0156
12-30 PDC*

Heavrin, John S, MD
7373 W Jefferson, #201
Lakewood, 80235 **969-0180**
(H) 4538 W Lake Cir
Littleton, 80123 797-3547
1-10 OBG INF

Heiss, Robert E, MD
950 E Harvard Ave, #310
Denver, 80210 **777-8777**
(H) 6567 S Hill St
Littleton, 80120 795-0716
1-10 OPH

Hoffman, Richard A, MD
2600 S Parker Rd
Aurora, 80014 **750-2082**
(H) 4700 Bow Mar Dr
Littleton, 80123
0-6 P

Hofmann, Robert F, MD
7720 S Broadway, #220
Littleton, 80122
0-10 OPH

Hommel, Daniel J, MD
(H) 6790 S Logan
Littleton, 80122
0-4 TR

Howard, K Mason Jr, MD
601 E Hampden Ave
Englewood, 80110 **761-5325**
(H) 5 Village Dr
Littleton, 80123 795-9751
2-10 ORS

Hoyt, Charles G, MD
(H) 6647 S Cherry Way
Littleton, 80121
13-30 IM

Huston, Jeffrey D, MD
701 E Colfax Ave
Denver, 80203 **831-7171**
(H) 7421 S Fillmore Cir
Littleton, 80122
0-30 IM GE

Moore, Virginia M, MD
8340 S Sangre de Cristo
Littleton, 80127 **979-1234**
(H) 4396 W Lake Cr
Littleton, 80123
0-10 PD

Morrison, John D, MD
950 E Harvard Ave, #440
Denver, 80210 **777-0577**
(H) 1 Windover Rd
Littleton, 80121
0-10 FP

Mountain, Richard D, MD
950 E Harvard Ave, #200
Denver, 80210 **777-8766**
(H) 6553 E Madison Ct
Littleton, 80121
8-10 PUD IM

Muffly, Harry M, MD
3535 S Lafayette St
Englewood, 80110 **781-5525**
(H) 1201 Green Meadow Ln
Littleton, 80121
1-10 INF

Nay, Leston B, MD
7720 S Broadway, #480
Littleton, 80122 **789-6692**
(H) 11597 E Amherst Cir S
Aurora, 80014
1-10 N* CHN*

Needham, Merl E, MD
7373 W Jefferson, #102
Denver, 80235 **988-5252**
(H) 5958 S Zenobia Ct
Littleton, 80123 795-9947
2-10 PD*

Nichalson, Stephen S, MD
7373 W Jefferson, #102
Denver, 80235 988-5252
(H) 8283 S St Paul Way
Littleton, 80122
2-30 PD

O'Brien, Martin E, MD
501 E Hampden Ave
Emergency Dept
Englewood, 80110
(H) 3734 E Easter Cir
Littleton, 80122 773-2314
20-10 EM

Ochsner, Ronald C, MD
601 E Hampden Ave
Englewood, 80110 761-5325
(H) 4541 Sumac Ln
Littleton, 80123
2-10 ORS SM

Ogsbury, James S, MD
8370 W 38th Ave, #102C
Wheat Ridge, 80033 431-6678
(H) 9 Windover Rd
Littleton, 80121
0-30 NS*

Oliphant, Manford M Jr, MD
1955 Pennsylvania St, #400
Denver, 80203 831-8344
(H) 10 Windover Rd
Littleton, 80121
2-30 OBG*

Orton, Paul W, MD
206 W County Line Rd, #340
Highlands Ranch, 80126 791-0410
(H) 6860 S Lee Way
Littleton, 80127 978-0398
1-10 D

Osa, Steven R, MD
950 E Harvard Ave, #650
Denver, 80210 722-4683
(H) 7574 S Cook Way
Littleton, 80122 694-9647
2-10 END

Pappas, George, MD
Children's Hosp
1056 E 19th Ave
Denver, 80218 861-8888
(H) 3595 E Long Rd
Littleton, 80121 740-8214
0-30 TS CDS*

Parker, Robert W, DO
(H) 10102 W Ida Ave, #223
Littleton, 80127 978-9917
16-22

Parry, Lynn, MD
2020 Wadsworth Blvd, #20
Lakewood, 80215 237-9505
(H) 4591 Tule Lake Dr
Littleton, 80123 794-4011
0-22 N*

Parsons, Donald W, MD
2045 Franklin St
Denver, 80205 861-2121
(H) 6380 S Coventry Ln W
Littleton, 80123 795-6752
2-30 GS

Peacock, William F, MD
7750 S Broadway
Littleton, 80122 794-1234
0-10 IM

Pearlman, David S, MD
7720 S Broadway
Littleton, 80122 795-8177
(H) 6029 E Prentice Pl
Englewood, 80111
2-6 A* AI AS

Percefull, Sabin C, MD
3535 S Lafayette St
Englewood, 80110 761-3498
(H) #2 Club Ln
Littleton, 80123
1-10 GE IM

Peterson, Harold R, MD
6220 S Broadway
Littleton, 80121 794-1111
(H) 10 Fairway Ln
Littleton, 80123
13-10 OPH

Poticha, Gerald S, MD
8120 S Holly St, #110
Littleton, 80122 850-9922
(H) 5405 S Niagara Ct
Englewood, 80111
2-10 IM* END*

Pratt, Elmer B, MD
(H) 2897 W Riverwalk Cir
Littleton, 80123
13-30 IM*

Preshaw, D Edwin, MD
7750 S Broadway
Littleton, 80122 794-1234
0-10 GS*

Ratzer, Erick R, MD
1825 Gilpin St, #5
Denver, 80218 399-1194
(H) 3 Cimarron Dr
Littleton, 80121 781-2002
2-30 GS*

Rauzi, Frank R, MD
6169 S Balsam Way, #250
Littleton, 80123 933-8130
(H) 7262 S Yarrow Way
Littleton, 80123 973-6205
2-10 FP

Rich, Berkeley L, MD
7750 S Broadway
Littleton, 80122 794-1234
2-10 PD*

Richardson, Kenneth R, MD
2201 Wadsworth Blvd
Lakewood, 80215 234-0445
(H) 5087 W Maplewood Ave
Littleton, 80123 795-3120
1-22 AN*

Rifkin, Ira, MD
1555 S Wadsworth Blvd
Denver, 80226 988-0150
(H) 6016 S Coventry Ln E
Littleton, 80123 795-1995
1-22 OBG

Roberts, John F, MD
3576 S Logan St
Englewood, 80110 761-9190
(H) 2600 E Williamette Ln
Littleton, 80121 771-0764
2-10 R

Rohrer, H Hugh, MD
7000 E Belleview, #301
Englewood, 80111 220-9200
(H) 5449 E Long Pl
Littleton, 80122 796-7760
6-10

Roney, Patrick J, MD
2594 W Crestline Ave
Littleton, 80120 798-4536
(H) 1275 Gaylord
Denver, 80206
1-10 FP MAU GPM

Roos, David B, MD
1721 E 19th Ave, #138
Denver, 80218 863-7667
(H) 9 Carriage Ln
Littleton, 80121 771-8066
1-30 GS TS*

Roos, Edith E, MD
1721 E 19th Ave, #138
Denver, 80218 861-8110
(H) 9 Carriage Ln
Littleton, 80121 771-8066
1-30 AN*

Rumack, Barry H, MD
645 Bannock
Denver, 80204 893-7774
(H) 4949 S Albion St
Littleton, 80121
0-30

Sachs, Robert A, MD
8010 S Holly, #200
Littleton, 80122 779-1444
(H) 7036 S Cook Way
Littleton, 80122
1-10 PD

Sandhaus, Robert A, MD
7750 S Broadway
Littleton, 80122 794-1234
(H) 1478 E Irwin Ln
Littleton, 80122
2-10 IM PUD

Sargent, Frank T, MD
601 E Hampden Ave, #580
Englewood, 80110 788-6877
(H) 13 Carriage Ln
Littleton, 80121 773-3317
1-10 U

Schmidt, Alden T Jr, MD
850 E Harvard Ave, #555
Denver, 80210 778-8390
(H) 7325 S Kendall Blvd
Littleton, 80123
2-10 U

Scott, Floyd E, MD
2525 S Downing St
Denver, 80210 777-4337
(H) 1601 Cherryville Rd
Littleton, 80121 761-1690
21-10 PM

LITTLETON

Seibert, Charles E, MD
3576 S Logan St
Englewood, 80110 **761-9190**
(H) 1 Cimarron Dr
Littleton, 80121
2-10 DR

Shattuck, Robert C, MD
(H) 6494 S Sycamore St
Littleton, 80120
13-30

Shawbitz, Stephen D, MD
8381 Southpark Ln
Littleton, 80120 **730-0404**
(H) 3953 S Whiting Way
Denver, 80237
2-10 OPH

Shealy, Stephen H, MD
7410 S Steele Cr
Littleton, 80122 **322-1891**
(H) 7410 S Steele Cir
Littleton, 80122
0-30 IM R

Shippert, Ronald D, MD
1455 S Potomac St, #201
Aurora, 80012 **751-4224**
(H) 4975 S Albion St
Littleton, 80121
1-6 FPS

Smith, Barry R, MD
950 E Harvard Ave, #480
Denver, 80210 **778-6880**
(H) 6395 S Jackson St
Littleton, 80121
1-10 CD*

Smith, Elwin A, MD
Metropolitan Paths
4200 W Conejos Pl #234
Denver, 80204 **623-2976**
(H) 3235 E Easter Pl
Littleton, 80122 771-9403
0-30 AP CLP

Snyder, Robert, MD
PO Box 621223
Littleton, 80162
0-22 GP

Spalter, Roger M, MD
7720 S Broadway, #330
Littleton, 80122
2-10 PD

Spees, Alan J, MD
155 S Madison St, #210
Denver, 80209 **863-7575**
(H) 1000 Sunset Ridge
Littleton, 80121
2-30 IM

Spurck, Robert P, MD
280 Columbine St, #312
Denver, 80206 **322-1891**
(H) 2250 Crestridge Dr
Littleton, 80121 789-0765
0-30 R*

Stallworth, John C, MD
191 E Orchard Rd, #301
Littleton, 80121 **795-0890**
(H) 7891 Valentia Way
Englewood, 80112 850-9188
2-10 OBG

Stokes, Michael F, MD
1835 Franklin St
Dept Radiation Therapy
Denver, 80218 **837-6860**
(H) 7747 S Forest Ct
Littleton, 80122 694-0481
1-30 TR

Story, Helen M, MD
6169 S Balsam Way, #250
Littleton, 80123 **933-8130**
(H) Box 3429
Evergreen, 80439
2-10 FP EM

Strasburger, Arthur K, MD
7720 S Broadway, #500
Littleton, 80122 **798-8107**
(H) 1600 E Layton Dr
Englewood, 80110
1-10 ORS

Straub, John C Jr, MD
(H) 11633 Elk Head Range Rd
Littleton, 80127 979-3382
13-34 FP

Swanson, Michael S, MD
601 E Hampden Ave, #185
Englewood, 80110 **788-6371**
(H) 7706 S Madison Cir
Littleton, 80122 850-0719
2-10 OBG

Swanson, Wendel B, MD
3576 S Logan St
Englewood, 80110
(H) 4829 South Dahlia
Littleton, 80121
2-10 DR

Taylor, Richard C, MD
5161 E Arapahoe Rd, #240
Littleton, 80122 **694-6544**
1-10 ORS

Tharp, James A, MD
Children's Hosp
Denver, 80218 **861-6226**
(H) 1852 Crestridge Dr
Littleton, 80121 762-0294
3-30 AN* PD

Thompson, Richard H Jr, MD
7720 S Broadway
Littleton, 80122 **797-3000**
(H) 6260 S Ivy St
Englewood, 80111
1-10 PS

Thumim, Martin B, DO
10175 W Kentucky Dr
Lakewood, 80226 **985-4467**
(H) 7138 W Elmhurst Ave
Littleton, 80123
1-22 GP FP

Trautner, Marilyn P, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 1394 E Easter Cir
Littleton, 80122 794-4694
2-10 AN

Vanbuskirk, John A, MD
3600 S Logan
Englewood, 80110 **761-0901**
(H) 6001 S Elati
Littleton, 80120
1-10 FP

Vellman, W Peter, MD
8300 W 38th Ave
Dept of EM
Wheat Ridge, 80033
(H) 12654 Buckhorn Rd
Littleton, 80127
3-30 EM

VonRueden, Robert K, MD
1955 Pennsylvania St
Denver, 80203 **839-5091**
(H) 6371 S Zenobia Ct
Littleton, 80123
2-30 IM

Voorhees, Kenton I, MD
2594 W Crestline Ave
Littleton, 80120 **798-4536**
(H) 6472 W Morraine Pl
Littleton, 80120
2-10 FP

Walker, E Lance, MD
4200 W Conejos Pl
Denver, 80204 **572-1953**
(H) 5858 Highline Cir S
Littleton, 80121 773-3669
0-30 CDS TS

Wallack, David, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 5710 Green Oaks Dr
Littleton, 80121
2-10 IM

Weiner, Melvin H, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 3562 South Poplar
Denver, 80237 757-0405
2-10 PD PYM AD

Wells, Gerald C, MD
191 E Orchard Rd
Littleton, 80121 **798-3563**
(H) 6400 Manor Dr
Englewood, 80111 771-0491
2-10 DR*

Whalen, William R, MD
850 E Harvard Ave, #305
Denver, 80210 **698-2020**
(H) 4857 S Albion
Littleton, 80121
2-10 OPH*

White, Carleton B, MD
(H) 5904 S Milwaukee Way
Littleton, 80121 798-2111
12-10 GPM IND PH FP

Wick, Albert M, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 745 Front Range Road
Littleton, 80120
2-10 AN

Williams, Jean E, MD
7750 S Broadway
Littleton, 80122 **794-1234**
0-10

Williams, Richard W, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 7297 E Geddes Ave
Englewood, 80112
2-10 GS*

Williams, Warren L, MD
5161 E Arapahoe Rd, #290
Littleton, 80122 **741-0888**
(H) 3691 E Geddes Pl
Littleton, 80122
1-10 FP

Wilson, W Bruce, MD
850 E Harvard, #535
Denver, 80210 **733-5333**
(H) 1999 Green Oaks Dr
Littleton, 80121
1-10 N OPH

Wilson, William B Jr, MD
Denver Gen Hosp
W 8th & Cherokee
Denver, 80204 **893-7656**
(H) 5490 S University Blvd
Littleton, 80121 779-3618
3-30 OBG* SDY*

Witten, Julia S, MD
2 Bradbury Ln
Littleton, 80120
(H) 2 Bradbury Ln
Littleton, 80120
13-30 R*

Wolf, Mark R, MD
8370 W Coal Mine Rd, #104
Littleton, 80123 **973-2828**
1-10 OBG*

Wood, John M, MD
3475 S Lafayette St
Englewood, 80110 **761-9107**
(H) 1715 Cherryville Rd
Littleton, 80121
1-10 AP FOP TOX

Wood, Lawrence Gilmore, MD
7750 S Broadway
Littleton, 80122 **794-1234**
(H) 943 Olive St
Denver, 80220
2-10 IM

Zavala, Jeffrey S
4200 E 9th Ave
Box A-054
Denver, 80262 **394-7330**
(H) 3026 W Prentice, #K
Littleton, 80123
9-1

Zwiebel, Paul C, MD
3597 S Pearl St
Englewood, 80110 **781-8288**
(H) 5311 E Hinsdale
Littleton, 80122
0-10 PS

LIVERMORE, CO

DeYoung, M T, MD
1212 E Elizabeth St
Fort Collins, 80524 **482-2791**
(H) 13090 Red Feather La Rd
Livermore, 80536 493-5315
2-58 FP

LONGMONT, CO

Amoroso, Christian R, MD
c/o Eastman Kodak Co
Windsor, 80550 **686-7611**
(H) 1815 Third Avenue
Longmont, 80501
16-14 OM

Backup, Linda D, MD
1925 W Mountain View Ave
Longmont, 80501 **776-1234**
(H) Box 2509
Lyons, 80540
2-14 C CD IM

Bane, James J, MD
c/o General Care Clinic
700 Florida Ave #202
Longmont, 80501 **772-3388**
0-22

Bender, Brice J, MD
1950 W Mountain View Ave
Dept of Path
Longmont, 80501
20-14 PTH

Benson, Alan E, MD
1950 W Mountain View Ave
PO Box 1659
Longmont, 80501 **651-5085**
(H) 3333 Camden Dr
Longmont, 80501
21-14 PTH AP CLP

Berg, Kevin R, MD
1925 Mountain View Ave
Longmont, 80501 **776-1234**
(H) 1153 Princeton Dr
Longmont, 80501 772-6364
2-14 GS

Berry, William R, MD
1925 W Mountain View Ave
Longmont Clinic
Longmont, 80501 **776-1234**
(H) 12959 Hillcrest
Longmont, 80501 772-3765
1-14 IM GE

Britton, James A, MD
1925 Mountain View
Longmont, 80501 **776-1234**
2-14 ORS HS

Bunnell, Susan L, MD
U of Colo Psych Dept
Denver, 80262
(H) 323 Cottonwood Ct
Longmont, 80501
8-14 FP

Carr, Alfred N, MD
1446 Hover Rd
Longmont, 80501 **772-3204**
(H) 1193 Purdue Dr
Longmont, 80501 772-8499
1-14 OTO

Carson, John D, MD
1925 W Mountain View Ave
Longmont, 80501 **776-1234**
(H) 5036 Fox Hill Dr
Longmont, 80501 772-6856
2-14 OBG

Cavanaugh, Kenneth J, MD
1309 Frontier St, #B
Longmont, 80501 **772-1500**
(H) 2210 Riviera Pl
Longmont, 80501 776-0190
2-14 ORS*

Cavanaugh, Patrick R, DO
1350 Stuart St
Longmont, 80501 **776-7300**
2-14 FP

Ceriani, Philip D, MD
Longmont Clinic
1925 Mountain View Ave
Longmont, 80501 **776-1234**
(H) 1268 Fox Hill Dr
Longmont, 80501 776-9618
2-14 ORS

Clark, Scott D, MD
1925 Mountain View Ave
Longmont, 80501 **776-1234**
(H) 3325 Camden
Longmont, 80501
2-14 D

Cletcher, John O Jr, MD
1331 Linden St
Longmont, 80501 **772-5300**
(H) 7421 Nelson Rd
Longmont, 80501 776-1583
2-14 ORS*

Colton, Albert H, MD
1950 Mountain View Ave
Longmont United Hosp
Longmont, 80501 **651-5000**
(H) 5515 Baca Cir
Boulder, 80301
21-14 EM

Darrah, Thomas J, MD
1309 Frontier St, #B
Longmont, 80501 **772-1500**
(H) 809 Panorama Cir
Longmont, 80501
2-14 ORS*

Fitzgerald, David T, MD
1925 W Mountain View Ave
Longmont, 80501 **651-3939**
2-14 PD*

LONGMONT

Freudenburg, James C, MD
1925 Mountain View Ave
Longmont, 80501 **776-1234**
(H) 1773 Harbor Ln
Longmont, 80501
2-14 FP

Glode, John E, MD
1925 W Mountain View Ave
Longmont, 80501 **776-1234**
(H) Box 157
Hygeine, 80533
2-14 CD IM

Good, David M, MD
1707 N Main, #404
Longmont, 80501 **776-9797**
(H) 1329 Horizon Ln
Longmont, 80501
0-14 P

Grudis, John W, MD
8015 N 107th
Longmont, 80501 **772-2404**
(H) 11309 Quivas Wy
Denver, 80234
3-14 DR NR R

Haley, James S, MD
(H) 340 Crestridge Ln
Longmont, 80501
13-14 GS

Henderson, Stephen R, MD
1850 W Mountain View Ave
Longmont, 80501 **776-7000**
2-14 U*

Hogan, James L, MD
2551 W 84th Ave
St Anthony No Hosp
Westminster, 80030 **426-2020**
(H) 459 Golden Ln
Longmont, 80501
3-22 EM

Holt, Peter B, MD
1319 Frontier St
Longmont, 80501
(H) 1853 Arapahoe Dr
Longmont, 80501 772-5131
0-14 IM

Huffman, Thomas A, MD
1005 17th, #470
Denver, 80202 **896-3043**
(H) PO Box 483
Longmont, 80501
16-14 OM CD

Jones, Harry D, MD
1925 W Mountain View Ave
Longmont, 80501
(H) 435 Bowen St
Longmont, 80501
13-14 GS

Jorgensen, Roger L, MD
1466 Hover Rd
Longmont, 80501 **772-3300**
(H) 14222 N 95th
Longmont, 80501
2-14 OPH

Kelley, Severance B, MD
1446 Hover Rd
Longmont, 80501 **772-3644**
(H) 1224 Princeton Ct
Longmont, 80501 772-3839
2-14 P

Knopper, Morton P, DO
1380 Tulip St, #Q
Longmont, 80501
0-14 FP

Kolsch, Hartmut W, MD
1925 Mountain View
Longmont, 80501 **776-1234**
(H) Longmont, 80501
2-14 IM NEP

Kroger, J Stephen, MD
1319 Frontier St
Longmont, 80501 **776-1532**
(H) 1925 Spruce Ave
Longmont, 80501 776-5633
2-14 IM DIA

Laitos, Mark M, MD
1309 Sunset St
Longmont, 80501 **772-5578**
2-14 FP

Lausterer, Jack K, MD
1309 Frontier St
Longmont, 80501 **776-8830**
(H) 1228 Purdue
Longmont, 80501 776-7332
1-14 FP

Lavrinets, David A, MD
Longmont Clinic
1925 Mountain View Ave
Longmont, 80501 **776-1234**
2-14 ND HEM IM

Maxwell, George S, MD
(H) 8348 Ouray Dr
Longmont, 80501
13-14 ORS

McCarty, David W, MD
1925 W Mountain View
Longmont, 80501 **776-1234**
(H) 801 Panorama Cr
Longmont, 80501 776-2079
2-14 IM

McCarty, David W IV, DO
1925 Mountain View
Longmont, 80501 **776-1234**
(H) 815 Panorama Cir
Longmont, 80501
2-14 IM

McCauley, John R, MD
1332 Linden St, #1
Longmont, 80501 **772-7880**
(H) 1332 Linden St
Longmont, 80501
1-14 OBG

McGroarty, Saralee R, MD
1320 Vivian
Longmont, 80501 **772-3698**
(H) 6986 Greenwillow Ct
Boulder, 80301
1-14 N

McKenna, Michael P, DO
Longmont Clinic
1925 W Mountain View
Longmont, 80501 **776-1234**
(H) 2100 Morning Dr
Loveland, 80537 633-3055
21-14 EM

McKinney-Clark, Jeanne, MD
1925 Mountain View
Longmont, 80501 **776-1234**
(H) 1245 Winslow
Longmont, 80501
2-14 PD

Milburn, William H, MD
1925 Mountain View Ave
The Longmont Clinic
Longmont, 80501 **776-1234**
(H) Box 727
Lyons, 80540
2-14 PDA A AM AD

Miller, Denise M, MD
1925 Mountain View
Longmont, 80501 **776-1234**
0-14 GS

Moffett, P Michael, MD
1925 Mt View
Longmont, 80501 **776-1234**
2-14 P

Mooney, Herbert S Jr, MD
1350 Tulip St
Longmont, 80501 **776-6001**
(H) 1207 Collyer
Longmont, 80507
1-14 GS

Mossberg, C Eugene, MD
1925 Mountain View Ave
Longmont, 80501 **776-1234**
(H) 934 Sumac
Longmont, 80501 776-8957
2-14 FP

O'Brien, John R, MD
1925 W Mountain View Ave
Longmont, 80501 **776-1234**
(H) 1278 Foxhill Dr
Longmont, 80501
2-14 FP

Olijnyk, Irene, MD
1446 Hover St
Longmont, 80501 **772-3300**
(H) 1049 Princeton Dr
Longmont, 80501
2-14 OPH

Peterson, Birger E, MD
(H) 2617 Elmhurst Cr
Longmont, 80501 776-3022
13-14 GP

Pfile, E F, MD
(H) 2757 Grinell Dr
Longmont, 80501
13-14

Pischinger, Russell J, MD
1925 Mountian View
Longmont, 80501
3-14 DR

Podlecki, David A, MD
1925 Mountain View Ave
Longmont, 80501 **776-1234**
(H) 1049 Princeton Dr
Longmont, 80501 651-2652
2-14 IM END

Poje, Joanne, MD
1332 Linden St, #1
Longmont, 80501
0-14 OBG

Powers, Douglas K, MD
1350 Tulip St
Longmont, 80501 **772-4400**
(H) 4920 County Rd 36
Platteville, 80651
1-14 OPH

Pressley, Richard L, MD
1000 Alpine Ave, #121
Boulder, 80302 **447-8642**
(H) 5860 Boulder Hills Dr
Longmont, 80501 776-9628
2-14 NS

Rector, James B, MD
933 Alpine Ave
Boulder, 80302 **449-2730**
(H) 4994 Oxford Rd
Longmont, 80501
2-14 ORS HS SM

Rector, Susan E, MD
Boulder Comm Hosp
1100 Balsam
Boulder, 80302
(H) 4994 Oxford Rd
Longmont, 80501
21-14 DR

Replogle, Scott L, MD
1925 Mountain View
Longmont, 80501 **776-1234**
(H) 5327 Spotted Horse Tr
Boulder, 80301 530-7262
2-14 PS

Roach, Susan I, MD
1309 Sunset St
Longmont, 80501 **772-5578**
(H) 645 Dudley Ln
Longmont, 80501
2-14 FP

Roller, Lothar K, MD
8015 N 107th St
Longmont, 80501 **772-2404**
(H) 7376 Ute Hwy
Longmont, 80501
3-14 R NM

Rubright, Mark W, MD
1925 W Mountain View Ave
PO Box 1779
Longmont, 80501 **651-7272**
(H) 2611 Elmhurst Cir
Longmont, 80501 776-4950
2-14 FP

Rupp, Gerald R, MD
1331 Linden St
Longmont, 80501 **772-5300**
(H) 1101 Princeton Dr
Longmont, 80501 772-5972
2-14 ORS*

Schaten, Robin L, MD
1925 W Mountain View
Longmont, 80501
2-14 PD

Sherrod, Dale B, MD
1318 Vivian
Longmont, 80501 **776-4311**
1-14 GYN

Sneddon, Wallace A, MD
2113 Westlake Dr
Longmont, 80501
0-14 AN

Stacey, N Russell Jr, MD
Box 1566
Longmont, 80501 **651-5300**
(H) 330 Cottonwood Ln
Longmont, 80501 776-0029
1-14 AN

Stewart, Stephen K, MD
1925 Mountain View Ave
Longmont Clinic Pc
Longmont, 80501 **776-1234**
2-14 OBG

Tanenbaum, Marc H, MD
1350 Stuart St
Longmont, 80501 **776-7300**
(H) 8069 Neva Rd
Longmont, 80501 652-2935
2-14 FP

Vickland, James R, MD
421 21st Ave, #7
Longmont, 80501
(H) 2711 Lakehollow Rd
Berthoud, 80513
0-14 AN

Weddel, Stephen J, MD
(H) 2868 Humboldt Cir
Longmont, 80501 772-1845
1-14 AN*

Wherry, Harry L, MD
408 Coffman St
Longmont, 80501 **776-4343**
(H) 12650 Woodland Dr
Longmont, 80501 776-5890
2-14 FP GS

Wilson, Don E, MD
1850 W Mountain View Ave
Longmont, 80501 **772-5000**
(H) 14084 N 95th St
Longmont, 80501
1-14 GYN

Wolf, Howard C, MD
401 E Cleveland
Lafayette, 80026 **665-5635**
(H) 7360 Mt Meeker Rd
Longmont, 80501
1-14 FP

Yost, Byron A, MD
1840 W Mountain View Ave
Longmont, 80501 **776-5244**
(H) 14227 N 107th
Longmont, 80501 776-3630
1-14 FP

Zen, Calvin T F, MD
1242 E Main St
Montrose, 81401
(H) 1850 W Mountain View
Longmont, 80501
1-24 OBG

Ziolkowski, Thomas J, MD
1446 Hover St
Longmont, 80501
0-30 D

LOUISVILLE, CO

Daarud, R Scott, MD
2505 4th
Boulder, 80302 443-2544
(H) 556 W Beech Pl
Louisville, 80027
2-14 FP

Hackney, Terry L, MD
333 W So Boulder Rd, #1
Louisville, 80027 **443-2544**
(H) 294 Linden Dr
Boulder, 80302
2-14 FP

Hibbard, H David, MD
877 S Boulder Rd
Louisville, 80027 **666-7555**
(H) 3712 Wonderland Hill Ave
Boulder, 80302 444-5478
2-14 FP GP PD IM GYN

Kipfer, Roger K, MD
333 W South Boulder Rd, #1
Louisville, 80027
(H) 3890 N 26th St
Boulder, 80302
2-14 FP

Nelson, Roy G, MD
350 Broadway
Boulder, 80303 **494-6880**
(H) 633 Sunnyside St
Louisville, 80027 666-4167
1-14 PD AD

Smythe, Stephanie, MD
80 Garden Center
Broomfield, 80020
(H) 1901 Centennial
Louisville, 80027
0-22 FP

Tripp, Warren I, MD
2800 Folsom
Boulder, 80302 **442-6260**
(H) 134 W Sycamore Ln
Louisville, 80027 666-8449
2-14 OPH

LOVELAND, CO

Allen, Patrick C, MD
McKee Med Ctr
2000 Boise Ave
Loveland, 80538 **669-4640**
1-58 PTH AP CLP FOP

Allen, Thomas J, MD
249-H E 29th St
Loveland, 80538 **669-6000**
(H) 1901 Morning Dr
Loveland, 80538 669-5580
2-58 FP EM

Ashbach, Nancy W, MD
231 W 4th St
Loveland, 80537 **663-0722**
1-58 FP PD OBS

Baird, Boake L, MD
1323 Harlow
Loveland, 80537
(H) 2805 Lake
Loveland, 80537
2-58

Baumgartel, Earl D, MD
1907 Boise Ave, #3
Loveland, 80537 **669-3212**
(H) 1803 Caddoa Dr
Loveland, 80538
1-58 GS

Boyle, Kevin J, MD
435 Mountain Ave
Berthoud, 80513
(H) 1603 Caddoa Dr
Loveland, 80538
2-58 FP

Bruns, Thomas, MD
1907 Boise Ave
Loveland, 80538 **669-2770**
1-58 U

Childers, Marvin A III, MD
1632 Hoffman
Loveland, 80537 **669-6851**
(H) 3531 Capulin Dr
Loveland, 80537
1-58 OTO

Collins, Jerome S, MD
1907 Boise Ave
Loveland, 80537 **669-3212**
(H) 1305 Westridge
Loveland, 80537 669-1458
2-58 GS

Danforth, James C, MD
231 W 4th St
Loveland, 80537 **663-0722**
(H) 1900 Morning Dr
Loveland, 80537
2-58 FP

Elo, Denis R, MD
1907 Boise Ave, #3
Loveland, 80537 **669-3212**
(H) 5813 Sacajawea Way
Loveland, 80537
1-58 GS

Englert, Thomas L, MD
PO Box 947
Loveland, 80539 **669-8960**
(H) 1605 Firerock Ct
Loveland, 80538
1-58 OBG*

Giansiracusa, Richard F, MD
1808 Boise Ave
Loveland, 80538 **669-6660**
(H) 1222 Broadmoor
Loveland, 80537 663-0316
2-58 CD

Grosboll, Ashley N, MD
232 W 4th St
Loveland, 80537 **667-3565**
0-58 GP

Grosboll, Robert N, MD
232 W 4th St
Loveland, 80537 **667-3565**
(H) 3812 Youpon Court
Loveland, 80537
2-58 FP

Hailey, Mark A, MD
219 H East 29th St
Loveland, 80538 **669-6000**
2-58 FP

Hamm, Robert M, MD
2000 Boise
Loveland, 80537 **669-4640**
(H) 720 E County Rd 30
Fort Collins, 80525
0-58 R*

Howard, Earle T, MD
914 W 6th St
Loveland, 80537 **669-7100**
1-58 ORS*

Jobin, Michael J, MD
2000 Boise Ave
Loveland, 80537 **669-4640**
0-58 EM FP

Kasenberg, Thomas P, DO
1952 Blue Mesa Ct
Loveland, 80537 **667-1611**
(H) 844 Oleander
Loveland, 80537
1-58 GP

Lillis, Patrick J, MD
2021 Boise Ave
Loveland, 80537 **667-3116**
(H) 2330 Frances Dr
Loveland, 80537 669-8154
1-58 D* MCH

McKenna, Michael P, DO
Longmont Clinic
1925 W Mountain View
Longmont, 80501 **776-1234**
(H) 2100 Morning Dr
Loveland, 80537 633-3055
21-14 EM

Milano, William J, MD
231 W 4th St
Loveland, 80537
(H) 1508 Morning Dr
Loveland, 80537
2-58 FP

Nemeth, Clifford J, MD
1647 E 18th
Loveland, 80538 **669-9100**
(H) 2909 Alamosa Ct
Loveland, 80538 669-3111
1-58 U*

Patterson, Robert B, MD
10 Gregg Dr
Loveland, 80538 **667-1131**
12-58 FP

Phelps, Herschel R, MD
1323 Harlow Ln, #2
Loveland, 80537
(H) 3542 Wagon Tr Rd
Greeley, 80634
1-110 OPH

Reed, Jay A, MD
1530 Boise Ave
Loveland, 80537 **667-9794**
(H) 3609 E Caminito
Loveland, 80537
1-58 AN

Schroeder, Clifton G, DO
402 E Eisenhower Blvd
Loveland, 80537 **667-3061**
(H) 1904 N Taft
Loveland, 80537
1-58 GP

Tartaglia, Louis, MD
1907 Boise Ave
Loveland, 80537 **669-6880**
(H) 1615 Manzanita Ct
Loveland, 80537
0-58 ORS*

Tello, Robert J, MD
232 W 4th St
Loveland, 80537 **667-3565**
2-58 IM

Tramp, Paul E, MD
4008 N Garfield Ave
Loveland, 80538 **667-7910**
13-58 AMB

Waggener, William J, MD
2000 Boise
Loveland, 80537 **669-4640**
(H) 379 Dexter St
Denver, 80220 322-7002
2-58 IM

Williams, Dallas D, MD
1931 Boise Ave #4
Loveland, 80537 **669-7700**
(H) 3644 E County Rd 16
Loveland, 80537
0-58 MFS MFS OMS

Zuidema, Jacob J, MD
(H) 1372 A-7
Big Thompson Canyon
Loveland, 80537 667-6236
13-110 OTO*

LYONS, CO

Backup, Linda D, MD
1925 W Mountain View Ave
Longmont, 80501 **776-1234**
(H) Box 2509
Lyons, 80540
2-14 C CD IM

Milburn, William H, MD
1925 Mountain View Ave
The Longmont Clinic
Longmont, 80501 **776-1234**
(H) Box 727
Lyons, 80540
2-14 PDA A AM AD

MANCOS, CO

Aikin, Kent R, MD
PO Box 600
Mancos, 81328 **533-7704**
(H) 38623 County Road H
Mancos, 81328
1-69 FP

MANITOU SPRINGS, CO

Goldmuntz, Barry M, MD
730 N Cascade Ave
Colorado Springs, 80903 **634-8002**
(H) 153 Capitol Hill
Manitou Springs, 80829
1-38 P

Modlin, Richard A, MD
1520 N Union
Colorado Springs, 80909 **471-1990**
(H) 364 Pilot Knob Ave
Manitou Springs, 80829
0-38 OTO

MILLIKEN, CO

Stanley, Gerard J, MD
107 S Irene
Milliken, 80543 **587-5103**
(H) 101 King Ave
Johnstown, 80534
1-110 FP

MINTURN, CO

Lumnitz, Janice S, MD
PO Box 519
Minturn, 81645 **827-5756**
(H) 292 Main St, Box 483
Minturn, 81645
1-52 FP

MONTE VISTA, CO

Gonzales, Eugene A, MD
404 Morris St
Monte Vista, 81144
(H) 522 Bell Ct, #4
Alamosa, 81101
0-102 FP

MONTROSE, CO

Abernathy, Charles M Jr, MD
902 S 4th St
Montrose, 81401 **249-4321**
(H) 2420 E Miami Rd
Montrose, 81401 249-2485
1-24 GS

Auxier, Gary G, MD
947 S 5th St
Montrose, 81401 **249-2421**
1-24 PD*

Benziger, Michael J, MD
647 N 3rd St
Montrose, 81401 **249-4978**
(H) 647 N 3rd
Montrose, 81401 245-4978
3-24 PTH

Brethouwer, N Robert, DO
700 Main
Montrose, 81401 **249-3466**
(H) 1120 S 11th
Montrose, 81401 249-6806
1-24 GP GPM OBG HYP

Canfield, Thomas M, MD
PO Box 1029
Montrose, 81402 **249-2211**
(H) 15651 6800 Rd
Montrose, 81401 249-8784
2-24 PTH FOP

Chamberlain, Thomas J, MD
900 S 4th St
Montrose, 81401 **249-7751**
(H) 1124 S 11th
Montrose, 81401 2499105
2-24 IM*

Cole, Nicholas G, MD
830 S 4th St
Montrose, 81401 **249-6662**
(H) 1120 Philllips Ct, #E
Montrose, 81401 249-2819
1-24 OPH

Dickinson, Theodore C, MD
902 S 4th St
Montrose, 81401 **249-4321**
(H) 140 S 5th
Montrose, 81401 249-4325
2-24 GS

Guy, Reginald, MD
164 Colorado Ave
Montrose, 81401
(H) 67468 Oak Leaf Dr
Montrose, 81401 249-0233
2-24 FP

Hawley, William J, MD
400 S Nevada
Montrose, 81401 **249-9833**
(H) 17238 Woodgate
Montrose, 81401 249-5455
2-24 AN*

Hopple, Lynwood M, MD
3 Columbia Way
Montrose, 81401 **249-2205**
(H) 2267 Essex St
Montrose, 81401 249-0808
1-24 P CHP AM ADM

Isgreen, John W, MD
1013 S 11th St
Montrose, 81401 **249-6008**
(H) 1013 S 11th St
Montrose, 81401 249-6008
12-24 R

Lambert, John C, MD
900 S 4th
Montrose, 81401 **249-7751**
2-24 IM*

Lokey, Hamilton Jr, MD
902 S 4th St
Montrose, 81401 **249-4321**
(H) 1120 G Phillips Ct
Montrose, 81401 249-0119
2-24 GS

Manhart, Harold E, MD
400 S Nevada
Montrose, 81401
(H) 16500 6300 Road
Montrose, 81401 249-2010
1-24 OTO

Manhart, Richard A, MD
400 S Nevada
Montrose, 81401 **249-9833**
(H) 63139 Newport Dr
Montrose, 81401 249-1508
0-24 AN

Mebane, David M, MD
224 S Nevada
Montrose, 81401 **249-9437**
(H) 224 S Nevada
Montrose, 81401 249-1305
1-24 GS

Motley, Robert F, MD
900 S 4th St
Montrose, 81401 **249-7751**
2-24 IM

Peak, James W, DO
203 S Nevada
Montrose, 81401 **249-9678**
(H) 1803 Locust
Montrose, 81401
1-24 FP*

Schoo, Michael J, MD
904 S 4th St
Montrose, 81401
(H) Box 1486
Montrose, 81402
1-24 ORS*

Shannon, Richard D, MD
906 S 4th St
Montrose, 81401 **249-2291**
(H) 1128 S 12th
Montrose, 81401 249-3688
1-24 U

Simon, Frederick S, DO
222 S Nevada
Montrose, 81401 **249-4745**
(H) Box 1505
Montrose, 81402
1-24 FP

Story, Paul G, MD
231 S Nevada
Montrose, 81401 **249-1210**
(H) 62062 Charolois Dr
Montrose, 81401 249-7485
2-24 OPH

VanGemert, Robert J, MD
164 Colorado Ave
Montrose, 81401 **249-6670**
(H) 703 Cedar Creek, #4
Montrose, 81401 249-2069
2-24 FP

Wiesner, Paul D
231 S Nevada
Montrose, 81401 **249-1210**
(H) 61501 Lobo Dr
Montrose, 81401 249-9158
2-24

Wilson, Charles E, MD
35 S Nevada
Montrose, 81401 **249-3136**
(H) 35 S Nevada Ave
Montrose, 81401 249-1189
1-24 D

Winkler, Louis H, MD
904 S 4th St
Montrose, 81401 **249-6641**
(H) 61614 HiWay 90
Montrose, 81401
2-24 ORS

Wolfe, Daniel K, MD
1242 Main, #4
Montrose, 81401
(H) 2709 Delwood Ave
Durango, 81301
2-56 OBG

Zen, Calvin T F, MD
1242 E Main St
Montrose, 81401
(H) 1850 W Mountain View
Longmont, 80501
1-24 OBG

MONUMENT, CO

Albani, Robert A, MD
19554 Fox Tr Way
Monument, 80132
(H) 19554 Fox Tr Way
Monument, 80132
0-38 AN

Clark, Douglas P, MD
7608 N Union Blvd, #E
Colorado Springs, 80918
(H) 17735 Shiloh Pines Dr, Box 1590
Monument, 80132
0-4 FP

Deal, Terry D, MD
5955 Lehman Dr
Colorado Springs, 80907 **598-7150**
(H) 775 Country Dr
Monument, 80132
2-38 OBG

Golditch, Monte E, MD
1400 E Boulder
Rad Dept
Colorado Springs, 80909 **475-5442**
(H) 1250 Meadowlake Way
Monument, 80132
0-38

Kiernan, R Martin, MD
1201 E 17th, #200
Denver, 80218
(H) 1355 Woodmoor
Monument, 80132 481-2836
14-30 FP

Miller, Arnold D, DO
1900 E Pikes Peak Ave, #3
Colorado Springs, 80909 **475-5770**
(H) 2050 Highway 105
Monument, 80132
3-38 R NM

Nusca, Margaret T, MD
66 2nd St
Monument, 80132 **481-3031**
(H) 18375 Canterbury Dr
Monument, 80132 488-3169
0-38 FP

Shoemaker, Larry D, MD
2321 N Tejon
Colorado Springs, 80907 **634-2904**
(H) 19710 Four Winds Way
Monument, 80132
1-38 FP ALD IND

Wersich, Wilbern W, MD
(H) 2750 Mt Herman Rd
Monument, 80132 481-2620
13-94 U*

MORRISON, CO

Burnell, Arline H
11730 W Marlowe Pl
Morrison, 80465 **394-7330**
9-1

Dickey, William C, MD
4200 W Conejos Pl
Denver, 80204 **623-2976**
(H) 5822 Whale Rock Way
Morrison, 80465
21-30 PTH

Edmundson, Arlo R, MD
6984 W Hiway 285
Morrison, 80465 **697-8549**
(H) 6984 West Hiway 285
Morrison, 80465
1-10 FP

Hill, Douglas M, DO
9191 Grant St
Thornton, 80229 **451-7800**
(H) 6770 Ridgeview
Morrison, 80465 697-4181
1-4 EM

Parker, Kay C, MD
850 E Harvard Ave, #355
Denver, 80210 **778-7910**
(H) 7475 Rossman Gulch Rd
Morrison, 80465
0-10 AN IM

NATHROP, CO

Stampfli, Wendell P, MD
(H) 16620 Mt Princeton Rd
Nathrop, 81236
18-18 R

NATURITA, CO

Apling, Mark L, MD
Basin Clinic, PO Box 610
Naturita, 81422 **865-2665**
(H) Box 630
Naturita, 81422 865-2676
2-24 FP

NORTHGLENN, CO

Adams, Lief E, DO
9669 N Huron St
Thornton, 80221 **428-8536**
(H) 824 W 97th Ave
Northglen, 80221
1-22 FP

Blanchard, Thomas J, MD
7260 Monaco, #B
Commerce City, 80022 **288-2615**
(H) 743 Melody Dr
Northglenn, 80221
1-6 FP GP IND EM SM

Cease, James I, MD
11141 Irma Dr
Northglenn, 80233 **452-2766**
(H) 425 Franklin
Denver, 80218
2-22 FP

Fischer, John A, MD
11141 Irma Dr
Northglenn, 80233 **452-2766**
(H) 1262-A E 130 Ave
Thornton, 80241
2-22 FP

Gregory, James J, MD
11141 Irma Dr
Northglenn, 80233 **452-2766**
2-22 FP

Stanton, Robert P, MD
10465 Melody Dr, #224
Northglenn, 80234 **452-5793**
(H) 161 Race St
Denver, 80206
1-30 OBG*

Storm, Thomas P, MD
8391 Delaware St
Denver, 80221 **428-6595**
(H) 961 W Niver Ave
Northglenn, 80221
1-22 PD

ORDWAY, CO

Armour, Ross W, MD
319 Main St
Ordway, 81063 **267-3503**
(H) 617 Arkansas Ave
Ordway, 81063 267-3456
2-86 FP

Berg, Mary J, MD
319 Main St
Ordway, 81063 **267-3503**
(H) 302 W 7th St
Ordway, 81063 267-3742
1-86 FP GER

Clapp, Harry W, DO
972 Main
Ordway, 81063 **267-4415**
(H) 972 Main, Box 548
Ordway, 81063 267-4415
1-86 IM

OURAY, CO

Bachman, David C, MD
302 2nd St
Ouray, 81427 **325-4927**
(H) 12 B
Ridgway, 81432 626-5634
1-24 ORS SM

Thompson, W Ragon, MD
PO Box 1846
Ouray, 81427
(H) PO Box 1846
Ouray, 81427
12-24 OBG

PAGOSA SPRINGS, CO

Handy, Allan W, MD
Box 4310
Pagosa Springs, 81157 **731-2383**
12-56 PTH

Husted, Joel R, MD
Maui Eldorado, #A-202
Lahaina, HI, 96761
(H) PO Box 4241
Pagosa Springs, 81157
13-14 IM

Phillips, Alfred M, MD
PO Box 1689
802 Rosita
Pagosa Springs, 81147 **264-4131**
(H) PO Box 4628
Pagosa Springs, 81157
1-4 FP

Wienpahl, Mark, MD
Box 669
Pagosa Springs, 81147 **264-2224**
(H) Box 277
Pagosa Springs, 81147 264-5892
1-56 FP

PALISADE, CO

Magraw, Bronwen J, MD
PO Box 920, 107 W 6th St
Palisade, 81526 **464-5611**
2-66 IM

PARKER, CO

DiBella, Nicholas J, MD
730 Potomac St, #108
Aurora, 80011 **340-3060**
(H) 6814 Trailway Cir
Parker, 80134 841-2846
5-6 ON HEM IM

Earley, William C, MD
Rose Med Ctr
4567 E 9th Ave
Denver, 80220 **320-2290**
(H) 8745 Piney Creek Rd
Parker, 80134
3-30 R*

Gipson, William T Jr, MD
19641 E Parker Sq Dr
PO Box 880
Parker, 80134 **841-4669**
1-6 IM

Gorshow, Stephen M, MD
19700 E Parker Sq Dr
PO Box 1301
Parker, 80134 **841-5845**
1-6 IM

Grant, Paul J, MD
8200 E Belleview Ave, #404
Englewood, 80111 **770-7778**
(H) 6210 N Holloview Ct
Parker, 80134
1-10 D

Halseth, Wm L, MD
4200 W Conejos Pl
Denver, 80220
(H) 124 Cherry St
Parker, 80134
2-22 TS CDS

Muir, Bennett W, MD
(H) 10217 E Democrat Rd
Parker, 80134 841-0555
13-30 OPH*

Norton, John T, MD
1901 Clarkson St
Denver, 80218 **839-5338**
(H) 13497 Hwy 83 N
Parker, 80134
0-30 GP

Owens, Cynthia J, MD
PO Box 1268
Parker, 80134 **841-3703**
14-6 FP

Parks, James J, MD
2993 S Peoria
Aurora, 80014 **696-9788**
(H) 12958 Sierra Cir
Parker, 80134 841-5796
1-4 OBG

Potestio, Frank S, MD
601 E Hampden Ave, #520
Englewood, 80110
(H) 7374 Inspiration
Parker, 80134
0-10 OBG

Rabinowitz, Jay S, MD
PO BOX 1306
19700 E Parker Square Dr
Parker, 80134 **841-2905**
2-6 PD*

Wells, David W, MD
(H) 8284 N Sunburst Trail
Parker, 80134 841-3888
5-6 AD PD

Wing, Diane L, DO
19700 E Parker Sq Dr
PO Box 1306
Parker, 80134 **841-2905**
0-6 PD

Yost, John F, MD
12361 E Cornell Ave
Aurora, 80014 **368-7808**
(H) PO Box 1321
Parker, 80134
2-30 P*

Zimmerman, Clark B III, MD
Parker Square Med Center
PO Box 300
Parker, 80134 **841-2212**
1-6 FP

PEYTON, CO

Pierce, Alson F, MD
(H) 16915 Bradshaw Rd
Peyton, 80831 749-2446
13-38 AN

PLATTEVILLE, CO

Powers, Douglas K, MD
1350 Tulip St
Longmont, 80501 **772-4400**
(H) 4920 County Rd 36
Platteville, 80651
1-14 OPH

PUEBLO, CO

Absher, William K, MD
124 W Pitkin Ave
Pueblo, 81005 **542-7891**
(H) 4123 Goodnight Ave
Pueblo, 81005 561-0906
2-94 DR

Ackerly, Roscoe H, MD
(H) 140 Dunsmere
Pueblo, 81004 544-3657
13-94 IM

Adams, Francis S Jr, MD
(H) 52 Country Club Village
Pueblo, 81008
13-94 CRS

Alsever, Robert N, MD
2002 Lake Ave
Pueblo, 81004 **584-7079**
(H) 86 Amherst
Pueblo, 81005
2-94 END DIA

Anselm, Klaus, MD
2002 Lake Ave
Southern CO Clinic
Pueblo, 81004 **564-9600**
(H) 9209 S Pine Dr
Beulah, 81023 485-3257
2-94 GE

Arnot, Charles W, MD
2001 Lake Ave
Pueblo, 81004 **564-0300**
(H) 9 La Huerta
Pueblo, 81005 561-1212
0-94 IM

Austin, Lawrence E, MD
202 W 21st
Pueblo, 81003 **542-5250**
(H) 11 Belaire Rd
Pueblo, 81001
1-94 P

Bagale, Elia J, MD
2001 Lake Ave
Pueblo, 81004 **564-0080**
(H) 1800 Elizabeth
Pueblo, 81003
1-94 IM

Baitlon, Domingo, MD
PO Box 816
Pueblo, 81002 **542-8680**
(H) 612 W 18th St
Pueblo, 81003
3-94 AP CLP

Balizet, Louis B, MD
Southern CO Clinic
2002 Lake Ave
Pueblo, 81004 **584-7148**
2-94 ON

Ball, Michael E, MD
124 W Pitkin
Pueblo, 81004 **642-7891**
(H) 300 Liberty Point Ln
Pueblo, 81007
2-94 DR

PUEBLO

Bartecchi, Carl E, MD
2002 Lake Ave
Pueblo, 81004 **584-7111**
(H) 615 Dittmer Ave
Pueblo, 81005
2-94 IM

Beckwith, Richard R, MD
1619 Greenwood
Pueblo, 81003
(H) 17 Bel Vista Ct
Pueblo, 81001 542-4651
1-94 CD* IM*

Bedard, Charles H, MD
1619 N Greenwood, #309
Pueblo, 81003 **544-7115**
(H) 1202 W 24th
Pueblo, 81003
1-94 OTO HNS MFS FPS

Bennett, Dana R, MD
111 W Evans
Pueblo, 81004 **543-4016**
1-94 FP

Birner, W Frederic, MD
1925 E Orman Ave
Pueblo, 81004 **564-3193**
(H) 3025 4th Avenue
Pueblo, 81008
1-94 OBG

Bonney, Charles S, MD
1310 Chinook Ln
Pueblo, 81001 **542-6000**
(H) 42900 Grant Rd
Pueblo, 81006
1-94 P*

Boucher, Wesley W, MD
1925 E Orman Ave
Medical Arts Bldg
Pueblo, 81004 **564-9570**
(H) 10 Yale
Pueblo, 81005 561-4609
11-94 U*

Bramer, Clifford F, MD
(H) 3306 Morris Ave
Pueblo, 81008 544-7196
13-94 PM* IND

Byers, Richard H Jr, MD
1008 Minnequa
Pueblo, 81004
4-94 FP

Cabiling, L C Jr, MD
1304 Berkley Ave
Pueblo, 81004 **544-2343**
1-94 PM

Campbell, W MacRae, DO
1120 Minnequa Ave
Pueblo, 81004 **564-0660**
(H) 3318 St Clair
Pueblo, 81005 561-8786
2-94 OBG

Capek, Richard B Sr, MD
1925 E Orman Ave
Pueblo, 81004 **564-0022**
(H) 3408 Northridge Dr
Pueblo, 81008 5426318
1-94 CRS*

Chepovsky, David H, MD
400 W 17th St
Parkview North Annex
Pueblo, 81003 **543-4040**
(H) 10 Silverweed
Pueblo, 81001 543-4646
1-94 NS

Childers, Stanley G, MD
(H) 327 Grace Ave
Pueblo, 81004 545-6234
13-94 OPH

Chimento, James J, MD
41 Montebello
Jerry Murphy Rd
Pueblo, 81001 **584-7200**
(H) 10 Belaire Dr
Pueblo, 81001
2-94 ORS*

Cichon, John V, MD
1925 E Orman Ave, #237
Pueblo, 81004 **564-4800**
1-94 OTO

Clark, Dumont F, MD
1925 E Orman Ave, #254
Pueblo, 81004 **564-1542**
(H) 2001 Court St
Pueblo, 81003
2-94 PUD

Clifford, Michael E, MD
1925 E Orman Ave, A130
Pueblo, 81004 **561-8801**
1-94 RHU*

Clutter, Joseph S, MD
(H) 231 Dittmer Ave
Pueblo, 81004
13-94 IM*

Courtright, Anne C, MD
2119 7th Ave
Pueblo, 81003 **546-4000**
(H) 2119 7th Ave
Pueblo, 81003 543-5148
15-94 P*

Courtright, Claiborne L, MD
131 Colorado Ave
Pueblo, 81004 **542-4388**
(H) 2119 7th Ave
Pueblo, 81003
1-94 D

Crawford, James W, MD
2030 Lake Ave
Pueblo, 81004 **561-9295**
(H) 24372 County Farm Rd
Pueblo, 81006
1-94 PM

Crosson, David L, MD
1925 E Orman Ave, #357
Pueblo, 81004 **564-0390**
(H) 1405 Rancho Del Sol
Pueblo, 81008
2-94 ORS*

Cullen, Michael L, MD
2002 Lake
Pueblo, 81004
0-94 N

Curry, Vernell W, MD
(H) 216 Dunsmere
Pueblo, 81004 543-4594
13-94 PD

Dardis, Walter T, MD
830 W Abriendo Ave
Pueblo, 81004 **542-1464**
(H) 204 Dunsmere Ave
Pueblo, 81004 543-3544
2-94 OPH*

Daven, Joel R, MD
2002 Lake Ave
Pueblo, 81004 **584-7071**
(H) 9 Dittmer Cir
Pueblo, 81005 564-9060
2-94 N CHN

David, Wilfrido L, MD
1600 W 24th
Pueblo, 81001 **543-1170**
3-94 GS

Demshki, Andrew E Jr, MD
1925 E Orman Ave, #110
Pueblo, 81004 **564-2445**
(H) 105 Park Dr
Pueblo, 81005
1-94 OT OTO HNS

Dernovsek, Kenneth D, MD
2002 Lake Ave
Pueblo, 81004 **584-7076**
2-94 IM END

Dernovsek, Kim K, MD
1925 E Orman Ave
Pueblo, 81004 **564-4500**
1-94 D

Dickson, Robert P, MD
1008 Minnequa Ave
Pueblo, 81004
(H) 55 Villa Dr
Pueblo, 81001
2-94 R

Dingle, Robert W, MD
1925 E Orman Ave, G-25
Pueblo, 81004 **566-1085**
(H) 6 Lee Ln
Pueblo, 81004 542-7641
1-94 IM

Drake, Robert L, MD
1619 Greenwood
Pueblo, 81003 **545-5297**
(H) 719 W Orman
Pueblo, 81004 542-6013
2-94 IM

Eifert, Earl D, MD
2002 Lake Ave
Pueblo, 81004 **584-7111**
2-94 IM

Ewing, Wyman F, MD
124 W Pitkin Ave
Pueblo, 81004 **542-7891**
(H) 55 Robertson Rd
Pueblo, 81001 544-9275
2-94 DR NM

Farabaugh, Leonard J, MD
2001 Lake Ave
Pueblo, 81004 **564-0300**
(H) 302 W Pitkin
Pueblo, 81004 545-0372
1-94 IM

Ferguson, C Glen, DO
1925 E Orman Ave, #120
Pueblo, 81004 **564-0915**
(H) 326 W Pitkin Ave
Pueblo, 81004 543-8862
1-94 AN

Fitzgerald, Thomas J, MD
1925 E Orman
Pueblo, 81004
2-94 U

Flora, Mark S, MD
Summit Medical Ctr
Frisco, 80435
(H) 4 Senate Ct
Pueblo, 81005 564-9037
2-94 FP

Fouts, Terry L, MD
2002 Lake Ave
Pueblo, 81004 **584-7111**
(H) 125 Ironweed
Pueblo, 81001
2-94 IM

Fowler, James B, MD
1312 N Grand
Pueblo, 81003 **546-3937**
(H) 1903 Bonforte Blvd
Pueblo, 81001 545-2201
1-94 OPH

Frost, Harold M Jr, MD
2002 Lake Ave
Pueblo, 81004 **584-7074**
2-94 ORS

Gaide, Thomas K, MD
1925 E Orman
Pueblo, 81004
0-94 IM

Gale, Scott A, MD
54 Country Club Village
Pueblo, 81008 **542-3397**
(H) 54 Country Club Village
Pueblo, 81008
13-94 GYN

Garcia, Elizabeth M, MD
1308 N Grand Ave
Pueblo, 81003 **544-8250**
1-94 FP

Garcia, Louise S, MD
1008 Minnequa Ave
Pueblo, 81004
14-94 FP

Gardner, John W, MD
330 Carlile Ave
Pueblo, 81004 **543-1392**
(H) 330 Carlile
Pueblo, 81004 543-1392
13-94 IM

Gerber, Milo P, MD
1925 E Orman Ave
Pueblo, 81004 **564-9570**
2-94 U*

Gist, Wallace W, MD
(H) 2 Margate Ter
Pueblo, 81001 542-5184
13-94 AN

Golladay, Donald E, MD
3 Meadowbrook Dr
Pueblo, 81001
0-94 FP EM

Guerin, Michael J Jr, MD
1619 N Greenwood, #306
Pueblo, 81003 **543-9988**
(H) 3504 Northridge Dr
Pueblo, 81003
1-94 FPS HNS

Halprin, Arthur H, MD
2002 Lake Ave
Southern CO Clinic
Pueblo, 81004 **564-9600**
(H) 8425 Hwy 78W
Beulah, 81023 485-3636
2-94 GE IM

Hamill, Richard G, MD
1925 E Orman Ave, #357
Pueblo, 81004 **564-0390**
(H) 101 La Vista Rd
Pueblo, 81005
1-94 ORS

Hamilton, Robert S, MD
400 W 16th St, Emer Dept
Pueblo, 81003
(H) 9 Sandcastle
Pueblo, 81001
21-38 EM

Hanson, Charles A, MD
2002 Lake Ave
Pueblo, 81004 **564-9600**
(H) 8201 Hwy 78 W
Beulah, 81023
2-94 ORS

Hanson, Michael W, MD
400 W 16th St
Pueblo, 81003
21-94 AN

Hasan, Malik M, MD
1925 E Orman Ave, #G-12
Pueblo, 81004 **564-7444**
(H) 1607 N Elizabeth
Pueblo, 81003 545-7536
0-94 N*

Hayhurst, Dale W, MD
1925 E Orman Ave, #A-130
Pueblo, 81004 **564-0850**
(H) 100 Sunset Ln
Pueblo, 81005 561-8825
0-94 ORS*

Herrington, Alan G, MD
110 E Routt Ave
Pueblo, 81004 **544-2842**
(H) 500 Carlile Ave
Pueblo, 81005 566-1035
0-94 ORS

Hess, Douglas R, MD
17 Terrace Dr
Pueblo, 81001 **543-2323**
0-4 AN

Hicks, Bernard L, MD
225 Melrose Ave
Pueblo, 81004 **564-0915**
(H) 225 Melrose Ave
Pueblo, 81004
0-94 AN

Hogenkamp, Jon M, MD
509 Colorado Ave
Pueblo, 81004 545-9401
1-94 OBG

Hopkins, William G, MD
1619 Greenwood, #406
Pueblo, 81003 **543-6611**
(H) 453 Argyle Ave
Pueblo, 81004
2-94 OPH

Howe, John J, MD
1008 Minnequa Ave
Pueblo, 81004
(H) 8380 Hwy 96 W
Pueblo, 81005
0-94 PTH

Hoyer, Louis R Jr, MD
2616 N Elizabeth
Pueblo, 81003 **544-7103**
(H) 650 Woodleaf
Pueblo, 81007 547-2044
1-94 OPH*

Hoyle, Clifford L, MD
1925 E Orman Ave
Pueblo, 81004 **564-0210**
(H) 102 Montcalm
Pueblo, 81005 564-8757
2-94 GS

Hulet, Brett L, MD
1120 Minnequa
Pueblo, 81004
0-94 OBG

Hurley, Grant Allen, MD
1402 Grand Ave
Pueblo, 81003
2-94 FP

Hurley, Grant W, MD
1402 N Grand Ave
PO Box 774
Pueblo, 81003 **544-7463**
(H) 1824 Bonforte
Pueblo, 81001 542-8867
2-94 FP OBG

Jensen, Laurence G, MD
1925 E Orman Ave, #A235
Pueblo, 81004 **564-0450**
(H) 103 Ironweed Dr
Pueblo, 81001
2-94 IM*

Johnson, Bruce M, MD
2002 Lake Ave
Pueblo, 81004
(H) 1814 Greenwood
Pueblo, 81003
0-94 GS

PUEBLO

Kelley, Ralph L, MD
Corwin Ortho Group
1925 E Orman Ave #130
Pueblo, 81004 **564-0850**
2-94 ORS

Khan, Iqbal S, MD
1619 N Greenwood
Pueblo, 81003 **564-0023**
2-94 CD

Khosla, Rakesh K, MD
1600 W 24th
Pueblo, 81003 **544-5202**
(H) 2032 Carlee, #39
Pueblo, 81005
0-94 FP

Kirk, Jude J, MD
1402 Grand Ave
Pueblo, 81003 **544-7463**
(H) 8 Sandcastle
Pueblo, 81001
2-94 FP

Kohan, Wayne M, MD
1008 Minnequa Ave
Pueblo, 81004 **560-5855**
(H) 71 Massari Rd
Pueblo, 81001
0-94 FP

Kort, Haydee C, MD
1600 W 24th
CO State Hosp
Pueblo, 81003 **546-4147**
(H) 3209 Colfax Ave
Pueblo, 81008
15-94 ADM P

Kulik, Janice E, MD
1619 N Greenwood
Pueblo, 81003 **545-5297**
(H) 7 Sedum Ct
Pueblo, 81001
2-94 IM

Kuna, Gupta B, MD
1304 N Grand Ave
Pueblo, 81003 **544-2090**
(H) #8 Kingsbridge
Pueblo, 81001
1-94 PD END DIA

Laman, Muryl L, MD
2002 Lake Ave
Pueblo, 81004 **584-7111**
(H) 75 Villa Dr
Pueblo, 81001 546-1500
2-94 C IM AM

Lawrence, Richard A, MD
102 W Orman Ave
Pueblo, 81004 **545-4545**
(H) 47 Briargate Ter
Pueblo, 81001 543-5401
1-94 PS PS

Luebke, Donald C, MD
2135 Jerry Murphy Rd
Pueblo, 81001 **544-7070**
(H) 7 Oakbridge Dr
Pueblo, 81001 544-1805
1-94 PS

Mackey, Winona R, MD
1008 Minnequa Ave
Pueblo, 81004 **560-5460**
(H) 3110 Vickers Dr
Colorado Springs, 80918 599-8270
2-94 TR

Manolis, Demosthenes A, MD
1600 W 24th St
Pueblo, 81003 **546-4311**
3-94 IM

Marsh, Stuart G, MD
400 W 16th
Pueblo, 81003 **584-4405**
0-94 PTH

Martin, James G, MD
427 Colorado Ave
Pueblo, 81004 **545-4716**
(H) 143 Bridle Tr
Pueblo, 81005 564-4844
1-94 TS CDS

Martinez, Benjamin, MD
509 Colorado
Pueblo, 81004 **545-2738**
(H) 3304 St Clair
Pueblo, 81005 566-0281
0-94 FP

Massey, Benjamin H, MD
PO Box 11494
Pueblo, 81001
(H) 1801 Greenwood
Pueblo, 81003 544-8687
0-94 AN

Mastro, Edward R, MD
1925 E Orman Ave
Pueblo, 81004 **564-0210**
(H) 62 Villa Dr
Pueblo, 81001 543-2598
0-94 GS

McBurney, James W, MD
1120 Minnequa Ave
Pueblo, 81004 **564-0660**
(H) #40 Country Club Village
Pueblo, 81008 543-2196
2-94 OBG

McCaffrey, Paul P, DO
1925 E Orman Ave
Pueblo, 81004 **566-1632**
(H) 4504 Cedarweed Blvd
Pueblo, 81001
2-94 FP*

McCanless, James W, MD
400 W 16th St
Pueblo, 81003
(H) 144 Dunsmere Ave
Pueblo, 81004 545-2936
21-94 AN

McClung, Harvey W, MD
1925 E Orman
Pueblo, 81004 **564-1512**
(H) 14 Hadley Rill
Pueblo, 81001 542-5319
0-94 PUD

McGrath, Neill B Jr, MD
168 Dunsmere Ave
Pueblo, 81004 **544-1589**
13-94 PTH

McIlroy, Richard H Sr, MD
1915 N Greenwood
Pueblo, 81003 **545-6400**
(H) 1915 Greenwood
Pueblo, 81003
13-94 FP

McKinnon, George E, MD
Dept. Of Pathology
St Mary-Corwin Hosp
Pueblo, 81004 **560-5030**
(H) 1320 W Abriendo
Pueblo, 81004
21-94 AP CLP

Meeuwsen, James W, MD
1120 Minnequa Ave
Pueblo, 81004 **564-0660**
(H) 107 Ironweed Ct
Pueblo, 81001
2-94 OBG

Michailov, Dimiter V, MD
1310 N Grand Ave
Pueblo, 81003 **545-9601**
(H) 47 Robertson
Pueblo, 81001 545-7442
1-94 OBG

Miller, Roger W, MD
1925 E Orman Ave, #410
Pueblo, 81004 **561-0383**
(H) 436 Carlile Ave
Pueblo, 81005 564-2200
1-94 OTO

Miller, Ted W, MD
1925 E Orman Ave
Pueblo, 81004 **564-6952**
(H) 3300 Morris Ave
Pueblo, 81008
2-94 PD*

Morton, David E, MD
2001 Lake Ave
Pueblo, 81004 **564-0080**
(H) 2209 7th Ave
Pueblo, 81003 542-3989
1-94 IM* C

Mueller, Edward E, MD
3 Strawflower Ct
Pueblo, 81001 **545-8555**
21-94 AN

Murley, Gordon D, MD
1314 N Grand Ave
Pueblo, 81003 **545-8240**
(H) 111 University Cir
Pueblo, 81005 561-8080
1-94 GS

Nafziger, Steven D, MD
1008 Minnequa Ave
Pueblo, 81004 **544-5202**
(H) 85 Scotland Rd, #05
Pueblo, 81001
0-94 FP

Nethery, Raymond A, MD
1120 Minnequa Ave
Pueblo, 81004 **564-0660**
(H) 116 E Orman Ave
Pueblo, 81004 542-2367
13-94 GYN

Nietfeld, Harlan W, MD
1619 Greenwood, #410
Pueblo, 81003 — 544-3194
(H) 529 W 18th
Pueblo, 81003 — 544-8964
1-94 — GS

Ohlsen, Joel D, MD
1008 Minnequa Ave
Pueblo, 81004 — 560-5460
(H) P O Box 386
Rye, 81069 — 489-3890
2-94 — TR*

Osborn, Mark M, MD
1619 N Greenwood, #206
Pueblo, 81003 — 545-5297
(H) 1608 Lynda Ln
Pueblo, 81008
2-94 — IM

Parra, Julian, MD
1008 Minnequa Ave
Pueblo, 81004 — 594-5202
(H) 9 Chestnut
Pueblo, 81005
0-94

Pecevich, Mark, MD
1600 W 24th
Pueblo, 81003 — 546-4711
3-94 — P

Pemberton, James P, MD
1925 E Orman Ave, #328
Pueblo, 81004 — 564-5870
(H) 5405 Stonemore Dr
Pueblo, 81005
1-94 — ORS

Pflum, Eugene W, MD
41 Montbello
Pueblo, 81001 — 874-4461
(H) 700 Leon
Delta, 81416
1-94 — ORS

Phelps, Harvey W, MD
2424 N Greenwood
Pueblo, 81003 — 543-5922
(H) 2424 Greenwood St
Pueblo, 81003 — 543-5922
12-94 — PUD

Phelps, Lynn M, MD
71 Villa Dr
Pueblo, 81001 — 542-7891
(H) 71 Villa Dr
Pueblo, 81001 — 545-2856
0-94 — R*

Pierce, Robert D, MD
1619 Greenwood, #406
Pueblo, 81003
(H) 5500 Hwy 76 W
Pueblo, 81005 — 564-2155
1-94 — OPH

Potestio, Charles M, MD
1930 E Orman Ave
Pueblo, 81004 — 564-0611
(H) 1102 W Orman Ave
Pueblo, 81004 — 543-1331
1-94 — OBG

Proctor, Carla R, MD
41 Montebello
Pueblo, 81001
2-94

Province, Darryl L, MD
517 Colorado Ave
Pueblo, 81004
(H) 509 Linda Vista Ave
Pueblo, 81005
2-94

Radway, Paul R, MD
2002 Lake Ave
Pueblo, 81004
(H) 1 Ramsgate Pl
Pueblo, 81001
2-94

Rao, Y N, MD
1304 N Grand Ave
Pueblo, 81003
(H) 25 Bell Flower Ct
Pueblo, 81001
0-94

Rapp, Barry M, MD
2001 Lake Ave
Pueblo, 81004
(H) 232 Dunsmere
Pueblo, 81004
0-94

Rawat, Sumant, MD
1925 E Orman
Pueblo, 81004
0-94

Rea, John J, MD
1619 Greenwood
Pueblo, 81003
(H) 552 Golfwood Dr
Pueblo West, 81007
0-94

Redwine, Robert H, MD
151 Central Main
Pueblo, 81003
(H) 423 W 18th
Pueblo, 81003
6-94

Reichert, Thomas K, MD
1316 N Grand Ave
Pueblo, 81003
(H) 8 Yarrow Ct
Pueblo, 81001
1-94

Reilly, Gerald D, MD
1925 E Orman Ave, #148
Pueblo, 81004
(H) 1600 Lynda Ln
Pueblo, 81008
1-94

Rendler, Michael Thos, MD
401 Michigan Ave
Pueblo, 81004
(H) 3310 Morris Ave
Pueblo, 81008
1-94

Roberts, Emil L, DO
2401 W Northern Ave
Pueblo, 81004 — 561-4853
PD (H) 317 E Park Ave
Fowler, 81039 — 263-4202
16-86 — GP

Rosenbloom, J L, MD
900 W Abriendo Ave, #102-D
Pueblo, 81004 — 543-4016
(H) 900 W Abriendo Ave, #102-D
Pueblo, 81004 — 561-1251
13-94 — FP

Rouge, Donn A, MD
1008 Minnequa Ave
St Mary-Corwin Hosp
Pueblo, 81004 — 564-4142
(H) PO Box 11753
Pueblo, 81001 — 545-1134
3-94 — P

Rowley, Raymond D, MD
1619 N Greenwood
Pueblo, 81003 — 584-7145
(H) 12 Sandcastle
Pueblo, 81001 — 560-5030
1-94 — GS

Rusk, Harvey S, MD
2125 7th Ave
Pueblo, 81003 — 544-4141
(H) 2125 7th Ave
Pueblo, 81003 — 544-8038
13-94 — PD

Ryals, Jarvis D, MD
400 W 17th St
Pueblo, 81003 — 546-2229
(H) 84 Ironweed
Pueblo, 81001 — 545-1818
2-94 — OBG

Salerno, Charles F, MD
2002 Lake Ave
Southern CO Clinic
Pueblo, 81004 — 564-0300
(H) 4 Hilton Ln
Pueblo, 81001 — 542-7722
2-94 — IM*

Sampath, Kulasekhar, MD
1619 Greenwood, #204
Pueblo, 81003 — 542-7722
2-94 — OPH OTO

Santala, Roger G, MD
2002 Lake Ave
Pueblo, 81004 — 564-7444
(H) 2215 7th Ave
Pueblo, 81003 — 543-4040
2-94 — N

Sbarbaro, James A, MD
2002 Lake Ave
Pueblo, 81004 — 542-2301
(H) 329 Carlile Ave
Pueblo, 81004 — 546-0040
0-94 — N

Sceats, D J, MD
507 W 14th St
Pueblo, 81003 — 544-9200
(H) 1401 Greenwood St
Pueblo, 81003 — 564-9600
1-94 — R*

Sharp, Jerry L, MD
2002 Lake Ave
Pueblo, 81004 — 543-7225
(H) 1 Ramsgate Pl
Pueblo, 81001 — 544-8376
2-94 — IM PUD

Shelton, Jerry D, MD
1619 Greenwood, #204
Pueblo, 81003 — 544-7971
2-94 — PH

Shepherd, Jerry L, MD
2002 Lake Ave
Pueblo, 81004 — 544-2890
(H) 2215 7th Ave
Pueblo, 81003 — 544-9200
2-94 — GS

Shiffman, Ronald, MD
2002 Lake Ave
Pueblo, 81004 — 544-5627
(H) 329 Carlile Ave
Pueblo, 81004 — 564-0963
0-94 — HEM ON

Sieg, Ronald J, MD
507 W 14th St
Pueblo, 81003 — 584-7111
(H) 1401 Greenwood St
Pueblo, 81003 — 546-0089
1-94 — CD

Sinclair, Ronald, MD
507 W 14th St
Pueblo, 81003 — 544-0487
(H) 1401 Greenwood St
Pueblo, 81003 — 545-3555
1-94 — PD AI

Smith, Ronald L, MD
2002 Lake Ave
Pueblo, 81004 — 584-3060
(H) 329 Carlile Ave
Pueblo, 81004
0-94 — FP

PUEBLO

Schlomer, Donald
830 W Abriendo Ave, 32
Pueblo, 81004 **542-1464**
(H) 13 Hadley Rill
Pueblo, 81001 543-4395
2-94 OPH

Schmidt, John J, MD
509 W 17th St
Pueblo, 81003 **543-2211**
(H) 7 Sedum Ct
Pueblo, 81001 546-3848
1-94 D

Schneider, Herbert H, MD
1619 Greenwood
Pueblo, 81003 **544-2890**
1-94 GS CDS

Schorlemmer, Gilbert R, MD
1619 Greenwood, #304
Pueblo, 81003 **544-3553**
(H) 109 La Vista Rd
Pueblo, 81005
2-94 CDS

Schultz, R J Black, MD
110 E Routt Ave
Pueblo, 81004
(H) 400 W Abriendo Ave
Pueblo, 81004 544-4883
2-94 ORS

Shroyer, Joseph M, MD
1925 E Orman Ave, #357
Pueblo, 81004 **564-0390**
(H) 1302 Longwood
Pueblo, 81004 545-9720
0-94 ORS

Smiley, Scott L, MD
PO Box 11512
Pueblo, 81001 **542-2301**
(H) 1234 Camino Pablo Dr
Pueblo West, 81001 545-9681
21-94 DR

Smith, Christopher J, MD
517 Colorado Ave
Pueblo, 81004 **543-4016**
(H) 129 Ironweed Dr
Pueblo, 81001
2-94 FP

Smith, David D, MD
1008 Minnequa Ave
Pueblo, 81004 **560-5870**
(H) 3 Bandera Ct
Pueblo, 81005 564-2628
14-94 FP

Smith, Harold J, MD
1401 Anita St
Pueblo, 81001 **545-6091**
(H) 118 Scotland Rd, #A
Pueblo, 81001
1-94 GP

Smith, Loyd L, MD
PO Box 316
CF&I Steel Corp
Pueblo, 81002 **561-6154**
(H) 34 Amherst Ave
Pueblo, 81005
16-94 OM

Smith, Thomas R, MD
1925 E Orman Ave, A-245
Pueblo, 81004 **564-3586**
(H) 96 Purdue St
Pueblo, 81005
1-94 IM

Snyder, Charles E, MD
102 W Orman Ave
Pueblo, 81004 **545-3937**
(H) 3400-A West 10th St
Pueblo, 81003
1-94 OPH

Souza, Pedro M, MD
10 Martha Ln
Pueblo, 81001
12-94

Spiro, R Timothy, MD
(H) 203 W Orman
Pueblo, 81004
12-94 SM

Stewart, Robert S, MD
St Mary-Corwin Hosp
1008 Minnequa
Pueblo, 81004 **560-5030**
(H) 56 Villa Dr
Pueblo, 81001 544-0924
21-94 AP CLP FP

Stjernholm, James R, MD
1925 E Orman Ave
Pueblo, 81004 **564-0450**
2-94 IM

Stjernholm, T Christian, MD
1619 Greenwood
Pueblo, 81003 **544-3553**
2-94 CD

Stjernholm, Thomas, MD
1925 E Orman Ave
Pueblo, 81004 **564-0450**
(H) 307 La Vista Rd
Pueblo, 81005
2-94 IM

Sullivan, Wallace B, MD
1318 N Grand Ave
Pueblo, 81003 **545-9412**
(H) 814 Baxter Rd
Pueblo, 81006 948-2926
0-94 FP

Swartz, Carl W Jr, MD
(H) 707 W Orman Ave
Pueblo, 81004 544-1051
13-94 GP OBG

Sweeney, Michele K, MD
400 W 16th
Pueblo, 81003 **584-4400**
21-94 EM*

Tice, Frederick G Jr, MD
(H) 34 Country Club Village
Pueblo, 81008
13-94 D

Tonne, Jay C, MD
1619 Greenwood, #406
Pueblo, 81003 **543-6611**
(H) 1801 Elizabeth
Pueblo, 81003 544-7156
2-94 OPH*

Turman, William G, MD
1008 Minnequa
Pueblo, 81004 **560-5552**
(H) 760 Calle de Caballos
Pueblo West, 81007 547-2121
0-94 AM

Vialpando, Stephen G
509 Colorado
Pueblo, 81004 **542-9132**
(H) 2681 Elmwood Cir
Pueblo, 81005 561-8359
1-94 FP

Vickery, Don L, MD
(H) 3844 Carlile Ave
Pueblo, 81005
13-94 R

Wainwright, Neil D, MD
830 W Abriendo Ave
Pueblo, 81004 **542-1464**
(H) 406 La Vista Rd
Pueblo, 81005 564-7395
2-94 OPH

Walls, Larry D, MD
2001 Lake Ave
Pueblo, 81004 **564-0300**
(H) 2100 Northmoor Ter
Pueblo, 81008
2-94 IM

Wehling, Constance L, MD
1925 E Orman Ave
Pueblo, 81004 **564-0450**
(H) 1246 Longwood
Pueblo, 81004 543-7172
2-94 NEP

Wood, Michael, MD
1925 E Orman, #235
Pueblo, 81004 **564-0450**
(H) 52 Drake
Pueblo, 81005
0-94 IM

Wulfsberg, Einar J, MD
2 Queensbridge Dr
Pueblo, 81001 **542-2301**
(H) 2 Queensbridge Dr
Pueblo, 81001 543-6717
0-94 DR

Yap, Alfredo T, MD
2025 N Main St
Pueblo, 81003 **543-0992**
(H) 4019 Ridge Dr
Pueblo, 81008 544-3533
1-94 P*

Young, Robert S II, MD
1925 E Orman Ave
Pueblo, 81004 **561-0703**
1-94 ORS

Zacher, Eustice, MD
1306 N Grand Ave
Pueblo, 81003 **542-9011**
1-94 OBG FP

Zawadowski, Raphael J, MD
1619 N Greenwood, #208
Pueblo, 81003 **544-6181**
(H) 1619 N Greenwood
Pueblo, 81003
0-94 IM*

PUEBLO WEST, CO

Bloor, Robert J, MD
(H) PO Box 7347
Pueblo West, 81007 547-3530
13-94 TR

Rea, John J, MD
1619 Greenwood
Pueblo, 81003 **542-2301**
(H) 552 Golfwood Dr
Pueblo West, 81007
0-94 R*

Smiley, Scott L, MD
PO Box 11512
Pueblo, 81001 **542-2301**
(H) 1234 Camino Pablo Dr
Pueblo West, 81001 545-9681
21-94 DR

Turman, William G, MD
1008 Minnequa
Pueblo, 81004 **560-5552**
(H) 760 Calle de Caballos
Pueblo West, 81007 547-2121
0-94 AM

Vancamp, Wesley, MD
(H) 1015 Rancocas Dr
P O Box 7214
Pueblo West, 81007 547-2154
13-94 IM C

RIDGWAY, CO

Bachman, David C, MD
302 2nd St
Ouray, 81427 **325-4927**
(H) 12 B
Ridgway, 81432 626-5634
1-24 ORS SM

RIFLE, CO

Artist, Ricky L, MD
525 Aspen
Rifle, 81650 **625-1100**
(H) 1459 Dogwood Dr
Rifle, 81650
2-46 FP

Schwartz, Kenneth A, MD
525 Aspen Ave
Rifle, 81650 **625-1100**
(H) 809 Cedar Dr
Rifle, 81650
2-46 FP

ROCKY FORD, CO

Martin, Theodore E, MD
903 S 12th St
Rocky Ford, 81067 **254-7457**
(H) 500 S 6th
Rocky Ford, 81067 254-7366
1-86 GP FP

Satt, James M, MD
903 S 12th
Rocky Ford, 81067 **254-7381**
(H) 980 Tennyson Dr
Rocky Ford, 81067 254-3757
1-86 GP GPM AMB

RYE, CO

Ohlsen, Joel D, MD
1008 Minnequa Ave
Pueblo, 81004 **560-5460**
(H) P O Box 386
Rye, 81069 489-3890
2-94 TR*

SALIDA, CO

Barkett, V Michael, MD
577 E First
Salida, 81201 **539-7154**
(H) 16150 County Rd 220
Salida, 81201 539-4920
1-18 GS

Cline, Donald W, MD
543 E 1st
Salida, 81201 **539-3543**
(H) 1317 I St
Salida, 81201
1-18 GS TRS ORS EM FP

Leonardi, Leo J, MD
327 E 1st St
Salida, 81201 **539-6637**
(H) 248 Crestone
Salida, 81201 539-2674
2-18 GP GS

Mehos, William G, MD
327 E 1st St
Salida, 81201 **539-6637**
(H) 805 Poncha Blvd
Salida, 81201
2-18 FP AN

Sandell, Thomas G, MD
327 E 1st St
Salida, 81201 **539-6637**
(H) 111 Shavano
Salida, 81201 539-6365
2-18 FP

Weber, Mark W, MD
515 E 1st
Salida, 81201 **539-3581**
(H) 1108 H Street
Salida, 81201 539-4845
1-18 OPH

SECURITY, CO

Blixt, James K, DO
419 Security Blvd
Security, 80911 **392-1441**
0-38 FP

Watts, Walter H, DO
419 Security Blvd
Security, 80911 **392-7201**
0-38 GP

Zimmer, James A, DO
419 Security Blvd
Security, 80911 **392-3883**
1-38 GP

SNOWMASS VILLAGE, CO

Burke, James M, MD
323 W Main
Aspen, 81611 **925-8005**
(H) Box 6239
Snowmass Village, 81615
1-46 OBG* INF*

SOUTH FORK, CO

West, Norman L, MD
PO Box 245
South Fork, 81154 **873-5575**
(H) Box 245
South Fork, 81154 873-5661
1-102 IM CD

SPRINGFIELD, CO

Manalo, Antonio S, MD
900 Church St
Springfield, 81073 **523-6221**
(H) 309 Pine
Springfield, 81073
1-90 GP

STEAMBOAT SPRINGS, CO

Bowen, G Scott, MD
100 Park Ave, #202
Steamboat Springs, 80487
0-82 ORS

Dudley, James R, MD
1475 Pine Grove Rd, #102
Steamboat Springs, 80487 **879-0203**
(H) Box 771740
Steamboat Springs, 80477
2-82 FP AD

Lewis, Ronald G, MD
100 Park Ave, #202
Steamboat Springs, 80487 **879-2518**
0-82 ORS

Price, Vernon H, MD
(H) 1089 Village Ln
Steamboat Springs, 80477 879-1844
13-82 FP

Tomlin, Donald D, MD
100 Park Ave, #204
Steamboat Springs, 80487 **879-3738**
1-82 OBG*

Williams, David M, MD
1475 Pine Grove Rd, #102
Steamboat Springs, 80487 **879-0203**
(H) Box 772929
36 Deerfoot
Steamboat Springs, 80477 879-3730
2-82 FP

STERLING, CO

Buchanan, William S, MD
PO Box 951, 216 N 3rd St
Sterling, 80751 **522-1833**
(H) 510 Glenora St
Sterling, 80751 522-0976
2-78 OPH

Clark, Curtis C, MD
1405 S 8th Ave
Sterling, 80751 **522-3304**
(H) 828 Holly Dr
Sterling, 80751 522-6949
1-78 FP

DiNapoli, Jim, MD
PO Box 390
Tabernash, 80478
(H) PO Box 471
Sterling, 80751
21-82 EM

Dowis, Gaylord M, MD
PO Box 1687
1414 S 3rd Ave
Sterling, 80751 **522-5810**
(H) 805 Hawthorn Ct
Sterling, 80751
1-78 GP

Elliff, John E, MD
216 N 3rd St
Box 951
Sterling, 80751 **522-1833**
2-78 OPH

Ezell, William W, MD
1405 S 8th Ave
Box 1191
Sterling, 80751 **522-2264**
(H) 18753 County Rd 32
Sterling, 80751 522-8490
1-78 U

Genskow, Gordon L, MD
Box 3500
Sterling, 80751 **522-0122**
(H) 3816 Reed, Cheyenne
WY, 82001
0-78 AN

Kilpatrick, David M, MD
620 Iris Dr
Sterling, 80751 **522-7266**
(H) 14152 Greenway Dr
Sterling, 80751
2-78 IM

Kimball, N Curtis, MD
1405 S 8th Ave
Box 1191
Sterling, 80751 **522-5720**
(H) 832 Hawthorn Ct
Sterling, 80751 522-2557
2-78 GS

Laforce, Richard F, MD
1405 S 8th Ave #102
PO Box 248
Sterling, 80751 **522-3335**
(H) 417 Fairhurst
Sterling, 80751 522-1733
1-78 OTO*

LaForce, William R, MD
1405 South 8th Ave, #104
Sterling, 80751
(H) 1722 Pheasant Ridge
Sterling, 80751
1-78 PD

Lamb, Richard C, MD
620 Iris Dr
Sterling, 80751 **522-7266**
(H) 240 Sage Dr
Sterling, 80751 522-7266
2-78 IM

Lopez, Edward M, MD
1405 S 8th Ave
Sterling, 80751 **522-5720**
(H) 406 Highland
Sterling, 80751
0-78 GS

Mackey, Jack L, MD
1410 S 3rd Ave
Sterling, 80751 **522-2630**
(H) 701 Elwood
Sterling, 80751
1-78 FP

McKnight, James H Jr, MD
1405 S 8th Ave
Box 1191
Sterling, 80751 **522-5720**
2-78 GS*

Ollhoff, Harold J, DO
Box 226
Sterling, 80751 **522-0196**
(H) 623 Beattie
Sterling, 80751 522-0196
12-78 GP*

Pickard, Thomas M, MD
615 Fairhurst
Dept Of Radiology
Sterling, 80751 **522-7100**
(H) 507 Pawnee Dr, Rt 4
Sterling, 80751
2-78 R

Pohlman, Floyd H, MD
1405 S 8th Ave, #101
Sterling, 80751 **522-2264**
(H) Box 67
Atwood, 80722
1-78 ORS

Rust, Charles A, MD
1405 S 8th Ave
Sterling, 80751 **522-3304**
(H) 1143 Beattie
Sterling, 80751 522-3304
2-78 FP

Smith, Drew H, MD
Logan County Hospital
Sterling, 80751 **522-0122**
(H) 102 Juniper Dr
Sterling, 80751 522-5617
21-78 PTH

Stahl, Larry G, DO
108 Delmar
Sterling, 80751 **522-8643**
(H) 18046 Westwood Dr
Sterling, 80751 522-8066
1-78 GP

Tennant, Edward E, MD
Logan County Hosp
Dept Radiology
Sterling, 80751 **522-7100**
(H) 503 Fairhurst St
Sterling, 80751
3-78 TR

Timmermans, Dirk F, MD
(H) PO Box 1807
Sterling, 80751 522-6922
13-78 PTH

VanSchooneveld, Craig H, MD
108 Delmar St
Sterling, 80751 **522-6120**
(H) 714 Fairhurst
Sterling, 80751
1-78 FP

Wagner, Kay E, MD
PO Box 1432
Sterling, 80751 **522-7100**
(H) 105 Ponderosa Dr
Sterling, 80751
3-78 DR

Zimmerman, Dudley C, DO
1408 S 3rd Ave
Box 31
Sterling, 80751 **522-6700**
(H) PO Box 31
Sterling, 80751
1-78 GP

STRASBURG, CO

Hayman, Mark P, MD
PO Box B
Arco Bldg
Strasburg, 80136 **622-9237**
(H) PO Box 119
Strasburg, 80136
1-6 FP

TABERNASH, CO

Arnold, Andrew L, MD
7 Mile Clinic
Box 1285 King's Crossing
Winter Park, 80482 **726-8066**
(H) Box 626
Tabernash, 80478 726-5281
1-82 FP EM SM

DiNapoli, Jim, MD
PO Box 390
Tabernash, 80478
(H) PO Box 471
Sterling, 80751
21-82 EM

TELLURIDE, CO

Hebert, James O III, MD
100 Stafford Ln
Delta, 81416
(H) PO Box 1166
Telluride, 81435 728-4771
21-26 EM

THORNTON, CO

Adams, Lief E, DO
9669 N Huron St
Thornton, 80221 **428-8536**
(H) 824 W 97th Ave
Northglen, 80221
1-22 FP

Berg, Dal H A, DO
9981 N Washington St
Thornton, 80229 **451-8069**
(H) 11465 Quivas Way
Westminster, 80234 469-7329
2-22 FP

Bernstein, Leonard D, MD
9141 Grant St, #115
Thornton, 80229 **450-5400**
2-22 OBG INF OBS OBG

Birn, Jeffrey I, MD
Humana Hosp Mtn Vw
9191 Grant
Thornton, 80229 **450-4482**
3-14 EM*

Branson, Dianna L H, MD
9141 Grant St, #B30
Thornton, 80229
0-22 OBG

Char, David C, MD
9191 Grant St
Thornton, 80229 **451-7800**
(H) 1765 Glencoe St
Denver, 80220
1-30 PUD

Dubelman, Alan D, MD
9141 Grant St, #100
Thornton, 80229
(H) 8101 E Dartmouth, #87
Denver, 80231
1-22 FP EM

Dunkin, Don E, DO
8989 N Huron St
Thornton, 80221 **427-5161**
(H) 14531 Country Hills Dr
Brighton, 80601
1-22 FP

Fischer, John A, MD
11141 Irma Dr
Northglenn, 80233 **452-2766**
(H) 1262-A E 130 Ave
Thornton, 80241
2-22 FP

Hill, Douglas M, DO
9191 Grant St
Thornton, 80229 **451-7800**
(H) 6770 Ridgeview
Morrison, 80465 697-4181
1-4 EM

Hlavaty, Vaclav, MD
9141 Grant St, #210
Thornton, 80229 **288-2683**
(H) 2609 S Quebec St, #5
Denver, 80231 758-4169
0-30 OBG INF

Kashuk, Jeffry L, MD
9141 Grant St, B-40
Thornton, 80229
1-22 GS

Patel, Dayalji D, MD
9141 Grant St, #120
Thornton, 80229
(H) 4750 W 103rd Ct
Westminster, 80030
1-22 PD

Schuler, Willard D, MD
9141 Grant, #240
Thornton, 80229 **287-0249**
(H) 4830 W 102nd Pl
Westminster, 80030
0-22 ORS

Segall, Neil C, DO
3814 E 120th Ave
Thornton, 80233 **452-2046**
(H) 865 Fillmore
Denver, 80206
2-22 FP

Sobel, John H, MD
9141 Grant St, #130
Thornton, 80229 **450-6688**
1-22 OTO

Stabel, David E, MD
9141 Grant, #240
Thornton, 80229 **450-2476**
(H) 9705 Raleigh
Westminster, 80020
2-22 ORS

Yen, William T, MD
9191 Grant
Thornton, 80229
0-30 R*

TRINIDAD, CO

Biber, Stanley H, MD
406 1st Natl Bk Bldg
Trinidad, 81082 **846-3301**
1-62 GS GP PS

Fabec, Sally L, MD
328 Bonaventure St
Trinidad, 81085 **846-4433**
(H) 1227 E 6th
Trinidad, 81082 846-7029
1-62 IM

Jimenez, Guilebaldo E, MD
406 1st National Bank
Trinidad, 81082 **846-7787**
(H) 203 Garcia St
Trinidad, 81082
0-62 IM

Jimenez, Joseph P, MD
328 Bonaventure
Trinidad, 81082 **846-3305**
(H) 1203 Alamo
Trinidad, 81082 846-3629
1-62 FP

McFarland, Douglas M, MD
328 Bonaventure Ave
Trinidad, 81082 **846-3305**
(H) PO Box 338
Trinidad, 81082 846-6203
1-62 FP

Quimby, Robert L, MD
410 Benedicta Ave
Trinidad, 81082 **846-9213**
(H) 8232 Cnty Rd 330
Walsenburg, 81089
13-62 R

Raye, Charles H, MD
1715 N Weber
Colorado Springs, 80907
(H) 721 Kansas
Trinidad, 81082
1-62 FP

Visconti, Francis T, MD
1316 E Main
Trinidad, 81082 **846-9281**
0-94 GP

VAIL, CO

Bevan, William A Jr, MD
Vail Valley Med Ctr
181 W Meadow Dr #100
Vail, 81657 **476-2451**
(H) 0025 Cottonwood Dr
Eagle Vail, 81657 949-0793
2-52 FP EM

Brooks, Laurence W, MD
181 W Meadow Dr
Vail, 81657 **476-8065**
(H) PO Box 1050
Edwards, 81632
0-52 FP EM

Chipman, Leon D, MD
181 W Meadow Dr
Vail, 81657 **476-7220**
(H) PO Box 5500
Avon, 81620
2-52 ORS*

Chow, Franklin S, MD
181 W Meadow Dr
Vail, 81657 **476-4674**
(H) 746 Deer Blvd, PO Box 3257
Eagle-Vail, 81657 949-1983
1-52 OBG

Dooher, Gerald R, MD
181 W Meadow Dr
Vail, 81657 **476-2451**
(H) 1427 Vail Valley Dr
Vail, 81657 476-2129
1-52 R

Eck, Frederick J Jr, MD
Box 1067
181 W Meadow Dr
Vail, 81657 **476-7600**
1-30 IM

Feeney, Jonathan C, MD
181 W Meadow Dr, #200
Vail, 81657 **476-5695**
(H) 0144 Stone Creek
Eagle Vail, 81657
2-52 FP

Freedman, Philip E, MD
181 W Meadow Dr, #200
Vail, 81657 **476-5695**
(H) 289 Potato Patch
Vail, 81657
2-52 FP

Gerner, Robert E, MD
181 W Meadow Dr
Vail, 81658
1-52 GS ON

Gottlieb, John E, MD
181 W Meadow Dr
Vail, 81657 **476-7220**
(H) 3021 Booth Falls Rd, #5
Vail, 81657 476-0420
2-52 ORS*

Martin, Travis W, MD
PO Box 1942
Vail, 81657 **949-4152**
3-46 EM

McCollum, Kenneth, MD
PO Box 1348
Vail, 81658
(H) PO Box 1348
Vail, 81658 476-2735
21-52 AN

Petrie, Kent Alan, MD
181 W Meadow Dr, #200
Vail, 81657 **476-5695**
(H) 0160 Stone Creek Rd
Vail, 81657
0-52 FP

Rossi, Joseph P, MD
108 S Frontage Rd, #302
Vail, 81658 **476-2851**
0-52 PD

Steinberg, Thomas I, MD
181 W Meadow Dr
Vail, 81657 **476-5695**
2-52 GP IND

Yarberry, Steven A, MD
181 W Meadow Dr, #200
Vail, 81657
(H) PO Box 94
Avon, 81620
0-52 FP

WALDEN, CO

France, David W Jr, MD
521 5th St
Walden, 80480 **723-4255**
(H) 436 Harrison
Walden, 80480 723-4341
1-82 GP

WALSENBURG, CO

Lamme, James M Jr, MD
(H) 528 E Kansas Ave
Walsenburg, 81089 738-1251
13-50 GP FP

Quimby, Robert L, MD
410 Benedicta Ave
Trinidad, 81082 **846-9213**
(H) 8232 Cnty Rd 330
Walsenburg, 81089
13-62 R

Vialpando, Arthur B, MD
PO Box 542
Walsenburg, 81089 **738-1521**
(H) 807 W Cedar St
Walsenburg, 81089 738-1038
1-50 GP

Villalon, Joseph H, MD
PO Box 792
Walsenburg, 81089 **738-3350**
(H) 137 W 3rd St
Walsenburg, 81089
1-50 FP

WATKINS, CO

Nelson, J Phillip, MD
3535 Cherry Creek N Dr, #301
Denver, 80209 **333-2357**
(H) 35878 E Mississippi Ave
Watkins, 80137
1-30 ORS*

WESTCLIFFE, CO

Carleton, Richard C, MD
5th & Rosita
Westcliffe, 81252 **783-2380**
(H) Box 595
Westcliffe, 81252
0-42 FP

WESTMINSTER, CO

Barnacle, John C, MD
8400 Alcott St
Westminster, 80030 **428-9696**
(H) 11634 Quivas Way
Denver, 80234
1-22 OPH

Berg, Dal H A, DO
9981 N Washington St
Thornton, 80229 **451-8069**
(H) 11465 Quivas Way
Westminster, 80234 469-7329
2-22 FP

Burcar, Patricia J, MD
5130 W 80th Ave, #201
Westminster, 80030 **428-6213**
(H) 3380 Garrison
Wheat Ridge, 80033 234-0220
1-22 N

Carter, Clinton K, MD
7280 N Irving, #302
Westminster, 80030 **429-1508**
(H) 14722 Garfield St
Brighton, 80601
1-22 EM FP

Chan, Anthony W, MD
8400 Alcott St, #104
Westminster, 80030 **428-6808**
1-6 FP

Ford, John J III, MD
5005 W 81st Pl, #400
Westminster, 80030 **427-7767**
2-22 FP

Gorelik, Julia, MD
3295 W 102nd Pl
Westminster, 80030
0-22 FP

Halley, Norman B, MD
7401 N Lowell
Westminster, 80030
0-22 GP

Hammond, R Scott, MD
7401 Lowell Blvd
Westminster, 80030 **428-7449**
(H) 32576 Woodside Dr
Evergreen, 80439
0-4 FP

Herlevich, John C Jr, MD
3633 W 90th Ave
Westminster, 80030
0-22

Hogan, James L, MD
2551 W 84th Ave
St Anthony No Hosp
Westminster, 80030 **426-2020**
(H) 459 Golden Ln
Longmont, 80501
3-22 EM

Kragor, Hugh F, DO
7325 Lowell Blvd
Westminster, 80030 **428-7571**
0-22 GP

Langley, James W, MD
(H) 10084 Zenobia Ct
Westminster, 80030 469-6371
11-22 GP FP

Martin, Andrew J, DO
7325 Lowell Blvd
Westminster, 80030 **428-7571**
(H) 39 Douglas Dr S
Broomfield, 80020 466-0458
2-22 GP FP

Menconi, Lawrence R, MD
8400 N Alcott, #103
Westminster, 80030 **427-3888**
(H) 11445 Quivas Way
Denver, 80234
0-22 OBG

Mendoza, Carlos A, MD
8400 Alcott, #106
Westminster, 80030 **427-1503**
2-22 CD IM

Pacheco, Jose P, MD
8400 Alcott, #106
Westminster, 80030 **427-1503**
2-22 CD

Patel, Dayalji D, MD
9141 Grant St, #120
Thornton, 80229
(H) 4750 W 103rd Ct
Westminster, 80030
1-22 PD

Platt, Kenneth A, MD
7401 N Lowell Blvd
Westminster, 80030 **428-7449**
(H) 11435 Quivas Way
Denver, 80234 469-7600
0-22 GP

Schuler, Willard D, MD
9141 Grant, #240
Thornton, 80229 **287-0249**
(H) 4830 W 102nd Pl
Westminster, 80030
0-22 ORS

Self, William G Jr, MD
Eye Surg Ctr of Colo PC
8403 Bryant St
Westminster, 80030 **426-4810**
(H) 245 Ivanhoe St
Denver, 80220
1-22 OPH

Silverberg, Stuart O, MD
8407 Bryant St
Westminster, 80030 **429-2244**
(H) 24036 Currant Dr
Golden, 80401 526-0354
1-22 GYN

Stabel, David E, MD
9141 Grant, #240
Thornton, 80229 **450-2476**
(H) 9705 Raleigh
Westminster, 80020
2-22 ORS

Strauss, Stanley G, MD
8400 Alcott St, #105
Westminster, 80030 **426-0215**
2-22 N

Sweeney, Richard, MD
601 E Hampden Ave, #185
Englewood, 80110
(H) 1265 W 115th Cr
Westminster, 80234
2-10 OBG

Tate, Robert M, MD
8380 Zuni St, #125
Westminster, 80030
(H) 615 Jersey St
Denver, 80220 388-2320
0-22 IM

Tramutt, H Michael, MD
7919 Zenobia St
Westminster, 80030 **430-8367**
(H) 11757 W 54th Pl
Arvada, 80002 420-6041
0-30 ORS

Wright, Robert C, MD
1551 Milky Way
Denver, 80221 **426-4525**
(H) 8135 La Place Ct
Westminster, 80030
2-22 D*

WHEAT RIDGE, CO

Adler, Kenneth G, MD
7859 W 38th Ave
Wheat Ridge, 80033
(H) 17455 W 57th Ave
Golden, 80403 279-0855
1-22 ORS

Amacher, Alice M, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 4673 Holland St
Wheat Ridge, 80033
0-4 PTH

Apke, Richard J, MD
8380 Zuni, #230
Denver, 80221 **428-0533**
(H) 11450 W 45th
Wheat Ridge, 80033
2-22 IM

Augspurger, Richard R, MD
8350 W 38th Ave, #402
Wheat Ridge, 80033 **421-4410**
(H) 12675 Willow Ln
Lakewood, 80215 238-1447
2-22 U

Barcz, Dennis V, MD
8350 W 38th Ave, #107
Wheat Ridge, 80033 **425-6306**
1-22 OTO

Betzer, Laura K, MD
7827 W 38th Ave
Wheat Ridge, 80033
1-22 IM

Brenman, Steven A, DO
6990 W 38th Ave, #200
Wheat Ridge, 80033
0-22 D

Bryans, William A, MD
8350 W 38th Ave, #401
Wheat Ridge, 80033 **420-2100**
(H) 460 S Marion Pkwy, #1956-B
Denver, 80209
1-30 NS*

Burcar, Patricia J, MD
5130 W 80th Ave, #201
Westminster, 80030 **428-6213**
(H) 3380 Garrison
Wheat Ridge, 80033 234-0220
1-22 N

Carlin, Allan W, MD
8350 W 38th Ave, #406
Wheat Ridge, 80033 **424-8120**
(H) 11421 W 39th Pl
Wheat Ridge, 80033 423-5431
2-22 IM

Carpenter, David E, MD
4485 Wadsworth Blvd, #206
Wheat Ridge, 80033 **421-1263**
(H) 14301 W 72nd Ave
Arvada, 80005 423-1844
2-4 GYN

Ceremsak, Robert J, MD
Lutheran Hosp Path Dept
8300 W 38th Ave
Wheat Ridge, 80033
(H) 2555 S Baltusrol Ln
Evergreen, 80439 674-5960
21-22 PTH

Cerrone, Donald A, MD
4045 Wadsworth Blvd, #100
Wheat Ridge, 80033 **421-3331**
(H) 2625 Upham St
Lakewood, 80215
1-22 FP

Chandler, Earl L, MD
4485 Wadsworth Blvd
Wheat Ridge, 80033 **421-1263**
2-4 OBG

Clifford, Dennis P, MD
8300 W 38th Ave
Wheat Ridge, 80033 **425-2123**
(H) 23538 Pondview Pl
Golden, 80401
0-30 PUD

Coffman, Delmar L, MD
(H) 9473 W 37th Pl
Wheat Ridge, 80033
13-22 GP PUD

Coonan, John E, MD
8370 W 38th Ave, #G-15
Wheat Ridge, 80033 **425-4171**
(H) 23377 Fescue Dr
Golden, 80401
2-22 IM GE*

Cotton, Ralph L, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
(H) 130 Vine St
Denver, 80206 377-6111
2-30 ORS

Coulter, Robert L Jr, MD
6656 W 38th Ave
Wheat Ridge, 80033 **424-5513**
1-22 FP GS

Cox, William F Jr, MD
8300 W 38th Ave
Pathology Dept
Wheat Ridge, 80033 **425-2083**
(H) 938 Coneflower Dr
Golden, 80401
3-22 PTH AP CLP

Cutrell, Louis M Jr, MD
8300 W 38th Ave
Wheat Ridge, 80033 **425-4500**
(H) 12017 W 54th Dr
Arvada, 80002
1-22 AN

Dahl, Carl R, MD
8370 W 38th Ave, #G-15
Wheat Ridge, 80033 **425-4171**
(H) 23357 Fescue Dr
Golden, 80401
2-22 GE

Davis, Charles A, MD
8370 W 38th Ave, #G-20
Wheat Ridge, 80033 **422-3727**
2-22 IM

Dean, Carlton M, MD
8350 W 38th Ave, #402
Wheat Ridge, 80033 **421-4410**
(H) 188 Chokecherry Rd
Golden, 80401 526-0053
2-22 U

DeFalco, Alfred J, MD
8350 W 38th Ave, #300
Wheat Ridge, 80033 **421-1203**
0-22 U

Demarco, Frank J Jr, MD
Lutheran Med Ctr
8300 W 38th Ave
Wheat Ridge, 80033 **425-2123**
2-22 PUD IM

WHEAT RIDGE

DeSimone, Donna M, DO
6990 W 38th Ave
Wheat Ridge, 80033
1-22 P

Dilorenzo, Pasquale A, MD
6990 W 38th Ave
Box 586
Wheat Ridge, 80034 **424-1569**
(H) 8026 Parfet Way
Arvada, 80005 421-4282
2-22 D

Domaleski, Robert P, MD
7805 W 38th Ave
Wheat Ridge, 80033 **422-2122**
0-22 IM

Donaldson, David H, MD
1805 Kipling St
Lakewood, 80215 **233-1223**
(H) 3233 Jellison
Wheat Ridge, 80033
2-22 ORS

Dragoo, Robert A, MD
7823 W 38th Ave
Wheat Ridge, 80033 **420-4424**
(H) 6359 S Netherland Cr
Aurora, 80016
1-30 OPH*

Evenson, E Harold, MD
8350 W 38th Ave, #201
Wheat Ridge, 80033 **421-3452**
(H) 12873 W 3rd Ave
Lakewood, 80228
0-22 ORS

Fleischaker, Gordon H Jr, MD
4485 Wadsworth Blvd
Wheat Ridge, 80033 **421-0194**
(H) 9195 W 10th Ave
Lakewood, 80215
1-22 PD

Gill, John R, MD
8350 W 38th Ave, #405
Wheat Ridge, 80033 **420-1011**
(H) 8557 W 8th Ave
Lakewood, 80215 237-9177
2-22 PS

Glismann, John D, MD
8370 W 38th Ave, #100
Wheat Ridge, 80033 **421-2603**
(H) 806 S Vance, #E
Lakewood, 80226
1-22 P PH

Goddard, William B, MD
2020 Wadsworth, #16
Lakewood, 80215 **237-5481**
(H) 11050 W 41st Pl
Wheat Ridge, 80033 421-2701
1-22 GYN

Grosjean, John H, MD
4045 Wadsworth Blvd, #109
Wheat Ridge, 80033 **422-1423**
(H) 4050 Allison St
Wheat Ridge
1-22 HYP P PN

Hahn, Gary W, MD
8350 W 38th Ave, #202
Wheat Ridge, 80033 **422-8171**
2-22 C

Harris, Lowell N, MD
8350 W 38th Ave, #207
Wheat Ridge, 80033 **421-7632**
(H) 3092 Nelson Dr
Lakewood, 80215
1-22 OBG

Higgins, Andrew G, MD
910 15th St, #900
Denver, 80202 **825-1128**
(H) PO BOx 1964
Wheat Ridge, 80034
1-22 AN

Hill, McArthur O, MD
8370 W 38th Ave, #G-10
Wheat Ridge, 80033 **425-0557**
1-22 OBG

Hilty, Daniel E, MD
8350 W 38th Ave, #406
Wheat Ridge, 80033 **420-3131**
(H) 14357 W 58th Pl
Arvada, 80004
2-22 IM

Hilty, Lydia B, MD
8350 W 38th Ave, #406
Wheat Ridge, 80033 **420-3131**
1-22 AI

Hirose, Hideo, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
(H) 14495 Foot Hill Rd
Golden, 80401
2-30 ORS*

Hix, Ivan E Jr, MD
7837 W 38th Ave
Wheat Ridge, 80033 **237-8806**
(H) 594 Chickadee Rd
Golden, 80401
1-22 OPH

Holley, Paul S, MD
8350 W 38th Ave, #300
Wheat Ridge, 80033 **421-1203**
0-22 U*

Hutto, John M, MD
7835 W 38th Ave
Wheat Ridge, 80033 **425-0479**
(H) 2550 Pierson St
Lakewood, 80215
1-22 OBG

Jekot, Chester B, MD
3236 Jellison St
Wheat Ridge, 80033
(H) 3236 Jellison St
Wheat Ridge, 80033 232-6346
13-22

Jones, Arthur F, MD
8350 W 38th Ave, #407
Wheat Ridge, 80033 **420-2010**
(H) 3052 Nelson Dr
Lakewood, 80215 423-7925
2-22 GS CDS TUS

Karel, James L, MD
1955 Pennsylvania St
Denver, 80203 **839-5091**
(H) 3515 Miller St
Wheat Ridge, 80033 421-6317
2-30 IM*

Kassan, Stuart S, MD
7760 W 38th Ave, #290
Wheat Ridge, 80033 **424-2913**
(H) 8101 E Dartmouth
Denver, 80231
2-22 RHU IM*

Katchian, Azad, MD
(H) 9880 W 34th Dr
Wheat Ridge, 80033
13-22 FP CRS*

Krauth, Lee E, MD
8370 W 38th Ave, #102-C
Wheat Ridge, 80033 **431-6678**
(H) 2493 Thunderbird
Evergreen, 80439
0-30 NS

Krebs, Richard A, MD
4350 Wadsworth Blvd, #301
Wheat Ridge, 80033 **422-2343**
(H) 4073 Field Dr
Wheat Ridge, 80033 424-1042
2-22 IM NEP

Larremore, Theodore W, MD
2525 S Downing
Denver, 80210 **778-5666**
(H) 3241 Tabor Ct
Wheat Ridge, 80033 237-8116
0-10 EM

Law, Dennis K, MD
4045 Wadsworth Blvd, #208
Wheat Ridge, 80033 **467-1243**
(H) 2023 Montane Dr E
Golden, 80401
2-22 GS

Leavitt, Timothy W, MD
8350 W 38th Ave, #202
Wheat Ridge, 80033 **422-8171**
(H) 11810 W 76th Dr
Arvada, 80005
2-22 CD

Lesage, Charles H Jr, MD
8350 W 38th Ave, #202
Wheat Ridge, 80033 **422-8171**
2-22 C

Lindauer-Gosik, Judith A, MD
14062 Denver W Pkwy
Golden, 80401 **279-7525**
(H) 4635 Quail St
Wheat Ridge, 80033 423-2541
2-22

Lowe, Thomas G, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
(H) 3072 Nelson
Lakewood, 80215 233-6837
2-22 ORS

Lucy, Daniel R, MD
6025 W 38th Ave
Wheat Ridge, 80033 **422-2373**
1-22 FP

McCreedy, Gordon J, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
(H) 1061 Field St
Lakewood, 80215
2-22 ORS

McCreedy, Philip A, MD
7861 W 38th Ave
Wheat Ridge, 80033 **425-5223**
1-22 OBG INF

McDonald, Franklin J, MD
3625 Newland St
Wheat Ridge, 80033 **423-1536**
0-54

McGee, Hugh J Jr, MD
8300 W 38th Ave
Pathology Dept
Wheat Ridge, 80033 **425-2083**
(H) 2314 Foothills Dr S
Golden, 80401 526-9054
2-22 PTH

Messenbaugh, Robert L, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
(H) 30 Polo Club Cir
Denver, 80209
0-22 ORS

Miklin, Jerry S, MD
8350 W 38th Ave, #202
Wheat Ridge, 80033
2-22 C

Miller, David C, MD
2550 Youngfield St
Lakewood, 80215 **233-8295**
(H) 3455 Quail St
Wheat Ridge, 80033 231-9600
2-22 FP

Miller, Terry D, MD
8300 W 38th Ave
Pulmonary Division
Wheat Ridge, 80033 **425-2123**
(H) 8047 Field Ct
Arvada, 80005
0-22 IM

Mozia, Nelson I, MD
7760 W 38th Ave, #390
Wheat Ridge, 80033 **425-9245**
(H) 15161 W Archer Dr
Golden, 80401
0-22

Mubarak, Asa'ad A, MD
8350 W 38th Ave, #102
Wheat Ridge, 80033 **423-3100**
(H) 18 Sedgwick Dr
Englewood, 80110
1-30 GS TS

Neal, Billy J, MD
1750 Pierce
Lakewood, 80214 **232-3366**
(H) 3395 Nelson
Wheat Ridge, 80033 233-7697
2-22 IM NEP

Neeley, George R, MD
8350 W 38th Ave, #407
Wheat Ridge, 80033 **420-2010**
(H) Rt 7 Box 569
Evergreen, 80439
0-22 GS*

Nibbe, Albert F, MD
8350 W 38th Ave, #308
Wheat Ridge, 80033 **420-1550**
(H) 2570 Parfet St
Lakewood, 80215
1-22 END IM

Ning, Theodore C Jr, MD
8350 W 38th Ave, #300
Wheat Ridge, 80033 **421-1203**
0-22 U*

Odom, John A Jr, MD
1805 Kipling St
Lakewood, 80215 **233-1223**
(H) 11490 W 38th Ave
Wheat Ridge, 80033
2-22 ORS

Ogsbury, James S, MD
8370 W 38th Ave, #102C
Wheat Ridge, 80033 **431-6678**
(H) 9 Windover Rd
Littleton, 80121
0-30 NS*

Olshock, Richard, MD
Luthern Med Ctr
8300 W 38th Ave
Wheat Ridge, 80033 **425-2080**
3-22 PTH CLP AP

Olson, Dennis H, MD
8370 W 38th Ave, #104
Wheat Ridge, 80033 **422-9600**
(H) 2418 Hearth Dr, #10
Evergreen, 80439 674-4953
1-22 CDS

Olson, Robert H, MD
8370 W 38th Ave, #104
Wheat Ridge, 80033 **422-9600**
(H) 2330 Juniper Ct
Golden, 80401
1-22 GS* TS*

Oppenheim, Walter H, MD
4485 Wadsworth Blvd, #101
Wheat Ridge, 80033 **424-6248**
1-22 D*

Payea, Norman P II, MD
Lakewood Med Ctr #100
8805 W 14th Ave
Lakewood, 80215 **232-0310**
(H) 3470 N Ward Rd
Wheat Ridge, 80033 233-2025
1-22 PS HS

Orsborn, George E Jr, MD
3919 W 38th Ave
Denver, 80212 **455-9361**
(H) 4361 Dover St
Wheatridge, 80033
1-30 A GP

Pfenninger, Mark Wm, MD
8350 W 38th Ave, #206
Wheat Ridge, 80033 **421-1252**
(H) 1329 Starwood Ln
Evergreen, 80439 674-1369
0-22 OBG*

Radetsky, Paul, MD
6658 W 38th Ave
Wheat Ridge, 80033 **467-0300**
1-22 IM

Reich, Harvey M, MD
4485 Wadsworth Blvd, #208
Wheat Ridge, 80033 **422-3411**
1-22 PD

Repsher, Lawrence H, MD
8300 W 38th Ave
Wheat Ridge, 80033 **425-2123**
21-30 PUD* IM

Richman, Lee K, MD
8370 W 38th Ave, #G-15
Wheat Ridge, 80033 **425-4171**
(H) 2193 Allison St
Lakewood, 80215 232-4623
2-22 GE* IM

Ritzman, Vernon D, MD
8350 W 38th Ave, #302
Wheat Ridge, 80033 **422-8121**
1-22 FP

Robinson, Walter G Jr, MD
8370 W 38th Ave, #201
Wheat Ridge, 80033 **422-1388**
2-22 ORS SM

Sassano, Eugene, MD
4325 Harlan St
Wheat Ridge, 80033 **424-7771**
(H) 14230 Berry Cir
Golden, 80401
1-22 GP

Scanavino, David J, MD
8350 W 38th Ave, #300
Wheat Ridge, 80033 **421-1203**
(H) 30552 Suncreek Dr
Evergreen, 80439
0-22 U

Schafer, Larry A, MD
4485 Wadsworth Blvd, #105
Wheat Ridge, 80033 **425-4812**
(H) 14051 W 59th Ave
Arvada, 80004
1-22 ON ID

Schultz, Norman J, MD
8350 W 38th Ave, #305
Wheat Ridge, 80033 **467-0808**
1-4 GS

Seerveld, Harold L, MD
8350 W 38th Ave, #204
Wheat Ridge, 80033 **421-2722**
1-22 OBG HYP

Straehley, Douglas J, MD
7867 W 38th Ave
Wheat Ridge, 80033
(H) 4233 Moore St
Wheat Ridge, 80033 424-3152
0-22 ORS

Straits, B Joan, MD
7855 W 38th Ave
Wheat Ridge, 80033 **425-6800**
1-22 GYN INF

Sweeney, Thomas I, MD
4350 Wadsworth Blvd, #350
Wheat Ridge, 80033 **467-2800**
(H) 2536 Vivian St
Lakewood, 80215
1-22 OBG

Thompson, Stephen D, MD
7760 W 38th Ave, #102
Wheat Ridge, 80033 **425-6515**
(H) 11710 W 76th Dr
Arvada, 80005
1-30 PD

Traylor, Frank A, MD
CO Dept of Institutions
3550 W Oxford
Denver, 80236
(H) 4045 Field Dr
Wheat Ridge, 80033 424-1737
0-30 GS

Underwood, Larry D, MD
8370 W 38th Ave, #102-A
Wheat Ridge, 80033 **424-3206**
(H) 12031 W 54th Ave
Arvada, 80002 422-2126
1-22 OPH*

Vandeest, Bennie W, MD
8350 W 38th Ave, #103
Wheat Ridge, 80033 **421-7152**
0-110

Vellman, W Peter, MD
8300 W 38th Ave
Dept of EM
Wheat Ridge, 80033
(H) 12654 Buckhorn Rd
Littleton, 80127
3-30 EM

Vigor, William Jr, MD
8350 W 38th Ave, #405
Wheat Ridge, 80033 **420-1011**
(H) 2459 S Chase Ln
Lakewood, 80227 988-9027
0-22 PS*

Vostinak, William J, MD
7859 W 38th Ave
Wheat Ridge, 80033 **425-1618**
0-22 ORS

Waller, John A, MD
7867 W 38th Ave
Wheat Ridge, 80033 **421-5393**
2-22 ORS*

Warren, Herrick S, MD
PO Box 434
Wheat Ridge, 80033 **761-6213**
(H) 3121 Yates St
Denver, 80212 458-5811
1-30 GS

Wheeler, Leonard, MD
8350 W 38th Ave, #406
Wheat Ridge, 80033 **420-3131**
(H) 16 So Holman Way, #4F
Golden, 80401
2-22 IM

Willis, Murray S, MD
Lutheran Med Ctr
8300 W 38th Ave
Wheat Ridge, 80033 **425-4500**
1-22 AN

Worley, Bob S, MD
4045 Wadsworth Blvd
Wheat Ridge, 80033
(H) 3970 S Argone Way
Aurora, 80013 341-5909
0-22 IM

Wotkyns, Roger S, MD
8350 W 38th Ave, #407
Wheat Ridge, 80033 **420-2010**
(H) 7818 Crest Dr
Lakewood, 80215
0-22 CDS GS

WINDSOR, CO

Amoroso, Christian R, MD
Cao Eastman Kodak Co
Windsor, 80550 **686-7611**
(H) 1815 Third Avenue
Longmont, 80501
16-14 OM

Berns, Barry R, MD
Kodak Colorado Div
Bldg C-11
Windsor, 80551 **686-0350**
(H) 1025 Windtrail
Fort Collins, 80526 221-0665
2-58 OM FP ALD

Bradley, Robert C, MD
601 Main
Windsor, 80550 **686-7481**
(H) 709 Elm St
Windsor, 80550
1-110 FP

Carey, Michael V, MD
427 Main
Windsor, 80550 **686-7414**
(H) 905 Woodbine
Windsor, 80550
1-110 FP

Detwiler, Floy E, MD
3705 W 12th St
Greeley, 80634
(H) 701 Elm
Windsor, 80550
22-110 FP

Kadlub, Edwin D, MD
427 Main
Windsor, 80550 **686-7414**
(H) 625 Oak St
Windsor, 80550 686-2937
2-110 FP

WINTER PARK, CO

Arnold, Andrew L, MD
7 Mile Clinic
Box 1285 King's Crossing
Winter Park, 80482 **726-8066**
(H) Box 626
Tabernash, 80478 726-5281
1-82 FP EM SM

WOODLAND PARK, CO

Diffee, Joe T, MD
Penrose Hospital
Colorado Springs, 80933 **630-5135**
(H) Aspen Acres
Woodland Park, 80907
21-38 DR

Groeger, Raymond J, MD
490 Rampart Range Rd
PO Drawer O
Woodland Park, 80866 **687-3071**
(H) 1210 W Lorraine
Woodland Park, 80863
1-38 A GP

WRAY, CO

Buchanan, Robert D, MD
517 Adams St
Wray Clinic
Wray, 80758 **332-4895**
(H) 437 Emerson St
Wray, 80758
2-106 GP

YUMA, CO

Pearse, Jack H, MD
110 W 10th Ave
Yuma, 80759 **848-3896**
(H) 423 S Elm
Yuma, 80759 848-2010
2-106 FP

GURDON, AR

Collier, Mary M, MD
200 E Walnut
Gurdon, AR, 71743 **501-353-2629**
(H) 409 Meadowbrook
Gurdon, AR, 71743
13-22 AN

GREEN VALLEY, AZ

Johnston, J Harvey, MD
(H) 1380 Desert Meadows Cir
NBU 3414
Green Valley, AZ 85614
13-38

LITCHFIELD PK, AZ

Hammer, Raymond W, MD
PO Box 1581
Litchfield Pk, AZ 85340
13-30 R*

MESA, AZ

Gordon, Leon L, MD
(H) 1360 E Brown Rd, #28
Mesa, AZ 85203
13-14 GP

Kerr, Richard K, MD
(H) 1557 Leisure World
Mesa, AZ 85206
13-38 OBG

Kidder, Lewis A, MD
(H) 2561 W Obispo Cir
Mesa, AZ 85202 602-345-8873
13-110 PTH

Kubitschek, Wm R, MD
(H) 1380 Leisure World
Mesa, AZ 85206 602-985-3408
13-22 OPH

PHOENIX, AZ

Wilson, Ben J, MD
(H) 12129 S Tomi Dr
Phoenix, AZ 85044 602-893-9035
13-66 GS

PRESCOTT, AZ

Geever, Erving F, MD
(H) c/o Ernest D Geever MD
208 Skyline Dr
Prescott, AZ 86303
13-38 PTH

SCOTTSDALE, AZ

Sherman, Joseph H, MD
(H) 6254 E Pinchot Ave
Scottsdale, AZ 85251 602-947-0865
0-30 U*

SEDONA, AZ

Boardman, Dalmon V, MD
128 Willow Way, #2
Sedona, AZ 86336 **602-282-7293**
(H) 128 Willow Way, #2
Sedona, AZ 86336 602-282-7293
12-110 HYP*

Palmer, Harold D, MD
(H) 405 Jacks Canyon Rd, #220
Sedona, AZ 86336
13-30 PTH

SUN CITY, AZ

Droegemueller, Wm, MD
10866 Abbott Avenue
SEND NO MAIL
Sun City, AZ
13-110 OPH

Helm, Albert J, MD
(H) 10839 Fairway Ct E
Sun City, AZ 85351 602-974-5132
12-110

Jones, S Tisdal, MD
10706 Roundelay Cir
Sun City, AZ 85351
13-102 GP EM

Keiser, Alvin F, MD
10243 Snead Cir N
SEND NO MAIL
Sun City, AZ
13-30

Martin, Christopher H, MD
13431 Prospect Dr W
Sun City, AZ 85375
0-14 GP

Morrell, Robert M, MD
(H) 10522 Tropicone Cir
Sun City, AZ 85351
13-58 GP

Phelps, McKinnie L, MD
(H) 10714 Buccaneer Way
Sun City, AZ 85351 602-933-9446
13-30 AN*

TUCSON, AZ

Huyler, Washington C, MD
(H) Rt 8 Box 776
Tucson, AZ 85747 602-298-1942
13-30

Lipscomb, William R, MD
7001 Calle Morera
Tucson, AZ 85715 **602-886-7771**
13-30 NS*

CARMICHAEL, CA

Johnson, Marvin E, MD
(H) 5988 Adana Cir
Carmichael, CA, 95608 916-482-6276
13-30 GS* ME

EL SEGUNDO, CA

Lones, Mark A, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203 **839-7777**
(H) 123 E Oak Ave, #201
El Segundo, CA, 90245
8-4 PTH

IRVINE, CA

duRoy, Robert M, MD
PO Box 19553, #288
Irvine, CA, 92713
(H) 32 Mt Holyoke Dr
Rancho Mirage, CA, 92270 714-851-0159
12-30 OM TOX ME ADM

LAGUNA HILLS, CA

Kane, Francis C, MD
2388 Via Mariposa W, #2G
Laguna Hills, CA, 92653
13-30 IM*

LOMA LINDA, CA

Moon, Arlie L, MD
11075 Benton St
Loma Linda, CA, 92354
(H) 11075 Benton St
Linda Val Villa
Loma Linda, CA, 92354
13-30

LONG BEACH, CA

Parsons, Kenneth C, MD
2801 Atlantic Ave
PO Box 1428
Long Beach, CA, 90801
21-10 PM R

MONTCLAIR, CA

Clark, D J, MD
(H) 9550 Fremont, #M-1
Montclair, CA, 91763
13-78 FP

OCEANSIDE, CA

Serfling, Clarence H, MD
(H) 3747 Vista Campana S, #73
Oceanside, CA, 92056
13-94 AN*

OROVILLE, CA

Freistadt, Hans, MD
2721 Olive, Hwy #5
Oroville, CA, 95965 **916-533-0773**
(H) 2711 Oro Dam Blvd
Oroville, CA, 95966
1-22 OBG

PALM SPRINGS, CA

Young, Robert S Sr, MD
(H) 444 N Hermosa Dr
Palm Springs, CA
13-94 ADM* IND* ORS

PASADENA, CA

Slagle, DeRoy W H, MD
177 E Colorado Blvd, #200
Pasadena, CA, 91105 **213-578-2107**
(H) 2432 E Mountain St
Pasadena, CA, 91104 818-794-7979
0-30 OM

RANCHO MIRAGE, CA

duRoy, Robert M, MD
PO Box 19553, #288
Irvine, CA, 92713
(H) 32 Mt Holyoke Dr
Rancho Mirage, CA, 92270 714-851-0159
12-30 OM TOX ME ADM

Gilman, Harold E, MD
(H) 336 Forest Hills Dr
Rancho Mirage, CA, 92270
13-30 FP IND

SAN DIEGO, CA

Friedland, Joseph D, MD
(H) 12627 Camino Vuelo
Rancho Berna, San Diego, CA, 92128
0-30 IM

Kaplan, Morris, MD
12540 Plaza Guata
San Diego, CA, 92128 **619-487-8080**
(H) 12540 Plaza Guata
San Diego, CA, 92128
13-30 OPH*

NEW HAVEN, CT

Beebe, Kenneth H, MD
173 Lawncrest Rd
New Haven, CT, 06515 **203-387-2002**
13-78 PD

SARASOTA, FL

Stedman, Edith L Bratton, MD
(H) 4043 Shell Rd
Sarasota, FL, 34242
0-22 AN

Stedman, Wilfred D, MD
(H) 4043 Shell Rd
Sarasota, FL, 34242
0-22 ORS

VENICE, FL

Wahl, David L, MD
(H) 1150 Tarpon Ctr Dr
Venice, FL, 33595 813-488-1560
13-30 FP

HONOLULU, HI

Beringer, E Duane, MD
(H) 7708 Kalohelani Pl
Honolulu, HI, 96825 808-395-4345
0-30 OBG* LM*

LAHAINA, HI

Husted, Joel R, MD
Maui Eldorado, #A-202
Lahaina, HI, 96761
(H) PO Box 4241
Pagosa Springs, 81157
13-14 IM

DAVENPORT, IA

Burres, Kenneth P, MD
c/o Jeff Burres
111 W Kimberley Rd
Davenport, IA, 52806
(H) 350 Steele St
Denver, 80206
2-30 NS*

CHICAGO, IL

Palmer, Walter Lincoln
(H) 1320 E 58 St
Chicago, IL, 60637
13-3 IM GE

Schwarz, M Roy, MD
American Medical Assoc
535 N Dearborn St
Chicago, IL, 60610
(H) 935 Valley Rd
Glencoe, IL, 60022
0-3 ADM

DEERFIELD, IL

Hendee, William R, PhD
935 Mountain Dr
Deerfield, IL, 60015
0-3

ELK GROVE VILLAGE, IL

Strain, James E, MD
Amer Acad Pedicatrics
141 NW Point Blvd
Elk Grove Village, IL, 60007
312-981-7500
(H) 117 B Rob Roy Ln
Prospect Hts, IL, 60070 312-255-6142
4-30 PD* GEN*

GLENCOE, IL

Schwarz, M Roy, MD
American Medical Assoc
535 N Dearborn St
Chicago, IL, 60610
(H) 935 Valley Rd
Glencoe, IL, 60022
0-3 ADM

PROSPECT HTS, IL

Strain, James E, MD
Amer Acad Pedicatrics
141 NW Point Blvd
Elk Grove Village, IL, 60007
312-981-7500
(H) 117 B Rob Roy Ln
Prospect Hts, IL, 60070 312-255-6142
4-30 PD* GEN*

TERRE HAUTE, IN

Klocke, David, MD
602 Yale Pl
Canon City, 81212
(H) 1003 Maple
Terre Haute, IN, 47804
0-90 IM

WICHITA, KS

Siemsen, Gerald H, MD
7204 Rockhill
Wichita, KS, 67206
0-94

SHREVEPORT, LA

Thompson, Horace E, MD
Ob-Gyn Dept LSU Med Ctr
PO Box 33932
Shreveport, LA, 71130
14-30 OBG*

CEDAR MTN, NC

Robinson, Wm M M, MD
Timnath
PO Drawer I
Cedar Mtn, NC, 28718
(H) Timnath
PO Drawer I
Cedar Mtn, NC, 28718
18-10 ADM GS

LINCOLN, NE

Hawlick, Garfield F, MD
225 N 56th St, #408
Lincoln, NE, 68504 **402-467-0266**
13-94

SANTA FE, NM

Hurst, Allan, MD
1046 Encantado Dr
Santa Fe, NM, 87505 **505-983-2076**
0-30 A* PUD*

LAS VEGAS, NV

Cedarblade, Vincent G, MD
(H) 5303 E Twain, #76
Las Vegas, NV, 89122 702-456-6879
13-30 GS*

EDMOND, OK

Stephens, George K III, MD
2111 Arapahoe
Boulder, 80302
(H) 1113 Hunters Glen, Edmond
OK, 73034
0-14 PD

OKLAHOMA CITY, OK

Williams, Gregg L, MD
(H) 8413 NW 90th St
Oklahoma City, OK, 73132
8-4 NS

WAPANUCKA, OK

Shearer, Joseph M, MD
(H) General Delivery
Wapanucka, OK, 73461 405-937-4289
13-22

LINCOLN CITY, OR

Wherry, Franklin P, MD
(H) 1315 S W Dune Ave
Lincoln City, OR, 97367 994-9945
13-30 GP

PENDLETON, OR

Kilzer, Helen M, MD
c/oPendleton IM Spec PC
1100 Southgate
Pendleton, OR, 97801
2-4 IM

FRIENDSWOOD, TX

Wilcox, Le Roy A, MD
PO Box 199
Friendswood, TX, 77546
(H) 807 Stadium Cir
Friendswood, TX, 77546
0-102 GP

GALVESTON, TX

Singleton, Albert O III, MD
200 University Blvd, #620
Galveston, TX, 77550 **409-765-6321**
(H) 1602 Broadway
Galveston, TX, 77550
0-24 P

KERRVILLE, TX

Butler, Gordon B, MD
(H) 1906 Michelle
Kerrville, TX, 78028
13-6 GP

WICHITA FALLS, TX

Stephenson, Philip L, MD
1107 Brook
Wichita Falls, TX, 76301 **817-322-3600**
(H) 2012 Hiawatha
Wichita Falls, TX, 76309 817-692-6694
1-30 GS*

OLYMPIA, WA

Thatcher, George W, MD
(H) 9901 Berkshire Loop SE
Olympia, WA, 98503 206-456-1763
13-30

SEATTLE, WA

Whitaker, John S, MD
601 E 19th Ave
Attn: Kay Crawley
Denver, 80203
(H) 2231 E Yale Ave
Seattle, WA, 98102 745-0649
0-4

TACOMA, WA

Ljaamo, Sven K
Madigan Army Med Ctr
PO Box 249
Tacoma, WA, 98431
(H) 6147 W Elmhurst Dr
Littleton, 80123 979-5768
5-1

CHEYENNE, WY

Genskow, Gordon L, MD
Box 3500
Sterling, 80751 **522-0122**
(H) 3816 Reed
Cheyenne, WY, 82001
0-78 AN

JACKSON, WY

Cunningham, R Ray, MD
Jackson Orthopedic Group
Box 2770
Jackson, WY, 83001 **733-6464**
2-30 ORS

RIVERTON, WY

Fowler, Freeman D, MD
(H) Willow Bou Banch
Box 1519
Riverton, WY, 82501 856-6902
13-22

CMS COMPONENT SOCIETY MEMBERSHIP LISTINGS

The following listing of physicians is classified, alphabetically, under the Component Society headings. Each component society member's name is followed by a geographic reference to the city or town in which the physician practices. You can find the individual physician's practice address and pertinent information under the alphabetical listing by city and town in the first section of this directory. Please remember that physician members of the various component societies do not necessarily confine their practice to offices located within their component society boundaries; e.g., they may be members of Clear Creek Valley Medical Society but their practice address is in Denver.

ARAPAHOE
ARAPAHOE

Abman, Carolyn F; Littleton; Denver
Altmix, Richard H; Littleton
Altshuler, John H; Denver; Englewood
Arenberg, I Kaufman; Denver; Englewood
Arnold, Malcolm R S; Denver;
Arthur, James H; Denver
Asarch, Richard G; Englewood
Asher, Wilmer L; Englewood
Atkinson, Kenneth; Littleton; Englewood
Atkinson, Roy J; Englewood
Austin, Robert C Jr; Littleton; Englewood

Baker, Bruce B; Englewood;
Baker, Pete H; Englewood
Baker, Ronald K; Denver; Castle Rock
Balkany, Thomas J; Denver
Bartee, Roy M II; Denver
Barter, Jeffrey; Littleton; Englewood
Bartlett, Max D; Denver
Becker, Paul G; Denver
Behrns, Robert S; Englewood
Benedict, Daniel B; Denver
Berg, Lawrence E; Littleton;
Berk, Leonard E; Denver
Berlin, Barry P; Littleton
Bernhardt, Richard N; Denver; Littleton
Bernstein, Lawrence H; Denver
Bess, Howard H Jr; Denver; Englewood
Bess, Robert J; Englewood
Bigelow, Eugene V; Denver
Birney, Janice L; Littleton; Golden
Blakeman, Gordon J; Denver;
Blayney, Robert L; Littleton; Denver
Bol, Morris; Denver
Booren, Jack C; Denver;
Bortz, Alan I; Littleton; Denver
Boulder, Joel C; Littleton; Denver
Bowles, Roger E; Littleton
Bowman, William J; Littleton; Denver
Branan, Richard C; Englewood
Brenneman, Janice K; Englewood; Denver
Brittain, Robert S; Englewood; Littleton
Brodie, Harry; Littleton
Brookens, Bruce R; Denver; Englewood
Brown, Gerald D; Littleton
Brown, Patricia S; Littleton; Denver
Bublitz, Deborah K; Littleton
Buesing, Russell; Denver
Burmeister, Glen E; Englewood; Castle Rock
Bushnell, Walter J; Denver;
Butterfield, Duane E; Englewood

Capek, Richard B Jr; Englewood; Denver
Capoot, Gerald D Jr; Denver; Golden
Carey, Thomas A; Denver
Carle, Terry V; Denver
Carlson, Roy E; Englewood
Carson, Richard; Littleton; Englewood
Carver, Robert K; Englewood; Aurora
Castellano, Stephen A; Denver
Cate, James R; Englewood
Cedars, Leonard A; Littleton; Englewood
Cerasoli, James R; Denver; Littleton
Cilo, Mark P; Englewood
Clark, David G; Englewood
Cole, Norman J; Larkspur
Conner, Donald J; Englewood
Cook, Shelbey S; Denver
Cosh, Glenn M; Lakewood;
Coulehan, Lawrence T; Denver;
Cowen, D Eugene; Englewood
Cox, Robert L; Denver; Englewood
Cram, Jon J; Littleton
Creer, Stephen M; Englewood;
Currier, Laurence M; Littleton

Dahl, Alvin E; Englewood; Littleton
Dahlberg, William W; Denver
Darling, Bradford L; Englewood; Littleton
Dart, Merrill O; Englewood; Denver
Davis, Dan M; Denver
Davis, John A; Denver
Delano, William D; Littleton;
Deroos, James J; Denver
Dillon, T James; Denver
Dimaria, Vincent A; Littleton
Dishler, Jon G; Englewood
Doner, H Calvin; Littleton
Downing, Terry A; Denver
Dragul, Paul H; Denver; Englewood
Dreisbach, James N; Englewood
Duerksen, Edward C; Englewood; Denver
Dumm, James B; Denver
Dunn, James M; Englewood;

Edmundson, Arlo R; Morrison
Ehlers, Gordon H; Denver; Englewood
Eisele, C Wesley; Englewood
Ellis, Richard E; Denver; Englewood
Ellis, Ronald D; Denver
Ellison, Patricia H; Denver Co;
Emmanuel, Samuel; Englewood;
English, Gerald M; Englewood; Denver
Eubanks, Stephen W; Denver;
Ezzard, John A; Englewood

Faul, John C; Denver
Fawell, Thomas W; Highlands Ranch
Finkel, Richard S; Denver; Golden
Fletcher, Gary H; Englewood
Frank, Lorenz S; Littleton
Franklin, David C S; Denver
Fraser, Charles H; Littleton
Freed, John H; Denver
Friedman, Jacob; Denver
Frost, Anthony; Englewood

Galansky, Stanley H; Denver
Garfein, Arthur D; Littleton
Garrett, Raymond E; Englewood; Denver
Gayda, Donald J; Englewood; Littleton
Gaynor, Laurence F; Englewood
Geisterfer, Dirk J; Denver; Englewood
Gentry, James H; Denver; Englewood
Gillesby, Robert J; Denver; Littleton
Glancy, Gerard L; Denver; Aurora
Glasco, Donald G; Littleton
Glasser, Edward J; Littleton;
Glatz, Duane J; Englewood; Denver
Gleichman, Theodore K; Denver; Littleton
Goldberg, Bertram; Englewood
Golub, Burton P; Denver; Golden
Good, Richard L; Littleton;
Goodman, Stephen B; Littleton
Gordon, Gerald S; Denver; Littleton
Grant, Paul J; Englewood; Parker
Greisman, Stewart L; Englewood; Littleton
Griffin, Dennis J; Englewood;
Grund, Walter J; Littleton
Guard, Harold L; Englewood; Denver
Guilfoyle, Edward J; Denver
Gulinson, Jordan E; Denver

Ham, Gordon C; Englewood; Denver
Hamann, Richard A; Denver;
Hannah, Stanley L; Denver; Englewood
Hansen, Richard N; Littleton; Englewood
Hartman, James F; Denver
Hartner, Mark; Denver
Harvey, Alice; Englewood
Harwood, James T; Denver; Englewood
Hatfield, Wendell; Littleton;
Hattler, Brack G Jr; Denver
Heaton, Warren A; Castle Rock
Heavrin, John S; Lakewood; Littleton
Heckmann, Richard C; Denver
Heiss, Robert E; Denver; Littleton

Heller, Arthur P; Englewood
Henderson, James A; Denver
Higgins, Kerry T; Denver; Lakewood
Hitchcock, Michael H; Englewood
Hofmann, Robert F; Littleton;
Hooper, Gerald H; Denver; Arvada
Horner, Robert L; Denver; Englewood
Howard, K Mason Jr; Englewood; Littleton
Hsu, Shih Fong; Englewood
Huber, James A; Denver; Englewood
Hughes, Clarence O Jr; Englewood
Hutcherson, John D; Denver
Hyde, Edwin G; Englewood

Irwin, Everett; Denver

Jacobsen, Merl M; Littleton
James, Brien P; Englewood
Janik, Joseph S; Denver; Englewood
Jobe, William E; Englewood; Denver
Jobe, Wm Louis; Denver; Littleton
Johnson, Robert L; Englewood; Erie
Jones, Roy Wm; Denver; Englewood

Katz, Seymour; Englewood
Kearns, Donald H; Denver
Kelly, Glenn L; Englewood
Kelsall, Charles H; Englewood
Knize, David M; Englewood
Koepke, Jerald W; Denver; Littleton
Kolberg, Bruce H; Denver;
Kortz, Allan B; Englewood; Denver
Kovachy, Robin J; Littleton; Aurora
Kowal, Ira J; Englewood; Littleton
Kraft, Elizabeth S; Englewood
Kreye, George M; Littleton
Kruse, Robert L; Englewood

Lamb, Rodney L; Englewood;
Lammertse, Daniel P; Englewood
Langstaff, Saml H; Littleton
Larkin, Thomas P; Denver; Englewood
Larremore, Theodore W; Denver; Wheat Ridg
Law, Jay D; Englewood; Denver
Lazarus, Jeremy A; Englewood
Lee, William H; Littleton
Levine, Mark A; Englewood; Aurora
Levisohn, Paul M; Denver
Levy, Irwin B; Denver
Lewis, Roger R; Englewood
Lingle, James R; Englewood
Link, David B; Littleton
Lipkin, Alan F; Denver;
Ljunghag, Susan E; Englewood;
Loeffler, Anna T; Englewood
Loken, Arnold B; Littleton
Lovejoy, Brent V; Englewood
Lueck, Roger A; Englewood; Aurora

Madison, David S; Denver;
Magill, Charles D; Englewood
Makowski, Anthony J III; Highlands Ranch
Marcelo, Teresita R; Denver
Marturano, Frank P; Littleton;
Maxwell, James C; Denver; Littleton
McCarthy, Howard L; Englewood;
McCloskey, Thomas T; Englewood
McDonald, Keith M; Denver
McMahon, Richard T; Denver;
McQuaid, James L; Denver;
McWilliams, Robert B; Englewood
Melmed, Meir H; Englewood
Melzer, Robert B; Denver; Englewood
Menter, Robert R; Englewood
Mijer, Frits; Denver
Miller, Meredith H; Englewood; Littleton
Milligan, Gatewood C; Englewood
Moffatt, Thomas W Jr; Littleton; Lakewood
Molk, Kevin J; Littleton
Monheit, Peter I; Denver; Englewood
Montgomery, Eva; Lakewood; Aurora

ARAPAHOE - AURORA-ADAMS COUNTY

Moo-Young, George A; Denver
Moore, Virginia M; Littleton
Morrison, John D; Denver; Littleton
Moser, Edgar A; Denver
Mountain, Richard D; Denver; Littleton
Muffly, Harry M; Englewood; Littleton
Muffly, James T; Englewood
Myers, Burton S; Englewood

Nay, Leston B; Littleton; Aurora
Near, Alida R; Denver; Castle Rock
Needham, Merl E; Denver; Littleton
Nickell, Leo C; Englewood
Nonas, Nicholas G; Englewood; Denver

O'Brien, Martin E; Englewood; Littleton
O'Connor, Sharon E; Denver; Englewood
O'Neill, Eugene T; Denver; Englewood
Ochsner, Ronald C; Englewood; Littleton
Orton, Paul W; Highlands Ranch; Littleton
Osa, Steven R; Denver; Littleton

Parker, Kay C; Denver; Morrison
Parsons, Kenneth C; Long Beach CA
Paton, Bruce C; Denver
Patterson, James R; Englewood;
Peacock, William F; Littleton;
Penner, Clyde E; Englewood
Percefull, Sabin C; Englewood; Littleton
Persoff, Michael; Denver; Aurora
Persoff, Nathan S; Englewood
Peterson, Harold R; Littleton
Peterson, W Peter; Denver;
Pfoff, David S; Denver
Philpott, Peter J; Englewood
Piel, Michael T; Englewood
Pluss, Richard G; Denver; Englewood
Podgorski, Steven F; Englewood; Denver
Pollard, Marven J; Denver; Aurora
Pomerantz, Marvin; Denver; Englewood
Post, Gary L; Englewood; Aurora
Potestio, Frank S; Englewood; Parker
Poticha, Gerald S; Littleton; Englewood
Powers, Robert C; Englewood; Denver
Preshaw, D Edwin; Littleton;
Price, Jerry G; Denver; Englewood
Puckett, William N; Denver
Pushkin, Joshua R; Denver

Quinby, James L; Denver

Rauzi, Frank R; Littleton
Rehg, Willian F; Englewood
Rice, David R; Jamestown
Rich, Berkeley L; Littleton
Riley, John C III; Englewood
Ritsick, Joseph A; Denver; Englewood
Roberts, John F; Englewood; Littleton
Robinson, Wm M M; Cedar Mtn NC
Rohrer, H Hugh; Englewood; Littleton
Roney, Patrick J; Littleton; Denver
Rudolph, Merritt C; Denver; Englewood

Sabel, John S; Englewood
Sachs, Robert A; Littleton
Sandhaus, Robert A; Littleton
Sankey, Noel E; Englewood
Sargent, Frank T; Englewood; Littleton
Schmidt, Alden T Jr; Denver; Littleton
Schneider, Michael J; Denver; Englewood
Schoolcraft, William B; Englewood
Schrandt, Donald L; Denver
Schreiber, David P; Denver; Englewood
Schroeder, Fredric A; Denver; Englewood
Schuchman, Harvey A; Denver; Englewood
Schuett, Michael C; Denver
Scott, Floyd E; Denver; Littleton
Scott, Jeffrey R; Englewood; Castle Rock
Seegers, Winnifred; Denver
Seibert, Charles E; Englewood; Littleton
Selner, John C; Denver
Shaw, Thomsas J; Denver;
Shawbitz, Stephen D; Littleton; Denver
Sheehan, Mark W; Denver; Englewood
Silvers, William S; Englewood; Denver
Simon, John Jr; Englewood
Simons, Herbert J; Denver
Sinton, Eleanor; Englewood;
Smazal, Stanley F Jr; Englewood
Smith, Barry R; Denver; Littleton
Smith, Dale J; Denver; Golden
Smith, Don B; Englewood;
Spalter, Roger M; Littleton;
Spangler, Ronald C; Highland Ranch
Stallworth, John C; Littleton; Englewood
Stapp, R Holbrook; Englewood; Denver
Stavros, A Thomas; Englewood; Engelwood
Stecher, Karl Jr; Denver
Steffen, Grant E; Englewood
Steines, William J; Englewood;
Steinhardt, Kasiel; Denver; Englewood
Story, Helen M; Littleton; Evergreen
Strasburger, Arthur K; Littleton; Englewood
Studebaker, Lynne R; Englewood; Golden
Sudan, A Chester Jr; Englewood; Denver
Sullivan, Philip J; Englewood; Denver
Sutherland, Jerome D; Englewood; Denver
Swanson, Michael S; Englewood; Littleton
Swanson, Wendel B; Englewood; Littleton

Sweeney, Richard; Englewood; Westminster
Swinehart, James M; Denver

Taylor, Richard C; Littleton;
Thomas, Donn D; Englewood;
Thompson, Richard H Jr; Littleton; Englewood
Thulin, Barbara W; Englewood;
Thulin, William J; Englewood
Trautner, Marilyn P; Denver; Littleton
Truell, John E; Englewood
Truitt, Leigh; Denver
Tschetter, Paul N; Englewood
Tsuda, Hideya; Englewood
Turley, Ginger T; Englewood; Aurora

Vanbuskirk, John A; Englewood; Littleton
Vanderark, Gary D; Englewood; Denver
Verkler, Christopher J; Englewood
Voorhees, Kenton I; Littleton

Wallack, David; Littleton
Wanderer, Alan A; Englewood
Wassill, Valerie M; Denver
Weily, Hugh; Denver
Weiner, Melvin H; Littleton; Denver
Weintraub, Alan H; Englewood;
Wells, G Gray; Englewood
Wells, Gerald C; Littleton; Englewood
Whalen, William R; Denver; Littleton
White, Carleton B; Littleton
Wick, Albert M; Denver; Littleton
Wicks, Allan B; Denver;
Williams, Jean E; Littleton;
Williams, Michael J; Denver;
Williams, Richard W; Littleton; Englewood
Williams, Roger A; Denver;
Williams, Warren L; Littleton
Wilson, W Bruce; Denver; Littleton
Winkler, James V; Denver; Boulder
Winter, Clara L; Englewood
Wintory, Terry; Aurora
Wolf, Mark R; Littleton
Wood, Benjamin S Jr; Denver
Wood, John M; Englewood; Littleton
Wood, Lawrence Gilmore; Littleton; Denver
Woodard, Don E; Englewood; Denver
Wright, Roy R; Englewood

Youngberg, Joseph T; Englewood;
Yukl, Richard L; Denver

Zaki, Sayed M; Denver
Zoller, Gregory W; Denver; Englewood
Zwiebel, Paul C; Englewood; Littleton

AURORA-ADAMS COUNTY

Aeling, John L; Aurora
Ain, Jonathan D; Aurora; Englewood
Alanis, Joseph M; Englewood
Albers, Hubert J; Aurora
Albright, Phillip H; Aurora;
Alexander, Samuel E Jr; Aurora
Ashkar, Louis; Aurora
Avner, Sanford E; Littleton; Englewood
Avner, Ted G; Aurora

Baisel, Richard; Auora; Denver
Balstad, Paul D; Aurora; Denver
Barber, Richard A; Denver;
Barlow, Michael C; Aurora
Battock, Dennis J; Aurora
Beck, Dennis M; Aurora; Boulder
Bentley, William H; Aurora
Blackard, Carol J; Aurora;
Blanchard, Thomas J; Commerce City; Northglenn
Buckley, Jerome M; Littleton; Denver
Burcham, James R; Aurora
Butler, Gordon B; Kerrville TX

Cameron, Marvin N; Aurora; Denver
Canham, Douglas E; Aurora
Canham, Edward M; Aurora
Capin, Leslie R; Aurora
Cardos, Stephen F; Brighton
Carr, H Patrick; Aurora; Greenwood Vil
Cersonsky, H Sol; Denver
Chan, Anthony W; Westminster;
Comer, Carolyn R; Aurora; Denver
Conner, Jo Ann; Aurora; Denver
Contiguglia, S Robert; Denver
Cooper, John A; Denver
Copeland, F Aubrey; Englewood
Corren, Howard L; Aurora;
Cort, Matthew B; Aurora; Denver
Crosby, Kristin; Aurora; Denver
Curran, Thomas E; Aurora

DeAlva, William E G; Denver
Delaney, James J Jr; Aurora; Denver
Demos, George T; Aurora
Dennington, Michael L; Aurora; Denver
DiBella, Nicholas J; Aurora; Parker
Doucette, John W; Denver

Eastman, Robert L; Aurora; Denver
Eframo, Frederick W; Aurora; Englewood
Ehrichs, Edward L Jr; Aurora
Eisenbaum, Allan M; Aurora
Eisenbaum, Sidney L; Aurora; Englewood
Ellis, John J; Denver
Everhart, Floyd R; Aurora

Fagan, Michael C; Aurora
Falbo, Anthony; Aurora
Fell, William F Jr; Aurora
Fieman, Richard A; Aurora
Flaxer, Carl; Commerce City; Denver

Gaede, Gary L; Aurora
Gallagher, John Q; Denver; Littleton
Garland, Gerard L; Denver
Garrett, William F Jr; Denver
Gehret, Peter; Aurora; Englewood
Gellrick-Otsuka, Caroline M; Lakewood
Gerhold, John P; Denver; Englewood
German, Charles; Englewood
Gibbons, Ralph W; Aurora
Gibson, Matthew L Jr; Denver; Aurora

AURORA-ADAMS COUNTY - BOULDER COUNTY

Gilmer, T Scott; Aurora
Ginsburg, Freeman M; Aurora
Gipson, William T Jr; Parker
Glassman, Kenneth P; Denver;
Goldberg, Jan Paul; Aurora; Denver
Gorai, Ann P; Aurora;
Gorman, Richard W; Aurora
Gorshow, Stephen M; Parker
Gradison, Maggie; Aurora; Evergreen
Graham, William H; Aurora; Denver
Grayson, David E; Brighton
Grazi, Sol Jay; Aurora
Green, Deborah; Fort Lupton
Greenberg, Jerry H; Aurora
Greenheck, Robert R; Denver; Aurora
Greenholz, Daniel J; Aurora; Denver
Griffith, John B; Englewood
Grossman, John A; Denver

Haas, John M; Aurora; Englewood
Halfmann, Lee R; Aurora; Denver
Hannemann, Martin D; Aurora; Golden
Hanser, James A; Denver
Harris, David W; Aurora; Englewood
Hattem, Albert R; Fort Lupton; Denver
Hawke, Jeffrey E; Aurora; Denver
Hayman, Mark P; Strasburg
Hayward, Bruce T; Aurora
Heaton, Angeline D; Denver
Heaton, Carl E; Denver
Hiner, John M; Brighton
Hoffman, Richard A; Aurora; Littleton
Holt, Charles J; Aurora; Englewood
Horvath, Joseph S; Aurora
Howard, William L; Brighton; Boulder
Hoyer, J Scott; Aurora

Imatani, Raymond J; Aurora

Johnson, Robert W; Aurora
Johnson, Scott S; Brighton
Joseph, Norman; Aurora;

Kamau, Pius K; Aurora
Kaufman, Joel M; Aurora; Littleton
Keeler, F Brent; Aurora
Kesselman, Stephen E; Aurora
Kinnard, Melinda M; Englewood; Denver
Kiovsky, Richard D; Aurora
Kirschman, Edward; Aurora; Englewood
Kirshenbaum, Gerald; Aurora; Englewood
Kistler, Dale C; Denver;
Kitlowski, Noel P; Aurora
Klein, Melvyn H; Denver; Englewood
Kopelman, J Joshua; Aurora
Kovach, Drew A; Denver
Krause, Kenneth D; Aurora; Denver
Kuhn, Kathleen R; Aurora; Denver
Kurtz, Michael L; Aurora; Denver

Lahey, Michael D; Brighton
Levenson, Ian R; Aurora; Englewood
Levinson, Mark B; Aurora; Denver
Lindenbaum, Barry L; Aurora; Englewood
Lindenbaum, Stephen D; Aurora; Englewood
Loeffler, Richard T; Aurora; Littleton
Lopez, Louis I; Englewood;
Lord, Edward L; Aurora
Losasso, Leonard J; Aurora; Englewood
Luzietti, Richard G; Aurora; Littleton

Machanic, Bennett I; Denver
MacPhee, William M; Aurora; Denver
Manfre, Kenneth; Aurora; Denver
Mangione, William J; Aurora; Denver
Manguso, Robert L; Aurora
Maniatis, William N; Aurora;
Marks, Galen D; Brighton; Erie
Marritt, Emanuel; Englewood
Martin, William M; Aurora
McLaughlin, John D; Aurora
Mehta, Pushpa S; Aurora; Englewood
Meltzer, Gerald E; Denver; Englewood
Michelson, Abraham K; Aurora; Englewood
Miles, Wilfred W; Aurora
Miller, Eugenia M; Aurora
Mishell, Jeffrey L; Denver;
Molk, Barry L; Aurora
Montrey, Jill S; Englewood; Denver
Mules, Janet E; Denver
Munch, David M; Aurora; Englewood
Munro, George F; Brighton

Nakakuki, Masafumi; Denver
Newens, Adrian F; Denver
Nofsinger, Kenton D; Aurora; Englewood
Norton, Philip H; Aurora; Denver
Nowick, Martin E; Aurora; Englewood
Nuss, Donald D; Aurora

O'Dell, Robert A; Aurora
Origlio, Samuel V; Denver
Owens, Cynthia J; Parker

Pajon, Eduardo R Jr; Aurora; Denver
Palmieri, Anthony J; Aurora
Patt, Richard A; Aurora
Pearlman, David S; Littleton; Englewood
Pearlman, Mark H; Aurora; Englewood
Penn, Eugene C; Aurora
Peoples, Grant; Aurora
Poucel, Jean-Georges; Aurora
Press, Peter; Denver

Quintana, Phillip D; Aurora

Rabinowitz, Jay S; Parker
Rasband, Rick W; Aurora
Reddy, Carol F; Denver
Reich, Marshall P; Aurora; Denver
Rein, Richard A; Aurora;
Rokicki, Robert R; Aurora
Roos, David Brian; Aurora
Rothberg, Alan D; Aurora
Rubinstein, David H; Denver; Englewood
Rudd-McCoy, Nancy A; Aurora; Englewood

Schiff, Michael; Aurora; Englewood
Schulman, Eugene; Denver
Serota, Joseph F; Aurora; Englewood
Sherman, Joseph M; Brighton
Sherman, Morton E; Aurora; Englewood
Sherman, Susan A; Aurora; Englewood
Shesol, Barry F; Aurora
Shippert, Ronald D; Aurora; Littleton
Siefer, Stanley F; Aurora; Denver
Siegel, Clifford H; Aurora
Silverman, Leonard D; Aurora; Denver
Simon, David C; Aurora
Smith, Christopher F; Aurora; Englewood
Solomon, William A; Aurora
Spray, Selwyn M; Denver
Squires, Robert S; Denver
Starkey, Gerald H Jr; Denver; Englewood
Stoffel, Philip T; Aurora; Denver
Stoll, Stephen L; Englewood; Denver
Stuebner, Jon W; Aurora; Englewood
Sundland, Barry R; Aurora; Denver
Swanson, Marvin L; Aurora;
Swarsen, Ronald J; Denver

Teal, Frederick F III; Denver;
Thompson, Lee S; Aurora; Denver
Tomlinson, Charles O; Denver
Tormey, Anthony D; Aurora;
Troester, Lowell L; Brighton
Tyburczy, Joseph A Jr; Brighton

Urban, James G; Aurora; Englewood

Varnell, Jeffrey L; Aurora; Englewood
Varner, Lawrence N; Aurora; Denver
Visconti, Paul B; Denver; Aurora

Waggoner, Jeffrey R; Aurora
Warkentin, William J; Aurora
Warren, Darrell R; Aurora; Englewood
Watts, Thomas B; Aurora; Denver
Weaver, William D; Brighton; Lakewood
Webb, Terrell R; Aurora
Weinerman, Stewart K; Aurora; Englewood
Weingarten, Peter L; Aurora; Englewood
Weister, Russell J; Denver; Englewood
Wells, David W; Parker
Wennogle, Charles; Aurora
Wexler, Ralph M; Aurora; Denver
Wick, James E; Aurora; Denver
Wilson, James P; Denver; Aurora
Wing, Diane L; Parker

Yamamoto, Francis K; Denver;
Yasuzawa, S Steve; Aurora; Englewood

Zarlengo, Roland J; Denver
Zemel, Leonard R; Aurora;
Zimik, Luithuk; Brighton
Zimmerman, Clark B III; Parker

BOULDER COUNTY

Abbott, W Richard; Boulder
Aldrich, Franklin D; Boulder
Alt, Brooke; Boulder
Amoroso, Christian R; Windsor; Longmont
Anker, Jeffrey L; Boulder
Appel, Theodore B; Boulder
Aumiller, Charles L; Boulder
Avery, John S; Boulder

Backup, Linda D; Longmont; Lyons
Baumgardner, Jan F; Boulder
Baumgartner, Ronald; Boulder
Beasley, D J; Boulder
Bedell, Richard F; Boulder
Bender, Brice J; Longmont
Benson, Alan E; Longmont
Berg, Kevin R; Longmont
Berry, William R; Longmont
Birn, Jeffrey I; Thornton
Bjerke, Randal D; Boulder
Bock, S Allan; Boulder
Bolles, Frank P; Boulder
Bolles, Gene E; Boulder
Bosley, Rex C; Boulder
Boyd, J David; Boulder
Brandt, David; Boulder;
Britton, James A; Longmont
Brubaker, William H; Boulder
Brudenell, Mary Dina; Boulder
Buck, Peter G; Boulder
Bunnell, Susan L; Denver; Longmont
Burrow, Claude H; Boulder

Cadora, Donald F; Boulder
Carpenter, Julie; Boulder
Carr, Alfred N; Longmont
Carsey, Eben D Jr; Boulder
Carson, John D; Longmont
Cavanaugh, Kenneth J; Longmont
Cavanaugh, Patrick R; Longmont;
Ceriani, Philip D; Longmont
Christensen, Carole; Boulder;
Clark, Scott D; Longmont
Cletcher, John O Jr; Longmont
Colton, Albert H; Longmont; Boulder
Conrad, William C; Boulder
Cowgill, Joseph S; Boulder
Craven, Edward B; Boulder
Crouch, Dee B; Boulder

BOULDER COUNTY

Curtis, William S; Boulder

Daarud, R Scott; Boulder; Louisville
Daarud, Richard C; Boulder
Dank, Gerald M; Boulder
Darrah, Thomas J; Longmont
Day, John R M; Boulder
Donnelly, John H; Boulder
Dougherty, Marilyn A; Boulder
Dubach, Kenneth F; Boulder;
Dumler, Larry J; Boulder
Dunaway, Marvin R; Boulder

Eddy, Richard L; Boulder
Erfling, William F; Boulder
Evans, Clayton A; Boulder
Ewing, Peter C; Boulder

Farrington, John F; Boulder
Fernsler, Sarah J; Boulder
Firestone, Marvin H; Boulder
Fitzgerald, David T; Longmont
Fleagle, John T; Boulder
Freeman, Ann E; Boulder
Freudenburg, James C; Longmont
Friedman, Joseph B; ; Boulder
Fries, Stephen M; Boulder

Garmany, George P Jr; Boulder
Geesaman, Richard E; Boulder
Gelman, Lloyd D; Boulder
Gibson, Richard W; Boulder
Gildersleeve, Richard G; Boulder
Gillaspie, John D; Boulder;
Glode, John E; Longmont; Hygeine
Good, David M; Longmont
Gordon, Leon L; Mesa AZ
Grady, James R; Boulder;
Grantham, J Geary; Boulder
Grasso, Ralph J; Boulder
Greenlee, Max R Sr; Boulder
Grudis, John W; Longmont; Denver

Hackney, Terry L; Louisville; Boulder
Haimes, Mark D; Boulder
Haley, James S; Longmont
Hanley, Kevin W; Boulder;
Hansen, Daniel G; Boulder
Hanson, Russell H; Estes Park
Harley, Ned R; Boulder
Harrison, Craig A; Boulder
Harrison, Robin A; Boulder
Hauck, Margaret E; Denver; Boulder
Henderson, Stephen R; Longmont
Hern, Warren M; Boulder;
Hersch, L Brian; Boulder
Hibbard, H David; Louisville; Boulder
Hickman, Gerald M; Boulder
Higgins, Thomas; Boulder
Hilberman, Mark; Boulder;
Hilty, Raymond W Jr; Boulder
Holden, Lawrence W; Boulder
Holt, Peter B; Longmont
Howland, William W; Boulder
Hudson, John L; Boulder
Huffman, Thomas A; Denver; Longmont
Husted, Joel R; Lahaina HI; Pagosa Springs

Imig, John R; Boulder

Jacobson, Jacob G; Boulder
Johnson, William M; Boulder
Jones, Charles G; Boulder
Jones, David W; Boulder
Jones, Harry D; Longmont
Jorgensen, Roger L; Longmont

Kaniuk, Marlene F; Boulder
Keller-Klein, Karen A; Denver; Boulder
Kelley, Severance B; Longmont
Kellum, Donald L; Boulder
Kipfer, Roger K; Louisville; Boulder
Kirchner, Robert L; Boulder
Klein, Mark F; Boulder
Knapp, H G Robert; Boulder
Knopper, Morton P; Longmont;
Koisch, Hartmut W; Longmont
Kornberg, James P; Boulder
Krieger, Gary R; Boulder
Kroger, J Stephen; Longmont
Kuisle, Hans R; Boulder

Laitos, Mark M; Longmont;
Lane, Richard A; Boulder
Lausterer, Jack K; Longmont
Lavrinets, David A; Longmont
Leifeste, Mark G; Boulder
Lewis, Jeanne D; Lafayette; Boulder
Lewis, Paul K Jr; Boulder
Lillydahl, William C; Boulder

MacFarlan, Sherburne M; Boulder
Mackell, Paul E; Boulder
Macsalka, Mary A; Boulder
Macsalka, Robert E; Boulder;
Marbry, George W; Boulder
Marcotte, Dale D; Boulder
Markey, Joseph W; Boulder
Martin, Christopher H; Sun City AZ;
Maurer, Lawrence E; Boulder
Maxwell, George S; Longmont
McCarty, David W; Longmont
McCarty, David W IV; Longmont
McCauley, John R; Longmont
McFarland, Osmyn W; Boulder
McGroarty, Saralee R; Longmont; Boulder
McKenna, Michael P; Longmont; Loveland
McKinney-Clark, Jeanne; Longmont
Mehler, Robert E; Boulder
Menzel, Mark L; Boulder
Meyer, John E; Boulder
Milburn, William H; Longmont; Lyons
Miles, Norman A; Boulder;
Miller, Denise M; Longmont
Moffett, P Michael; Longmont;
Mooney, Herbert S Jr; Longmont
Moore, Donald B; Boulder
Moorhead, Kenneth D; Boulder
Moritz, Carl A Jr; Boulder
Mossberg, C Eugene; Longmont
Murphy, James T; Boulder

Nelson, Roy G; Boulder; Louisville
Newsom, Marilyn M; Boulder;
Nicolay, Donald L; Boulder
Niehoff, Roger D; Boulder

O'Brien, John R; Longmont
Ogden, McAlpine P; Boulder
Olijnyk, Irene; Longmont
Oppenheimer, David A; Boulder

Padrnos, Richard E; Boulder
Peshock, James R; Boulder
Peterson, Birger E; Longmont
Pfile, E F; Longmont
Phillips, Barbara A; Boulder
Pischinger, Russell J; Longmont
Plazak, Dean J; Boulder
Podlecki, David A; Longmont
Poje, Joanne; Longmont;
Power, Charles W; Lafayette; Lafayett
Powers, Douglas K; Longmont; Platteville
Poynter, Joseph H; Boulder
Pressley, Richard L; Boulder; Longmont

Rabold, James G; Lafayette; Boulder
Raybin, James B; Boulder
Rector, James B; Boulder; Longmont
Rector, Susan E; Boulder; Longmont
Replogle, Scott L; Longmont; Boulder
Rice, Glenn R; Boulder
Rice, Lee E; Boulder
Rickard, Paul C; Boulder
Roach, Susan I; Longmont
Roberts, William A; Boulder
Roller, Lothar K; Longmont
Roos, Richard K; Boulder
Rosen, Gary B; Boulder;
Rossman, Mitchel G; Boulder
Roter, David L; Boulder
Rubright, Mark W; Longmont
Rupp, Gerald R; Longmont
Russell, George R; Boulder
Ryan, John P; Boulder

Salter, William J; Boulder
Scaer, Robert C; Boulder
Schaten, Robin L; Longmont;
Schilling, Donald H; Boulder
Seale, William B; Boulder
Sherrod, Dale B; Longmont
Shiovitz, William D; Boulder
Simons, David R; Boulder
Smith, Darvin W; Boulder
Smith, Jerry; Denver
Snead, Robert P; Boulder
Sneddon, Wallace A; Longmont;
Snyder, Alan L; Boulder
Stacey, N Russell Jr; Longmont
Stein, Donald W; Boulder
Steinbaugh, John R; Boulder; Lafayette
Stephens, George K III; Boulder; Edmond OK
Sternberg, Patrick E; Boulder
Stewart, James D; Boulder
Stewart, Stephen K; Longmont;
Stieg, Richard L; Denver; Berthoud
Stjernholm, Melvin R; Boulder
Stormo, Alan C; Boulder
Striplin, Michael R; Boulder;

Takahashi, William Y; Boulder
Tanenbaum, Marc H; Longmont
Thayer, David O; Boulder;
Thompson, V James; Boulder
Thron, Ann L; Boulder; Denver
Tripp, Warren I; Boulder; Louisville
Turvey, B Edward Jr; Boulder

Vandenberg, Joseph P; Boulder;
Vickland, James R; Longmont; Berthoud
Vinall, Sidney A; Boulder

Ward, Jonathan M; Boulder;
Waters, Robert M; Boulder
Watts, Clifford K; Boulder
Weber, Philip F; Boulder
Weddel, Stephen J; Longmont
Wherry, Harry L; Longmont
Whitehead, Stephen B; Boulder
Williams, William J; Boulder
Wilson, Don E; Longmont
Wilson, Linda L; Denver; Boulder
Wittenberg, Ernst; Boulder
Wolf, Howard C; Lafayette; Longmont
Wolfe, Roy E; Boulder
Wood, Lorraine E; Boulder
Wright, Linda C; Boulder

BOULDER COUNTY - CLEAR CREEK VALLEY

Yost, Byron A; Longmont
Young, George T; Boulder

Zick, H Rolan; Boulder

CHAFFEE COUNTY

Barkett, V Michael; Salida

Cline, Donald W; Salida

Fisher, H Calvin; Colorado Springs
Leonardi, Leo J; Salida
Loeffel, Edwin J Jr; Buena Vista;

Mehos, William G; Salida

Sandell, Thomas G; Salida
Stampfli, Wendell P; Nathrop

Weber, Mark W; Salida

CLEAR CREEK VALLEY

Adams, Lief E; Thornton; Northglen
Adinoff, Allen D; Denver
Adler, Kenneth G; Wheat Ridge; Golden
Andrews, Francine G; Lakewood; Littleton
Apke, Richard J; Denver; Wheat Ridge
Augspurger, Richard R; Wheat Ridge; Lakewood
Axtell, H Kent; Lakewood;
Ayres, Steven J; Denver
Bane, James J; Longmont
Barber, Donn R; Denver; Aurora
Barcz, Dennis V; Wheat Ridge
Barker, John S; Arvada;
Barnacle, John C; Westminster; Denver
Baronberg, Neiel D; Lakewood; Denver
Barter, Mark; Denver
Barton, David D; Denver
Becker, Bruce A; Lakewood; Littleton
Berg, Dal H A; Thornton; Westminster
Bernstein, Leonard D; Thornton;
Besch, Nicholas J Jr; Arvada;
Betson, Raymond J Jr; Denver
Betzer, Laura K; Wheat Ridge
Bishop, Richard P; Broomfield
Bjork, Floyd J; Golden
Bourg, Wilson C III; Lakewood
Brake, Janneutte; Aurora;

Branson, Dianna L H; Thornton
Braslow, Jonathan S; Lakewood
Brelje, Mabel C; Lakewood
Brenman, Steven A; Wheat Ridge
Brown, Courtney W; Lakewood
Brown, John T; Lakewood
Brundige, Ralph E; Lakewood; Denver
Brundige, Richard L; Lakewood
Bryan, Richard Wm D; Lakewood
Buckley, John E; Denver
Burcar, Patricia J; Westminster; Wheat Ridge

Campbell, Barton H;
Campbell, Bernard E; Lakewood; Denver
Campbell, Thomas P; Lakewood; Denver
Canaday, Peter G; Denver
Carlin, Allan W; Wheat Ridge
Carpenter, Joseph D; Lakewood
Carter, Clinton K; Westminster; Brighton
Caskey, Jennifer H; Denver
Cease, James I; Northglenn; Denver
Cedars, Chester M; Denver; Englewood
Ceremsak, Robert J; Wheat Ridge; Evergreen
Cerrone, Donald A; Wheat Ridge; Lakewood
Claassen, Duane A; Lakewood; Denver
Cleveland, Henry C; Denver
Cline, Foster W Jr; Evergreen
Coffman, Delmar L; Wheat Ridge
Cohen, Harvey M; Denver; Englewood
Cohen, Richard S; Lakewood; Denver
Cohen, Shep; Denver
Collier, Mary M; Gurdon AR
Collins, Dale W; Denver; Lakewood
Conner, Wayne L; Denver; Lakewood
Coonan, John E; Wheat Ridge; Golden
Cooper, Daniel R; Cherry Hills;
Coringrato, Mario A; Lakewood
Coulter, Robert L Jr; Wheat Ridge;
Cox, William F Jr; Wheat Ridge; Golden
Crawford, Gayle P; Arvada; Littleton
Cutrell, Louis M Jr; Wheat Ridge; Arvada
Dahl, Carl R; Wheat Ridge; Golden
Dahl, John H; Lakewood; Denver
Daneshbod-Skibba, Ghodsi; Arvada
Danner, Paul K; Denver; Littleton
Davis, Charles A; Wheat Ridge;
Davis, I Stephen; Lakewood; Denver
Dean, Carlton M; Wheat Ridge; Golden
DeFalco, Alfred J; Wheat Ridge;
Demarco, Frank J Jr; Wheat Ridge;
DeSimone, Donna M; Wheat Ridge
Dickey, Gary D; Denver; Littleton
Dilorenzo, Pasquale A; Wheat Ridge; Arvada
Dinenberg, Stephen; Lakewood;
Doig, David J; Lakewood; Denver
Doig, William L; Lakewood
Domaleski, Robert P; Wheat Ridge;
Donaldson, David H; Lakewood; Wheat Ridge
Dorr, Lugene A; Denver; Littleton
Doyle, Herman E; Denver
Dracon, Dan; Lakewood;
Driver, Thomas F; Lakewood
Drohan, Paul S; Lakewood;
Dubelman, Alan D; Thornton; Denver
Dunkin, Don E; Thornton; Brighton

Eaton, Wyley E; Arvada
Eisenbud, Eric A; Denver; Golden
Elsey, Edward C Jr; Lakewood
Elzi, Richard L; Denver; Golden
Erben, Ivo; Denver; Arvada
Erickson, Larry R; Lakewood
Eule, John Jr; Denver
Evenson, E Harold; Wheat Ridge; Lakewood

Faraci, Robert P; Denver;
Ferrell, John T; Denver; Arvada
Fischer, John A; Northglenn; Thornton
Fisher, Larry S; Denver;
Fleischaker, Gordon H Jr; Wheat Ridge; Lakewood
Fleming, John A; Lakewood;
Ford, John J III; Westminster
Forman, Ernest E; Denver; Lakewood
Fowler, Freeman D; Riverton WY
Freistadt, Hans; Oroville CA
Fried, Herbert I; Denver; Littleton
Friermood, Tom G; Lakewood
Fujisaki, Craig K; Denver
Furman, Joseph; Golden; Lakewood

Garland, Dave T; Denver; Lakewood
Garnand, Richard B; Lakewood
Gartner, Charles H; Denver
Garvin, Galen D; Golden
Gill, John R; Wheat Ridge; Lakewood
Giorno, Ralph C; Denver
Gjellum, George R; Golden
Glismann, John D; Wheat Ridge; Lakewood
Goad, Lloyd H; Golden
Goddard, William B; Lakewood; Wheat Ridge
Goff, John S; Denver
Golbert, Thomas M; Lakewood
Goldstein, Charles; Denver;
Goodman, Neal; Denver; Englewood
Gordon, John D; Broomfield; Denver
Gorelik, Julia; Westminster;
Gray, Jan L; Lakewood; Golden
Greenberg, David C; Denver
Gregory, James J; Northglenn
Grosjean, John H; Wheat Ridge
Grosshans, Charles L; Lakewood
Grossman, Fred; Denver; Englewood
Gruber, James E; Denver
Hahn, Gary W; Wheat Ridge
Halfen, David P; Denver; Golden
Halley, Norman B; Westminster
Halseth, Wm L; Denver; Parker
Hammerberg, Eric K; Denver
Harris, Lowell N; Wheat Ridge; Lakewood
Harrison, Charles S; Littleton
Hartzler, Janet K; Lakewood
Haynes, Robert G; Lakewood
Hemming, John G Jr; Lakewood
Henbest, Philip M; Denver
Henderson, Kenneth R; Denver; Broomfield
Herlevich, John C Jr; Westminster;
Hersey, James Merrill; Golden
Higgins, Andrew G; Denver; Wheat Ridge
Hill, James R; Broomfield; Boulder
Hill, McArthur O; Wheat Ridge;
Hilty, Daniel E; Wheat Ridge; Arvada
Hilty, Lydia B; Wheat Ridge;
Hix, Ivan E Jr; Wheat Ridge; Golden
Hixon, Walter S; Denver;
Hogan, James L; Westminster; Longmont
Holley, Paul S; Wheat Ridge;
Hollister, Elbert E; Lakewood; Evergreen
Howlett, Roger G; Arvada
Huggins, Gerald A; Denver
Hunter, Robert D; Englewood;
Hutto, John M; Wheat Ridge; Lakewood
Ilvonen, Roger Paul; Denver;
Iwakiri, John; Arvada

Jacobs, Herbert L; Denver;
Jeffers, Thomas M; Arvada
Jekot, Chester B; Wheat Ridge
Jones, Arthur F; Wheat Ridge; Lakewood
Jones, Rodney H; Lakewood;

Kallay, Stephen L; Lakewood
Kandel, Elisabeth E; Broomfield;
Kanger, William J Jr; Lakewood
Karlin, Joel M; Lakewood; Denver
Karsh, Lawrence I; Denver
Kashuk, Jeffry L; Thornton
Kassan, Stuart S; Wheat Ridge; Denver
Katchian, Azad; Wheat Ridge
Kinzler, Dale L; Arvada
Kirkpatrick, Douglas H; Denver; Englewood
Konigsberg, Robert A; Arvada; Littleton
Konopka, Derek J; Denver
Kort, W Thomas; Lakewood; Littleton
Kragor, Hugh F; Westminster;
Kramer, Ryan; Lakewood
Krebs, Richard A; Wheat Ridge
Kreider, Larry W; Golden; Littleton
Kreutzer, Erik W; Lakewood; Denver
Krichbaum, Franklin M; Lakewood
Krichevsky, Paul; Lakewood; Golden
Kubitschek, Wm R; Mesa AZ
Kukral, Albert J; Lakewood

Lagerborg, Vincent A; Denver
Landis, Henry; Lakewood; Denver
Langley, James W; Westminster
Laubach, Sherri J; Lakewood
Law, Dennis K; Wheat Ridge; Golden
Law, Ronald K; Denver;

Leavitt, Timothy W; Wheat Ridge; Arvada
Lee, Robert K; Denver
Leeds, John F; Denver; Arvada
Leistikow, David C; Broomfield;
Leitch, William H; Denver
Lesage, Charles H Jr; Wheat Ridge;
Levine, Samuel; Lakewood
Lindauer-Gosik, Judith A; Golden; Wheat Ridge
Lindquist, Valdemar A Y; Denver;

Lissauer, Werner A; Denver;
Lotman, Alfred C; Denver;
Lowe, Thomas G; Wheat Ridge; Lakewood
Lucy, Daniel R; Wheat Ridge;
Luekens, Claude A Jr; Lakewood

Mains, Charles W; Lakewood; Golden
Mangalik, Asha; Denver
Mann, James G; Denver
Marasco, Chris; Golden
Markel, William R; Broomfield
Markham, Allen M Jr; Denver
Martin, Andrew J; Westminster; Broomfield
Maruyama, Herbert H; Lakewood
Maul, Herman S; Lakewood; Denver
Mayeda, Thomas K; Littleton;
McCreedy, Gordon J; Wheat Ridge; Lakewood
McCreedy, Philip A; Wheat Ridge
McGee, Hugh J Jr; Wheat Ridge; Golden
McGuire, Brian M; Denver; Lakewood
McInerney, John R Jr; Golden
McIntyre, Donald O; Lakewood
Mencini, Raymond A; Denver; Aurora
Menconi, Lawrence R; Westminster; Denver
Mendez, William H; Denver
Mendoza, Carlos A; Westminster
Messenbaugh, Robert L; Wheat Ridge; Denver
Messner, Duane G; Lakewood;
Meyer, Maryethel; Lakewood
Miklin, Jerry S; Wheat Ridge
Miller, Charles H; Lakewood
Miller, David C; Lakewood; Wheat Ridge
Miller, Paul D; Lakewood
Miller, Terry D; Wheat Ridge; Arvada
Miller, William B; Lakewood;
Mitcheltree, Robert G; Golden;
Moore, Cyril S C; Denver
Moore, Patrick T; Denver
Morris, Dorothy L; Arvada
Moss, G Wayne; Lakewood
Mozia, Nelson I; Wheat Ridge; Golden
Murphy, David M; Englewood
Myers, R Douglas; Lakewood; Golden

Napoli, J Nicholas; Lakewood
Neal, Billy J; Lakewood; Wheat Ridge
Neeley, George R; Wheat Ridge; Evergreen
Netz, Howard E; Lakewood
Nibbe, Albert F; Wheat Ridge; Lakewood
Ning, Theodore C Jr; Wheat Ridge;

O'Connor, J William; Lakewood; Englewood
O'Day, Fred T; Lakewood
Odom, John A Jr; Lakewood; Wheat Ridge
Okin, J Thos; Denver;
Olshock, Richard; Wheat Ridge
Olson, Dennis H; Wheat Ridge; Evergreen
Olson, Robert H; Wheat Ridge; Golden
Oppenheim, Walter H; Wheat Ridge
Otsuka, Alvin L; Denver

Pacheco, Jose P; Westminster
Parker, Robert W; Littleton
Parks, Barber J; Lakewood;
Parry, Lynn; Lakewood; Littleton
Parry, Thomas M; Edgewater; Lakewood
Patel, Dayalji D; Thornton; Westminster
Patron, David; Lakewood;
Payea, Norman P II; Lakewood; Wheat Ridge
Penny, Ellis A; Arvada
Pertcheck, Lawrence M; Denver; Englewood
Pfenninger, Mark Wm; Wheat Ridge; Evergreen
Pirch, Howard R; Denver
Platt, Kenneth A; Westminster; Denver
Potts, William E; Lakewood; Denver
Powell, Thomas T; Golden; Lakewood
Ptasnik, Michael J; Denver

Quackenbush, Kirk T; Lakewood;

Radetsky, Paul; Wheat Ridge;
Raetz, David A; Denver; Golden
Reich, Harvey M; Wheat Ridge
Reynard, Kenneth B; Denver; Englewood
Reynolds, Craig A; Aurora
Rhodes, Paul H; Lakewood
Richards, Bruce C; Lakewood
Richardson, Kenneth R; Lakewood; Littleton
Richman, Lee K; Wheat Ridge; Lakewood
Rifkin, Ira; Denver; Littleton
Ritzman, Vernon D; Wheat Ridge
Roberts, Donald G; Lakewood; Golden
Robinson, Walter G Jr; Wheat Ridge
Roller, Richard J; Denver; Golden
Rose, Brian H; Lakewood
Rose, Virgil J; Denver; Broomfield
Rosenberg, Alan L; Denver
Rosenberger, Alan B; Denver; Lakewood
Ross, Michael H; Arvada; Golden
Roth, Henry J; Denver
Rowland, Charles F; Lakewood;
Ruderman, Jerome H; Denver
Ryan, Donald W; Lakewood; Golden
Ryan, Michael P; Lakewood
Ryan, Sonia C; Lakewood; Golden

Sadler, Dean L; Lakewood
Salzman, Emanuel; Denver
Sassano, Eugene; Wheat Ridge; Golden
Saunders, Daniel T; Arvada; Golden
Scanavino, David J; Wheat Ridge; Evergreen
Schafer, Larry A; Wheat Ridge; Arvada
Schmidt, Douglas R; Denver
Schneider, Donald J; Denver
Schuler, Willard D; Thornton; Westminster
Scorza, William E; Denver; Lakewood
Seerveld, Harold L; Wheat Ridge
Segall, Neil C; Thornton; Denver
Seigel, Robert S; Denver; Golden
Self, William G Jr; Westminster; Denver
Sell, Dean J; Denver
Shane, James A Jr; Lakewood
Shearer, Joseph M; Wapanucka OK
Sherman, Leon H; Lakewood
Siegel, Gary L; Lakewood; Denver
Sikand, Gita S; Denver; Englewood
Silverberg, Stuart O; Westminster; Golden
Simon, Robert B; Arvada;
Smernoff, Dean G; Denver
Smiley, John W; Denver
Smith, William E; Denver; Lakewood
Smythe, Stephanie; Broomfield; Louisville
Snyder, Murray M; Arvada; Denver
Snyder, Robert; Littleton;
Sobel, John H; Thornton;
Spangler, Richard D; Denver
Spoerke, Susan; Golden; Lakewood
Stabel, David E; Thornton; Westminster
Stahl, Eric J; Lakewood; Golden
Stedman, Edith L Bratton; Sarasota FL
Stedman, Wilfred D; Sarasota FL
Stenberg, Clayton C; Lakewood; Golden
Stevens, Wayne E; Lakewood
Stofac, Robert L; Golden; Lakewood
Storm, Thomas P; Denver; Northglenn
Straehley, Douglas J; Wheat Ridge
Straits, B Joan; Wheat Ridge;
Strauss, Stanley G; Westminster
Strickland, Darwin J; Denver;
Sumners, Thomas C; Denver
Sutherland, Jesse O Jr; Denver
Svinarich, J Thomas; Denver; Aurora
Sweeney, Thomas I; Wheat Ridge; Lakewood
Sydow, Sylvia; Denver;

Tarkanian, Malcolm A; Arvada
Tate, Robert M; Westminster; Denver
Taylor, Colin V; Lakewood
Tegtmeier, Ronald E; Arvada
Tejada, Francisco; Lakewood; Golden
Tepley, Fred H; Lakewood
Thorne, John L; Lakewood
Thumim, Martin B; Lakewood; Littleton
Ting, J Karyl; Broomfield
Tralla, Michael A; Denver; Cherry Hills Village
Tuerk, Kenneth; Denver

Underwood, Larry D; Wheat Ridge; Arvada

Vacanti, John J; Lakewood
Vanderschouw, H M; Lakewood; Denver
Vandewater, Frank W; Lakewood; Denver
Vigor, William Jr; Wheat Ridge; Lakewood
Vogt, Terry Ray; Evergreen;
Vostinak, William J; Wheat Ridge

Waller, John A; Wheat Ridge
Weiss, Peter; Denver; Englewood
Weiss, Robert L; Arvada;
Weissmann, Max L; Denver
Weston, Eugene L; Lakewood; Golden
Wheeler, Leonard; Wheat Ridge; Golden
Wheeler, Richard L; Lakewood
Whitaker, John B; Denver; Aurora
Whitesel, John A; Denver
Williams, Fred O; Evergreen
Williams, J Stewart; Evergreen; Golden
Williams, Robert N; Lakewood; Denver
Willis, Murray S; Wheat Ridge
Wilson, Christopher S; Lakewood; Denver
Winograd, Lawrence A; Denver;
Wolf, Robert J; Lakewood; Denver
Wolfson, Albert; Denver;
Wolfson, Robert H; Denver; Lakewood
Wood, Robert H; Arvada; Lakewood
Woods, Kathryn A; Broomfield; Boulder
Worley, Bob S; Wheat Ridge; Aurora
Wotkyns, Roger S; Wheat Ridge; Lakewood
Wright, Robert C; Denver; Westminster
Wright, W Lloyd; Golden

Yakely, M Robert; Denver; Englewood
Yanover, Melissa J; Lakewood
Yocum, Harold A; Lakewood; Golden

Ziporin, Philip; Denver
Zopf, Delvin L; Golden;

CURECANTI

Abernathy, Charles M Jr; Montrose
Apling, Mark L; Naturita
Armstrong, John P; Gunnison
Auxier, Gary G; Montrose

Bachman, David C; Ouray; Ridgway
Baker, John C; Denver
Benziger, Michael J; Montrose
Brethouwer, N Robert; Montrose

Canfield, Thomas M; Montrose
Chamberlain, Thomas J; Montrose
Cole, Nicholas G; Montrose

Dickinson, Theodore C; Montrose

Fisher, Richard C; Denver; Aurora

CURECANTI - DENVER

Guy, Reginald; Montrose

Hawley, William J; Montrose
Hopple, Lynwood M; Montrose

Isgreen, John W; Montrose

Lambert, John C; Montrose
Light, Mason M; Gunnison
Lokey, Hamilton Jr; Montrose

Manhart, Harold E; Montrose
Manhart, Richard A; Montrose
McMurren, Jay W; Gunnison
Mebane, David M; Montrose
Meyer, Ronald W; Gunnison;
Motley, Robert F; Montrose

Peak, James W; Montrose

Schoo, Michael J; Montrose
Shannon, Richard D; Montrose
Simon, Frederick S; Montrose
Singleton, Albert O III; Galveston TX
Smith, Robert G; Gunnison
Story, Paul G; Montrose

Tarr, John S Jr; Gunnison
Thompson, W Ragon; Ouray

VanGemert, Robert J; Montrose

Wiesner, Paul D; Montrose
Wilson, Charles E; Montrose
Winkler, Louis H; Montrose
Wolkov, Jay M; Gunnison

Zen, Calvin T F; Montrose; Longmont

DELTA COUNTY

Beach, Don E; Delta
Bennett, Robert J Jr; Delta
Brown, Woodrow E; Hotchkiss

Comer, Hugh T; Delta

Dysart, Richard A; Delta

Frey, Charles T; Cedaredge

Giffin, James M; Delta
Giffin, Lewis A; Delta

Hattel, Nick D; Delta
Hebert, James O III; Delta; Telluride
Hick, Lawrence L; Delta

Nevarez, Max A; Cedaredge

Richards, Anthony; Delta

Speedie, Douglas K; Delta

DENVER

Aarestad, Norman O; Denver
Abrams, Fredrick R; Aurora; Denver
Abrums, William W; Denver
Adams, William R; Denver
Adolf, Arlis M; Denver
Aikawa, Jerry K; Denver
Akers, David R; Denver
Albin, Richard E; Denver
Alexander, Martin M; Denver
Allison, Olaf W; Denver
Amer, Jules; Denver
Anderl, Vernon K; Denver; Englewood
Anderson, Martin E; Denver
Angello, Anthony L; Denver; Englewood
Anneberg, A Lee; Denver
Appelbaum, Jerry J; Denver
Appleyard, Ross W; Denver
Aptekar, Donald W; Denver
Aragon, Guillermo E; Denver
Archuleta, Maurice A; Denver;
Arganese, Thomas J; Denver; Englewood
Armstrong, George W III; Denver
Arndt, Karl; Denver
Arnold, Charles O II; Denver
Arora, Usha Varma; Denver
Ashe, S M Prather; Denver
Ashmun, Raymond V; Denver
Asunsolo, Leopoldo G; Denver;
Atkins, Dale M; Denver
August, Neil; Denver

Baer, Sylvan B; Denver; Englewood
Bailey, William C; Denver; Englewood
Baines, R Dixie Jr; Denver; Littleton
Bakemeier, Richard F; Denver
Baker, Claude D; Denver; Littleton
Balkin, Gilbert; Denver
Ball, Bruce D; Denver
Ballinger, Carter M; Denver
Ballonoff, Larry B; Denver; Englewood
Barbato, Lewis; Denver
Barber, Edgar W; Denver;
Barmatz, Hirsh E; Denver; Aurora
Barnett, J Craig; Denver;
Bartee, Roy A; Denver
Barth, Robert L; Denver
Barton, M Dennis; Denver
Baughman, Jack L; Denver
Baum, Robert S; Denver;
Becker, Harold C; Denver
Becky, Joseph R; Denver
Bell, John D; Denver
Bell, Robert F; Denver;
Bennallack, Donald A; Denver; Golden
Benner, Miriam C; Denver
Bennett, Willis L; Denver
Bennion, Ben W; Denver
Berg, Robert N; Denver; Englewood
Berger, Elwin; Denver; Englewood
Beringer, E Duane; Honolulu HI
Bernstein, Udell L; Denver
Berris, Robert F; Denver
Bershof, Edward; Denver
Bershof, John F; Denver
Bertz, Michael W; Denver
Berzins, Ina; Denver
Bigelow, D Boyd; Denver;
Black, William C JR; Denver
Blair, Emil; Denver
Blair, James R; Denver
Blaney, Loren F; Denver
Bond, Marcus B; Golden
Bondi, Raymond G; Denver
Boswick, John A Jr; Denver; Englewood
Bosworth, Robert G Jr; Denver
Botha, Eleanor; Englewood
Bowers, Abern E; Denver
Bowling, F Lee; Englewood
Bozeman, Mark F; Denver
Bradley, Robert A; Englewood
Bramley, Howard F; Englewood
Brantigan, Charles O; Denver
Braude, Walter; Denver
Bravo, Jaime F; Denver
Bremers, Harold H; Denver; Englewood
Bremers, Jean M; Denver; Englewood
Bricker, John W; Denver
Briggs, Gordon W; Denver
Briney, Walter G; Denver
Bristow, David H; Denver;
Bronstein, Alvin C; Denver
Broughton, Joseph O Jr; Denver
Brown, Charles W; Denver
Brown, Robert K; Denver
Brubaker, James N; Denver
Bruck, Edward F; Lakewood; Golden
Bryans, William A; Wheat Ridge; Denver
Bryson, Peter D; Golden
Bub, Joan B; Denver; Englewood
Buchanan, Daniel H Jr; Denver
Buck, George R; Denver
Bumgarner, Frank E Jr; Denver
Burgess, Alan W; Denver; Englewood
Burres, Kenneth P; Davenport IA; Denver
Burrington, John D; Denver
Bury, Richard R; Denver; Aurora
Butterfield, D G; Denver
Butterfield, L Joseph; Denver

Callaghan, Edward E; Denver
Campana, Bruce A; Denver;
Campbell, David N; Denver; Littleton
Campbell, Dorothy C; Lakewood
Campbell, Frank C; Denver; Englewood
Campbell, William A III; Denver
Cantu, Cesar R; Denver
Cantwell, Hendrika B; Denver; Golden
Carlson, H Blair; Denver
Carlson, Robert G; Denver
Carpenter, Craig M; Denver
Carson, Bonita S; Denver
Carson, Stanley D; Denver

Casper, Edmund; Denver
Cattell, Richard B; Denver; Golden
Cedarblade, Vincent G; Las Vegas NV
Chalus, Dennis M; Denver; Englewood
Chang, Franklin M; Denver; Littleton
Chapman, Robert G; Denver
Char, David C; Thornton; Denver
Charles, David M; Denver
Childs, Samuel B; Englewood;
Chisholm, John W; Denver
Chisholm, R Neil; Denver
Choi, Susanna S; Lakewood
Christiansen, Elinor T; Englewood
Christopher, Kent L; Denver
Clark, Donald M; Denver
Clarke, Benjamin K; Denver
Clarke, David R; Denver;
Clarke, J Philip; Denver; Englewood
Clayton, Mack L; Denver
Clifford, Dennis P; Wheat Ridge; Golden
Clifford, John H; Denver; Englewood
Cochran, John H Jr; Denver
Cochrane, David R; Denver; Englewood
Cohen, Edmond F; Denver
Cohen, R Robert; Aurora
Coleman, Thomas H; Denver;
Condon, William B; Denver
Cone, Ross B; Denver
Conyers, David J; Denver;
Coogan, Mary A; Denver
Cook, Philip S; Denver
Cook, William R; Denver
Cooper, Theodore A; Denver
Coppinger, William R; Aurora;
Cosby, Michael P; Denver
Cotton, Ralph L; Wheat Ridge; Denver
Cowen, Homer C; Denver
Cox, W William A; Denver
Craddock, Lane D; Denver
Craigmile, Thomas K; Denver
Crane, Hal S; Denver;
Cregger, Irby E; Denver
Cromer, Roy; Denver
Crosby, James A; Denver
Cullen, Richard C; Aurora
Cundy, Richard L; Denver
Cunningham, R Ray; Jackson WY
Curfman, George H Jr; Denver
Curry, Marcia F; Denver

DENVER

Dafoe, Charles A; Denver
Daniel, William E; Denver; Englewood
Daniels, Bernard T; Greeley
Davis, John K III; Denver
Daywitt, Alvin L; Denver
deCampo, Rosina E; Denver; Littleton
deCampo, Teruel; Denver; Littleton
Delauro, John E; Aurora; Denver
Demong, Charles V; Denver
Dennis, Douglas A; Denver; Golden
Denst, John; Denver
Dickey, William C; Denver; Morrison
Dickman, Paul A; Denver
Dilts, Stephen L; Denver; Lakewood
Dinerman, Norman; Denver
Dix, Corinne R; Denver
Dobos, Emeric I; Denver;
Donovan, Edward J; Denver
Doster, Mildred E; Denver
Dragoo, Robert A; Wheat Ridge; Aurora
Drake, Frank R Sr; Denver
Dreyfuss, Bruce J; Denver;
Drury, Lawrence R; Denver; Evergreen
Dubin, Frank I; Denver
Duman, Louis J; Denver
Duman, Sidney; Denver
duRoy, Robert M; Irvine CA; Rancho Mirage CA
Eakins, Roger F; Denver
Earley, William C; Denver; Parker
Eck, Frederick J Jr; Vail;
Eckhoff, Donald G; Denver
Eckhout, Gifford V; Denver
Edwards, John A; Denver; Englewood
Edwards, John E; Denver
Eickhoff, Theodore C; Denver; Littleton
Eilert, Robert E; Denver; Littleton
Eiseman, Ben; Denver; Englewood
Eller, Jimmie L; Denver; Aurora
Elles, Mark E; Denver; Aurora
Elliott, Donald P; Denver
Elliott, Jeffrey L; Denver
Ellis, James H Jr; Denver; Englewood
Elzi, Ernest P; Denver
Emmons, Lawrence L; Denver
Engel, Stephen; Denver
Engel, Tibor; Denver
Eppler, Stephen V; Denver
Ervin, Don L; Denver; Evergreen
Espey, William M; Denver
Evans, William Thomas; Denver

Falliers, Constantine J; Denver; Englewood
Farinholt, Jon W; Denver; Englewood
Faris, Tanous D; Denver; Golden
Farrin, John C; Golden
Faseehuddin, Mohammed; Denver; Aurora
Fenoglio, Michael; Denver
Ferguson, Stuart R; Denver
Ferlic, Donald C; Denver
Ferriss, David M Jr; Denver;
Fieger, Henry G Jr; Denver
Fieman, Robert J; Denver
Fieman, Sidney H; Denver
Fineman, Bruce G; Denver
Fink, Donald W; Denver; Englewood
Fink, Kyle M; Denver
Fischer, Javier A; Denver
Fishman, Paul J; Denver
Flanigan, Richard J; Denver
Flax, Leo J; Denver
Fletcher, Christopher S; Littleton
Fliegelman, Martin J; Denver; Englewood
Foley, Thomas H; Denver; Englewood
Forstot, S Lance; Littleton; Denver
Foster, Sydney; Englewood
Foust, G T Jim Sr; Denver
Foust, Glenn T III; Denver
Fralick, E Howard; Denver
Frangos, Pete G; Denver
Frank, Michael S B; Denver
Frankenburger, Louise B; Denver
Franks, Ronald D; Denver
Franz, Elmer M; Englewood
Fredericks, Charles E; Denver
Freed, Charles G; Denver
Freed, Charles R; Denver
Freedman, Marshall A; Denver
Freedman, Walter L; Denver
Freeman, Jerry A; Littleton
Freeman, Joseph W; Denver
Freeman, Leonard; Denver
Frey, Henry; Denver
Friedland, Joseph D; San Diego CA
Friedman, H Harold; Denver
Friedman, Verner; Denver
Fujisaki, Charles K; Denver
Fuller, William E; Denver

Galle, Stanley J Jr; Denver
Galloway, Frederick M; Denver; Lakewood
Galloway, W Ben; Denver; Aurora
Gamble, William E; Denver; Littleton
Garbe, Richard C; Denver
Garcia, F A; Denver
Gardner, Joseph H; Evergreen;
Gargan, Thomas J III; Denver; Englewood
Garlick, Ivor; Denver
Garner, Frank L; Denver
Gelfand, Daniel E; Denver
Geller, I Benjamin; Denver
Gerdes, Kendall A; Denver
Germer, Nancy J; Lakewood
Geserick, William F; Denver;

Gibbs, Charles P; Denver;
Gibson, James D; Evergreen; Indian Hills
Gilman, Harold E; Rancho Mirage CA
Gilman, James I; Denver
Giltner, James B; Denver
Ginsburg, Max M; Denver
Ginsburg, Stanley H; Denver
Gipson, Bernard F Jr; Denver
Gipson, Bernard F Sr; Denver
Glassburn, Alba R Jr; Denver
Goggans, Walter H; Denver
Goin, Donald W; Denver

Goldstein, Stephen A; Englewood; Aurora
Golitz, Loren E; Denver; Aurora
Gore, Robert B; Denver
Gorishek, Frank J; Denver
Gornbein, Gordon J; Denver; Aurora
Gottesfeld, Ray L; Denver
Gottesfeld, Stuart A; Denver
Gottlieb, Anthony A; Denver
Gottschalk, Robert H; Denver
Gramowski, Thomas W; Denver; Lakewood
Green, Thomas F Jr; Denver
Greenberg, Roger; Denver
Greenhalgh, Charles R Jr; Denver
Greer, Joseph C; Denver
Grey, Leslie; Denver;
Griffin, John G; Denver
Griffiths, Leonard L III; Denver
Grogan, John M; Denver; Englewood
Grow, John B Jr; Denver
Grow, John B Sr; Denver
Guerra, Frank; Englewood

Haase, Gerald M; Denver; Englewood
Haley, A Thomas; Castle Rock;
Haley, Patrick D; Denver;
Halgrimson, Charles G; Denver;
Halgrimson, Michael J; Lakewood
Hall, Alan H; Denver; Aurora
Hamilton, Richard; Denver
Hamlin, Charles; Denver
Hammer, Raymond W; Litchfield Pk AZ
Hannum, John N; Denver
Hansen, Lowell H; Denver
Happer, Ian M; Denver
Hardy, Billee W; Aurora; Highlands Ranch
Hardy, Ronald G Jr; Denver
Harken, Alden H; Denver; Littleton
Harrington, John A; Denver; Broomfield
Hartwig, Frank E; Denver
Harvey, Duval E; Denver
Harvey, Richard L; Aurora
Harvey, Robert P; Denver;
Hashimoto, Christine; Denver

Haun, William E; Denver; Englewood
Hausmann, Gertrude S; Denver
Haverkamp, Albert D; Denver
Hawes, Charles R; Denver; Littleton
Hazel, Woodrow S; Denver
Hedberg, John; Denver
Heisterkamp, David V; Denver
Heller, Arnold; Denver
Heller, Eugene; Denver
Hendee, Robert W Jr; Denver
Henry, Raymond W; Denver
Hepner, Harold J; Denver; Englewood
Hermann, Gilbert; Denver
Herndon, Cynthia G; Denver;
Hess, Gary W; Denver
Higbee, Daniel R; Denver
Hileman, Lyle S; Denver
Hilton, Robert J; Denver
Hines, William L; Denver
Hirose, Hideo; Wheat Ridge; Golden
Hlavaty, Vaclav; Thornton; Denver
Hoch, Peter C; Denver
Hodges, W Jeff; Denver
Hoffmann, Mark F; Denver
Hofsess, Donald W; Denver
Holmes, James C; Denver
Holt, G Waltermann; Denver; Bow Mar
Holt, Steve A III; Denver; Lakewood
Honigman, Benjamin; Denver
Hopeman, Alan R; Denver
Horsky, Brooke; Denver;
Houlton, William G; Denver;
Hovland, Kenneth R; Denver
Howard, Ruth B; Colorado Springs
Hoyt, Charles G; Littleton
Hrdlicka, Jan; Arvada;
Hulac, Peter; Denver
Humm, John J; Aurora
Humphreys, John A; Denver; Englewood
Humphries, Jesse H; ; Denver
Hunt, Theodore C; Denver
Hurst, Allan; Santa Fe NM;
Huston, Jeffrey D; Denver; Littleton
Hutchison, David E; Denver
Hutchison, James E; Denver
Huyler, Washington C; Tucson AZ
Hyman, Michael P; Denver

Imber, Richard J; Denver
Inkret, William Jr; Denver
Ippen, Gregory A; Denver
Iskander, Laurice; Aurora; Littleton

Jackson, William E; Denver
Jacobs, Alexander; Denver
Jacobs, James S; Denver
Jacques, Thomas F; Denver
James, Albert E; Denver
James, Penelope C; Denver
Jamroz, Brandt A; Denver
Jantz, Richard D; Denver
Jardine, Robert L; Denver; Denver Co
Jared, Roy A II; Denver
Jennings, R Lee; Denver; Englewood
Jensen, Joseph S; Denver
Johnson, Kent E; Denver; Englewood
Johnson, Marvin E; Carmichael CA
Johnson, Melvin A; Denver
Johnson, R Reed; Denver; Littleton
Johnson, Roger F; Denver
Johnson, Stephen D; Denver

DENVER

Johnston, Robert P; Aurora
Jones, Everette G; Denver
Jones, George D; Denver; Lakewood Co
Jones, Wallace W; Denver; Golden

Kadler, Karen M; Denver
Kahn, Kenneth A; Denver; Boulder
Kail, Thomas J; Denver
Kane, Francis C; Laguna Hills CA;
Kano, Jane S; Denver
Kaplan, Herbert; Denver
Kaplan, Max; Denver
Kaplan, Morris; San Diego CA
Karel, James L; Denver; Wheat Ridge
Kauvar, Abraham J; Denver
Keats, William K; Denver
Keener, Carl L; Denver
Keener, William H; Denver
Keiser, Alvin F; Sun City AZ;
Kelble, David L; Denver; Evergreen
Kem, M Richard; Denver; Englewood
Kennedy, L James Jr; Denver
Kennedy, Thomas J; Englewood
Kennedy, Timothy C; Denver
Kennison, Herbert B Jr; Denver
Kennison, Warren S; Denver; Golden
Kent, Emma M; Lakewood
Kerr, Clark M; Denver
Kiernan, R Martin; Denver; Mounment
Kim, Joon-Whee; Aurora; Englewood
King, Robert A; Littleton; Denver
King, Talmadge E Jr; Denver; Aurora
Kingry, Charles B; Altha FL;
Kinzie, Jeannie J; Denver; Evergreen
Klein, Russell C; Golden
Klenk, Eugene L; Denver
Klingensmith, William C; Denver; Englewood
Kluck, Clarence J; Englewood
Kobayashi, Thomas K; Denver
Kosmicki, Patrick W; Denver; Englewood
Kovarik, Joseph L; Denver; Englewood
Kramish, David; Denver

Krauth, Lee E; Wheat Ridge; Evergreen
Krekorian, Edmund A; Denver; Aurora
Kurland, Stanley K; Denver
Kurowski, James L; Denver

Lacy, George M; Denver; Englewood Co
Lahey, Duane D; Denver
Lambert, Garry W; Denver;
Lampe, John M; Denver
Lang, Carol L; Aurora
Langendoerfer, Sharon I; Denver
Lasater, Gene M; Denver; Englewood
Lauer, James W; Denver
Leder, Eric H; Denver; Englewood
Leder, Max M; Denver
Leder, Robert; Denver; Aurora
Lehman, David W; Denver
Leidholt, John D; Denver
Leight, Harold C; Denver
Lemon, John C; Denver; Englewood
Leo, Jan E; Denver
Lepoff, Ronald B; Denver
Levisohn, Leonard W; Denver;
Levitt, Peter W; Denver
Lewis, Evan L; Denver
Lewis, Frederick A Jr; Englewood
Lewis, Leonard A; Miami FL; Coral Gabels FL
Lewis, Philip L; Denver
Lienert, R Eugene; Denver; Englewood
Lightburn, John L; Denver; Golden
Lillehei, Kevin O; Denver;
Lindberg, James P; Denver; Golden
Lipan, Edward M; Denver; Englewood
Lipscomb, William R; Tucson AZ
List, James E; Littleton
Litvak, John; Denver
Livingston, Wallace H; Denver
Locketz, Harold D; Denver
Loeffler, Robert D; Denver
Lombardi, James C; Denver
Longwell, Freeman H; Denver
Lowell, David H; Denver; Englewood
Lubchenco, Lula O; Denver
Lubchenco, Michael A; Denver
Lucas, John L; Denver; Littleton

MacCarter, Daryl K; Denver
Mack, Marjorie A; Aurora
Mack, Robert P; Denver
MacMillan, Hugh A; Denver
Macomber, Douglas W; Denver
Madan, Veena; Denver
Maestas, Gilbert B; Denver;
Mager, John G; Denver
Mahony, Thomas H Jr; Denver
Major, Francis J; Denver; Englewood
Major, Joseph J; Denver; Englewood
Malowney, Robert C; Englewood
Manart, Frank D; Denver
Mandel, Mickey J; Denver; Englewood
Manke, William F; Denver; Englewood Co
Manson, Richard A; Englewood; Aurora
Maresh, George J; Denver
Maresh, Gerald S; Englewood
Markson, Jay A; Denver;
Marquardt, James A; Denver
Martinelli, Lawrence P; Denver;
Martinez-Frontanilla, Luis A; Denver
Marx, Johann R; Denver
Mason, Ulysses G III; Denver
Massa, Emil J; Denver
Mateskon, Charles A; Denver
Maul, Kester V; Denver
Mayer, A William Jr; Denver
Maytum, Helen E; Denver
McCallum, Douglas G; Denver; Aurora
McCartney, Robert D; Denver
McCaw, William W Jr; Denver
McCleary, Edward L; Denver;
McClintock, Homer G; Denver
McCrory, Charles B; Brighton
McCurdy, Robert E; Denver
McDaniel, Janice R; Grand Junction
McDonald, Roderick J Jr; Denver; Littleton
McDonough, Gilbert L; Denver
McDowell, Marion E; Denver
McDuffie, Robert S; Denver
McElfatrick, Robert A; Denver
McElhinney, James P; Denver
McFee, John G; Denver
McGill, Joseph J; Denver
McGlone, Frank B; Denver; Littleton
McKenna, Robert L; Denver
McKinnon, Douglas A; Denver
McMahon, B Thomas; Denver;
McMillin, Kim I; Denver; Englewood
Mead, Alexander; Denver
Meagher, David P Jr; Denver; Golden
Mehta, Sunder J; Denver; Englewood
Meister, Edward J; Denver
Mendenhall, John C; Denver
Merrick, Thomas A; Denver
Mestas, T Robert; Denver; Englewood
Meyers, Barry E; Denver
Meza, Felix; Denver
Michalek, Michael; Denver
Miller, Alvin P; Denver
Miller, Edward S; Denver
Miller, Gerald M; Denver
Miller, Loren D; Denver; Littleton
Milzer, Gary S; Denver; Englewood
Minsky, Joan E; Denver
Minzer, Eugene R; Denver
Mitchel, Duane H; Denver
Mitchell, Roger S; Denver
Moehring, Roswitha; Denver
Moldauer, Leslie; Denver
Molk, Leizer; Denver
Momii, Dick D; Denver
Monsour, James W; Denver
Montana, Margaret A; Denver
Moon, Arlie L; Loma Linda CA
Moon, William A Jr; Denver
Moore, Ernest E Jr; Denver
Moore, George E; Denver; Conifer
Moore, Michael L; Denver; Englewood
Moorman, Lemuel T; Denver
Morrell, Don L; Denver
Mosko, Joel; Denver
Mubarak, Asa'ad A; Wheat Ridge; Englewood
Mueller, John F; Denver
Muftic, Michael; Denver
Muir, Bennett W; Parker
Mulbry, Leonard W Jr; Denver;
Mulligan, Richard M; Denver
Murahata, Sue A; Denver
Murphy, David A; Denver
Murr, Peter C; Denver
Murray, Ives P; Denver
Musman, David J; Englewood
Mutz, Austin; Denver
Myers, Carl B; Denver
Myers, John A; Aurora; Englewood

Nelson, J Phillip; Denver; Watkins
Nelson, John M; Denver;
Nelson, Marvin C; Denver
Nelson, Nancy E; Denver
Nelson, William R; Denver
Newman, Lee S; Denver;
Newman, Samuel P; Lakewood;
Nichalson, Stephen S; Denver; Littleton
Nieland, Leo J; Denver
Noda, Albert Y; Denver
Norris, Jack V; Denver; Englewood
Norton, John T; Denver; Parker
Nye, John R; Denver;
Nygaard, Airell L; Denver

O'Briant, Charles R; Denver
O'Donnell, Richard S; Denver; Englewood
O'Holleran, Lawrence W; Denver;
O'Loughlin, Edward P; Denver; Aurora
Ogsbury, James S; Wheat Ridge; Littleton
Ogura, George I; Denver
Oliphant, Manford M Jr; Denver; Littleton
Olsson, Jay E; Denver;
Onat, Maurine; Denver; Englewood
Oppegard, Charles R; Englewood; Denver
Orsborn, George E Jr; Denver; Wheatridge
Overett, Thomas K; Denver
Overy, Hugh R; Denver
Owens, J Cuthbert; Denver; Englewood
Oxman, Albert C; Denver
Ozamoto, Isamu; Denver

Paley, Aaron; Denver
Palmer, Harold D; Sedona AZ
Panter, Edward G; Denver
Pappas, George; Denver; Littleton
Pardos, George J; Denver
Parker, Richard K; Denver
Parsons, Donald W; Denver; Littleton
Pash, Robert; Denver
Patel, Ashokkumar R; Denver; Aurora
Patten, Albert M; Denver
Patterson, Joseph H; Denver; Englewood
Pear, Bert Lincoln; Denver;
Peck, Mordant E; Denver
Peck, Sanford D; Denver
Penix, Lex L; Denver;
Pennington, Abigail; Denver; Aurora
Perreten, Frank A; Denver
Peters, Nancy L; Denver;
Petersen, Gordon W; Denver
Peterson, Edwin W; Denver
Peterson, Norman E; Denver; Aurora
Petty, Stephen T; Denver;
Petty, Thomas L; Denver

DENVER

Phelps, McKinnie L; Sun City AZ
Phillips, Edward B; Denver; Englewood
Phillips, Robert G; Denver
Philpott, Ivan W; Denver;
Philpott, Osgoode S; Denver
Philpott, Osgoode S Jr; Denver; Englewood

Ping, Donald W; Denver
Pizzo, Christopher J; Denver
Platt, Frederic W; Denver
Plaus, William J; Denver
Plunkett, Larry M; Denver
Pluss, William T; Denver
Poppert, Dale L; Denver
Porreco, Richard P; Denver; Golden
Poulsom, Edwin D; Denver
Pratt, Elmer B; Littleton
Prenzlau, Werner S; Denver
Prevedel, Arthur E; Denver
Propp, John G; Denver

Quintero, Peter S; Denver

Raattama, Ruth J; Denver
Rabin, Ronald A; Denver
Rademacher, Raymond J; Denver
Rainer, W Gerald; Denver
Rainer, William G Jr; Denver
Ramo, Leon; Denver
Rapaport, Alan M; Denver;
Ratcliff, Ralph G; Denver
Ratzer, Erick R; Denver; Littleton
Ravin, Rose S; Denver;
Reckler, Sidney M; Denver
Reed, Barbara R; Denver; Englewood
Reed, David J; Lakewood; Denver
Reed, Thomas A; Denver
Regan, James R; Denver
Reimers, Wilbur L; Denver
Reiquam, C W; Denver; Lakewood
Repsher, Lawrence H; Wheat Ridge
Rest, Arthur; Denver
Restivo, Jack L; Denver
Retallack, Louis L; Denver
Reynders, Michel A; Denver
Rhodes, Edward A; Denver; Englewood
Richardson, David L; Denver
Richardson, J William; Denver
Richer, Michaleen; Denver
Rider, Mitchell B; Denver
Riley, Conrad M; Denver
Roberts, Donald M; Denver
Roger, Sheldon; Denver; Englewood
Roos, David B; Denver; Littleton
Roos, Edith E; Denver; Littleton
Rosen, Peter; Denver
Rosen, Reuven E; Denver
Rosenberg, Jonas S; Denver
Ross, Michael C; Denver
Rothman, David; Denver
Rowley, Mark C; Denver;
Rumack, Barry H; Denver; Littleton
Russell, Ruth K; Henderson
Ryan, Steven J; Denver;
Rymer, Charles A; Denver

Sadler, John E Jr; Denver
Sadler, Keith M; Denver;
Sadler, Theodore R Jr; Denver
Safford, H R III; Denver; Englewood
Salazar-Tier, Mary R; Denver
Saliba, Nicholas S; Denver
Samuelson, Stephen A; Denver
Sanders, Richard J; Denver; Englewood
Sanidas, John D; Denver
Sarche', Michael A; Denver
Sargent, Robert A; Denver; Englewood
Sartorio, Ernest Jr; Denver
Sawyer, Robert B; Denver
Sbarbaro, John A; Denver
Schemmel, Janet E; Denver
Schick, Walter R; Denver
Schmitt, Oscar J; Denver
Schneider, William A; Denver; Englewood
Schocket, Alan L; Denver
Schonebaum, Robert M; Englewood
Schoonmaker, Fred W; Denver
Schreck, Walter R; Denver
Scott, Francis A; Denver; Englewood
Scott, Paul E; Denver
Scott, Stephen C; Denver
Shander, David; Denver
Shapiro, Michael D; Denver; Aurora
Shattuck, Robert C; Littleton

Shealy, Stephen H; Littleton
Sherbok, Bernard C; Denver
Sheridan, E Paul; Denver
Sherman, Joseph H; Scottsdale AZ
Shidler, Elmore J; Denver
Shields, Lloyd V; Denver
Shipman, Karl H; Denver
Shira, James E; Denver; Englewood
Shonk, John J Jr; Glendale
Shulruff, Steven M; Denver
Shwayder, Aaron J; Denver;
Shwayder, Montimore C; Denver;
Sides, Leroy J; Denver
Silveira, M Beatriz; Denver;
Simon, John S; Denver
Skeehan, Raymond A Jr; Denver
Slagle, DeRoy W H; Pasadena CA
Slonim, N Balfour; Denver
Smail, W Carlyle Jr; Denver; Englewood
Smith, Daniel L; Denver; Englewood
Smith, Edwin R; Denver; Englewood
Smith, Elwin A; Denver; Littleton
Smith, Richard H; Denver
Smyth, Charley J; Denver
Snider, Bernard H; Denver;
Snyder, Joseph; Denver
Sophocles, Aris M Jr; Denver
Spees, Alan J; Denver; Littleton
Spees, Everett K Jr; Denver;
Spencer, J Robert; Aurora
Spivey, Danton B; Denver
Spurck, Robert P; Denver; Littleton
Stahlgren, LeRoy H; Denver
Stander, Theodore C; Denver
Stanfield, Clyde E; Denver
Stanton, Robert P; Northglenn; Denver
Starr, Arthur G; Denver
Starr, Robert R; Denver
Steele, Brandt F; Denver; Denver Co
Steele, Peter P; Denver
Stephenson, Philip L; Wichita Falls TX
Sterling, Robert; Denver
Stevens, Sydney L; Aurora
Stewart, Robert J; Denver
Stigler, Del; Denver
Stokes, Michael F; Denver; Littleton
Stonington, Oliver G; Breckenridge
Strain, James E; Elk Grove Village IL; Prospect Hts IL
Strand, Melford L; Denver; Englewood
Strauser, Garry D; Denver
Strong, James C Jr; Denver
Stuver-Webster, Edna L; ; Denver
Sullivan, Neil F; Denver
Sullivan, Terrance J; Denver;
Sunderland, Karl F; Denver
Susman, Morris H; Denver
Sutton, Paul; Denver
Swets, Edward J; Denver
Sykes, William M; Denver; Golden
Symonds, David L; Denver
Szczukowski, Lorna; Denver;
Takeno, M George; Denver; Englewood
Talbott, Richard D; Denver
Tannenbaum, Philip D; Denver
Tarlie, Anschel; Englewood
Taylor, E Stewart; Denver
Teitelbaum, Daniel T; Denver
Temple, Donald R; Denver; Englewood
Tharp, James A; Denver; Littleton
Thatcher, George W; Olympia WA
Thilo, Elizabeth H; Denver
Thomas, Herbert J III; Lakewood; Denver
Thomason, Laura M; Denver
Thomasson, George O; Englewood; Highlands Ranch
Thompson, Horace E; Shreveport LA;
Thompson, Rollin L; Denver; Englewood
Thompson, Stephen D; Wheat Ridge; Arvada
Timms, Patrick K; Boulder; Denver
Tiu, Celsa T; Denver
Tobin, Peter L; Denver
Toll, Giles D; Denver
Toll, Henry W Jr; Denver
Towbin, Milton N; Denver
Traina, Steven M; Denver
Tramutt, H Michael; Westminster; Arvada
Traylor, Frank A; Denver; Wheat Ridge
Treihaft, Marc M; Denver
Tubergen, David G; Denver
Tucker, Warren W; Denver
Tuft, Harold S; Denver
Twombly, George C Jr; Denver; Englewood
Tyor, Joseph C; Denver
Ugale, Janice J; Denver; Englewood

Valentine, John D; Aurora
VandePolder, Jean A; Denver
VanWay, Charles W III; Denver
Vargas, Peter A; Denver
Vellman, W Peter; Wheat Ridge; Littleton
Vernon, Thomas M Jr; Denver
Verploeg, Ralph H; Denver
Vest, Walter E Jr; Denver
Victoroff, Michael S; Denver; Broomfield
Vigil, Jacob P; Denver
Vigoda, Philip S; Denver; Englewood
Vijay, Nampalli K; Denver; Englewood
Vincent, Thomas N; Denver; Englewood
Virtue, Robert W; Denver
Vogel, Harold B; Denver
VonRueden, Robert K; Denver; Littleton
Waggener, H U; Denver
Wagschal, Rolf; Denver
Wahl, David L; Venice FL
Waldbaum, Arthur S; Denver
Waldmann, Robert P; Denver
Walker, E Lance; Denver; Littleton
Walker, Louise D Converse; Denver
Wall, Robert E; Denver
Warmath, William T; Denver

Warren, David M; Denver
Warren, George H II; Denver
Warren, Herrick S; Wheat Ridge; Denver Co
Way, Kenneth E; Denver
Wayne, Eli R; Denver; Englewood
Weatherley-White, Roy C A; Denver
Weaver, Marlin E; Denver; Denver Co
Weaver, Robert H; Denver; Golden
Weiker, Justin; Denver
Weisbrod, Dennis M; Denver; Englewood
Weiss, Stanley S; Denver; Englewood
Weissler, Arnold M; Denver
Weltman, Delbert M; Denver; Lakewood
Wenzel, Wayne W; Denver
Wertz, George F; Denver
Wester, Robert J; Denver
Westerlund, Margaret E; Denver
Wheelock, Seymour E; Denver
Wherry, Franklin P; Lincoln City OR
Whistler, Carl W; Denver
White, Madeline J; Denver

DENVER - EASTERN COLORADO

Wiggs, Eugene O; Denver
Wilcox, George D III; Denver
Wiley, Hugh S; Denver; Englewood
Wilkins, Gary C; Denver
Wilkins, Ross M; Denver; Golden
Willett, Allan B; Denver
Williams, Derek W; Englewood
Williams, Edwin T; Denver
Williams, Patrick N; Denver; Edgewater
Williamson, John W; Denver
Wilson, Robert E; Denver;
Wilson, Roddy L; Greeley; Denver
Wilson, William B Jr; Denver; Littleton
Wilson, William H; Denver
Wingle, Virginia; Denver
Witten, Julia S; Littleton
Wolf, Phillip S; Denver
Wolff, James N; Englewood
Wollgast, George F; Englewood
Wong, David A; Denver; Golden
Woodard, W Donald; Denver

Woodruff, Robert; Denver
Woodward, James M Jr; Denver; Englewood
Wurtzebach, Lorenz R; Lakewood

Yarnell, Philip R; Denver; Englewood
Yen, William T; Thornton
Yost, John F; Aurora; Parker
Yost, Raymond V; Denver; Aurora
Young, David H; Denver; Englewood
Young, John R; Denver;

Zarlengo, Ernest P; Denver
Zarlengo, Frank N; Denver
Zarlengo, Gerald V; Denver;
Zbylski, Joseph R; Denver; Englewood
Zelkind, Donald R; Denver; Broomfield
Ziegler, William L; Denver
Zimmer, Alexander H; Denver;
Ziolkowski, Thomas J; Longmont;
Zuckerman, Gerald H; Denver
Zuckerman, Hyman S; Denver

DIRECT CMS MEMBER

Amacher, Alice M; Denver; Wheat Ridge
Antuna, Barbara A; Denver; Littleton

Bagga, Gurbakshish S; Denver
Barber, Frank E; Denver
Battalora, Peggy A; Denver
Benedict, Claudia K; Denver
Beneke, John A; Denver
Bissell, John; Denver;
Bodnar, Judith K; Denver
Boggs, David P; Denver
Bost, Thomas W; Denver;
Boyce, Stephen E; Aurora;
Brennan, Michael W; Denver
Brodie, Steven K; Denver
Bush, Roger A; Denver; Evergreen

Cahan, Steven L; Denver
Campbell, Bruce H; Denver
Carpenter, David E; Wheat Ridge; Arvada
Carrillo, Alfred B; Denver
Castillo, Carolyn M; Denver; Aurora
Chandler, Earl L; Wheat Ridge
Chao, Calvin; Denver; Aurora
Clark, Douglas P; Colorado Springs; Monument
Clarke, David A; Colorado Springs
Conrad, Lily C A; Idaho Springs
Cox, H David Jr; Denver; Englewood

Dixon, Robert J; Denver; Fort Collins
Dobbs, Aubrey R; Denver
Downs, David A; Denver
Duke, William F; Grand Junction

Eastman, Joseph R; Denver
Eccles, Ralph P; Lakewood
Ecklund, Steve R; Denver
Ehrlich, Alan J; Denver; Boulder
Eidsvoog, Carol A; Denver; Glendale
Elwyn, Laurie L; Denver
Emrie, Philip A; Denver
Evenson, Jeffery M; Denver; Aurora

Farley, Audrey C; Denver
Fieman, Naomi M; Denver
Finn, Michael D; Denver
Fitzmaurice, Kevin J; Denver

Garrow, George C; Denver; Aurora
Gerrard-Gough, Brodie; Colorado Springs; Falcon
Gonzalez, David M; Denver
Gordon, Irit W; Denver
Gray, John S; Colorado Springs; Aurora
Guza, Diana J; Denver; Aurora

Hall, Brian A; Denver
Hammond, R Scott; Westminster; Evergreen
Hansen, Hans C; Denver; Arvada
Harrison, Kenneth D; Colorado Springs
Harrison, Martin R; Golden
Hazuka, Mark B; Denver; Englewood
Henderson, Nancy L; Denver
Hess, Douglas R; Pueblo;
Hill, Douglas M; Thornton; Morrison
Hoffman, Stephen J; Denver
Hogle, Gregory A; Denver
Hoke, Timothy E; Colorado Springs;
Holder, Grady M; Denver;
Hommel, Daniel J; Littleton
Howell, Kathryn T; Denver
Hubka, Wesley K; Denver

Johnson, F Bing; Grand Junction

Kantor, Robert S; Denver
Kelly, Barbara Fawcett; Denver;
Kendall, Ralph T; Colorado Springs;
Kett, Helena; Denver; Aurora
Kilzer, Helen M; Pendleton OR
King, Paul D; Denver
Koets, David L; Denver
Kubowicz, Margie W; Denver; Littleton
Kure, Jack R; Denver

Lawrence, W Stewart; Denver
Layden, Donna; Denver
Leehey, Maureen A; Denver
Little, Kenneth R; Colorado Springs
Loflin, James R; Denver
Lones, Mark A; Denver; El Segundo CA

Macaluso, Frank A Jr; Denver
Markovchick, Vincent J; Denver; Golden
McCallister, Dianne E; Denver
McClean, Charles K; Denver
Meason, Thomas M Jr; Grand Junction
Michael, Christopher S; Denver
Mikles, Devin A; Denver

Moore, Lucy; Denver
Morgan, David L; Englewood; Denver
Mumma, Donna L; Denver
Musso, Carlo A; Denver; Aurora

Nakazono, Nadine S; Denver
Nauts, Ruth B; Denver
Nawaz, Dilsher; Denver; Aurora
Nieder, Robert M; Englewood;
Nissim, Joseph J; Denver; Boulder
Norfleet, Larry B; Colorado Springs

O'Meara, Owen P; Denver; Englewood
Ochs, Stephen D; Colorado Springs
Ogin, Bruce; Denver
Ogin, Gary A; Aurora

Parks, James J; Aurora; Parker
Parsons, Debra J; Denver
Peterson, Lori S; Denver
Petrun, Mark; Denver
Phillips, Alfred M; Pagosa Springs
Polevoy, Ira S; Lakewood; Golden
Pomerantz, Harold; Denver;
Prager, Nelson A; Denver; Highlands Ranch

Richardson, Scott K; Denver; Boulder
Rogers, Jean C; Denver; Aurora
Rothgeb, Eric J; Aurora

Sanders, Barbara J; Denver
Sanders, Larry O; Denver
Schneider, Dieter W; Denver
Schultz, Norman J; Wheat Ridge;
Servis, Hubert T; Colorado Springs
Sharkey, Joseph M; Golden
Sheldon, Jonathan;
Shepps, Gerald J; Denver
Silver, Gordon S; Colorado Springs
Singer, Gordon; Denver
Singleton, Glenda; Denver
Skiles, Trudy A; Colorado Springs
Smith, Raymond H; Denver; Englewood
Solberg, Gary E; Denver; Lakewood
Spear, David S; Denver
Spofford, Bryan T; Denver;
Stalcup, William J II; Aurora;
Steiner, Eric L; Denver
Story, Fred L Jr; Evergreen
Sulzer, Allan M; Denver
Sutherland, Frederick S; Denver
Sutton, James P; Denver

Tranmer, Bruce; Denver
Tribelhorn, Donna E; Denver; Aurora
Tuft, Charles M; Denver; Golden

Urwiller, Richard D; Denver

VanPelt, Philip R; Denver
Vito, Richard A; Boulder

Wagoner, Katrina M; Denver
Wasem, Donald B; Arvada; Denver
Way, William G Jr; Denver
Weston, Jonathon P; Colorado Springs
Whitaker, John S; Denver; Seattle WA
White, Wallace C; Denver;
Willard, Douglas F; Denver; Lakewood
Williams, Gregg L; Oklahoma City OK
Witkowski, Paul E; Lakewood

Zarlengo, Charles V; Denver; Lakewood

EASTERN COLORADO

Beethe, Raymond C; Burlington
Blain, James L; Cheyenne Wells

EASTERN COLORADO - EL PASO COUNTY

Hoppe, Wayne E; Burlington

Keefe, Jerome L; Cheyenne Wells

Olson, Mark R; Limon

Ross, Clarence L; Burlington

Scarinzi, Hugo J; Hugo
Straub, John C Jr; Littleton

Younger, David G; Burlington

EL PASO COUNTY

Adams, Ralph W; Colorado Springs
Adasek, Peter J; Colorado Springs
Albani, Robert A; Monument
Albrecht, David W; Colorado Springs
Anderson, James T; Colorado Springs
Anderson, Janeen C; Colorado Springs;
Anderson, Judson T; Colorado Springs
Anderson, Paul N; Colorado Springs
Anderson, W Dale; Colorado Springs
Ansfield, Michael J; Colorado Springs;
Arguello-Rudin, Oscar G; Colorado Springs

Ball, John H; Colorado Springs
Ballard, Phillip W; Colorado Springs
Barley, Leonard V Jr; Colorado Springs
Baron, J Gregory; Colorado Springs
Baswell, Bonnie J; Colorado Springs
Bates, Thomas R; Colorado Springs
Beadles, Robert O Jr; Colorado Springs
Bell, Richard A; Colorado Springs
Benchwick, Paul L; Colorado Springs;
Bengfort, John L; Colorado Springs
Berman, Michael L; Colorado Springs
Berson, Deane S; Colorado Springs
Berthrong, Morgan; Colorado Springs;
Beyer, Eugene F; Colorado Springs
Bianco, Peter M; Colorado Springs;
Bildstein, Rodger D; Colorado Springs
Black, Elizabeth; Colorado Springs
Blake, Clyde D; Colorado Springs
Blattspieler, S F; Colorado Springs
Blixt, James K; Security;
Blocker, Sterling H; Colorado Springs;
Blonder, Ronald D; Colorado Springs
Bodman, Stephen F; Colorado Springs
Borgstede, James P; Colorado Springs
Bowerman, David L; Colorado Springs
Brady, E James; Colorado Springs
Bramschreiber, Jerome L; Colorado Springs
Brandt, Roland J; Colorado Springs
Brightwell, Nathan L; Colorado Springs
Bristow, John W; Colorado Springs
Brown, Frederick B; Colorado Springs
Brown, Samuel H; Colorado Springs
Brumfield, Robert A; Colorado Springs
Brusenhan, J Richard; Colorado Springs
Burdick, Duncan C; Colorado Springs
Burton, Richard M; Colorado Springs

Cadigan, Robert A Jr; Colorado Springs
Campbell, Oliver P; Colorado Springs
Cantor, Avrim; Colorado Springs;
Carlton, Robert E; Colorado Springs
Carris, Craig K; Colorado Springs
Carris, James V; Colorado Springs
Caster, David U; Colorado Springs
Chatfield, John N Jr; Colorado Springs
Christiansen, John M; Colorado Springs
Ciccone, William J; Colorado Springs;
Clark, Allen M; Colorado Springs
Clark, Phyllis V; Colorado Springs;
Cohen, Elliot S; Colorado Springs
Cohen, Milton I; Colorado Springs;
Cole, Larry W; Colorado Springs
Cole, Norman G Jr; Colorado Springs
Conde, Richard L; Colorado Springs
Cook, Julius E; Colorado Springs;
Cooper, Jack; Colorado Springs
Cramer, Lester M; Colorado Springs
Crawford, Lewis A; Colorado Springs
Cresswell, George F; Colorado Springs
Crissey, Michael M; Colorado Springs
Crouch, W B; Colorado Springs
Cunningham, Leon D; Colorado Springs

Davis, Herbert A; Colorado Springs
Davis, Roger W; Colorado Springs
Dawson, Donald L; Colorado Springs
Dawson, Dwight C; Colorado Springs
Deal, Terry D; Colorado Springs; Monument
Delaney, Jane; Colorado Springs
Derickson, James L; Colorado Springs
Deverell, William F; Colorado Springs
Dewell, Larry M; Colorado Springs
DiAsio, Richard A; Colorado Springs
Diffee, Joe T; Colorado Springs; Woodland Park
Dillon, Jack T; Colorado Springs
Dillon, Robert F; Colorado Springs
Dlugos, Thomas P; Colorado Springs
Donahue, Lawrence P; Colorado Springs
Dougan, Robert P; Colorado Springs
Dowding, Charles H Jr; Aurora
Drabing, John H; Colorado Springs
DuBois, David D; Colorado Springs
Duster, Mark C; Colorado Springs
Dye, Charley W; Colorado Springs
Edgerton, James R; Colorado Springs;
Edwards, James E; Colorado Springs
Elwonger, David M; Colorado Springs
Ely, Janet L; Colorado Springs
Emeis, William E; Colorado Springs
Ernster, Joel A; Colorado Springs
Evans, Richard O; Colorado Springs
Everett, Ralph E; Colorado Springs
Faricy, Patrick O; Colorado Springs
Fawcett, Newton W; Colorado Springs
Feiler, Frederic C; Colorado Springs;
Feldman, Laura L; Colorado Springs
Fellhauer, Daniel R; Colorado Springs
Fitzgerald, Edward M; Colorado Springs
Fixott, Richard S; Colorado Springs
Fleming, John L; Colorado Springs
Foerster, Robert J; Colorado Springs
Ford, Jack; Colorado Springs
Foster, Robert J; Colorado Springs
Freda, Paul D; Colorado Springs
Freedman, William W; Colorado Springs;
Gabriel, Russell N; Colorado Springs;
Gamblin, Kenneth R; Colorado Springs
Gardner, Robert C; Colorado Springs
Garland, James W; Colorado Springs;
Garry, Stephen H; Colorado Springs
Gazibara, Donald P; Colorado Springs
Geever, Erving F; Prescott AZ
Genrich, John H; Colorado Springs
Gibson, J Bradley; Colorado Springs;
Gieringer, Gary V; Colorado Springs
Gifford, Marilyn J; Colorado Springs
Gigliotti, Lawrence G; Colorado Springs
Go, Sumio; Colorado Springs
Gold, Larry A; Colorado Springs
Golditch, Monte E; Colorado Springs; Monument
Goldmuntz, Barry M; Colorado Springs; Manitou Springs
Goldstein, Warren D; Colorado Springs
Gorab, Lawrence N; Colorado Springs
Graham, Lyle W; Colorado Springs
Grana, Arthur J; Colorado Springs
Greenberg, David I; Colorado Springs
Greensher, Arnold; Colorado Springs
Greensides, Robert D; Colorado Springs
Gregory, Douglas P; Colorado Springs
Greiner, David J; Colorado Springs
Griffith, Dillard R; Colorado Springs
Groeger, Raymond J; Woodland Park
Guthrie, Michael B; Colorado Springs
Gydesen, Frederick R; Colorado Springs

Hahn, Robert W; Colorado Springs
Hall, J Michael; Colorado Springs
Hamilton, Robert S; Pueblo
Hamstra, Gerald A; Colorado Springs;
Haney, Lawrence O; Colorado Springs
Hansen, Herman R; Colorado Springs
Hanson, J R; Colorado Springs
Harris, Donald R; Colorado Springs;
Hartl, Richard W; Colorado Springs
Hauser, Charles E; Colorado Springs
Hays, John C; Colorado Springs
Headley, David L; Colorado Springs;
Heiberger, James T; Colorado Springs
Heiser, John C; Colo Springs; Colorado Springs
Higgins, Charles P; Colorado Springs;
Hill, James N; Colorado Springs
Hillman, John D; Colorado Springs
Hohengarten, John H; Colorado Springs
Hollingshead, Glenn W; Colorado Springs
Hoyle, Thomas C III; Colorado Springs
Huffman, David H; Colorado Springs
Hurley, Thomas J; Colorado Springs
Ingram, William L; Colorado Springs
Iwata, Samuel H; Colorado Springs
Jensen, Susan R; Colorado Springs
Jepson, Christian N; Colorado Springs
Johnson, Bennie S; Colorado Springs;
Johnson, Thomas G; Fountain;
Johnston, J Harvey; Green Valley AZ
Kandel, George E; Colorado Springs
Kennedy, James R; Colorado Springs
Kennedy, Louis J; Colorado Springs
Kent, Robert H; Colorado Springs
Kerr, Richard K; Mesa AZ
Kersey, Dudley H; Colorado Springs
King, Otis J Jr; Colorado Springs
Kircher, Lorence T Jr; Colorado Springs
Kircher, Lorence T III; Colorado Springs
Kleiner, John P; Colorado Springs
Koehn, Gerard G; Colorado Springs
Kucinski, Chester S; Colorado Springs;
Kuhlman, William K; Colorado Springs
Kurica, Kenneth B; Colorado Springs; Denver

Lain, Charles D; Colorado Springs
Landon, F Rodman; Colorado Springs
Larimer, Craig W; Colorado Springs
Larkin, James M; Colorado Springs
Larson, Wallace K; Colorado Springs
Lavanway, James M; Colorado Springs
Lavoo, John W; Colorado Springs
Lawshe, Barret C; Colorado Springs;
Lentini, Vincent C; Colorado Springs
Lewis, Barton L; Colorado Springs
Lewis, Ted T; Colorado Springs
Liddle, Edward B Jr; Colorado Springs
Lindeman, George M; Colorado Springs
Lippert, William L; Colorado Springs
Lloyd, William E; Colorado Springs
Loehr, Richard E; Colorado Springs
Lovell, Kenneth R; Colorado Springs
Luebbert, Steven J; Colorado Springs

Lynn, John T III; Colorado Springs

Mahony, Thomas H III; Colorado Springs
Markewich, Gary S; Colorado Springs
Marta, John A; Colorado Springs
Martz, David C; Colorado Springs; Co Springs
Matthews, David S; Colorado Springs
Maxwell, James H; Colorado Springs
Mayeda, Douglas V; Colorado Springs
McCarthy, Thomas T; Colorado Springs
McClellan, Charles W; Colorado Springs
McClure, Scott H; Colorado Springs
McColl, Harry A Jr; Colorado Springs

McCoy, James A; Colorado Springs
McCreery, Richard A; Colorado Springs
McCulloch, Alexander T Jr; Colorado Springs
McMahon, Charles D; Colorado Springs
McMullen, Craig T; Colorado Springs
McMullen, James W; Colorado Springs
McMullen, R Bard; Colorado Springs
McNally, Michael J; Colorado Springs
McWilliams, John E; Colorado Springs
Merkert, George L Jr; Colorado Springs
Messner, Milo L; Colorado Springs
Michael, Joyce E; Colorado Springs;
Miller, Arnold D; Colorado Springs; Monument
Miller, E Eugene; Colorado Springs

Miller, Floyd J; Colorado Springs;
Miller, J Brian; Colorado Springs
Mitchell, Orderia F; Colorado Springs
Modlin, Richard A; Colorado Springs; Manitou Springs
Moore, Gene H; Colorado Springs
Moore, Larry A; Colorado Springs
Moothart, Richard W; Colorado Springs
Mrozek, John R; Colorado Springs
Mueller, Stephen O; Colorado Springs
Munson, Wayne M; Colorado Springs
Munson, William A; Colorado Springs;
Murphy, Alan R; Colorado Springs;
Muth, John B; Colorado Springs
Myers, James M; Colorado Springs;
Nash, Rex D; Colorado Springs
Nathan, Robert A; Colorado Springs
Newcomer, John A; Colorado Springs;
Nicks, Frank I Jr; Colorado Springs
Nielsen, Peter G; Colorado Springs
Nitka, Alfred C; Colorado Springs
Noblett, Deane L; Colorado Springs
Norton, John D; Colorado Springs
Nusca, Margaret T; Monument
O'Donnell, Francis A; Colorado Springs
O'Donnell, James J; Colorado Springs
O'Rourke, P Terrence; Colorado Springs
Oliveira, Mario M; Colorado Springs
Olson, Neiland R; Colorado Springs
Oram-Smith, Jeffrey C; Colorado Springs
Paap, Jack I; Colorado Springs;
Partington, Cyrus W; Colorado Springs
Pence, Tom K; Colorado Springs
Perrott, Walter W III; Colorado Springs
Perry, Carmel P; Colorado Springs
Peters, Bruce H; Colorado Springs
Peterson, Richard I; Colorado Springs;
Phelps, Dennis A; Colorado Springs
Pick, Melvin M; Colorado Springs
Pierce, Alson F; Peyton
Pise, Gerald J; Colorado Springs
Pitman, William M; Colorado Springs
Platz, Victor; Colorado Springs
Poliakoff, Claude S; Colorado Springs
Pollard, Joseph S Jr; Colorado Springs
Pollock, Caryl J; Colorado Springs
Presti, Matthew; Colorado Springs
Price, Richard A; Colorado Springs;
Pruitt, J C; Colorado Springs
Purdon, Thomas F; Colorado Springs
Ramey, Ralph Jr; Colorado Springs
Randono, John J; Colorado Springs
Ranzenberger, Steven S; Colorado Springs
Rapp, Alan D; Colorado Springs;
Raskin, Douglas J; Colorado Springs
Ravin, Sheldon J; Colorado Springs
Ravin, Thomas H; Colorado Springs
Rees, James M; Colorado Springs; Colorado Spings
Reeves, Robert H; Colorado Springs; Castle Rock
Reich, Laura M; Colorado Springs
Reimers, Bruce L; Colorado Springs
Reynolds, Judith U; Colorado Springs
Ripp, Charles H; Colorado Springs
Roberts, Jerry R; Colorado Springs
Roesler, Paul J; Colorado Springs
Rogers, William F; Colorado Springs
Romett, Joseph L; Colorado Springs
Rose, Cynthia P; Colorado Springs
Rothhammer, Amilu S; Colorado Springs
Rubinow, Sidney D; Colorado Springs
Rubinson, Samuel M; Colorado Springs
Ryder, William H; Colorado Springs
Salata, John R; Colorado Springs
Sampson, John J; Colorado Springs
Sayre, Robert L; Colorado Springs
Schiller, John E; Colorado Springs
Schmidt, Philip M; Colorado Springs; Colorado Springs Co
Schmitt, Henry J Jr; Colorado Springs
Schunk, Peter A; Colorado Springs
Schutt, Robert C Jr; Colorado Springs
Schwab, Irving H; Colorado Springs
Sciotto, Cosimo G; Colorado Springs
Selby, John H Jr; Colorado Springs
Sellers, Dilworth P; Colorado Springs
Service, William C; Colorado Springs
Seybold, William R; Colorado Springs
Shahzadi, Mary; Colorado Springs
Shallow, James T; Colorado Springs
Sherwin, Richard M; Colorado Springs
Sherwood, Clifford; Colorado Springs
Shoemaker, Larry D; Colorado Springs; Monument
Shoptaugh, A Glenn Jr; Colorado Springs
Short, William F; Colorado Springs
Simerville, James J; Colorado Springs
Sims, John A; Colorado Springs
Smith, Cheryl L; Colorado Springs
Smith, James G Jr; Colorado Springs;
Smith, Robert H; Colorado Springs
Snyder, Maurice E; Colorado Springs
Solomon, Maurice C; Colorado Springs
Spangler, Michael W; Colorado Springs;
Spaulding, Duane R; Colorado Springs
Speirs, Alfred C; Colorado Springs
Stafford, Robert M; Colorado Springs
Stecker, Raymond H; Colorado Springs
Stein, Gerald S; Colorado Springs
Stienmier, Richard H; Colorado Springs
Storms, William W; Colorado Springs
Stringer, Theodore L; Colorado Springs
Stringfellow, Roy C Jr; Colorado Springs
Struck, Teresa H; Colorado Springs
Swain, Robert B; Colorado Springs
Sweeney, James P; Colorado Springs
Szvetecz, Frank C; Colorado Springs;
Tanabe, Robert M; Colorado Springs;
Telatnik, Stephen C; Colorado Springs
Thatcher, D B; Colorado Springs
Thayer, Kent H Jr; Colorado Springs;
Thompson, Michael K; Colorado Springs
Townsley, Harry E; Colorado Springs
Tuxworth, Frank E; Colorado Springs;
Vanderhoof, Richard C; Colorado Springs
Varnum, Robert C; Colorado Springs
Vickers, C William; Colorado Springs
VonMinden, Milton C Jr; Colorado Springs
Voy, Robert O; Colorado Springs
Wahl, Ray L Jr; Colorado Springs
Waldron, C Milton; Colorado Springs
Walker, Ian G; Colorado Springs
Walker, Ronald E; Colorado Springs
Wall, Paul M; Colorado Springs
Wall, Richard A; Colorado Springs
Wallace, Bethany Ann; Colorado Springs
Watts, Walter H; Security;

Watz, Hallet N; Colorado Springs

Webb, Charles W; Colorado Springs
Weller, William J; Colorado Springs
Wenham, Richard P; Colorado Springs
Wetzig, Carl K; Colorado Springs
Wetzig, Paul C; Colorado Springs
Wiggins, Milton L; Colorado Springs
Williams, C Rex; Colorado Springs
Williams, Clyde H III; Colorado Springs
Williams, Lester L; Colorado Springs
Winans, Robert E; Colorado Springs;
Winchester, Paul D; Colorado Springs
Winnick, Lawrence C; Colorado Springs
Wong, Bert Y; Colorado Springs;
Wooddell, W Jeff; Colorado Springs
Wright, A Morgan; Colorado Springs
Wright, Kim B; Colorado Springs

Zimmer, James A; Security
Zimmerman, Robert L; Colorado Springs
Zinn, Charles J; Colorado Springs

FREMONT COUNTY

Banker, Michael W; Canon City
Barnard, Michael D; Canon City
Black, William L; Canon City
Bruffy, James L; Canon City
Buglewicz, John V; Florence

Carleton, Richard C; Westcliffe
Christensen, Robert W Jr; Canon City
Christie, George C; Canon City

Gallagher, Michael J; Canon City;
Gamache, Peter J; Florence
Grabow, Henry C; Canon City
Greenlee, Lynn F; Canon City

Harris, Charles H; Canon City;
Hildebrand, Jan S; Canon City

Ley, Eugene B; Canon City

McGarry, Joseph T; Florence
Miller, John L; Canon City
Miller, Katherine M; Canon City
Mohr, Gary Alan; Canon City

Page, Donald F; Canon City
Potter, Donald E; Canon City

Ritchie, Darvin R; Canon City
Ritchie, Gary L; Canon City

Sindler, Marc A; Canon City

Tatreau, Robert W; Canon City

Vincent, Jack F; Canon City

HONORARY

Derry, Donald G; Colorado Springs

Hendee, William R; Deerfield IL;
Hites, James D; Fort Collins

Palmer, Walter Lincoln; Chicago IL

Schwarz, M Roy; Chicago IL; Glencoe IL
Sethman, Harvey T; Denver;

Wood, Lawrence; Denver

HUERFANO COUNTY

Lamme, James M Jr; Walsenburg

Vialpando, Arthur B; Walsenburg
Villalon, Joseph H; Walsenburg

INTERMOUNTAIN

Bachman, James J; Frisco
Bevan, William A Jr; Vail; Eagle Vail
Brooks, Laurence W; Vail; Edwards

Chipman, Leon D; Vail; Avon
Chow, Franklin S; Vail; Eagle-Vail

Dooher, Gerald R; Vail

Feeney, Jonathan C; Vail; Eagle Vail
Freedman, Philip E; Vail

Gerner, Robert E; Vail
Gottlieb, John E; Vail

Lackey, Charles W; Frisco
Lumnitz, Janice S; Minturn

McCollum, Kenneth; Vail
Morley, Alexander K III; Frisco
Mullinaux, Ernest B; Aurora

Nevison, Thomas O; Denver

Petrie, Kent Alan; Vail

Rossi, Joseph P; Vail

Steinberg, Thomas I; Vail;

Yarberry, Steven A; Vail; Avon

LA PLATA COUNTY

Bardin, Billy J; Durango
Bishop, David W; Durango
Boyd, John A K; Durango
Buslee, Roger M; Durango
Butler, Harrison G III; Durango

Callaway, Sam E; Durango
Carnes, Marion M; Durango
Copeland, Lynn R; Durango
Crue, Benjamin L Jr; Durango
Cullum, Lawrence M; Durango

Davidson, Adelia M; Durango
Deaver, David C III; Durango
Deterding, Karl T; Durango;

Edgerton, J Craig; Durango

Furry, Dean L; Durango
Furze, James M; Durango

Gaughan, Lawrence J; Durango
Gerstenberger, Patrick D; Durango
Grenoble, David C; Durango
Grossman, Richard A; Durango

Halley, Tullius W; Durango
Handy, Allan W; Pagosa Springs
Harrison, Judith A; Durango
Heller, Henry M; Durango
Hillmer, Barry; Durango

Johnson, Vaughn A; Durango

Kehmeier, Dean F; Durango
Kiracofe, H Louden; Durango
Krauser, William J; Durango

Lloyd, Leo W; Durango
Luter, Patrick W; Durango

Murphy, Joseph M; Durango

Noce, Michael A; Durango

Pearson, Phil C; Durango
Pirnat, Martin P; Durango
Pratt, Thomas C; Durango

Rapiejko, John A; Durango
Rappe, Donald L; Durango
Ruggera, Gary C; Durango

Schultz, Randall R; Durango
Scott, Gary A; Durango
Scott, Neil R; Durango
Smith, Loys A; Duraogo
Swanson, Robert L; Durango

Walters, Mark R; Durango
Whitehurst, Fred O; Durango
Wienpahl, Mark; Pagosa Springs
Wigton, Chester M; Durango
Wilson, Bruce H; Grand Junction
Wolfe, Daniel K; Montrose; Durango

LAKE COUNTY

Callen, Wayne L; Leadville

Labaw, Wallace L; Denver; Boulder

McDonald, Franklin J; Wheat Ridge;

Perna, John L; Leadville

VanHardenbroek, Mechteld; Alamosa

LARIMER COUNTY

Abbey, William S; Fort Collins
Allen, David K; Fort Collins
Allen, Patrick C; Loveland
Allen, Thomas J; Loveland
Anderson, N Paul E; Estes Park
Arndt, Donald A; Berthoud
Ash, Kenneth H; Fort Collins
Ashbach, Nancy W; Loveland
Auringer, Michael; Fort Collins

Bachus, Nelson E; Fort Collins
Bailey, Austin G Jr; Fort Collins
Baird, Boake L; Loveland
Basow, William M; Fort Collins
Baumgartel, Earl D; Loveland
Beard, Donald Y; Fort Collins
Bender, Edward L; Fort Collins
Bermingham, Roger P; Fort Collins
Berns, Barry R; Windsor; Fort Collins
Bliss, Robert J Sr; Fort Collins
Boehlke, Russell R; Fort Collins
Booth, Richard R; Fort Collins
Boyle, Kevin J; Berthoud; Loveland
Bruns, Thomas; Loveland
Burnham, Linda A; Fort Collins
Bush, James F; Fort Collins

Carlson, Hillis G; Fort Collins
Carroll, Charles A; Fort Collins
Chiavetta, Thomas G; Fort Collins
Childers, Marvin A III; Loveland
Christon, Margaret A; Fort Collins
Cloyd, David G; Fort Collins
Codd, Richard L; Fort Collins
Collins, Jerome S; Loveland
Collins, Thomas J; La Porte; Fort Collins
Compton, James F; Fort Collins
Conlon, Robert M; Fort Collins
Cook, Roger P; ; Fort Collins
Cranor, John D; Fort Collins
Cronin, John C; Fort Collins
Curiel, Michael P; Fort Collins
Curtis, Kenneth W Jr; Fort Collins

Danforth, James C; Loveland
Davidson, James E; Ft Collins; Fort Collins
Decker, John T; Fort Collins
DeYoung, M T; Fort Collins; Livermore
Dickey, Lawrence D; Fort Collins
Dieringer, Thomas M; Fort Collins
Dudzinski, Paul J; Fort Collins
Duhon, Samuel C Sr; Fort Collins; Boulder
Dupper, Harold H; Fort Collins

Elliott, Max A; Fort Collins
Ellis, Robert H; Fort Collins
Elo, Denis R; Loveland
Englert, Thomas L; Loveland
Englund, Garth W; Fort Collins;

Fangman, Michael P; Fort Collins
Fickel, Helen F; Berthoud
Fonken, H A; Fort Collins
Fox, John E; Fort Collins

Gale, Scott A Jr; Fort Collins
Geppert, Margo J; Fort Collins
Giansiracusa, Richard F; Loveland
Gillespie, Elizabeth J; Fort Collins
Golub, Daniel E; Fort Collins
Gordon, A Lee III; Fort Collins
Grant, Lee B Jr; Fort Collins
Grosboll, Ashley N; Loveland;
Grosboll, Robert N; Loveland
Gunstream, Stanley R; Fort Collins

Hailey, Mark A; Loveland
Hamm, Robert M; Loveland; Fort Collins
Hammond, Richard O; Fort Collins
Harper, Barry K; Fort Collins
Harvey, John S Jr; Fort Collins
Haygood, Thomas A; Fort Collins
Henson, Stanley W Jr; Fort Collins
Hilliard, Clarence O; Fort Collins
Hoffman, James F; Fort Collins
Hoffman, James F Jr; Fort Collins
Hohm, Richard A; Fort Collins
Homburg, Robert C; Fort Collins
Horstman, James K; Fort Collins
Howard, Earle T; Loveland
Humphrey, Fred A; Fort Collins
Humphrey, Robert N; Fort Collins

Jacobs, Madeleine; Fort Collins
Jeffrey, Ransy L; Fort Collins
Jessup, Beverly E; Fort Collins
Jinich, Daniel B; Fort Collins
Jobin, Michael J; Loveland
Johnson, Richard W; Fort Collins
Johnson, Robert V; Fort Collins
Jones, William A; Fort Collins
Justin, Ingrid M; Fort Collins

Kaiser, Dale C; Fort Collins
Kasenberg, Thomas P; Loveland
Kesler, Kelvin F; Fort Collins
Kieft, Larry D; Fort Collins
Kraus, G Thomas; Estes Park

Larson, Dennis G; Fort Collins
Lillis, Patrick J; Loveland
Lopez, William Jr; Fort Collins
Luckasen, Gary J; Fort Collins
Ludwin, Gary A; Fort Collins
Luttenegger, Thomas J; Fort Collins

Magsamen, B F; Fort Collins
Maloney, John D; Fort Collins
Martin, Eva; Fort Collins
McElwee, Hugh P; Fort Collins
McGinnis, James G; Fort Collins
McLain, Phil C III; Estes Park
Mercer, Jeannette Y; Fort Collins
Merkel, Lawrence A; Fort Collins
Merrill, Frederick G; Fort Collins

LARIMER COUNTY - MESA COUNTY

Milano, William J; Loveland
Miller, Burdette L; Estes Park
Morgan, Alma R; Fort Collins
Morrell, Robert M; Sun City AZ
Motl, John M; Fort Collins
Murray, Douglas M; Fort Collins
Murthy, Krishna C; Fort Collins

Nemeth, Clifford J; Loveland
Nevrivy, Thomas; Fort Collins
Newlin, Carol M; Fort Collins;
Nichol, Thomas W; Estes Park
Norrie, Thomas K; Fort Collins
Norris, Andrew M; Fort Collins

O'Neill, John J; Fort Collins
Olivier, Brian D; Fort Collins;
Olsen, Gerald M; Fort Collins
Otteman, Merlin G; Fort Collins

Patterson, Robert B; Loveland;
Patterson, Stuart A; Fort Collins
Persellin, Scott T; Fort Collins
Pierson, Allen D; Fort Collins
Porter, Bruce M; Fort Collins
Preble, Parker E; Fort Collins

Rechnitz, Gary D; Fort Collins
Reed, Jay A; Loveland
Reid, John H; Fort Collins
Repert, William B; Fort Collins
Roark, Richard D; Fort Collins
Rule, Ingrid K; Fort Collins;
Rumley, A S; Fort Collins
Rumley, Ruth Jones; Fort Collins

Sable, David L; Fort Collins
Sadler, Jackson L; Fort Collins
Salimbeni, Julio C; Fort Collins;
Sands, Arthur C; Fort Collins
Sayers, C Paul; Fort Collins
Schmalhorst, Brian K; Fort Collins
Schmidt, Robert L; Fort Collins
Schroeder, Clifton G; Loveland
Seeton, James F; Fort Collins
Shachtman, William A; Fort Collins
Sherwood, Robert W; Fort Collins
Simmons, Robert A; Fort Collins
Singer, Charles J; Ft Collins; Fort Collins
Smith, Bruce M; Fort Collins
Smith, Jerome I; Fort Collins
Smith, Kirk M; Fort Collins
Snodderley, Paul L; Fort Collins
Sobel, Roger M; Fort Collins
Standard, Peter J; Fort Collins
Stephens, Floyd V Jr; Fort Collins;
Stevens, William W III; Fort Collins
Stoddard, Andrew P; Fort Collins
Sundquist, Glenn V; Fort Collins
Sunthankar, Lena M; Fort Collins

Tartaglia, Louis; Loveland
Tello, Robert J; Loveland
Thieman, William J; Fort Collins
Thieszen, Milford E; Fort Collins
Thode, Henry P Jr; Fort Collins
Thornton, William R; Fort Collins

Thorson, Steven J; Fort Collins
Tippin, Steven B; Fort Collins
Tramp, Paul E; Loveland
Turner, Daniel T; Fort Collins; Greeley
Turner, Donn M; Fort Collins
Tutt, George O Jr; Fort Collins

Unfug, Harry V; Fort Collins

Valley, George E; Fort Collins
Vanderschouw, Martin G; Fort Collins;
Vedanthan, P K; Fort Collins
Voiles, J. David; Fort Collins
Voss, Richard G; Fort Collins

Waggener, William J; Loveland; Denver
Warson, James S; Fort Collins
Weber, Susan J A; Fort Collins;
Weil, Lawrence J; Fort Collins
Wells, Donald B; Fort Collins
Wera, Thomas J; Fort Collins
Williams, Dallas D; Loveland
Wirt, Timothy C; Fort Collins
Wise, James K; Fort Collins
Woods, Susan E; Fort Collins

Yemm, Stephen J; Fort Collins

LAS ANIMAS COUNTY

Biber, Stanley H; Trinidad;

Fabec, Sally L; Trinidad

Jimenez, Guilebaldo E; Trinidad
Jimenez, Joseph P; Trinidad

McFarland, Douglas M; Trinidad

Quimby, Robert L; Trinidad; Walsenburg

Raye, Charles H; Colorado Springs; Trinidad

MESA COUNTY

Axthelm, Stephen C; Grand Junction

Barbero, J Fred; Grand Junction
Beaver, William C; Grand Junction
Bechtel, Joel J; Grand Junction
Bull, Heman R; Grand Junction
Bull, Malcolm I; Grand Junction
Burnbaum, Mitchell D; Grand Junction
Burns, Dorr H; Grand Junction
Burrow, Maida L; Grand Junction
Bush, Jerry O; Grand Junction

Cameron, Mercedes E; Grand Junction
Copeland, M Larry; Grand Junction

Degener, David F; Grand Junction
Dirks, David W; Grand Junction
Duffey, Daniel J; Grand Junction
Duncan, Lester S Jr; Grand Junction
Dunn, James R; Grand Junction

Elliott, Robert J; Grand Junction

Fawcett, Ronald A; Grand Junction
Fox, Robert H; Grand Junction
Fritz, Thomas J; Grand Junction
Fulton, Richard E; Grand Junction

Gabelman, Omer P; Grand Junction; Cape Coral FL
Gilman, Neal J; Grand Junction
Golter, Lee B; Grand Junction
Gould, Arch H; Grand Junction

Hackett, Robert D; Grand Junction
Hall, Robert F; Grand Junction;
Hanna, Robert S; Grand Junction
Hartshorn, Denzel F; Grand Junction
Holmes, Joshua J; Grand Junction
Huskey, Harlan B; Fruita; Grand Junction

Irvin, Lewis A; Grand Junction

James, Lynn A; Grand Junction
Janson, Richard A; Grand Junction
Jones, Paul B; Grand Junction

Kelley, William A; Grand Junction
Kempers, Glenn R; Grand Junction
Kingston, Richard A; Grand Junction
Klein, M G; Grand Junction

Lepisto, Carl A; Grand Junction
Linnemeyer, Robert F; Grand Junction
Long, Aaron D; Grand Junction

Maclean, James E; Grand Junction
Madsen, Mark C; Grand Junction
Magee, Archie E; Grand Junction
Magraw, Bronwen J; Palisade
Maloney, James M III; Grand Junction
Marasco, Paul B; Grand Junction
Maruca, Joseph; Grand Junction
Matchett, Kenneth M Jr; Grand Junction
Mayer, David M; Grand Junction
McDaniel, David B; Grand Junction
McFadden, Donna L; Grand Junction
Meacham, Stephen R; Grand Junction
Merkel, William D; Grand Junction
Merrill, Joseph G; Grand Junction; Grand Jc
Mohler, Philip J; Grand Junction
Moran, Patrick G; Grand Junction

Nakano, Jeffrey M; Grand Junction

Orr, Edwin R; Fruita

Pacini, Donald R; Grand Junction
Page, Patrick W; Grand Junction
Painter, M Ray Jr; Grand Junction
Parker, Joseph J Jr; Grand Junction
Patterson, William R; Grand Junction
Petersen, Warren A; Grand Junction
Pinson, Ronald C; Grand Junction

Rashleigh, Perry L; Grand Junction
Raso, Roland A; Grand Junction
Ross, James R; Grand Junction
Roy, Charles E; Grand Junction
Ruybal, Jacob A Jr; Grand Junction

Saccomanno, Geno; Grand Junction
Scott, William A; Grand Junction
Shanks, W George; Grand Junction
Shenk, Douglas C; Grand Junction
Shenkel, Roger C; Grand Junction
Sillix, Patrick A; Grand Junction
Simons, Kenneth M; Grand Junction
Simpson, George R; Grand Junction
Smith, G Paul; Grand Junction
Smith, Ronald E; Grand Junction
Snyder, Gary L; Grand Junction
Stevenson, Chester P; Grand Junction
Stidham, Paul B; Grand Junction

Thomas, B Lewis Jr; Grand Junction
Tice, Larry D; Grand Junction
Towner, Thomas G; Grand Junction
Troy, Richard E; Grand Junction
Tupper, Harvey M; Grand Junction

Waldrop, William L; Grand Junction
Wanebo, C K; Grand Junction
Ward, Bruce A; Grand Junction
Webel, Jacob; Grand Junction
West, David M; Grand Junction
Wilson, Ben J; Phoenix AZ

MONTEZUMA - NORTHWESTERN COLORADO

MONTEZUMA COUNTY

Aikin, Kent R; Mancos

Bostrom, Paul D; Dolores; Cortez
Britton, Kent R; Cortez

Cain, Leonard W; Cortez; Dolores

Doneskey, Paul W; Cortez
Dovgan, Samo J; Cortez

Fleming, Thomas C; Cortez
Frye, Jearl F; Cortez; Delores

Gildersleeve, Robert G; Cortez
Griebel, Gerald W; Cortez

Heyl, Robert A; Cortez
Howe, Gerald E; Cortez

Merritt, Edward G; Dolores; Cortez

Paddack, Michael R; Cortez; Dolores

Robichaux, Val; Cortez; Durango

Willis, Thomas M; Cortez
Winder, Denis J; Cortez

MORGAN COUNTY

Collins, John A; Fort Morgan

Dickerson, Malcolm J; Brush

Goodman, Edward H; Brush; Ft Morgan

Houghan, Charles R; Fort Morgan

Jackson, Ham; Fort Morgan

Kruglet, Donald G; Fort Morgan
Kulp, Robert L; Brush

Lehmann, Juergen J; Fort Morgan
Lindell, Kevin V; Fort Morgan

Mellinger, William J; Fort Morgan

Overturf, Bruce R; Fort Morgan

Palu, Margaret E; Fort Morgan

Richards, Robert B; Fort Morgan

Solt, Robert; Fort Morgan

Thompson, Patrick L; Fort Morgan

Wolz, John F; Fort Morgan
Woodward, Paul E; Fort Morgan

MT. EVANS

Allbright, James R; Conifer

Brechner, Ross J; Denver; Evergreen
Buchwald, Fred; Evergreen

Cooper, Bruce D; Evergreen

Frantz, Rae Ann; Evergreen

Jendry, Ronald J; Evergreen; Conifer

Kutalek, Kenneth J; Evergreen

Linn, David D; Conifer;

Miller, Wayne A; Denver; Evergreen
Moyer, John P; Evergreen

Obrecht, Dawn; Lakewood

Staller, Richard L; Evergreen
Syzek, Thomas E; Conifer; Bailey

Walters, Vernon W; Evergreen
White, Eric A; Denver; Golden
Wiggins, Roger G; Evergreen
Witwer, John P; Evergreen;

MT. SOPRIS COUNTY

Artist, Ricky L; Rifle

Barnett, Stephen; Aspen
Berkeley, Michael E; Aspen
Burgert, Paul H; Glenwood Springs;
Burke, James M; Aspen; Snowmass Village

Caskey, Jack B Jr; Aspen;
Clemens, Orrie G; Glenwood Springs
Cochran, Thomas S Jr; Fort Collins

Derkash, Robert S; Glenwood Springs
DeYoung, Roland W; Glenwood Springs
Dunkelberg, Walter R; Glenwood Springs

Feinsinger, Greg; Glenwood Springs;
Freeman, John R; Aspen

Glismann, John P; Aspen

Herrington, Richard A; Carbondale
Hostettier, David P; Glenwood Springs

Jacobs, Mary Jo; Glenwood Springs
Johnson, Bernarr B; Carbondale;

Kirk, Rodney E; Aspen
Knaus, Gary D; Carbondale

Lippman, Bruce D; Glenwood Springs;

Maggiore, John R; Glenwood Springs;
Martin, Travis W; Vail;
Mink, Barry D; Aspen;
Morton, G Thomas; Glenwood Springs

Nutting, Burtis E; Glenwood Springs
Nystrom, John S; Glenwood Springs

O'Donnell, James A; Glenwood Springs
Oakes, Frederick C Jr; Glenwood Springs
Oden, Robert R; Aspen

Protas, Jacob M; Aspen
Purnell, Mark L; Aspen

Rodriguez, Jose L; Glenwood Springs

Saliman, Alan E; Glenwood Springs
Salmen, Paul A; Glenwood Springs; Denver
Schultz, Linda M; Glenwood Springs
Schwartz, Kenneth A; Rifle
Smith, Royal A; Glenwood Springs;
Steinbrecher, Jerry S; Glenwood Springs
Stirman, Jerry A; Glenwood Springs;
Gleenwood Springs

Tomasso, Gerard I; Glenwood Springs

Viehe, Robert W Jr; Glenwood Springs

Weaver, James K; Glenwood Springs
Whitcomb, Harold C Jr; Aspen;

Yajko, R Douglas; Glenwood Springs

NORTHEAST COLORADO

Beebe, Kenneth H; New Haven CT
Buchanan, William S; Sterling

Chesnut, Myrlen E; Holyoke;
Clark, Curtis C; Sterling
Clark, D J; Montclair CA

Dowis, Gaylord M; Sterling

Elliff, John E; Sterling
Ezell, William W; Sterling

Genskow, Gordon L; Sterling; Cheyenne WY

Kilpatrick, David M; Sterling
Kimball, N Curtis; Sterling

Laforce, Richard F; Sterling
LaForce, William R; Sterling
Lamb, Richard C; Sterling
Ley, James W; Haxtun
Lopez, Edward M; Sterling
Lopez-Samayoa, Omar E; Julesburg
Lundgren, John C; Julesburg

Mackey, Jack L; Sterling
Maercklein, Wallace W; Evergreen
McKnight, James H Jr; Sterling

Ollhoff, Harold J; Sterling

Pickard, Thomas M; Sterling
Pohlman, Floyd H; Sterling; Atwood

Ridenour, Robt J; Haxtun;
Rust, Charles A; Sterling

Smith, Drew H; Sterling
Stahl, Larry G; Sterling

Tennant, Edward E; Sterling
Timmermans, Dirk F; Sterling

VanSchooneveld, Craig H; Sterling

Wagner, Kay E; Sterling

Zimmerman, Dudley C; Sterling

NORTHWESTERN COLORADO

Arnold, Andrew L; Winter Park; Tabernash

Bock, George W; Craig
Bowen, G Scott; Steamboat Springs;

DiNapoli, Jim; Tabernash; Sterling
Dudley, James R; Steamboat Springs

Ferris, William D; Boulder
France, David W Jr; Walden

NORTHWESTERN COLORADO - PUEBLO COUNTY

Grossman, Terry A; Granby

Hollar, Gregory F; Craig
Huffmire, Andre J; Craig

James, David R; Craig;

Lewis, Ronald G; Steamboat Springs;

Malburg, Bernard J; Hayden; Craig
Monahan, E P Jr; Craig

Post, Lawrence T; Craig; Hamilton
Price, Vernon H; Steamboat Springs

Told, Thomas N; Craig
Tomlin, Donald D; Steamboat Springs
Tworoger, Fred A; Fraser

Williams, David M; Steamboat Springs

OTERO COUNTY

Armour, Ross W; Ordway

Baumgartner, Robert B; La Junta
Berg, Mary J; Ordway

Calonge, Guy D; La Junta
Clapp, Harry W; Ordway

Davis, Richard L; La Junta

Gay, Kent E; La Junta

Hofmann, Rudolf A; La Junta;
Holm, William A; La Junta
Hunter, Carol A; Fort Lyon

Knaus, Kendal C; La Junta

Martin, Theodore E; Rocky Ford
McCall, Janis R; Greeley; La Junta
McDonnel, Gerald E; Fowler

Rayburn, Charles R Jr; La Junta
Rice, Robert N; La Junta
Roberts, Emil L; Pueblo; Fowler

Sampson, Lloyd S; Las Animas
Satt, James M; Rocky Ford
Schmucker, Marion L; La Junta
Scott, George E; La Junta; Fort Lyon
Shand, J Alan; La Junta
Smith, Robert L; La Junta
Stabler, Lairie O; La Junta
Stutzman, Howard E; La Junta

Vandiver, G H; La Junta

Weber, Clayton C; La Junta
Wight, Willard R; Las Animas

Yoder, Paul T; La Junta

PUEBLO COUNTY

Absher, William K; Pueblo
Ackerly, Roscoe H; Pueblo
Adams, Francis S Jr; Pueblo
Alsever, Robert N; Pueblo
Anselm, Klaus; Pueblo; Beulah
Arnot, Charles W; Pueblo
Austin, Lawrence E; Pueblo

Bagale, Elia J; Pueblo
Baitlon, Domingo; Pueblo
Balizet, Louis B; Pueblo
Ball, Michael E; Pueblo
Bartecchi, Carl E; Pueblo
Beckwith, Richard R; Pueblo
Bedard, Charles H; Pueblo
Bennett, Dana R; Pueblo
Birner, W Frederic; Pueblo
Bloor, Robert J; Pueblo West
Bonney, Charles S; Pueblo
Boucher, Wesley W; Pueblo
Bramer, Clifford F; Pueblo
Byers, Richard H Jr; Pueblo

Cabiling, L C Jr; Pueblo
Campbell, W MacRae; Pueblo
Capek, Richard B Sr; Pueblo
Chepovsky, David H; Pueblo
Childers, Stanley G; Pueblo
Chimento, James J; Pueblo
Cichon, John V; Pueblo
Clark, Dumont F; Pueblo
Clifford, Michael E; Pueblo
Clutter, Joseph S; Pueblo
Courtright, Anne C; Pueblo
Courtright, Claiborne L; Pueblo
Crawford, James W; Pueblo
Crosson, David L; Pueblo
Cullen, Michael L; Pueblo;
Curry, Vernell W; Pueblo

Dardis, Walter T; Pueblo
Daven, Joel R; Pueblo
David, Wilfrido L; Pueblo;
Demshki, Andrew E Jr; Pueblo
Dernovsek, Kenneth D; Pueblo
Dernovsek, Kim K; Pueblo
Dickson, Robert P; Pueblo
Dingle, Robert W; Pueblo
Drake, Robert L; Pueblo

Eifert, Earl D; Pueblo
Ewing, Wyman F; Pueblo

Farabaugh, Leonard J; Pueblo
Ferguson, C Glen; Pueblo
Fitzgerald, Thomas J; Pueblo;
Flora, Mark S; Frisco; Pueblo
Fouts, Terry L; Pueblo
Fowler, James B; Pueblo
Frost, Harold M Jr; Pueblo

Gaide, Thomas K; Pueblo;
Gale, Scott A; Pueblo
Garcia, Elizabeth M; Pueblo
Garcia, Louise S; Pueblo;
Gardner, John W; Pueblo
Gerber, Milo P; Pueblo;
Gist, Wallace W; Pueblo
Golladay, Donald E; Pueblo;
Guerin, Michael J Jr; Pueblo

Halprin, Arthur H; Pueblo; Beulah
Hamill, Richard G; Pueblo
Hanson, Charles A; Pueblo; Beulah
Hanson, Michael W; Pueblo
Hasan, Malik M; Pueblo
Hawlick, Garfield F; Lincoln NE
Hayhurst, Dale W; Pueblo
Herrington, Alan G; Pueblo
Hicks, Bernard L; Pueblo
Hogenkamp, Jon M; Pueblo
Hopkins, William G; Pueblo
Howe, John J; Pueblo
Hoyer, Louis R Jr; Pueblo
Hoyle, Clifford L; Pueblo
Hulet, Brett L; Pueblo
Hurley, Grant Allen; Pueblo;
Hurley, Grant W; Pueblo

Jensen, Laurence G; Pueblo
Johnson, Bruce M; Pueblo

Kelley, Ralph L; Pueblo;
Khan, Iqbal S; Pueblo;
Khosla, Rakesh K; Pueblo
Kirk, Jude J; Pueblo
Kohan, Wayne M; Pueblo
Kort, Haydee C; Pueblo
Kulik, Janice E; Pueblo
Kuna, Gupta B; Pueblo

Laman, Muryl L; Pueblo
Lawrence, Richard A; Pueblo
Luebke, Donald C; Pueblo

Mackey, Winona R; Pueblo; Colorado Spring
Manolis, Demosthenes A; Pueblo
Marsh, Stuart G; Pueblo
Martin, James G; Pueblo
Martinez, Benjamin; Pueblo
Massey, Benjamin H; Pueblo
Mastro, Edward R; Pueblo
McBurney, James W; Pueblo
McCaffrey, Paul P; Pueblo
McCanless, James W; Pueblo
McClung, Harvey W; Pueblo
McGrath, Neill B Jr; Pueblo
McIlroy, Richard H Sr; Pueblo
McKinnon, George E; Pueblo
Meeuwsen, James W; Pueblo
Michailov, Dimiter V; Pueblo
Miller, Roger W; Pueblo
Miller, Ted W; Pueblo
Morton, David E; Pueblo
Mueller, Edward E; Pueblo
Murley, Gordon D; Pueblo

Nafziger, Steven D; Pueblo
Nethery, Raymond A; Pueblo
Nietfeld, Harlan W; Pueblo

Ohlsen, Joel D; Pueblo; Rye
Osborn, Mark M; Pueblo

Parra, Julian; Pueblo
Pecevich, Mark; Pueblo
Pemberton, James P; Pueblo
Pflum, Eugene W; Pueblo; Delta
Phelps, Harvey W; Pueblo
Phelps, Lynn M; Pueblo
Pierce, Robert D; Pueblo
Potestio, Charles M; Pueblo
Proctor, Carla R; Pueblo
Province, Darryl L; Pueblo

Radway, Paul R; Pueblo
Rao, Y N; Pueblo
Rapp, Barry M; Pueblo
Rawat, Sumant; Pueblo;
Rea, John J; Pueblo; Pueblo West
Redwine, Robert H; Pueblo
Reichert, Thomas K; Pueblo
Reilly, Gerald D; Pueblo
Rendler, Michael Thos; Pueblo
Rosenbloom, J L; Pueblo
Rouge, Donn A; Pueblo
Rowley, Raymond D; Pueblo
Rusk, Harvey S; Pueblo
Ryals, Jarvis D; Pueblo

Salerno, Charles F; Pueblo
Sampath, Kulasekhar; Pueblo;
Santala, Roger G; Pueblo
Sbarbaro, James A; Pueblo
Sceats, D J; Pueblo
Schlomer, Donald; Pueblo
Schmidt, John J; Pueblo
Schneider, Herbert H; Pueblo
Schorlemmer, Gilbert R; Pueblo
Schultz, R J Black; Pueblo

PUEBLO COUNTY - WELD COUNTY

Serfling, Clarence H; Oceanside CA
Shroyer, Joseph M; Pueblo
Siemsen, Gerald H; Wichita KS;
Smiley, Scott L; Pueblo; Pueblo West
Smith, Christopher J; Pueblo
Smith, David D; Pueblo
Smith, Harold J; Pueblo
Smith, Loyd L; Pueblo
Smith, Thomas R; Pueblo
Snyder, Charles E; Pueblo
Souza, Pedro M; Pueblo;
Spiro, R Timothy; Pueblo
Stewart, Robert S; Pueblo
Stjernholm, James R; Pueblo
Stjernholm, T Christian; Pueblo
Stjernholm, Thomas; Pueblo
Sullivan, Wallace B; Pueblo
Swartz, Carl W Jr; Pueblo
Sweeney, Michele K; Pueblo

Tice, Frederick G Jr; Pueblo
Tonne, Jay C; Pueblo
Turman, William G; Pueblo; Pueblo West

Vancamp, Wesley; Pueblo West
Vialpando, Stephen G; Pueblo
Vickery, Don L; Pueblo
Visconti, Francis T; Trinidad;

Wainwright, Neil D; Pueblo
Walls, Larry D; Pueblo
Wehling, Constance L; Pueblo
Wersich, Wilbern W; Monument
Williams, George S Jr; Aurora
Wood, Michael; Pueblo
Wulfsberg, Einar J; Pueblo

Yap, Alfredo T; Pueblo
Young, Robert S Sr; Palm Springs CA
Young, Robert S II; Pueblo

Zacher, Eustice; Pueblo;
Zawadowski, Raphael J; Pueblo

SAN LUIS VALLEY

Anderson, Sidney; Alamosa

Berkbigler, Dale T; Del Norte
Bogner, Phillip J; Del Norte
Bunch, Littleton J; Alamosa

Culp, Raymond M; Alamosa; Del Norte

Firth, Michael G; Alamosa

Gjellum, Arthur B; Del Norte
Gonzales, Eugene A; Monte Vista; Alamosa

Harrod, C Scott; Alamosa
Haug, Norman L; Del Norte

Jones, S Tisdal; Sun City AZ
Judson, James N; Alamosa;

Kaufman, Joel; Antonito; Alamosa
Kelly, Robert R; Alamosa

Labouisse, David W; Alamosa
Linden, Robert A; Alamosa

MacLeod, William A J; Alamosa
McHugh, Robert L; Alamosa

Nason, Herbert M; Alamosa

Porter, Richard F; Alamosa

Ruddell, James W; Alamosa

Sunderman, Steve R; Alamosa

Thomas, H Dale; La Jara
Thomas, Joseph D; Alamosa
Trousdale, William E; Colorado Springs

Wagner, R Paul; Alamosa
West, Norman L; South Fork
Wickey, Loella E C; Del Norte;
Wilcox, Le Roy A; Friendswood TX

SOUTHEASTERN COLORADO

Benton, Donald F; Lamar

Ellsworth, Rita A; Lamar

Ghaibeh, Ousama; Lamar

Hadley, John C; Eads

Klocke, David; Canon City; Terre Haute IN
Krausnick, Keith F; Lamar

Lee, Michael J; Lamar
Likes, Edwin C; Lamar
Lucas, William E; Lamar;

Manalo, Antonio S; Springfield

Ward, Robert G; Holly

UCMC STUDENT

Anderson, Debra L; Denver

Barsch, Thomas F; Denver;
Benson, Louise E; Broomfield
Bier-Laning, Carol M; Aurora
Brantner, Richard D; Aurora;
Burnell, Arline H; Morrison;

Coulter, Vicki L; Golden;

Dickson, Ann T; Denver
Duvall, John A; Denver;

Ford, Paul M; Denver
Fujaros, Andrew J Jr; Denver
Fury, Dianna L; Denver;

Griest, Deborah J; Denver;

Harris, James A; Lakewood;
Hartshorn, Duane O; Denver
Hedegaard, Holly B; Denver
Hitz, Michael E; Denver

IntVeld, Joanne K; Englewood
Iriye, Craig A; Denver;

Kent, Cherie G; Denver;
King, Kelly A; Denver;

Ljaamo, Sven K; Tacoma WA; Littleton

Metzger, James R; Boulder
Miceli, Jane F; Denver
Mills, Scott D; Denver
Miotto, Karen A; Denver;
Modrall, J Gregory; Denver;
Motz, Herman A III; Denver;
Moya, Nancy L; Denver

Olsen, Eric B; Denver

Palmer, Patricia A; Denver
Phemister, David A; Denver;

Riegel, Cynthia A; Denver

Sawyer, Joanna D; Denver
Schwappach, John R; Denver
Sievers, Timothy M; Denver DO
Sigler, Cynthia J; Denver;
Smith, Brian R; Denver;
Stetler, Deborah J; Denver; Lafayette

Terry, David M; Denver
Tyrrell, Pamela F; Denver

vonGunten, Charles F; Denver

Wade, Michael G; Denver
Waring, Bruce J; Denver
Wright, Brent D; Denver;

Zavala, Jeffrey S; Denver; Littleton

WASHINGTON-YUMA COUNTY

Brittain, Philip C; Akron
Buchanan, Robert D; Wray

Pearse, Jack H; Yuma

WELD COUNTY

Adams, John C; Greeley
Allely, James W; Greeley
Allen, Brian J; Greeley
Allen, Neil H; Greeley
Anderson, Gilbert I; Greeley
Anneberg, Spencer K; Greeley
Armbrust, Douglas W; Greeley
Artist, E J; Greeley

Bagley, David L; Eaton; Greeley
Baldwin, Thomas E Jr; Greeley
Barber, Donn J; Greeley;
Bates, David E; Eaton
Blattner, Mary Austin; Greeley
Blattner, Robert Elliott; Greeley
Boardman, Dalmon V; Sedona AZ
Boelter, William C II; Greeley
Bograd, Harvey P; Greeley
Bradley, Robert C; Windsor
Brigham, Dwight P B; Greeley
Burch, William D; Greeley
Burket, Charles R; Greeley
Bussey, Randy M; Greeley

Carey, Michael V; Windsor
Carlson, Mark A; Greeley
Cash, Robert L; Greeley
Chesley, Charles C; Greeley
Clark, Ronald D; Greeley
Clifford, Nathan J; Greeley
Cook, Donald E; Greeley
Cooper, John D; Greeley
Corliss, Scott A; Greeley
Corona, Joseph A; Greeley
Coryell, Laurie A; Greeley
Crews, Jerry R; Greeley
Cullen, John P; Greeley
Cutshall, Richard C; Greeley
Cutts, William B; Greeley

WELD COUNTY

Dardis, James W; Lafayette
Davis, Windon H; Greeley
Derk, Thomas; Greeley
Detwiler, Floy E; Greeley; Windsor
Dick, Milton L; Greeley
Doxsee, George C; Greeley
Droegemueller, Wm; Sun City AZ;
Dunn, Thomas R; Greeley

Edwards, Stanley O; Greeley

Fellers, Neal H; Greely
Ferguson, Joe R III; Greeley
Fink, Anthony G; Greeley
Flower, Thomas J; Greeley
Foe, Elaine V; Greeley
Foe, Richard B; Greeley
Foulk, Arnold R Jr; Greeley

Gentry, Robert P; Greeley
Gilmore, Bruce T; Greeley
Groves, Fred B; Greeley

Ham, Anthony L; Greeley;
Han, John S; Greeley
Harms, Thomas L; Greeley
Hartley, Robert D; Greeley
Helm, Albert J; Sun City AZ
Hesse, Eugene J; Lasalle; Greeley
Hewitt, Glenn O; Greeley
Hiratzka, Paul S; Greeley
Humphries, Patricia B; Greeley
Humphries, William C Jr; Greeley
Hunter, Brett P; Greeley
Hurst, John G; Greeley
Hutchins, Earl C; Greeley

Jaouen, Richard M; Greeley
Jennings, William H; Greeley;
Jobe, Charles T; Greeley
Johnson, Roger M; Greeley

Kading, Steven O; Greeley
Kadlub, Edwin D; Windsor
Kahn, Robert J; Greeley
Kailasam, Velusamy; Greeley; Greely
Kemme, Richard J; Greeley
Kidder, Lewis A; Mesa AZ
Kim, Kwi Sook; Greeley
Kim, Yu Hong; Greeley
Kinzer, Edward J; Johnstown
Kiser, Rick E; Greeley
Kozloff, Stephen R; Greeley
Kuykendall, Fred D; Greeley
Lembitz, Alan M; Greeley
Leppla, Leslie A; Greeley
Lim, Meng Lai; Greeley
Lininger, Thomas R; Greeley
Lower, Dennis L; Greeley
Mangum, William K; Greeley
Marsh, Randall C; Greeley
McDivitt, Robert B; Greeley
Mills, John W; Greeley
Moffitt, Donald R; Greeley; Greely
Mogab, John C; Greeley
O'Neal, Jean P; Greeley
Olds, Kenneth M; Greeley;
Pace, R Scott; Greeley
Parkhurst, Aaron E; Greeley
Patterson, Charles R; Ault
Paul, Allan L; Greeley
Peetz, Michael E; Greeley
Peetz, Shelley L; Greeley
Peppers, Tracy D; Denver
Peterson, James H; Greeley
Peterson, Keith E; Greeley
Phelps, Herschel R; Loveland; Greeley

Porter, Robert T; Greeley
Purdie, Frank R; Greeley

Quinn, Richert E Jr; Greeley

Rademacher, Donald R; Greeley
Rangel, Keith A; Greeley;
Ringel, Marc; Greeley
Rome, Clifford J; Greeley
Rupert, Harley S; Greeley

Schaumberg, Edward G Jr; Greeley
Shore, Roy H; Greeley
Shwayder, Reynold I; Greeley
Sills, Theron G; Greeley
Sisson, Earl M; Greeley
Smith, Hubbard W; Greeley
Smith, Myron C; Greeley
Song, Yo-Jun; Greeley
Sprague, Dawin C; Johnstown
Stanley, Gerard J; Milliken; Johnstown
Stanton, Michael W; Greeley
Stoughton, John W; Greeley
Sullivan, Patrick J; Greeley
Summerson, Donald J; Greeley

Thompson, J Thomas; Ault
Thompson, Keith E; Greeley

Vandeest, Bennie W; Wheat Ridge;
Vanetti, Carol S; Greeley
VanVooren, James S; Greeley
Venbrux, Henry J; Greeley

Walker, Wallace C; Greeley; Eaton
Watt, John E; Greeley
Weaver, John A Jr; Greeley
Weeks, Jeffrey B; Greeley
Weil, Jerry; Greeley
Welch, John R; Greeley
Wheeler, James R; Greeley
Widney, Sam E; Greeley
Wiege, Eugene A; Greeley
Wikholm, Larry J; Greeley;
Wills, Theodore E; Greeley
Wilson, D Craig; Greeley
Wolach, Bernerd L; Greeley
Woods, Michael W; Greeley;

Yockey, Raymond L; Greeley
Yoder, Franklin D; Greeley

Zuidema, Jacob J; Loveland

CMS MEMBER SPECIALTY PRACTICE LISTINGS

The following listing, under the classification of primary specialty practice, gives the names of those physician members who have listed this specialty practice as their first, or primary, specialty (indicated by the *). Each physician member is allowed listing up to five specialty practice areas, with their primary specialty in the first position. The physician's name is followed by a geographic reference, indicating that his or her address listing can be found in the alphabetized listing by city or town in the first section of this directory. The following is a list of SPECIALTY PRACTICE CODES currently in use by the Colorado Medical Society.

SPECIALTY CODES

ADM	ADMINISTR MED
AD	ADOLESCENT MED
AM	AEROSPACE MED
ALD	ALCOHOL & DRUG ABUSE
A	ALLERGY
AI	ALLERGY & IMMUNOLOGY
AMB	AMBULATORY MED
AN	ANESTHESIOLOGY
AS	ASTHMA
BLB	BLOODBANKING
BE	BRONCHO-ESOPHAGOLOGY
C	CARDIOLOGY
CD	CARDIOVASCULAR DISEASES
D	DERMATOLOGY
DIA	DIABETES
EM	EMERGENCY MED
END	ENDOCRINOLOGY & METABOLISM
EPI	EPIDEMIOLOGY
FP	FAMILY PRACTICE
GE	GASTROENTEROLOGY
GP	GENERAL PRACTICE
GPM	GEN PREVENTIVE MED
GEN	GENETICS
GER	GERIATRICS
GYN	GYNECOLOGY
HEM	HEMATOLOGY
HYP	HYPNOSIS
IG	IMMUNOLOGY
IND	INDUSTRIAL MED
ID	INFECTIOUS DISEASES
INF	INFERTILITY
IM	INTERNAL MED
LAR	LARYNGOLOGY
LM	LEGAL MEDICINE
ME	MEDICAL EDUCATION
MAU	MEDICAL AUTOMATION
ND	NEOPLASTIC DISEASES
NPM	NEONATAL-PERINATAL MED
NAT	NEONATOLOGY
NEP	NEPHROLOGY
N	NEUROLOGY
CHN	CHILD NEUROLOGY
NM	NUCLEAR MEDICINE
NTR	NUTRITION
OBS	OBSTETRICS
OBG	OB & GYNECOLOGY
OM	OCCUPATIONAL MED
ON	ONCOLOGY
OPH	OPHTHALMOLOGY
OT	OTOLOGY
OTO	OTORHINOLARYNGOLOGY
PA	CLINICAL PHCY
PTH	PATHOLOGY
AP	ANATOMIC PATH.
CLP	CLINICAL PATH.
DMP	DERMATOPATHOLOGY
FOP	FORENSIC PATH
NA	NEUROPATHOLOGY
RIP	RADIOISOTOPIC PATH
PD	PEDIATRICS
PDA	PEDIATRIC ALLERGY
PDC	PEDIATRIC CARDIOLOGY
PDE	PED. ENDOCRINOLOGY
PHO	PED HEMATOLOGY-ONCOLOGY
PNP	PED NEPHROLOGY
PM	PHYSICAL MED & REHAB
P	PSYCHIATRY
CHP	CHILD PSYCHIATRY
PN	PSYCHIATRY & NEUROLOGY
PYA	PSYCHOANALYSIS
PYM	PSYCHOSOMATIC MED
PH	PUBLIC HEALTH
PUD	PULMONARY DISEASES
R	RADIOLOGY
DR	DIAG.RADIOLOGY
NR	NUCLEAR RADIOLOGY
PDR	PED.RADIOLOGY
TR	THERAPEUTIC RADIOLOGY
RNL	RENAL DISEASE
RHU	RHEUMATOLOGY
RHI	RHINOLOGY
SDY	SEXUAL DYSFUNCTION
SM	SPORTS MED
AMB	ABDOMINAL SURGERY
CDS	CARDIOVASCULAR SURG
CRS	COLON & RECTAL SURG
FPS	FACIAL PLASTIC SURG
GS	GENERAL SURG
HS	HAND SURGERY
HNS	HEAD & NECK SURGERY
MFS	MAXILLOFACIAL SURG
NS	NEOROLOGICAL SURG
OMS	ORAL MAXILLOFACIAL SURG
ORS	ORTHOPEDIC SURG
PDS	PEDIATRIC SURG
PS	PLASTIC SURG
TS	THORACIC SURG
TRS	TRAUMATIC SURG
TUS	TUMOR SURG
U	UROLOGICAL SURG
TOX	TOXICOLOGY
US	UNSPECIFIED
MCH	MOHS CHEMOSURGERY
PR	PROCTOLOGY
RAB	RADIATION BIOLOGY
AR	ARTHRITIS

ALLERGY - ALLERGY & IMMUNOLOGY

ALLERGY

Andrews, Francine G; Lakewood; Littleton
Avner, Sanford E; Littleton; Englewood

Bodman, Stephen F; Colorado Springs
Booren, Jack C; Denver;
Bortz, Alan I; Littleton; Denver

Cowen, D Eugene; Englewood

Dickey, Lawrence D; Fort Collins
Doner, H Calvin; Littleton
Dragul, Paul H; Denver; Englewood
Duhon, Samuel C Sr; Fort Collins; Boulder

Edgerton, J Craig; Durango

Falliers, Constantine J; Denver; Englewood

Gabelman, Omer P; Grand Junction; Cape Coral FL
Gelman, Lloyd D; Boulder
Gerdes, Kendall A; Denver
Golbert, Thomas M; Lakewood
Groeger, Raymond J; Woodland Park

Hartshorn, Denzel F; Grand Junction
Hohengarten, John H; Colorado Springs

Hurst, Allan; Santa Fe NM;

Jones, Rodney H; Lakewood;
Jones, Roy Wm; Denver; Englewood

Karlin, Joel M; Lakewood; Denver

Luzietti, Richard G; Aurora; Littleton

Mason, Ulysses G III; Denver
McMahon, B Thomas; Denver;
Milburn, William H; Longmont; Lyons
Moehring, Roswitha; Denver
Molk, Leizer; Denver
Moon, William A Jr; Denver

Nonas, Nicholas G; Englewood; Denver

Orsborn, George E Jr; Denver; Wheatridge

Pearlman, David S; Littleton; Englewood

Reddy, Carol F; Denver
Richards, Robert B; Fort Morgan

Schocket, Alan L; Denver
Selner, John C; Denver
Service, William C; Colorado Springs
Shira, James E; Denver; Englewood
Siegel, Gary L; Lakewood; Denver

Tuft, Harold S; Denver

Vedanthan, P K; Fort Collins

Wanderer, Alan A; Englewood
Whitehead, Stephen B; Boulder

ADOLESCENT MED

Barley, Leonard V Jr; Colorado Springs
Barnett, Stephen; Aspen
Beard, Donald Y; Fort Collins
Brudenell, Mary Dina; Boulder
Bublitz, Deborah K; Littleton

Cook, Donald E; Greeley

Dieringer, Thomas M; Fort Collins
Dudley, James R; Steamboat Springs

Hoch, Peter C; Denver

Milburn, William H; Longmont; Lyons

Nelson, Roy G; Boulder; Louisville

Reddy, Carol F; Denver

Shoptaugh, A Glenn Jr; Colorado Springs
Simon, David C; Aurora

Weiner, Melvin H; Littleton; Denver
Wells, David W; Parker

ADMINISTR MED

Becker, Paul G; Denver
Bennett, Willis L; Denver
Bock, George W; Craig
Bowling, F Lee; Englewood

Dracon, Dan; Lakewood;
duRoy, Robert M; Irvine CA; Rancho Mirage CA

Guthrie, Michael B; Colorado Springs

Harper, Barry K; Fort Collins
Hopple, Lynwood M; Montrose

Kahn, Kenneth A; Denver; Boulder
Kort, Haydee C; Pueblo

Lubchenco, Michael A; Denver

Maul, Kester V; Denver
Miller, Edward S; Denver

Robinson, Wm M M; Cedar Mtn NC

Schwarz, M Roy; Chicago IL; Glencoe IL
Smith, Raymond H; Denver; Englewood

Weaver, Robert H; Denver; Golden

Young, Robert S Sr; Palm Springs CA

Zick, H Rolan; Boulder

ALLERGY & IMMUNOLOGY

Andrews, Francine G; Lakewood; Littleton
Avner, Sanford E; Littleton; Englewood

Baswell, Bonnie J; Colorado Springs
Bodman, Stephen F; Colorado Springs
Buckley, Jerome M; Littleton; Denver

Comer, Carolyn R; Aurora; Denver

Go, Sumio; Colorado Springs
Golbert, Thomas M; Lakewood

Hilty, Lydia B; Wheat Ridge;

Kailasam, Velusamy; Greeley; Greely
Koepke, Jerald W; Denver; Littleton

Levine, Mark A; Englewood; Aurora

Menzel, Mark L; Boulder
Murthy, Krishna C; Fort Collins
Murthy, Krishna C; Fort Collins

Nathan, Robert A; Colorado Springs

Pearlman, David S; Littleton; Englewood

Sanders, Barbara J; Denver
Sceats, D J; Pueblo
Service, William C; Colorado Springs
Silvers, William S; Englewood; Denver
Storms, William W; Colorado Springs

Vedanthan, P K; Fort Collins

ALCOHOL & DRUG ABUSE

Beasley, D J; Boulder
Berns, Barry R; Windsor; Fort Collins
Berson, Deane S; Colorado Springs

Carlson, H Blair; Denver

Dilts, Stephen L; Denver; Lakewood

Garlick, Ivor; Denver
Gibson, Matthew L Jr; Denver; Aurora

Levy, Irwin B; Denver

Patron, David; Lakewood;

Shoemaker, Larry D; Colorado Springs; Monument
Shwayder, Reynold I; Greeley
Smith, Darvin W; Boulder

AEROSPACE MED

Alexander, Martin M; Denver

Baumgartner, Robert B; La Junta
Becky, Joseph R; Denver
Bowling, F Lee; Englewood

Curtis, Kenneth W Jr; Fort Collins

DiAsio, Richard A; Colorado Springs

Greenheck, Robert R; Denver; Aurora
Greenholz, Daniel J; Aurora; Denver
Grossman, Richard A; Durango

Hopple, Lynwood M; Montrose
Hughes, Clarence O Jr; Englewood

Kandel, George E; Colorado Springs
Kornberg, James P; Boulder

Laman, Muryl L; Pueblo

Maul, Herman S; Lakewood; Denver
Milburn, William H; Longmont; Lyons

Nevison, Thomas O; Denver

Rapp, Alan D; Colorado Springs;

Turman, William G; Pueblo; Pueblo West

Zick, H Rolan; Boulder
Zimmerman, Robert L; Colorado Springs

AMBULATORY MED

Clark, David G; Englewood

AMBULATORY MED - ANATOMIC PATH

Day, John R M; Boulder

Gerrard-Gough, Brodie; Colorado Springs; Falcon
Gilmore, Bruce T; Greeley

Kirshenbaum, Gerald; Aurora; Englewood
Kukral, Albert J; Lakewood

Lindeman, George M; Colorado Springs

Moore, George E; Denver; Conifer

Rosenberger, Alan B; Denver; Lakewood

Satt, James M; Rocky Ford

Tramp, Paul E; Loveland
Tutt, George O Jr; Fort Collins

ANESTHESIOLOGY

Alanis, Joseph M; Englewood
Albani, Robert A; Monument
Allison, Olaf W; Denver
Anderson, Janeen C; Colorado Springs;
Appleyard, Ross W; Denver

Baker, Ronald K; Denver; Castle Rock
Ballinger, Carter M; Denver
Bartee, Roy M II; Denver
Barth, Robert L; Denver
Barton, M Dennis; Denver
Bertz, Michael W; Denver

Braude, Walter; Denver
Brookens, Bruce R; Denver; Englewood
Brown, John T; Lakewood
Buesing, Russell; Denver

Carnes, Marion M; Durango
Carpenter, Joseph D; Lakewood
Clarke, Benjamin K; Denver
Clarke, David A; Colorado Springs
Cochran, Thomas S Jr; Fort Collins
Cohen, Shep; Denver
Collier, Mary M; Gurdon AR
Cook, Shelbey S; Denver
Cooper, Daniel R; Cherry Hills;
Copeland, F Aubrey; Englewood
Craven, Edward B; Boulder
Cregger, Irby E; Denver
Cutrell, Louis M Jr; Wheat Ridge; Arvada

Davis, Dan M; Denver
deCampo, Teruel; Denver; Littleton
Derk, Thomas; Greeley
DeYoung, Roland W; Glenwood Springs
Dick, Milton L; Greeley
Dougan, Robert P; Colorado Springs
Driver, Thomas F; Lakewood

Elliott, Jeffrey L; Denver
Elliott, Robert J; Grand Junction
Ellis, Ronald D; Denver
Elsey, Edward C Jr; Lakewood

Faseehuddin, Mohammed; Denver; Aurora
Ferguson, C Glen; Pueblo
Fischer, Javier A; Denver
Franklin, David C S; Denver
Freeman, Jerry A; Littleton
Freeman, Joseph W; Denver
Friedman, Jacob; Denver
Fujisaki, Charles K; Denver

Gabriel, Russell N; Colorado Springs;
Gallagher, Michael J; Canon City;
Galloway, Frederick M; Denver; Lakewood
Garbe, Richard C; Denver
Garland, James W; Colorado Springs;
Genskow, Gordon L; Sterling; Cheyenne WY
Gibbs, Charles P; Denver;
Gildersleeve, Richard G; Boulder
Gillespie, Elizabeth J; Fort Collins
Gilman, James I; Denver
Gist, Wallace W; Pueblo
Golter, Lee B; Grand Junction
Gornbein, Gordon J; Denver; Aurora
Greenhalgh, Charles R Jr; Denver
Griffiths, Leonard L III; Denver
Grow, John B Jr; Denver
Guerra, Frank; Englewood
Guilfoyle, Edward J; Denver

Halfen, David P; Denver; Golden
Hall, J Michael; Colorado Springs
Hamann, Richard A; Denver;
Han, John S; Greeley
Hansen, Herman R; Colorado Springs
Hanson, Michael W; Pueblo
Harrison, Martin R; Golden
Hartwig, Frank E; Denver
Hawley, William J; Montrose
Heaton, Carl E; Denver
Heisterkamp, David V; Denver
Hess, Douglas R; Pueblo;
Hicks, Bernard L; Pueblo
Higgins, Andrew G; Denver; Wheat Ridge
Hilberman, Mark; Boulder;
Hileman, Lyle S; Denver
Horvath, Joseph S; Aurora
Hrdlicka, Jan; Arvada;
Humphries, Jesse H; ; Denver
Huskey, Harlan B; Fruita; Grand Junction
Hyde, Edwin G; Englewood

Jones, George D; Denver; Lakewood Co

Keller-Klein, Karen A; Denver; Boulder
Kim, Kwi Sook; Greeley
Kim, Yu Hong; Greeley
Kistler, Dale C; Denver;
Klein, Russell C; Golden

Larimer, Craig W; Colorado Springs
Layden, Donna; Denver
Lippert, William L; Colorado Springs

Madan, Veena; Denver
Magee, Archie E; Grand Junction
Mager, John G; Denver
Manhart, Richard A; Montrose
Marta, John A; Colorado Springs
Massey, Benjamin H; Pueblo
McCanless, James W; Pueblo
McClean, Charles K; Denver
McCollum, Kenneth; Vail
McCrory, Charles B; Brighton
Mehos, William G; Salida
Michael, Christopher S; Denver
Mogab, John C; Greeley
Mueller, Edward E; Pueblo
Munson, Wayne M; Colorado Springs
Murphy, David M; Englewood
Murray, Ives P; Denver

Nash, Rex D; Colorado Springs
Near, Alida R; Denver; Castle Rock
Nevison, Thomas O; Denver
Newens, Adrian F; Denver
Nickell, Leo C; Englewood
Nieder, Robert M; Englewood;
Nitka, Alfred C; Colorado Springs
Norrie, Thomas K; Fort Collins
Norris, Jack V; Denver; Englewood

Oakes, Frederick C Jr; Glenwood Springs
Ochs, Stephen D; Colorado Springs
Ogin, Bruce; Denver
Ogin, Gary A; Aurora

Parker, Kay C; Denver; Morrison
Peetz, Shelley L; Greeley
Pence, Tom K; Colorado Springs
Peshock, James R; Boulder
Phelps, McKinnie L; Sun City AZ
Pick, Melvin M; Colorado Springs
Pierce, Alson F; Peyton
Pierson, Allen D; Fort Collins
Pratt, Thomas C; Durango
Press, Peter; Denver
Puckett, William N; Denver

Quinby, James L; Denver

Rapiejko, John A; Durango
Rechnitz, Gary D; Fort Collins
Reed, David J; Lakewood; Denver
Reed, Jay A; Loveland
Richardson, Kenneth R; Lakewood; Littleton
Ripp, Charles H; Colorado Springs
Rogers, Jean C; Denver; Aurora
Roos, Edith E; Denver; Littleton
Ross, Michael C; Denver
Ruggera, Gary C; Durango
Ryan, John P; Boulder

Salimbeni, Julio C; Fort Collins;
Sell, Dean J; Denver
Serfling, Clarence H; Oceanside CA
Shaw, ThomsHas J; Denver;
Shidler, Elmore J; Denver
Smith, Ronald E; Grand Junction
Sneddon, Wallace A; Longmont;
Song, Yo-Jun; Greeley
Stacey, N Russell Jr; Longmont
Stedman, Edith L Bratton; Sarasota FL
Stein, Donald W; Boulder
Steiner, Eric L; Denver
Story, Fred L Jr; Evergreen
Strand, Melford L; Denver; Englewood
Swain, Robert B; Colorado Springs
Swanson, Robert L; Durango

Tarlie, Anschel; Englewood
Tharp, James A; Denver; Littleton
Thomas, B Lewis Jr; Grand Junction
Tiu, Celsa T; Denver
Tomlinson, Charles O; Denver
Trautner, Marilyn P; Denver; Littleton

Vacanti, John J; Lakewood
Valentine, John D; Aurora
Vickland, James R; Longmont; Berthoud
Virtue, Robert W; Denver

Wassill, Valerie M; Denver
Weddel, Stephen J; Longmont
Wick, Albert M; Denver; Littleton
Williams, Michael J; Denver;
Williams, Roger A; Denver;
Willis, Murray S; Wheat Ridge
Willis, Thomas M; Cortez
Wilson, Linda L; Denver; Boulder
Wingle, Virginia; Denver
Winter, Clara L; Englewood
Witkowski, Paul E; Lakewood

Zarlengo, Charles V; Denver; Lakewood

ANATOMIC PATH.

Adams, William R; Denver
Allen, Patrick C; Loveland

ANATOMIC PATH - CARDIOVASCULAR SURG

Baitlon, Domingo; Pueblo
Benson, Alan E; Longmont
Bowerman, David L; Colorado Springs

Carver, Robert K; Englewood; Aurora
Clark, Donald M; Denver
Clifford, John H; Denver; Englewood
Cox, William F Jr; Wheat Ridge; Golden

Dawson, Donald L; Colorado Springs
Decker, John T; Fort Collins
Dillon, Robert F; Colorado Springs

Englund, Garth W; Fort Collins;

Howland, William W; Boulder

Knaus, Kendal C; La Junta

McKinnon, George E; Pueblo
McQuaid, James L; Denver;

Olshock, Richard; Wheat Ridge

Philpott, Peter J; Englewood
Pizzo, Christopher J; Denver

Rouge, Donn A; Pueblo

Saccomanno, Geno; Grand Junction
Sherwin, Richard M; Colorado Springs
Smith, Elwin A; Denver; Littleton
Steinbrecher, Jerry S; Glenwood Springs
Stewart, Robert S; Pueblo

Visconti, Paul B; Denver; Aurora

Weil, Jerry; Greeley
Wood, John M; Englewood; Littleton

ARTHRITIS

Clayton, Mack L; Denver

ASTHMA

Andrews, Francine G; Lakewood; Littleton

Bodman, Stephen F; Colorado Springs
Buckley, Jerome M; Littleton; Denver

Gabelman, Omer P; Grand Junction; Cape Coral FL
Golbert, Thomas M; Lakewood

Karlin, Joel M; Lakewood; Denver
Karlin, Joel M; Lakewood; Denver

McClellan, Charles W; Colorado Springs
Moehring, Roswitha; Denver

Nathan, Robert A; Colorado Springs

Pearlman, David S; Littleton; Englewood

Reddy, Carol F; Denver

Service, William C; Colorado Springs

Vedanthan, P K; Fort Collins

BRONCHO-ESOPHAGOLOGY

Hartshorn, Denzel F; Grand Junction

Kinzler, Dale L; Arvada

Rainer, W Gerald; Denver

BLOODBANKING

Dawson, Donald L; Colorado Springs

CARDIOLOGY

Backup, Linda D; Longmont; Lyons
Blonder, Ronald D; Colorado Springs

Cadigan, Robert A Jr; Colorado Springs
Carson, Richard; Littleton; Englewood

Duffey, Daniel J; Grand Junction

Eframo, Frederick W; Aurora; Englewood

Ferrell, John T; Denver; Arvada
Flanigan, Richard J; Denver
Friedman, H Harold; Denver

Greenberg, David I; Colorado Springs
Greenberg, Jerry H; Aurora

Haas, John M; Aurora; Englewood
Hahn, Gary W; Wheat Ridge
Hays, John C; Colorado Springs
Hilty, Raymond W Jr; Boulder

Jantz, Richard D; Denver
Jensen, Susan R; Colorado Springs
Jones, Rodney H; Lakewood;

Kleiner, John P; Colorado Springs
Kucinski, Chester S; Colorado Springs;

Laman, Muryl L; Pueblo
Larson, Dennis G; Fort Collins
Law, Ronald K; Denver;
Lesage, Charles H Jr; Wheat Ridge;

Marsh, Randall C; Greeley
Miklin, Jerry S; Wheat Ridge
Miller, E Eugene; Colorado Springs
Miller, Eugenia M; Aurora
Miller, J Brian; Colorado Springs
Morton, David E; Pueblo

Okin, J Thos; Denver;

Rapp, Alan D; Colorado Springs;

Schneider, Dieter W; Denver
Sherman, Morton E; Aurora; Englewood
Smith, G Paul; Grand Junction

Vancamp, Wesley; Pueblo West

Ward, Jonathan M; Boulder;
Webel, Jacob; Grand Junction

Zimmerman, Robert L; Colorado Springs

CARDIOVASCULAR DISEASES

Adams, Ralph W; Colorado Springs

Backup, Linda D; Longmont; Lyons
Battock, Dennis J; Aurora
Baum, Robert S; Denver;
Beckwith, Richard R; Pueblo

Clifford, Nathan J; Greeley
Cook, William R; Denver
Craddock, Lane D; Denver

Duman, Louis J; Denver

Flanigan, Richard J; Denver
Frey, Charles T; Cedaredge

Giansiracusa, Richard F; Loveland
Glode, John E; Longmont; Hygeine
Gordon, Gerald S; Denver; Littleton
Greenberg, David I; Colorado Springs

Haas, John M; Aurora; Englewood
Huffman, Thomas A; Denver; Longmont
Humphries, William C Jr; Greeley
Hutcherson, John D; Denver

Khan, Iqbal S; Pueblo;
Kowal, Ira J; Englewood; Littleton
Kucinski, Chester S; Colorado Springs;

Leavitt, Timothy W; Wheat Ridge; Arvada
Levitt, Peter W; Denver
Luckasen, Gary J; Fort Collins

McClellan, Charles W; Colorado Springs
Mead, Alexander; Denver
Mendoza, Carlos A; Westminster
Miller, J Brian; Colorado Springs
Molk, Barry L; Aurora
Moothart, Richard W; Colorado Springs

Overy, Hugh R; Denver

Pacheco, Jose P; Westminster
Pacini, Donald R; Grand Junction
Ptasnik, Michael J; Denver

Rapp, Alan D; Colorado Springs;
Richardson, J William; Denver

Sable, David L; Fort Collins
Sarche', Michael A; Denver
Sbarbaro, James A; Pueblo
Schoonmaker, Fred W; Denver
Schuchman, Harvey A; Denver; Englewood
Sellers, Dilworth P; Colorado Springs
Shander, David; Denver
Sheehan, Mark W; Denver; Englewood
Slonim, N Balfour; Denver
Smith, Barry R; Denver; Littleton
Snyder, Gary L; Grand Junction
Snyder, Joseph; Denver
Spangler, Richard D; Denver
Steele, Peter P; Denver
Stjernholm, T Christian; Pueblo
Svinarich, J Thomas; Denver; Aurora

Turvey, B Edward Jr; Boulder

Vigoda, Philip S; Denver; Englewood
Vijay, Nampalli K; Denver; Englewood

Weily, Hugh; Denver
West, Norman L; South Fork
Wolf, Phillip S; Denver
Wong, Bert Y; Colorado Springs;

CARDIOVASCULAR SURG

Anderson, James T; Colorado Springs
Arnold, Malcolm R S; Denver;

CARDIOVASCULAR SURG - DERMATOLOGY

Blair, Emil; Denver
Brantigan, Charles O; Denver
Brightwell, Nathan L; Colorado Springs

Campbell, David N; Denver; Littleton
Carey, Thomas A; Denver
Carlson, Roy E; Englewood
Carson, Stanley D; Denver
Clarke, David R; Denver;

Demong, Charles V; Denver

Edgerton, James R; Colorado Springs;
Elliott, Donald P; Denver

Grow, John B Sr; Denver

Halseth, Wm L; Denver; Parker
Harken, Alden H; Denver; Littleton
Harwood, James T; Denver; Englewood
Hattler, Brack G Jr; Denver
Heiser, John C; Colo Springs; Colorado Springs
Hoffman, James F Jr; Fort Collins
Hohm, Richard A; Fort Collins

Jones, Arthur F; Wheat Ridge; Lakewood

Kamau, Pius K; Aurora
Kelly, Glenn L; Englewood
Kircher, Lorence T Jr; Colorado Springs

Lindeman, George M; Colorado Springs

Manart, Frank D; Denver
Martin, James G; Pueblo
Meza, Felix; Denver

Olson, Dennis H; Wheat Ridge; Evergreen

Pappas, George; Denver; Littleton
Parker, Richard K; Denver
Paton, Bruce C; Denver
Petersen, Warren A; Grand Junction
Pomerantz, Marvin; Denver; Englewood
Prevedel, Arthur E; Denver
Propp, John G; Denver

Rainer, W Gerald; Denver
Randono, John J; Colorado Springs

Sadler, Theodore R Jr; Denver
Salata, John R; Colorado Springs
Sanders, Richard J; Denver; Englewood
Schneider, Herbert H; Pueblo
Schorlemmer, Gilbert R; Pueblo
Selby, John H Jr; Colorado Springs
Smail, W Carlyle Jr; Denver; Englewood
Smith, Daniel L; Denver; Englewood
Spees, Everett K Jr; Denver;
Spees, Everett K Jr; Denver;
Stanton, Michael W; Greeley

Thompson, Keith E; Greeley

Voiles, J. David; Fort Collins

Walker, E Lance; Denver; Littleton
Weston, Eugene L; Lakewood; Golden
Wotkyns, Roger S; Wheat Ridge; Lakewood

Yajko, R Douglas; Glenwood Springs
Young, David H; Denver; Englewood

CHILD NEUROLOGY

Bernstein, Lawrence H; Denver

Daven, Joel R; Pueblo

Ellison, Patricia H; Denver Co;

Levisohn, Paul M; Denver

Nay, Leston B; Littleton; Aurora

Shoptaugh, A Glenn Jr; Colorado Springs

Thulin, Barbara W; Englewood;

CHILD PSYCHIATRY

Berson, Deane S; Colorado Springs

Carlson, Robert G; Denver
Cline, Foster W Jr; Evergreen
Cresswell, George F; Colorado Springs

Dank, Gerald M; Boulder

Firestone, Marvin H; Boulder

Graham, William H; Aurora; Denver

Hauser, Charles E; Colorado Springs
Hopple, Lynwood M; Montrose

Labaw, Wallace L; Denver; Boulder
Lauer, James W; Denver
Leifeste, Mark G; Boulder
Locketz, Harold D; Denver

Marx, Johann R; Denver
Minsky, Joan E; Denver

Rabin, Ronald A; Denver
Rose, Cynthia P; Colorado Springs
Rosen, Gary B; Boulder;

Ryan, Steven J; Denver;

Sadler, John E Jr; Denver
Shoptaugh, A Glenn Jr; Colorado Springs
Shulruff, Steven M; Denver
Solomon, Maurice C; Colorado Springs
Sykes, William M; Denver; Golden

VandePolder, Jean A; Denver

CLINICAL PATH.

Adams, William R; Denver
Aikawa, Jerry K; Denver
Allen, Patrick C; Loveland
Altshuler, John H; Denver; Englewood

Baitlon, Domingo; Pueblo
Benson, Alan E; Longmont
Bowerman, David L; Colorado Springs

Carver, Robert K; Englewood; Aurora
Clifford, John H; Denver; Englewood
Cox, William F Jr; Wheat Ridge; Golden

Dawson, Donald L; Colorado Springs
Decker, John T; Fort Collins
Dillon, Robert F; Colorado Springs

Elzi, Ernest P; Denver
Englund, Garth W; Fort Collins;

Howland, William W; Boulder

Jones, Rodney H; Lakewood;

Knaus, Kendal C; La Junta

Lawshe, Barret C; Colorado Springs;

McKinnon, George E; Pueblo
McQuaid, James L; Denver;

Olshock, Richard; Wheat Ridge

Philpott, Peter J; Englewood
Pizzo, Christopher J; Denver
Poulsom, Edwin D; Denver

Rouge, Donn A; Pueblo

Sherwin, Richard M; Colorado Springs
Smith, Elwin A; Denver; Littleton
Steinbrecher, Jerry S; Glenwood Springs
Steinbrecher, Jerry S; Glenwood Springs
Stewart, Robert S; Pueblo

Visconti, Paul B; Denver; Aurora

Weil, Jerry; Greeley

COLON & RECTAL SURG

Adams, Francis S Jr; Pueblo

Buck, George R; Denver

Capek, Richard B Sr; Pueblo
Cohen, Edmond F; Denver
Cohen, Richard S; Lakewood; Denver

Day, John R M; Boulder

Gerrard-Gough, Brodie; Colorado Springs; Falcon
Greer, Joseph C; Denver

Jacques, Thomas F; Denver

Katchian, Azad; Wheat Ridge
Kirshenbaum, Gerald; Aurora; Englewood

Lavoo, John W; Colorado Springs

MacPhee, William M; Aurora; Denver
Mangum, William K; Greeley

Thompson, Keith E; Greeley

Waggener, H U; Denver

DERMATOLOGY

Aeling, John L; Aurora
Albright, Phillip H; Aurora;
Asarch, Richard G; Englewood

Beyer, Eugene F; Colorado Springs
Blattner, Mary Austin; Greeley
Bowman, William J; Littleton; Denver
Bremers, Harold H; Denver; Englewood
Brenman, Steven A; Wheat Ridge
Burrow, Maida L; Grand Junction

Capin, Leslie R; Aurora
Clark, Scott D; Longmont
Cole, Larry W; Colorado Springs
Courtright, Claiborne L; Pueblo
Cunningham, Leon D; Colorado Springs

Davis, Windon H; Greeley
Dernovsek, Kim K; Pueblo
Dilorenzo, Pasquale A; Wheat Ridge; Arvada

Erickson, Larry R; Lakewood
Eubanks, Stephen W; Denver;

Fujisaki, Craig K; Denver

Gaughan, Lawrence J; Durango
Golitz, Loren E; Denver; Aurora
Grant, Paul J; Englewood; Parker

Humphries, Patricia B; Greeley

Imber, Richard J; Denver

Koehn, Gerard G; Colorado Springs
Kort, W Thomas; Lakewood; Littleton
Kreye, George M; Littleton

Lewis, Barton L; Colorado Springs
Lewis, Leonard A; Miami FL; Coral Gabels FL
Lillis, Patrick J; Loveland
Loeffler, Anna T; Englewood

Maloney, James M III; Grand Junction
Mandel, Mickey J; Denver; Englewood
Markewich, Gary S; Colorado Springs
McCoy, James A; Colorado Springs
Musman, David J; Englewood

Nelson, Marvin C; Denver
Nuss, Donald D; Aurora

Oppenheim, Walter H; Wheat Ridge
Orton, Paul W; Highlands Ranch; Littleton

Philpott, Osgoode S; Denver
Philpott, Osgoode S Jr; Denver; Englewood

Rashleigh, Perry L; Grand Junction
Ravin, Rose S; Denver;
Reed, Barbara R; Denver; Englewood
Rickard, Paul C; Boulder
Russell, George R; Boulder
Ryan, Sonia C; Lakewood; Golden

Sayers, C Paul; Fort Collins
Schmidt, John J; Pueblo
Steinbaugh, John R; Boulder; Lafayette
Swinehart, James M; Denver

Thomason, Laura M; Denver
Tice, Frederick G Jr; Pueblo

Wiley, Hugh S; Denver; Englewood
Wilson, Charles E; Montrose
Wright, Robert C; Denver; Westminster

Ziolkowski, Thomas J; Longmont;

DIABETES

Alsever, Robert N; Pueblo

Ballonoff, Larry B; Denver; Englewood
Bosworth, Robert G Jr; Denver

Delaney, James J Jr; Aurora; Denver

Fineman, Bruce G; Denver

Kroger, J Stephen; Longmont
Kuna, Gupta B; Pueblo

Maruca, Joseph; Grand Junction
McClellan, Charles W; Colorado Springs
McDonald, Keith M; Denver

Rudolph, Merritt C; Denver; Englewood

Schemmel, Janet E; Denver
Sheridan, E Paul; Denver
Sherman, Susan A; Aurora; Englewood

DERMATOPATHOLOGY

Carver, Robert K; Englewood; Aurora

Dickey, Gary D; Denver; Littleton

Golitz, Loren E; Denver; Aurora

Howland, William W; Boulder

Lewis, Barton L; Colorado Springs

Mandel, Mickey J; Denver; Englewood

Philpott, Peter J; Englewood

Ryan, Sonia C; Lakewood; Golden

DIAG.RADIOLOGY

Absher, William K; Pueblo
Ain, Jonathan D; Aurora; Englewood
Atkinson, Roy J; Englewood

Ball, Michael E; Pueblo
Bardin, Billy J; Durango
Borgstede, James P; Colorado Springs
Bub, Joan B; Denver; Englewood
Burmeister, Glen E; Englewood; Castle Rock

Cadora, Donald F; Boulder
Compton, James F; Fort Collins

Diffee, Joe T; Colorado Springs; Woodland Park
Dreisbach, James N; Englewood

Eule, John Jr; Denver
Ewing, Wyman F; Pueblo

Furze, James M; Durango

Gaynor, Laurence F; Englewood
Gerhold, John P; Denver; Englewood
Grudis, John W; Longmont; Denver

Hewitt, Glenn O; Greeley
Holt, Steve A III; Denver; Lakewood
Hunter, Robert D; Englewood;

Jobe, William E; Englewood; Denver
Johnson, Vaughn A; Durango

Klingensmith, William C; Denver; Englewood

Luttenegger, Thomas J; Fort Collins

Maclean, James E; Grand Junction
Manke, William F; Denver; Englewood Co
Martin, William M; Aurora
McMullen, Craig T; Colorado Springs
McMullen, R Bard; Colorado Springs
Miller, Wayne A; Denver; Evergreen
Mulligan, Richard M; Denver

Nystrom, John S; Glenwood Springs

Oppenheimer, David A; Boulder

Patterson, Stuart A; Fort Collins
Phillips, Edward B; Denver; Englewood
Pischinger, Russell J; Longmont

Rayburn, Charles R Jr; La Junta
Rector, Susan E; Boulder; Longmont
Roesler, Paul J; Colorado Springs

Seibert, Charles E; Englewood; Littleton
Smiley, Scott L; Pueblo; Pueblo West
Stavros, A Thomas; Englewood; Engelwood
Steines, William J; Englewood;
Stevens, Sydney L; Aurora
Strauser, Garry D; Denver
Sutherland, Jerome D; Englewood; Denver
Swanson, Wendel B; Englewood; Littleton
Sweeney, James P; Colorado Springs
Symonds, David L; Denver

Ugale, Janice J; Denver; Englewood

Vickers, C William; Colorado Springs

Wagner, Kay E; Sterling
Walters, Mark R; Durango
Wells, Gerald C; Littleton; Englewood
White, Eric A; Denver; Golden
Wolf, Robert J; Lakewood; Denver
Wulfsberg, Einar J; Pueblo

Yost, Raymond V; Denver; Aurora

EMERGENCY MED

Abbott, W Richard; Boulder
Allen, Brian J; Greeley
Allen, Thomas J; Loveland
Arnold, Andrew L; Winter Park; Tabernash

Barber, Frank E; Denver
Barbero, J Fred; Grand Junction
Beck, Dennis M; Aurora; Boulder
Bevan, William A Jr; Vail; Eagle Vail
Birn, Jeffrey I; Thornton
Black, William L; Canon City
Blanchard, Thomas J; Commerce City; Northglenn
Boulder, Joel C; Littleton; Denver
Bronstein, Alvin C; Denver
Brooks, Laurence W; Vail; Edwards
Bryson, Peter D; Golden
Burton, Richard M; Colorado Springs

Cameron, Marvin N; Aurora; Denver
Campana, Bruce A; Denver;
Canham, Douglas E; Aurora
Carter, Clinton K; Westminster; Brighton
Christensen, Robert W Jr; Canon City
Cline, Donald W; Salida
Cohen, Milton I; Colorado Springs;
Colton, Albert H; Longmont; Boulder
Conrad, Lily C A; Idaho Springs
Creer, Stephen M; Englewood;
Crouch, Dee B; Boulder

Dillon, Jack T; Colorado Springs
DiNapoli, Jim; Tabernash; Sterling
Dinerman, Norman; Denver
Dracon, Dan; Lakewood;
Drury, Lawrence R; Denver; Evergreen
Dubelman, Alan D; Thornton; Denver
Duke, William F; Grand Junction

EMERGENCY MED - FAMILY PRACTICE

Ehrlich, Alan J; Denver; Boulder

Farrin, John C; Golden
Fraser, Charles H; Littleton
Freedman, William W; Colorado Springs;
Friedman, Joseph B; ; Boulder

Galle, Stanley J Jr; Denver
Garrett, William F Jr; Denver
Garry, Stephen H; Colorado Springs
Gifford, Marilyn J; Colorado Springs
Glismann, John P; Aspen
Goldstein, Charles; Denver;
Golladay, Donald E; Pueblo;
Gordon, Gerald S; Denver; Littleton
Gordon, Irit W; Denver
Grayson, David E; Brighton
Greenheck, Robert R; Denver; Aurora
Greisman, Stewart L; Englewood; Littleton
Gruber, James E; Denver

Hall, Alan H; Denver; Aurora
Hamilton, Robert S; Pueblo
Harms, Thomas L; Greeley
Hartl, Richard W; Colorado Springs
Hartner, Mark; Denver
Hashimoto, Christine; Denver
Hebert, James O III; Delta; Telluride
Hill, Douglas M; Thornton; Morrison
Hogan, James L; Westminster; Longmont
Honigman, Benjamin; Denver
Howard, William L; Brighton; Boulder
Huber, James A; Denver; Englewood
Hurst, John G; Greeley

Jobin, Michael J; Loveland
Johnson, Roger F; Denver
Jones, David W; Boulder
Jones, S Tisdal; Sun City AZ

Larremore, Theodore W; Denver; Wheat Ridge
Lee, Robert K; Denver
Loeffler, Richard T; Aurora; Littleton
Loehr, Richard E; Colorado Springs

Markovchick, Vincent J; Denver; Golden
Martin, Travis W; Vail;
Mayeda, Douglas V; Colorado Springs
McInerney, John R Jr; Golden

McKenna, Michael P; Longmont; Loveland
Meason, Thomas M Jr; Grand Junction
Myers, Burton S; Englewood

O'Brien, Martin E; Englewood; Littleton
Obrecht, Dawn; Lakewood

Pearson, Phil C; Durango
Piel, Michael T; Englewood
Platz, Victor; Colorado Springs
Purdie, Frank R; Greeley

Reed, Thomas A; Denver
Repert, William B; Fort Collins
Richardson, Scott K; Denver; Boulder
Rosen, Peter; Denver
Roth, Henry J; Denver
Rothgeb, Eric J; Aurora
Ruggera, Gary C; Durango

Schuett, Michael C; Denver
Shonk, John J Jr; Glendale
Siefer, Stanley F; Aurora; Denver
Snodderley, Paul L; Fort Collins
Spivey, Danton B; Denver
Sprague, Dawin C; Johnstown
Story, Helen M; Littleton; Evergreen
Sullivan, Philip J; Englewood; Denver
Sutton, James P; Denver
Sweeney, Michele K; Pueblo
Sydow, Sylvia; Denver;
Thompson, Michael K; Colorado Springs
Troester, Lowell L; Brighton
Tuft, Charles M; Denver; Golden
Turner, Daniel T; Fort Collins; Greeley

Vanetti, Carol S; Greeley
Vellman, W Peter; Wheat Ridge; Littleton
Vito, Richard A; Boulder
Vogt, Terry Ray; Evergreen;

Wall, Paul M; Colorado Springs
Wall, Richard A; Colorado Springs
Watts, Clifford K; Boulder
Watz, Hallet N; Colorado Springs
Webb, Charles W; Colorado Springs
Weil, Lawrence J; Fort Collins
Wexler, Ralph M; Aurora; Denver
Williams, Fred O; Evergreen
Winkler, James V; Denver; Boulder

Youngberg, Joseph T; Englewood;

Zelkind, Donald R; Denver; Broomfield
Zoller, Gregory W; Denver; Englewood

ENDOCRINOLOGY & METABOLISM

Alsever, Robert N; Pueblo

Ballonoff, Larry B; Denver; Englewood
Barter, Mark; Denver

Clark, David G; Englewood

Dernovsek, Kenneth D; Pueblo

Engel, Tibor; Denver

Gold, Larry A; Colorado Springs

Higgins, Thomas; Boulder

Kuna, Gupta B; Pueblo

Maruca, Joseph; Grand Junction
McDonald, Keith M; Denver
Munson, William A; Colorado Springs;

Nibbe, Albert F; Wheat Ridge; Lakewood

Osa, Steven R; Denver; Littleton

Podlecki, David A; Longmont

Poticha, Gerald S; Littleton; Englewood

Roberts, Donald M; Denver
Rudolph, Merritt C; Denver; Englewood

Schemmel, Janet E; Denver
Sherman, Susan A; Aurora; Englewood
Stjernholm, Melvin R; Boulder

Watt, John E; Greeley

Zemel, Leonard R; Aurora;

EPIDEMIOLOGY

Eickhoff, Theodore C; Denver; Littleton

Kircher, Lorence T III; Colorado Springs

FORENSIC PATH

Allen, Patrick C; Loveland
Bowerman, David L; Colorado Springs

Canfield, Thomas M; Montrose
Clark, Donald M; Denver

Toll, Henry W Jr; Denver

Wood, John M; Englewood; Littleton

FAMILY PRACTICE

Adams, Lief E; Thornton; Northglen
Adolf, Arlis M; Denver
Aikin, Kent R; Mancos
Allbright, James R; Conifer
Allen, Thomas J; Loveland
Anderson, N Paul E; Estes Park
Apling, Mark L; Naturita
Armour, Ross W; Ordway
Armstrong, John P; Gunnison
Arnold, Andrew L; Winter Park; Tabernash
Artist, Ricky L; Rifle
Ashbach, Nancy W; Loveland
Asunsolo, Leopoldo G; Denver;
Atkinson, Kenneth; Littleton; Englewood
Auringer, Michael; Fort Collins

Bachman, James J; Frisco
Bagley, David L; Eaton; Greeley
Bailey, Austin G Jr; Fort Collins
Baldwin, Thomas E Jr; Greeley
Ballard, Phillip W; Colorado Springs
Banker, Michael W; Canon City
Barbero, J Fred; Grand Junction
Basow, William M; Fort Collins
Bates, David E; Eaton
Baumgardner, Jan F; Boulder
Beach, Don E; Delta
Beasley, D J; Boulder
Becker, Bruce A; Lakewood; Littleton
Bender, Edward L; Fort Collins
Benedict, Daniel B; Denver
Bennett, Dana R; Pueblo
Bennett, Robert J Jr; Delta
Bennion, Ben W; Denver
Benton, Donald F; Lamar
Berg, Dal H A; Thornton; Westminster
Berg, Mary J; Ordway
Bermingham, Roger P; Fort Collins
Berns, Barry R; Windsor; Fort Collins
Bevan, William A Jr; Vail; Eagle Vail
Bishop, Richard P; Broomfield
Blanchard, Thomas J; Commerce City; Northglenn
Blattspieler, S F; Colorado Springs
Bliss, Robert J Sr; Fort Collins
Blixt, James K; Security;
Bock, George W; Craig
Bogner, Phillip J; Del Norte
Bol, Morris; Denver
Bolles, Frank P; Boulder
Boyd, John A K; Durango
Boyle, Kevin J; Berthoud; Loveland
Bradley, Robert C; Windsor
Britton, Kent R; Cortez
Brodie, Harry; Littleton
Bronstein, Alvin C; Denver
Brooks, Laurence W; Vail; Edwards
Brown, Woodrow E; Hotchkiss
Brundige, Ralph E; Lakewood; Denver
Brundige, Richard L; Lakewood
Buchwald, Fred; Evergreen
Buglewicz, John V; Florence
Bull, Heman R; Grand Junction
Bunch, Littleton J; Alamosa
Bunnell, Susan L; Denver; Longmont
Burnham, Linda A; Fort Collins
Byers, Richard H Jr; Pueblo

FAMILY PRACTICE

Cain, Leonard W; Cortez; Dolores
Callen, Wayne L; Leadville
Cameron, Marvin N; Aurora; Denver
Cameron, Mercedes E; Grand Junction
Cantor, Avrim; Colorado Springs;
Carey, Michael V; Windsor
Carleton, Richard C; Westcliffe
Carlson, Hillis G; Fort Collins
Carpenter, Julie; Boulder
Carrillo, Alfred B; Denver
Carter, Clinton K; Westminster; Brighton
Cavanaugh, Patrick R; Longmont;
Cease, James I; Northglenn; Denver
Cedars, Chester M; Denver; Englewood
Cerrone, Donald A; Wheat Ridge; Lakewood
Chan, Anthony W; Westminster;
Chesley, Charles C; Greeley
Chisholm, R Neil; Denver
Christie, George C; Canon City
Clark, Curtis C; Sterling
Clark, D J; Montclair CA
Clark, Douglas P; Colorado Springs; Monument
Clemens, Orrie G; Glenwood Springs
Cline, Donald W; Salida
Codd, Richard L; Fort Collins
Cooper, Bruce D; Evergreen
Cooper, Jack; Colorado Springs
Corliss, Scott A; Greeley
Corona, Joseph A; Greeley
Corren, Howard L; Aurora;
Coryell, Laurie A; Greeley
Cosh, Glenn M; Lakewood;
Coulter, Robert L Jr; Wheat Ridge;
Cram, Jon J; Littleton
Cranor, John D; Fort Collins
Crawford, Lewis A; Colorado Springs
Crosby, Kristin; Aurora; Denver
Cullen, John P; Greeley

Daarud, R Scott; Boulder; Louisville
Daarud, Richard C; Boulder
Dahl, John H; Lakewood; Denver
Danforth, James C; Loveland
Darling, Bradford L; Englewood; Littleton
Dawson, Dwight C; Colorado Springs
DeAlva, William E G; Denver
Derickson, James L; Colorado Springs
Deterding, Karl T; Durango;
Detwiler, Floy E; Greeley; Windsor
DeYoung, M T; Fort Collins; Livermore
DiAsio, Richard A; Colorado Springs
Dickerson, Malcolm J; Brush
Dirks, David W; Grand Junction
Dlugos, Thomas P; Colorado Springs
Doig, David J; Lakewood; Denver
Doig, William L; Lakewood
Doneskey, Paul W; Cortez
Doyle, Herman E; Denver
Dubelman, Alan D; Thornton; Denver
Dudley, James R; Steamboat Springs
Dunaway, Marvin R; Boulder
Dunkin, Don E; Thornton; Brighton
Dunn, James R; Grand Junction
Dysart, Richard A; Delta

Eddy, Richard L; Boulder
Edmundson, Arlo R; Morrison
Edwards, James E; Colorado Springs
Ehlers, Gordon H; Denver; Englewood
Ellis, Richard E; Denver; Englewood
Ely, Janet L; Colorado Springs
Ervin, Don L; Denver; Evergreen
Evans, Richard O; Colorado Springs
Ewing, Peter C; Boulder

Farrin, John C; Golden
Feeney, Jonathan C; Vail; Eagle Vail
Feinsinger, Greg; Glenwood Springs;
Feldman, Laura L; Colorado Springs
Fellhauer, Daniel R; Colorado Springs
Ferguson, Joe R III; Greeley
Ferriss, David M Jr; Denver;
Fischer, John A; Northglenn; Thornton
Fisher, H Calvin; Colorado Springs
Flaxer, Carl; Commerce City; Denver
Fletcher, Christopher S; Littleton
Flora, Mark S; Frisco; Pueblo
Flower, Thomas J; Greeley
Ford, John J III; Westminster
Fox, John E; Fort Collins
Frangos, Pete G; Denver
Frantz, Rae Ann; Evergreen
Fredericks, Charles E; Denver
Freedman, Philip E; Vail
Freudenburg, James C; Longmont
Frey, Charles T; Cedaredge

Frye, Jearl F; Cortez; Delores

Gaede, Gary L; Aurora
Gamache, Peter J; Florence
Garcia, Elizabeth M; Pueblo
Garcia, Louise S; Pueblo;
Garland, Gerard L; Denver
Gayda, Donald J; Englewood; Littleton
Gellrick-Otsuka, Caroline M; Lakewood
Gentry, Robert P; Greeley
Geppert, Margo J; Fort Collins
Geserick, William F; Denver;
Gilman, Harold E; Rancho Mirage CA
Gipson, Bernard F Jr; Denver
Gjellum, George R; Golden
Goldstein, Charles; Denver;
Golladay, Donald E; Pueblo;
Gonzales, Eugene A; Monte Vista; Alamosa
Gordon, John D; Broomfield; Denver
Gorelik, Julia; Westminster;
Gorman, Richard W; Aurora
Grabow, Henry C; Canon City
Grayson, David E; Brighton
Grazi, Sol Jay; Aurora
Green, Deborah; Fort Lupton
Greenholz, Daniel J; Aurora; Denver
Greensher, Arnold; Colorado Springs
Gregory, James J; Northglenn
Griebel, Gerald W; Cortez
Griffith, John B; Englewood
Grosboll, Robert N; Loveland
Guy, Reginald; Montrose

Hackney, Terry L; Louisville; Boulder
Hailey, Mark A; Loveland
Halfmann, Lee R; Aurora; Denver
Ham, Anthony L; Greeley;
Hammond, R Scott; Westminster; Evergreen
Hannemann, Martin D; Aurora; Golden
Hanson, Russell H; Estes Park
Hardy, Billee W; Aurora; Highlands Ranch
Harper, Barry K; Fort Collins
Harrison, Judith A; Durango
Hattem, Albert R; Fort Lupton; Denver
Haug, Norman L; Del Norte
Hayman, Mark P; Strasburg
Haynes, Robert G; Lakewood
Heaton, Warren A; Castle Rock
Heiberger, James T; Colorado Springs
Hemming, John G Jr; Lakewood
Henderson, Kenneth R; Denver; Broomfield
Herrington, Richard A; Carbondale
Hesse, Eugene J; Lasalle; Greeley
Heyl, Robert A; Cortez
Hibbard, H David; Louisville; Boulder
Hickman, Gerald M; Boulder
Higgins, Kerry T; Denver; Lakewood
Hill, James R; Broomfield; Boulder

Hites, James D; Fort Collins
Hoke, Timothy E; Colorado Springs;
Hollister, Elbert E; Lakewood; Evergreen
Holmes, Joshua J; Grand Junction
Hostettler, David P; Glenwood Springs
Houlton, William G; Denver;
Hudson, John L; Boulder
Huffmire, Andre J; Craig
Hughes, Clarence O Jr; Englewood
Humphrey, Robert N; Fort Collins
Hurley, Grant Allen; Pueblo;
Hurley, Grant W; Pueblo

Jackson, Ham; Fort Morgan
Jacobs, Madeleine; Fort Collins
Jacobs, Mary Jo; Glenwood Springs
Jardine, Robert L; Denver; Denver Co
Jared, Roy A II; Denver
Jeffers, Thomas M; Arvada
Jendry, Ronald J; Evergreen; Conifer
Jimenez, Joseph P; Trinidad
Jinich, Daniel B; Fort Collins
Jobin, Michael J; Loveland
Johnson, Bennie S; Colorado Springs;
Johnson, Scott S; Brighton
Joseph, Norman; Aurora;
Justin, Ingrid M; Fort Collins

Kadlub, Edwin D; Windsor
Kail, Thomas J; Denver
Kandel, Elisabeth E; Broomfield;
Kandel, George E; Colorado Springs
Kanger, William J Jr; Lakewood
Katchian, Azad; Wheat Ridge
Kaufman, Joel; Antonito; Alamosa
Kelly, Barbara Fawcett; Denver;
Khosla, Rakesh K; Pueblo
Kiernan, R Martin; Denver; Mounment
Kingston, Richard A; Grand Junction
Kinzer, Edward J; Johnstown
Kiovsky, Richard D; Aurora
Kipfer, Roger K; Louisville; Boulder
Kirchner, Robert L; Boulder
Kirk, Jude J; Pueblo
Knaus, Gary D; Carbondale
Knopper, Morton P; Longmont;
Kohan, Wayne M; Pueblo
Kovach, Drew A; Denver
Kraft, Elizabeth S; Englewood
Kramer, Ryan; Lakewood
Kraus, G Thomas; Estes Park
Krichevsky, Paul; Lakewood; Golden
Kruglet, Donald G; Fort Morgan
Kulp, Robert L; Brush

Lackey, Charles W; Frisco
Laitos, Mark M; Longmont;
Lamme, James M Jr; Walsenburg
Landis, Henry; Lakewood; Denver
Langley, James W; Westminster
Langstaff, Saml H; Littleton
Laubach, Sherri J; Lakewood
Lausterer, Jack K; Longmont
Lee, Michael J; Lamar
Leistikow, David C; Broomfield;
Lembitz, Alan M; Greeley
Levenson, Ian R; Aurora; Englewood
Levinson, Mark B; Aurora; Denver
Lewis, Jeanne D; Lafayette; Boulder
Ley, James W; Haxtun
Likes, Edwin C; Lamar
Lindell, Kevin V; Fort Morgan
Linn, David D; Conifer;
Loken, Arnold B; Littleton
Lovejoy, Brent V; Englewood
Lovell, Kenneth R; Colorado Springs
Lucas, John L; Denver; Littleton
Lucy, Daniel R; Wheat Ridge;
Lumnitz, Janice S; Minturn
Lundgren, John C; Julesburg

FAMILY PRACTICE

Mackell, Paul E; Boulder
Mackey, Jack L; Sterling
Madsen, Mark C; Grand Junction
Maestas, Gilbert B; Denver;
Maggiore, John R; Glenwood Springs;
Makowski, Anthony J III; Highlands Ranch
Malburg, Bernard J; Hayden; Craig
Markel, William R; Broomfield
Martin, Andrew J; Westminster; Broomfield
Martin, Theodore E; Rocky Ford
Martinez, Benjamin; Pueblo
Maul, Herman S; Lakewood; Denver
McCaffrey, Paul P; Pueblo
McCall, Janis R; Greeley; La Junta
McCreery, Richard A; Colorado Springs
McDonnel, Gerald E; Fowler
McFarland, Douglas M; Trinidad
McGarry, Joseph T; Florence
McIlroy, Richard H Sr; Pueblo
McLain, Phil C III; Estes Park
McLaughlin, John D; Aurora
McMurren, Jay W; Gunnison
Mehos, William G; Salida
Mellinger, William J; Fort Morgan
Mendez, William H; Denver
Mercer, Jeannette Y; Fort Collins
Merkel, Lawrence A; Fort Collins
Milano, William J; Loveland
Miles, Wilfred W; Aurora
Miller, Charles H; Lakewood
Miller, David C; Lakewood; Wheat Ridge
Miller, Floyd J; Colorado Springs;
Miller, John L; Canon City
Miller, Katherine M; Canon City
Mohler, Philip J; Grand Junction
Mohr, Gary Alan; Canon City
Monheit, Peter I; Denver; Englewood
Moore, Cyril S C; Denver
Moore, Larry A; Colorado Springs
Morgan, Alma R; Fort Collins
Moritz, Carl A Jr; Boulder
Morley, Alexander K III; Frisco
Morrison, John D; Denver; Littleton
Mossberg, C Eugene; Longmont
Munro, George F; Brighton
Murphy, Joseph M; Durango

Nafziger, Steven D; Pueblo
Nason, Herbert M; Alamosa
Netz, Howard E; Lakewood
Nevarez, Max A; Cedaredge
Nevrivy, Thomas; Fort Collins
Nichol, Thomas W; Estes Park
Noce, Michael A; Durango
Noda, Albert Y; Denver
Nonas, Nicholas G; Englewood; Denver
Norton, Philip H; Aurora; Denver
Nusca, Margaret T; Monument

O'Brien, John R; Longmont
O'Day, Fred T; Lakewood
O'Dell, Robert A; Aurora
O'Neill, Eugene T; Denver; Englewood
Obrecht, Dawn; Lakewood
Olds, Kenneth M; Greeley;
Olivier, Brian D; Fort Collins;
Olson, Mark R; Limon
Overturf, Bruce R; Fort Morgan
Owens, Cynthia J; Parker

Paap, Jack I; Colorado Springs;
Paddack, Michael R; Cortez; Dolores
Page, Patrick W; Grand Junction
Palu, Margaret E; Fort Morgan
Parker, Joseph J Jr; Grand Junction
Patt, Richard A; Aurora
Patterson, Charles R; Ault
Patterson, Robert B; Loveland;
Peak, James W; Montrose
Pearse, Jack H; Yuma
Penn, Eugene C; Aurora
Pennington, Abigail; Denver; Aurora
Penny, Ellis A; Arvada
Peoples, Grant; Aurora
Perna, John L; Leadville
Perry, Carmel P; Colorado Springs
Persoff, Nathan S; Englewood
Petrie, Kent Alan; Vail
Phillips, Alfred M; Pagosa Springs
Piel, Michael T; Englewood
Ping, Donald W; Denver
Pirnat, Martin P; Durango
Pollard, Joseph S Jr; Colorado Springs
Pollard, Marven J; Denver; Aurora
Poppert, Dale L; Denver
Post, Gary L; Englewood; Aurora
Potter, Donald E; Canon City
Power, Charles W; Lafayette; Lafayett
Price, Richard A; Colorado Springs;
Price, Vernon H; Steamboat Springs
Province, Darryl L; Pueblo

Quackenbush, Kirk T; Lakewood;
Quintana, Phillip D; Aurora

Rabold, James G; Lafayette; Boulder
Rangel, Keith A; Greeley;

Rappe, Donald L; Durango
Rauzi, Frank R; Littleton
Ravin, Sheldon J; Colorado Springs
Raye, Charles H; Colorado Springs; Trinidad
Reichert, Thomas K; Pueblo
Rendler, Michael Thos; Pueblo
Reynolds, Judith U; Colorado Springs
Rice, Glenn R; Boulder
Ringel, Marc; Greeley
Ritchie, Darvin R; Canon City
Ritchie, Gary L; Canon City
Ritzman, Vernon D; Wheat Ridge
Roach, Susan I; Longmont
Roark, Richard D; Fort Collins
Roney, Patrick J; Littleton; Denver
Rose, Brian H; Lakewood
Roth, Henry J; Denver
Rubright, Mark W; Longmont
Rule, Ingrid K; Fort Collins;
Rumley, A S; Fort Collins
Rust, Charles A; Sterling
Ruybal, Jacob A Jr; Grand Junction

Salazar-Tier, Mary R; Denver
Salmen, Paul A; Glenwood Springs; Denver
Salter, William J; Boulder
Sampson, Lloyd S; Las Animas
Sandell, Thomas G; Salida
Sands, Arthur C; Fort Collins
Schmalhorst, Brian K; Fort Collins
Schneider, Donald J; Denver
Schulman, Eugene; Denver
Schwartz, Kenneth A; Rifle
Seeton, James F; Fort Collins
Segall, Neil C; Thornton; Denver
Shane, James A Jr; Lakewood
Sharkey, Joseph M; Golden
Sheldon, Jonathan;
Shenk, Douglas C; Grand Junction
Shenkel, Roger C; Grand Junction
Shoemaker, Larry D; Colorado Springs; Monument
Shwayder, Aaron J; Denver;
Shwayder, Reynold I; Greeley
Siefer, Stanley F; Aurora; Denver
Simon, Frederick S; Montrose
Simon, John Jr; Englewood
Simons, David R; Boulder
Sindler, Marc A; Canon City
Smernoff, Dean G; Denver
Smith, Christopher J; Pueblo
Smith, David D; Pueblo
Smith, Jerome I; Fort Collins
Smythe, Stephanie; Broomfield; Louisville
Solt, Robert; Fort Morgan
Sophocles, Aris M Jr; Denver
Spangler, Ronald C; Highland Ranch
Sprague, Dawin C; Johnstown
Stanley, Gerard J; Milliken; Johnstown
Starkey, Gerald H Jr; Denver; Englewood
Stephens, Floyd V Jr; Fort Collins;
Stevens, Wayne E; Lakewood
Stewart, Robert S; Pueblo
Stoddard, Andrew P; Fort Collins
Story, Helen M; Littleton; Evergreen
Stoughton, John W; Greeley
Straub, John C Jr; Littleton
Sullivan, Neil F; Denver
Sullivan, Wallace B; Pueblo
Sundland, Barry R; Aurora; Denver
Sunthankar, Lena M; Fort Collins
Swarsen, Ronald J; Denver
Syzek, Thomas E; Conifer; Bailey

Tanenbaum, Marc H; Longmont
Tannenbaum, Philip D; Denver
Tarr, John S Jr; Gunnison
Thieman, William J; Fort Collins
Thieszen, Milford E; Fort Collins
Thomas, H Dale; La Jara
Thomas, Joseph D; Alamosa
Thomasson, George O; Englewood; Highlands Ranch
Thompson, J Thomas; Ault
Thompson, Patrick L; Fort Morgan
Thompson, V James; Boulder
Thorson, Steven J; Fort Collins
Thumim, Martin B; Lakewood; Littleton
Ting, J Karyl; Broomfield
Tippin, Steven B; Fort Collins
Told, Thomas N; Craig
Troester, Lowell L; Brighton

Valley, George E; Fort Collins
Vanbuskirk, John A; Englewood; Littleton
Vanderschouw, H M; Lakewood; Denver
Vanderschouw, Martin G; Fort Collins;
VanGemert, Robert J; Montrose
VanSchooneveld, Craig H; Sterling
VanVooren, James S; Greeley
Verkler, Christopher J; Englewood
Vialpando, Stephen G; Pueblo
Victoroff, Michael S; Denver; Broomfield
Vigil, Jacob P; Denver
Villalon, Joseph H; Walsenburg
Vinall, Sidney A; Boulder
Vincent, Jack F; Canon City
Voorhees, Kenton I; Littleton
Voy, Robert O; Colorado Springs

Waggoner, Jeffrey R; Aurora
Wahl, David L; Venice FL
Webb, Terrell R; Aurora
Weber, Philip F; Boulder
Weber, Susan J A; Fort Collins;
Weiker, Justin; Denver
Weiss, Robert L; Arvada;
Weissmann, Max L; Denver
Wells, Donald B; Fort Collins
West, David M; Grand Junction
Weston, Jonathon P; Colorado Springs
Wexler, Ralph M; Aurora; Denver
Wherry, Harry L; Longmont

White, Carleton B; Littleton
Wickey, Loella E C; Del Norte;
Wienpahl, Mark; Pagosa Springs
Wigton, Chester M; Durango
Williams, David M; Steamboat Springs
Williams, Robert N; Lakewood; Denver
Williams, Warren L; Littleton
Wilson, D Craig; Greeley
Winnick, Lawrence C; Colorado Springs
Wolf, Howard C; Lafayette; Longmont
Wolkov, Jay M; Gunnison

FAMILY PRACTICE - GENERAL PRACTICE

Wood, Lorraine E; Boulder
Wood, Robert H; Arvada; Lakewood
Woods, Kathryn A; Broomfield; Boulder
Wright, W Lloyd; Golden
Yarberry, Steven A; Vail; Avon
Yemm, Stephen J; Fort Collins
Yoder, Paul T; La Junta
Yost, Byron A; Longmont
Younger, David G; Burlington

Zacher, Eustice; Pueblo;
Zimmerman, Clark B III; Parker

FACIAL PLASTIC SURG

Bedard, Charles H; Pueblo
Berlin, Barry P; Littleton
Burgert, Paul H; Glenwood Springs;
Burrow, Claude H; Boulder

Charles, David M; Denver
Cramer, Lester M; Colorado Springs

Dragul, Paul H; Denver; Englewood

Guerin, Michael J Jr; Pueblo

Hartshorn, Denzel F; Grand Junction

Jones, Roy Wm; Denver; Englewood

Kinzler, Dale L; Arvada
Krekorian, Edmund A; Denver; Aurora

Merkel, William D; Grand Junction

Ranzenberger, Steven S; Colorado Springs
Rodriguez, Jose L; Glenwood Springs

Shippert, Ronald D; Aurora; Littleton
Smith, Bruce M; Fort Collins

Tegtmeier, Ronald E; Arvada
Thornton, William R; Fort Collins

Walker, Ian G; Colorado Springs

Zbylski, Joseph R; Denver; Englewood

GASTROENTEROLOGY

Anselm, Klaus; Pueblo; Beulah
Appelbaum, Jerry J; Denver
Ayres, Steven J; Denver

Baker, Pete H; Englewood
Berry, William R; Longmont
Briggs, Gordon W; Denver
Butterfield, D G; Denver

Collins, Dale W; Denver; Lakewood
Cook, Julius E; Colorado Springs;
Coonan, John E; Wheat Ridge; Golden
Copeland, Lynn R; Durango

Dahl, Carl R; Wheat Ridge; Golden

Ellis, Robert H; Fort Collins
Erfling, William F; Boulder

Fieman, Richard A; Aurora
Freedman, Marshall A; Denver

Gerstenberger, Patrick D; Durango
Goff, John S; Denver

Halprin, Arthur H; Pueblo; Beulah
Hansen, Richard N; Littleton; Englewood
Harrison, Craig A; Boulder
Huston, Jeffrey D; Denver; Littleton

Jones, Everette G; Denver

Kading, Steven O; Greeley
Katz, Seymour; Englewood
Kauvar, Abraham J; Denver

Mann, James G; Denver
McElwee, Hugh P; Fort Collins
Mehta, Sunder J; Denver; Englewood
Mendez, William H; Denver

Palmer, Walter Lincoln; Chicago IL
Percefull, Sabin C; Englewood; Littleton
Phillips, Robert G; Denver

Rein, Richard A; Aurora;
Richman, Lee K; Wheat Ridge; Lakewood
Roller, Richard J; Denver; Golden
Rothman, David; Denver

Sabel, John S; Englewood
Sides, Leroy J; Denver
Simmons, Robert A; Fort Collins
Simmons, Robert A; Fort Collins
Smith, James G Jr; Colorado Springs;
Smith, Robert H; Colorado Springs
Sutherland, Jesse O Jr; Denver

Tomasso, Gerard I; Glenwood Springs
Towner, Thomas G; Grand Junction

Wenham, Richard P; Colorado Springs
Wenham, Richard P; Colorado Springs
Wooddell, W Jeff; Colorado Springs

GENETICS

Greensher, Arnold; Colorado Springs

Strain, James E; Elk Grove Village IL;
Prospect Hts IL

GERIATRICS

Berg, Mary J; Ordway
Bricker, John W; Denver

Cole, Norman J; Larkspur
Cook, William R; Denver
Cutts, William B; Greeley

Doster, Mildred E; Denver

Fishman, Paul J; Denver

Geller, I Benjamin; Denver

Jacobs, James S; Denver
Jardine, Robert L; Denver; Denver Co

Kano, Jane S; Denver

Lovell, Kenneth R; Colorado Springs

Martin, William M; Aurora
McClellan, Charles W; Colorado Springs
McGlone, Frank B; Denver; Littleton
McWilliams, John E; Colorado Springs

O'Donnell, Francis A; Colorado Springs

Peters, Nancy L; Denver;

Rest, Arthur; Denver

Stevenson, Chester P; Grand Junction
Sunderland, Karl F; Denver

Vest, Walter E Jr; Denver

Williams, Lester L; Colorado Springs

GENERAL PRACTICE

Allely, James W; Greeley
Altmix, Richard H; Littleton
Anderson, N Paul E; Estes Park
Anderson, Sidney; Alamosa
Asher, Wilmer L; Englewood
Ashmun, Raymond V; Denver

Bagga, Gurbakshish S; Denver
Baker, John C; Denver
Barber, Richard A; Denver;
Bartee, Roy A; Denver
Becky, Joseph R; Denver
Beethe, Raymond C; Burlington
Berzins, Ina; Denver
Biber, Stanley H; Trinidad;
Blackard, Carol J; Aurora;
Blain, James L; Cheyenne Wells
Blanchard, Thomas J; Commerce City;
Northglenn
Bostrom, Paul D; Dolores; Cortez
Brethouwer, N Robert; Montrose
Brittain, Philip C; Akron
Buchanan, Robert D; Wray
Butler, Gordon B; Kerrville TX
Butterfield, Duane E; Englewood

Callaway, Sam E; Durango
Calonge, Guy D; La Junta
Campbell, Barton H;
Carroll, Charles A; Fort Collins

Chesnut, Myrlen E; Holyoke;
Christiansen, Elinor T; Englewood
Coffman, Delmar L; Wheat Ridge

Dahl, Alvin E; Englewood; Littleton
Darling, Bradford L; Englewood; Littleton
Davis, John A; Denver
Davis, Richard L; La Junta
Dickman, Paul A; Denver
Doig, William L; Lakewood
Doneskey, Paul W; Cortez
Dowis, Gaylord M; Sterling
Dupper, Harold H; Fort Collins

Eakins, Roger F; Denver
Eccles, Ralph P; Lakewood
Ehlers, Gordon H; Denver; Englewood
Elzi, Richard L; Denver; Golden

Fawcett, Newton W; Colorado Springs
Fickel, Helen F; Berthoud
Foster, Sydney; Englewood
France, David W Jr; Walden
Frankenburger, Louise B; Denver
Freeman, Ann E; Boulder

Gardner, Joseph H; Evergreen;
Garland, Dave T; Denver; Lakewood
Gieringer, Gary V; Colorado Springs
Goad, Lloyd H; Golden
Gordon, Leon L; Mesa AZ
Gould, Arch H; Grand Junction
Gray, John S; Colorado Springs; Aurora
Groeger, Raymond J; Woodland Park
Grosboll, Ashley N; Loveland;
Grossman, Terry A; Granby

GENERAL PRACTICE - GENERAL SURG

Halley, Norman B; Westminster
Hamstra, Gerald A; Colorado Springs;
Hayward, Bruce T; Aurora
Hibbard, H David; Louisville; Boulder
Hill, James N; Colorado Springs
Hilliard, Clarence O; Fort Collins
Hixon, Walter S; Denver;
Hollar, Gregory F; Craig
Hooper, Gerald H; Denver; Arvada
Hoppe, Wayne E; Burlington
Houghan, Charles R; Fort Morgan
Huggins, Gerald A; Denver
Humphrey, Fred A; Fort Collins
Huskey, Harlan B; Fruita; Grand Junction
Hutchison, James E; Denver

Jacobsen, Merl M; Littleton
Johnston, Robert P; Aurora
Jones, S Tisdal; Sun City AZ
Joseph, Norman; Aurora;

Kallay, Stephen L; Lakewood
Kano, Jane S; Denver
Kasenberg, Thomas P; Loveland
Keefe, Jerome L; Cheyenne Wells
Kinzer, Edward J; Johnstown
Kiovsky, Richard D; Aurora
Kobayashi, Thomas K; Denver

Kragor, Hugh F; Westminster;
Krausnick, Keith F; Lamar
Kuykendall, Fred D; Greeley

Lamme, James M Jr; Walsenburg
Lang, Carol L; Aurora
Langley, James W; Westminster
Lee, Robert K; Denver
Leonardi, Leo J; Salida
Leppla, Leslie A; Greeley
Levisohn, Leonard W; Denver;
Lewis, Roger R; Englewood
Light, Mason M; Gunnison
Lippman, Bruce D; Glenwood Springs;

Maercklein, Wallace W; Evergreen
Malburg, Bernard J; Hayden; Craig
Manalo, Antonio S; Springfield
Marasco, Paul B; Grand Junction
Martin, Andrew J; Westminster; Broomfield
Martin, Christopher H; Sun City AZ;
Martin, Theodore E; Rocky Ford
Martin, William M; Aurora
Marturano, Frank P; Littleton;
Maurer, Lawrence E; Boulder
McDonnel, Gerald E; Fowler
McInerney, John R Jr; Golden
McWilliams, John E; Colorado Springs
Merritt, Edward G; Dolores; Cortez
Meyer, Ronald W; Gunnison;
Michael, Joyce E; Colorado Springs;
Momii, Dick D; Denver
Monahan, E P Jr; Craig
Morrell, Robert M; Sun City AZ
Mosko, Joel; Denver
Mullinaux, Ernest B; Aurora
Myers, R Douglas; Lakewood; Golden

Norton, John T; Denver; Parker

O'Neill, John J; Fort Collins
Ogden, McAlpine P; Boulder
Ollhoff, Harold J; Sterling
Orr, Edwin R; Fruita
Orsborn, George E Jr; Denver; Wheatridge
Overturf, Bruce R; Fort Morgan
Ozamoto, Isamu; Denver

Parry, Thomas M; Edgewater; Lakewood
Patron, David; Lakewood;
Peterson, Birger E; Longmont
Platt, Kenneth A; Westminster; Denver
Powell, Thomas T; Golden; Lakewood
Prenzlau, Werner S; Denver

Ramo, Leon; Denver
Retallack, Louis L; Denver
Richards, Robert B; Fort Morgan
Ridenour, Robt J; Haxtun;
Roberts, Donald G; Lakewood; Golden
Roberts, Emil L; Pueblo; Fowler
Ross, Clarence L; Burlington
Ruddell, James W; Alamosa
Ryan, Michael P; Lakewood

Sadler, Dean L; Lakewood
Sassano, Eugene; Wheat Ridge; Golden
Satt, James M; Rocky Ford
Scarinzi, Hugo J; Hugo
Schmidt, Robert L; Fort Collins
Schroeder, Clifton G; Loveland
Schwab, Irving H; Colorado Springs

Shand, J Alan; La Junta
Sherman, Leon H; Lakewood
Shidler, Elmore J; Denver
Shwayder, Reynold I; Greeley
Simon, Robert B; Arvada;
Simpson, George R; Grand Junction
Smith, Harold J; Pueblo
Smith, Robert L; La Junta
Snyder, Robert; Littleton;
Sprague, Dawin C; Johnstown
Spray, Selwyn M; Denver
Squires, Robert S; Denver
Stahl, Larry G; Sterling
Staller, Richard L; Evergreen
Starr, Robert R; Denver
Steinberg, Thomas I; Vail;
Stutzman, Howard E; La Junta
Sundquist, Glenn V; Fort Collins
Swartz, Carl W Jr; Pueblo

Thode, Henry P Jr; Fort Collins
Thron, Ann L; Boulder; Denver
Thumim, Martin B; Lakewood; Littleton
Townsley, Harry E; Colorado Springs

Vandiver, G H; La Junta
VanHardenbroek, Mechteld; Alamosa
Vialpando, Arthur B; Walsenburg
Visconti, Francis T; Trinidad;

Wagschal, Rolf; Denver
Ward, Robert G; Holly

Wasem, Donald B; Arvada; Denver
Watts, Walter H; Security;
Weaver, John A Jr; Greeley
Weber, Clayton C; La Junta
Wherry, Franklin P; Lincoln City OR
Wight, Willard R; Las Animas
Wilcox, Le Roy A; Friendswood TX
Williams, George S Jr; Aurora
Winans, Robert E; Colorado Springs;
Winnick, Lawrence C; Colorado Springs
Wolfe, Roy E; Boulder
Wolfson, Albert; Denver;
Woodward, Paul E; Fort Morgan

Zarlengo, Charles V; Denver; Lakewood
Zarlengo, Roland J; Denver
Zimmer, James A; Security
Zimmerman, Dudley C; Sterling

GEN PREVENTIVE MED

Barnett, Stephen; Aspen
Brethouwer, N Robert; Montrose

Curry, Marcia F; Denver

Ferriss, David M Jr; Denver;

Greenheck, Robert R; Denver; Aurora

Howard, Ruth B; Colorado Springs

Kornberg, James P; Boulder

McDaniel, Janice R; Grand Junction
Miller, Charles H; Lakewood

Ogden, McAlpine P; Boulder

Roney, Patrick J; Littleton; Denver

Satt, James M; Rocky Ford
Sbarbaro, John A; Denver

Thron, Ann L; Boulder; Denver

White, Carleton B; Littleton

Yoder, Franklin D; Greeley

GENERAL SURG

Abernathy, Charles M Jr; Montrose
Abrums, William W; Denver
Aragon, Guillermo E; Denver
Arguello-Rudin, Oscar G; Colorado Springs
Artist, E J; Greeley
Axtell, H Kent; Lakewood;
Axthelm, Stephen C; Grand Junction

Baer, Sylvan B; Denver; Englewood
Balkin, Gilbert; Denver
Barber, Edgar W; Denver;
Barkett, V Michael; Salida
Barton, David D; Denver
Baumgartel, Earl D; Loveland
Baumgartner, Robert B; La Junta
Becker, Paul G; Denver
Berg, Kevin R; Longmont
Bess, Howard H Jr; Denver; Englewood
Biber, Stanley H; Trinidad;
Blocker, Sterling H; Colorado Springs;
Bondi, Raymond G; Denver
Bostrom, Paul D; Dolores; Cortez
Bramley, Howard F; Englewood
Brightwell, Nathan L; Colorado Springs
Brittain, Robert S; Englewood; Littleton
Burrow, Claude H; Boulder

Cantu, Cesar R; Denver
Cedarblade, Vincent G; Las Vegas NV
Chiavetta, Thomas G; Fort Collins
Childs, Samuel B; Englewood;
Clark, David G; Englewood
Cleveland, Henry C; Denver
Cline, Donald W; Salida
Collins, Jerome S; Loveland
Collins, John A; Fort Morgan
Condon, William B; Denver
Conner, Donald J; Englewood
Coppinger, William R; Aurora;
Coulter, Robert L Jr; Wheat Ridge;

GENERAL SURG

Daniels, Bernard T; Greeley
David, Wilfrido L; Pueblo;
Day, John R M; Boulder
Deaver, David C III; Durango
Delauro, John E; Aurora; Denver
Deroos, James J; Denver
Dickinson, Theodore C; Montrose
Dumm, James B; Denver

Eckhout, Gifford V; Denver
Ehrichs, Edward L Jr; Aurora
Eiseman, Ben; Denver; Englewood
Elo, Denis R; Loveland
Emmanuel, Samuel; Englewood;
Engel, Stephen; Denver

Faraci, Robert P; Denver;
Faris, Tanous D; Denver; Golden
Fenoglio, Michael; Denver
Fisher, H Calvin; Colorado Springs
Forman, Ernest E; Denver; Lakewood
Freeman, Ann E; Boulder

Gale, Scott A Jr; Fort Collins
Gallagher, John Q; Denver; Littleton
Gay, Kent E; La Junta
Gerner, Robert E; Vail
Gerrard-Gough, Brodie; Colorado Springs; Falcon
Ghaibeh, Ousama; Lamar
Gibson, James D; Evergreen; Indian Hills
Giffin, James M; Delta
Giffin, Lewis A; Delta
Gildersleeve, Robert G; Cortez
Gilmore, Bruce T; Greeley
Gipson, Bernard F Sr; Denver
Goggans, Walter H; Denver
Grana, Arthur J; Colorado Springs
Groves, Fred B; Greeley

Haley, A Thomas; Castle Rock;
Haley, James S; Longmont
Halgrimson, Charles G; Denver;
Halley, Tullius W; Durango
Harken, Alden H; Denver; Littleton
Harrison, Charles S; Littleton
Harrison, Robin A; Boulder
Harwood, James T; Denver; Englewood
Hattel, Nick D; Delta
Haun, William E; Denver; Englewood
Henderson, James A; Denver
Henson, Stanley W Jr; Fort Collins
Hermann, Gilbert; Denver
Hildebrand, Jan S; Canon City
Hohm, Richard A; Fort Collins
Howe, Gerald E; Cortez
Howlett, Roger G; Arvada
Hoyle, Clifford L; Pueblo
Humm, John J; Aurora
Hutchison, David E; Denver

James, Albert E; Denver
James, David R; Craig;
Johnson, Bruce M; Pueblo
Johnson, Marvin E; Carmichael CA
Jones, Arthur F; Wheat Ridge; Lakewood
Jones, Charles G; Boulder
Jones, Harry D; Longmont

Kashuk, Jeffry L; Thornton
Kempers, Glenn R; Grand Junction
Kennedy, Louis J; Colorado Springs
Kimball, N Curtis; Sterling
King, Otis J Jr; Colorado Springs
Kircher, Lorence T Jr; Colorado Springs
Kirshenbaum, Gerald; Aurora; Englewood
Kortz, Allan B; Englewood; Denver
Kramish, David; Denver
Kukral, Albert J; Lakewood

Larkin, James M; Colorado Springs
Lavanway, James M; Colorado Springs
Law, Dennis K; Wheat Ridge; Golden
Leonardi, Leo J; Salida
Levine, Samuel; Lakewood
Ley, Eugene B; Canon City
Liddle, Edward B Jr; Colorado Springs
Light, Mason M; Gunnison
Lindeman, George M; Colorado Springs
Linnemeyer, Robert F; Grand Junction
Lipan, Edward M; Denver; Englewood
Lloyd, William E; Colorado Springs
Lokey, Hamilton Jr; Montrose
Lopez, Edward M; Sterling
Luter, Patrick W; Durango

MacLeod, William A J; Alamosa
MacMillan, Hugh A; Denver
MacPhee, William M; Aurora; Denver
Mains, Charles W; Lakewood; Golden
Major, Joseph J; Denver; Englewood
Mangum, William K; Greeley
Marturano, Frank P; Littleton;
Mastro, Edward R; Pueblo
McCarthy, Howard L; Englewood;
McColl, Harry A Jr; Colorado Springs
McCurdy, Robert E; Denver

McDivitt, Robert B; Greeley
McElfatrick, Robert A; Denver
McGill, Joseph J; Denver
McGuire, Brian M; Denver; Lakewood
McKnight, James H Jr; Sterling
Mebane, David M; Montrose
Melzer, Robert B; Denver; Englewood
Merrill, Joseph G; Grand Junction; Grand Jct
Meyers, Barry E; Denver
Miller, Denise M; Longmont
Monsour, James W; Denver
Montrey, Jill S; Englewood; Denver
Mooney, Herbert S Jr; Longmont
Moore, Ernest E Jr; Denver
Moore, George E; Denver; Conifer
Moore, George E; Denver; Conifer
Moss, G Wayne; Lakewood
Mubarak, Asa'ad A; Wheat Ridge; Englewood
Murley, Gordon D; Pueblo
Murr, Peter C; Denver

Neeley, George R; Wheat Ridge; Evergreen
Nicolay, Donald L; Boulder
Nietfeld, Harlan W; Pueblo

O'Holleran, Lawrence W; Denver;
O'Rourke, P Terrence; Colorado Springs
Olson, Robert H; Wheat Ridge; Golden
Oram-Smith, Jeffrey C; Colorado Springs
Origlio, Samuel V; Denver
Otteman, Merlin G; Fort Collins
Owens, J Cuthbert; Denver; Englewood

Palmieri, Anthony J; Aurora
Parsons, Donald W; Denver; Littleton
Pash, Robert; Denver
Peck, Mordant E; Denver
Peetz, Michael E; Greeley
Penix, Lex L; Denver;
Petersen, Warren A; Grand Junction
Plaus, William J; Denver
Polevoy, Ira S; Lakewood; Golden
Poliakoff, Claude S; Colorado Springs
Poucel, Jean-Georges; Aurora
Preshaw, D Edwin; Littleton;
Price, Jerry G; Denver; Englewood

Quinn, Richert E Jr; Greeley

Radway, Paul R; Pueblo
Rainer, William G Jr; Denver
Ratzer, Erick R; Denver; Littleton
Reckler, Sidney M; Denver
Reich, Marshall P; Aurora; Denver
Reimers, Wilbur L; Denver
Robinson, Wm M M; Cedar Mtn NC
Roos, David B; Denver; Littleton
Rose, Virgil J; Denver; Broomfield
Rosen, Peter; Denver
Rosenberger, Alan B; Denver; Lakewood
Rothhammer, Amilu S; Colorado Springs
Rubinson, Samuel M; Colorado Springs
Ruddell, James W; Alamosa
Ryan, Michael P; Lakewood

Salata, John R; Colorado Springs
Saliba, Nicholas S; Denver
Sampath, Kulasekhar; Pueblo;
Sanidas, John D; Denver
Sawyer, Robert B; Denver
Schmitt, Henry J Jr; Colorado Springs
Schneider, Herbert H; Pueblo
Schultz, Norman J; Wheat Ridge;
Schultz, Randall R; Durango
Servis, Hubert T; Colorado Springs
Servis, Hubert T; Colorado Springs
Shanks, W George; Grand Junction
Sherman, Leon H; Lakewood
Simon, John S; Denver
Simpson, George R; Grand Junction
Sims, John A; Colorado Springs
Smiley, John W; Denver
Smith, Cheryl L; Colorado Springs
Smith, Edwin R; Denver; Englewood
Smith, Jerry; Denver
Spencer, J Robert; Aurora
Stabler, Lairie O; La Junta
Stahlgren, LeRoy H; Denver
Stephenson, Philip L; Wichita Falls TX
Stirman, Jerry A; Glenwood Springs; Gleenwood Springs
Sundquist, Glenn V; Fort Collins

Takeno, M George; Denver; Englewood
Temple, Donald R; Denver; Englewood
Thomas, H Dale; La Jara
Thompson, Keith E; Greeley
Traylor, Frank A; Denver; Wheat Ridge
Tupper, Harvey M; Grand Junction
Tutt, George O Jr; Fort Collins
Tyburczy, Joseph A Jr; Brighton

VanWay, Charles W III; Denver
Varnell, Jeffrey L; Aurora; Englewood
Viehe, Robert W Jr; Glenwood Springs
Voiles, J. David; Fort Collins

Waring, Bruce J; Denver
Warren, Herrick S; Wheat Ridge; Denver Co
Waters, Robert M; Boulder
Weaver, William D; Brighton; Lakewood
Weston, Eugene L; Lakewood; Golden
Wheeler, James R; Greeley
Wherry, Harry L; Longmont
Wiege, Eugene A; Greeley
Wikholm, Larry J; Greeley;
Williams, J Stewart; Evergreen; Golden
Williams, Richard W; Littleton; Englewood
Wilson, Ben J; Phoenix AZ
Wilson, Robert E; Denver;
Winder, Denis J; Cortez
Wise, James K; Fort Collins
Wollgast, George F; Englewood
Wolz, John F; Fort Morgan
Woodruff, Robert; Denver
Woods, Susan E; Fort Collins
Wotkyns, Roger S; Wheat Ridge; Lakewo

GENERAL SURG - HAND SURGERY

Yajko, R Douglas; Glenwood Springs
Yukl, Richard L; Denver

Zarlengo, Ernest P; Denver
Zick, H Rolan; Boulder

GYNECOLOGY

Abrams, Fredrick R; Aurora; Denver
Anderl, Vernon K; Denver; Englewood
Austin, Robert C Jr; Littleton; Englewood

Carpenter, David E; Wheat Ridge; Arvada
Caskey, Jack B Jr; Aspen;
Cedars, Leonard A; Littleton; Englewood

Foley, Thomas H; Denver; Englewood
Foust, G T Jim Sr; Denver
Freed, Charles R; Denver

Gale, Scott A; Pueblo
Goddard, William B; Lakewood; Wheat Ridge
Gottschalk, Robert H; Denver
Grund, Walter J; Littleton

Hannah, Stanley L; Denver; Englewood
Hepner, Harold J; Denver; Englewood
Hibbard, H David; Louisville; Boulder

Inkret, William Jr; Denver

Kennedy, James R; Colorado Springs
Kopelman, J Joshua; Aurora

Lane, Richard A; Boulder
Lombardi, James C; Denver

Mack, Marjorie A; Aurora
Major, Francis J; Denver; Englewood
Maxwell, James H; Colorado Springs
McWilliams, Robert B; Englewood
Moore, Michael L; Denver; Englewood

Nethery, Raymond A; Pueblo

O'Neill, John J; Fort Collins

Patterson, James R; Englewood;
Purdon, Thomas F; Colorado Springs

Richards, Bruce C; Lakewood
Roberts, Jerry R; Colorado Springs

Sherrod, Dale B; Longmont
Short, William F; Colorado Springs
Silverberg, Stuart O; Westminster; Golden
Stewart, Robert J; Denver
Straits, B Joan; Wheat Ridge;

Taylor, E Stewart; Denver
Thron, Ann L; Boulder; Denver
Trousdale, William E; Colorado Springs
Tworoger, Fred A; Fraser

Voss, Richard G; Fort Collins

Wilson, Don E; Longmont
Wittenberg, Ernst; Boulder
Woodard, W Donald; Denver

HEMATOLOGY

Altshuler, John H; Denver; Englewood

Bakemeier, Richard F; Denver
Booth, Richard R; Fort Collins
Bourg, Wilson C III; Lakewood

Caskey, Jennifer H; Denver

Daneshbod-Skibba, Ghodsi; Arvada
Dawson, Donald L; Colorado Springs
DiBella, Nicholas J; Aurora; Parker

Fangman, Michael P; Fort Collins
Fink, Kyle M; Denver

Gray, Jan L; Lakewood; Golden

Heller, Henry M; Durango

Jennings, William H; Greeley;

Kovachy, Robin J; Littleton; Aurora

Lavrinets, David A; Longmont

Martz, David C; Colorado Springs; Co Springs
Matchett, Kenneth M Jr; Grand Junction

Napoli, J Nicholas; Lakewood

Otsuka, Alvin L; Denver

Pajon, Eduardo R Jr; Aurora; Denver
Peck, Sanford D; Denver

Ratcliff, Ralph G; Denver
Reiquam, C W; Denver; Lakewood

Santala, Roger G; Pueblo
Sciotto, Cosimo G; Colorado Springs
Sikand, Gita S; Denver; Englewood

Tubergen, David G; Denver

White, Madeline J; Denver

HEAD & NECK SURGERY

Albin, Richard E; Denver

Bedard, Charles H; Pueblo
Berlin, Barry P; Littleton
Burgert, Paul H; Glenwood Springs;

Carris, James V; Colorado Springs
Cramer, Lester M; Colorado Springs

Demshki, Andrew E Jr; Pueblo

Edgerton, J Craig; Durango
English, Gerald M; Englewood; Denver
Ernster, Joel A; Colorado Springs

German, Charles; Englewood
Guerin, Michael J Jr; Pueblo

Hohengarten, John H; Colorado Springs

Kinzler, Dale L; Arvada
Krekorian, Edmund A; Denver; Aurora

McColl, Harry A Jr; Colorado Springs
Merkel, William D; Grand Junction

Nelson, William R; Denver

Pruitt, J C; Colorado Springs

Rodriguez, Jose L; Glenwood Springs

Schmidt, Douglas R; Denver
Silveira, M Beatriz; Denver;
Smith, Bruce M; Fort Collins
Sumners, Thomas C; Denver

Tutt, George O Jr; Fort Collins

Zbylski, Joseph R; Denver; Englewood

HAND SURGERY

Albin, Richard E; Denver

Boswick, John A Jr; Denver; Englewood
Bristow, David H; Denver;
Britton, James A; Longmont
Buck, Peter G; Boulder
Burrow, Claude H; Boulder
Bussey, Randy M; Greeley

Charles, David M; Denver
Clayton, Mack L; Denver
Conyers, David J; Denver;
Cramer, Lester M; Colorado Springs

Derkash, Robert S; Glenwood Springs

Ferlic, Donald C; Denver
Foster, Robert J; Colorado Springs

German, Charles; Englewood
Gordon, A Lee III; Fort Collins

Hamlin, Charles; Denver
Horner, Robert L; Denver; Englewood

Janson, Richard A; Grand Junction
Jones, Wallace W; Denver; Golden

Kirk, Rodney E; Aspen

Larson, Wallace K; Colorado Springs
Luekens, Claude A Jr; Lakewood

Merkel, William D; Grand Junction
Muffly, James T; Englewood
Mulbry, Leonard W Jr; Denver;
Murray, Douglas M; Fort Collins

Parks, Barber J; Lakewood;
Payea, Norman P II; Lakewood; Wheat Ridge
Pise, Gerald J; Colorado Springs

Raskin, Douglas J; Colorado Springs
Rector, James B; Boulder; Longmont
Rodriguez, Jose L; Glenwood Springs

Schmidt, Douglas R; Denver
Scott, Francis A; Denver; Englewood
Shesol, Barry F; Aurora
Sobel, Roger M; Fort Collins
Sumners, Thomas C; Denver

Tegtmeier, Ronald E; Arvada

Waldrop, William L; Grand Junction
Walker, Ian G; Colorado Springs
Weingarten, Peter L; Aurora; Englewood
Wilson, Christopher S; Lakewood; Denver

HAND SURGERY - INTERNAL MED

Yocum, Harold A; Lakewood; Golden

Zbylski, Joseph R; Denver; Englewood

HYPNOSIS

Bermingham, Roger P; Fort Collins
Boardman, Dalmon V; Sedona AZ
Brethouwer, N Robert; Montrose

Gibson, Richard W; Boulder
Gibson, Richard W; Boulder
Grosjean, John H; Wheat Ridge
Guerra, Frank; Englewood

Leistikow, David C; Broomfield;
Levy, Irwin B; Denver

Seerveld, Harold L; Wheat Ridge
Stevens, Wayne E; Lakewood

INFECTIOUS DISEASES

Baines, R Dixie Jr; Denver; Littleton
Brandt, David; Boulder;

Cox, Robert L; Denver; Englewood

Eickhoff, Theodore C; Denver; Littleton

Fisher, Larry S; Denver;

Golub, Burton P; Denver; Golden
Gulinson, Jordan E; Denver

Kearns, Donald H; Denver
Kerr, Clark M; Denver

Schafer, Larry A; Wheat Ridge; Arvada
Shoptaugh, A Glenn Jr; Colorado Springs

IMMUNOLOGY

Gabelman, Omer P; Grand Junction; Cape Coral FL
Golbert, Thomas M; Lakewood

Luzietti, Richard G; Aurora; Littleton

Mason, Ulysses G III; Denver

Sciotto, Cosimo G; Colorado Springs
Shira, James E; Denver; Englewood

INTERNAL MED

Abbey, William S; Fort Collins
Ackerly, Roscoe H; Pueblo
Adams, Ralph W; Colorado Springs
Aikawa, Jerry K; Denver
Aikawa, Jerry K; Denver
Albrecht, David W; Colorado Springs
Aldrich, Franklin D; Boulder
Alexander, Martin M; Denver
Allen, David K; Fort Collins
Anderson, Paul N; Colorado Springs
Anneberg, A Lee; Denver
Ansfield, Michael J; Colorado Springs;
Apke, Richard J; Denver; Wheat Ridge
Appelbaum, Jerry J; Denver
Archuleta, Maurice A; Denver;
Armstrong, George W III; Denver
Armstrong, John P; Gunnison
Arndt, Donald A; Berthoud
Arndt, Karl; Denver
Arnot, Charles W; Pueblo
Avery, John S; Boulder
Backup, Linda D; Longmont; Lyons
Bagale, Elia J; Pueblo
Baines, R Dixie Jr; Denver; Littleton
Bakemeier, Richard F; Denver
Baker, Pete H; Englewood
Ball, John H; Colorado Springs
Ballonoff, Larry B; Denver; Englewood
Barber, Donn J; Greeley;
Barlow, Michael C; Aurora
Barnett, J Craig; Denver;
Bartecchi, Carl E; Pueblo
Baughman, Jack L; Denver
Beach, Don E; Delta
Bechtel, Joel J; Grand Junction
Beckwith, Richard R; Pueblo
Benchwick, Paul L; Colorado Springs;
Benedict, Claudia K; Denver
Benner, Miriam C; Denver
Bennett, Willis L; Denver
Berg, Robert N; Denver; Englewood
Berkbigler, Dale T; Del Norte
Berris, Robert F; Denver
Berry, William R; Longmont
Bershof, Edward; Denver
Betzer, Laura K; Wheat Ridge
Bigelow, D Boyd; Denver;
Bildstein, Rodger D; Colorado Springs
Blaney, Loren F; Denver
Blayney, Robert L; Littleton; Denver
Blonder, Ronald D; Colorado Springs
Bodnar, Judith K; Denver
Bortz, Alan I; Littleton; Denver
Bost, Thomas W; Denver;
Bosworth, Robert G Jr; Denver
Boulder, Joel C; Littleton; Denver
Bowles, Roger E; Littleton
Bramschreiber, Jerome L; Colorado Springs
Brandt, David; Boulder;
Brennan, Michael W; Denver
Bricker, John W; Denver
Briggs, Gordon W; Denver
Brodie, Steven K; Denver
Broughton, Joseph O Jr; Denver

Brown, Gerald D; Littleton
Brubaker, William H; Boulder
Bryson, Peter D; Golden
Buchanan, Daniel H Jr; Denver
Bull, Malcolm I; Grand Junction
Burch, William D; Greeley
Burton, Richard M; Colorado Springs
Bush, James F; Fort Collins

Campbell, Frank C; Denver; Englewood
Canaday, Peter G; Denver
Capek, Richard B Jr; Englewood; Denver
Carlin, Allan W; Wheat Ridge
Carlson, H Blair; Denver
Carson, Richard; Littleton; Englewood
Cash, Robert L; Greeley
Chamberlain, Thomas J; Montrose
Chao, Calvin; Denver; Aurora
Chapman, Robert G; Denver
Christopher, Kent L; Denver
Clapp, Harry W; Ordway
Clark, Phyllis V; Colorado Springs;
Clarke, J Philip; Denver; Englewood
Clifford, Nathan J; Greeley
Clutter, Joseph S; Pueblo
Cochrane, David R; Denver; Englewood
Cohen, Milton I; Colorado Springs;
Coleman, Thomas H; Denver;
Comer, Hugh T; Delta
Cone, Ross B; Denver
Contiguglia, S Robert; Denver
Coogan, Mary A; Denver
Cook, Julius E; Colorado Springs;
Cook, William R; Denver
Coonan, John E; Wheat Ridge; Golden
Coulehan, Lawrence T; Denver;
Cox, Robert L; Denver; Englewood
Cullen, Richard C; Aurora
Curfman, George H Jr; Denver
Cutts, William B; Greeley

Davis, Charles A; Wheat Ridge;
Demarco, Frank J Jr; Wheat Ridge;
Dernovsek, Kenneth D; Pueblo
DiBella, Nicholas J; Aurora; Parker
Dingle, Robert W; Pueblo
Domaleski, Robert P; Wheat Ridge;
Donahue, Lawrence P; Colorado Springs
Donovan, Edward J; Denver
Drake, Robert L; Pueblo
Dubin, Frank I; Denver
Duman, Louis J; Denver

Eck, Frederick J Jr; Vail;
Edwards, John A; Denver; Englewood
Edwards, Stanley O; Greeley
Eframo, Frederick W; Aurora; Englewood
Eickhoff, Theodore C; Denver; Littleton
Eidsvoog, Carol A; Denver; Glendale
Eifert, Earl D; Pueblo
Eisele, C Wesley; Englewood
Elles, Mark E; Denver; Aurora
Ellis, John J; Denver
Ellis, Robert H; Fort Collins
Erben, Ivo; Denver; Arvada
Erfling, William F; Boulder

Fabec, Sally L; Trinidad
Fagan, Michael C; Aurora
Fangman, Michael P; Fort Collins
Farabaugh, Leonard J; Pueblo
Farrington, John F; Boulder
Fell, William F Jr; Aurora
Fellers, Neal H; Greely
Ferguson, Stuart R; Denver
Fieman, Naomi M; Denver
Fieman, Richard A; Aurora
Fineman, Bruce G; Denver
Firth, Michael G; Alamosa
Fisher, Larry S; Denver;
Fitzmaurice, Kevin J; Denver
Foe, Richard B; Greeley
Fouts, Terry L; Pueblo
Frank, Lorenz S; Littleton
Friedland, Joseph D; San Diego CA
Friedman, H Harold; Denver

Gaide, Thomas K; Pueblo;
Gardner, John W; Pueblo
Garlick, Ivor; Denver
Garrett, Raymond E; Englewood; Denver
Garrow, George C; Denver; Aurora
Gelman, Lloyd D; Boulder
Gillesby, Robert J; Denver; Littleton
Gilmer, T Scott; Aurora
Gipson, William T Jr; Parker
Glassman, Kenneth P; Denver;
Gleichman, Theodore K; Denver; Littleton
Glode, John E; Longmont; Hygeine
Goff, John S; Denver
Gold, Larry A; Colorado Springs
Golub, Burton P; Denver; Golden
Gonzalez, David M; Denver
Goodman, Stephen B; Littleton
Gorshow, Stephen M; Parker
Green, Thomas F Jr; Denver
Greenberg, David I; Colorado Springs
Grenoble, David C; Durango
Gulinson, Jordan E; Denver
Gunstream, Stanley R; Fort Collins
Guza, Diana J; Denver; Aurora
Gydesen, Frederick R; Colorado Springs

INTERNAL MED

Haimes, Mark D; Boulder
Halprin, Arthur H; Pueblo; Beulah
Hamilton, Richard; Denver
Hansen, Richard N; Littleton; Englewood
Hanson, Russell H; Estes Park
Harrod, C Scott; Alamosa
Harvey, Robert P; Denver;
Hashimoto, Christine; Denver
Hatfield, Wendell; Littleton;
Haygood, Thomas A; Fort Collins
Hays, John C; Colorado Springs
Hazel, Woodrow S; Denver
Headley, David L; Colorado Springs;
Heaton, Angeline D; Denver
Hedberg, John; Denver
Heller, Henry M; Durango
Henderson, Nancy L; Denver
Hibbard, H David; Louisville; Boulder
Higgins, Thomas; Boulder
Hillman, John D; Colorado Springs
Hilty, Daniel E; Wheat Ridge; Arvada
Hilty, Raymond W Jr; Boulder
Hiner, John M; Brighton
Hoffman, James F; Fort Collins
Holden, Lawrence W; Boulder
Holt, Peter B; Longmont
Homburg, Robert C; Fort Collins
Hoyer, J Scott; Aurora
Hoyt, Charles G; Littieton
Huber, James A; Denver; Englewood
Huffman, David H; Colorado Springs
Husted, Joel R; Lahaina HI; Pagosa Springs
Huston, Jeffrey D; Denver; Littleton

Ippen, Gregory A; Denver

Jacobs, Alexander; Denver
James, Lynn A; Grand Junction
Jensen, Laurence G; Pueblo
Jensen, Susan R; Colorado Springs
Jimenez, Guilebaldo E; Trinidad
Johnson, Melvin A; Denver
Johnson, Richard W; Fort Collins
Jones, Everette G; Denver

Kading, Steven O; Greeley
Kane, Francis C; Laguna Hills CA;
Karel, James L; Denver; Wheat Ridge
Kassan, Stuart S; Wheat Ridge; Denver
Kauvar, Abraham J; Denver
Kelble, David L; Denver; Evergreen
Kennison, Herbert B Jr; Denver
Kent, Robert H; Colorado Springs
Kerr, Clark M; Denver
Kett, Helena; Denver; Aurora
Kilpatrick, David M; Sterling
Kilzer, Helen M; Pendleton OR
Klein, Melvyn H; Denver; Englewood
Klocke, David; Canon City; Terre Haute IN
Kluck, Clarence J; Englewood
Kolsch, Hartmut W; Longmont
Kraus, G Thomas; Estes Park
Krebs, Richard A; Wheat Ridge
Krieger, Gary R; Boulder
Kroger, J Stephen; Longmont
Kuhn, Kathleen R; Aurora; Denver
Kulik, Janice E; Pueblo

Laman, Muryl L; Pueblo
Lamb, Richard C; Sterling
Lambert, Garry W; Denver;
Lambert, John C; Montrose
Lavrinets, David A; Longmont
Lawrence, W Stewart; Denver
Leder, Eric H; Denver; Englewood
Leder, Max M; Denver
Leder, Robert; Denver; Aurora
Lehman, David W; Denver
Levine, Mark A; Englewood; Aurora
Linden, Robert A; Alamosa
Lindquist, Valdemar A Y; Denver;
Lininger, Thomas R; Greeley
Link, David B; Littleton
Livingston, Wallace H; Denver
Lloyd, Leo W; Durango
Lopez, William Jr; Fort Collins
Lower, Dennis L; Greeley
Lucas, William E; Lamar;
Luzietti, Richard G; Aurora; Littleton

MacCarter, Daryl K; Denver
Magraw, Bronwen J; Palisade
Mahony, Thomas H Jr; Denver
Manguso, Robert L; Aurora
Manolis, Demosthenes A; Pueblo

Marasco, Chris; Golden
Maresh, George J; Denver
Martinelli, Lawrence P; Denver;
Martz, David C; Colorado Springs; Co Springs
Maruca, Joseph; Grand Junction
Matchett, Kenneth M Jr; Grand Junction
Mayeda, Thomas K; Littleton;
McCallum, Douglas G; Denver; Aurora
McCartney, Robert D; Denver
McCarty, David W; Longmont
McCarty, David W IV; Longmont
McClellan, Charles W; Colorado Springs
McCloskey, Thomas T; Englewood
McDonald, Keith M; Denver
McDonough, Gilbert L; Denver
McDowell, Marion E; Denver
McGlone, Frank B; Denver; Littleton
McIntyre, Donald O; Lakewood
McKenna, Robert L; Denver
McMahon, B Thomas; Denver;
McMahon, Richard T; Denver;
Mead, Alexander; Denver
Mehler, Robert E; Boulder
Mendenhall, John C; Denver
Mendoza, Carlos A; Westminster
Mikles, Devin A; Denver
Miller, E Eugene; Colorado Springs
Miller, Edward S; Denver
Miller, Eugenia M; Aurora
Miller, Paul D; Lakewood
Miller, Terry D; Wheat Ridge; Arvada
Mink, Barry D; Aspen;
Mitchel, Duane H; Denver
Molk, Kevin J; Littleton
Molk, Leizer; Denver
Moran, Patrick G; Grand Junction
Morton, David E; Pueblo
Morton, G Thomas; Glenwood Springs
Motley, Robert F; Montrose
Mountain, Richard D; Denver; Littleton
Mueller, John F; Denver
Munch, David M; Aurora; Englewood
Murphy, James T; Boulder
Mutz, Austin; Denver

Neal, Billy J; Lakewood; Wheat Ridge
Nibbe, Albert F; Wheat Ridge; Lakewood
Norton, John D; Colorado Springs
Nye, John R; Denver;

Onat, Maurine; Denver; Englewood
Osborn, Mark M; Pueblo
Otsuka, Alvin L; Denver
Oxman, Albert C; Denver

Pace, R Scott; Greeley
Pajon, Eduardo R Jr; Aurora; Denver
Palmer, Walter Lincoln; Chicago IL
Parker, Kay C; Denver; Morrison
Patten, Albert M; Denver
Peacock, William F; Littleton;
Percefull, Sabin C; Englewood; Littleton
Peterson, Edwin W; Denver
Peterson, W Peter; Denver;
Phillips, Barbara A; Boulder
Phillips, Robert G; Denver
Platt, Frederic W; Denver
Plunkett, Larry M; Denver
Podlecki, David A; Longmont
Pollock, Caryl J; Colorado Springs
Porter, Robert T; Greeley
Poticha, Gerald S; Littleton; Englewood
Pratt, Elmer B; Littleton

Rademacher, Donald R; Greeley
Radetsky, Paul; Wheat Ridge;
Rapp, Barry M; Pueblo
Ratcliff, Ralph G; Denver
Reed, Thomas A; Denver
Reeves, Robert H; Colorado Springs; Castle Rock
Regan, James R; Denver
Rein, Richard A; Aurora;
Repsher, Lawrence H; Wheat Ridge
Rest, Arthur; Denver
Restivo, Jack L; Denver
Rice, Robert N; La Junta
Richardson, J William; Denver
Richman, Lee K; Wheat Ridge; Lakewood
Roberts, Donald M; Denver
Ross, James R; Grand Junction
Rossman, Mitchel G; Boulder
Roth, Henry J; Denver
Rothman, David; Denver
Rudolph, Merritt C; Denver; Englewood
Rumley, A S; Fort Collins
Ryder, William H; Colorado Springs

Sable, David L; Fort Collins
Salerno, Charles F; Pueblo
Saliman, Alan E; Glenwood Springs
Sandhaus, Robert A; Littleton
Sbarbaro, John A; Denver
Schneider, William A; Denver; Englewood
Schocket, Alan L; Denver
Scott, Stephen C; Denver
Seegers, Winnifred; Denver
Shealy, Stephen H; Littleton
Sheehan, Mark W; Denver; Englewood
Sheridan, E Paul; Denver
Sherman, Morton E; Aurora; Englewood
Sherman, Susan A; Aurora; Englewood
Shiovitz, William D; Boulder
Shipman, Karl H; Denver
Shore, Roy H; Greeley
Silvers, William S; Englewood; Denver
Slonim, N Balfour; Denver
Smith, Christopher F; Aurora; Englewood
Smith, Dale J; Denver; Golden
Smith, G Paul; Grand Junction
Smith, Hubbard W; Greeley
Smith, Raymond H; Denver; Englewood
Smith, Thomas R; Pueblo
Snyder, Alan L; Boulder
Solomon, William A; Aurora
Spangler, Michael W; Colorado Springs;
Spaulding, Duane R; Colorado Springs
Spear, David S; Denver
Speedie, Douglas K; Delta
Spees, Alan J; Denver; Littleton
Stafford, Robert M; Colorado Springs
Steffen, Grant E; Englewood
Stevenson, Chester P; Grand Junction
Stjernholm, James R; Pueblo
Stjernholm, Thomas; Pueblo
Striplin, Michael R; Boulder;
Stuebner, Jon W; Aurora; Englewood
Sulzer, Allan M; Denver
Sunderman, Steve R; Alamosa
Sutherland, Jesse O Jr; Denver
Szczukowski, Lorna; Denver;

Tanabe, Robert M; Colorado Springs;
Tate, Robert M; Westminster; Denver
Telatnik, Stephen C; Colorado Springs
Tello, Robert J; Loveland
Tepley, Fred H; Lakewood
Tobin, Peter L; Denver
Tomasso, Gerard I; Glenwood Springs

Tormey, Anthony D; Aurora;
Towbin, Milton N; Denver
Truitt, Leigh; Denver
Turvey, B Edward Jr; Boulder
Tyor, Joseph C; Denver

Unfug, Harry V; Fort Collins

Vancamp, Wesley; Pueblo West
Vanderschouw, H M; Lakewood; Denver
Vest, Walter E Jr; Denver
VonMinden, Milton C Jr; Colorado Springs
VonRueden, Robert K; Denver; Littleton

Waggener, William J; Loveland; Denver
Wagoner, Katrina M; Denver
Wahl, Ray L Jr; Colorado Springs
Wall, Paul M; Colorado Springs
Wallack, David; Littleton
Walls, Larry D; Pueblo
Warkentin, William J; Aurora
Watt, John E; Greeley
Weiss, Peter; Denver; Englewood

Weller, William J; Colorado Springs
West, Norman L; South Fork
Wheeler, Leonard; Wheat Ridge; Golden
Whitcomb, Harold C Jr; Aspen;
White, Madeline J; Denver
Whitehead, Stephen B; Boulder
Wick, James E; Aurora; Denver
Wilcox, George D III; Denver
Wilkins, Gary C; Denver
Williamson, John W; Denver
Wilson, Bruce H; Grand Junction
Wong, Bert Y; Colorado Springs;
Wood, Lawrence Gilmore; Littleton; Denver
Wood, Michael; Pueblo
Worley, Bob S; Wheat Ridge; Aurora

Yanover, Melissa J; Lakewood
Yockey, Raymond L; Greeley

Zarlengo, Frank N; Denver
Zawadowski, Raphael J; Pueblo
Zimik, Luithuk; Brighton
Zimmerman, Robert L; Colorado Springs
Zinn, Charles J; Colorado Springs
Ziporin, Philip; Denver
Zuckerman, Gerald H; Denver
Zuckerman, Hyman S; Denver

INDUSTRIAL MED

Becky, Joseph R; Denver
Blanchard, Thomas J; Commerce City; Northglenn
Bowling, F Lee; Englewood
Bramer, Clifford F; Pueblo
Bush, Roger A; Denver; Evergreen

Carroll, Charles A; Fort Collins

Gardner, Joseph H; Evergreen;
Geesaman, Richard E; Boulder
Gilman, Harold E; Rancho Mirage CA
Greenheck, Robert R; Denver; Aurora

Hughes, Clarence O Jr; Englewood

Kornberg, James P; Boulder

Roth, Henry J; Denver

Shoemaker, Larry D; Colorado Springs; Monument
Shwayder, Aaron J; Denver;
Steinberg, Thomas I; Vail;

Weaver, Robert H; Denver; Golden
White, Carleton B; Littleton

Young, Robert S Sr; Palm Springs CA

INFERTILITY

Albers, Hubert J; Aurora

Bernstein, Leonard D; Thornton;
Burke, James M; Aspen; Snowmass Village

Carris, Craig K; Colorado Springs
Cedars, Leonard A; Littleton; Englewood
Chatfield, John N Jr; Colorado Springs
Chisholm, John W; Denver
Cole, Norman G Jr; Colorado Springs

Ford, Jack; Colorado Springs
Foust, G T Jim Sr; Denver
Foust, Glenn T III; Denver

Gottesfeld, Ray L; Denver
Grossman, Fred; Denver; Englewood

Hackett, Robert D; Grand Junction
Haverkamp, Albert D; Denver
Heavrin, John S; Lakewood; Littleton
Hepner, Harold J; Denver; Englewood
Hlavaty, Vaclav; Thornton; Denver

Inkret, William Jr; Denver

Jacobs, Herbert L; Denver;

Kopelman, J Joshua; Aurora
Kozloff, Stephen R; Greeley

Lane, Richard A; Boulder
Lee, William H; Littleton
Ludwin, Gary A; Fort Collins

McCreedy, Philip A; Wheat Ridge
McWilliams, Robert B; Englewood
Moore, Michael L; Denver; Englewood
Muffly, Harry M; Englewood; Littleton

Nicks, Frank I Jr; Colorado Springs

O'Donnell, James A; Glenwood Springs
O'Neill, John J; Fort Collins

Shields, Lloyd V; Denver
Straits, B Joan; Wheat Ridge;

Weisbrod, Dennis M; Denver; Englewood
Woodard, Don E; Englewood; Denver

LARYNGOLOGY

Berlin, Barry P; Littleton

Dragul, Paul H; Denver; Englewood

English, Gerald M; Englewood; Denver

Krekorian, Edmund A; Denver; Aurora

LEGAL MEDICINE

Beringer, E Duane; Honolulu HI

Curtis, William S; Boulder

Firestone, Marvin H; Boulder

Johnson, Roger F; Denver

Plazak, Dean J; Boulder

Steinhardt, Kasiel; Denver; Englewood

Winograd, Lawrence A; Denver;

Zelkind, Donald R; Denver; Broomfield

MEDICAL AUTOMATION

Roney, Patrick J; Littleton; Denver

MOHS CHEMOSURGERY

Asarch, Richard G; Englewood

Lillis, Patrick J; Loveland

MEDICAL EDUCATION

Ballinger, Carter M; Denver
Barnett, Stephen; Aspen

Chisholm, R Neil; Denver
Crouch, Dee B; Boulder

duRoy, Robert M; Irvine CA; Rancho Mirage CA

Eickhoff, Theodore C; Denver; Littleton
Eisele, C Wesley; Englewood

Harper, Barry K; Fort Collins

Johnson, Marvin E; Carmichael CA
Jones, Rodney H; Lakewood;

McDowell, Marion E; Denver
Miller, Edward S; Denver
Moran, Patrick G; Grand Junction

MAXILLOFACIAL SURG

Albin, Richard E; Denver

Bedard, Charles H; Pueblo
Burrow, Claude H; Boulder

Carris, James V; Colorado Springs
Cramer, Lester M; Colorado Springs

Edgerton, J Craig; Durango

Hartshorn, Denzel F; Grand Junction
Hohengarten, John H; Colorado Springs

Janson, Richard A; Grand Junction

Krekorian, Edmund A; Denver; Aurora

MAXILLOFACIAL SURG - NEUROLOGICAL SURG

Merkel, William D; Grand Junction

Pruitt, J C; Colorado Springs

Rodriguez, Jose L; Glenwood Springs

Schmidt, Douglas R; Denver
Smith, Bruce M; Fort Collins
Sumners, Thomas C; Denver

Tegtmeier, Ronald E; Arvada

Walker, Ian G; Colorado Springs
Williams, Dallas D; Loveland
Williams, Dallas D; Loveland

Zbylski, Joseph R; Denver; Englewood

NEUROLOGY

Bell, Richard A; Colorado Springs
Bentley, William H; Aurora
Bernstein, Lawrence H; Denver
Botha, Eleanor; Englewood
Burcar, Patricia J; Westminster; Wheat Ridge
Burnbaum, Mitchell D; Grand Junction

Cilo, Mark P; Englewood
Cohen, R Robert; Aurora
Crews, Jerry R; Greeley
Crosby, James A; Denver
Crue, Benjamin L Jr; Durango
Cullen, Michael L; Pueblo;
Curiel, Michael P; Fort Collins

Daven, Joel R; Pueblo
Delaney, Jane; Colorado Springs
Duman, Sidney; Denver

Finkel, Richard S; Denver; Golden
Fox, Robert H; Grand Junction

Garmany, George P Jr; Boulder
Gibson, J Bradley; Colorado Springs;
Gilman, Neal J; Grand Junction
Ginsburg, Stanley H; Denver
Glatz, Duane J; Englewood; Denver

Hammerberg, Eric K; Denver
Happer, Ian M; Denver
Hasan, Malik M; Pueblo
Holt, G Waltermann; Denver; Bow Mar
Hutchins, Earl C; Greeley

James, Brien P; Englewood

Lasater, Gene M; Denver; Englewood
Leehey, Maureen A; Denver
Levisohn, Paul M; Denver

Machanic, Bennett I; Denver
Markey, Joseph W; Boulder
McGroarty, Saralee R; Longmont; Boulder
Motl, John M; Fort Collins
Myers, John A; Aurora; Englewood

Nay, Leston B; Littleton; Aurora
Newsom, Marilyn M; Boulder;

Oliveira, Mario M; Colorado Springs

Parry, Lynn; Lakewood; Littleton
Peters, Bruce H; Colorado Springs

Quintero, Peter S; Denver

Rawat, Sumant; Pueblo;
Ryals, Jarvis D; Pueblo
Ryan, Donald W; Lakewood; Golden

Samuelson, Stephen A; Denver
Scaer, Robert C; Boulder
Seybold, William R; Colorado Springs
Smith, Don B; Englewood;
Smith, Loys A; Duraogo

Sternberg, Patrick E; Boulder
Stieg, Richard L; Denver; Berthoud
Strauss, Stanley G; Westminster

Thulin, Barbara W; Englewood;
Tranmer, Bruce; Denver
Treihaft, Marc M; Denver

Wilson, W Bruce; Denver; Littleton
Wright, Roy R; Englewood

Yarnell, Philip R; Denver; Englewood

Zimmer, Alexander H; Denver;

NEUROPATHOLOGY

Carver, Robert K; Englewood; Aurora

NEONATOLOGY

Butterfield, L Joseph; Denver

Carson, Bonita S; Denver

Hulac, Peter; Denver

O'Meara, Owen P; Denver; Englewood

Pearlman, Mark H; Aurora; Englewood

Thilo, Elizabeth H; Denver

Winchester, Paul D; Colorado Springs

NEOPLASTIC DISEASES

Anderson, Paul N; Colorado Springs

Lavrinets, David A; Longmont

McFadden, Donna L; Grand Junction
Moran, Patrick G; Grand Junction

NEPHROLOGY

Ball, John H; Colorado Springs
Bengfort, John L; Colorado Springs

Contiguglia, S Robert; Denver

Garrett, Raymond E; Englewood; Denver
Goldberg, Jan Paul; Aurora; Denver

Harvey, Alice; Englewood
Haygood, Thomas A; Fort Collins

Klein, Melvyn H; Denver; Englewood
Kolsch, Hartmut W; Longmont
Krebs, Richard A; Wheat Ridge

McIntyre, Donald O; Lakewood
Miller, Paul D; Lakewood
Mishell, Jeffrey L; Denver;

Neal, Billy J; Lakewood; Wheat Ridge

Persoff, Michael; Denver; Aurora
Pluss, Richard G; Denver; Englewood

Rademacher, Donald R; Greeley

Shapiro, Michael D; Denver; Aurora

VonMinden, Milton C Jr; Colorado Springs

Wehling, Constance L; Pueblo

Yanover, Melissa J; Lakewood

NUCLEAR MEDICINE

Burdick, Duncan C; Colorado Springs

Ewing, Wyman F; Pueblo

Gerhold, John P; Denver; Englewood
Gydesen, Frederick R; Colorado Springs

Miller, Arnold D; Colorado Springs; Monument
Miller, Wayne A; Denver; Evergreen

Ravin, Thomas H; Colorado Springs
Roller, Lothar K; Longmont

Wenzel, Wayne W; Denver
Wilson, James P; Denver; Aurora

NEONATAL-PERINATAL MED

Nicks, Frank I Jr; Colorado Springs

Porreco, Richard P; Denver; Golden

NUCLEAR RADIOLOGY

Ain, Jonathan D; Aurora; Englewood

Bardin, Billy J; Durango

Grudis, John W; Longmont; Denver

Luttenegger, Thomas J; Fort Collins

Miller, Wayne A; Denver; Evergreen

Partington, Cyrus W; Colorado Springs
Pear, Bert Lincoln; Denver;

Stavros, A Thomas; Englewood; Engelwood
Sutherland, Jerome D; Englewood; Denver

Ward, Bruce A; Grand Junction

NEOROLOGICAL SURG

Bolles, Gene E; Boulder
Branan, Richard C; Englewood
Bryans, William A; Wheat Ridge; Denver
Burres, Kenneth P; Davenport IA; Denver

Chepovsky, David H; Pueblo
Clark, Ronald D; Greeley
Craigmile, Thomas K; Denver

NEUROLOGICAL SURG - OB & GYNECOLOGY

Fieger, Henry G Jr; Denver
Freed, Charles G; Denver
Fried, Herbert I; Denver; Littleton
Friedman, Verner; Denver

Griffin, John G; Denver

Hendee, Robert W Jr; Denver
Hitchcock, Michael H; Englewood

Johnson, Stephen D; Denver

Krauth, Lee E; Wheat Ridge; Evergreen

Law, Jay D; Englewood; Denver
Lillehei, Kevin O; Denver;
Lipscomb, William R; Tucson AZ
Litvak, John; Denver

McClintock, Homer G; Denver
McNally, Michael J; Colorado Springs
Miller, Meredith H; Englewood; Littleton
Murphy, Alan R; Colorado Springs;

Noblett, Deane L; Colorado Springs

O'Donnell, Francis A; Colorado Springs
Ogsbury, James S; Wheat Ridge; Littleton

Pressley, Richard L; Boulder; Longmont
Presti, Matthew; Colorado Springs

Reilly, Gerald D; Pueblo

Sadler, Keith M; Denver;
Samuelson, Stephen A; Denver
Stecher, Karl Jr; Denver

Tice, Larry D; Grand Junction
Tuerk, Kenneth; Denver
Turner, Donn M; Fort Collins

Vanderark, Gary D; Englewood; Denver
Vogel, Harold B; Denver

Warmath, William T; Denver
Warson, James S; Fort Collins
Williams, Gregg L; Oklahoma City OK
Wirt, Timothy C; Fort Collins
Wright, Kim B; Colorado Springs

NUTRITION

Barnett, Stephen; Aspen

McDowell, Marion E; Denver

O'Neill, John J; Fort Collins
Ogden, McAlpine P; Boulder

OB & GYNECOLOGY

Abman, Carolyn F; Littleton; Denver
Albers, Hubert J; Aurora
Alexander, Samuel E Jr; Aurora
Allen, Neil H; Greeley
Angello, Anthony L; Denver; Englewood
Appel, Theodore B; Boulder
Aptekar, Donald W; Denver
Arora, Usha Varma; Denver
August, Neil; Denver

Bachus, Nelson E; Fort Collins
Bartlett, Max D; Denver
Beach, Don E; Delta
Bell, John D; Denver
Berger, Elwin; Denver; Englewood
Beringer, E Duane; Honolulu HI
Berman, Michael L; Colorado Springs
Bernhardt, Richard N; Denver; Littleton
Bernstein, Leonard D; Thornton;
Bernstein, Leonard D; Thornton;
Bernstein, Udell L; Denver
Besch, Nicholas J Jr; Arvada;
Bianco, Peter M; Colorado Springs;
Birner, W Frederic; Pueblo
Bjork, Floyd J; Golden
Blake, Clyde D; Colorado Springs
Boelter, William C II; Greeley
Bradley, Robert A; Englewood
Branson, Dianna L H; Thornton
Brelje, Mabel C; Lakewood
Brethouwer, N Robert; Montrose
Bristow, John W; Colorado Springs
Brown, Frederick B; Colorado Springs
Brown, Patricia S; Littleton; Denver
Brusenhan, J Richard; Colorado Springs
Burke, James M; Aspen; Snowmass Village
Burket, Charles R; Greeley
Bury, Richard R; Denver; Aurora

Campbell, W MacRae; Pueblo
Carson, John D; Longmont
Caskey, Jack B Jr; Aspen;
Castellano, Stephen A; Denver
Cedars, Leonard A; Littleton; Englewood
Chandler, Earl L; Wheat Ridge
Chatfield, John N Jr; Colorado Springs
Chisholm, John W; Denver
Choi, Susanna S; Lakewood
Chow, Franklin S; Vail; Eagle-Vail
Christensen, Carole; Boulder;
Cloyd, David G; Fort Collins
Cohen, Harvey M; Denver; Englewood
Cole, Norman G Jr; Colorado Springs
Conner, Wayne L; Denver; Lakewood
Cooper, Theodore A; Denver
Coringrato, Mario A; Lakewood
Cort, Matthew B; Aurora; Denver
Cowgill, Joseph S; Boulder
Crawford, Gayle P; Arvada; Littleton
Crouch, W B; Colorado Springs
Cullum, Lawrence M; Durango

Dafoe, Charles A; Denver
Deal, Terry D; Colorado Springs; Monument
Delaney, James J Jr; Aurora; Denver
Dix, Corinne R; Denver
Downing, Terry A; Denver
Duerksen, Edward C; Englewood; Denver

Eastman, Robert L; Aurora; Denver
Emeis, William E; Colorado Springs
Engel, Tibor; Denver
Englert, Thomas L; Loveland
Evans, Clayton A; Boulder

Farinholt, Jon W; Denver; Englewood
Ford, Jack; Colorado Springs
Foulk, Arnold R Jr; Greeley
Foust, Glenn T III; Denver
Freedman, Walter L; Denver
Freistadt, Hans; Oroville CA
Frost, Anthony; Englewood
Fuller, William E; Denver

Garner, Frank L; Denver
Gartner, Charles H; Denver
Germer, Nancy J; Lakewood
Gibbons, Ralph W; Aurora
Gore, Robert B; Denver
Gottesfeld, Ray L; Denver
Gottesfeld, Stuart A; Denver
Gramowski, Thomas W; Denver; Lakewood
Greiner, David J; Colorado Springs
Griffith, Dillard R; Colorado Springs
Grossman, Richard A; Durango

Hackett, Robert D; Grand Junction
Hahn, Robert W; Colorado Springs
Halgrimson, Michael J; Lakewood
Ham, Gordon C; Englewood; Denver
Hanser, James A; Denver
Harrington, John A; Denver; Broomfield
Harris, David W; Aurora; Englewood
Harris, Lowell N; Wheat Ridge; Lakewood
Harrison, Kenneth D; Colorado Springs
Hartman, James F; Denver
Harvey, Duval E; Denver
Harvey, Richard L; Aurora
Hauck, Margaret E; Denver; Boulder
Haugen, Harold M; Denver
Haverkamp, Albert D; Denver
Heavrin, John S; Lakewood; Littleton
Henry, Raymond W; Denver
Herndon, Cynthia G; Denver;
Hill, McArthur O; Wheat Ridge;
Hiratzka, Paul S; Greeley
Hlavaty, Vaclav; Thornton; Denver
Hoffmann, Mark F; Denver

Hogenkamp, Jon M; Pueblo
Hulet, Brett L; Pueblo
Hurley, Grant W; Pueblo
Hutto, John M; Wheat Ridge; Lakewood

Imig, John R; Boulder
Iskander, Laurice; Aurora; Littleton

Jacobs, Herbert L; Denver;
Jeffrey, Ransy L; Fort Collins
Jessup, Beverly E; Fort Collins
Johnson, Robert L; Englewood; Erie
Johnson, Robert W; Aurora
Jones, Paul B; Grand Junction

Kaniuk, Marlene F; Boulder

Keeler, F Brent; Aurora
Kerr, Richard K; Mesa AZ
Kieft, Larry D; Fort Collins
Kirkpatrick, Douglas H; Denver; Englewood
Kirschman, Edward; Aurora; Englewood
Kiser, Rick E; Greeley
Kolberg, Bruce H; Denver;
Konigsberg, Robert A; Arvada; Littleton
Kopelman, J Joshua; Aurora
Kozloff, Stephen R; Greeley

Lamb, Rodney L; Englewood;
Lee, William H; Littleton
Leistikow, David C; Broomfield;
Lingle, James R; Englewood
Little, Kenneth R; Colorado Springs
Ljunghag, Susan E; Englewood;
Longwell, Freeman H; Denver
Lord, Edward L; Aurora
Losasso, Leonard J; Aurora; Englewood
Ludwin, Gary A; Fort Collins

MacFarlan, Sherburne M; Boulder
Macsalka, Mary A; Boulder
Macsalka, Robert E; Boulder;
Manfre, Kenneth; Aurora; Denver
Marquardt, James A; Denver
Martin, Eva; Fort Collins
McBurney, James W; Pueblo
McCauley, John R; Longmont
McCreedy, Philip A; Wheat Ridge
McDuffie, Robert S; Denver
McFee, John G; Denver
Meacham, Stephen R; Grand Junction
Meeuwsen, James W; Pueblo
Mehta, Pushpa S; Aurora; Englewood
Melmed, Meir H; Englewood
Menconi, Lawrence R; Westminster; Denver
Mestas, T Robert; Denver; Englewood
Michailov, Dimiter V; Pueblo
Michelson, Abraham K; Aurora; Englewood

OB & GYNECOLOGY - OPHTHALMOLOGY

Miles, Norman A; Boulder;
Miller, Burdette L; Estes Park
Milligan, Gatewood C; Englewood
Milzer, Gary S; Denver; Englewood
Moffatt, Thomas W Jr; Littleton; Lakewood
Muftic, Michael; Denver
Muth, John B; Colorado Springs
Myers, James M; Colorado Springs;

Nicks, Frank I Jr; Colorado Springs
Nieland, Leo J; Denver
Norfleet, Larry B; Colorado Springs
Nowick, Martin E; Aurora; Englewood

O'Donnell, James A; Glenwood Springs
O'Loughlin, Edward P; Denver; Aurora
O'Neal, Jean P; Greeley
Oliphant, Manford M Jr; Denver; Littleton

Parks, James J; Aurora; Parker
Patterson, James R; Englewood;
Penner, Clyde E; Englewood
Peterson, Richard I; Colorado Springs;
Pfenninger, Mark Wm; Wheat Ridge; Evergreen
Poje, Joanne; Longmont;
Porter, Bruce M; Fort Collins
Potestio, Charles M; Pueblo
Potestio, Frank S; Englewood; Parker

Rapaport, Alan M; Denver;
Rifkin, Ira; Denver; Littleton
Ross, Michael H; Arvada; Golden
Rowley, Mark C; Denver;
Rowley, Raymond D; Pueblo
Rubinow, Sidney D; Colorado Springs
Rudd-McCoy, Nancy A; Aurora; Englewood
Ruderman, Jerome H; Denver

Saunders, Daniel T; Arvada; Golden
Schmidt, Philip M; Colorado Springs; Colorado Springs Co
Schonebaum, Robert M; Englewood
Schoolcraft, William B; Englewood
Scorza, William E; Denver; Lakewood
Seerveld, Harold L; Wheat Ridge
Sherman, Joseph M; Brighton
Sherwood, Clifford; Colorado Springs
Shields, Lloyd V; Denver
Silver, Gordon S; Colorado Springs
Skiles, Trudy A; Colorado Springs
Snyder, Murray M; Arvada; Denver
Stallworth, John C; Littleton; Englewood
Stanton, Robert P; Northglenn; Denver
Stewart, Stephen K; Longmont;
Stoll, Stephen L; Englewood; Denver
Stringfellow, Roy C Jr; Colorado Springs
Summerson, Donald J; Greeley
Swanson, Marvin L; Aurora;
Swanson, Michael S; Englewood; Littleton
Swartz, Carl W Jr; Pueblo
Sweeney, Richard; Englewood; Westminster
Sweeney, Thomas I; Wheat Ridge; Lakewood

Tatreau, Robert W; Canon City
Thayer, David O; Boulder;
Thompson, Horace E; Shreveport LA;
Thompson, W Ragon; Ouray
Thorne, John L; Lakewood
Tomlin, Donald D; Steamboat Springs
Tucker, Warren W; Denver
Tuxworth, Frank E; Colorado Springs;

Vargas, Peter A; Denver

Waldbaum, Arthur S; Denver
Walker, Louise D Converse; Denver
Wall, Robert E; Denver
Warren, Darrell R; Aurora; Englewood
Weisbrod, Dennis M; Denver; Englewood
Weister, Russell J; Denver; Englewood
Wester, Robert J; Denver
Williams, Derek W; Englewood
Wilson, William B Jr; Denver; Littleton
Wolf, Mark R; Littleton
Wolfe, Daniel K; Montrose; Durango
Woodard, Don E; Englewood; Denver

Yasuzawa, S Steve; Aurora; Englewood
Young, John R; Denver;

Zacher, Eustice; Pueblo;
Zarlengo, Gerald V; Denver;
Zen, Calvin T F; Montrose; Longmont

OBSTETRICS

Ashbach, Nancy W; Loveland

Bennallack, Donald A; Denver; Golden
Bernstein, Leonard D; Thornton;

Carpenter, Julie; Boulder

McCreery, Richard A; Colorado Springs

O'Neill, John J; Fort Collins

Peoples, Grant; Aurora
Porreco, Richard P; Denver; Golden

Thomas, H Dale; La Jara

OCCUPATIONAL MED

Amoroso, Christian R; Windsor; Longmont
Appelbaum, Jerry J; Denver

Baumgardner, Jan F; Boulder
Bell, Robert F; Denver;
Berns, Barry R; Windsor; Fort Collins
Bock, George W; Craig
Bond, Marcus B; Golden

DiAsio, Richard A; Colorado Springs
duRoy, Robert M; Irvine CA; Rancho Mirage CA

Eaton, Wyley E; Arvada

Furman, Joseph; Golden; Lakewood

Greenheck, Robert R; Denver; Aurora

Huffman, Thomas A; Denver; Longmont

Kluck, Clarence J; Englewood
Koepke, Jerald W; Denver; Littleton
Kornberg, James P; Boulder
Krichbaum, Franklin M; Lakewood
Krieger, Gary R; Boulder

Lovejoy, Brent V; Englewood
Lucas, John L; Denver; Littleton

O'Briant, Charles R; Denver

Patron, David; Lakewood;

Simerville, James J; Colorado Springs
Slagle, DeRoy W H; Pasadena CA
Smith, Loyd L; Pueblo
Striplin, Michael R; Boulder;

Wexler, Ralph M; Aurora; Denver
Wright, W Lloyd; Golden

Zarlengo, Roland J; Denver

ORAL MAXILLOFACIAL SURG

Wennogle, Charles; Aurora
Williams, Dallas D; Loveland

ONCOLOGY

Anderson, Paul N; Colorado Springs

Bakemeier, Richard F; Denver
Balizet, Louis B; Pueblo
Berris, Robert F; Denver
Booth, Richard R; Fort Collins
Bull, Malcolm I; Grand Junction

Caskey, Jennifer H; Denver

Daneshbod-Skibba, Ghodsi; Arvada
DiBella, Nicholas J; Aurora; Parker

Fangman, Michael P; Fort Collins
Fink, Kyle M; Denver
Fleagle, John T; Boulder

Gerner, Robert E; Vail
Gray, Jan L; Lakewood; Golden

Headley, David L; Colorado Springs;
Heller, Henry M; Durango
Huffman, David H; Colorado Springs

Jennings, William H; Greeley;

Kovachy, Robin J; Littleton; Aurora
Kramish, David; Denver

Lim, Meng Lai; Greeley
Lininger, Thomas R; Greeley
Link, David B; Littleton

Major, Francis J; Denver; Englewood
Martz, David C; Colorado Springs; Co Springs
Matchett, Kenneth M Jr; Grand Junction
McMahon, Richard T; Denver;
Moore, George E; Denver; Conifer

Napoli, J Nicholas; Lakewood
Nelson, William R; Denver

Otsuka, Alvin L; Denver

Pajon, Eduardo R Jr; Aurora; Denver

Reiquam, C W; Denver; Lakewood
Richardson, David L; Denver

Santala, Roger G; Pueblo
Schafer, Larry A; Wheat Ridge; Arvada
Schneider, Michael J; Denver; Englewood
Sikand, Gita S; Denver; Englewood

Tejada, Francisco; Lakewood; Golden
Tubergen, David G; Denver

White, Madeline J; Denver
Wilson, Roddy L; Greeley; Denver

Zinn, Charles J; Colorado Springs

OPHTHALMOLOGY

Adams, John C; Greeley
Anderson, W Dale; Colorado Springs
Arnold, Charles O II; Denver

Balstad, Paul D; Aurora; Denver
Barker, John S; Arvada;
Barmatz, Hirsh E; Denver; Aurora

OPHTHALMOLOGY - ORTHOPEDIC SURG

Barnacle, John C; Westminster; Denver
Baron, J Gregory; Colorado Springs
Baronberg, Neiel D; Lakewood; Denver
Beaver, William C; Grand Junction
Bishop, David W; Durango
Boehlke, Russell R; Fort Collins
Brechner, Ross J; Denver; Evergreen
Brown, Samuel H; Colorado Springs
Buchanan, William S; Sterling
Burcham, James R; Aurora
Bush, Jerry O; Grand Junction

Cahan, Steven L; Denver
Campbell, Bernard E; Lakewood; Denver
Campbell, Dorothy C; Lakewood
Campbell, Thomas P; Lakewood; Denver
Cerasoli, James R; Denver; Littleton
Childers, Stanley G; Pueblo
Christiansen, John M; Colorado Springs
Cole, Nicholas G; Montrose
Conrad, William C; Boulder
Cowen, Homer C; Denver

Dardis, Walter T; Pueblo
Dishler, Jon G; Englewood
Dougherty, Marilyn A; Boulder
Dragoo, Robert A; Wheat Ridge; Aurora
Droegemueller, Wm; Sun City AZ;
Dumler, Larry J; Boulder
Duncan, Lester S Jr; Grand Junction

Edwards, John E; Denver
Eisenbaum, Allan M; Aurora
Eisenbud, Eric A; Denver; Golden
Elliff, John E; Sterling

Fixott, Richard S; Colorado Springs
Foe, Elaine V; Greeley
Foerster, Robert J; Colorado Springs
Fonken, H A; Fort Collins
Forstot, S Lance; Littleton; Denver
Fowler, James B; Pueblo

Gardner, Robert C; Colorado Springs
Gentry, James H; Denver; Englewood
Giltner, James B; Denver

Greenlee, Lynn F; Canon City
Greenlee, Max R Sr; Boulder

Hammond, Richard O; Fort Collins
Haney, Lawrence O; Colorado Springs
Hanna, Robert S; Grand Junction
Hardy, Ronald G Jr; Denver
Hartzler, Janet K; Lakewood
Hausmann, Gertrude S; Denver
Heiss, Robert E; Denver; Littleton
Hersey, James Merrill; Golden
Hines, William L; Denver
Hix, Ivan E Jr; Wheat Ridge; Golden
Hofmann, Robert F; Littleton;
Hopkins, William G; Pueblo
Hovland, Kenneth R; Denver
Hoyer, Louis R Jr; Pueblo
Hoyle, Thomas C III; Colorado Springs
Humphreys, John A; Denver; Englewood

Iwakiri, John; Arvada

Jackson, William E; Denver
James, Brien P; Englewood
Jepson, Christian N; Colorado Springs
Jorgensen, Roger L; Longmont

Kadler, Karen M; Denver
Kaplan, Max; Denver
Kaplan, Morris; San Diego CA
Keats, William K; Denver
Kellum, Donald L; Boulder
Kesselman, Stephen E; Aurora
King, Robert A; Littleton; Denver
Kreider, Larry W; Golden; Littleton
Krichbaum, Franklin M; Lakewood
Kubitschek, Wm R; Mesa AZ
Kuhlman, William K; Colorado Springs
Lahey, Duane D; Denver
Larkin, Thomas P; Denver; Englewood
Leight, Harold C; Denver
Lepisto, Carl A; Grand Junction

Manson, Richard A; Englewood; Aurora
Marcotte, Dale D; Boulder
Maxwell, James C; Denver; Littleton
McMahon, Charles D; Colorado Springs
Meltzer, Gerald E; Denver; Englewood
Moo-Young, George A; Denver
Moorman, Lemuel T; Denver
Muir, Bennett W; Parker

Nofsinger, Kenton D; Aurora; Englewood
Norris, Andrew M; Fort Collins

O'Connor, J William; Lakewood; Englewood
Olijnyk, Irene; Longmont
Olsen, Gerald M; Fort Collins

Page, Donald F; Canon City
Panter, Edward G; Denver
Pardos, George J; Denver
Perreten, Frank A; Denver
Peterson, Harold R; Littleton
Petty, Stephen T; Denver;
Pfoff, David S; Denver
Phelps, Herschel R; Loveland; Greeley
Pierce, Robert D; Pueblo
Podgorski, Steven F; Englewood; Denver
Post, Lawrence T; Craig; Hamilton
Powers, Douglas K; Longmont; Platteville

Ramey, Ralph Jr; Colorado Springs
Rice, Lee E; Boulder
Rider, Mitchell B; Denver
Roberts, William A; Boulder
Rusk, Harvey S; Pueblo

Sampson, John J; Colorado Springs
Sargent, Robert A; Denver; Englewood
Schlomer, Donald; Pueblo
Schunk, Peter A; Colorado Springs
Self, William G Jr; Westminster; Denver
Shachtman, William A; Fort Collins
Shawbitz, Stephen D; Littleton; Denver
Shwayder, Montimore C; Denver;
Simons, Herbert J; Denver
Skeehan, Raymond A Jr; Denver
Smith, William E; Denver; Lakewood
Snyder, Charles E; Pueblo
Starr, Arthur G; Denver
Sterling, Robert; Denver
Stevens, William W III; Fort Collins
Stofac, Robert L; Golden; Lakewood
Story, Paul G; Montrose
Strong, James C Jr; Denver
Swets, Edward J; Denver

Tarkanian, Malcolm A; Arvada
Thatcher, D B; Colorado Springs
Thompson, Rollin L; Denver; Englewood
Thornton, William R; Fort Collins
Tonne, Jay C; Pueblo
Tripp, Warren I; Boulder; Louisville

Underwood, Larry D; Wheat Ridge; Arvada

Vanderhoof, Richard C; Colorado Springs

Wagner, R Paul; Alamosa
Wainwright, Neil D; Pueblo
Weber, Mark W; Salida
Welch, John R; Greeley
Weltman, Delbert M; Denver; Lakewood
Wetzig, Carl K; Colorado Springs
Wetzig, Paul C; Colorado Springs
Whalen, William R; Denver; Littleton
Whistler, Carl W; Denver
Whitehurst, Fred O; Durango
Widney, Sam E; Greeley
Wiggs, Eugene O; Denver
Wills, Theodore E; Greeley
Wilson, W Bruce; Denver; Littleton
Winograd, Lawrence A; Denver;
Woodward, James M Jr; Denver; Englewood

Zopf, Delvin L; Golden;

ORTHOPEDIC SURG

Adler, Kenneth G; Wheat Ridge; Golden
Anderson, Gilbert I; Greeley
Anderson, Martin E; Denver

Bachman, David C; Ouray; Ridgway
Baisel, Richard; Auora; Denver
Barnard, Michael D; Canon City
Berk, Leonard E; Denver
Berkeley, Michael E; Aspen
Bess, Robert J; Englewood
Bigelow, Eugene V; Denver
Bosley, Rex C; Boulder
Bowen, G Scott; Steamboat Springs;
Brandt, Roland J; Colorado Springs
Braslow, Jonathan S; Lakewood
Bristow, David H; Denver;
Britton, James A; Longmont
Brown, Charles W; Denver
Brown, Courtney W; Lakewood
Bruck, Edward F; Lakewood; Golden
Brumfield, Robert A; Colorado Springs
Buck, Peter G; Boulder
Bussey, Randy M; Greeley

Carlton, Robert E; Colorado Springs
Cavanaugh, Kenneth J; Longmont
Ceriani, Philip D; Longmont
Chang, Franklin M; Denver; Littleton
Chimento, James J; Pueblo
Chipman, Leon D; Vail; Avon
Ciccone, William J; Colorado Springs;
Clayton, Mack L; Denver
Cletcher, John O Jr; Longmont
Cline, Donald W; Salida
Conyers, David J; Denver;
Copeland, M Larry; Grand Junction
Cotton, Ralph L; Wheat Ridge; Denver
Cox, W William A; Denver
Crane, Hal S; Denver;
Crosson, David L; Pueblo
Cunningham, R Ray; Jackson WY
Curran, Thomas E; Aurora

Darrah, Thomas J; Longmont
Davis, I Stephen; Lakewood; Denver
Davis, John K III; Denver
Dennis, Douglas A; Denver; Golden
Derkash, Robert S; Glenwood Springs
Deverell, William F; Colorado Springs
Dewell, Larry M; Colorado Springs
Dinenberg, Stephen; Lakewood;
Donaldson, David H; Lakewood; Wheat Ridge
Dorr, Lugene A; Denver; Littleton
Drabing, John H; Colorado Springs

Eckhoff, Donald G; Denver
Eilert, Robert E; Denver; Littleton
Evenson, E Harold; Wheat Ridge; Lakewood

Fawcett, Ronald A; Grand Junction
Feiler, Frederic C; Colorado Springs;
Ferlic, Donald C; Denver
Ferris, William D; Boulder

ORTHOPEDIC SURG - OTORHINOLARYNGOLOGY

Fisher, Richard C; Denver; Aurora
Fitzgerald, Edward M; Colorado Springs
Fleming, Thomas C; Cortez
Foster, Robert J; Colorado Springs
Fralick, E Howard; Denver
Franz, Elmer M; Englewood
Freeman, John R; Aspen
Friermood, Tom G; Lakewood
Frost, Harold M Jr; Pueblo
Furry, Dean L; Durango

Gamble, William E; Denver; Littleton
Gazibara, Donald P; Colorado Springs
Gehret, Peter; Aurora; Englewood
Gigliotti, Lawrence G; Colorado Springs
Glancy, Gerard L; Denver; Aurora
Glassburn, Alba R Jr; Denver
Goldberg, Bertram; Englewood
Gorai, Ann P; Aurora;
Gottlieb, John E; Vail
Grant, Lee B Jr; Fort Collins
Greenberg, David C; Denver
Greenberg, Roger; Denver

Hall, Robert F; Grand Junction;
Hamill, Richard G; Pueblo
Hamlin, Charles; Denver
Hansen, Daniel G; Boulder
Hanson, Charles A; Pueblo; Beulah
Hayhurst, Dale W; Pueblo
Heller, Arnold; Denver
Heller, Arthur P; Englewood
Herrington, Alan G; Pueblo
Hess, Gary W; Denver
Hillmer, Barry; Durango
Hirose, Hideo; Wheat Ridge; Golden
Hofmann, Rudolf A; La Junta;
Holmes, James C; Denver
Holt, Charles J; Aurora; Englewood
Horstman, James K; Fort Collins
Howard, Earle T; Loveland
Howard, K Mason Jr; Englewood; Littleton
Hunt, Theodore C; Denver
Hunter, Brett P; Greeley

Imatani, Raymond J; Aurora

Jobe, Charles T; Greeley
Johnson, Bernarr B; Carbondale;
Johnson, Robert V; Fort Collins
Johnson, William M; Boulder
Jones, Wallace W; Denver; Golden
Judson, James N; Alamosa;

Kaiser, Dale C; Fort Collins
Keener, William H; Denver
Kelley, Ralph L; Pueblo;
Kem, M Richard; Denver; Englewood
Kemme, Richard J; Greeley
Kirk, Rodney E; Aspen
Knapp, H G Robert; Boulder
Krauser, William J; Durango
Kruse, Robert L; Englewood
Kurica, Kenneth B; Colorado Springs; Denver

Lahey, Michael D; Brighton
Larson, Wallace K; Colorado Springs
Leidholt, John D; Denver
Leo, Jan E; Denver
Lewis, Ronald G; Steamboat Springs;
Lindberg, James P; Denver; Golden
Lindenbaum, Barry L; Aurora; Englewood
Lindenbaum, Stephen D; Aurora; Englewood
Loeffler, Robert D; Denver
Lotman, Alfred C; Denver;
Lowe, Thomas G; Wheat Ridge; Lakewood

Mack, Robert P; Denver
Magill, Charles D; Englewood
Magsamen, B F; Fort Collins
Mahony, Thomas H III; Colorado Springs
Mangione, William J; Aurora; Denver
Maruyama, Herbert H; Lakewood
Massa, Emil J; Denver
Matthews, David S; Colorado Springs
Maxwell, George S; Longmont
Mayer, David M; Grand Junction
McCarthy, Thomas T; Colorado Springs
McCreedy, Gordon J; Wheat Ridge; Lakewood
McElhinney, James P; Denver
Menter, Robert R; Englewood
Merkert, George L Jr; Colorado Springs
Messenbaugh, Robert L; Wheat Ridge; Denver
Messner, Duane G; Lakewood;
Messner, Milo L; Colorado Springs
Mitchell, Orderia F; Colorado Springs
Mitcheltree, Robert G; Golden;
Muffly, James T; Englewood
Murray, Douglas M; Fort Collins

Nakano, Jeffrey M; Grand Junction
Nauts, Ruth B; Denver
Nelson, J Phillip; Denver; Watkins
Newman, Samuel P; Lakewood;
Nygaard, Airell L; Denver

O'Donnell, James J; Colorado Springs
Ochsner, Ronald C; Englewood; Littleton
Oden, Robert R; Aspen
Odom, John A Jr; Lakewood; Wheat Ridge

Parkhurst, Aaron E; Greeley
Patterson, William R; Grand Junction
Pemberton, James P; Pueblo
Pflum, Eugene W; Pueblo; Delta
Phelps, Dennis A; Colorado Springs
Pinson, Ronald C; Grand Junction
Pise, Gerald J; Colorado Springs
Pohlman, Floyd H; Sterling; Atwood
Powers, Robert C; Englewood; Denver
Purnell, Mark L; Aspen

Rector, James B; Boulder; Longmont
Rees, James M; Colorado Springs; Colorado Spings
Richards, Anthony; Delta
Robinson, Walter G Jr; Wheat Ridge
Roger, Sheldon; Denver; Englewood
Rokicki, Robert R; Aurora
Rome, Clifford J; Greeley
Roter, David L; Boulder
Rowland, Charles F; Lakewood;
Rupp, Gerald R; Longmont

Schoo, Michael J; Montrose
Schuler, Willard D; Thornton; Westminster
Schultz, R J Black; Pueblo
Schutt, Robert C Jr; Colorado Springs
Scott, Francis A; Denver; Englewood
Scott, Gary A; Durango
Sherbok, Bernard C; Denver
Shroyer, Joseph M; Pueblo
Sillix, Patrick A; Grand Junction
Smith, Robert G; Gunnison
Sobel, Roger M; Fort Collins
Stabel, David E; Thornton; Westminster
Stahl, Eric J; Lakewood; Golden
Stedman, Wilfred D; Sarasota FL
Steinhardt, Kasiel; Denver; Englewood
Straehley, Douglas J; Wheat Ridge
Strasburger, Arthur K; Littleton; Englewood
Stringer, Theodore L; Colorado Springs
Sudan, A Chester Jr; Englewood; Denver
Susman, Morris H; Denver

Talbott, Richard D; Denver
Tartaglia, Louis; Loveland
Taylor, Richard C; Littleton;
Teal, Frederick F III; Denver;
Thomas, Herbert J III; Lakewood; Denver
Thulin, William J; Englewood
Traina, Steven M; Denver
Tramutt, H Michael; Westminster; Arvada

Urban, James G; Aurora; Englewood

Vandenberg, Joseph P; Boulder;
VanPelt, Philip R; Denver
Varner, Lawrence N; Aurora; Denver
Vostinak, William J; Wheat Ridge

Waldron, C Milton; Colorado Springs
Waldrop, William L; Grand Junction
Walker, Ronald E; Colorado Springs
Waller, John A; Wheat Ridge
Weaver, James K; Glenwood Springs
Weinerman, Stewart K; Aurora; Englewood
Weingarten, Peter L; Aurora; Englewood
Wells, G Gray; Englewood
Wilkins, Ross M; Denver; Golden
Williams, William J; Boulder
Wilson, Christopher S; Lakewood; Denver
Winkler, Louis H; Montrose
Wintory, Terry; Aurora
Wong, David A; Denver; Golden
Woods, Michael W; Greeley;

Yamamoto, Francis K; Denver;
Yocum, Harold A; Lakewood; Golden
Young, Robert S Sr; Palm Springs CA
Young, Robert S II; Pueblo

OTOLOGY

Balkany, Thomas J; Denver
Berlin, Barry P; Littleton
Bourg, Wilson C III; Lakewood

Carris, James V; Colorado Springs

Demshki, Andrew E Jr; Pueblo
Dragul, Paul H; Denver; Englewood

English, Gerald M; Englewood; Denver

Goin, Donald W; Denver

Hohengarten, John H; Colorado Springs

Jones, Roy Wm; Denver; Englewood

Smith, Bruce M; Fort Collins

OTORHINOLARYNGOLOGY

Arenberg, I Kaufman; Denver; Englewood
Avner, Ted G; Aurora

Balkany, Thomas J; Denver
Barcz, Dennis V; Wheat Ridge
Bedard, Charles H; Pueblo
Berlin, Barry P; Littleton
Bershof, John F; Denver
Birney, Janice L; Littleton; Golden
Blair, James R; Denver
Blattner, Robert Elliott; Greeley
Boyce, Stephen E; Aurora;
Burgert, Paul H; Glenwood Springs;

Capoot, Gerald D Jr; Denver; Golden
Carr, Alfred N; Longmont
Carr, H Patrick; Aurora; Greenwood Vil
Carris, James V; Colorado Springs
Cate, James R; Englewood
Childers, Marvin A III; Loveland
Cichon, John V; Pueblo
Conlon, Robert M; Fort Collins
Cook, Roger P; ; Fort Collins
Cundy, Richard L; Denver

OTORHINOLARYNGOLOGY - CLINICAL PHCY

Dart, Merrill O; Englewood; Denver
Demos, George T; Aurora
Demshki, Andrew E Jr; Pueblo
Dennington, Michael L; Aurora; Denver
Drohan, Paul S; Lakewood;

Edgerton, J Craig; Durango
English, Gerald M; Englewood; Denver
Ernster, Joel A; Colorado Springs

Fieman, Robert J; Denver
Fieman, Sidney H; Denver

Gabelman, Omer P; Grand Junction; Cape Coral FL

Hartshorn, Denzel F; Grand Junction
Hogle, Gregory A; Denver
Hohengarten, John H; Colorado Springs

Jones, Roy Wm; Denver; Englewood

Kendall, Ralph T; Colorado Springs;
Kinzler, Dale L; Arvada
Kosmicki, Patrick W; Denver; Englewood
Krekorian, Edmund A; Denver; Aurora
Kreutzer, Erik W; Lakewood; Denver

Laforce, Richard F; Sterling
Lillydahl, William C; Boulder
Lipkin, Alan F; Denver;

Manhart, Harold E; Montrose
Marbry, George W; Boulder
Miller, Roger W; Pueblo
Modlin, Richard A; Colorado Springs; Manitou Springs
Murphy, David A; Denver

Olson, Neiland R; Colorado Springs

Padrnos, Richard E; Boulder
Peterson, James H; Greeley
Peterson, Keith E; Greeley
Philpott, Ivan W; Denver;
Pruitt, J C; Colorado Springs

Ranzenberger, Steven S; Colorado Springs
Rasband, Rick W; Aurora
Romett, Joseph L; Colorado Springs
Rusk, Harvey S; Pueblo

Schilling, Donald H; Boulder
Silveira, M Beatriz; Denver;
Smith, Bruce M; Fort Collins
Sobel, John H; Thornton;
Spofford, Bryan T; Denver;
Stecker, Raymond H; Colorado Springs
Sutton, Paul; Denver

Vandewater, Frank W; Lakewood; Denver

Waldmann, Robert P; Denver
Weaver, Marlin E; Denver; Denver Co
Whistler, Carl W; Denver
Widney, Sam E; Greeley
Wilson, William H; Denver

Zuidema, Jacob J; Loveland

PSYCHIATRY

Anderson, Judson T; Colorado Springs
Anker, Jeffrey L; Boulder
Anneberg, Spencer K; Greeley
Ash, Kenneth H; Fort Collins
Austin, Lawrence E; Pueblo
Barbato, Lewis; Denver
Barley, Leonard V Jr; Colorado Springs
Behrns, Robert S; Englewood
Bernstein, Lawrence H; Denver
Berson, Deane S; Colorado Springs
Bonney, Charles S; Pueblo
Botha, Eleanor; Englewood
Boyd, J David; Boulder
Brady, E James; Colorado Springs
Bumgarner, Frank E Jr; Denver

Casper, Edmund; Denver
Caster, David U; Colorado Springs

Cattell, Richard B; Denver; Golden
Cohen, Elliot S; Colorado Springs
Conde, Richard L; Colorado Springs
Cooper, John A; Denver
Courtright, Anne C; Pueblo
Cresswell, George F; Colorado Springs
Culp, Raymond M; Alamosa; Del Norte
Currier, Laurence M; Littleton

Dahlberg, William W; Denver
Dank, Gerald M; Boulder
Davis, Herbert A; Colorado Springs
DeSimone, Donna M; Wheat Ridge
Dilts, Stephen L; Denver; Lakewood
Drake, Frank R Sr; Denver
Dunkelberg, Walter R; Glenwood Springs
Dye, Charley W; Colorado Springs

Elwonger, David M; Colorado Springs
Espey, William M; Denver
Everett, Ralph E; Colorado Springs

Faul, John C; Denver
Firestone, Marvin H; Boulder
Fleming, John L; Colorado Springs
Fletcher, Gary H; Englewood
Franks, Ronald D; Denver
Freda, Paul D; Colorado Springs
Frey, Henry; Denver

Gamblin, Kenneth R; Colorado Springs
Garfein, Arthur D; Littleton
Garnand, Richard B; Lakewood
Glasco, Donald G; Littleton
Glismann, John D; Wheat Ridge; Lakewood
Goldmuntz, Barry M; Colorado Springs; Manitou Springs
Good, David M; Longmont
Gottlieb, Anthony A; Denver
Graham, William H; Aurora; Denver
Grasso, Ralph J; Boulder
Gregory, Douglas P; Colorado Springs
Grey, Leslie; Denver;
Grosjean, John H; Wheat Ridge

Hannum, John N; Denver
Harley, Ned R; Boulder
Hauser, Charles E; Colorado Springs
Heckmann, Richard C; Denver
Hersch, L Brian; Boulder
Hilton, Robert J; Denver
Hoffman, Richard A; Aurora; Littleton
Hopple, Lynwood M; Montrose
Hunter, Carol A; Fort Lyon
Hurley, Thomas J; Colorado Springs

Ingram, William L; Colorado Springs

Jacobson, Jacob G; Boulder
Jensen, Joseph S; Denver
Jones, William A; Fort Collins
Keener, Carl L; Denver
Kelley, Severance B; Longmont
Kennison, Warren S; Denver; Golden
Kent, Emma M; Lakewood
Kort, Haydee C; Pueblo
Krause, Kenneth D; Aurora; Denver

Lauer, James W; Denver
Lazarus, Jeremy A; Englewood
Lentini, Vincent C; Colorado Springs
Levy, Irwin B; Denver
Lewis, Frederick A Jr; Englewood
Lightburn, John L; Denver; Golden
Locketz, Harold D; Denver

Marx, Johann R; Denver
McCaw, William W Jr; Denver
McClure, Scott H; Colorado Springs
Minsky, Joan E; Denver
Moffett, P Michael; Longmont;
Moldauer, Leslie; Denver
Moser, Edgar A; Denver
Motl, John M; Fort Collins
Mueller, Stephen O; Colorado Springs
Mules, Janet E; Denver

Nakakuki, Masafumi; Denver
Newlin, Carol M; Fort Collins;

O'Donnell, Francis A; Colorado Springs
Oppegard, Charles R; Englewood; Denver

Paley, Aaron; Denver
Pecevich, Mark; Pueblo
Petersen, Gordon W; Denver
Preble, Parker E; Fort Collins

Rabin, Ronald A; Denver
Raybin, James B; Boulder
Rehg, Willian F; Englewood
Rice, David R; Jamestown
Rose, Cynthia P; Colorado Springs
Rosenbloom, J L; Pueblo
Rubinstein, David H; Denver; Englewood
Rymer, Charles A; Denver

Sadler, John E Jr; Denver
Scott, George E; La Junta; Fort Lyon
Scott, Neil R; Durango
Siegel, Clifford H; Aurora
Singleton, Albert O III; Galveston TX
Snead, Robert P; Boulder

Solomon, Maurice C; Colorado Springs
Stanfield, Clyde E; Denver
Steele, Brandt F; Denver; Denver Co
Stein, Gerald S; Colorado Springs
Sykes, William M; Denver; Golden
Szvetecz, Frank C; Colorado Springs;

Troy, Richard E; Grand Junction

VandePolder, Jean A; Denver

Weiss, Stanley S; Denver; Englewood
Wiggins, Roger G; Evergreen
Willett, Allan B; Denver
Williams, C Rex; Colorado Springs
Wood, Benjamin S Jr; Denver

Yap, Alfredo T; Pueblo
Yost, John F; Aurora; Parker

Zaki, Sayed M; Denver

CLINICAL PHCY

Dunn, James M; Englewood;

PEDIATRICS - PEDIATRIC CARDIOLOGY

PEDIATRICS

Adasek, Peter J; Colorado Springs
Amer, Jules; Denver
Arthur, James H; Denver
Ashbach, Nancy W; Loveland
Aumiller, Charles L; Boulder
Auxier, Gary G; Montrose

Ball, Bruce D; Denver
Barber, Donn J; Greeley;
Barber, Donn R; Denver; Aurora
Barnett, Stephen; Aspen
Barter, Jeffrey; Littleton; Englewood
Baumgartner, Ronald; Boulder
Beach, Don E; Delta
Beard, Donald Y; Fort Collins
Bedell, Richard F; Boulder
Beebe, Kenneth H; New Haven CT
Blakeman, Gordon J; Denver;
Bograd, Harvey P; Greeley
Booth, Richard R; Fort Collins
Bremers, Jean M; Denver; Englewood
Brigham, Dwight P B; Greeley
Brudenell, Mary Dina; Boulder
Bryan, Richard Wm D; Lakewood

Cantwell, Hendrika B; Denver; Golden
Cardos, Stephen F; Brighton
Carsey, Eben D Jr; Boulder
Christon, Margaret A; Fort Collins
Conner, Jo Ann; Aurora; Denver
Cook, Donald E; Greeley
Cooper, John D; Greeley
Curry, Vernell W; Pueblo

Daneshbod-Skibba, Ghodsi; Arvada
Delano, William D; Littleton;
Derickson, James L; Colorado Springs
Dieringer, Thomas M; Fort Collins
Dimaria, Vincent A; Littleton
Dunn, Thomas R; Greeley

Eisenbaum, Allan M; Aurora
Elliott, Max A; Fort Collins
Ellsworth, Rita A; Lamar

Fernsler, Sarah J; Boulder
Fink, Anthony G; Greeley
Fitzgerald, David T; Longmont
Flax, Leo J; Denver
Fleischaker, Gordon H Jr; Wheat Ridge; Lakewood
Frank, Michael S B; Denver
Fries, Stephen M; Boulder

Garvin, Galen D; Golden
Gelfand, Daniel E; Denver
Genrich, John H; Colorado Springs
Gibson, Matthew L Jr; Denver; Aurora
Gilman, James I; Denver
Ginsburg, Freeman M; Aurora
Ginsburg, Max M; Denver
Glasser, Edward J; Littleton;
Go, Sumio; Colorado Springs
Golub, Daniel E; Fort Collins
Greensher, Arnold; Colorado Springs
Grosshans, Charles L; Lakewood
Guard, Harold L; Englewood; Denver

Hartley, Robert D; Greeley
Hendee, Robert W Jr; Denver
Hibbard, H David; Louisville; Boulder
Hoch, Peter C; Denver
Hulac, Peter; Denver

Johnson, R Reed; Denver; Littleton

Kelly, Robert R; Alamosa
Kelsall, Charles H; Englewood
Kinnard, Melinda M; Englewood; Denver
Kitlowski, Noel P; Aurora
Klenk, Eugene L; Denver
Koepke, Jerald W; Denver; Littleton
Kuna, Gupta B; Pueblo
Kurtz, Michael L; Aurora; Denver
Kutalek, Kenneth J; Evergreen

LaForce, William R; Sterling
Lampe, John M; Denver
Landon, F Rodman; Colorado Springs
Langendoerfer, Sharon I; Denver
Leeds, John F; Denver; Arvada
Lewis, Philip L; Denver
Lubchenco, Lula O; Denver
Luebbert, Steven J; Colorado Springs

Mangalik, Asha; Denver

Markson, Jay A; Denver;
Maurer, Lawrence E; Boulder
McCreery, Richard A; Colorado Springs
McDaniel, Janice R; Grand Junction
McDonald, Roderick J Jr; Denver; Littleton
McGinnis, James G; Fort Collins
McKinney-Clark, Jeanne; Longmont
Meyer, Maryethel; Lakewood
Mijer, Frits; Denver
Miller, Alvin P; Denver
Miller, Ted W; Pueblo
Miller, William B; Lakewood;
Moehring, Roswitha; Denver
Moffitt, Donald R; Greeley; Greely
Montgomery, Eva; Lakewood; Aurora
Moon, William A Jr; Denver
Moore, Donald B; Boulder
Moore, Virginia M; Littleton
Morrell, Don L; Denver
Morris, Dorothy L; Arvada
Moyer, John P; Evergreen

Needham, Merl E; Denver; Littleton
Nelson, John M; Denver;
Nelson, Nancy E; Denver
Nelson, Roy G; Boulder; Louisville
Nichalson, Stephen S; Denver; Littleton
Nielsen, Peter G; Colorado Springs

O'Meara, Owen P; Denver; Englewood

Patel, Ashokkumar R; Denver; Aurora
Patel, Dayalji D; Thornton; Westminster
Pearlman, Mark H; Aurora; Englewood
Peppers, Tracy D; Denver
Potts, William E; Lakewood; Denver
Proctor, Carla R; Pueblo

Rabinowitz, Jay S; Parker
Rademacher, Raymond J; Denver
Rao, Y N; Pueblo
Reddy, Carol F; Denver
Reich, Harvey M; Wheat Ridge
Reich, Laura M; Colorado Springs
Rhodes, Paul H; Lakewood
Rich, Berkeley L; Littleton
Richer, Michaleen; Denver
Riley, Conrad M; Denver
Roos, David Brian; Aurora
Roos, Richard K; Boulder
Rosenberg, Jonas S; Denver
Rossi, Joseph P; Vail
Rumley, A S; Fort Collins

Sachs, Robert A; Littleton
Sargent, Robert A; Denver; Englewood
Sceats, D J; Pueblo
Schaten, Robin L; Longmont;
Schick, Walter R; Denver
Schroeder, Fredric A; Denver; Englewood
Schultz, Linda M; Glenwood Springs
Scott, Jeffrey R; Englewood; Castle Rock
Shira, James E; Denver; Englewood
Shoptaugh, A Glenn Jr; Colorado Springs
Sikand, Gita S; Denver; Englewood
Silverman, Leonard D; Aurora; Denver
Simerville, James J; Colorado Springs
Simon, David C; Aurora
Sisson, Earl M; Greeley
Snyder, Maurice E; Colorado Springs
Spalter, Roger M; Littleton;
Spoerke, Susan; Golden; Lakewood
Stapp, R Holbrook; Englewood; Denver
Stephens, George K III; Boulder; Edmond OK
Stigler, Del; Denver
Storm, Thomas P; Denver; Northglenn
Strain, James E; Elk Grove Village IL; Prospect Hts IL
Studebaker, Lynne R; Englewood; Golden

Takahashi, William Y; Boulder
Tharp, James A; Denver; Littleton
Thompson, Lee S; Aurora; Denver
Thompson, Stephen D; Wheat Ridge; Arvada
Tschetter, Paul N; Englewood
Tubergen, David G; Denver

Verploeg, Ralph H; Denver

Walters, Vernon W; Evergreen
Weiner, Melvin H; Littleton; Denver
Wells, David W; Parker
Wera, Thomas J; Fort Collins
Westerlund, Margaret E; Denver
Wheelock, Seymour E; Denver
White, Wallace C; Denver;
Winchester, Paul D; Colorado Springs
Wing, Diane L; Parker

Ziegler, William L; Denver

PEDIATRIC ALLERGY

Andrews, Francine G; Lakewood; Littleton
Avner, Sanford E; Littleton; Englewood

Bock, S Allan; Boulder
Buckley, Jerome M; Littleton; Denver
Buckley, Jerome M; Littleton; Denver

Cersonsky, H Sol; Denver

Go, Sumio; Colorado Springs

Karlin, Joel M; Lakewood; Denver
Koepke, Jerald W; Denver; Littleton

Milburn, William H; Longmont; Lyons
Murthy, Krishna C; Fort Collins

Vedanthan, P K; Fort Collins

PEDIATRIC CARDIOLOGY

Battock, Dennis J; Aurora

Cadigan, Robert A Jr; Colorado Springs

PEDIATRIC CARDIOLOGY - PATHOLOGY

Duster, Mark C; Colorado Springs

Greensides, Robert D; Colorado Springs

Hawes, Charles R; Denver; Littleton

Kowal, Ira J; Englewood; Littleton

PED.RADIOLOGY

Stavros, A Thomas; Englewood; Engelwood

PEDIATRIC SURG

Akers, David R; Denver

Bailey, William C; Denver; Englewood
Burrington, John D; Denver

Haase, Gerald M; Denver; Englewood

Janik, Joseph S; Denver; Englewood

MacPhee, William M; Aurora; Denver
Martinez-Frontanilla, Luis A; Denver
Meagher, David P Jr; Denver; Golden

Petersen, Warren A; Grand Junction

Wayne, Eli R; Denver; Englewood

PUBLIC HEALTH

Bowling, F Lee; Englewood

Donnelly, John H; Boulder
Doster, Mildred E; Denver
Dowding, Charles H Jr; Aurora

Ferriss, David M Jr; Denver;

Glismann, John D; Wheat Ridge; Lakewood

Kurowski, James L; Denver

Muth, John B; Colorado Springs

Raattama, Ruth J; Denver
Redwine, Robert H; Pueblo

Sherwood, Robert W; Fort Collins
Stuver-Webster, Edna L; ; Denver

Thron, Ann L; Boulder; Denver

Vernon, Thomas M Jr; Denver

White, Carleton B; Littleton

Zick, H Rolan; Boulder

PHYSICAL MED & REHAB

Bramer, Clifford F; Pueblo

Cabiling, L C Jr; Pueblo
Carle, Terry V; Denver
Cilo, Mark P; Englewood
Crawford, James W; Pueblo

Davis, Roger W; Colorado Springs
Dillon, T James; Denver
Dorr, Lugene A; Denver; Littleton

Hsu, Shih Fong; Englewood

Johnson, Bernarr B; Carbondale;

Kim, Joon-Whee; Aurora; Englewood

Lammertse, Daniel P; Englewood
Lueck, Roger A; Englewood; Aurora

Marcelo, Teresita R; Denver
Menter, Robert R; Englewood

Ogden, McAlpine P; Boulder
Olsson, Jay E; Denver;

Parsons, Kenneth C; Long Beach CA

Ritsick, Joseph A; Denver; Englewood

Scaer, Robert C; Boulder
Scott, Floyd E; Denver; Littleton
Shahzadi, Mary; Colorado Springs
Shonk, John J Jr; Glendale
Struck, Teresa H; Colorado Springs

Twombly, George C Jr; Denver; Englewood

Weintraub, Alan H; Englewood;

Yarnell, Philip R; Denver; Englewood

PSYCHIATRY & NEUROLOGY

Ballard, Phillip W; Colorado Springs

Grosjean, John H; Wheat Ridge
Guerra, Frank; Englewood

Johnson, Roger M; Greeley

McCleary, Edward L; Denver;

O'Donnell, Francis A; Colorado Springs

Plazak, Dean J; Boulder

Sills, Theron G; Greeley

PED NEPHROLOGY

Klenk, Eugene L; Denver

PROCTOLOGY

Loken, Arnold B; Littleton

Turley, Ginger T; Englewood; Aurora

PLASTIC SURG

Albin, Richard E; Denver
Arganese, Thomas J; Denver; Englewood

Baker, Bruce B; Englewood;
Becker, Harold C; Denver
Betson, Raymond J Jr; Denver
Biber, Stanley H; Trinidad;
Burrow, Claude H; Boulder

Charles, David M; Denver
Cochran, John H Jr; Denver
Cramer, Lester M; Colorado Springs

DuBois, David D; Colorado Springs

Eisenbaum, Sidney L; Aurora; Englewood

Fawell, Thomas W; Highlands Ranch

Garcia, F A; Denver
Gargan, Thomas J III; Denver; Englewood
Geisterfer, Dirk J; Denver; Englewood
German, Charles; Englewood
Gill, John R; Wheat Ridge; Lakewood
Goldstein, Stephen A; Englewood; Aurora
Grossman, John A; Denver

Hanson, J R; Colorado Springs

Janson, Richard A; Grand Junction
Jaouen, Richard M; Greeley

Knize, David M; Englewood
Kuisle, Hans R; Boulder

Lacy, George M; Denver; Englewood Co
Lawrence, Richard A; Pueblo
Lawrence, Richard A; Pueblo
Luebke, Donald C; Pueblo

Macomber, Douglas W; Denver
Marritt, Emanuel; Englewood
Mayer, A William Jr; Denver
McCulloch, Alexander T Jr; Colorado Springs
McKinnon, Douglas A; Denver
Merkel, William D; Grand Junction

O'Donnell, Richard S; Denver; Englewood

Payea, Norman P II; Lakewood; Wheat Ridge

Raskin, Douglas J; Colorado Springs
Replogle, Scott L; Longmont; Boulder
Rodriguez, Jose L; Glenwood Springs

Schmidt, Douglas R; Denver
Serota, Joseph F; Aurora; Englewood
Shesol, Barry F; Aurora
Smith, Kirk M; Fort Collins
Speirs, Alfred C; Colorado Springs
Stormo, Alan C; Boulder
Sumners, Thomas C; Denver

Tegtmeier, Ronald E; Arvada
Thomas, Donn D; Englewood;
Thompson, Richard H Jr; Littleton; Englewood

Vigor, William Jr; Wheat Ridge; Lakewood

Walker, Ian G; Colorado Springs
Weatherley-White, Roy C A; Denver
Winder, Denis J; Cortez

Zbylski, Joseph R; Denver; Englewood
Zwiebel, Paul C; Englewood; Littleton

PATHOLOGY

Allen, Patrick C; Loveland
Alt, Brooke; Boulder
Amacher, Alice M; Denver; Wheat Ridge
Ashe, S M Prather; Denver

Bender, Brice J; Longmont
Benson, Alan E; Longmont
Benziger, Michael J; Montrose
Berthrong, Morgan; Colorado Springs;
Black, William C JR; Denver
Bowerman, David L; Colorado Springs
Buslee, Roger M; Durango

PATHOLOGY - RADIOLOGY

Canfield, Thomas M; Montrose
Carver, Robert K; Englewood; Aurora
Ceremsak, Robert J; Wheat Ridge; Evergreen
Clark, Allen M; Colorado Springs
Cox, William F Jr; Wheat Ridge; Golden

Dawson, Donald L; Colorado Springs
deCampo, Rosina E; Denver; Littleton
Degener, David F; Grand Junction
Denst, John; Denver
Dickey, Gary D; Denver; Littleton
Dickey, William C; Denver; Morrison
Dobos, Emeric I; Denver;
Doucette, John W; Denver

Englund, Garth W; Fort Collins;

Fritz, Thomas J; Grand Junction

Galloway, W Ben; Denver; Aurora
Geever, Erving F; Prescott AZ

Giorno, Ralph C; Denver

Handy, Allan W; Pagosa Springs
Hanley, Kevin W; Boulder;
Hodges, W Jeff; Denver
Holm, William A; La Junta
Howe, John J; Pueblo
Howland, William W; Boulder
Hyman, Michael P; Denver

Ilvonen, Roger Paul; Denver;

Kehmeier, Dean F; Durango
Kennedy, L James Jr; Denver
Kidder, Lewis A; Mesa AZ
Kircher, Lorence T III; Colorado Springs
Klein, M G; Grand Junction
Knaus, Kendal C; La Junta
Konopka, Derek J; Denver
Kurland, Stanley K; Denver

Lagerborg, Vincent A; Denver
Leitch, William H; Denver
Lepoff, Ronald B; Denver
Lones, Mark A; Denver; El Segundo CA
Long, Aaron D; Grand Junction
Lowell, David H; Denver; Englewood

Marsh, Stuart G; Pueblo
McGee, Hugh J Jr; Wheat Ridge; Golden
McGrath, Neill B Jr; Pueblo
Merrick, Thomas A; Denver
Meyer, John E; Boulder
Mills, John W; Greeley
Minzer, Eugene R; Denver
Moore, Gene H; Colorado Springs
Morgan, David L; Englewood; Denver

Ogura, George I; Denver
Olshock, Richard; Wheat Ridge

Palmer, Harold D; Sedona AZ
Peck, Sanford D; Denver
Pirch, Howard R; Denver
Pizzo, Christopher J; Denver
Poulsom, Edwin D; Denver

Rashleigh, Perry L; Grand Junction
Reid, John H; Fort Collins
Reiquam, C W; Denver; Lakewood
Reynders, Michel A; Denver
Robichaux, Val; Cortez; Durango

Saccomanno, Geno; Grand Junction
Sartorio, Ernest Jr; Denver
Sciotto, Cosimo G; Colorado Springs
Sherwin, Richard M; Colorado Springs
Sinton, Eleanor; Englewood;
Smith, Drew H; Sterling
Smith, Myron C; Greeley
Stienmier, Richard H; Colorado Springs
Stoffel, Philip T; Aurora; Denver

Timmermans, Dirk F; Sterling
Toll, Giles D; Denver
Toll, Henry W Jr; Denver
Truell, John E; Englewood

Venbrux, Henry J; Greeley
Vincent, Thomas N; Denver; Englewood
Visconti, Paul B; Denver; Aurora

Warren, George H II; Denver
Wright, A Morgan; Colorado Springs

PULMONARY DISEASES

Ansfield, Michael J; Colorado Springs;

Bechtel, Joel J; Grand Junction
Berg, Lawrence E; Littleton;
Berg, Robert N; Denver; Englewood
Bigelow, D Boyd; Denver;
Bjerke, Randal D; Boulder
Bortz, Alan I; Littleton; Denver
Broughton, Joseph O Jr; Denver

Canaday, Peter G; Denver
Canham, Edward M; Aurora
Cash, Robert L; Greeley
Char, David C; Thornton; Denver
Clark, Dumont F; Pueblo
Clifford, Dennis P; Wheat Ridge; Golden
Coffman, Delmar L; Wheat Ridge

Demarco, Frank J Jr; Wheat Ridge;

Ellis, James H Jr; Denver; Englewood

Fellers, Neal H; Greely
Fliegelman, Martin J; Denver; Englewood

Gleichman, Theodore K; Denver; Littleton
Grady, James R; Boulder;
Gunstream, Stanley R; Fort Collins

Hurst, Allan; Santa Fe NM;

Kelble, David L; Denver; Evergreen
Kelley, William A; Grand Junction
Kennedy, Timothy C; Denver
King, Talmadge E Jr; Denver; Aurora

Lindquist, Valdemar A Y; Denver;
Luzietti, Richard G; Aurora; Littleton

McClung, Harvey W; Pueblo
Mitchell, Roger S; Denver
Moffitt, Donald R; Greeley; Greely
Mountain, Richard D; Denver; Littleton

Newcomer, John A; Colorado Springs;
Newman, Lee S; Denver;

Peterson, W Peter; Denver;
Petty, Thomas L; Denver
Phelps, Harvey W; Pueblo
Pluss, William T; Denver

Repsher, Lawrence H; Wheat Ridge
Rest, Arthur; Denver

Salerno, Charles F; Pueblo
Sandhaus, Robert A; Littleton
Silvers, William S; Englewood; Denver
Slonim, N Balfour; Denver

Telatnik, Stephen C; Colorado Springs
Truitt, Leigh; Denver

Varnum, Robert C; Colorado Springs

Weller, William J; Colorado Springs
Wick, James E; Aurora; Denver
Wicks, Allan B; Denver;
Wiggins, Milton L; Colorado Springs
Williams, Clyde H III; Colorado Springs

Ziporin, Philip; Denver

PSYCHOANALYSIS

Cattell, Richard B; Denver; Golden

Jacobson, Jacob G; Boulder

Keener, Carl L; Denver
Kennison, Warren S; Denver; Golden

Stein, Gerald S; Colorado Springs

Weiss, Stanley S; Denver; Englewood

PSYCHOSOMATIC MED

Barley, Leonard V Jr; Colorado Springs

Elwonger, David M; Colorado Springs

Guerra, Frank; Englewood
Guthrie, Michael B; Colorado Springs

Motl, John M; Fort Collins

Smith, Darvin W; Boulder

Weiner, Melvin H; Littleton; Denver

RADIOLOGY

Aarestad, Norman O; Denver
Armbrust, Douglas W; Greeley

Baker, Claude D; Denver; Littleton
Barber, Frank E; Denver
Bates, Thomas R; Colorado Springs
Brake, Janneutte; Aurora;
Brenneman, Janice K; Englewood; Denver
Brubaker, James N; Denver
Burdick, Duncan C; Colorado Springs
Burns, Dorr H; Grand Junction

Callaghan, Edward E; Denver
Chalus, Dennis M; Denver; Englewood
Cook, Philip S; Denver
Cronin, John C; Fort Collins
Curtis, William S; Boulder
Cutshall, Richard C; Greeley

Danner, Paul K; Denver; Littleton
Davidson, James E; Ft Collins; Fort Collins
Daywitt, Alvin L; Denver
Dickson, Robert P; Pueblo
Dillon, T James; Denver
Dooher, Gerald R; Vail
Dovgan, Samo J; Cortez
Dubach, Kenneth F; Boulder;

RADIOLOGY - THERAPEUTIC RADIOLOGY

Earley, William C; Denver; Parker
Eller, Jimmie L; Denver; Aurora
Emmons, Lawrence L; Denver
Everhart, Floyd R; Aurora

Fink, Donald W; Denver; Englewood
Fleming, John A; Lakewood;
Freed, John H; Denver
Fulton, Richard E; Grand Junction

Goldstein, Warren D; Colorado Springs
Goodman, Neal; Denver; Englewood
Grantham, J Geary; Boulder
Griffin, Dennis J; Englewood;
Grogan, John M; Denver; Englewood
Grudis, John W; Longmont; Denver

Hamm, Robert M; Loveland; Fort Collins
Hammer, Raymond W; Litchfield Pk AZ
Hansen, Lowell H; Denver
Harris, Charles H; Canon City;
Harris, Donald R; Colorado Springs;

Isgreen, John W; Montrose

Jamroz, Brandt A; Denver
Jobe, Wm Louis; Denver; Littleton
Johnson, F Bing; Grand Junction

Kahn, Robert J; Greeley
Kennedy, Thomas J; Englewood

Kure, Jack R; Denver

Labouisse, David W; Alamosa
Lehmann, Juergen J; Fort Morgan
Lemon, John C; Denver; Englewood
List, James E; Littleton
Loeffel, Edwin J Jr; Buena Vista;

Maresh, Gerald S; Englewood
Marks, Galen D; Brighton; Erie
McDaniel, David B; Grand Junction
McHugh, Robert L; Alamosa
McMillin, Kim I; Denver; Englewood
McMullen, James W; Colorado Springs
Mencini, Raymond A; Denver; Aurora
Merrill, Frederick G; Fort Collins
Miller, Arnold D; Colorado Springs; Monument
Miller, Loren D; Denver; Littleton
Montana, Margaret A; Denver
Moorhead, Kenneth D; Boulder

Niehoff, Roger D; Boulder

Parsons, Kenneth C; Long Beach CA
Partington, Cyrus W; Colorado Springs
Pear, Bert Lincoln; Denver;
Pertcheck, Lawrence M; Denver; Englewood
Phelps, Lynn M; Pueblo
Pickard, Thomas M; Sterling
Pitman, William M; Colorado Springs
Pomerantz, Harold; Denver;
Porter, Richard F; Alamosa
Protas, Jacob M; Aspen

Quimby, Robert L; Trinidad; Walsenburg

Ravin, Thomas H; Colorado Springs
Rea, John J; Pueblo; Pueblo West
Richardson, David L; Denver
Riley, John C III; Englewood
Roberts, John F; Englewood; Littleton
Rogers, William F; Colorado Springs
Roller, Lothar K; Longmont
Rothberg, Alan D; Aurora

Salzman, Emanuel; Denver
Schaumberg, Edward G Jr; Greeley
Seale, William B; Boulder
Seigel, Robert S; Denver; Golden
Shealy, Stephen H; Littleton
Singer, Charles J; Ft Collins; Fort Collins
Smazal, Stanley F Jr; Englewood
Smith, Royal A; Glenwood Springs;
Spurck, Robert P; Denver; Littleton
Stampfli, Wendell P; Nathrop
Stavros, A Thomas; Englewood; Engelwood

Vickery, Don L; Pueblo

Ward, Bruce A; Grand Junction
Wertz, George F; Denver
Whitaker, John B; Denver; Aurora
Witten, Julia S; Littleton
Witwer, John P; Evergreen;
Wolff, James N; Englewood
Wurtzebach, Lorenz R; Lakewood

Yen, William T; Thornton

RHINOLOGY

Dragul, Paul H; Denver; Englewood

English, Gerald M; Englewood; Denver

Gabelman, Omer P; Grand Junction; Cape Coral FL

Jones, Roy Wm; Denver; Englewood

RHEUMATOLOGY

Bravo, Jaime F; Denver
Briney, Walter G; Denver
Bushnell, Walter J; Denver;

Clifford, Michael E; Pueblo

Dreyfuss, Bruce J; Denver;

Eppler, Stephen V; Denver

Falbo, Anthony; Aurora

Hatfield, Wendell; Littleton;

Kaplan, Herbert; Denver
Kassan, Stuart S; Wheat Ridge; Denver

Lain, Charles D; Colorado Springs
Lewis, Ted T; Colorado Springs
Lynn, John T III; Colorado Springs

MacCarter, Daryl K; Denver
McDonough, Gilbert L; Denver

Ogden, McAlpine P; Boulder

Persellin, Scott T; Fort Collins

Rosenberg, Alan L; Denver

Schiff, Michael; Aurora; Englewood
Smyth, Charley J; Denver

Young, George T; Boulder

RENAL TRANSPLANT

Manart, Frank D; Denver

SEXUAL DYSFUNCTION

Elwonger, David M; Colorado Springs

Firestone, Marvin H; Boulder

Grossman, Fred; Denver; Englewood

Harley, Ned R; Boulder

Kopelman, J Joshua; Aurora

Levy, Irwin B; Denver

Wilson, William B Jr; Denver; Littleton

SPORTS MED

Arnold, Andrew L; Winter Park; Tabernash

Bachman, David C; Ouray; Ridgway
Blanchard, Thomas J; Commerce City; Northglenn
Brown, Courtney W; Lakewood
Buck, Peter G; Boulder
Burton, Richard M; Colorado Springs

Dorr, Lugene A; Denver; Littleton

Ferris, William D; Boulder

Garland, Dave T; Denver; Lakewood
Gibson, Richard W; Boulder
Greenberg, David C; Denver

Harvey, John S Jr; Fort Collins

Jones, Wallace W; Denver; Golden

Kirk, Rodney E; Aspen

Leidholt, John D; Denver
Lovejoy, Brent V; Englewood

Murray, Douglas M; Fort Collins

O'Connor, Sharon E; Denver; Englewood
Ochsner, Ronald C; Englewood; Littleton

Rector, James B; Boulder; Longmont
Robinson, Walter G Jr; Wheat Ridge

Schutt, Robert C Jr; Colorado Springs
Simerville, James J; Colorado Springs
Spiro, R Timothy; Pueblo
Sprague, Dawin C; Johnstown
Swarsen, Ronald J; Denver

THERAPEUTIC RADIOLOGY

Aarestad, Norman O; Denver
Bloor, Robert J; Pueblo West

Daniel, William E; Denver; Englewood

Hazuka, Mark B; Denver; Englewood
Hommel, Daniel J; Littleton
Howell, Kathryn T; Denver

Kersey, Dudley H; Colorado Springs
Kinzie, Jeannie J; Denver; Evergreen

Lienert, R Eugene; Denver; Englewood
Lim, Meng Lai; Greeley

Mackey, Winona R; Pueblo; Colorado Springs
Mateskon, Charles A; Denver

Ohlsen, Joel D; Pueblo; Rye

Schiller, John E; Colorado Springs
Schneider, Michael J; Denver; Englewood
Schreiber, David P; Denver; Englewood
Stokes, Michael F; Denver; Littleton

Tennant, Edward E; Sterling

Ward, Bruce A; Grand Junction

THORACIC SURG

Anderson, James T; Colorado Springs
Aragon, Guillermo E; Denver

Becker, Paul G; Denver
Blair, Emil; Denver
Brantigan, Charles O; Denver
Brittain, Robert S; Englewood; Littleton

Brown, Robert K; Denver
Burrington, John D; Denver

Campbell, David N; Denver; Littleton
Carey, Thomas A; Denver
Carson, Stanley D; Denver
Clarke, David R; Denver;
Condon, William B; Denver

Demong, Charles V; Denver
Dumm, James B; Denver
Edgerton, James R; Colorado Springs;
Elliott, Donald P; Denver

Gerrard-Gough, Brodie; Colorado Springs; Falcon
Gilmore, Bruce T; Greeley
Grow, John B Sr; Denver

Halseth, Wm L; Denver; Parker
Harwood, James T; Denver; Englewood
Hattler, Brack G Jr; Denver
Henderson, James A; Denver
Hermann, Gilbert; Denver
Hohm, Richard A; Fort Collins
Hopeman, Alan R; Denver
Hutchison, David E; Denver

Kamau, Pius K; Aurora
King, Otis J Jr; Colorado Springs
Kircher, Lorence T Jr; Colorado Springs
Kirshenbaum, Gerald; Aurora; Englewood
Kortz, Allan B; Englewood; Denver
Kovarik, Joseph L; Denver; Englewood
Kukral, Albert J; Lakewood

Levine, Samuel; Lakewood
Liddle, Edward B Jr; Colorado Springs
Lindeman, George M; Colorado Springs

Mains, Charles W; Lakewood; Golden
Malowney, Robert C; Englewood
Manart, Frank D; Denver

Mangum, William K; Greeley
Martin, James G; Pueblo
McGuire, Brian M; Denver; Lakewood
Meza, Felix; Denver
Mubarak, Asa'ad A; Wheat Ridge; Englewood

Olson, Robert H; Wheat Ridge; Golden

Pappas, George; Denver; Littleton
Parker, Richard K; Denver
Paton, Bruce C; Denver
Peck, Mordant E; Denver
Petersen, Warren A; Grand Junction
Pomerantz, Marvin; Denver; Englewood
Poucel, Jean-Georges; Aurora
Prevedel, Arthur E; Denver
Propp, John G; Denver

Rainer, W Gerald; Denver
Randono, John J; Colorado Springs
Roos, David B; Denver; Littleton
Rosenberger, Alan B; Denver; Lakewood

Sadler, Theodore R Jr; Denver
Salata, John R; Colorado Springs
Schmitt, Henry J Jr; Colorado Springs
Selby, John H Jr; Colorado Springs
Servis, Hubert T; Colorado Springs
Smail, W Carlyle Jr; Denver; Englewood
Smith, Daniel L; Denver; Englewood
Spees, Everett K Jr; Denver;

Thompson, Keith E; Greeley

VanWay, Charles W III; Denver
Varnell, Jeffrey L; Aurora; Englewood

Walker, E Lance; Denver; Littleton
Weston, Eugene L; Lakewood; Golden
Wolz, John F; Fort Morgan

Yajko, R Douglas; Glenwood Springs
Young, David H; Denver; Englewood

TOXICOLOGY

Aldrich, Franklin D; Boulder

Bowerman, David L; Colorado Springs
Bronstein, Alvin C; Denver
Bryson, Peter D; Golden

duRoy, Robert M; Irvine CA; Rancho Mirage CA

Kornberg, James P; Boulder

Teitelbaum, Daniel T; Denver

Wood, John M; Englewood; Littleton

TRAUMATIC SURG

Brightwell, Nathan L; Colorado Springs
Brown, Courtney W; Lakewood

Clark, David G; Englewood
Cline, Donald W; Salida

Day, John R M; Boulder
Dorr, Lugene A; Denver; Littleton

Gilmore, Bruce T; Greeley

Jones, Wallace W; Denver; Golden

MacPhee, William M; Aurora; Denver
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Conyers, David J; Denver;
Coogan, Mary A; Denver
Cook, Donald E; Greeley
Cook, Julius E; Colorado Springs;
Cook, Philip S; Denver
Cook, Roger P; ; Fort Collins
Cook, Shelbey S; Denver
Cook, William R; Denver
Coonan, John E; Wheat Ridge; Golden
Cooper, Bruce D; Evergreen
Cooper, Daniel R; Cherry Hills;
Cooper, Jack; Colorado Springs
Cooper, John A; Denver
Cooper, John D; Greeley
Cooper, Theodore A; Denver
Copeland, F Aubrey; Englewood
Copeland, Lynn R; Durango
Copeland, M Larry; Grand Junction
Coppinger, William R; Aurora;
Coringrato, Mario A; Lakewood
Corliss, Scott A; Greeley
Corona, Joseph A; Greeley
Corren, Howard L; Aurora;
Cort, Matthew B; Aurora; Denver
Coryell, Laurie A; Greeley
Cosby, Michael P; Denver
Cosh, Glenn M; Lakewood;
Cotton, Ralph L; Wheat Ridge; Denver
Coulehan, Lawrence T; Denver;
Coulter, Robert L Jr; Wheat Ridge;
Coulter, Vicki L; Golden;
Courtright, Anne C; Pueblo
Courtright, Claiborne L; Pueblo
Cowen, D Eugene; Englewood
Cowen, Homer C; Denver
Cowgill, Joseph S; Boulder
Cox, H David Jr; Denver; Englewood
Cox, Robert L; Denver; Englewood
Cox, W William A; Denver
Cox, William F Jr; Wheat Ridge; Golden
Craddock, Lane D; Denver
Craigmile, Thomas K; Denver
Cram, Jon J; Littleton
Cramer, Lester M; Colorado Springs
Crane, Hal S; Denver;
Cranor, John D; Fort Collins
Craven, Edward B; Boulder
Crawford, Gayle P; Arvada; Littleton
Crawford, James W; Pueblo
Crawford, Lewis A; Colorado Springs
Creer, Stephen M; Englewood;
Cregger, Irby E; Denver
Cresswell, George F; Colorado Springs
Crews, Jerry R; Greeley
Crissey, Michael M; Colorado Springs
Cromer, Roy; Denver
Cronin, John C; Fort Collins
Crosby, James A; Denver
Crosby, Kristin; Aurora; Denver
Crosson, David L; Pueblo
Crouch, Dee B; Boulder
Crouch, W B; Colorado Springs
Crue, Benjamin L Jr; Durango
Cullen, John P; Greeley
Cullen, Michael L; Pueblo;
Cullen, Richard C; Aurora
Cullum, Lawrence M; Durango
Culp, Raymond M; Alamosa; Del Norte
Cundy, Richard L; Denver
Cunningham, Leon D; Colorado Springs
Cunningham, R Ray; Jackson WY
Curfman, George H Jr; Denver
Curiel, Michael P; Fort Collins
Curran, Thomas E; Aurora
Currier, Laurence M; Littleton
Curry, Marcia F; Denver
Curry, Vernell W; Pueblo
Curtis, Kenneth W Jr; Fort Collins
Curtis, William S; Boulder
Cutrell, Louis M Jr; Wheat Ridge; Arvada
Cutshall, Richard C; Greeley
Cutts, William B; Greeley

D

Daarud, R Scott; Boulder; Louisville

Daarud, Richard C; Boulder
Dafoe, Charles A; Denver
Dahl, Alvin E; Englewood; Littleton
Dahl, Carl R; Wheat Ridge; Golden
Dahl, John H; Lakewood; Denver
Dahlberg, William W; Denver
Daneshbod-Skibba, Ghodsi; Arvada
Danforth, James C; Loveland

D - F

Daniel, William E; Denver; Englewood
Daniels, Bernard T; Greeley
Dank, Gerald M; Boulder
Danner, Paul K; Denver; Littleton
Dardis, James W; Lafayette
Dardis, Walter T; Pueblo
Darling, Bradford L; Englewood; Littleton
Darrah, Thomas J; Longmont
Dart, Merrill O; Englewood; Denver
Daven, Joel R; Pueblo
David, Wilfrido L; Pueblo;
Davidson, Adelia M; Durango
Davidson, James E; Ft Collins; Fort Collins
Davis, Charles A; Wheat Ridge;
Davis, Dan M; Denver
Davis, Herbert A; Colorado Springs
Davis, I Stephen; Lakewood; Denver
Davis, John A; Denver
Davis, John K III; Denver
Davis, Richard L; La Junta
Davis, Roger W; Colorado Springs
Davis, Windon H; Greeley
Dawson, Donald L; Colorado Springs
Dawson, Dwight C; Colorado Springs
Day, John R M; Boulder
Daywitt, Alvin L; Denver
Deal, Terry D; Colorado Springs; Monument
DeAlva, William E G; Denver
Dean, Carlton M; Wheat Ridge; Golden
Deaver, David C III; Durango
deCampo, Rosina E; Denver; Littleton
deCampo, Teruel; Denver; Littleton
Decker, John T; Fort Collins
DeFalco, Alfred J; Wheat Ridge;
Degener, David F; Grand Junction
Delaney, James J Jr; Aurora; Denver
Delaney, Jane; Colorado Springs
Delano, William D; Littleton;
Delauro, John E; Aurora; Denver
Demarco, Frank J Jr; Wheat Ridge;
Demong, Charles V; Denver
Demos, George T; Aurora
Demshki, Andrew E Jr; Pueblo
Dennington, Michael L; Aurora; Denver
Dennis, Douglas A; Denver; Golden
Denst, John; Denver
Derickson, James L; Colorado Springs
Derk, Thomas; Greeley
Derkash, Robert S; Glenwood Springs
Dernovsek, Kenneth D; Pueblo
Dernovsek, Kim K; Pueblo
Deroos, James J; Denver
Derry, Donald G; Colorado Springs
DeSimone, Donna M; Wheat Ridge
Deterding, Karl T; Durango;
Detwiler, Floy E; Greeley; Windsor
Deverell, William F; Colorado Springs
Dewell, Larry M; Colorado Springs
DeYoung, M T; Fort Collins; Livermore
DeYoung, Roland W; Glenwood Springs
DiAsio, Richard A; Colorado Springs
DiBella, Nicholas J; Aurora; Parker
Dick, Milton L; Greeley
Dickerson, Malcolm J; Brush
Dickey, Gary D; Denver; Littleton
Dickey, Lawrence D; Fort Collins
Dickey, William C; Denver; Morrison
Dickinson, Theodore C; Montrose
Dickman, Paul A; Denver
Dickson, Ann T; Denver
Dickson, Robert P; Pueblo
Dieringer, Thomas M; Fort Collins
Diffee, Joe T; Colorado Springs; Woodland Park
Dillon, Jack T; Colorado Springs
Dillon, Robert F; Colorado Springs
Dillon, T James; Denver
Dilorenzo, Pasquale A; Wheat Ridge; Arvada
Dilts, Stephen L; Denver; Lakewood
Dimaria, Vincent A; Littleton
DiNapoli, Jim; Tabernash; Sterling
Dinenberg, Stephen; Lakewood;
Dinerman, Norman; Denver
Dingle, Robert W; Pueblo
Dirks, David W; Grand Junction
Dishler, Jon G; Englewood
Dix, Corinne R; Denver
Dixon, Robert J; Denver; Fort Collins
Dlugos, Thomas P; Colorado Springs
Dobbs, Aubrey R; Denver
Dobos, Emeric I; Denver;
Doig, David J; Lakewood; Denver
Doig, William L; Lakewood
Domaleski, Robert P; Wheat Ridge;
Donahue, Lawrence P; Colorado Springs
Donaldson, David H; Lakewood; Wheat Ridge
Doner, H Calvin; Littleton
Doneskey, Paul W; Cortez
Donnelly, John H; Boulder
Donovan, Edward J; Denver
Dooher, Gerald R; Vail
Dorr, Lugene A; Denver; Littleton
Doster, Mildred E; Denver
Doucette, John W; Denver
Dougan, Robert P; Colorado Springs
Dougherty, Marilyn A; Boulder
Dovgan, Samo J; Cortez
Dowding, Charles H Jr; Aurora
Dowis, Gaylord M; Sterling
Downing, Terry A; Denver
Downs, David A; Denver
Doxsee, George C; Greeley
Doyle, Herman E; Denver
Drabing, John H; Colorado Springs
Dracon, Dan; Lakewood;
Dragoo, Robert A; Wheat Ridge; Aurora
Dragul, Paul H; Denver; Englewood
Drake, Frank R Sr; Denver
Drake, Robert L; Pueblo
Dreisbach, James N; Englewood
Dreyfuss, Bruce J; Denver;
Driver, Thomas F; Lakewood
Droegemueller, Wm; Sun City AZ;
Drohan, Paul S; Lakewood;
Drury, Lawrence R; Denver; Evergreen
Dubach, Kenneth F; Boulder;
Dubelman, Alan D; Thornton; Denver
Dubin, Frank I; Denver
DuBois, David D; Colorado Springs
Dudley, James R; Steamboat Springs
Dudzinski, Paul J; Fort Collins
Duerksen, Edward C; Englewood; Denver
Duffey, Daniel J; Grand Junction
Duhon, Samuel C Sr; Fort Collins; Boulder
Duke, William F; Grand Junction
Duman, Louis J; Denver
Duman, Sidney; Denver
Dumler, Larry J; Boulder
Dumm, James B; Denver
Dunaway, Marvin R; Boulder
Duncan, Lester S Jr; Grand Junction
Dunkelberg, Walter R; Glenwood Springs
Dunkin, Don E; Thornton; Brighton
Dunn, James M; Englewood;
Dunn, James R; Grand Junction
Dunn, Thomas R; Greeley
Dupper, Harold H; Fort Collins
duRoy, Robert M; Irvine CA; Rancho Mirage CA
Duster, Mark C; Colorado Springs
Duvall, John A; Denver;
Dye, Charley W; Colorado Springs
Dysart, Richard A; Delta

E

Eakins, Roger F; Denver
Earley, William C; Denver; Parker
Eastman, Joseph R; Denver
Eastman, Robert L; Aurora; Denver
Eaton, Wyley E; Arvada
Eccles, Ralph P; Lakewood
Eck, Frederick J Jr; Vail;
Eckhoff, Donald G; Denver
Eckhout, Gifford V; Denver
Ecklund, Steve R; Denver
Eddy, Richard L; Boulder
Edgerton, J Craig; Durango
Edgerton, James R; Colorado Springs;
Edmundson, Arlo R; Morrison
Edwards, James E; Colorado Springs
Edwards, John A; Denver; Englewood
Edwards, John E; Denver
Edwards, Stanley O; Greeley
Eframo, Frederick W; Aurora; Englewood
Ehlers, Gordon H; Denver; Englewood
Ehrichs, Edward L Jr; Aurora
Ehrlich, Alan J; Denver; Boulder
Eickhoff, Theodore C; Denver; Littleton
Eidsvoog, Carol A; Denver; Glendale
Eifert, Earl D; Pueblo
Eilert, Robert E; Denver; Littleton
Eisele, C Wesley; Englewood
Eiseman, Ben; Denver; Englewood
Eisenbaum, Allan M; Aurora
Eisenbaum, Sidney L; Aurora; Englewood
Eisenbud, Eric A; Denver; Golden
Eller, Jimmie L; Denver; Aurora
Elles, Mark E; Denver; Aurora
Elliff, John E; Sterling
Elliott, Donald P; Denver
Elliott, Jeffrey L; Denver
Elliott, Max A; Fort Collins
Elliott, Robert J; Grand Junction
Ellis, James H Jr; Denver; Englewood
Ellis, John J; Denver
Ellis, Richard E; Denver; Englewood
Ellis, Robert H; Fort Collins
Ellis, Ronald D; Denver
Ellison, Patricia H; Denver Co;
Ellsworth, Rita A; Lamar
Elo, Denis R; Loveland
Elsey, Edward C Jr; Lakewood
Elwonger, David M; Colorado Springs
Elwyn, Laurie L; Denver
Ely, Janet L; Colorado Springs
Elzi, Ernest P; Denver
Elzi, Richard L; Denver; Golden
Emeis, William E; Colorado Springs
Emmanuel, Samuel; Englewood;
Emmons, Lawrence L; Denver
Emrie, Philip A; Denver
Engel, Stephen; Denver
Engel, Tibor; Denver
Englert, Thomas L; Loveland
English, Gerald M; Englewood; Denver
Englund, Garth W; Fort Collins;
Eppler, Stephen V; Denver
Erben, Ivo; Denver; Arvada
Erfling, William F; Boulder
Erickson, Larry R; Lakewood
Ernster, Joel A; Colorado Springs
Ervin, Don L; Denver; Evergreen
Espey, William M; Denver
Eubanks, Stephen W; Denver;
Eule, John Jr; Denver
Evans, Clayton A; Boulder
Evans, Richard O; Colorado Springs
Evans, William Thomas; Denver

Evenson, E Harold; Wheat Ridge; Lakewood
Evenson, Jeffery M; Denver; Aurora
Everett, Ralph E; Colorado Springs
Everhart, Floyd R; Aurora
Ewing, Peter C; Boulder
Ewing, Wyman F; Pueblo
Ezell, William W; Sterling
Ezzard, John A; Englewood

F

Fabec, Sally L; Trinidad
Fagan, Michael C; Aurora
Falbo, Anthony; Aurora
Falliers, Constantine J; Denver; Englewood
Fangman, Michael P; Fort Collins

F - G

Farabaugh, Leonard J; Pueblo
Faraci, Robert P; Denver;
Faricy, Patrick O; Colorado Springs
Farinholt, Jon W; Denver; Englewood
Faris, Tanous D; Denver; Golden
Farley, Audrey C; Denver
Farrin, John C; Golden
Farrington, John F; Boulder
Faseehuddin, Mohammed; Denver; Aurora
Faul, John C; Denver
Fawcett, Newton W; Colorado Springs
Fawcett, Ronald A; Grand Junction
Fawell, Thomas W; Highlands Ranch
Feeney, Jonathan C; Vail; Eagle Vail
Feiler, Frederic C; Colorado Springs;
Feinsinger, Greg; Glenwood Springs;
Feldman, Laura L; Colorado Springs
Fell, William F Jr; Aurora
Fellers, Neal H; Greely
Fellhauer, Daniel R; Colorado Springs
Fenoglio, Michael; Denver
Ferguson, C Glen; Pueblo
Ferguson, Joe R III; Greeley
Ferguson, Stuart R; Denver
Ferlic, Donald C; Denver
Fernsler, Sarah J; Boulder
Ferrell, John T; Denver; Arvada
Ferris, William D; Boulder
Ferriss, David M Jr; Denver;
Fickel, Helen F; Berthoud
Fieger, Henry G Jr; Denver
Fieman, Naomi M; Denver
Fieman, Richard A; Aurora
Fieman, Robert J; Denver
Fieman, Sidney H; Denver
Fineman, Bruce G; Denver
Fink, Anthony G; Greeley
Fink, Donald W; Denver; Englewood
Fink, Kyle M; Denver
Finkel, Richard S; Denver; Golden
Finn, Michael D; Denver
Firestone, Marvin H; Boulder
Firth, Michael G; Alamosa
Fischer, Javier A; Denver
Fischer, John A; Northglenn; Thornton
Fisher, H Calvin; Colorado Springs
Fisher, Larry S; Denver;
Fisher, Richard C; Denver; Aurora
Fishman, Paul J; Denver
Fitzgerald, David T; Longmont
Fitzgerald, Edward M; Colorado Springs
Fitzgerald, Thomas J; Pueblo;
Fitzmaurice, Kevin J; Denver
Fixott, Richard S; Colorado Springs
Flanigan, Richard J; Denver
Flax, Leo J; Denver
Flaxer, Carl; Commerce City; Denver
Fleagle, John T; Boulder
Fleischaker, Gordon H Jr; Wheat Ridge; Lakewood
Fleming, John A; Lakewood;
Fleming, John L; Colorado Springs
Fleming, Thomas C; Cortez
Fletcher, Christopher S; Littleton
Fletcher, Gary H; Englewood
Fliegelman, Martin J; Denver; Englewood
Flora, Mark S; Frisco; Pueblo
Flower, Thomas J; Greeley
Foe, Elaine V; Greeley
Foe, Richard B; Greeley
Foerster, Robert J; Colorado Springs
Foley, Thomas H; Denver; Englewood
Fonken, H A; Fort Collins
Ford, Jack; Colorado Springs
Ford, John J III; Westminster
Ford, Paul M; Denver
Forman, Ernest E; Denver; Lakewood
Forstot, S Lance; Littleton; Denver
Foster, Robert J; Colorado Springs
Foster, Sydney; Englewood
Foulk, Arnold R Jr; Greeley
Foust, G T Jim Sr; Denver
Foust, Glenn T III; Denver
Fouts, Terry L; Pueblo
Fowler, Freeman D; Riverton WY
Fowler, James B; Pueblo
Fox, John E; Fort Collins
Fox, Robert H; Grand Junction
Fralick, E Howard; Denver
France, David W Jr; Walden
Frangos, Pete G; Denver
Frank, Lorenz S; Littleton
Frank, Michael S B; Denver
Frankenburger, Louise B; Denver
Franklin, David C S; Denver
Franks, Ronald D; Denver
Frantz, Rae Ann; Evergreen
Franz, Elmer M; Englewood
Fraser, Charles H; Littleton
Freda, Paul D; Colorado Springs
Fredericks, Charles E; Denver
Freed, Charles G; Denver
Freed, Charles R; Denver
Freed, John H; Denver
Freedman, Marshall A; Denver
Freedman, Philip E; Vail
Freedman, Walter L; Denver
Freedman, William W; Colorado Springs;
Freeman, Ann E; Boulder
Freeman, Jerry A; Littleton
Freeman, John R; Aspen
Freeman, Joseph W; Denver
Freeman, Leonard; Denver
Freistadt, Hans; Oroville CA
Freudenburg, James C; Longmont
Frey, Charles T; Cedaredge
Frey, Henry; Denver
Fried, Herbert I; Denver; Littleton
Friedland, Joseph D; San Diego CA
Friedman, H Harold; Denver
Friedman, Jacob; Denver
Friedman, Joseph B; ; Boulder
Friedman, Verner; Denver
Friermood, Tom G; Lakewood
Fries, Stephen M; Boulder
Fritz, Thomas J; Grand Junction
Frost, Anthony; Englewood
Frost, Harold M Jr; Pueblo
Frye, Jearl F; Cortez; Delores
Fujaros, Andrew J Jr; Denver
Fujisaki, Charles K; Denver
Fujisaki, Craig K; Denver
Fuller, William E; Denver
Fulton, Richard E; Grand Junction
Furman, Joseph; Golden; Lakewood
Furry, Dean L; Durango
Fury, Dianna L; Denver;
Furze, James M; Durango

G

Gabelman, Omer P; Grand Junction; Cape Coral FL
Gabriel, Russell N; Colorado Springs;
Gaede, Gary L; Aurora
Gaide, Thomas K; Pueblo;
Galansky, Stanley H; Denver
Gale, Scott A; Pueblo
Gale, Scott A Jr; Fort Collins
Gallagher, John Q; Denver; Littleton
Gallagher, Michael J; Canon City;
Galle, Stanley J Jr; Denver
Galloway, Frederick M; Denver; Lakewood
Galloway, W Ben; Denver; Aurora
Gamache, Peter J; Florence
Gamble, William E; Denver; Littleton
Gamblin, Kenneth R; Colorado Springs
Garbe, Richard C; Denver
Garcia, Elizabeth M; Pueblo
Garcia, F A; Denver
Garcia, Louise S; Pueblo;
Gardner, John W; Pueblo
Gardner, Joseph H; Evergreen;
Gardner, Robert C; Colorado Springs
Garfein, Arthur D; Littleton
Gargan, Thomas J III; Denver; Englewood
Garland, Dave T; Denver; Lakewood
Garland, Gerard L; Denver
Garland, James W; Colorado Springs;
Garlick, Ivor; Denver
Garmany, George P Jr; Boulder
Garnand, Richard B; Lakewood
Garner, Frank L; Denver
Garrett, Raymond E; Englewood; Denver
Garrett, William F Jr; Denver
Garrow, George C; Denver; Aurora
Garry, Stephen H; Colorado Springs
Gartner, Charles H; Denver
Garvin, Galen D; Golden
Gaughan, Lawrence J; Durango
Gay, Kent E; La Junta
Gayda, Donald J; Englewood; Littleton
Gaynor, Laurence F; Englewood
Gazibara, Donald P; Colorado Springs
Geesaman, Richard E; Boulder
Geever, Erving F; Prescott AZ
Gehret, Peter; Aurora; Englewood
Geisterfer, Dirk J; Denver; Englewood
Gelfand, Daniel E; Denver
Geller, I Benjamin; Denver
Gellrick-Otsuka, Caroline M; Lakewood
Gelman, Lloyd D; Boulder
Genrich, John H; Colorado Springs
Genskow, Gordon L; Sterling; Cheyenne WY
Gentry, James H; Denver; Englewood
Gentry, Robert P; Greeley
Geppert, Margo J; Fort Collins
Gerber, Milo P; Pueblo;
Gerdes, Kendall A; Denver
Gerhold, John P; Denver; Englewood
German, Charles; Englewood
Germer, Nancy J; Lakewood
Gerner, Robert E; Vail
Gerrard-Gough, Brodie; Colorado Springs; Falcon
Gerstenberger, Patrick D; Durango
Geserick, William F; Denver;
Gesink, Melvin H; Denver; Englewood
Ghaibeh, Ousama; Lamar
Giansiracusa, Richard F; Loveland
Gibbons, Ralph W; Aurora
Gibbs, Charles P; Denver;
Gibson, J Bradley; Colorado Springs;
Gibson, James D; Evergreen; Indian Hills
Gibson, Matthew L Jr; Denver; Aurora
Gibson, Richard W; Boulder
Gieringer, Gary V; Colorado Springs
Giffin, James M; Delta
Giffin, Lewis A; Delta
Gifford, Marilyn J; Colorado Springs
Gigliotti, Lawrence G; Colorado Springs
Gildersleeve, Richard G; Boulder
Gildersleeve, Robert G; Cortez
Gill, John R; Wheat Ridge; Lakewood
Gillaspie, John D; Boulder;
Gillesby, Robert J; Denver; Littleton
Gillespie, Elizabeth J; Fort Collins
Gilman, Harold E; Rancho Mirage CA
Gilman, James I; Denver
Gilman, Neal J; Grand Junction
Gilmer, T Scott; Aurora
Gilmore, Bruce T; Greeley
Giltner, James B; Denver
Ginsburg, Freeman M; Aurora
Ginsburg, Max M; Denver
Ginsburg, Stanley H; Denver
Giorno, Ralph C; Denver
Gipson, Bernard F Jr; Denver
Gipson, Bernard F Sr; Denver

G - H

Gipson, William T Jr; Parker
Gist, Wallace W; Pueblo
Gjellum, Arthur B; Del Norte
Gjellum, George R; Golden
Glancy, Gerard L; Denver; Aurora
Glasco, Donald G; Littleton
Glassburn, Alba R Jr; Denver
Glasser, Edward J; Littleton;
Glassman, Kenneth P; Denver;
Glatz, Duane J; Englewood; Denver
Gleichman, Theodore K; Denver; Littleton
Glismann, John D; Wheat Ridge; Lakewood
Glismann, John P; Aspen
Glode, John E; Longmont; Hygeine
Go, Sumio; Colorado Springs
Goad, Lloyd H; Golden
Goddard, William B; Lakewood; Wheat Ridge
Goff, John S; Denver
Goggans, Walter H; Denver
Goin, Donald W; Denver
Golbert, Thomas M; Lakewood
Gold, Larry A; Colorado Springs
Goldberg, Bertram; Englewood
Goldberg, Jan Paul; Aurora; Denver
Golditch, Monte E; Colorado Springs; Monument
Goldmuntz, Barry M; Colorado Springs; Manitou Springs
Goldstein, Charles; Denver;
Goldstein, Joel H; Denver; Englewood
Goldstein, Stephen A; Englewood; Aurora
Goldstein, Warren D; Colorado Springs
Golitz, Loren E; Denver; Aurora
Golladay, Donald E; Pueblo;
Golter, Lee B; Grand Junction
Golub, Burton P; Denver; Golden
Golub, Daniel E; Fort Collins
Gonzales, Eugene A; Monte Vista; Alamosa
Gonzalez, David M; Denver
Good, David M; Longmont
Good, Richard L; Littleton;
Goodman, Edward H; Brush; Ft Morgan
Goodman, Neal; Denver; Englewood
Goodman, Stephen B; Littleton
Gorab, Lawrence N; Colorado Springs
Gorai, Ann P; Aurora;
Gordon, A Lee III; Fort Collins
Gordon, Gerald S; Denver; Littleton
Gordon, Irit W; Denver
Gordon, John D; Broomfield; Denver
Gordon, Leon L; Mesa AZ
Gore, Robert B; Denver
Gorelik, Julia; Westminster;
Gorishek, Frank J; Denver
Gorman, Richard W; Aurora
Gornbein, Gordon J; Denver; Aurora
Gorshow, Stephen M; Parker
Gottesfeld, Ray L; Denver
Gottesfeld, Stuart A; Denver
Gottlieb, Anthony A; Denver
Gottlieb, John E; Vail
Gottschalk, Robert H; Denver
Gould, Arch H; Grand Junction
Grabow, Henry C; Canon City
Gradison, Maggie; Aurora; Evergreen
Grady, James R; Boulder;
Graham, Lyle W; Colorado Springs
Graham, William H; Aurora; Denver
Gramowski, Thomas W; Denver; Lakewood
Grana, Arthur J; Colorado Springs
Grant, Lee B Jr; Fort Collins
Grant, Paul J; Englewood; Parker
Grantham, J Geary; Boulder
Grasso, Ralph J; Boulder
Gray, Jan L; Lakewood; Golden
Gray, John S; Colorado Springs; Aurora
Grayson, David E; Brighton
Grazi, Sol Jay; Aurora
Green, Deborah; Fort Lupton
Green, Thomas F Jr; Denver
Greenberg, David C; Denver
Greenberg, David I; Colorado Springs
Greenberg, Jerry H; Aurora
Greenberg, Roger; Denver
Greenhalgh, Charles R Jr; Denver
Greenheck, Robert R; Denver; Aurora
Greenholz, Daniel J; Aurora; Denver
Greenlee, Lynn F; Canon City
Greenlee, Max R Sr; Boulder
Greensher, Arnold; Colorado Springs
Greensides, Robert D; Colorado Springs
Greer, Joseph C; Denver
Gregory, Douglas P; Colorado Springs
Gregory, James J; Northglenn
Greiner, David J; Colorado Springs
Greisman, Stewart L; Englewood; Littleton
Grenoble, David C; Durango
Grey, Leslie; Denver;
Griebel, Gerald W; Cortez
Griest, Deborah J; Denver;
Griffin, Dennis J; Englewood;
Griffin, John G; Denver
Griffith, Dillard R; Colorado Springs
Griffith, John B; Englewood
Griffiths, Leonard L III; Denver
Groeger, Raymond J; Woodland Park
Grogan, John M; Denver; Englewood
Grosboll, Ashley N; Loveland;
Grosboll, Robert N; Loveland
Grosjean, John H; Wheat Ridge
Grosshans, Charles L; Lakewood
Grossman, Fred; Denver; Englewood
Grossman, John A; Denver
Grossman, Richard A; Durango
Grossman, Terry A; Granby
Groves, Fred B; Greeley
Grow, John B Jr; Denver
Grow, John B Sr; Denver
Gruber, James E; Denver
Grudis, John W; Longmont; Denver
Grund, Walter J; Littleton
Guard, Harold L; Englewood; Denver
Guerin, Michael J Jr; Pueblo
Guerra, Frank; Englewood
Guilfoyle, Edward J; Denver
Gulinson, Jordan E; Denver
Gunstream, Stanley R; Fort Collins
Guthrie, Michael B; Colorado Springs
Guy, Reginald; Montrose
Guza, Diana J; Denver; Aurora
Gydesen, Frederick R; Colorado Springs

H

Haas, John M; Aurora; Englewood
Haase, Gerald M; Denver; Englewood
Hackett, Robert D; Grand Junction
Hackney, Terry L; Louisville; Boulder
Hadley, John C; Eads
Hahn, Gary W; Wheat Ridge
Hahn, Robert W; Colorado Springs
Hailey, Mark A; Loveland
Haimes, Mark D; Boulder
Haley, A Thomas; Castle Rock;
Haley, James S; Longmont
Haley, Patrick D; Denver;
Halfen, David P; Denver; Golden
Halfmann, Lee R; Aurora; Denver
Halgrimson, Charles G; Denver;
Halgrimson, Michael J; Lakewood
Hall, Alan H; Denver; Aurora
Hall, Brian A; Denver
Hall, J Michael; Colorado Springs
Hall, Robert F; Grand Junction;
Halley, Norman B; Westminster
Halley, Tullius W; Durango
Halprin, Arthur H; Pueblo; Beulah
Halseth, Wm L; Denver; Parker
Ham, Anthony L; Greeley;
Ham, Gordon C; Englewood; Denver
Hamann, Richard A; Denver;
Hamill, Richard G; Pueblo
Hamilton, Richard; Denver
Hamilton, Robert S; Pueblo
Hamlin, Charles; Denver
Hamm, Robert M; Loveland; Fort Collins
Hammer, Raymond W; Litchfield Pk AZ
Hammerberg, Eric K; Denver
Hammond, R Scott; Westminster; Evergreen
Hammond, Richard O; Fort Collins
Hamstra, Gerald A; Colorado Springs;
Han, John S; Greeley
Handy, Allan W; Pagosa Springs
Haney, Lawrence O; Colorado Springs
Hanley, Kevin W; Boulder;
Hanna, Robert S; Grand Junction
Hannah, Stanley L; Denver; Englewood
Hannemann, Martin D; Aurora; Golden
Hannum, John N; Denver
Hansen, Daniel G; Boulder
Hansen, Hans C; Denver; Arvada
Hansen, Herman R; Colorado Springs
Hansen, Lowell H; Denver
Hansen, Richard N; Littleton; Englewood
Hanser, James A; Denver
Hanson, Charles A; Pueblo; Beulah
Hanson, J R; Colorado Springs
Hanson, Michael W; Pueblo
Hanson, Russell H; Estes Park
Happer, Ian M; Denver
Hardy, Billee W; Aurora; Highlands Ranch
Hardy, Ronald G Jr; Denver
Harken, Alden H; Denver; Littleton
Harley, Ned R; Boulder
Harms, Thomas L; Greeley
Harper, Barry K; Fort Collins
Harrington, John A; Denver; Broomfield
Harris, Charles H; Canon City;
Harris, David W; Aurora; Englewood
Harris, Donald R; Colorado Springs;
Harris, James A; Lakewood;
Harris, Lowell N; Wheat Ridge; Lakewood
Harrison, Charles S; Littleton
Harrison, Craig A; Boulder
Harrison, Judith A; Durango
Harrison, Kenneth D; Colorado Springs
Harrison, Martin R; Golden
Harrison, Robin A; Boulder
Harrod, C Scott; Alamosa
Hartl, Richard W; Colorado Springs
Hartley, Robert D; Greeley
Hartman, James F; Denver
Hartner, Mark; Denver
Hartshorn, Denzel F; Grand Junction
Hartshorn, Duane O; Denver
Hartwig, Frank E; Denver
Hartzler, Janet K; Lakewood
Harvey, Alice; Englewood
Harvey, Duval E; Denver
Harvey, John S Jr; Fort Collins
Harvey, Richard L; Aurora
Harvey, Robert P; Denver;
Harwood, James T; Denver; Englewood
Hasan, Malik M; Pueblo
Hashimoto, Christine; Denver
Hatfield, Wendell; Littleton;
Hattel, Nick D; Delta
Hattem, Albert R; Fort Lupton; Denver
Hattler, Brack G Jr; Denver
Hauck, Margaret E; Denver; Boulder
Haug, Norman L; Del Norte
Haugen, Harold M; Denver
Haun, William E; Denver; Englewood
Hauser, Charles E; Colorado Springs
Hausmann, Gertrude S; Denver
Haverkamp, Albert D; Denver
Hawes, Charles R; Denver; Littleton
Hawke, Jeffrey E; Aurora; Denver
Hawley, William J; Montrose
Hawlick, Garfield F; Lincoln NE
Haygood, Thomas A; Fort Collins
Hayhurst, Dale W; Pueblo
Hayman, Mark P; Strasburg

H

Haynes, Robert G; Lakewood
Hays, John C; Colorado Springs
Hayward, Bruce T; Aurora
Hazel, Woodrow S; Denver
Hazuka, Mark B; Denver; Englewood
Headley, David L; Colorado Springs;
Heaton, Angeline D; Denver
Heaton, Carl E; Denver
Heaton, Warren A; Castle Rock
Heavrin, John S; Lakewood; Littleton
Hebert, James O III; Delta; Telluride
Heckmann, Richard C; Denver
Hedberg, John; Denver
Hedegaard, Holly B; Denver
Heiberger, James T; Colorado Springs
Heiser, John C; Colo Springs; Colorado Springs
Heiss, Robert E; Denver; Littleton
Heisterkamp, David V; Denver
Heller, Arnold; Denver
Heller, Arthur P; Englewood
Heller, Eugene; Denver
Heller, Henry M; Durango
Helm, Albert J; Sun City AZ
Hemming, John G Jr; Lakewood
Henbest, Philip M; Denver
Hendee, Robert W Jr; Denver
Hendee, William R; Deerfield IL;
Henderson, James A; Denver
Henderson, Kenneth R; Denver; Broomfield
Henderson, Nancy L; Denver
Henderson, Stephen R; Longmont
Henry, Raymond W; Denver
Henson, Stanley W Jr; Fort Collins
Hepner, Harold J; Denver; Englewood
Herlevich, John C Jr; Westminster;
Hermann, Gilbert; Denver
Hern, Warren M; Boulder;
Herndon, Cynthia G; Denver;
Herrington, Alan G; Pueblo
Herrington, Richard A; Carbondale
Hersch, L Brian; Boulder
Hersey, James Merrill; Golden
Hess, Douglas R; Pueblo;
Hess, Gary W; Denver
Hesse, Eugene J; Lasalle; Greeley
Hewitt, Glenn O; Greeley
Heyl, Robert A; Cortez
Hibbard, H David; Louisville; Boulder
Hick, Lawrence L; Delta
Hickman, Gerald M; Boulder
Hicks, Bernard L; Pueblo
Higbee, Daniel R; Denver
Higgins, Andrew G; Denver; Wheat Ridge
Higgins, Charles P; Colorado Springs;
Higgins, Kerry T; Denver; Lakewood
Higgins, Thomas; Boulder
Hilberman, Mark; Boulder;
Hildebrand, Jan S; Canon City
Hileman, Lyle S; Denver
Hill, Douglas M; Thornton; Morrison
Hill, James N; Colorado Springs
Hill, James R; Broomfield; Boulder
Hill, McArthur O; Wheat Ridge;
Hilliard, Clarence O; Fort Collins
Hillman, John D; Colorado Springs
Hillmer, Barry; Durango
Hilton, Robert J; Denver
Hilty, Daniel E; Wheat Ridge; Arvada
Hilty, Lydia B; Wheat Ridge;
Hilty, Raymond W Jr; Boulder
Hiner, John M; Brighton
Hines, William L; Denver
Hiratzka, Paul S; Greeley
Hirose, Hideo; Wheat Ridge; Golden
Hitchcock, Michael H; Englewood
Hites, James D; Fort Collins
Hitz, Michael E; Denver
Hix, Ivan E Jr; Wheat Ridge; Golden
Hixon, Walter S; Denver;
Hlavaty, Vaclav; Thornton; Denver
Hoch, Peter C; Denver
Hodges, W Jeff; Denver
Hoffman, James F; Fort Collins
Hoffman, James F Jr; Fort Collins
Hoffman, Richard A; Aurora; Littleton
Hoffman, Stephen J; Denver
Hoffmann, Mark F; Denver
Hofmann, Robert F; Littleton;
Hofmann, Rudolf A; La Junta;
Hofsess, Donald W; Denver
Hogan, James L; Westminster; Longmont
Hogenkamp, Jon M; Pueblo
Hogle, Gregory A; Denver
Hohengarten, John H; Colorado Springs
Hohm, Richard A; Fort Collins
Hoke, Timothy E; Colorado Springs;

Holden, Lawrence W; Boulder
Holder, Grady M; Denver;
Hollar, Gregory F; Craig
Holley, Paul S; Wheat Ridge;
Hollingshead, Glenn W; Colorado Springs
Hollister, Elbert E; Lakewood; Evergreen
Holm, William A; La Junta
Holmes, James C; Denver
Holmes, Joshua J; Grand Junction
Holt, Charles J; Aurora; Englewood
Holt, G Waltermann; Denver; Bow Mar
Holt, Peter B; Longmont
Holt, Steve A III; Denver; Lakewood
Homburg, Robert C; Fort Collins
Hommel, Daniel J; Littleton
Honigman, Benjamin; Denver
Hooper, Gerald H; Denver; Arvada
Hopeman, Alan R; Denver
Hopkins, William G; Pueblo
Hoppe, Wayne E; Burlington
Hopple, Lynwood M; Montrose
Horner, Robert L; Denver; Englewood
Horsky, Brooke; Denver;
Horstman, James K; Fort Collins
Horvath, Joseph S; Aurora
Hostettler, David P; Glenwood Springs
Houghan, Charles R; Fort Morgan
Houlton, William G; Denver;
Hovland, Kenneth R; Denver
Howard, Earle T; Loveland
Howard, K Mason Jr; Englewood; Littleton
Howard, Ruth B; Colorado Springs
Howard, William L; Brighton; Boulder
Howe, Gerald E; Cortez
Howe, John J; Pueblo
Howell, Kathryn T; Denver
Howland, William W; Boulder
Howlett, Roger G; Arvada
Hoyer, J Scott; Aurora
Hoyer, Louis R Jr; Pueblo
Hoyle, Clifford L; Pueblo
Hoyle, Thomas C III; Colorado Springs
Hoyt, Charles G; Littleton
Hrdlicka, Jan; Arvada;
Hsu, Shih Fong; Englewood
Huber, James A; Denver; Englewood
Hubka, Wesley K; Denver
Hudson, John L; Boulder
Huffman, David H; Colorado Springs
Huffman, Thomas A; Denver; Longmont
Huffmire, Andre J; Craig
Huggins, Gerald A; Denver
Hughes, Clarence O Jr; Englewood
Hulac, Peter; Denver
Hulet, Brett L; Pueblo
Humm, John J; Aurora
Humphrey, Fred A; Fort Collins
Humphrey, Robert N; Fort Collins
Humphreys, John A; Denver; Englewood
Humphries, Jesse H; ; Denver
Humphries, Patricia B; Greeley
Humphries, William C Jr; Greeley
Hunt, Theodore C; Denver
Hunter, Brett P; Greeley
Hunter, Carol A; Fort Lyon
Hunter, Robert D; Englewood;
Hurley, Grant Allen; Pueblo;
Hurley, Grant W; Pueblo
Hurley, Thomas J; Colorado Springs
Hurst, Allan; Santa Fe NM;
Hurst, John G; Greeley
Huskey, Harlan B; Fruita; Grand Junction
Husted, Joel R; Lahaina HI; Pagosa Springs
Huston, Jeffrey D; Denver; Littleton
Hutcherson, John D; Denver

CMS - WORKING FOR YOU!

DIVISION OF SOCIO-ECONOMICS

Colorado Health Data Commission

Coalition on the Medically Indigent

Colorado Health Forum

Extent of Treatment Philosophy

Socio-Economic Monitoring System

Alternative Delivery System Study

Physician Involvement and Role of CMS in Peer Review

CMS - WORKING FOR YOU!

DIVISION OF PROFESSIONAL SERVICES

State-wide Mini-Internship Program

Hospital Medical Staff Section

CMS Educational and Research Foundation

Practice Management Seminars

Standards of Quality in Continuing Medical Education

H - K

Hutchins, Earl C; Greeley
Hutchison, David E; Denver
Hutchison, James E; Denver
Hutto, John M; Wheat Ridge; Lakewood
Huyler, Washington C; Tucson AZ
Hyde, Edwin G; Englewood
Hyman, Michael P; Denver

I

Ilvonen, Roger Paul; Denver;
Imatani, Raymond J; Aurora
Imber, Richard J; Denver
Imig, John R; Boulder
Ingram, William L; Colorado Springs
Inkret, William Jr; Denver
IntVeld, Joanne K; Englewood
Ippen, Gregory A; Denver
Iriye, Craig A; Denver;
Irvin, Lewis A; Grand Junction
Irwin, Everett; Denver
Isgreen, John W; Montrose
Iskander, Laurice; Aurora; Littleton
Iwakiri, John; Arvada
Iwata, Samuel H; Colorado Springs

J

Jackson, Ham; Fort Morgan
Jackson, William E; Denver
Jacobs, Alexander; Denver
Jacobs, Herbert L; Denver;
Jacobs, James S; Denver
Jacobs, Madeleine; Fort Collins
Jacobs, Mary Jo; Glenwood Springs
Jacobsen, Merl M; Littleton
Jacobson, Jacob G; Boulder
Jacques, Thomas F; Denver
James, Albert E; Denver
James, Brien P; Englewood
James, David R; Craig;
James, Lynn A; Grand Junction
James, Penelope C; Denver
Jamroz, Brandt A; Denver
Janik, Joseph S; Denver; Englewood
Janson, Richard A; Grand Junction
Jantz, Richard D; Denver
Jaouen, Richard M; Greeley
Jardine, Robert L; Denver; Denver Co
Jared, Roy A II; Denver
Jeffers, Thomas M; Arvada
Jeffrey, Ransy L; Fort Collins
Jekot, Chester B; Wheat Ridge
Jendry, Ronald J; Evergreen; Conifer
Jennings, R Lee; Denver; Englewood
Jennings, William H; Greeley;
Jensen, Joseph S; Denver
Jensen, Laurence G; Pueblo
Jensen, Susan R; Colorado Springs
Jepson, Christian N; Colorado Springs
Jessup, Beverly E; Fort Collins
Jimenez, Guilebaldo E; Trinidad
Jimenez, Joseph P; Trinidad
Jinich, Daniel B; Fort Collins
Jobe, Charles T; Greeley
Jobe, William E; Englewood; Denver
Jobe, Wm Louis; Denver; Littleton
Jobin, Michael J; Loveland
Johnson, Bennie S; Colorado Springs;
Johnson, Bernarr B; Carbondale;
Johnson, Bruce M; Pueblo
Johnson, F Bing; Grand Junction
Johnson, Kent E; Denver; Englewood
Johnson, Marvin E; Carmichael CA
Johnson, Melvin A; Denver
Johnson, R Reed; Denver; Littleton
Johnson, Richard W; Fort Collins
Johnson, Robert L; Englewood; Erie
Johnson, Robert V; Fort Collins
Johnson, Robert W; Aurora
Johnson, Roger F; Denver
Johnson, Roger M; Greeley
Johnson, Scott S; Brighton
Johnson, Stephen D; Denver
Johnson, Thomas G; Fountain;
Johnson, Vaughn A; Durango
Johnson, William M; Boulder
Johnston, J Harvey; Green Valley AZ
Johnston, Robert P; Aurora
Jones, Arthur F; Wheat Ridge; Lakewood
Jones, Charles G; Boulder
Jones, David W; Boulder
Jones, Everette G; Denver
Jones, George D; Denver; Lakewood Co
Jones, Harry D; Longmont
Jones, Paul B; Grand Junction
Jones, Rodney H; Lakewood;
Jones, Roy Wm; Denver; Englewood
Jones, S Tisdal; Sun City AZ
Jones, Wallace W; Denver; Golden
Jones, William A; Fort Collins
Jorgensen, Roger L; Longmont
Joseph, Norman; Aurora;
Judson, James N; Alamosa;
Justin, Ingrid M; Fort Collins

K

Kading, Steven O; Greeley
Kadler, Karen M; Denver
Kadlub, Edwin D; Windsor
Kahn, Kenneth A; Denver; Boulder
Kahn, Robert J; Greeley
Kail, Thomas J; Denver
Kailasam, Velusamy; Greeley; Greely
Kaiser, Dale C; Fort Collins
Kallay, Stephen L; Lakewood
Kamau, Pius K; Aurora
Kandel, Elisabeth E; Broomfield;
Kandel, George E; Colorado Springs
Kane, Francis C; Laguna Hills CA;
Kanger, William J Jr; Lakewood
Kaniuk, Marlene F; Boulder
Kano, Jane S; Denver
Kantor, Robert S; Denver
Kaplan, Herbert; Denver
Kaplan, Max; Denver
Kaplan, Morris; San Diego CA
Karel, James L; Denver; Wheat Ridge
Karlin, Joel M; Lakewood; Denver
Karsh, Lawrence I; Denver
Kasenberg, Thomas P; Loveland
Kashuk, Jeffry L; Thornton
Kassan, Stuart S; Wheat Ridge; Denver
Katchian, Azad; Wheat Ridge
Katz, Seymour; Englewood
Kaufman, Joel; Antonito; Alamosa
Kaufman, Joel M; Aurora; Littleton
Kauvar, Abraham J; Denver
Kearns, Donald H; Denver
Keats, William K; Denver
Keefe, Jerome L; Cheyenne Wells
Keeler, F Brent; Aurora
Keener, Carl L; Denver
Keener, William H; Denver
Kehmeier, Dean F; Durango
Keiser, Alvin F; Sun City AZ;
Kelble, David L; Denver; Evergreen
Keller-Klein, Karen A; Denver; Boulder
Kelley, Ralph L; Pueblo;
Kelley, Severance B; Longmont
Kelley, William A; Grand Junction
Kellum, Donald L; Boulder
Kelly, Barbara Fawcett; Denver;
Kelly, Glenn L; Englewood
Kelly, Robert R; Alamosa
Kelsall, Charles H; Englewood
Kem, M Richard; Denver; Englewood
Kemme, Richard J; Greeley
Kempers, Glenn R; Grand Junction
Kendall, Ralph T; Colorado Springs;
Kennedy, James R; Colorado Springs
Kennedy, L James Jr; Denver
Kennedy, Louis J; Colorado Springs
Kennedy, Thomas J; Englewood
Kennedy, Timothy C; Denver
Kennison, Herbert B Jr; Denver
Kennison, Warren S; Denver; Golden
Kent, Cherie G; Denver;
Kent, Emma M; Lakewood
Kent, Robert H; Colorado Springs
Kerr, Clark M; Denver
Kerr, Richard K; Mesa AZ
Kersey, Dudley H; Colorado Springs
Kesler, Kelvin F; Fort Collins
Kesselman, Stephen E; Aurora
Kett, Helena; Denver; Aurora
Khan, Iqbal S; Pueblo;
Khosla, Rakesh K; Pueblo
Kidder, Lewis A; Mesa AZ
Kieft, Larry D; Fort Collins
Kiernan, R Martin; Denver; Mounment
Kilpatrick, David M; Sterling
Kilzer, Helen M; Pendleton OR
Kim, Joon-Whee; Aurora; Englewood
Kim, Kwi Sook; Greeley
Kim, Yu Hong; Greeley
Kimball, N Curtis; Sterling
King, Kelly A; Denver;
King, Otis J Jr; Colorado Springs
King, Paul D; Denver
King, Robert A; Littleton; Denver
King, Talmadge E Jr; Denver; Aurora
Kingry, Charles B; Altha FL;
Kingston, Richard A; Grand Junction
Kinnard, Melinda M; Englewood; Denver
Kinzer, Edward J; Johnstown
Kinzie, Jeannie J; Denver; Evergreen
Kinzler, Dale L; Arvada
Kiovsky, Richard D; Aurora
Kipfer, Roger K; Louisville; Boulder
Kiracofe, H Louden; Durango
Kircher, Lorence T Jr; Colorado Springs
Kircher, Lorence T III; Colorado Springs
Kirchner, Robert L; Boulder
Kirk, Jude J; Pueblo
Kirk, Rodney E; Aspen
Kirkpatrick, Douglas H; Denver; Englewood
Kirschman, Edward; Aurora; Englewood
Kirshenbaum, Gerald; Aurora; Englewood
Kiser, Rick E; Greeley
Kistler, Dale C; Denver;
Kitlowski, Noel P; Aurora
Klein, M G; Grand Junction
Klein, Mark F; Boulder
Klein, Melvyn H; Denver; Englewood
Klein, Russell C; Golden
Kleiner, John P; Colorado Springs
Klenk, Eugene L; Denver
Klingensmith, William C; Denver; Englewood
Klocke, David; Canon City; Terre Haute IN
Kluck, Clarence J; Englewood
Knapp, H G Robert; Boulder
Knaus, Gary D; Carbondale
Knaus, Kendal C; La Junta
Knize, David M; Englewood
Knopper, Morton P; Longmont;
Kobayashi, Thomas K; Denver
Koehn, Gerard G; Colorado Springs
Koepke, Jerald W; Denver; Littleton
Koets, David L; Denver
Kohan, Wayne M; Pueblo
Kolberg, Bruce H; Denver;
Kolsch, Hartmut W; Longmont
Konigsberg, Robert A; Arvada; Littleton
Konopka, Derek J; Denver
Kopelman, J Joshua; Aurora
Kornberg, James P; Boulder
Kort, Haydee C; Pueblo
Kort, W Thomas; Lakewood; Littleton
Kortz, Allan B; Englewood; Denver
Kosmicki, Patrick W; Denver; Englewood
Kovach, Drew A; Denver

K - M

Kovachy, Robin J; Littleton; Aurora
Kovarik, Joseph L; Denver; Englewood
Kowal, Ira J; Englewood; Littleton
Kozloff, Stephen R; Greeley
Kraft, Elizabeth S; Englewood
Kragor, Hugh F; Westminster;
Kramer, Ryan; Lakewood
Kramish, David; Denver
Kraus, Daniel M; Ocola FL; Denver
Kraus, G Thomas; Estes Park
Krause, Kenneth D; Aurora; Denver
Krauser, William J; Durango
Krausnick, Keith F; Lamar
Krauth, Lee E; Wheat Ridge; Evergreen
Krebs, Richard A; Wheat Ridge
Kreider, Larry W; Golden; Littleton
Krekorian, Edmund A; Denver; Aurora
Kreutzer, Erik W; Lakewood; Denver
Kreye, George M; Littleton
Krichbaum, Franklin M; Lakewood
Krichevsky, Paul; Lakewood; Golden
Krieger, Gary R; Boulder
Kroger, J Stephen; Longmont
Kruglet, Donald G; Fort Morgan
Kruse, Robert L; Englewood
Kubitschek, Wm R; Mesa AZ
Kubowicz, Margie W; Denver; Littleton
Kucinski, Chester S; Colorado Springs;
Kuhlman, William K; Colorado Springs
Kuhn, Kathleen R; Aurora; Denver
Kuisle, Hans R; Boulder
Kukral, Albert J; Lakewood
Kulik, Janice E; Pueblo
Kulp, Robert L; Brush
Kuna, Gupta B; Pueblo
Kure, Jack R; Denver
Kurica, Kenneth B; Colorado Springs; Denver
Kurland, Stanley K; Denver
Kurowski, James L; Denver
Kurtz, Michael L; Aurora; Denver
Kutalek, Kenneth J; Evergreen
Kuykendall, Fred D; Greeley

L

Labaw, Wallace L; Denver; Boulder
Labouisse, David W; Alamosa
Lackey, Charles W; Frisco
Lacy, George M; Denver; Englewood Co
Laforce, Richard F; Sterling
LaForce, William R; Sterling
Lagerborg, Vincent A; Denver
Lahey, Duane D; Denver
Lahey, Michael D; Brighton
Lain, Charles D; Colorado Springs
Laitos, Mark M; Longmont;
Laman, Muryl L; Pueblo
Lamb, Richard C; Sterling
Lamb, Rodney L; Englewood;
Lambert, Garry W; Denver;
Lambert, John C; Montrose
Lamme, James M Jr; Walsenburg
Lammertse, Daniel P; Englewood
Lampe, John M; Denver
Landis, Henry; Lakewood; Denver
Landon, F Rodman; Colorado Springs
Lane, Richard A; Boulder
Lang, Carol L; Aurora
Langendoerfer, Sharon I; Denver
Langley, James W; Westminster
Langstaff, Saml H; Littleton
Larimer, Craig W; Colorado Springs
Larkin, James M; Colorado Springs
Larkin, Thomas P; Denver; Englewood
Larremore, Theodore W; Denver; Wheat Ridge
Larson, Dennis G; Fort Collins
Larson, Wallace K; Colorado Springs
Lasater, Gene M; Denver; Englewood
Laubach, Sherri J; Lakewood
Lauer, James W; Denver
Lausterer, Jack K; Longmont
Lavanway, James M; Colorado Springs
Lavoo, John W; Colorado Springs
Lavrinets, David A; Longmont
Law, Dennis K; Wheat Ridge; Golden
Law, Jay D; Englewood; Denver
Law, Ronald K; Denver;
Lawrence, Richard A; Pueblo
Lawrence, W Stewart; Denver
Lawshe, Barret C; Colorado Springs;
Layden, Donna; Denver
Lazarus, Jeremy A; Englewood
Leavitt, Timothy W; Wheat Ridge; Arvada
Leder, Eric H; Denver; Englewood
Leder, Max M; Denver
Leder, Robert; Denver; Aurora
Lee, Michael J; Lamar
Lee, Robert K; Denver
Lee, William H; Littleton
Leeds, John F; Denver; Arvada
Leehey, Maureen A; Denver
Lehman, David W; Denver
Lehmann, Juergen J; Fort Morgan
Leidholt, John D; Denver
Leifeste, Mark G; Boulder
Leight, Harold C; Denver
Leistikow, David C; Broomfield;
Leitch, William H; Denver
Lembitz, Alan M; Greeley
Lemon, John C; Denver; Englewood
Lentini, Vincent C; Colorado Springs
Leo, Jan E; Denver
Leonardi, Leo J; Salida
Lepisto, Carl A; Grand Junction
Lepoff, Ronald B; Denver
Leppla, Leslie A; Greeley
Lesage, Charles H Jr; Wheat Ridge;
Levenson, Ian R; Aurora; Englewood
Levine, Mark A; Englewood; Aurora
Levine, Samuel; Lakewood
Levinson, Mark B; Aurora; Denver
Levisohn, Leonard W; Denver;
Levisohn, Paul M; Denver
Levitt, Peter W; Denver
Levy, Irwin B; Denver
Lewis, Barton L; Colorado Springs
Lewis, Evan L; Denver
Lewis, Frederick A Jr; Englewood
Lewis, Jeanne D; Lafayette; Boulder
Lewis, Leonard A; Miami FL; Coral Gabels FL
Lewis, Paul K Jr; Boulder
Lewis, Philip L; Denver
Lewis, Roger R; Englewood
Lewis, Ronald G; Steamboat Springs;
Lewis, Ted T; Colorado Springs
Ley, Eugene B; Canon City
Ley, James W; Haxtun
Liddle, Edward B Jr; Colorado Springs
Lienert, R Eugene; Denver; Englewood
Light, Mason M; Gunnison
Lightburn, John L; Denver; Golden
Likes, Edwin C; Lamar
Lillehei, Kevin O; Denver;
Lillis, Patrick J; Loveland
Lillydahl, William C; Boulder
Lim, Meng Lai; Greeley
Lindauer-Gosik, Judith A; Golden; Wheat Ridge
Lindberg, James P; Denver; Golden
Lindell, Kevin V; Fort Morgan
Lindeman, George M; Colorado Springs
Linden, Robert A; Alamosa
Lindenbaum, Barry L; Aurora; Englewood
Lindenbaum, Stephen D; Aurora; Englewood
Lindquist, Valdemar A Y; Denver;
Lingle, James R; Englewood
Lininger, Thomas R; Greeley
Link, David B; Littleton
Linn, David D; Conifer;
Linnemeyer, Robert F; Grand Junction
Lipan, Edward M; Denver; Englewood
Lipkin, Alan F; Denver;
Lippert, William L; Colorado Springs
Lippman, Bruce D; Glenwood Springs;
Lipscomb, William R; Tucson AZ
Lissauer, Werner A; Denver;
List, James E; Littleton
Little, Kenneth R; Colorado Springs
Litvak, John; Denver
Livingston, Wallace H; Denver
Ljaamo, Sven K; Tacoma WA; Littleton
Ljunghag, Susan E; Englewood;
Lloyd, Leo W; Durango
Lloyd, William E; Colorado Springs
Locketz, Harold D; Denver
Loeffel, Edwin J Jr; Buena Vista;
Loeffler, Anna T; Englewood
Loeffler, Richard T; Aurora; Littleton
Loeffler, Robert D; Denver
Loehr, Richard E; Colorado Springs
Loflin, James R; Denver
Loken, Arnold B; Littleton
Lokey, Hamilton Jr; Montrose
Lombardi, James C; Denver
Lones, Mark A; Denver; El Segundo CA
Long, Aaron D; Grand Junction
Longwell, Freeman H; Denver
Lopez, Edward M; Sterling
Lopez, Louis I; Englewood;
Lopez, William Jr; Fort Collins
Lopez-Samayoa, Omar E; Julesburg
Lord, Edward L; Aurora
Losasso, Leonard J; Aurora; Englewood
Lotman, Alfred C; Denver;
Lovejoy, Brent V; Englewood
Lovell, Kenneth R; Colorado Springs
Lowe, Thomas G; Wheat Ridge; Lakewood
Lowell, David H; Denver; Englewood
Lower, Dennis L; Greeley
Lubchenco, Lula O; Denver
Lubchenco, Michael A; Denver
Lucas, John L; Denver; Littleton
Lucas, William E; Lamar;
Luckasen, Gary J; Fort Collins
Lucy, Daniel R; Wheat Ridge;
Ludwin, Gary A; Fort Collins
Luebbert, Steven J; Colorado Springs
Luebke, Donald C; Pueblo
Lueck, Roger A; Englewood; Aurora
Luekens, Claude A Jr; Lakewood
Lumnitz, Janice S; Minturn
Lundgren, John C; Julesburg
Luter, Patrick W; Durango
Luttenegger, Thomas J; Fort Collins
Luzietti, Richard G; Aurora; Littleton

Lynn, John T III; Colorado Springs

M

Macaluso, Frank A Jr; Denver
MacCarter, Daryl K; Denver
MacFarlan, Sherburne M; Boulder
Machanic, Bennett I; Denver
Mack, Marjorie A; Aurora
Mack, Robert P; Denver
Mackell, Paul E; Boulder
Mackey, Jack L; Sterling

Mackey, Winona R; Pueblo; Colorado Springs
Maclean, James E; Grand Junction
MacLeod, William A J; Alamosa
MacMillan, Hugh A; Denver
Macomber, Douglas W; Denver
MacPhee, William M; Aurora; Denver
Macsalka, Mary A; Boulder
Macsalka, Robert E; Boulder;
Madan, Veena; Denver
Madison, David S; Denver;
Madsen, Mark C; Grand Junction
Maercklein, Wallace W; Evergreen
Maestas, Gilbert B; Denver;
Magee, Archie E; Grand Junction
Mager, John G; Denver
Maggiore, John R; Glenwood Springs;

M

Magill, Charles D; Englewood
Magraw, Bronwen J; Palisade
Magsamen, B F; Fort Collins
Mahony, Thomas H III; Colorado Springs
Mahony, Thomas H Jr; Denver
Mains, Charles W; Lakewood; Golden
Major, Francis J; Denver; Englewood
Major, Joseph J; Denver; Englewood
Makowski, Anthony J III; Highlands Ranch
Malburg, Bernard J; Hayden; Craig
Maloney, James M III; Grand Junction
Maloney, John D; Fort Collins
Malowney, Robert C; Englewood
Manalo, Antonio S; Springfield
Manart, Frank D; Denver
Mandel, Mickey J; Denver; Englewood
Manfre, Kenneth; Aurora; Denver
Mangalik, Asha; Denver
Mangione, William J; Aurora; Denver
Mangum, William K; Greeley
Manguso, Robert L; Aurora
Manhart, Harold E; Montrose
Manhart, Richard A; Montrose
Maniatis, William N; Aurora;
Manke, William F; Denver; Englewood Co
Mann, James G; Denver
Manolis, Demosthenes A; Pueblo
Manson, Richard A; Englewood; Aurora
Marasco, Chris; Golden
Marasco, Paul B; Grand Junction
Marbry, George W; Boulder
Marcelo, Teresita R; Denver
Marcotte, Dale D; Boulder
Maresh, George J; Denver
Maresh, Gerald S; Englewood
Markel, William R; Broomfield
Markewich, Gary S; Colorado Springs
Markey, Joseph W; Boulder
Markham, Allen M Jr; Denver
Markovchick, Vincent J; Denver; Golden
Marks, Galen D; Brighton; Erie
Markson, Jay A; Denver;
Marquardt, James A; Denver
Marritt, Emanuel; Englewood
Marsh, Randall C; Greeley
Marsh, Stuart G; Pueblo
Marta, John A; Colorado Springs
Martin, Andrew J; Westminster; Broomfield
Martin, Christopher H; Sun City AZ;
Martin, Eva; Fort Collins
Martin, James G; Pueblo
Martin, Theodore E; Rocky Ford
Martin, Travis W; Vail;
Martin, William M; Aurora
Martinelli, Lawrence P; Denver;
Martinez, Benjamin; Pueblo
Martinez-Frontanilla, Luis A; Denver
Marturano, Frank P; Littleton;
Martz, David C; Colorado Springs; Co Springs
Maruca, Joseph; Grand Junction
Maruyama, Herbert H; Lakewood
Marx, Johann R; Denver
Mason, Ulysses G III; Denver
Massa, Emil J; Denver
Massey, Benjamin H; Pueblo
Mastro, Edward R; Pueblo
Matchett, Kenneth M Jr; Grand Junction
Mateskon, Charles A; Denver
Matthews, David S; Colorado Springs
Maul, Herman S; Lakewood; Denver
Maul, Kester V; Denver
Maurer, Lawrence E; Boulder
Maxwell, George S; Longmont
Maxwell, James C; Denver; Littleton
Maxwell, James H; Colorado Springs
Mayeda, Douglas V; Colorado Springs
Mayeda, Thomas K; Littleton;
Mayer, A William Jr; Denver
Mayer, David M; Grand Junction
Maytum, Helen E; Denver
McBurney, James W; Pueblo
McCaffrey, Paul P; Pueblo
McCall, Janis R; Greeley; La Junta
McCallister, Dianne E; Denver
McCallum, Douglas G; Denver; Aurora
McCanless, James W; Pueblo
McCarthy, Howard L; Englewood;
McCarthy, Thomas T; Colorado Springs
McCartney, Robert D; Denver
McCarty, David W; Longmont
McCarty, David W IV; Longmont
McCauley, John R; Longmont
McCaw, William W Jr; Denver
McClean, Charles K; Denver
McCleary, Edward L; Denver;
McClellan, Charles W; Colorado Springs
McClintock, Homer G; Denver
McCloskey, Thomas T; Englewood
McClung, Harvey W; Pueblo
McClure, Scott H; Colorado Springs
McColl, Harry A Jr; Colorado Springs
McCollum, Kenneth; Vail
McCoy, James A; Colorado Springs
McCreedy, Gordon J; Wheat Ridge; Lakewood
McCreedy, Philip A; Wheat Ridge
McCreery, Richard A; Colorado Springs
McCrory, Charles B; Brighton
McCulloch, Alexander T Jr; Colorado Springs
McCurdy, Robert E; Denver
McDaniel, David B; Grand Junction
McDaniel, Janice R; Grand Junction
McDivitt, Robert B; Greeley
McDonald, Franklin J; Wheat Ridge;
McDonald, Keith M; Denver
McDonald, Roderick J Jr; Denver; Littleton
McDonnel, Gerald E; Fowler
McDonough, Gilbert L; Denver
McDowell, Marion E; Denver
McDuffie, Robert S; Denver
McElfatrick, Robert A; Denver
McElhinney, James P; Denver
McElwee, Hugh P; Fort Collins
McFadden, Donna L; Grand Junction
McFarland, Douglas M; Trinidad
McFarland, Osmyn W; Boulder
McFee, John G; Denver
McGarry, Joseph T; Florence
McGee, Hugh J Jr; Wheat Ridge; Golden
McGill, Joseph J; Denver
McGinnis, James G; Fort Collins
McGlone, Frank B; Denver; Littleton
McGrath, Neill B Jr; Pueblo
McGroarty, Saralee R; Longmont; Boulder
McGuire, Brian M; Denver; Lakewood
McHugh, Robert L; Alamosa
McIlroy, Richard H Sr; Pueblo
McInerney, John R Jr; Golden
McIntyre, Donald O; Lakewood
McKenna, Michael P; Longmont; Loveland
McKenna, Robert L; Denver
McKinney-Clark, Jeanne; Longmont
McKinnon, Douglas A; Denver
McKinnon, George E; Pueblo
McKnight, James H Jr; Sterling
McLain, Phil C III; Estes Park
McLaughlin, John D; Aurora
McMahon, B Thomas; Denver;
McMahon, Charles D; Colorado Springs
McMahon, Richard T; Denver;
McMillin, Kim I; Denver; Englewood
McMullen, Craig T; Colorado Springs
McMullen, James W; Colorado Springs
McMullen, R Bard; Colorado Springs
McMurren, Jay W; Gunnison
McNally, Michael J; Colorado Springs
McQuaid, James L; Denver;
McWilliams, John E; Colorado Springs
McWilliams, Robert B; Englewood
Meacham, Stephen R; Grand Junction
Mead, Alexander; Denver
Meagher, David P Jr; Denver; Golden
Meason, Thomas M Jr; Grand Junction
Mebane, David M; Montrose
Meeuwsen, James W; Pueblo
Mehler, Robert E; Boulder
Mehos, William G; Salida
Mehta, Pushpa S; Aurora; Englewood
Mehta, Sunder J; Denver; Englewood
Meister, Edward J; Denver
Mellinger, William J; Fort Morgan
Melmed, Meir H; Englewood
Meltzer, Gerald E; Denver; Englewood
Melzer, Robert B; Denver; Englewood
Mencini, Raymond A; Denver; Aurora
Menconi, Lawrence R; Westminster; Denver
Mendenhall, John C; Denver
Mendez, William H; Denver
Mendoza, Carlos A; Westminster
Menter, Robert R; Englewood
Menzel, Mark L; Boulder
Mercer, Jeannette Y; Fort Collins
Merkel, Lawrence A; Fort Collins
Merkel, William D; Grand Junction
Merkert, George L Jr; Colorado Springs
Merrick, Thomas A; Denver
Merrill, Frederick G; Fort Collins
Merrill, Joseph G; Grand Junction; Grand Jct
Merritt, Edward G; Dolores; Cortez
Messenbaugh, Robert L; Wheat Ridge; Denver
Messner, Duane G; Lakewood;
Messner, Milo L; Colorado Springs
Mestas, T Robert; Denver; Englewood
Metzger, James R; Boulder
Meyer, John E; Boulder
Meyer, Maryethel; Lakewood
Meyer, Ronald W; Gunnison;
Meyers, Barry E; Denver
Meza, Felix; Denver
Miceli, Jane F; Denver
Michael, Christopher S; Denver
Michael, Joyce E; Colorado Springs;
Michailov, Dimiter V; Pueblo
Michalek, Michael; Denver
Michelson, Abraham K; Aurora; Englewood
Mijer, Frits; Denver
Mikles, Devin A; Denver
Miklin, Jerry S; Wheat Ridge
Milano, William J; Loveland
Milburn, William H; Longmont; Lyons
Miles, Norman A; Boulder;
Miles, Wilfred W; Aurora
Miller, Alvin P; Denver
Miller, Arnold D; Colorado Springs; Monument
Miller, Burdette L; Estes Park
Miller, Charles H; Lakewood
Miller, David C; Lakewood; Wheat Ridge
Miller, Denise M; Longmont
Miller, E Eugene; Colorado Springs
Miller, Edward S; Denver
Miller, Eugenia M; Aurora
Miller, Floyd J; Colorado Springs;
Miller, Gerald M; Denver
Miller, J Brian; Colorado Springs
Miller, John L; Canon City
Miller, Katherine M; Canon City
Miller, Loren D; Denver; Littleton
Miller, Meredith H; Englewood; Littleton
Miller, Paul D; Lakewood
Miller, Roger W; Pueblo
Miller, Ted W; Pueblo
Miller, Terry D; Wheat Ridge; Arvada
Miller, Wayne A; Denver; Evergreen
Miller, William B; Lakewood;
Milligan, Gatewood C; Englewood
Mills, John W; Greeley
Mills, Scott D; Denver
Milzer, Gary S; Denver; Englewood
Mink, Barry D; Aspen;
Minsky, Joan E; Denver
Minzer, Eugene R; Denver
Miotto, Karen A; Denver;
Mishell, Jeffrey L; Denver;
Mitchel, Duane H; Denver

Mitchell, Orderia F; Colorado Springs
Mitchell, Roger S; Denver
Mitcheltree, Robert G; Golden;
Modlin, Richard A; Colorado Springs; Manitou Springs
Modrall, J Gregory; Denver;
Moehring, Roswitha; Denver
Moffatt, Thomas W Jr; Littleton; Lakewood
Moffett, P Michael; Longmont;
Moffitt, Donald R; Greeley; Greely
Mogab, John C; Greeley
Mohler, Philip J; Grand Junction
Mohr, Gary Alan; Canon City
Moldauer, Leslie; Denver
Molk, Barry L; Aurora
Molk, Kevin J; Littleton
Molk, Leizer; Denver
Momii, Dick D; Denver
Monahan, E P Jr; Craig
Monheit, Peter I; Denver; Englewood
Monsour, James W; Denver
Montana, Margaret A; Denver
Montgomery, Eva; Lakewood; Aurora
Montrey, Jill S; Englewood; Denver
Moo-Young, George A; Denver
Moon, Arlie L; Loma Linda CA
Moon, William A Jr; Denver
Mooney, Herbert S Jr; Longmont
Moore, Cyril S C; Denver
Moore, Donald B; Boulder
Moore, Ernest E Jr; Denver
Moore, Gene H; Colorado Springs
Moore, George E; Denver; Conifer
Moore, Larry A; Colorado Springs
Moore, Lucy; Denver
Moore, Michael L; Denver; Englewood
Moore, Patrick T; Denver
Moore, Virginia M; Littleton
Moorhead, Kenneth D; Boulder
Moorman, Lemuel T; Denver
Moothart, Richard W; Colorado Springs
Moran, Patrick G; Grand Junction
Morgan, Alma R; Fort Collins
Morgan, David L; Englewood; Denver
Moritz, Carl A Jr; Boulder
Morley, Alexander K III; Frisco
Morrell, Don L; Denver
Morrell, Robert M; Sun City AZ
Morris, Dorothy L; Arvada
Morrison, John D; Denver; Littleton
Morton, David E; Pueblo
Morton, G Thomas; Glenwood Springs
Moser, Edgar A; Denver
Mosko, Joel; Denver
Moss, G Wayne; Lakewood
Mossberg, C Eugene; Longmont
Motl, John M; Fort Collins
Motley, Robert F; Montrose
Motz, Herman A III; Denver;
Mountain, Richard D; Denver; Littleton
Moya, Nancy L; Denver
Moyer, John P; Evergreen
Mozia, Nelson I; Wheat Ridge; Golden
Mrozek, John R; Colorado Springs
Mubarak, Asa'ad A; Wheat Ridge; Englewood
Mueller, Edward E; Pueblo
Mueller, John F; Denver
Mueller, Stephen O; Colorado Springs
Muffly, Harry M; Englewood; Littleton
Muffly, James T; Englewood
Muftic, Michael; Denver
Muir, Bennett W; Parker
Mulbry, Leonard W Jr; Denver;
Mules, Janet E; Denver
Mulligan, Richard M; Denver
Mullinaux, Ernest B; Aurora
Mumma, Donna L; Denver
Munch, David M; Aurora; Englewood
Munro, George F; Brighton
Munson, Wayne M; Colorado Springs
Munson, William A; Colorado Springs;
Murahata, Sue A; Denver
Murley, Gordon D; Pueblo
Murphy, Alan R; Colorado Springs;
Murphy, David A; Denver
Murphy, David M; Englewood
Murphy, James T; Boulder
Murphy, Joseph M; Durango
Murr, Peter C; Denver
Murray, Douglas M; Fort Collins
Murray, Ives P; Denver
Murthy, Krishna C; Fort Collins
Musman, David J; Englewood
Musso, Carlo A; Denver; Aurora
Muth, John B; Colorado Springs
Mutz, Austin; Denver
Myers, Burton S; Englewood
Myers, Carl B; Denver
Myers, James M; Colorado Springs;
Myers, John A; Aurora; Englewood
Myers, R Douglas; Lakewood; Golden

N

Nafziger, Steven D; Pueblo
Nakakuki, Masafumi; Denver
Nakano, Jeffrey M; Grand Junction
Nakazono, Nadine S; Denver
Napoli, J Nicholas; Lakewood
Nash, Rex D; Colorado Springs
Nason, Herbert M; Alamosa
Nathan, Robert A; Colorado Springs
Nauts, Ruth B; Denver
Nawaz, Dilsher; Denver; Aurora
Nay, Leston B; Littleton; Aurora
Neal, Billy J; Lakewood; Wheat Ridge
Near, Alida R; Denver; Castle Rock
Needham, Merl E; Denver; Littleton
Neeley, George R; Wheat Ridge; Evergreen
Nelson, J Phillip; Denver; Watkins
Nelson, John M; Denver;
Nelson, Marvin C; Denver
Nelson, Nancy E; Denver
Nelson, Roy G; Boulder; Louisville
Nelson, William R; Denver
Nemeth, Clifford J; Loveland
Nethery, Raymond A; Pueblo
Netz, Howard E; Lakewood
Nevarez, Max A; Cedaredge
Nevison, Thomas O; Denver
Nevrivy, Thomas; Fort Collins
Newcomer, John A; Colorado Springs;
Newens, Adrian F; Denver
Newlin, Carol M; Fort Collins;
Newman, Lee S; Denver;
Newman, Samuel P; Lakewood;
Newsom, Marilyn M; Boulder;
Nibbe, Albert F; Wheat Ridge; Lakewood
Nichalson, Stephen S; Denver; Littleton
Nichol, Thomas W; Estes Park
Nickell, Leo C; Englewood
Nicks, Frank I Jr; Colorado Springs
Nicolay, Donald L; Boulder
Nieder, Robert M; Englewood;
Niehoff, Roger D; Boulder
Nieland, Leo J; Denver
Nielsen, Peter G; Colorado Springs
Nietfeld, Harlan W; Pueblo
Ning, Theodore C Jr; Wheat Ridge;
Nissim, Joseph J; Denver; Boulder
Nitka, Alfred C; Colorado Springs
Noblett, Deane L; Colorado Springs
Noce, Michael A; Durango
Noda, Albert Y; Denver
Nofsinger, Kenton D; Aurora; Englewood
Nonas, Nicholas G; Englewood; Denver
Norfleet, Larry B; Colorado Springs
Norrie, Thomas K; Fort Collins
Norris, Andrew M; Fort Collins
Norris, Jack V; Denver; Englewood
Norton, John D; Colorado Springs
Norton, John T; Denver; Parker
Norton, Philip H; Aurora; Denver
Nowick, Martin E; Aurora; Englewood
Nusca, Margaret T; Monument
Nuss, Donald D; Aurora
Nutting, Burtis E; Glenwood Springs
Nye, John R; Denver;
Nygaard, Airell L; Denver
Nystrom, John S; Glenwood Springs

O

O'Briant, Charles R; Denver
O'Brien, John R; Longmont
O'Brien, Martin E; Englewood; Littleton
O'Connor, J William; Lakewood; Englewood
O'Connor, Sharon E; Denver; Englewood
O'Day, Fred T; Lakewood
O'Dell, Robert A; Aurora
O'Donnell, Francis A; Colorado Springs
O'Donnell, James A; Glenwood Springs
O'Donnell, James J; Colorado Springs
O'Donnell, Richard S; Denver; Englewood
O'Holleran, Lawrence W; Denver;
O'Loughlin, Edward P; Denver; Aurora
O'Meara, Owen P; Denver; Englewood
O'Neal, Jean P; Greeley
O'Neill, Eugene T; Denver; Englewood
O'Neill, John J; Fort Collins
O'Rourke, P Terrence; Colorado Springs
Oakes, Frederick C Jr; Glenwood Springs
Obrecht, Dawn; Lakewood
Ochs, Stephen D; Colorado Springs
Ochsner, Ronald C; Englewood; Littleton
Oden, Robert R; Aspen
Odom, John A Jr; Lakewood; Wheat Ridge
Ogden, McAlpine P; Boulder
Ogin, Bruce; Denver
Ogin, Gary A; Aurora
Ogsbury, James S; Wheat Ridge; Littleton
Ogura, George I; Denver
Ohlsen, Joel D; Pueblo; Rye
Okin, J Thos; Denver;
Olds, Kenneth M; Greeley;
Olijnyk, Irene; Longmont
Oliphant, Manford M Jr; Denver; Littleton
Oliveira, Mario M; Colorado Springs
Olivier, Brian D; Fort Collins;
Ollhoff, Harold J; Sterling
Olsen, Eric B; Denver
Olsen, Gerald M; Fort Collins
Olshock, Richard; Wheat Ridge
Olson, Dennis H; Wheat Ridge; Evergreen
Olson, Mark R; Limon
Olson, Neiland R; Colorado Springs
Olson, Robert H; Wheat Ridge; Golden
Olsson, Jay E; Denver;
Onat, Maurine; Denver; Englewood
Oppegard, Charles R; Englewood; Denver
Oppenheim, Walter H; Wheat Ridge
Oppenheimer, David A; Boulder
Oram-Smith, Jeffrey C; Colorado Springs
Origlio, Samuel V; Denver
Orr, Edwin R; Fruita
Orsborn, George E Jr; Denver; Wheatridge
Orton, Paul W; Highlands Ranch; Littleton
Osa, Steven R; Denver; Littleton
Osborn, Mark M; Pueblo
Otsuka, Alvin L; Denver
Otteman, Merlin G; Fort Collins
Overett, Thomas K; Denver
Overturf, Bruce R; Fort Morgan
Overy, Hugh R; Denver
Owens, Cynthia J; Parker
Owens, J Cuthbert; Denver; Englewood
Oxman, Albert C; Denver
Ozamoto, Isamu; Denver

P

Paap, Jack I; Colorado Springs;
Pace, R Scott; Greeley
Pacheco, Jose P; Westminster

P - R

Pacini, Donald R; Grand Junction
Paddack, Michael R; Cortez; Dolores
Padrnos, Richard E; Boulder
Page, Donald F; Canon City
Page, Patrick W; Grand Junction
Painter, M Ray Jr; Grand Junction
Pajon, Eduardo R Jr; Aurora; Denver
Paley, Aaron; Denver
Palmer, Harold D; Sedona AZ
Palmer, Patricia A; Denver
Palmer, Walter Lincoln; Chicago IL
Palmieri, Anthony J; Aurora
Palu, Margaret E; Fort Morgan

Panter, Edward G; Denver
Pappas, George; Denver; Littleton
Pardos, George J; Denver
Parker, Joseph J Jr; Grand Junction
Parker, Kay C; Denver; Morrison
Parker, Richard K; Denver
Parker, Robert W; Littleton
Parkhurst, Aaron E; Greeley
Parks, Barber J; Lakewood;
Parks, James J; Aurora; Parker
Parra, Julian; Pueblo
Parry, Lynn; Lakewood; Littleton
Parry, Thomas M; Edgewater; Lakewood
Parsons, Debra J; Denver
Parsons, Donald W; Denver; Littleton
Parsons, Kenneth C; Long Beach CA
Partington, Cyrus W; Colorado Springs
Pash, Robert; Denver
Patel, Ashokkumar R; Denver; Aurora
Patel, Dayalji D; Thornton; Westminster
Paton, Bruce C; Denver
Patron, David; Lakewood;
Patt, Richard A; Aurora
Patten, Albert M; Denver
Patterson, Charles R; Ault
Patterson, James R; Englewood;
Patterson, Joseph H; Denver; Englewood
Patterson, Robert B; Loveland;
Patterson, Stuart A; Fort Collins
Patterson, William R; Grand Junction
Paul, Allan L; Greeley
Payea, Norman P II; Lakewood; Wheat Ridge
Peacock, William F; Littleton;
Peak, James W; Montrose
Pear, Bert Lincoln; Denver;
Pearlman, David S; Littleton; Englewood
Pearlman, Mark H; Aurora; Englewood
Pearse, Jack H; Yuma
Pearson, Phil C; Durango
Pecevich, Mark; Pueblo
Peck, Mordant E; Denver
Peck, Sanford D; Denver
Peetz, Michael E; Greeley
Peetz, Shelley L; Greeley
Pemberton, James P; Pueblo
Pence, Tom K; Colorado Springs
Penix, Lex L; Denver;
Penn, Eugene C; Aurora
Penner, Clyde E; Englewood
Pennington, Abigail; Denver; Aurora
Penny, Ellis A; Arvada
Peoples, Grant; Aurora
Peppers, Tracy D; Denver
Percefull, Sabin C; Englewood; Littleton
Perna, John L; Leadville
Perreten, Frank A; Denver
Perrott, Walter W III; Colorado Springs
Perry, Carmel P; Colorado Springs
Persellin, Scott T; Fort Collins
Persoff, Michael; Denver; Aurora
Persoff, Nathan S; Englewood
Pertcheck, Lawrence M; Denver; Englewood
Peshock, James R; Boulder
Peters, Bruce H; Colorado Springs
Peters, Nancy L; Denver;
Petersen, Gordon W; Denver
Petersen, Warren A; Grand Junction
Peterson, Birger E; Longmont
Peterson, Edwin W; Denver
Peterson, Harold R; Littleton
Peterson, James H; Greeley
Peterson, Keith E; Greeley
Peterson, Lori S; Denver
Peterson, Norman E; Denver; Aurora
Peterson, Richard I; Colorado Springs;
Peterson, W Peter; Denver;
Petrie, Kent Alan; Vail
Petrun, Mark; Denver
Petty, Stephen T; Denver;
Petty, Thomas L; Denver
Pfenninger, Mark Wm; Wheat Ridge; Evergreen
Pfile, E F; Longmont
Pflum, Eugene W; Pueblo; Delta
Pfoff, David S; Denver
Phelps, Dennis A; Colorado Springs
Phelps, Harvey W; Pueblo
Phelps, Herschel R; Loveland; Greeley
Phelps, Lynn M; Pueblo
Phelps, McKinnie L; Sun City AZ
Phemister, David A; Denver;
Phillips, Alfred M; Pagosa Springs
Phillips, Barbara A; Boulder
Phillips, Edward B; Denver; Englewood
Phillips, Robert G; Denver
Philpott, Ivan W; Denver;
Philpott, Osgoode S; Denver
Philpott, Osgoode S Jr; Denver; Englewood
Philpott, Peter J; Englewood
Pick, Melvin M; Colorado Springs
Pickard, Thomas M; Sterling

Piel, Michael T; Englewood
Pierce, Alson F; Peyton
Pierce, Robert D; Pueblo
Pierson, Allen D; Fort Collins
Ping, Donald W; Denver
Pinson, Ronald C; Grand Junction
Pirch, Howard R; Denver
Pirnat, Martin P; Durango
Pischinger, Russell J; Longmont
Pise, Gerald J; Colorado Springs
Pitman, William M; Colorado Springs
Pizzo, Christopher J; Denver
Platt, Frederic W; Denver
Platt, Kenneth A; Westminster; Denver
Platz, Victor; Colorado Springs
Plaus, William J; Denver
Plazak, Dean J; Boulder
Plunkett, Larry M; Denver
Pluss, Richard G; Denver; Englewood
Pluss, William T; Denver
Podgorski, Steven F; Englewood; Denver
Podlecki, David A; Longmont
Pohlman, Floyd H; Sterling; Atwood
Poje, Joanne; Longmont;
Polevoy, Ira S; Lakewood; Golden
Poliakoff, Claude S; Colorado Springs
Pollard, Joseph S Jr; Colorado Springs
Pollard, Marven J; Denver; Aurora
Pollock, Caryl J; Colorado Springs
Pomerantz, Harold; Denver;
Pomerantz, Marvin; Denver; Englewood
Poppert, Dale L; Denver
Porreco, Richard P; Denver; Golden
Porter, Bruce M; Fort Collins
Porter, Richard F; Alamosa
Porter, Robert T; Greeley
Post, Gary L; Englewood; Aurora
Post, Lawrence T; Craig; Hamilton
Potestio, Charles M; Pueblo
Potestio, Frank S; Englewood; Parker
Poticha, Gerald S; Littleton; Englewood
Potter, Donald E; Canon City
Potts, William E; Lakewood; Denver
Poucel, Jean-Georges; Aurora
Poulsom, Edwin D; Denver
Powell, Thomas T; Golden; Lakewood
Power, Charles W; Lafayette; Lafayett
Powers, Douglas K; Longmont; Platteville
Powers, Robert C; Englewood; Denver
Poynter, Joseph H; Boulder
Prager, Nelson A; Denver; Highlands Ranch
Pratt, Elmer B; Littleton
Pratt, Thomas C; Durango

Preble, Parker E; Fort Collins
Prenzlau, Werner S; Denver
Preshaw, D Edwin; Littleton;
Press, Peter; Denver
Pressley, Richard L; Boulder; Longmont
Presti, Matthew; Colorado Springs
Prevedel, Arthur E; Denver
Price, Jerry G; Denver; Englewood
Price, Richard A; Colorado Springs;
Price, Vernon H; Steamboat Springs
Proctor, Carla R; Pueblo
Propp, John G; Denver
Protas, Jacob M; Aspen
Province, Darryl L; Pueblo
Pruitt, J C; Colorado Springs
Ptasnik, Michael J; Denver
Puckett, William N; Denver
Purdie, Frank R; Greeley
Purdon, Thomas F; Colorado Springs
Purnell, Mark L; Aspen
Pushkin, Joshua R; Denver

Q

Quackenbush, Kirk T; Lakewood;
Quimby, Robert L; Trinidad; Walsenburg
Quinby, James L; Denver
Quinn, Richert E Jr; Greeley
Quintana, Phillip D; Aurora
Quintero, Peter S; Denver

R

Raattama, Ruth J; Denver
Rabin, Ronald A; Denver
Rabinowitz, Jay S; Parker
Rabold, James G; Lafayette; Boulder
Rademacher, Donald R; Greeley
Rademacher, Raymond J; Denver
Radetsky, Paul; Wheat Ridge;
Radway, Paul R; Pueblo
Raetz, David A; Denver; Golden
Rainer, W Gerald; Denver
Rainer, William G Jr; Denver
Ramey, Ralph Jr; Colorado Springs
Ramo, Leon; Denver
Randono, John J; Colorado Springs
Rangel, Keith A; Greeley;
Ranzenberger, Steven S; Colorado Springs
Rao, Y N; Pueblo
Rapaport, Alan M; Denver;
Rapiejko, John A; Durango
Rapp, Alan D; Colorado Springs;
Rapp, Barry M; Pueblo
Rappe, Donald L; Durango
Rasband, Rick W; Aurora
Rashleigh, Perry L; Grand Junction
Raskin, Douglas J; Colorado Springs
Raso, Roland A; Grand Junction
Ratcliff, Ralph G; Denver
Ratzer, Erick R; Denver; Littleton
Rauzi, Frank R; Littleton
Ravin, Rose S; Denver;
Ravin, Sheldon J; Colorado Springs
Ravin, Thomas H; Colorado Springs
Rawat, Sumant; Pueblo;
Raybin, James B; Boulder
Rayburn, Charles R Jr; La Junta
Raye, Charles H; Colorado Springs; Trinidad
Rea, John J; Pueblo; Pueblo West
Rechnitz, Gary D; Fort Collins
Reckler, Sidney M; Denver
Rector, James B; Boulder; Longmont
Rector, Susan E; Boulder; Longmont
Reddy, Carol F; Denver
Redwine, Robert H; Pueblo

Reed, Barbara R; Denver; Englewood
Reed, David J; Lakewood; Denver
Reed, Jay A; Loveland
Reed, Thomas A; Denver
Rees, James M; Colorado Springs; Colorado Spings
Reeves, Robert H; Colorado Springs; Castle Rock
Regan, James R; Denver
Rehg, Willian F; Englewood
Reich, Harvey M; Wheat Ridge
Reich, Laura M; Colorado Springs
Reich, Marshall P; Aurora; Denver
Reichert, Thomas K; Pueblo
Reid, John H; Fort Collins
Reilly, Gerald D; Pueblo
Reimers, Bruce L; Colorado Springs
Reimers, Wilbur L; Denver
Rein, Richard A; Aurora;
Reiquam, C W; Denver; Lakewood
Rendler, Michael Thos; Pueblo
Repert, William B; Fort Collins
Replogle, Scott L; Longmont; Boulder
Repsher, Lawrence H; Wheat Ridge
Rest, Arthur; Denver
Restivo, Jack L; Denver
Retallack, Louis L; Denver
Reynard, Kenneth B; Denver; Englewood
Reynders, Michel A; Denver
Reynolds, Craig A; Aurora
Reynolds, Judith U; Colorado Springs
Rhodes, Edward A; Denver; Englewood
Rhodes, Paul H; Lakewood
Rice, David R; Jamestown
Rice, Glenn R; Boulder
Rice, Lee E; Boulder
Rice, Robert N; La Junta
Rich, Berkeley L; Littleton
Richards, Anthony; Delta
Richards, Bruce C; Lakewood
Richards, Robert B; Fort Morgan
Richardson, David L; Denver
Richardson, J William; Denver
Richardson, Kenneth R; Lakewood; Littleton
Richardson, Scott K; Denver; Boulder
Richer, Michaleen; Denver
Richman, Lee K; Wheat Ridge; Lakewood
Rickard, Paul C; Boulder
Ridenour, Robt J; Haxtun;
Rider, Mitchell B; Denver
Riegel, Cynthia A; Denver
Rifkin, Ira; Denver; Littleton
Riley, Conrad M; Denver
Riley, John C III; Englewood
Ringel, Marc; Greeley
Ripp, Charles H; Colorado Springs
Ritchie, Darvin R; Canon City
Ritchie, Gary L; Canon City
Ritsick, Joseph A; Denver; Englewood
Ritzman, Vernon D; Wheat Ridge
Roach, Susan I; Longmont
Roark, Richard D; Fort Collins
Roberts, Donald G; Lakewood; Golden
Roberts, Donald M; Denver
Roberts, Emil L; Pueblo; Fowler
Roberts, Jerry R; Colorado Springs
Roberts, John F; Englewood; Littleton
Roberts, William A; Boulder
Robichaux, Val; Cortez; Durango
Robinson, Walter G Jr; Wheat Ridge
Robinson, Wm M M; Cedar Mtn NC
Rodriguez, Jose L; Glenwood Springs
Roesler, Paul J; Colorado Springs
Roger, Sheldon; Denver; Englewood
Rogers, Jean C; Denver; Aurora
Rogers, William F; Colorado Springs
Rohrer, H Hugh; Englewood; Littleton
Rokicki, Robert R; Aurora
Roller, Lothar K; Longmont
Roller, Richard J; Denver; Golden
Rome, Clifford J; Greeley
Romett, Joseph L; Colorado Springs
Roney, Patrick J; Littleton; Denver
Roos, David B; Denver; Littleton
Roos, David Brian; Aurora
Roos, Edith E; Denver; Littleton
Roos, Richard K; Boulder
Rose, Brian H; Lakewood
Rose, Cynthia P; Colorado Springs
Rose, Virgil J; Denver; Broomfield
Rosen, Gary B; Boulder;
Rosen, Peter; Denver
Rosen, Reuven E; Denver
Rosenberg, Alan L; Denver
Rosenberg, Jonas S; Denver
Rosenberger, Alan B; Denver; Lakewood
Rosenbloom, J L; Pueblo
Ross, Clarence L; Burlington
Ross, James R; Grand Junction
Ross, Michael C; Denver
Ross, Michael H; Arvada; Golden
Rossi, Joseph P; Vail
Rossman, Mitchel G; Boulder
Roter, David L; Boulder
Roth, Henry J; Denver
Rothberg, Alan D; Aurora
Rothgeb, Eric J; Aurora
Rothhammer, Amilu S; Colorado Springs
Rothman, David; Denver
Rouge, Donn A; Pueblo
Rowland, Charles F; Lakewood;
Rowley, Mark C; Denver;
Rowley, Raymond D; Pueblo
Roy, Charles E; Grand Junction
Rubinow, Sidney D; Colorado Springs
Rubinson, Samuel M; Colorado Springs
Rubinstein, David H; Denver; Englewood
Rubright, Mark W; Longmont
Rudd-McCoy, Nancy A; Aurora; Englewood
Ruddell, James W; Alamosa
Ruderman, Jerome H; Denver
Rudolph, Merritt C; Denver; Englewood
Ruggera, Gary C; Durango
Rule, Ingrid K; Fort Collins;
Rumack, Barry H; Denver; Littleton
Rumley, A S; Fort Collins
Rumley, Ruth Jones; Fort Collins
Rupert, Harley S; Greeley
Rupp, Gerald R; Longmont
Rusk, Harvey S; Pueblo
Russell, George R; Boulder
Russell, Ruth K; Henderson
Rust, Charles A; Sterling
Ruybal, Jacob A Jr; Grand Junction
Ryals, Jarvis D; Pueblo
Ryan, Donald W; Lakewood; Golden
Ryan, John P; Boulder
Ryan, Michael P; Lakewood
Ryan, Sonia C; Lakewood; Golden
Ryan, Steven J; Denver;
Ryder, William H; Colorado Springs
Rymer, Charles A; Denver

S

Sabel, John S; Englewood
Sable, David L; Fort Collins
Saccomanno, Geno; Grand Junction
Sachs, Robert A; Littleton
Sadler, Dean L; Lakewood
Sadler, Jackson L; Fort Collins
Sadler, John E Jr; Denver
Sadler, Keith M; Denver;
Sadler, Theodore R Jr; Denver
Safford, H R III; Denver; Englewood
Salata, John R; Colorado Springs
Salazar-Tier, Mary R; Denver
Salerno, Charles F; Pueblo
Saliba, Nicholas S; Denver
Saliman, Alan E; Glenwood Springs
Salimbeni, Julio C; Fort Collins;
Salmen, Paul A; Glenwood Springs; Denver
Salter, William J; Boulder
Salzman, Emanuel; Denver
Sampath, Kulasekhar; Pueblo;
Sampson, John J; Colorado Springs
Sampson, Lloyd S; Las Animas
Samuelson, Stephen A; Denver
Sandell, Thomas G; Salida
Sanders, Barbara J; Denver
Sanders, Larry O; Denver
Sanders, Richard J; Denver; Englewood
Sandhaus, Robert A; Littleton
Sands, Arthur C; Fort Collins
Sanidas, John D; Denver
Sankey, Noel E; Englewood
Santala, Roger G; Pueblo
Sarche', Michael A; Denver
Sargent, Frank T; Englewood; Littleton
Sargent, Robert A; Denver; Englewood
Sartorio, Ernest Jr; Denver
Sassano, Eugene; Wheat Ridge; Golden
Satt, James M; Rocky Ford
Saunders, Daniel T; Arvada; Golden
Sawyer, Joanna D; Denver
Sawyer, Robert B; Denver
Sayers, C Paul; Fort Collins
Sayre, Robert L; Colorado Springs
Sbarbaro, James A; Pueblo
Sbarbaro, John A; Denver
Scaer, Robert C; Boulder
Scanavino, David J; Wheat Ridge; Evergreen
Scarinzi, Hugo J; Hugo
Sceats, D J; Pueblo
Schafer, Larry A; Wheat Ridge; Arvada
Schaten, Robin L; Longmont;
Schaumberg, Edward G Jr; Greeley
Schemmel, Janet E; Denver
Schick, Walter R; Denver
Schiff, Michael; Aurora; Englewood
Schiller, John E; Colorado Springs
Schilling, Donald H; Boulder
Schlomer, Donald; Pueblo
Schmalhorst, Brian K; Fort Collins
Schmidt, Alden T Jr; Denver; Littleton
Schmidt, Douglas R; Denver
Schmidt, John J; Pueblo
Schmidt, Philip M; Colorado Springs; Colorado Springs Co
Schmidt, Robert L; Fort Collins
Schmitt, Henry J Jr; Colorado Springs
Schmitt, Oscar J; Denver
Schmucker, Marion L; La Junta
Schneider, Dieter W; Denver
Schneider, Donald J; Denver
Schneider, Herbert H; Pueblo
Schneider, Michael J; Denver; Englewood
Schneider, William A; Denver; Englewood
Schocket, Alan L; Denver
Schonebaum, Robert M; Englewood
Schoo, Michael J; Montrose
Schoolcraft, William B; Englewood
Schoonmaker, Fred W; Denver
Schorlemmer, Gilbert R; Pueblo
Schrandt, Donald L; Denver
Schreck, Walter R; Denver
Schreiber, David P; Denver; Englewood
Schroeder, Clifton G; Loveland
Schroeder, Fredric A; Denver; Englewood
Schuchman, Harvey A; Denver; Englewood
Schuett, Michael C; Denver
Schuler, Willard D; Thornton; Westminster
Schulman, Eugene; Denver
Schultz, Linda M; Glenwood Springs
Schultz, Norman J; Wheat Ridge;
Schultz, R J Black; Pueblo
Schultz, Randall R; Durango
Schunk, Peter A; Colorado Springs
Schutt, Robert C Jr; Colorado Springs
Schwab, Irving H; Colorado Springs
Schwappach, John R; Denver
Schwartz, Kenneth A; Rifle
Schwarz, M Roy; Chicago IL; Glencoe IL
Sciotto, Cosimo G; Colorado Springs
Scorza, William E; Denver; Lakewood
Scott, Floyd E; Denver; Littleton

S

Scott, Francis A; Denver; Englewood
Scott, Gary A; Durango
Scott, George E; La Junta; Fort Lyon
Scott, Jeffrey R; Englewood; Castle Rock
Scott, Neil R; Durango

Scott, Stephen C; Denver
Scott, William A; Grand Junction
Seale, William B; Boulder
Seegers, Winnifred; Denver
Seerveld, Harold L; Wheat Ridge
Seeton, James F; Fort Collins
Segall, Neil C; Thornton; Denver
Seibert, Charles E; Englewood; Littleton
Seigel, Robert S; Denver; Golden
Selby, John H Jr; Colorado Springs
Self, William G Jr; Westminster; Denver
Sell, Dean J; Denver
Sellers, Dilworth P; Colorado Springs
Selner, John C; Denver
Serfling, Clarence H; Oceanside CA
Serota, Joseph F; Aurora; Englewood
Service, William C; Colorado Springs
Servis, Hubert T; Colorado Springs
Sethman, Harvey T; Denver;
Seybold, William R; Colorado Springs
Shachtman, William A; Fort Collins
Shahzadi, Mary; Colorado Springs
Shallow, James T; Colorado Springs
Shand, J Alan; La Junta
Shander, David; Denver
Shane, James A Jr; Lakewood
Shanks, W George; Grand Junction
Shannon, Richard D; Montrose
Shapiro, Michael D; Denver; Aurora
Sharkey, Joseph M; Golden
Shattuck, Robert C; Littleton
Shaw, ThomsHas J; Denver;
Shawbitz, Stephen D; Littleton; Denver
Shealy, Stephen H; Littleton
Shearer, Joseph M; Wapanucka OK
Sheehan, Mark W; Denver; Englewood
Sheldon, Jonathan;
Shenk, Douglas C; Grand Junction
Shenkel, Roger C; Grand Junction
Shepps, Gerald J; Denver
Sherbok, Bernard C; Denver
Sheridan, E Paul; Denver
Sherman, Joseph H; Scottsdale AZ
Sherman, Joseph M; Brighton
Sherman, Leon H; Lakewood
Sherman, Morton E; Aurora; Englewood
Sherman, Susan A; Aurora; Englewood
Sherrod, Dale B; Longmont
Sherwin, Richard M; Colorado Springs
Sherwood, Clifford; Colorado Springs
Sherwood, Robert W; Fort Collins
Shesol, Barry F; Aurora
Shidler, Elmore J; Denver
Shields, Lloyd V; Denver
Shiovitz, William D; Boulder
Shipman, Karl H; Denver
Shippert, Ronald D; Aurora; Littleton
Shira, James E; Denver; Englewood
Shoemaker, Larry D; Colorado Springs; Monument
Shonk, John J Jr; Glendale
Shoptaugh, A Glenn Jr; Colorado Springs
Shore, Roy H; Greeley
Short, William F; Colorado Springs
Shroyer, Joseph M; Pueblo
Shulruff, Steven M; Denver
Shwayder, Aaron J; Denver;
Shwayder, Montimore C; Denver;
Shwayder, Reynold I; Greeley
Sides, Leroy J; Denver
Siefer, Stanley F; Aurora; Denver
Siegel, Clifford H; Aurora
Siegel, Gary L; Lakewood; Denver
Siemsen, Gerald H; Wichita KS;
Sievers, Timothy M; Denver DO
Sigler, Cynthia J; Denver;
Sikand, Gita S; Denver; Englewood
Sillix, Patrick A; Grand Junction
Sills, Theron G; Greeley
Silveira, M Beatriz; Denver;
Silver, Gordon S; Colorado Springs
Silverberg, Stuart O; Westminster; Golden
Silverman, Leonard D; Aurora; Denver
Silvers, William S; Englewood; Denver
Simerville, James J; Colorado Springs
Simmons, Robert A; Fort Collins
Simon, David C; Aurora
Simon, Frederick S; Montrose
Simon, John S; Denver
Simon, John Jr; Englewood
Simon, Robert B; Arvada;
Simons, David R; Boulder
Simons, Herbert J; Denver
Simons, Kenneth M; Grand Junction
Simpson, George R; Grand Junction
Sims, John A; Colorado Springs
Sindler, Marc A; Canon City
Singer, Charles J; Ft Collins; Fort Collins
Singer, Gordon; Denver
Singleton, Albert O III; Galveston TX
Singleton, Glenda; Denver
Sinton, Eleanor; Englewood;
Sisson, Earl M; Greeley
Skeehan, Raymond A Jr; Denver
Skiles, Trudy A; Colorado Springs
Slagle, DeRoy W H; Pasadena CA
Slonim, N Balfour; Denver
Smail, W Carlyle Jr; Denver; Englewood
Smazal, Stanley F Jr; Englewood
Smernoff, Dean G; Denver
Smiley, John W; Denver
Smiley, Scott L; Pueblo; Pueblo West
Smith, Barry R; Denver; Littleton
Smith, Brian R; Denver;
Smith, Bruce M; Fort Collins
Smith, Cheryl L; Colorado Springs
Smith, Christopher F; Aurora; Englewood
Smith, Christopher J; Pueblo
Smith, Dale J; Denver; Golden
Smith, Daniel L; Denver; Englewood
Smith, Darvin W; Boulder
Smith, David D; Pueblo
Smith, Don B; Englewood;
Smith, Drew H; Sterling
Smith, Edwin R; Denver; Englewood
Smith, Elwin A; Denver; Littleton
Smith, G Paul; Grand Junction
Smith, Harold J; Pueblo
Smith, Hubbard W; Greeley
Smith, James G Jr; Colorado Springs;
Smith, Jerome I; Fort Collins
Smith, Jerry; Denver
Smith, Kirk M; Fort Collins
Smith, Loyd L; Pueblo
Smith, Loys A; Duraogo
Smith, Myron C; Greeley
Smith, Raymond H; Denver; Englewood

Smith, Robert G; Gunnison
Smith, Robert H; Colorado Springs

Smith, Robert L; La Junta
Smith, Ronald E; Grand Junction
Smith, Royal A; Glenwood Springs;
Smith, Thomas R; Pueblo
Smith, William E; Denver; Lakewood
Smyth, Charley J; Denver
Smythe, Stephanie; Broomfield; Louisville
Snead, Robert P; Boulder
Sneddon, Wallace A; Longmont;
Snider, Bernard H; Denver;
Snodderley, Paul L; Fort Collins
Snyder, Alan L; Boulder
Snyder, Charles E; Pueblo
Snyder, Gary L; Grand Junction
Snyder, Joseph; Denver
Snyder, Maurice E; Colorado Springs
Snyder, Murray M; Arvada; Denver
Snyder, Robert; Littleton;
Sobel, John H; Thornton;
Sobel, Roger M; Fort Collins
Solberg, Gary E; Denver; Lakewood
Solomon, Maurice C; Colorado Springs
Solomon, William A; Aurora
Solt, Robert; Fort Morgan
Song, Yo-Jun; Greeley
Sophocles, Aris M Jr; Denver
Souza, Pedro M; Pueblo;
Spalter, Roger M; Littleton;
Spangler, Michael W; Colorado Springs;
Spangler, Richard D; Denver
Spangler, Ronald C; Highland Ranch
Spaulding, Duane R; Colorado Springs
Spear, David S; Denver
Speedie, Douglas K; Delta
Spees, Alan J; Denver; Littleton
Spees, Everett K Jr; Denver;
Speirs, Alfred C; Colorado Springs
Spencer, J Robert; Aurora
Spiro, R Timothy; Pueblo
Spivey, Danton B; Denver
Spoerke, Susan; Golden; Lakewood

Spofford, Bryan T; Denver;
Sprague, Dawin C; Johnstown
Spray, Selwyn M; Denver
Spurck, Robert P; Denver; Littleton
Squires, Robert S; Denver
Stabel, David E; Thornton; Westminster
Stabler, Lairie O; La Junta
Stacey, N Russell Jr; Longmont
Stafford, Robert M; Colorado Springs
Stahl, Eric J; Lakewood; Golden
Stahl, Larry G; Sterling
Stahlgren, LeRoy H; Denver
Stalcup, William J II; Aurora;
Staller, Richard L; Evergreen
Stallworth, John C; Littleton; Englewood
Stampfli, Wendell P; Nathrop
Standard, Peter J; Fort Collins
Stander, Theodore C; Denver
Stanfield, Clyde E; Denver
Stanley, Gerard J; Milliken; Johnstown
Stanton, Michael W; Greeley
Stanton, Robert P; Northglenn; Denver
Stapp, R Holbrook; Englewood; Denver
Starkey, Gerald H Jr; Denver; Englewood
Starr, Arthur G; Denver
Starr, Robert R; Denver
Stavros, A Thomas; Englewood; Engelwood
Stecher, Karl Jr; Denver
Stecker, Raymond H; Colorado Springs
Stedman, Edith L Bratton; Sarasota FL
Stedman, Wilfred D; Sarasota FL
Steele, Brandt F; Denver; Denver Co
Steele, Peter P; Denver
Steffen, Grant E; Englewood
Stein, Donald W; Boulder
Stein, Gerald S; Colorado Springs
Steinbaugh, John R; Boulder; Lafayette
Steinberg, Thomas I; Vail;
Steinbrecher, Jerry S; Glenwood Springs
Steiner, Eric L; Denver
Steines, William J; Englewood;
Steinhardt, Kasiel; Denver; Englewood
Stenberg, Clayton C; Lakewood; Golden
Stephens, Floyd V Jr; Fort Collins;
Stephens, George K III; Boulder; Edmond OK
Stephenson, Philip L; Wichita Falls TX
Sterling, Robert; Denver
Sternberg, Patrick E; Boulder
Stetler, Deborah J; Denver; Lafayette
Stevens, Sydney L; Aurora
Stevens, Wayne E; Lakewood
Stevens, William W III; Fort Collins
Stevenson, Chester P; Grand Junction
Stewart, James D; Boulder
Stewart, Robert J; Denver
Stewart, Robert S; Pueblo
Stewart, Stephen K; Longmont;

S - V

Stidham, Paul B; Grand Junction
Stieg, Richard L; Denver; Berthoud
Stienmier, Richard H; Colorado Springs
Stigler, Del; Denver
Stirman, Jerry A; Glenwood Springs; Gleenwood Springs
Stjernholm, James R; Pueblo
Stjernholm, Melvin R; Boulder
Stjernholm, T Christian; Pueblo
Stjernholm, Thomas; Pueblo
Stoddard, Andrew P; Fort Collins
Stofac, Robert L; Golden; Lakewood
Stoffel, Philip T; Aurora; Denver
Stokes, Michael F; Denver; Littleton
Stoll, Stephen L; Englewood; Denver
Stonington, Oliver G; Breckenridge
Storm, Thomas P; Denver; Northglenn
Stormo, Alan C; Boulder
Storms, William W; Colorado Springs
Story, Fred L Jr; Evergreen
Story, Helen M; Littleton; Evergreen
Story, Paul G; Montrose
Stoughton, John W; Greeley
Straehley, Douglas J; Wheat Ridge
Strain, James E; Elk Grove Village IL; Prospect Hts IL
Straits, B Joan; Wheat Ridge;
Strand, Melford L; Denver; Englewood
Strasburger, Arthur K; Littleton; Englewood
Straub, John C Jr; Littleton
Strauser, Garry D; Denver
Strauss, Stanley G; Westminster
Strickland, Darwin J; Denver;
Stringer, Theodore L; Colorado Springs
Stringfellow, Roy C Jr; Colorado Springs
Striplin, Michael R; Boulder;
Strong, James C Jr; Denver
Struck, Teresa H; Colorado Springs
Studebaker, Lynne R; Englewood; Golden
Stuebner, Jon W; Aurora; Englewood
Stutzman, Howard E; La Junta
Stuver-Webster, Edna L; ; Denver
Sudan, A Chester Jr; Englewood; Denver
Sullivan, Neil F; Denver
Sullivan, Patrick J; Greeley
Sullivan, Philip J; Englewood; Denver
Sullivan, Terrance J; Denver;
Sullivan, Wallace B; Pueblo
Sulzer, Allan M; Denver
Summerson, Donald J; Greeley
Sumners, Thomas C; Denver
Sunderland, Karl F; Denver
Sunderman, Steve R; Alamosa
Sundland, Barry R; Aurora; Denver
Sundquist, Glenn V; Fort Collins
Sunthankar, Lena M; Fort Collins
Susman, Morris H; Denver
Sutherland, Frederick S; Denver
Sutherland, Jerome D; Englewood; Denver
Sutherland, Jesse O Jr; Denver
Sutton, James P; Denver
Sutton, Paul; Denver
Svinarich, J Thomas; Denver; Aurora
Swain, Robert B; Colorado Springs
Swanson, Marvin L; Aurora;
Swanson, Michael S; Englewood; Littleton
Swanson, Robert L; Durango
Swanson, Wendel B; Englewood; Littleton
Swarsen, Ronald J; Denver
Swartz, Carl W Jr; Pueblo
Sweeney, James P; Colorado Springs
Sweeney, Michele K; Pueblo
Sweeney, Richard; Englewood; Westminster
Sweeney, Thomas I; Wheat Ridge; Lakewood
Swets, Edward J; Denver
Swinehart, James M; Denver
Sydow, Sylvia; Denver;
Sykes, William M; Denver; Golden
Symonds, David L; Denver
Syzek, Thomas E; Conifer; Bailey
Szczukowski, Lorna; Denver;
Szvetecz, Frank C; Colorado Springs;

T

Takahashi, William Y; Boulder
Takeno, M George; Denver; Englewood
Talbott, Richard D; Denver
Tanabe, Robert M; Colorado Springs;
Tanenbaum, Marc H; Longmont
Tannenbaum, Philip D; Denver
Tarkanian, Malcolm A; Arvada
Tarlie, Anschel; Englewood
Tarr, John S Jr; Gunnison
Tartaglia, Louis; Loveland
Tate, Robert M; Westminster; Denver
Tatreau, Robert W; Canon City
Taylor, Colin V; Lakewood
Taylor, E Stewart; Denver
Taylor, Richard C; Littleton;
Teal, Frederick F III; Denver;
Tegtmeier, Ronald E; Arvada
Teitelbaum, Daniel T; Denver
Tejada, Francisco; Lakewood; Golden
Telatnik, Stephen C; Colorado Springs
Tello, Robert J; Loveland
Temple, Donald R; Denver; Englewood
Tennant, Edward E; Sterling
Tepley, Fred H; Lakewood
Terry, David M; Denver
Tharp, James A; Denver; Littleton
Thatcher, D B; Colorado Springs
Thatcher, George W; Olympia WA
Thayer, David O; Boulder;
Thayer, Kent H Jr; Colorado Springs;
Thieman, William J; Fort Collins
Thieszen, Milford E; Fort Collins
Thilo, Elizabeth H; Denver
Thode, Henry P Jr; Fort Collins
Thomas, B Lewis Jr; Grand Junction
Thomas, Donn D; Englewood;
Thomas, H Dale; La Jara
Thomas, Herbert J III; Lakewood; Denver
Thomas, Joseph D; Alamosa
Thomason, Laura M; Denver
Thomasson, George O; Englewood; Highlands Ranch
Thompson, Horace E; Shreveport LA;
Thompson, J Thomas; Ault
Thompson, Keith E; Greeley
Thompson, Lee S; Aurora; Denver
Thompson, Michael K; Colorado Springs
Thompson, Patrick L; Fort Morgan
Thompson, Richard H Jr; Littleton; Englewood
Thompson, Rollin L; Denver; Englewood
Thompson, Stephen D; Wheat Ridge; Arvada
Thompson, V James; Boulder
Thompson, W Ragon; Ouray
Thorne, John L; Lakewood
Thornton, William R; Fort Collins
Thorson, Steven J; Fort Collins
Thron, Ann L; Boulder; Denver
Thulin, Barbara W; Englewood;
Thulin, William J; Englewood
Thumim, Martin B; Lakewood; Littleton
Tice, Frederick G Jr; Pueblo
Tice, Larry D; Grand Junction
Timmermans, Dirk F; Sterling
Timms, Patrick K; Boulder; Denver
Ting, J Karyl; Broomfield
Tippin, Steven B; Fort Collins
Tiu, Celsa T; Denver
Tobin, Peter L; Denver
Told, Thomas N; Craig
Toll, Giles D; Denver
Toll, Henry W Jr; Denver
Tomasso, Gerard I; Glenwood Springs
Tomlin, Donald D; Steamboat Springs
Tomlinson, Charles O; Denver
Tonne, Jay C; Pueblo
Tormey, Anthony D; Aurora;
Towbin, Milton N; Denver
Towner, Thomas G; Grand Junction
Townsley, Harry E; Colorado Springs
Traina, Steven M; Denver
Tralla, Michael A; Denver; Cherry Hills Villag
Tramp, Paul E; Loveland
Tramutt, H Michael; Westminster; Arvada
Tranmer, Bruce; Denver
Trautner, Marilyn P; Denver; Littleton
Traylor, Frank A; Denver; Wheat Ridge
Treihaft, Marc M; Denver
Tribelhorn, Donna E; Denver; Aurora
Tripp, Warren I; Boulder; Louisville
Troester, Lowell L; Brighton
Trousdale, William E; Colorado Springs
Troy, Richard E; Grand Junction
Truell, John E; Englewood
Truitt, Leigh; Denver
Tschetter, Paul N; Englewood
Tsuda, Hideya; Englewood
Tubergen, David G; Denver
Tucker, Warren W; Denver
Tuerk, Kenneth; Denver
Tuft, Charles M; Denver; Golden
Tuft, Harold S; Denver
Tupper, Harvey M; Grand Junction
Turley, Ginger T; Englewood; Aurora
Turman, William G; Pueblo; Pueblo West
Turner, Daniel T; Fort Collins; Greeley
Turner, Donn M; Fort Collins
Turvey, B Edward Jr; Boulder
Tutt, George O Jr; Fort Collins
Tuxworth, Frank E; Colorado Springs;
Twombly, George C Jr; Denver; Englewood
Tworoger, Fred A; Fraser
Tyburczy, Joseph A Jr; Brighton
Tyor, Joseph C; Denver
Tyrrell, Pamela F; Denver

U

Ugale, Janice J; Denver; Englewood
Underwood, Larry D; Wheat Ridge; Arvada
Unfug, Harry V; Fort Collins
Urban, James G; Aurora; Englewood
Urwiller, Richard D; Denver

V

Vacanti, John J; Lakewood
Valentine, John D; Aurora
Valley, George E; Fort Collins
Vanbuskirk, John A; Englewood; Littleton
Vancamp, Wesley; Pueblo West
Vandeest, Bennie W; Wheat Ridge;
Vandenberg, Joseph P; Boulder;
VandePolder, Jean A; Denver
Vanderark, Gary D; Englewood; Denver
Vanderhoof, Richard C; Colorado Springs
Vanderschouw, H M; Lakewood; Denver
Vanderschouw, Martin G; Fort Collins;
Vandewater, Frank W; Lakewood; Denver
Vandiver, G H; La Junta
Vanetti, Carol S; Greeley
VanGemert, Robert J; Montrose
VanHardenbroek, Mechteld; Alamosa
VanPelt, Philip R; Denver
VanSchooneveld, Craig H; Sterling
VanVooren, James S; Greeley
VanWay, Charles W III; Denver
Vargas, Peter A; Denver
Varnell, Jeffrey L; Aurora; Englewood
Varner, Lawrence N; Aurora; Denver
Varnum, Robert C; Colorado Springs
Vedanthan, P K; Fort Collins
Vellman, W Peter; Wheat Ridge; Littleton
Venbrux, Henry J; Greeley
Verkler, Christopher J; Englewood
Vernon, Thomas M Jr; Denver
Verploeg, Ralph H; Denver
Vest, Walter E Jr; Denver
Vialpando, Arthur B; Walsenburg
Vialpando, Stephen G; Pueblo
Vickers, C William; Colorado Springs
Vickery, Don L; Pueblo

V - W

Vickland, James R; Longmont; Berthoud
Victoroff, Michael S; Denver; Broomfield
Viehe, Robert W Jr; Glenwood Springs
Vigil, Jacob P; Denver
Vigoda, Philip S; Denver; Englewood
Vigor, William Jr; Wheat Ridge; Lakewood
Vijay, Nampalli K; Denver; Englewood
Villalon, Joseph H; Walsenburg
Vinall, Sidney A; Boulder
Vincent, Jack F; Canon City
Vincent, Thomas N; Denver; Englewood
Virtue, Robert W; Denver
Visconti, Francis T; Trinidad;
Visconti, Paul B; Denver; Aurora
Vito, Richard A; Boulder
Vogel, Harold B; Denver
Vogt, Terry Ray; Evergreen;
Voiles, J. David; Fort Collins
vonGunten, Charles F; Denver
VonMinden, Milton C Jr; Colorado Springs
VonRueden, Robert K; Denver; Littleton
Voorhees, Kenton I; Littleton
Voss, Richard G; Fort Collins
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THE PRESCRIPTION DRUG ABUSE HOTLINE is a cooperative effort of the Colorado Prescription Drug Abuse Task Force, the Colorado Department of Health Alcohol and Drug Abuse Division, and the Rocky Mountain Drug Consultation Center. The hotline is staffed by pharmacists ready to assist health professionals in dealing with situations related to prescription drug abuse. Hotline personnel have information immediately available on treatment/counseling centers as well as law enforcement agencies throughout the state. When faced with patients (or colleagues) suspected of abusing prescription drugs, practitioners are encouraged to call the Hotline for suggestions on ways to effectively manage the situation and provide appropriate, needed care and treatment for the abuser. Call 893-DRUG in the Denver area or 1-800-332-6475, toll free, throughout Colorado.

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colorado medicine

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The Cochem's Trust Fund was created to assist Colorado Medical Society physicians in need of financial assistance. Monies are given only to the physician (not to his family or estate) and the request must be accompanied by two supporting letters from physicians briefly explaining the nominated physician's background and the circumstance(s) or reason(s) that he should receive financial support from the Trust. If you are aware of a physician in financial need and who meets the criteria listed below, please call the CMS offices. The criteria are that the physician:

1) Must be a member of the Colorado Medical Society
2) Must be a medical doctor licensed by the state of Colorado
3) Must be a resident of the state of Colorado for at least ten years

Medical News

HAVE THE PHYSICIANS/PUBLIC FOUND THE ELIXIR?

After a truly *"magic"* night at the April 1987 de-briefing dinner, the Mini-Internship Coordinating Committee has the impetus to begin anew in the Fall of 1987 spreading into El Paso, and hopefully, Longmont as well as Larimer County Medical Society.

At this point 37 interns have participated, with 63 physicians generously giving of their time to serve as faculty in six component societies. They include:

Arapahoe County Medical Society
Clear Creek Valley Medical Society
Aurora-Adams Medical Society Denver Medical Society Boulder County Medical Society Weld County Medical Society

NOTE: Weld County Medical Society had its first solo mini-internship with four interns participating in April. Because of its success, Weld will repeat the program in the Fall.

Interns have come from all facets of business and government, including the Executive Director of the Colorado Health Data Commission, the State legislature, the Denver School Board, insurance executives, educators, bankers, and media.

Some immediate results from this program have included:

- reciprocal internships - physicians walk in lay leader's shoes
- successive internships without medical society instigation
- newspaper/newsletter articles
- friendships between physicians and interns

CMS has received such positive response from this program that we are **compelled** to get the word out: ***"MIP IS A GREAT COMMUNICATIONS VEHICLE FOR PHYSICIANS"***

Has your component society taken advantage of what CMS is offering? If not call Jerome M. Buckley, M.D., Program Chairman at 779-5455 or (toll-free outside Denver Metro area) 1-800-654-5653.

Again, our heartfelt appreciation to the **medical executives and the willing/participating physicians,** without whose cooperation and hard work, this program would not thrive. *C/M*

'OLDER WOMAN' AWARD WINNER PROMOTES HEALTH CARE, JOBS

Ed: Reprinted from the Boulder Daily Camera article, May 21, 1987, by Bill Scanlon, Camera Staff Writer.

Jean Bedell is proud to be over 40, but Boulder's Wonderful Older Woman Award winner won't reveal her age.

"I've found that revealing my age really is a disadvantage when looking for work. It's ironic and a little sad," she said.

Bedell, who looks about 45, received a dozen roses and a silver tray at the Older Women's League ceremonies Sunday evening.

She and her pediatrician husband, Richard, form a womb to tomb health care team in their travels and stays around the world.

In India, only the boys are considered important enough to receive medical care or an education, she notes. But if an Indian woman survives to the age of 40, she notes, she is bestowed with honor and prestige the rest of her life.

In the United States, mothers and fathers usually give their girls every chance to widen their opportunities. But the opportunities and status can narrow for American women over 40.

"Older people are perceived to be ill and off the job because of illness," Bedell said. "In fact, although older people tend to have more chronic illnesses like high blood pressure and arthritis, younger people have four times as many acute illnesses – respiratory infections, the flu."

Jean Bedell has been to India three times and has spent one summer on a

(Continued on following page)

JEAN BEDELL: Over 40, but how much she won't say.

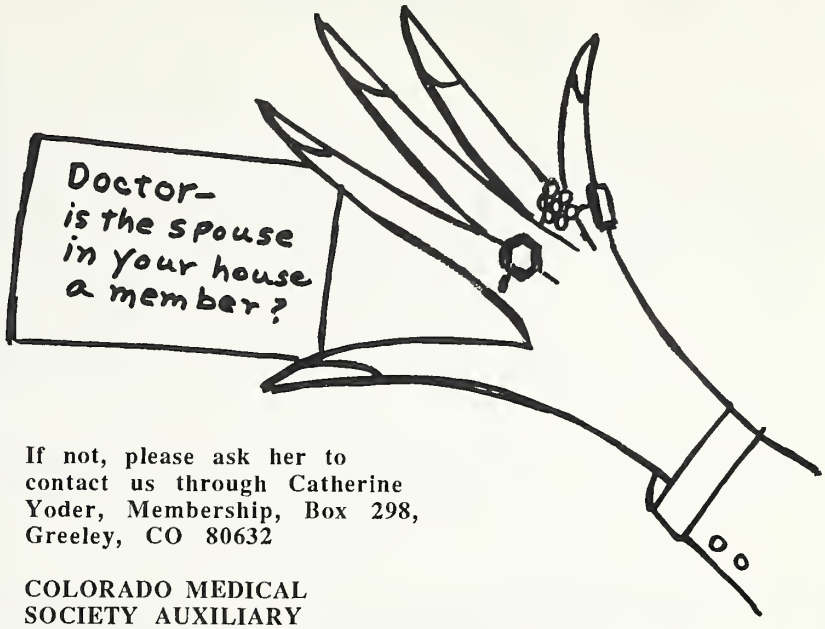
(Continued from preceding page)

Navajo Indian reservation in Arizona. In addition to this and much more volunteer work (including several stints for Public Television), Bedell is a mediator for the Boulder Center for Dispute Resolution. She also leads an active family life.

Whatever her chronological age, Jean Bedell says she's old enough to have attained reflective wisdom. As she told the Camera, *"Older people get a chance to think of their own mortality, a feeling of there being a limited time on earth." As a result, "older people are more interested in developing relationships than accumulating goods."*

She is glad she isn't in her 20s or 30s anymore because she believes she is in a wonderful time of life.

The Older Women's League, formed in 1980 to improve the status, image and lives of women over 40, now has 20,000 members and one of the strongest lobbies in Washington. The acronyms for the league and for the Wonderful Older Woman award reflect two themes members espouse: wisdom – OWL, and vitality – WOW. *C/M*



If not, please ask her to contact us through Catherine Yoder, Membership, Box 298, Greeley, CO 80632

COLORADO MEDICAL SOCIETY AUXILIARY

Weld County Medical Society Mini-Internship participants following their program in April (l to r, standing) John Ramsey, Aileen Barry, Nanette Bosh and Mary Hynes. Seated are Diana Score, Medical Executive, Weld County, and Richert E. Quinn, Jr., M.D., Immediate Past President, Colorado Medical Society.

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RESOLUTIONS AND REPORTS DEADLINE FOR ANNUAL MEETING 1987.

All reports of officers, Boards, Councils and Committees and all Resolutions to be considered at the 1987 Annual Meeting must be in the hands of the ***Executive Office by July 31, 1987.*** Anything received after this date will be considered late and will not be in the first mailing to the Delegates and may not be addressed at this meeting.

Please mail reports and resolutions to the Colorado Medical Society offices: P.O. Box 17550, Denver, CO 80217-0550, Attention: Annual Meeting.

TASK FORCE ON INDIGENT CARE

WELD COUNTY, COLORADO

Ed: During late 1986 and early 1987 the Weld County Medical Society created a Task Force on Indigent Care, consisting of member physicians and community representatives. Patrick J. Sullivan, M.D., of Greeley, committee chairman, said the task force was created because, "as a result of recent federal legislation, and since big business has gotten into the delivery of medical care, there seemed to be a lot of people getting through the cracks. The funding for indigent care was drying up." "There is a state indigent committee," he said, but his society wanted to "define the indigent problem in the county." The following is the result of the task force, reported out in late March, followed by the summary and recommendations of the task force.

Dr. Sullivan told the ***Greeley Tribune*** *"it's unfair; it's a real political problem with how the Legislature chooses to allocate money, and who's got the power to keep hold of the money. We're taking good care of our people – it isn't quite fair that we're doing so well, but we're being left out of the funding."*

TASK FORCE MEMBERSHIP:

Patrick J. Sullivan, M.D., Chairman

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Lynn Brown, Senior VP, Corporate Affairs, NCMC, Inc.

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SUMMATION OF PROVIDERS (Those who made presentations)

NORTH COLORADO MEDICAL CENTER
Provides $1,000,000 in charity care and $2,500,000 in uncollectible accounts. Doctors provide just as much charity care, hand in hand with the hospital. Obstetrics were the highest bad debt, over 28%. NCMC is 4th largest provider of indigent care in the state. Average hospital stay in 1976 was 7.9 days and now is 4.7 days.

SUNRISE COMMUNITY HEALTH CENTER
On staff, 3 M.D.'s and 3 P.A.'s (Physician Assistants). Annual budget is $1,250,000 for 28,000 patients. $900,000 is federally funded. There is a $5.00 minimum charge per visit but don't deny care because of inability to pay. Refer cases to specialists.

FAMILY PRACTICE RESIDENCY PROGRAM
Focus is training Family Practice Residents. Most of the indigent care given is in-patient. Receive additional support from other physicians in the community who give time for training and free care. Provide $250,000 in charity care, which is 160% of other residency programs in the state. Budget is $1,200,000 for 9,484 patients. Funding comes from:

Federal	$ 444,000
State	420,000
NCMC	168,000
County	107,000

TASK FORCE ON INDIGENT CARE

(Continued from preceding page)

PRIVATE PRACTITIONERS
See working poor who haven't needed to utilize the system before and now do but don't know how to. Also see Medicare and Medicaid patients who think their bills are paid and pay nothing, but in reality Medicare and Medicaid only pay 80% of our normal fee and by the time it's paid, only receive 50%. For obstetrics, receive 43%. View the medically indigent as a community problem rather than the medical care providers problem. Seeing patients sicker now. Most families have 1½ people working so why shouldn't they be able to afford medical care? No one turns the indigent away for lack of money and the quality of care is the same.

PLAN DE SALUD
On staff 10 physicians, 10 P.A.'s, 6 sites with 1 to open. $3,000,000 budget with $2,250,000 federally funded for 15,168 patients.

WELD COUNTY AREA ON AGING
Budget $325,000 for 3,500 patients. County Provides $10,000. 85% of people can contribute towards own care, but need support. Mechanisms are set up to pay for care in institutions but not at home.

WELD COUNTY
Budget of $1,393,000 for indigent care is funded by property taxes. Breakdown:

Health Clinics	$ 773,000
Jail	158,000
Ambulance (Uncollected)	148,000
General Assistance (Vision)	10,000
General Assistance (Dental)	8,000
General Assistance (Prescription)	4,000
Hospital Capital Fund	292,000

Budget $10.00 per person/total population for medical care. Charity obstetrics care is $138,000 for 550 patients.

CITY OF GREELEY
Budget breakdown for indigent care is:

Weld Mental Health	$ 15,000
Child Abuse	5,000
Sunrise Community Health Clinic	10,000
Woman's Place	9,700
Alcohol Recovery Center	10,000
Ambulance	90,000
Plus others	

STATE OF COLORADO

$18.37 budgeted per person/poverty based on 11.6% poverty level. Translate to Weld County:
11.6% of 133,000 population = 15,428 medically indigent
15,428 x $18.37 state funding = $283,412 budget for Weld County
Total State: $37,028,810 Total $$ per person/poverty, State: $129.98
Total Out-State: $3,112,874 Total $$ per person/poverty, Out-State $18.37
Total Metro: $33,915,936 Total $$ per person/poverty, Metro: $293.80

WELD MENTAL HEALTH CENTER
6 sites, 2,589 in-patients and 30,000 out-patients. $49,471 provided for charity care. NCMC provides back-up. Assumes responsibility which state of Colorado doesn't.

HOME HEALTH CARE
19 agencies, 1 non-profit. Non-profit provided $36,000 charity care. Seldom short-term care. Patients pay $.25/hour to almost full fee. Medicare and Medicaid reimburse at less than cost.

BONELL GOOD SAMARITAN CENTER
Non-profit, provided $65,000 charity care through Hill Burton Program. Shorter hospital stay means more acute when come to nursing home. Medicaid rate of reimbursement for Colorado is 7th lowest in nation.

MEMORIAL HOSPITAL AND FAMILY CARE PHYSICIANS
Provide $50,000 charity care for 15,000 patients.

(Continued on following page)

TASK FORCE ON INDIGENT CARE

(Continued from preceding page)

SUMMARY AND CONCLUSIONS

I. There are approximately 30,000 medically indigent patients in Weld County and, in general, their needs are well served.

II. The above figure does not reflect a large number of working poor who cannot afford good medical care. It is the impression of physicians that many don't seek care because they are too proud to accept "charity."

III. An increased pregnancy rate and neglected pre-natal care among indigents in Weld County contributes to the need for the continued funding of indigent care for that group.

IV. Approximately $7.75 million is spent annually in Weld County on indigent care. This does not include Medicare, Medicaid, donated physician services, and about $2.5 million written off annually by NCMC as uncollectable.

V. The federal government, through Sunrise Clinic, the Family Practice Residency Program, and Plan de Salud in Fort Lupton, provides $3.7 million of the above amount.

VI. Weld County provides $1.4 million by funding the health clinics, the jail and a portion of the Family Practice Residency Program. Included in this figure is $148,000 in uncollectable ambulance charges and $22,000 in general assistance.

VII. The City of Greeley provides $140,000 in several ways: the main one is a $90,000 ambulance subsidy.

VIII. NCMC annually spends about $1,000,000 and approximately 200 Greeley area physicians and dentists conservatively contribute an equal amount in donated services.

IX. The State of Colorado provides only $283,000 ($18.37 per capita) to Weld County, as opposed to Denver Metro's $34,000,000 ($193.80) per capita). Weld County (and all outlying Colorado) receive only **one dollar** of indigent care per capita for every **sixteen dollars for metro residents.**

X. Finally, and most importantly, the problem of the medically indigent is a societal one, not just that of the medical community. Solutions to the problem must be addressed with that in mind.

RECOMMENDATIONS

I. Weld County Medical Society publicizes the results of these findings and with the help of the County and/or WIRS, makes sure that all available services are known to those who need them.

II. Weld County Medical Society continues to monitor indigent health care, especially the working poor and young indigent females who become pregnant. While no immediate answers can be found for these problems, they cannot be ignored.

III. Weld County Medical Society appoints a task force to address the discrepancy in funding at the state level for indigent care between Metro Denver and Weld County.

COLORADO MEDICAL SOCIETY 1987 ANNUAL MEETING Breckenridge, CO September 11-12, 1987

Preliminary Schedule

September 10, Thursday

9:30-12:00 n Medical Executives Group

8:00- 5:00 pm Registration

10:00-12:00 n Colorado Society of Internal Medicine/CMS Co-Sponsored Education Program

12:00 noon COMPAC Luncheon

12:00 noon Past Presidents Luncheon

1:00- 5:00 pm Auxiliary Board of Directors Meeting

1:30 pm Opening Session of the House of Delegates

2:00 pm Membership Meeting

4:00- 6:00 pm Specialty Society Meeting

5:00- 7:00 pm CMS/Exhibitor Dinner Buffet

5:00- 7:00 pm Congress of Medical Specialties

7:00- 9:00 pm Education Program-Mock Malpractice Trial

9:00-10:00 pm Special guests meet w/Presidents & Presidents-elect of CMS & Auxiliary

September 11, Friday

6:30- 8:00 am Reference Committee Members Breakfast

6:30- 8:00 am Judicial Council Breakfast

6:30- 8:00 am Unified Grievance Committee Breakfast

6:30- 8:00 am Prayer Breakfast

8:00- 5:00 pm Registration

8:00- 9:00 am Auxiliary Reference Committee A

8:00- 9:00 am Auxiliary Reference Committee B

8:00-10:00 am Reference Committees A & B

9:00-10:00 am Auxiliary Reference Committee C

September 11, Friday

10:00-11:30 am Reference Committees C & D

1:30- 2:00 pm Educational Programs/Luncheon

12:00- 2:00 pm Auxiliary Presidents & Presidents-elect Luncheon

2:00- 4:00 pm Reference Committees E & F

2:30- 3:30 pm Auxiliary Gavel Club Tea

4:00- 6:00 pm Auxiliary Educational Program

4:30- 6:00 pm HMSS Meeting

6:30- 8:00 pm CMS & CMSA Presidents Reception

8:00 pm Presidents' Dinner Dance

September 12, Saturday

7:00- 8:45 am Component Society/District Caucuses

7:00- 9:00 am Auxiliary Breakfast

8:00-11:00 am Registration

9:00- 1:00 pm House of Delegates Board of Directors Reorganizational Meeting immediately following House

9:00- 1:00 pm Auxiliary House of Delegates

ANNOUNCING THE
ROBINS AWARD AND *CERTIFICATE OF SERVICE*

CALL FOR NOMINATIONS

THE COLORADO MEDICAL SOCIETY IS PLEASED TO ANNOUNCE THAT IT IS AGAIN SOLICITING NOMINATIONS FOR THE **ROBINS AWARD** FOR OUTSTANDING COMMUNITY SERVICE BY A CMS PHYSICIAN MEMBER. SUCH SERVICE SHOULD BE IN BEHALF OF THE COMMUNITY BUT NOT NECESSARILY IN THE AREA OF MEDICAL PRACTICE. NOMINATIONS SHALL BE ACCEPTED UNTIL JULY 15, 1987. THE **A. H. ROBINS AWARD** WILL BE PRESENTED AT THE 1987 ANNUAL MEETING, SEPTEMBER 11 - 12, 1987, AT BRECKENRIDGE, COLORADO.

The annual presentation of the **Colorado Medical Society Certificate of Service** will be awarded to deserving members of CMS at the 1987 Annual Meeting. Nominations for this award shall be judged on the basis of the individual's service and commitment to organized medicine in Colorado through his or her efforts on behalf of the Colorado Medical Society. Nominitations for the **Certificate of Service** will be accepted from CMS members and members of its component societies until July 15, 1987. Such nominations shall be considered by members of a Confidential Awards Committee, appointed by the President of CMS.

Ethical Issues in Medicine

University of Colorado School of Medicine • Program in Medical Ethics

Volume 1, No. 1, March 1987

The University of Colorado School of Medicine's Program in Medical Ethics is pleased to present "Ethical Issues in Medicine," a publication initiated through an award for excellence from the Colorado Commission on Higher Education. Current cases, trends, and research findings will be reviewed by School of Medicine ethicists and other contributors. Suggestions or articles from readers are welcomed.

The Baby Doe rules. Angell M. N Eng J Med 1986;314(10):642-4. The 'Baby Doe' rule. Stevenson DK, Ariagno RL, Kutner JS et al. JAMA 1986;225(14):1909-12. Survival and morbidity in a geographically defined population of low birthweight infants. Powell TG, Pharoah POD, Cooke RWI. Lancent 1986;1:539-52. Changes in the delivery room care of the extremely small infant (less than 750 g): effects on morbidity and outcome. Hack M, Fanaroff AA. N Eng J Med 1986;314(10):660-4.

Angell contends that an insistence on treating all handicapped infants without regard for their quality of life denies them the increasingly recognized right to refuse treatment, a right recognized even for incompetent adults and exercised for them by surrogate decision makers. Angell is also afraid that, because governmental regulations carry such strong sanctions, physicians will be inclined to overtreat, protecting their own and the hospital's interests rather than the infant's. In addition, she expresses a concern that increasingly aggressive treatment of infants is driven by fear of litigation. In conclusion, she claims that government regulation in this situation is inappropriate because "the most sensitive decisions are made at the bedside, by those most closely involved, and are based only on consideration of the patient's best interests." If inappropriate decisions are proposed, doctors may appeal to the hospital, state child abuse agencies, and ultimately, the courts.

Stevenson and his associates present a history of the Baby Doe case and delineate the problems arising from it. They contend that, although the 1985 so-called "Baby Doe" regulations appear to define clearly those infants who must be treated, in fact medical information about probable outcome for most newborns in need of life-sustaining treatment, and especially for very premature babies, is extremely limited. Thus, they say although the rule permits withholding treatment if death is inevitable, physicians seldom know whether death will be inevitable "until the infant is actually dying." As a result, they claim, physicians are obliged to preserve life at the risk of causing considerable suffering, even though the duty to prevent harm is as important as the duty to preserve life. The authors believe that insufficient attention is paid to the resources of the individual family and to the way in which that will affect the infant's psychological quality of life. They conclude that the government, if it has any role in such situations, would better fulfill it by providing decision making guidelines. They believe these guidelines should emphasize the infant's best interests, fairness and consistency with the Constitution and widely-held

principles like the sanctity of life, duty to protect the helpless, and equal rights to medical care.

Powell and colleagues, British researchers, studied 1425 infants born between 1979-81 weighing 2000 grams or less. They found that 1074 survived to at least two years of age and that 6.8% of the survivors they assessed had neurological impairments. Smaller infants (500-1500 gr.) were slightly more likely to have impairments and considerably more likely to die than larger infants (1501-2000 gr.) of the same gestational age. Comparing other studies, they conclude that aggressive treatment had decreased mortality for these infants but has not led, as many have feared, to an increase in survival of low birth weight babies with major disabilities.

Hack and Fanaroff, physicians at Case Western Reserve, state that decisions to aggressively treat infants weighing less then 750 grams are less influenced by legislation, litigation fears, and peer review concerns than by the primary physician's "personal philosophy." During a three-year period (1982-85), they studied 98 sub-750 gram infants (post-20 weeks gestation) born at Cleveland's MacDonald Hospital for Women. Forty-two of the ninety-eight infants were admitted to the neonatal intensive care unit (NICU), and 20 survived. They found that no infant weighing less than 430 grams or with a gestational age below 23 weeks received NICU care. During the first year of the study, no infant of less than 700 grams was intubated; during the second year, five sub-700 gram infants were intubated, but none survived; and during the third year, 17 sub-700 gram infants were intubated and 7 survived. Overall survival rates for the three years were 29%, 23%, and 25%. Average mean hospital cost for surviving infants was $158,000. The authors conclude that sub-750 gram babies require intubation and ventilation if they are to survive but that, given the costs, it would be better to prevent or treat the causes of immature births rather than to expend resources "on prolonged neonatal intensive care."

*(Ed.) The phrase, "Baby Doe", as applied to the care of newborns with genetic anomalies or other disabilities, emerged from a 1982 Bloomington, Indiana, court case in which the parents of a child born with Down syndrome and esophageal atresia refused permission for corrective surgery. Their decision was upheld by the reviewing courts. The child died, and in May, 1982, the President ordered the Department of Health and Human Services (DHHS) to take some appropriate action after demonstrations in Washington by pro-life and disability rights groups. This led to a 1982 letter from DHHS warning hospitals throughout the country that the 1973 federal Rehabilitation Act required them to provide life-sustaining treatment for disabled infants or risk the loss of federal funds. In 1983 and 1984, DHHS issued regulations authorizing federal intervention to prevent nontreatment decisions by hospitals and physicians. These were struck down in federal court decisions sought by the American Academy of Pediatrics and the American Hospital Association, among other groups. In October, 1984, Congress passed the 1984 Child Abuse Amendments, which included the nontreatment of severely disabled infants as an instance of medical neglect in the federal government's definition of child abuse and neglect. Under the 1984 law, the state governments must change their laws to match the federal definition

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*(Ed.) indicates editorial comment.

of child abuse and neglect if they want to receive federal funds for their child abuse and neglect programs. Colorado has taken the position that its law dealing with medical neglect is consistent with the new federal law and that the alleged "Baby Doe" incidents fall within the current Colorado definition of "child neglect." The responsibility has been shifted away from the federal government and directly to the state governments (together with local and county governments) to enforce relevant laws against nontreatment of severely disabled infants.

On June 9, 1986, the U.S. Supreme Court (in a case titled Bowen v. American Hospital Association, 84-1529) ruled that the 1973 Rehabilitation Act could not be used by the federal government as authority to regulate and investigate the care given to severely disabled newborns. This decision did not consider or rule on the 1984 Child Abuse Amendments.

The ironies and inconsistencies apparent in the "Baby Doe" debate are often overlooked. The state and federal action was allegedly based on the desire to require treatment of babies born on Down syndrome and spina bifida, despite the concerns of physicians and parents about retardation and paralysis (among other problems) associated with these conditions. In 1983, however, when the Food and Drug Administration approved the alpha-fetoprotein genetic screening test (which identifies pregnant women who may be carrying a fetus with spina bifida and Down syndrome), the state and federal governments were silent. Other nations, such as Denmark and Britain, have been using this test (and subsequent abortion) as a way to eliminate fetuses with spina bifida and Down syndrome. Another seeming contradiction in government policy is that while governmental funds are made available and treatment is mandated for newborns with disabilities, funds have become increasingly unavailable for those same children when they grow older and require specialized care.

POTPOURRI:

Motor neuron disease--a challenge to medical ethics. Carey JS. J R Soc Med 1986;79(4):216-20. Carey discusses the problems of truth-telling with respect to patients with motor neuron disease (known in the U.S. as amyotrophic lateral sclerosis (ALS) or Lou Gehrig's Disease). Because the course of the disease is so dire, there are strong arguments for deceiving the patient (preserving hope, preventing despair), but Carey maintains that giving a false hope of cure, whether through placebo or research advance, deprives the patient of the respect that is due him. "Hope," he asserts, "assumes different forms" in this case, "depending on the concerns of the patient." Judicious truth-telling permits what the author refers to as "an honest kind of hope."

Should psychiatric patients be granted access to their hospital records? Sargeant H. Lancet 1986;8519:1322-25. Sergeant discusses the ethical issues involved in both allowing and denying psychiatric patients access to their hospital records. Sargeant studied case notes of 100 psychiatric outpatients at Royal Free Hospital, London. In his judgment, 18% of the patients might have serious reactions if allowed to read their case notes. Such reactions could include a worsening of depression, possible suicide, violence, or paranoia. Because those risks exist, professionals need to resolve information disclosure decisions "not in terms of individual rights but with regard to what is best for the patient."

Compulsory Drug Testing and Individual Rights. Curran WJ. N Eng J Med 1987;316(6):318-321. Curran identifies compulsory urine testing for drug abuse as a paramount medicolegal public policy issue that is considerably stronger and more strident than the AIDS proposals of last year. The issue is seen as one of life-or-death importance. Curran presents serious doubts about the constitutionality of compulsory testing to detect drug abuse, particularly from the President's order on September 15, 1986, ordering all federal agencies to introduce programs to achieve a "drug-free" workplace. Three recent cases decided by federal district courts in New Jersey, Tennessee, and Louisiana are discussed. These cases, in firm and outspoken language, rule that programs of drug testing among public employees are invalid under various constitutional provisions. Curran believes that the Executive Order of September 15, 1986 attempts to meet several of the objections raised in these decisions and might be sustained by the appellate courts.

ETHICAL ISSUES IN MEDICINE is published quarterly by the University of Colorado School of Medicine's Program in Medical Ethics, as a public service for faculty and staff, house officers, and the students of the School of Medicine. This newsletter reflects the opinion of the Editorial Board and identified authors.

Editor: Frank H. Marsh, J.D., Ph.D., Director Program in Medical Ethics.
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ETHICAL ISSUES IN MEDICINE
University of Colorado School of Medicine
Box C-245
4200 E. 9th Avenue
Denver, Colorado 80262

LIVING WILLS MADE UNDER THE COLORADO MEDICAL TREATMENT DECISION ACT
and
DO NOT RESUSCITATE ORDERS FOR HOSPITAL AND NURSING HOME PATIENTS: A COMPARISON

by David M. Haggerty, Director, Professional Services, Colorado Medical Society in consultation with

Fredrick R. Abrams, M.D., Director, the Center for Applied Biomedical Ethics, Rose Medical Center, Denver, CO

Key differences exist between living wills made under the Colorado Medical Treatment Decision Act and Do Not Resuscitate (DNR) orders made by physicians for their hospital and nursing home patients. The intent of this paper is to compare and contrast these two superficially similar but essentially different kinds of documents.

LIVING WILL

A living will is an advance medical directive, a legal document, executed by a person while mentally compentent to take effect when and if the person later becomes both terminally ill and lacking the capacity to make decisions about further treatment.

A living will must be signed by the declarant while competent and witnessed by persons other than the declarant's personal physician and family members or others who could benefit from the declarant's estate.

Colorado's living will statute protects the physician treating the patient at the time of terminal illness and mental incapacity from liability if the patient's living will is drawn such that it falls under the scope of the statute, and if the physieian acts in accordance with the will's directives. The statute also obliges the physician to follow the patient's instructions set forth in a properly executed living will.

Even though artificial nutrition is specifically excluded in the definition of "life-sustaining procedure" in the Colorado statute, the patient has the constitutional right to refuse treatment, including nutrition and hydration.

Further, the statute states that "...(i)t is the legislative intent that nothing herein contained shall have the effeet of modifying or changing currently practiced medical ethics or protocol with respect to any patient in the absence of a declaration as provided for in section 15-18-104."

It can be seen, then, that living wills under Colorado law are limited in scope: they are executed by people while mentally competent; they are to go into effect under particular, prescribed conditions (terminal illness and loss of capacity); they do not supersede constitutional rights to refuse treatment; and people without living wills still may refuse treatment.

DO NOT RESUSCITATE ORDERS

DNR orders have a long history, predating the Colorado living will statute by many decades. As a general concept, the DNR order is much broader in scope than the living will, although any given DNR order is written under specific circumstances. DNR orders are not advance medical directives; they are directives written by the attending physician for patients in frail health or with serious medical conditions, specifying what measures are or are not to be taken (CPR, use of a respirator, etc.) should a medical crisis emerge.

DNR orders are always to be written by the patient's physician and become a part of the patient's chart. The reason for the order always should be included. DNR orders can be changed or revoked by order of the physician, as conditions warrant.

It is good medical practice for the physician to discuss the DNR order with a competent patient in advance of a crisis that would precipitate implementation of the order. If the patient is not competent or if, in the doctor's opinion, such discussion would not be in the patient's best interest, it is good medical practice to discuss the DNR order with a legal guardian, attorney-in-fact, or responsible relative of the patient. Documentation of discussions is important.

CONTRASTS BETWEEN LIVING WILLS AND DNR ORDERS

– Living wills are advance medical directives; legal documents executed while the declarant is mentally competent. DNR orders are medical orders by a physician, drawn up while the patient is undergoing care and/or treatment in a hospital or nursing home.

(COMMENT: In many cases, a patient may expect to live out his or her life in a nursing home. When a state of general disability exists and death is not unexpected, it seems cruel to impose several "deaths" upon the patient until medical technology finally fails. Therefore, a DNR order may be perfectly appropriate even in the absence of a named terminal illness. This can avoid essentially futile efforts at resuscitation and the imposition of "death by inches" upon the frail elderly patient.)

– Living wills must be witnessed by persons not related to the patient; DNR orders do not have to be witnessed as such, although second medical opinions often are recommended. It is good medical practice to discuss DNR orders with the patient's family.

– Living wills generally concern themselves with life sustaining treatment that is serving or would serve only to prolong dying in the case of terminal illness; DNR orders generally concern themselves with what steps are or are not to be taken when severe medical problems, such as cardiac arrest, occur, regardless of whether the particular patient has been diagnosed as terminally ill.

(Continued on following page)

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– Living wills can be cause for discontinuing certain treatments that have been initiated; DNR orders normally deal only with resuscitative measures or other treatments not actually in place at the time the order is written.

– Living wills in Colorado are covered by specific statute and have sharply defined limitations; DNR orders are not governed by statute, but by medical judgement and customary practice, often under hospital protocols and rules, which may vary from one institution to another.

– Living wills must be signed by the declarant and witnessed by persons other than the declarant's family, other potential beneficiaries, or personal physician; DNR orders require varying degrees of documentation, with the need for signatures on documents of understanding increasing as the perceived potential for legal threat becomes stronger.

DNR ORDERS FOR NURSING LONGTERM CARE PATIENTS

DNR orders are frequently written for elderly nursing home patients, by their own initiative or consent when competent, or in consultation with family, etc., when they are not. Many or most such patients have not been diagnosed with a specific terminal illness, but their general condition is deteriorating and it is likely that death is not far away. In most such cases it would not be useful or appropriate to attempt heroic measures to forestall death. This would not only fail to significantly benefit the patient, by any standard, but might cause the patient increased discomfort or suffering.

In no way do DNR orders for such patients fall under the provisions of the Colorado living will statute. Rather, the DNR order is simply a reasonable medical directive based on the facts of the case at the time, written by the patient's physician in consultation with the patient or his/her representative.

C/M

colorado medicine
CLASSIFIEDS DO GET RESULTS

DIABETIC EYE DISEASE IN THE EASTERN PLAINS OF COLORADO

Persons with diabetes mellitus are at high risk for loss of sight from diabetic retinopathy, maculopathy, glaucoma, and cataracts. Glaucoma is 1.4 times more common in people with diabetes and cataracts are 1.6 times more common. Half of all diabetic persons will develop some retinopathy in the first ten years after onset. Diabetic retinopathy is the leading cause of new cases of blindness in persons ages 20-74 resulting in five thousand new cases of blindness in the U.S. annually. Early detection and appropriate treatment of diabetic eye disease can greatly reduce the risk of visual loss. In persons with severe proliferative retinopathy, panretinal photocoagulation reduces the rate of severe vision loss by 50% Klein, R. and Klein, B. "Vision Disorders in Diabetes", *Diabetes in America: Diabetes Data Compiled 1984*. National Institutes of Health, 1985. (NIH publication no 85-1468), 13:1,9..

In the Eastern Plains of Colorado there are an estimated 3,500 persons with diabetes and 270 expected cases of retinopathy. In the fall of 1985 the Colorado Diabetes Control Program (DCP), Colorado Department of Health, began an eye screening project funded by the Centers for Disease Control. The project's aims are to promote early detection, appropriate referral and treatment of diabetic eye disease by providing education and screening services in this area of Colorado.

To identify the diabetic population in the Eastern Plains, the DCP asked local primary care physicians to provide names and addresses of their diabetic patients or to distribute educational and project information themselves. The DCP then sent patients and providers information on the screening project, an educational brochure, and a coupon for a free or discounted eye exam as a financial incentive. Publicity included public announcements via radio and newspapers, and flyers and coupons to health care providers, hospitals, and pharmacies. Screenings were scheduled as special, one-day clinics in of-

(Continued on following page)

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(Continued from preceding page)

fices of two local optometrists, one local health department or on-going at an ophthalmology clinic in Sterling. A tracking and follow-up system ensured that persons requiring further evaluation or treatment were seen again.

Private ophthalmologists, under contract to the DCP, provided screening examinations from March 1986 through April 1987. During this period 304 persons were screened. Of the 160 persons screened, (53%) had one or more diabetes-related eye diseases (DED). There were 118 (39%) persons diagnosed with cataracts, 48 (16%) with retinopathy, 33 (11%) with maculopathy, 14 (5%) with increased intraocular pressure (greater than 21 mmHg).

Thirty-one persons required treatment for DED. This number represents 19% of those with any DED or 10% of the total number of persons screened. Of those 31 needing treatment, 22 persons have been treated: 8 for retinopathy, 6 for glaucoma, 9 for cataracts, and 4 for maculopathy. Another 46 persons needed a return visit within six months for further evaluation. Of these 46 persons, 13 have been examined again.

Currently, the DCP is developing a state plan for the detection and treatment of DED with the assistance of three Task Groups. The Task Groups are composed of primary care physicians, ophthalmologists, nurses, optometrists, consumers and representatives from several professional societies. One Group is developing guidelines on the technical aspects of a standardized eye exam. The second Group has designed surveys to gather information on health care practices, referral patterns, and treatment resources related to DED. In April 1987 the DCP began sending these surveys statewide to primary care physicians, optometrists, and ophthalmologists. The third Group is advising the DCP on strategies to educate patients and physicians and to encourage their participation in the program. The recommendations of these groups will serve as the core of the DCP's state plan for prevention and control of DED. The state plan will also include a proposal to broaden the service area to the entire state.

C/M

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CMS PHYSICIAN VOLUNTEERS: LET OTHERS KNOW!

There are many member physicians of CMS who have given countless hours, days and even weeks to voluntary medical efforts: these are anything from voluntary medical services in inner city areas of the United States to long-term residence and practice in foreign countries (most often involving 'third-world' countries and developing nations). Colorado Medical Society would like to know about, and tell others about, these good works. It doesn't have to be a months-long experience; volunteerism comes in all sizes and shapes...from hours to days and weeks.

COLORADO MEDICINE will be devoting a magazine issue to feature these good works...your story! Please help us by letting us know your experiences.

Richard F. Bedell, MD, CMS President, will be helping by providing information on organizations and agencies which work to facilitate such voluntary efforts for medical doctors.

Drop a note to Dr. Bedell or contact: Bill Pierson, CMS, P. O. Box 17550, Denver, CO 80217-0550, or phone 779-5455 or (toll-free in Colorado) 1-800-654-5653.

ATTENTION: COMPONENT SOCIETY PRESIDENTS AND PRESIDENTS-ELECT SPECIALTY SOCIETY PRESIDENTS AND PRESIDENTS-ELECT CMS BOARD MEMBERS AND OFFICERS CMS COUNCIL CHAIRMEN AUXILIARY OFFICERS

"The Role of the Colorado Medical Society and Alternative Delivery Systems."

The 1987 Leadership Planning Conference will be held at the Keystone Resort on July 25 and 26. The theme of the 1987 Leadership Planning Conference is "The Role of the Colorado Medical Society in Alternative Delivery Systems."

All Component and Specialty Society Presidents and Presidents-elect, CMS Board members, CMS Council and Committee chairmen, and Medical Executives are encouraged to attend.

Our guest speakers include John Mamana, MD, a practicing physician from Springfield, Virginia. He is an outstanding speaker and has been involved in the establishment of a strong physician-controlled IPA in the Washington, DC, metropolitan area. He regularly testifies before congressional committees and is extremely knowledgeable about the direction the federal government is proceeding in health care as it relates to alternative delivery systems.

Other speakers are Mr. Michael Fowler, Executive Director of the Medical Association of Georgia which has established a statewide IPA, and Mr. John Rineman, Executive Vice President, Pennsylvania, Medical Society, which has chosen not to start a statewide IPA but to provide support services such as contract evaluation, alternative delivery system handbooks, etc., for members.

An information and reservation packet was mailed the first week in May. If you require additional information, please call Valerie Vaughn at the Colorado Medical Society offices.

DRG'S FOR PHYSICIANS

by Robert D. McCartney, M.D., Chairman, Medicare Advisory Committee

The Office of Management and Budget (OMB) has recently announced its intent to push for reimbursement of certain hospital based physicians, radiologists, anesthesiologists, and pathologists (RAPs), as part of the hospital's DRG payment. This proposal has several serious flaws which are both inequitable to these physicians as well as potentially compromising to the care received by the Medicare recipients.

A. The application of a DRG reimbursement will produce very complex problems as relates to the division of the DRG funds.

1. It is unclear how the RAP will be reimbursed, either by a capitation per patient or on a fee-for-service basis by the hospital. In either case it is also unclear as to who will determine the rates and arbitrate disputes.

2. It is also unclear whether the reimbursement received as part of the DRG would represent full payment for the services rendered by the RAPs, or whether they will be allowed to balance bill the patients. If not, there will be created a class of physicians for whom assignment of Medicare benefits has been made mandatory.

3. If a capitated method of reimbursement is selected for the RAPs, it is unclear what safeguards will be implemented to guard against adverse case selection, case-mix and variation in hospital populations.

4. It is unclear what method would be used to adjust for the RAP who serves multiple hospitals, as compared to the RAP that is based at one hospital alone. A capitated method of reimbursement under these circumstances would be very complex. Some of the RAPs have developed special skills so as to place themselves in demand at multiple hospitals.

B. The application of DRGs to the RAPs will alter the physician-hospital relationship which has developed since the institution of DRG reimbursement for hospital services. The hospital has an incentive under the present system to limit the services provided to Medicare recipients. This has been counterbalanced by the physician whose fee-for-service reimbursement has continued to provide an incentive to delivery all necessary services. With both receiving a prospective payment the incentive may limit access to such services as autopsies, follow-up radiographs, etc.

C. The application of a prospective payment to RAPs assmes that all of these physicians have a predictable and homogeneous style of practice. There would be no obvious accounting for specialized skills, subspecialty training, and other variations in practice style that might influence the complexity of services rendered.

D. Likewise, the lack of recognition of specialty skills may provide a negative incentive to the development of expertise in newer technologies, and thus limit the Medicare recipient access to newer and more sophisticated services.

E. Rural areas in Colorado are currently dependent in many instances to RAPs that travel between hospitals to render services. Prospective payment may lessen the incentive of these physicians to travel to more distant and smaller facilities, again limiting access to service for not only Medicare recipients but non-Medicare patients as well.

F. Since the hospital is reimbursed by prospective payment for inpatient services only, it is not clear what method will be utilized to reimburse the RAP for services he provides to outpatients.

G. The OMB has estimated that the institution of prospective payment for the RAPs would save the Medicare program ten million dollars. This amount seems small in comparison to the impact the system would have on the Medicare program.

H. Congress has previously mandated that physician reimbursement be studied, and a report supplied by the Physician Payment Review Commission by July 1, 1989. In so far as this project is underway, it is unclear what wisdom would dictate a change in the reimbursement methods for the RAPs at this time.

For these reasons the institution of prospective payment for certain hospital based physicians seems unsound at the present time. We recommend that congress await the completion of the current studies funded and underway studying physician reimbursement before any changes be made in reimbursement of the RAPs. We feel that to do otherwise is inequitable for this select group of physicians and could severly alter the quality of care rendered and impose barriers for access to care and newer technologies to the patients.

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July 1, 1987 Volume 84, Number 11

1987 ANNUAL MEETING COLORADO MEDICAL SOCIETY

PRE-CONVENTION ISSUE

Complete Annual Meeting pull-out packet includes final schedule, speakers, programs, events, CMS and CMSA registration forms, hotel and transportation registration and MORE!

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colorado medicine

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Harold F. Frye — Executive Editor
William S. Pierson, Director of Communications — Managing Editor

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Published articles represent opinions of the authors and do not necessarily reflect the official policy of the Colorado Medical Society unless clearly specified.

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The Cochem's Trust Fund was created to assist Colorado Medical Society physicians in need of financial assistance. Monies are given only to the physician (not to his family or estate) and the request must be accompanied by two supporting letters from physicians briefly explaining the nominated physician's background and the circumstance(s) or reason(s) that he should receive financial support from the Trust. If you are aware of a physician in financial need and who meets the criteria listed below, please call the CMS offices. The criteria are that the physician:

1) Must be a member of the Colorado Medical Society
2) Must be a medical doctor licensed by the state of Colorado
3) Must be a resident of the state of Colorado for at least ten years

the lobby

M. Robert Yakely, MD, Chairman
Council on Legislation
Carol Tempest, Director
Government Affairs Division

The 1987 legislative session is finally over but will reconvene on August 11 to consider gubernatorial vetoes and formally close shop. It has been a long and difficult session due mainly to Colorado's economic situation. Money has been borrowed from every conceivable fund to make this years budget balance, and still the cuts have been difficult to accept. The departments of Health, Social Services, and Regulatory Agencies all had disappointing losses as did the Health Sciences Center.

The last two weeks of the session were not good ones for the Colorado Medical Society. The rest of the session had gone so well that real losses seemed impossible until Governor Romer, in a totally ill-advised and unexpected move, vetoed our statute of repose bill. We them attempted to amend that bill plus one concerning periodic payments onto a broad-titled bill concerning courts. Conference committee level had been reached when a personal battle arose within the House involving one of our sponsors; and as sometimes happens at the end of two weeks of late-night sessions, hot-headed emotions prevailed and finished our amendments. The bill requiring timely payment of medicaid bills was killed four hours before adjournment because of a very real fear that the Blues couldn't immediately process claims when they take over on July 1.

New Hospital Data Commission members were nominated by Governor Romer in the last week and must be approved by the Senate. Charles Froehlicher was nominated for a second term; former Rep. Ron Strahle was nominated to replace Dr. Frank Traylor; and Sister Marianne Bauder from St. Mary's in Grand Junction was chosen to replace Sister Myra James from Penrose who had thrown up her hands and said "No more." Ron Strahle was the sponsor of the Data Commission bill and considers it his very own – he also was the sponsor of the corporate practice of medicine bill.

Interim committees will begin meeting in July and must be monitored carefully. Two will be of special interest to CMS – a continuing committee on the medically indigent and one on long-term health care. Testimony in interim committees is both appreciated and needed because many of the statements made before a committee will be repeated and repeated and repeated in committees and on the floor of the Senate and House when January rolls around. Many of you, especially in geriatric sorts of practices, will be hearing from us for help.

We will have our annual thank you dinner for "special legislative friends" when they reappear in August for two days. We will be sending you a list of those legislators plus the annual report card. Your hard work has paid off and you will see totally new report grades for some previously negative legislators. *CM*

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CMS PHYSICIAN VOLUNTEERS MAKE THE SYSTEM WORK: Where Would You Like To Participate? What Are Your Areas of Interest?

Following are the CMS Councils, Committees and Task Forces which function with member volunteers. The CMS officers and directors urge you to review this list, select the areas in which you would be willing to serve and return this information to Ted Sadler, MD, President-elect (1987-1988). ***(Circle each one you would be interested in serving on and return this page to Ted Sadler, MD, CMS, P. O. Box 17550, Denver, CO 80217-0550)***

Council on Legislation

Council on Professional Education
- Accreditation Committee
- Medical School and Student Relationships Committee
- Continuing Medical Education Committee

Council on Professional Relations and Medical Service
- Emergency Medical Care Physician Advisors Committee
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- Committee on Maternal and Child Health
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Council on Socio-Economics
- Committee on Medical Care in Correctional Institutions
- Committee on Care for the Medically Indigent
- Task Force on Alternative Delivery Systems

Council on Physician/Patient Advocacy
- Medicare Advisory Committee
- Medicaid Advisory Committee
- Workmen's Compensation Advisory Committee

Long Range Planning Committee

Membership Development Committee

Professional Liabilkity Review Committee

Risk Management Committee

Professional Liability Task Force

Annual/Interim Meeting Program Committee

Women In Medicine Task Force

Peer Review Task Force

Mini-Internship Program

Task Force on Senior Physicians

Young Physician Section Steering Committee

Yes, I would like to participate in the following areas of interest. Let me hear more from you regarding these councils, committees, programs or task forces:

Name _____ **Phone** _____

Address _____ **Zip** _____

Component Society (or county) _____

Medical News

AMERICANS BLAME PATIENTS FOR RISE IN MEDICAL MALPRACTICE INSURANCE COSTS

*Ed. The following information was supplied by **SRI Gallup,** and does not necessarily reflect the views or opinions of CMS, its officers, directors, members or staff.*

Over one-quarter (27%) of adult Americans blame patients for the rapidly increasing price of medical malpractice insurance paid by doctors in the United States today, and more than half of these Americans (14%) say patients have no legitimate claim – that they are simply "out for the money." This, according to an SRI Gallup Hospital Market Research telephone poll of 997 adult Americans conducted in March, 1987.

Although 23% of Americans "don't know" whom to blame for the current medical malpractice crisis, 17% say lawyers precipitate the problem, 13% point the finger at doctors' negligence, and 9% say it's the insurance companies' fault.

According to Steven R. Steiber, Ph.D., SRI Gallup's Senior Vice President, "The average American believes that only 29% of medical malpractice suits have legitimate grounds for complaint. When Americans blame any party for the current medical malpractice crisis, they do so with a vengeance," said Steiber. "However," Steiber noted, "fully 31% of Americans simply 'don't know' whether most medical malpractice suits have legitimate claims or not."

Older and higher-income Americans tend to think fewer malpractice cases are justifiable, "but no distinct group is overly sympathetic to those involved in these suits. Women, younger, or higher income Americans more readily fault 'money-grabbing' patients, men tend to point the finger at lawyers more often than women, and more educated Americans fault insurance companies for the current medical malpractice crisis," said Steiber.

"These poll results don't bode well for medical malpractice plaintiffs or their lawyers who select juries," said Steiber, "and they carry a mixed message for the healthcare industry."

"The good news is that only 1% of Americans blame hospitals for rising medical malpractice insurance costs," said Steiber, who added that, "The bad news is that 13% cite physician negligence as the crux of the malpractice crisis." Steiber noted that Americans typically don't hold hospitals at fault for the malpractice events themselves, unless the evidence suggests the contrary, but the same can't be said of physicians.

Although these are positive findings for the image of U.S. hospitals, Steiber stated that, "Physicians will continue to carry the malpractice brunt for the healthcare industry. The public appears to have elevated hospitals above the finger-pointing fray, but physicians' image is still at risk with the American public." Steiber suggested that, "tighter physician peer review and granting of privileges, coupled with hospital-sponsored promotional efforts on behalf of physicians, should help arrest public opinion on physician culpability for the medical malpractice crisis."

SRI Gallup, a joint venture of Selection Research, Inc. and The Gallup Organization, is the nation's largest market and opinion research consulting firm devoted solely to the healthcare industry with offices in Chicago, Washington, D.C., Los Angeles, and Lincoln, Nebraska.

C/M

ANNOUNCING THE
ROBINS AWARD AND *CERTIFICATE OF SERVICE*

CALL FOR NOMINATIONS

THE COLORADO MEDICAL SOCIETY IS PLEASED TO ANNOUNCE THAT IT IS AGAIN SOLICITING NOMINATIONS FOR THE **ROBINS AWARD** FOR OUTSTANDING COMMUNITY SERVICE BY A CMS PHYSICIAN MEMBER. SUCH SERVICE SHOULD BE IN BEHALF OF THE COMMUNITY BUT NOT NECESSARILY IN THE AREA OF MEDICAL PRACTICE. NOMINATIONS SHALL BE ACCEPTED UNTIL JULY 15, 1987. THE **A. H. ROBINS AWARD** WILL BE PRESENTED AT THE 1987 ANNUAL MEETING, SEPTEMBER 11 - 12, 1987, AT BRECKENRIDGE, COLORADO.

The annual presentation of the **Colorado Medical Society Certificate of Service** will be awarded to deserving members of CMS at the 1987 Annual Meeting. Nominations for this award shall be judged on the basis of the individual's service and commitment to organized medicine in Colorado through his or her efforts on behalf of the Colorado Medical Society. Nominitations for the **Certificate of Service** will be accepted from CMS members and members of its component societies until July 15, 1987. Such nominations shall be considered by members of a Confidential Awards Committee, appointed by the President of CMS.

THE PROVIDER/CLIENT RELATIONSHIP??

By Dr. George P. Garmany, Jr., M.D., Boulder, Colorado

Recently, while making rounds, I overheard one of the nurses refer to one of the sick people in the hospital as a "client." "No," I told myself, "That's not a term we use in the hospital." Just to make sure, though, I asked the nurse about it.

"Oh, yes," she explained, "It's the going thing. The nursing students are learning to use the word "client" because it is supposed to be a less degrading word than "patient." The idea is that a client is more active than a patient who is traditionally the passive recipient of health care. I think it started on the East Coast." (I subsequently made a few phone calls and confirmed everything she had said.)

So from all this I learned that my vocabulary is degrading to the sick people under my care, that I am again out of date with trends of modern medicine, and that we are all in a cultural backwater that is somehow late to catch on to these trends.

No! This is not progress. This emporer has no clothes. The professional people I know do not use the word "patient" in a derogatory fashion. Indeed, I think most of us would agree that a patient should have a more active role than any client. In a very real sense our patients are our employers, and it is their services which come first. The term "client" is being foisted upon us by people who regard medicine as just another big business.

One of the recurring lessons of the 20th century is that it does matter what you call a thing or a person. Attitudes are subtly affected when you change a term. Whether it is private advertising or government doublespeak, marketing people are paid huge sums to think up comfortable terms for things which might otherwise be unacceptable. (eg. MX missle = "Peacemaker.")

For our side of the equation, it has become popular to lump all health care professionals into the generic term "health care provider." Some state medical societies have taken such strong exception to this term that they have taken formal action to prevent their legislators from using that term for physicians.

In matters such as this I think that the Golden Rule applies. When I am sick I would personally prefer to be called a "patient", and I hope to be under the care of a "physician." On that basis, I will continue to use those words to describe people who are very important to me.

VALUABLE INFORMATION FOR CMS/CMSA ANNUAL MEETING

SUMMIT HISTORICAL SOCIETY GUIDED WALKING TOUR

Come tour with the Summit Historical Society back through the years into old Breckenridge. This guided tour was created for your walking and visual enjoyment. You will see some of the early structures in the "Kingdom of Breckenridge" and hear a sampling of the Breckenridge history and legend.

Ms. Rebecca Waugh, walking tour guide for the Summit Historical Society, will meet the CMS tour in the Beaver Run Resort Lobby for a short video presentation followed by a two hour walking tour of the historic Breckenridge community. After the tour, you can shuttle back to the resort or stay for shopping on Main Street in the quaint novelty and specialty shops. Wear comfortable walking shoes.

$3.00 tax deductible donation per person

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RESOLUTIONS AND REPORTS DEADLINE FOR ANNUAL MEETING 1987.

All reports of officers, Boards, Councils and Committees and all Resolutions to be considered at the 1987 Annual Meeting must be in the hands of the ***Executive Office by July 31, 1987.*** Anything received after this date will be considered late and will not be in the first mailing to the Delegates and may not be addressed at this meeting.

Please mail reports and resolutions to the Colorado Medical Society offices: P.O. Box 17550, Denver, CO 80217-0550, Attention: Annual Meeting.

COLORADO MEDICAL SOCIETY 1987 ANNUAL MEETING Breckenridge, CO September 11-12,

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WORKER'S COMPENSATION PROGRAM

DISPUTE RESOLUTION PROCESS EFFECTIVE AUGUST 1, 1987

Following is the new declaratory order procedure for the determination or resolution of disputes between physicians and insurors regarding payments.

A. This procedure is adopted to provide a method for the *determination of disputes between providers of medical services and insurers arising under the Medical Fee Schedule*. Disputes under the Medical Fee Schedule shall be determined by the Director of the Division of Labor.

B. An "insurer" shall include every person and entity who may be liable for medical costs and expenses under the Workmen's Compensation Act. A "provider" shall include every person or entity who may furnish medical, surgical, hospital, dental or nursing treatment or supplies to an employee in connection with an injury or occupational diseases coming within the purview of the Workmen's Compensation Act and whose services come under the fee schedule. The "Director" is the Director of Division of Labor.

C. ***In every instance of objection by an insurer to a code or calculation of charge by provider under the Medical Fee Schedule, the statement of its basis shall be furnished by the insurer to the provider. Providers will be given the opportunity to resubmit the charge or billing within 60 days to the insurer.***

D. ***If a dispute arises over a charge or billing by a provider, the provider first must attempt to resolve the problem with the insurer. No provider or insurer may petition the Director for a remedy or determination without such an attempt and a showing of failure in such attempt.***

E. Any provider or insurer may petition the Director for a declaratory order under this rule. Such petition must meet the requirements of paragraph I of this rule.

F. The Director may determine at his discretion whether or not to rule upon a petition. The Director will notify the petitioner of his decision on whether or not to rule on the petition. If the Director declines to rule on a petition, the petitioner will be notified of the basis for this decision in a timely manner.

G. If the Director initially accepts a petition, the petition may be rejected in whole or in part and review terminated at any intermediate stage by the Director. A statement of the basis for such action must be sent to the petitioner and all interested parties in a timely manner.

H. ***In deciding whether or not to rule upon a petition, the Director will consider, but is not limited to, the following:***

1. Whether the dispute is over the correctness of a code for billing and charging of medical procedures.

2. Whether the dispute is over the status and right of a provider to bill or charge under a code or codes.

3. Whether a billing is or may be in excess of the amount provided under the Medical Fee Schedule.

4. Whether a ruling on the petition will terminate a controversy or remove an uncertainty as to the applicability of a provision of the Medical Fee Schedule to the interested parties.

I. Any petition filed pursuant to this rule shall be submitted to the Director and shall include the following:

1. The name and address of the petitioner.

2. The name of the claimant and his/her workers' compensation claim number, if assigned, and/or the carrier claim number.

3. The specific provision(s) of the Medical Fee Schedule to which the petition relates.

4. A concise statement of all facts necessary to reveal the nature of the dispute, showing how the petitioner is aggrieved, including copies of all pertinent billings and correspondence.

5. A statement by the petitioner describing prior attempts to attachments have been mailed or served upon all interested parties. The signed statement is factual documentation that other parties have been apprised of the petition. Service by mail is completed by mailing. The statement shall include:

a. The identification of the interested parties receiving a copy of the petition;

b. The address of the interested parties;

c. The date delivered or mailed to the interested parties;

d. The method of service, either hand delivery or mail, to the interested parties;

e. The signature of the person hand delivering or mailing the copy of the petition. This signature attests to the performance of the hand delivery or mailing as stated.

J. An interested party may file a response to the petition provided that the petitioner and all interested parties are sent copies of the response. The response must be received by the Director within 30 days of the service of the petition. A signed statement must accompany such response as described in paragraph 6 of section I.

K. If the Director determines to rule upon the petition, the following shall apply:

1. The Director will rule upon the petition based solely upon the contents of the petition, attachments and any response submitted by any interested party.

2. Any ruling shall apply only to the extent of the facts and allegations presented in the specific petition.

3. The petitioner may be asked by the Director to file a further statement of facts or position.

4. There shall be no evidentiary

(Continued on following page)

(Continued from preceding page)

hearing or oral presentation to the Director unless otherwise ordered.

5. The Director may take notice of facts, law and regulations which appear to bear upon the petition and its contents, and may apply his experience and specialized knowledge in the disposition of the petition.

6. Any ruling shall be promptly issued in writing to the petitioner and all interested parties.

L. Any ruling or order disposing of a petition under this procedure constitutes final agency action by the Division of Labor, subject to judicial review under the provision of the State Administrative Procedure Act. *C/M*

VALUABLE INFORMATION FOR CMS/CMSA ANNUAL MEETING

Please pre-register, even if you only plan on attending education programs and complimentary events! Space is limited for certain programs.

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DIVISION OF SOCIO-ECONOMICS

Colorado Health Data Commission

Coalition on the Medically Indigent

Colorado Health Forum

Extent of Treatment Philosophy

Socio-Economic Monitoring System

Alternative Delivery System Study

Physician Involvement and Role of CMS in Peer Review

TREATING INJURED WORKERS?

RULE CHANGES ARE BEING IMPLEMENTED

Effective August 1, 1987 there will be changes to the conversion factors and the physical medicine section of the Relative Value Study (RVS).

CMS has been concerned because, historically, the Workmen's Compensation Program had been administered similar to an entitlement program. As a result of the cooperation and open communication between CMS and the Division of Labor this philosophy is changing. We were pleased to learn that in the 1987 Amendments, the conversion factors of private payors were utilized for the determination of this year's rule change. These changes bring the conversion factors more in-line with those of the private payors, with small differences remaining. Following are the new conversion factors for services rendered on or after August 1, 1987.

CATEGORY	CONVERSION FACTOR
Medical	5.15
Anesthesia	26.25
Surgery	62.40
Radiology	15.00
Pathology	9.75
Testimony	112.50 (per ½ hour)

The physician's time for giving a deposition or testimony will be reimbursed "portal to portal." The physician may request a full hour deposit in advance in order to schedule the deposition or testimony.

Through the joint efforts of the Division of Labor and CMS, the physical medicine section of the RVS has been totally redone however, is much too lengthy to reprint here. A copy of these changes may be obtained from the Physician Services Division at the Medical Society.

If you have any questions or comments regarding these amendments, please contact Ms. Sandi Maloney at 1-800-654-5653 or 779-5455 (metro Denver). *C/M*

BLUE SHIELD AGREEMENT IS *NOT* THE SAME AS MEDICARE AGREEMENT

Physicians are sometimes confused over their classification as Blue Shield and/or Medicare providers. Signing an agreement to participate with Blue Shield **does not** automatically confer Medicare participation status upon a physician.

In order to be classified as a provider in the Medicare Participating Physician/Supplier Program, you must have a **Medicare** provider number and sign a **Medicare** participation agreement.

If you have signed a participation agreement under the Blue Shield or PRIME HealthPlan programs, it is **not** equated to Medicare. As just stated, you must sign a separate agreement under Medicare.

Furthermore, if you have received a provider number from BCBS of Colorado, Medicare will automatically mail you an informational package on the Medicare Participating Physician/Supplier Program. If you then choose to participate with Medicare by signing the separate agreement; your Medicare provider number may be the same as your Blue Shield number.

If you are still unsure of your participation status with either BCBS of Colorado or Medicare, call for assistance. For information about Blue Shield participation, call either ***831-2462 or 831-2464.*** For information about Medicare participation, the number is ***831-2577.*** *C/M*

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COLORADO TRUST ANNOUNCES A RURAL HEALTHCARE INITIATIVE & REQUEST FOR PROPOSALS

The Colorado Trust has announced a Rural Healthcare Initiative to enable qualified organizations to acquire both the information and the resources needed to develop regional solutions to rural healthcare problems in Colorado.

The general purpose of the initiative is to assist clusters of rural communities in the development of high quality, locally accessible regional health systems. Models proposed for development and implementation under this initiative must address three specific aspects of health: regionalization of hospital services, system development to insure continuity of care and provision of services which are beyond the regional capabilities and resources, and quality care.

Applicants are encouraged to tailor a proposal that maximizes local potential for more efficient and effective healthcare. The Trust will provide consultants to those planning to respond to the RFP in addition to awarding grants in support of final proposals.

Physicians in rural Colorado are urged to participate with their communities in this initiative. For further information contact Ms. Sharon Trout, Project Administrator at the Colorado Trust, at 837-1200.

COLORADO MEDICAL SOCIETY 1987 ANNUAL MEETING Breckenridge, CO September 11-12,

RURAL PERINATAL CARE SYMPOSIUM

The Colorado Department of Health and the Office of Regional Program Development of The Children's Hospital, Denver, will sponsor a luncheon and discussion of rural perinatal care at noon on Wednesday, August 26th, at the Denver Marriott Southeast Hotel, I-25 at Hampden Avenue.

The guest speaker will be: **Herman Hein, M.D., Professor of Pediatrics at the University of Iowa** and member of the National Infant Mortality Committee. Dr. Hein will speak on **"The development, maintenance and evaluation of a rural statewide perinatal program."**

Luncheon cost is $10.00 per person payable to The Children's Hospital and forwarded to L. J. Butterfield, M.D., 1056 E. 19th Avenue, Denver, CO 80218. **Deadline for response is Friday, August 21st. Attendance is limited to 60.**

Hosting this event will be Robert S. McCurdy, M.D., Colorado Department of Health and Joe Butterfield, M.D., The Children's Hospital.

TIGER RUN HIGH COUNTRY JEEP TOUR

The high country of the fantastic Colorado Rocky Mountains and Arapahoe National Forest allows access by four-wheel drive vehicles to some of the most breathtaking and exciting scenery in the world. Travel through long deserted mining camps and ghost towns of the turn of the century.

The Tiger Run jeeps will pick you up at the Beaver Run Resort to begin the two-hour tour. The jeep tour runs regardless of rain or shine so be prepared for both. Bring a warm jacket and your camera! Children under four years are not allowed due to safety precautions.

Adults and children thirteen years and over $30.00/person
Children four to twelve years $24.00/person

SEE YOUR PRE-REGISTRATION FORM FOR SIGN-UP INFORMATION.

FLYING PHYSICIANS ASSOCIATION

to hold 33rd Annual Meeting in Santa Fe, New Mexico, July 13-17, 1987

This meeting promises to be both educational (CME accredited hours for physicians) and enjoyable with Santa Fe as an interesting background.

Monday thru Wednesday morning's scientific sessions will be held at the beautiful Eldorado Hotel. Topics will include:

- Heart-Lung Transplantation
- Prenatel Diagnosis of Pediatric Surgical Disease
- Update of diagnosis and Treatment of Peptic Ulcer Disease.

Thursday's scientific session will be held at Los Alamos with presentations by their staff and a tour of the facilities.

In addition to attending scientific sessions, FPA members will have time to visit over 20 companies in the exhibit area.

A special attraction of Santa Fe is their summer opera. Tickets have been reserved to attend "Madame Butterfly" in the beautiful outdoor amphitheater.

Tours, shopping and a picnic at Bandelier National Monument are included in plans for guests of the physicians as well as time allowed for the physicians themselves to participate in many of these.

Plan to schedule a trip to Santa Fe, the oldest capital city in the United States, and join the Flying Physicians Association for their 33rd annual meeting.

THE WRITE STUFF

Ed. The following is a reprint from the Medical Economics, June 22, 1987, and was written by Rose Marie Gray.

As a hospital's medical auditor, I've found that doctors sometimes find it as hard as anyone else to say what they mean. Here ae some memorable phrases I've seen in dictation notes:

"By the time he was admitted, his rapid heart had stopped, and he was feeling better."

"After consultation, Dr. Doe felt we should sit tight on the abdomen, and I agreed."

"The left leg felt numb at times and she walked it off."

"The pelvic exam will be done on the floor."

"Patient has chest pain if she lies on her side for over a year."

"When you pin him down, he has slowing of the stream."

"On the second day, the painful knee was better and on the third day it had completely disappeared."

Help Yourself – Help Your Patient – Help Your Community!

RECRUIT A NEW CMS MEMBER

The only way to effectively institute or change any policy, standard of care, mandate of medical care or review, or payment for such care is through a unified approach.

The strength and effectiveness of any organization is a function of its size and the authority with which it speaks on behalf of its members. To be as effective as possible, Colorado Medical Society needs the membership of all physicians in Colorado. In order for a physician to be heard with any degree of authority he/she must work through an organization such as CMS.

*Sign up for a chance to win **THE CMS MYSTERY TRIP.** No cost, no obligation - Recruit a new CMS member. Each new member you recruit earns you a chance to win the **Mystery Trip.** The drawing will be held at the CMS 1987 Annual Meeting at Breckenridge in September.*

AMA REPORT OF THE BOARD OF TRUSTEES
Report: YY
(A-87)

Subject: Prevention and Control of AIDS –
An Interim Report

INTRODUCTION

Responding sensitively, intelligently, and effectively to the growing AIDS crisis is one of the crucial public health problems facing the nation. Prevention and control of the disease must be an essential part of that response because there is, at present, no known cure for AIDS patients.

Recommendations in this report have as their foundation an overriding concern for a judicious balance between the well-being of HIV positive patients and the protection of the public health. These recommendations are based upon the best information and data available at present. The AMA will continuously monitor and analyze developments in AIDS and update AMA policy and recommendations as dictated by advances in knowledge.

Education continues to be the major weapon against spread of HIV infection. Physicians should assume the leadership role in educating themselves, their patients and the public. Individuals in society also must assume responsibility for being well-informed and for actions that affect their own health and the health of others. In developing this report, the Board emphasizes the need for concerted and cooperative efforts by all members of society in the fight against AIDS. The recommendations outlined below are designed to help in successfully confronting this challenge to society's well-being.

RECOMMENDATION 1

A Commission, modeled after the commission which made recommendations on the problems of Social Security financing in the early 1980's, should be constituted with representatives from the Executive branch of the federal government, the Congress, state and local government, and the private sector and directed to develop a consensus position for consideration by the Congress, the Executive, state and local governments and private associations and institutions. The presidential commission announced, but not yet appointed, by t he Administration could be broadened to implement this recommendation. A high-level body with representatives from the different branches and levels of government, but operating to the side of the more formal political processes, may have the best chance of forging the necessary national consensus which can then become the basis for concerted and coordinated action by both the public and private sectors.

RECOMMENDATION 2

The communications industry must develop voluntary guidelines for public service advertising regarding AIDS in consultation with the health care community and government officials. The AMA intends to be a catalyst in this effort to immediately bring the communications and health care communities together.

RECOMMENDATION 3

A conference should be immediately held between the AMA, other physician organizations and public health officials at all levels of government to determine:

1. The types of education and training that are necessary for effective counseling.
2. The people in the health care community who should receive this education and training.

(Continued on following page)

3. The current resources available for such education and training.

4. Recommendations for providing additional resources, including consideration of the respective roles of medical associations and government at all levels.

5. Recommendations on how to update information continually as new scientific data are developed.

6. Recommendations as to alternative measures to prevent the spread of AIDS where education and counseling are not likely to be effective, particularly among IV drug users, through such programs as expanded methadone maintenance.

The AMA will promptly and widely report on the conference findings and assist in the implementation of the conference recommendations.

RECOMMENDATION 4:

Tests for the AIDS virus should be readily available to all who wish to be tested. The tests should be routinely subsidized for individuals who cannot afford to pay the cost of their test.

RECOMMENDATION 5:

Testing for the AIDS virus should be mandatory for donors of blood and blood fractions, organs and other tissues intended for transplantation in the U.S. or abroad, for donors of semen or ova collected for artificial insemination or invitro fertilization, for immigrants to the United States, for inmates in federal and state prisons and for military personnel.

RECOMMENDATION 6:

Voluntary testing should be regularly provided for the following types of individuals who give an informed consent:

1. Patients at sexually transmitted disease clinics.
2. Patients at drug abuse clinics.
3. Pregnant women in high risk areas in the first trimester of pregnancy.
4. Individuals who are from areas with a high incidence of AIDS or who engage in high-risk behavior seeking family planning services.
5. Patients who are from areas with a high incidence of AIDS or who engage in high risk behavior requiring surgical or other invasive procedures. If the voluntary policy is not sufficiently accepted, the hospital and medical staff should consider a mandatory program for the institution.

RECOMMENDATION 7:

As a matter of medical judgement, physicians should encourage voluntary HIV testing for individuals whose history or clinical status warrant this measure.

RECOMMENDATION 8:

Individuals who are found to be seropositive for the AIDS virus should be reported to appropriate public health officials on an anonymous or confidential basis with enough information to be epidemiologically significant.

RECOMMENDATION 9:

Physicians should counsel patients before tests for AIDS to educate them about effective behaviors to avoid the risk of AIDS for themselves and others. In public screening programs, counseling may be done in whatever form is appropriate given the resources and personnel available as long as effective counseling is provided.

(Continued on following page)

RECOMMENDATION 10:

Physicians should counsel their patients who are found to be seropositive regarding (a) responsible behavior to prevent the spread of the disease, (b) strategies for health protection with a compromised immune system, and (c) the necessity of alerting sexual contacts, past (5-10) and present, regarding their possible infection by the AIDS virus. Long-term emotional support should be provided or arranged for seropositive individuals.

RECOMMENDATION 11:

Patients should knowingly and willingly give consent before a voluntary test is conducted.

RECOMMENDATION 12:

Public funding must be provided in an amount sufficient (1) to promptly and efficiently counsel and test for AIDS (2) to conduct the research necessary to find a cure and develop an effective vaccine, (3) to perform studies to evaluate the efficiency of counseling and education programs on changing behavior and (4) to assist in the care of AIDS patients who cannot afford proper care or who cannot find appropriate facilities for treatment and care.

RECOMMENDATION 13:

Anti-discrimination laws must be clarified or amended to cover those who test positive for the antibodies to the AIDS virus.

RECOMMENDATION 14:

Model confidentiality laws must be drafted which can be adopted at all levels of government to encourage as much uniformity as possible in protecting the identity of AIDS patients and carriers, except where the public health requires otherwise.

RECOMMENDATION 15:

Consistent with the proposal by the Secretary of Health and Human Services, a national study in various areas of the country must be immediately undertaken to determine the prevalence and conversion rate of the virus in the United States population, and the study must be repeated at appropriate intervals to gauge the spread of the disease.

RECOMMENDATION 16:

Specific statutes must be drafted which, while protecting to the greatest extent possible the confidentiality of patient information, (a) provide a method for warning unsuspecting sexual partners, (b) protect physicians from liability for failure to warn the unsuspecting third party but (c) establish clear standards for when a physician should inform the public health authorities, and (d) provide clear guidelines for public health authorities who need to trace the unsuspecting sexual partners of the infected person.

CONCLUSION

The Board intends to review its evaluation of the developing AIDS epidemic on a constant basis. Modifications of the AMA's positions will be made as the situation warrants. For further information call: Harold F. Frye or Ellen Stein (303) 779-5455 or (in Colorado, toll-free) 1-800-654-5653.

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To obtain more information on eligibility, salary and fringe benefits, write or call collect:

AMEDD Personnel Counselor
Building 524
Fitzsimons Army Medical Center
Aurora, CO 80045-5001

(303) 361-3903/3824

COLORADO STATE BOARD OF MEDICAL EXAMINERS MAY 1987 UPDATE

By Tom Beckett, Administrator, Board of Medical Examiners

Introduction

The budget for the Board of Medical Examiners does not allow for the regular publication of a newsletter, so I am taking advantage of license renewal to provide you with a brief update on some topics of interest to all physicians. Although the items must be brief, I will be happy to provide additional information upon request.

License Expiration

The expiration date for all Colorado medical licenses is May 31, 1987. However, the Board has provided for a 60 day grace period; thus you have until July 31, 1987, to pay the renewal fee to maintain continuous licensure. If your renewal fee is not received by that date, your medical license is automatically suspended and you may face a stiff penalty fee. The Board delayed issuing renewal notices this year to cooperate with the legislature in implementing HB1147, which created the Colorado Physicians' Peer Health Assistance Fund.

Renewal Fee and Special Assessment

The $97 renewal fee is for two years and includes a $30 assessment mandated by HB1147, which establishes a fund that the Board will disburse to programs offering intervention and referral services for impaired physicians. Any program receiving funds must make its services available to any physician with a Colorado medical license. The remaining $67 is earmarked for the operational costs of the Board. None of the fee goes into the state's general account for expenditure on other programs.

Board Activity

12,000 physicians presently hold active Colorado medical licenses, approximately 7000 of whom reside in Colorado. Between July 1, 1985, and June 30, 1986, the Board granted 741 new medical licenses. During that same period, the Board reviewed 600 complaints against licenses, and 45 physicians had disciplinary action taken against their licenses on the basis of unprofessional conduct. Actions included confidential letters of admonition (13), probation (19), suspension (9), and revocation/permanent surrender of licensure (4). The basis for the imposition of discipline, in descending order, generally fell into three categories: substance abuse, improper prescribing, and substandard care.

Rough Spots

Space considerations preclude an extensive discussion of a number of problem areas that crop up with some frequency. However, the Board wishes to highlight a few areas of conduct which seem to repeatedly lure physicians into vulnerable positions with respect to licensure. First, ''lending'' one's DEA number to another person or organization – which essentially allows someone to order controlled substances under the umbrella of your license – is viewed as unprofessional conduct by the Board. Second, the Board is concerned by the increasing number of reports that physicians are not adequately supervising non-physicians under their direction or employ. Remember that any time you delegate a medical task to a supervisee, you are responsible for ensuring that the delegated task is performed with the same degree of skill and care that is expected of a licensed physician. In addition, the Board's rules presume that non-physician supervisees receive continuous onsite supervision by a physician when performing delegated services which constitute the practice of medicine. Third, the Board continues to receive a number of reports concerning the long term prescription of Schedule II narcotics for chronic pain patients. Current literature suggests that this type of medication regimen is not effective in the management of chronic pain, carries ''significant risks for the patient, and may subject the prescribing physician to regulatory scrutiny as well. Fourth, while the Board receives complaints from a number of sources, few complaints come from within the physician community. Please bear in mind that the Medical Practice Act both obligates physicians to report known or suspected unprofessional conduct to the Board and provides immunity from civil or criminal liability to those who report to or otherwise assist the Board in good faith. The Board shares the widespread concern that if physicians do not play a more active role in weeding out incompetent practitioners, the regulation of physicians may be removed from the physician community and vested in non-physician organizations.

Legislative Changes to the Medical Practice Act

HB1066 amends the definition of unprofessional conduct to read: ''(1)(p) An act or omission constituting grossly negligent medical practice or two or more acts or omissions which fail to meet generally accepted standards of medical practice, whether the two or more acts or omissions occur during a single treatment of one patient, during the course of treatment of one patient, or during the treatment of more than one patient.'' In addition, violation of any valid Board order or Board rule is now explicity defined as unprofessional conduct.

colorado medicine

July 15, 1987 Volume 84, Number 12

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A book to help you evaluate the opportunities...

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Harold F. Frye — Executive Editor
William S. Pierson, Director of Communications — Managing Editor

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Published articles represent opinions of the authors and do not necessarily reflect the official policy of the Colorado Medical Society unless clearly specified.

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Call (303) 779-5455 or (in Colorado, toll-free) 1-800-654-5653.

COCHEM'S TRUST FUND

The Cochem's Trust Fund was created to assist Colorado Medical Society physicians in need of financial assistance. Monies are given only to the physician (not to his family or estate) and the request must be accompanied by two supporting letters from physicians briefly explaining the nominated physician's background and the circumstance(s) or reason(s) that he should receive financial support from the Trust. If you are aware of a physician in financial need and who meets the criteria listed below, please call the CMS offices. The criteria are that the physician:

1) Must be a member of the Colorado Medical Society
2) Must be a medical doctor licensed by the state of Colorado
3) Must be a resident of the state of Colorado for at least ten years

president's letter

Richard F. Bedell, M.D., President
Colorado Medical Society 1986-1987

FULFILLMENT IN FAR AWAY PLACES

Are you tired of the frustrations of filling out insurance forms, calling for pre-admission certification, obtaining second opinions, and haggling with insurance companies? Do you long to get away from it all and return to medicine as it used to be practiced? Well, I do. Let me suggest a rewarding experience that you will never regret. Volunteer your time and talents in a third world country for a short period of time - as little as one or two months.

Let me relate a few of my experiences and see if they will whet your appetite. Ten years ago my family and I spent a month in Ganado, Arizona, at the Navajo Indian Health Foundation Hospital where I practiced general pediatrics. Although this was an interesting experience, I thought I might be more useful in a third world country. Since then I have been to India on three occasions for a month to six weeks each time. The first two times were at a mission hospital in Kasganjy - a "small" village of 100,000 northeast of New Dehli. Three years ago I served for a month as visiting professor at the Christian Medical College in Ludhiana, India, which is near the Pakistan border. As I look back, these have been among the most enjoyable and rewarding experiences of my professional life.

With limited technology available, you must rely on your basic physical diagnosis skills and minimal lab work often done by yourself. The wealth of everyday pathology is reminiscent of medical school tests about rare and exotic diseases. Leprosy and tuberculosis affecting almost any organ are common and malaria considered first in any febrile illness. Neonatal tetanus was tragically common due to cutting of the umbilical cord with a sickle blade. It seemed as if every imaginable parasite had permanent residency in millions of colons. Electricity worked sporadically, and while eating by candle light was romantic, operating by flashlight and without suction was, at best, troublesome. Although English was spoken by the medical staff and nurses, I needed an interpreter to converse with patients in Hindi or Punjabi. The quality of such conversation was in direct proportion to the intellect and interest of the interpreter.

The people have always been friendly, eager to learn, and very appreciative of my teaching and services. I continue to maintain friendships, correspond regularly and provide long distance medical consultations. Having a chance to live in a completely foreign culture is infinitely more interesting and realistic than being a tourist staying at grand hotels. Since your lodging and meals are often furnished, expenses are minimal except for transportation. Sightseeing or tourist activites can be included at the beginning or end of your volunteer activities, often with your new friends as guides. Viewing the Taj Mahal in moonlight or being served tea while riding through the countryside on a train drawn by a steam locomotive have been memorable experiences for me.

"Wow, this really sounds great!" you say. "How do I go about getting involved?" My placements have been through ***Amdoc/Option.*** This nonprofit organization places physicians and allied health personnel in third world countries throughout the world on assignments from one month to three years. Amdoc/Option publishes a quarterly brochure with information about several hundred locations specifying the need and requirements. The following is a list of organizations with their address, countries served and length of service requested, all of which accept physician volunteers for terms of one month or longer. This was taken from the **JAMA** December 14, 1984, including well over a hundred opportunities, many of which require longer stays and some of which have various religious affiliations. This complete list is available from CMS or the AMA.

But beware of one risk: I guarantee that if you take this opportunity once, your life will be changed forever.

PHYSICIAN SERVICE OPPORTUNITIES OVERSEAS

Organization Location	Countries Served	Length of Service
Aid for International Medicine, Inc. 1828 Wawaset Street Wilmington, DE 19806	Countries in Africa, Asia, South America	1 month or less
Amdoc/Option P. O. Box 85322 San Diego, CA 92138	Third World countries and U. S. A.	1 month-3 years
American Public Health Assn. 1015 15th Street, N. W. Washington, D. C. 20005	50-60 developing countries	several weeks, usually as consultants
Brother's Brother Foundation 824 Grandview Avenue Pittsburgh, PA 15211	Countries in Caribbean, Central America	1 month-1 year
Care for Human Services Primary Care Institute 5530 Wisconsin Avenue, N. W. Chevy Chase, MD 20815	35 countries	2-3 weeks, usually as consultants
Heal the Children P. O. Box 6051 Spokane, WA 99207-0901	Bangladesh, Bolivia, Dominican Republic, Guatemala, India, Korea, Mexico, Thailand	1-3 weeks
International Lifeline, Inc. P. O. Box 32714 Oklahoma City, OK 73123	Haiti, Tanzania	1-6 weeks
Helen Keller International 15 West 16th Street New York, NY 10011	20 countries in Africa, Asia, Latin America 1-3 yrs (contract)	2 weeks-2 months (volunteer)
Rotary Foundation 1600 Ridge Evanston, IL 60201	Currently 4 existing funded projects	1 month minimum
Sister Cities International 1625 I Street, N. W., Rm. 424 Washington, D. C. 20006	Countries in Africa, Asia, Caribbean, South America	3½-4 weeks
World Medical Mission, Inc. P. O. Box 3000 Boone, NC 28607	Countries in Africa, Asia, Caribbean, South America	1-6 months

VOLUNTEERISM:

To those who have participated in the publication of this issue for their time and effort in recounting their own voluntary medical service;

To those many uncounted physicians and others who have given so freely of their time and abilities for the betterment of their community and their fellow man;

To those countless physicians who have given their services, ***pro bono*** in their own communities for the "medically indigent;"

To all the others who have sustained their concern and expression for maintaining the finest health care system in the world and for making this system of medical service available to the thousands and thousands of people, at home and world-wide, who do not and never can enjoy such a benefit.

Thank you!

The man who melts
With social sympathy, though
not allied,
Is of more worth than a
thousand kinsmen.
Euripides

Susan Barnard, President 1986-1987
Colorado Medical Society Auxiliary

VOLUNTEERISM

It's obvious that medical auxiliary owes its very existence to the ideal of ***volunteerism***. Without members willing to offer time and talents to support the goals of organized medicine, there would be no auxiliary.

It used to be that people volunteered for altruistic, charitable reasons. Their rewards were the satisfaction of helping someone else and the approval of society. Today the motivation has changed somewhat to include the "what's in it for me?" idea. ***Volunteers*** want to gain something from the experience, perhaps new skills, new information, or an avenue for expression. The rewards are measured in terms of self-actualization.

The social aspect is still an important motivator for the ***volunteer*** to participate in medical auxiliary, although the opportunities for socialization may not be the same. In auxiliary today we may not see as many teas, luncheons, and fashion shows as we did in the past, but we may enjoy the togetherness while working toward a specific goal. Opportunities to socialize may now take place while raising funds for scholarships, planning a program or event, attending a workshop, working with children in schools, or giving blood.

The relationships built in auxiliary are important. Many members admit that the primary reason they participate is for the friendships they have in auxiliary.

The friendships may be all the more special because of the uniqueness of medical auxiliary, the fact that we're all in the same position as physicians' spouses. A support system is built in, because of the common understandings that we share. One doesn't need to undergo a crisis to appreciate the support. Sometimes it's sharing the little frustrations of everyday-life-with-a-doctor that can build the strongest bonds.

"...little frustrations of everyday-life-with-a-doctor..."

Auxiliary has certainly felt the change in society of more women working outside the home. We have medical auxiliary members who work, some owning businesses, pursuing professional careers, running offices for their spouses, holding jobs they enjoy.

With more women in medicine our newest auxiliary members are men.

For working auxilians, volunteerism isn't out of the picture, but they want to spend their volunteer time wisely. These volunteers, women and men, may be more selective about the activities they pursue, the time they spend, and the rewards they gain.

Volunteer organizations like auxiliary have to adjust to this new kind of member, as well. One lesson that has become very clear to me is that **one** member does **not** have to do everything in auxiliary. A member who offers a particular skill and pursues a particular interest offers as much to the strength of the organization as the ***volunteer*** who is capable of doing it all and willing to take on everything.

By utilizing specialists in legislative issues, public awareness campaigns, fundraising, educating kids in schools, building support networks, and establishing coalitions, ***auxiliary benefits from all of these strengths.***

When members who work take the message of good health into the arenas of their own eareers, auxiliary broadens its influence in the community.

By compiling the skills and interests of all of these experts, medical auxiliary becomes extremely effective.

Let me share just two examples of the effectiveness of **volunteer** efforts through auxiliary this year.

David Hlavac, coordinator of the seat belt coalition, credited the auxiliary with making a significant contribution to the success of the seat belt legislation.

The C.M.S.A. Healthprojects committee worked tirelessly on their one focus, making the public aware of the value of wearing seat belts and passing the seat belt legislation.

Auxilians throughout the state worked on seat belt surveys, gathering statistics for the coalition. They provided information to schools and other organizations. They carried out media events to promote the use of seat belts.

Members contacted legislators and urged them to support the seat belt bill. A number of legislators admitted that their votes were changed in favor of the law because of the volume of calls and letters from the medical community.

In a different type of effort, **volunteer** expertise is coming together to bring about a successful fundraising event for the benefit of the Hall of Life. Hardworking volunteers refused to settle for anything less than a first-rate event. This team is bringing in Dr. Timothy Johnson, the medical expert who appears on ABC television whenever a medieal issue makes the news.

This luncheon will be held at the new Hall of Life location in the Natural History Museum on September 14.

The medical auxiliary has supported the Hall of Life since its inception and will continue to make a difference in its success when it beeomes a top contender among health exhibits in the country.

Medical auxiliary has been and will continue to be ***volunteerism in action.***

A COALITION THAT WORKED:
Medical Indigent Care in Pueblo, Colorado

A Revisitation

Ed: Physician Volunteers are not limited to the far reaches of foreign lands, i.e., 3rd World countries, developing nations, so-called "uncivilized" areas of the back country. Physicians volunteering their time and medical treatment ability right in their own back yard are on an equal plane. Every day, more opportunities occur for those who would volunteer their time and efforts in inner city and rural areas of medical indigency. Typical of this kind of service is one Colorado story, first told in ***COLORADO MEDICINE*** *(10/84, I-10, pp160), and which we find worthy of reprinting here.*

"And people have noticed."

Pueblo Community Health Center is today giving health care to 3100 families. Robert W. Dingle, M.D., Pueblo County Medical Society President in 1982 began this. In July 1982, the existing federally funded health center in Pueblo lost its funding. Bob Dingle saw the problem and called a meeting of people from local hospitals, the Health Department, dentists and representatives of the health center that was suddenly without monies. This group decided that it was a community wide problem – not just a problem for health providers. So they invited all of the original group plus pharmacists, representatives of Pueblo City Council, Pueblo County Commissioners, local Human Resources Commission, Department of Social Services and U. S. Congressional Offices (Sen. Armstrong, Sen. Hart and Rep. Kogovsek).

This larger group met and decided to try to fill the gap: Care for Pueblo's medically indigent – people who had no health insurance (Medicare, Medicaid, Blue Cross, etc.) and met federal income guidelines – that was the goal. Called Pueblo Community Coalition, the group aimed at spending monies on care and the least possible monies on building, equipment, staff, etc. PCC applied for state and federal funds (with immense help from Dr. Frank Traylor and the Colorado State Health Dept.).

The Colorado Legislature with a lot of push from Rep. Bob Kirscht and Sen. John Beno gave PCC $49,000 emergency funds in March 1983 and in April 1983 PCC began. Social Services handled patient eligibility and screening, referral physicians and dentists volunteered their services, primary care was contracted through the Southern Colorado Family Medicine program (part of the University of Colorado Health Sciences Center) of family practice resident physicians. Colorado State Hospital gave PCC free office space and local hospitals volunteered to do the records and billings plus handle media releases. Pharmacists gave drugs at cost. The Coalition gave outpatient care only – mostly urgent, emergency type care because of limited monies. PCC got a boost with Pueblo City and County funds of $33,000 to help get started. Then federal funding of $370,000 came. The group hired a director and one staff person. Next PCC incorporated and its name became Pueblo Community Health Center, Inc. During this time, Pueblo's economic conditions worsened. CF&I layoffs and the recession hurt. Unemployment shot up and the need for Pueblo Community Health Center increased dramatically (additional federal funds of $93,500 came because of the severe unemployment).

Bob Dingle stayed on the PCHC Board all this time, giving hours of his time along with other physicians. Bob is still there. The PCHC Board has had lots of hard decisions to make – never enough money to care for all the health needs. Today all patients are asked to pay $3 for each doctor or dentist visit and $1 on each prescription. And beyond this, there is a sliding scale payment based on income and family size. Somehow the PCHC Board has solved its problems and kept the program and the varied Board members together. The local media and the providers (doctors, dentists, pharmacists, hospitals, Social Services) have cooperated amazingly. PCHC is a community wide group and becoming more so all the time with six consumer Board members aded recently. And people have noticed. PCHC received $2,000 in donations this year.

"...a community-wide effort, and becoming more so all the time."

Pueblo County Medical Society has been involved in many ways – hours of meetings, advice, phone calls and seeing patients – by Dr. Robert Dingle, Board member, Dr. Muryl Laman, Board member, Peggy Fogel, Society staff and Board member, Drs. Mary Berg, Robert Steele, Drew Kovach (all directors of the Southern Colorado Family Medicine program) plus many resident physicians who are Society members. And 169 Pueblo physicians are referral doctors for the program (approximately 90% of Pueblo's physicians are involved in the program).

Todays 3100 families* getting medical and dental care from PCHC – is a good jump from 33 families in 1982. Bob Dingle really started something.

**Ed. The numbers may be more or less today than in 1982, however, The Pueblo County Medical Society is still operating the Pueblo County Health Clinic. The PCHC has reached such a stature and size that, just this year, it had to move from "loaned" space at the Colorado State Hospital to rented space at 230 Colorado Avenue. Dr. Robert Dingle still serves on the board; he and the other volunteer members of the Pueblo County Medical Society are actively working on a program whereby every physician will be asked to commit a specific number of volunteer hours of service per month.* CM

WORKING IN A MISSIONARY HOSPITAL – NORTHERN THAILAND

by William (Bill) Inkret, Jr., M.D., Denver

Ed: Dr. Inkret and his wife, Bunkie, did volunteer work in Thailand one entire summer. After their return, both said they would have friends in Thailand for more than a lifetime. Although Dr. Inkret knew before going that his time would be full, Mrs. Inkret said she had no misgivings about going because there would be plenty for her to do just in helping in the medical system. Some of what she actually did was a vital part of the success of such a project: she taught english to staff and patients, alike, helping the physicians to communicate and to educate their patients. Dr. & Mrs. Inkret were able to work, literally, side by side in the hospital and clinic every day.

Near Chaing Mai, surrounded by mountains, New Orleans-type summer weather, where the economy is chiefly production of rice.

For many years we talked and dreamed about going to a third world country as a medical missionary. Discussion centered around the ***Good Ship Hope*** and other possibilities, but we never really took the time or energy to commit ourselves.

A friend of ours from Atlanta had been on the ***Good Ship Hope*** many times. He told us what a great experience it was, how so many people asked about it and then would say "Boy, that is great, I'd like to do that". Again, no one follows through.

In November, 1984, a Pathologist joined the staff of St. Joseph Hospital in Denver. He and his wife had just returned from two years in Thailand where, among other things, he had set up a pap smear program. He asked me if I knew anyone who would like to go there and teach a colposcopy course to the physicians. I told him I really did not know of anyone at the time; however, when I went home that evening, my wife and I discussed it. We suddenly said, simultaneously, "Why not us?" The decision was made!

The departure date was June, so we had six months to raise money to buy a colposcope (to be left in Thailand) plus books, slides and other teaching tools. Since we would be in that country for three months, we needed a visa, in addition to our passports and immunizations. It was a busy time but it truly had its rewards.

We went to McCormick Hospital in Chiang Mai, located in nothern Thailand, close to both the Burma and Laotian borders. This area is frequently referred to as the Golden Triangle. It is surrounded by mountains. The summer weather in Chiang Mai is similar to the summers in New Orleans. It is a beautiful area. There are not many foreign tourists; the economy is mostly rice and hand eraft, such as silk, wood carvings, teak furniture, etc.

"...one of the most pleasant, rewarding experiences of our lives."

We lived on the hospital compound, and assimilated ourselves into the local culture, as we were the only Americans there at that time. The people are very friendly, gentle and always smiling; it was one of the most pleasant and rewarding experiences of our lives to become acquainted with this quiet, "unhurried" culture.

I taught colposcopy to the physicians in the GYN clinic. At first the colposcopy was on patients who had an abnormal pap smear. Then we started col-

William Inkret, Jr., M.D., of Denver, on his way to rounds at McCormick Hospital in Chaing Mai, Thailand.

poscoping patients who had routine examination and, to our dismay, after keeping accurate records we found that about 33% of those women had precancerous liesons. The physicians and the patients were very receptive to our presence, anxious to learn and agreed with the suggested treatment. I did some GYN surgery along with general GYN practice. The equipment was unique, some was World War II vintage and other equipment was the latest "State of the Art".

The physicians and nurses speak some English, however, my wife did teach English classes and worked through the language barrier with patients.

We were fortunate to visit leper villages and the leper colony, located on McKain Island. Our travels with the Family Planning unit from the Christain Clinic also took us to villages in the countryside. This program provides about 500-600 women per day with family planning by way of taking Depoprovera injections. We went with the Rural ENT Foundation to outlying villages. This group treats chronic ear infections, which result in deafness and other complications, so they do a large number of radical mastoidectomies.

"Many of the Thais will always be our friends."

Thai children, friendly, gentle, always smiling and laughing.

We feel that we gave to the improvement of medical treatment, and helped provide better health practices for the people of Northern Thailand. There is now a second colposcope at the hospital, due to our efforts, and more physicians are going there to teach and relieve the health problems.

We also received so very much; we met many missionary people from around the world, working in educational and religious fields. Many of the Thais will always be our friends.

The experience gave my wife and me time to reflect and think about our own lives, to contemplate on real values in our life style. We had time to enjoy each other, walking to the hospital and working together daily, and simply to see and share the basic beauty in life. It was a wonderful opportunity.

Would we do it again? **YOU BET!** We'd go tomorrow! It is important to remember when opportunity knocks, just say – "Lets go for it, **NOW**".

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THE REWARDS OF VOLUNTEERISM

by Sidney A. Vinall, M.D.

Ed: Dr. Vinall has been an active member of Colorado Medical Society for 18 years. He is a family practice physician and has practiced in Boulder, Colorado, for most of his private practice since his residency at the University of Colorado Health Sciences in Denver. Dr. Vinall received his medical degree from the West Virginia University of Medicine and interned at the Washington, D. C. Hospital Center. Dr. Vinall is now in practice in Wheat Ridge, Colorado. ***COLORADO MEDICINE*** *expresses its appreciation to Dr. Vinall for sharing with us his volunteer experiences.*

Several years ago, after a three month volunteer tour of duty in Thailand working as a general physician in a refugee camp for displaced Cambodians/Laotians in Vietnam, I received a small plaque in the mail from the organization that sponsored me with the following notation: ***"I am a part of the whole community and it is a privilage to serve it in whatever way I can."*** After several more volunteer tours of medical service overseas, serving locally as a volunteer medical director for a low-income clinic in my hometown of Boulder, I then appreciated the significance of this simple statement more and more. I felt many years ago, after the privilege of being able to obtain a medical education and enter a respectable and rewarding profession, that I should return to society some small service on my part.

I was able to do this, after a few years of establishing myself in private practice, by giving a few hours a week to local community organizations such as Planned Parenthood, United Way and the Association for Retarded People. However, it quickly became apparent that there were many other local community organizations which were in need of volunteers of medical expertise and I quickly realized the importance of balancing my time to accomodate my practice, my family and outside activities.

Besides local community services there are numerous overseas ageneies looking for both short time and extended duty volunteers to serve underprivileged areas in Third World countries. This, of course, requires some financial sacrifice and eonsiderable support from both family and business associates.

Overseas volunteer service can certainly provide a unique and broadening experience from activities such as transporting accutely ill patients across rain-swollen rivers in a wooden rowboat to visiting remote villages to administer much needed vaccines. Even starting your daily work required skillful tactics such as pushing donkeys out of your grass hut medical clinic or just getting the patients to pick up the remains of their chicken dinner off the dirt floors of your hospital. There were times when waking in the morning would find camels watching you try to shave in cold water or, after a partieularly rainy night, your mudbrick latrine had collapsed on you. There are many cultural customs, foods and habits to adjust to and there are a variety of diseases and medical problems to tax your previous training and test your skills.

"I am a part of the whole community and it is a privilege to serve it in whatever way I can."

The rewards, however, from working in medieally underserved areas such as refugee camps in Sudan and Thailand, can only be counted in the grateful smiles and handshakes of the less fortunate members of our society. Working in primative conditions gives anyone a deep appreciation of the many things we usually take for granted in our own society. Sharing of experiences and problems of fellow volunteer co-workers leads to personal enrichment and some life-long relationships.

Opportunities for volunteer work are plentiful on both the community, state, national and international level. Often just a few hours a week or month are appreciated by many organizations but, again, extended volunteer times of up to several years are available to some physicians with the time and energy to tackle it. The rewards are simply the privilage of being able to serve others.

I personally would like to thank **Hugh and Marty Downey of Golden, Colorado** who administer ***Lalmba***, a non-profit charitable organization providing medical relief work to Ethiopian refugees in Sudan. They have provided inspiration to me over the past eight years by their tireless and endless efforts to provide decent medical care to suffering refugees in East Africa. And they are always looking for dedicated physicians and nurses to work on one of their projects. Several physicians and nurses from the Denver area are on their way to East Africa to work in the refugee camps. Anyone interested in work in this area of the world can certainly call the Downeys at 420-1810 and your help will be greatly appreciated. *C/M*

RURAL PERINATAL CARE SYMPOSIUM

The Colorado Department of Health and the Office of Regional Program Development of The Children's Hospital, Denver, will sponsor a luncheon and discussion of rural perinatal care at noon on Wednesday, August 26th, at the Denver Marriott Southeast Hotel, I-25 at Hampden Avenue.

The guest speaker will be:
Herman Hein, M.D., Professor of Pediatrics at the University of Iowa and member of the National Infant Mortality Committee. Dr. Hein will speak on **"The development, maintenance and evaluation of a rural statewide perinatal program."**

Luncheon cost is $10.00 per person payable to The Children's Hospital and forwarded to L. J. Butterfield, M.D., 1056 E. 19th Avenue, Denver, CO 80218. **Deadline for response is Friday, August 21st. Attendance is limited to 60.**

Hosting this event will be Robert S. McCurdy, M.D., Colorado Department of Health and Joe Butterfield, M.D., The Children's Hospital.

WHATEVER YOUR INTERESTS, VOLUNTEERISM IS ALWAYS REWARDING

by T. James Dillon, M.D., Denver

In response to the announcement in the June 15 issue of ***COLORADO MEDICINE,*** I'd like to share my experiences in volunteerism.

For the last three years I have been going to Honduras at least once a year for a two-week stay. I have been to Choluteca and Laceiba to do general practice work.

On my last trip, eighteen physicians plus eight surgeons from different specialties, general surgery to ophthalmology, were in the group. They do all they can to help people see, which means there are a lot of cataracts and necessary eye surgery. Other volunteers in the groups include anesthesiologists, dentists, nurse's assistants, lab technicians, dietitians, RNs and maintenance people (to repair equipment in hospitals). Each volunteer brings his own supplies and medical equipment. On arrival, the group is divided into teams. Many doctor family members come along, and they pitched in to help wherever they were needed.

You can elect to stay in the metropolitan area if you wish. I stayed out in the field where I slept on a cot, bathed in the ocean and then joined the group in the community breakfast. The meal was prepared by those familiar with our dietary needs (as they differed greatly from the local fare from a sanitary standpoint). My work day at the clinic started at 8:00 a.m. and, after a break for lunch, I would continue my work until 5:00 p.m. I speak some Spanish and there were also interpreters who spoke Spanish, English and Indian. Communicating with the patients and others was never a problem.

On weekends there were different trips you could take on buses that would take the volunteers to interesting places. Some of our group would elect to do nothing but go to the beach; others had special interests such as butterfly collecting at Laceiba (which is internationally known for the butterflies). There are many items of interest to bring home, but since I have been going for so many years my wife suggests that I don't bring home anything else.

I became interested in volunteer work right after World War II. I have already signed up for next year. My kids are grown and on their own now; my wife does volunteer work at Presbyterian Hospital in Denver. If you are interested in overseas volunteer medical work, contact:
Medical Group Missions,
P. O. Box 830689,
Richardson, Texas 75083-0689.

Another point of interest to me is volunteering to go to the state legislature in Colorado a couple of times a year, just from the standpoint of public relations. I seve a day as a physician to the legislature. This volunteer program is operated by the Academy of Family Practice. You are provided an office from which you dispense medicine for such things as a headache or a cold. You inform the person's family physician what medicine has been provided the person. You are also required to complete a written report. You can either spend a quiet day reading medical journals, or attend the activities of the legislature. Either way you are helping your profession with good public relations work.

Other stateside volunteer work can be obtained through the AMA offices. They are looking for physicians for one- or two-week time periods to serve at the Indian reservations across the United States. I have received hours and hours of personal satisfaction through volunteer work aid I encourage others to volunteer.

No matter where your interests lie, volunteer work is always rewarding.

"I have already signed up for next year."

C/M

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COLORADO EYE PHYSICIANS HELP ELDERLY RESIDENTS WITH EYE PROBLEMS RELATED TO DIABETES

A total of 17 elderly Colorado residents have been examined and treated for a potentially blinding eye disease related to diabetes in a public service program sponsored by the state's eye physicians and surgeons.

In addition, the program has uncovered more than 346 cases of cataracts, 34 cases of glaucoma, and 74 cases of macular degeneration – serious eye diseases that in many cases can lead to blindness. The project is designed to bring needed medical eye care and information to the nation's disadvantaged elderly.

Since it started in March 1986, more than 1720 Colorado residents have called the toll-free Helpline 1-800-222-EYES (3937) of the National Eye Care Project, sponsored by the Foundation of the American Academy of Ophthalmology and the Colorado Ophthalmological Society. Nationwide, more than 185,000 people have dialed the toll-free Helpline.

Diabetic retinopathy is one of the most treatable eye diseases, yet it often progresses to blindness because many people with diabetes fail to seek medical eye care, according to the American Academy of Ophthalmology.

"Laser therapy has been particularly effective in preventing irreversible loss of vision," said **Eugene Wiggs, MD, president of the Colorado Ophthalmological Society.**

"The elderly often feel that nothing can be done to prevent blindness, or they lack the financial resources to seek needed treatment. We're working to remove these obstacles," said Dr. Wiggs.

He pointed out that 34 percent of Helpline patients had ***never*** had an eye exam until they called the toll-free number.

By calling the Helpline, U.S. citizens or legal residents 65 and over who do not already have access to an eye physician are eligible to receive services. Volunteer ophthalmologists treat program participants at no out-of-pocket cost, and will accept Medicare assignment or insurance coverage as payment in full (for this project only). For the truly needy with no Medicare coverage, care is offered without charge. Information on eye diseases affecting the elderly is sent to all interested callers. *C/M*

PHARMACOPEIAL CONVENTION TO PUBLISH BOOK ON UNORTHODOX/UNPROVEN METHODS OF CANCER TREATMENT

The United States Pharmacopeial Convention, Inc., comprised of representatives from colleges and national and state organizations of medicine and pharmacy, announces that it is currently working on a new publication regarding unorthodox and unproven methods of cancer management. In so doing, the Convention invites CMS members with an interest in unorthodox cancer treatment or health fraud in general to contribute ideas to this publication. Interested persons may contact the Convention offices at ***(301) 881-0666, extension 222.***

The Convention is still in the developmental stages of this work concerning content, format and general tone of the publication, which is conceptually designed as a resource for health care practitioners, patient family members and the patients themselves. The primary thrust of the publication is to contribute to the care of the cancer patient.

The United States Pharmacopeial Convention is the publisher of ***United States Pharmacopeia*** and ***The National Formulary,*** the legally recognized compendia of standards for drugs.

letters to the editor

Physician Volunteers (and spouses)

Dear Dr. Bedell:

I read with interest about your article on volunteering medical care. My husband and I have been on twelve trips through the Christian Medical Society. I am enclosing the current schedule and a letterhead from them. We were looking for something we could do together, short term as my husband is still practicing ophthalmology. This fit our bill. (I have no medical skills). We have been in the Dominican Republic, Ecuador, Nicaragua, Honduras and Mexico. Some clinics in the summer are designed to include teens from families participating.

There is now a permanent clinic in Santa Domingo to which anyone could go and stay as long as they wanted. These are well run clinics with superior people.

We are currently trying to raise enough money to buy an autorefractor. It would be a tremendous help! Optometrists do all our refractions.

We pay our own way and are housed and fed for $350 for the two weeks. I have been trying to promote some domestic experiences. I don't see why we couldn't do the same thing in inner city or poor country situations. Anyhow, I am looking forward to your article.

Thanks,
Cay (Mrs. John) Hopkins

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Medical News

WHY DO PATIENTS CHANGE DOCTORS?

Ed: The following information was supplied by ***The Marketing Prescription*** *of Albuquerque, New Mexico, a medical research and consulting firm. It is reprinted here as a matter of common interest but does not necessarily reflect the views or opinions of the directors, officers or staff of the Colorado Medical Society.*

Americans typically change doctors for one of five major reasons, reports Tom Moody, vice president and general manager of The Marketing Prescription. They switch from one physician to another because:

a. they do not like their doctors' attitude, or
b. they do not believe they can count on receiving adequate care from their doctor, or
c. they believe the doctor is not readily available to them when they need him, or
d. they perceive that they have found a better doctor, or
e. the patient relocates out of the doctors' area, or the doctor relocates, retires, or dies.

In a recently released Marketing Prescription study of 1,432 members of the general public in the Southwest, North Central region, and South, 37.2 percent (532) reported that they had changed doctors at least once in the past, and 62.8 percent (900) reported they had not. In the South, 27.8 percent of the respondents reported they had changed doctors at least once. In the North Central region, 38.3 percent, and in the Southwest, 41.3 percent reported they had changed doctors at least once.

Of those who reported changing doctors, 58.6 percent (312 respondents) reported that they switched because they were dissatisfied with some dimension of their relationship with the doctor or with the quality of care provided. 6.8 percent (36 respondents) reported that they changed because they relocated. 25.4 percent (135 respondents) reported they changed because the doctor retired, relocated, or died, and 9.2 percent (49 respondents) reported they changed for some other neutral reason , such as "husband passed away and wife could no longer use military facilities."

Thus, of the total 1,432 respondents, a full 21.8 percent reported switching doctors for "negative" reasons, that is, because of dissatisfaction or disaffection rather than for a neutral cause such as moving out of the doctor's geographic area.

These findings have important implications for doctors concerned about maintaining good relationships with their patients in today's competitive health care market, Moody observes. "Of course, it is inevitable that some patients will move away and that some will leave for other neutral causes, but that still leaves slightly more than one patient in five who will change doctors because of dissatisfaction or disaffection." This is a strikingly high percentage of patients, he notes.

"In the past, physicians may not have had a clear understanding of why patients left them for other doctors," he explains. "Not understanding the reasons for the attrition, they were less likely to be effective in trying to stem it. Now that specific causes for changing physicians have been pinpointed, a physician can more readily attack the causes and significantly reduce patient attrition."

Of those who reported changing doctors because they were dissatisfied, 29.5 percent said they switched from one physician to another because they found a new physician they perceived as being a better doctor than the old. 17.3 percent reported they changed because they did not believe they were assured adequate care. 16.3 percent changed because they did not like the doctor's attitude, and 12.2 percent reported they switched from one physician to another because they felt txDhe doctor was not readily available when needed.

Taken together, these four responses account for a total of 75.3 percent of all reported negative reasons for change. The remaining 24.5 percent reported changing for the following six reasons: they felt the location of the doctor's office was inconvenient (9.9); they felt the doctor charged too much (6.7 percent); they believed the doctor spent too little time with any one patient (2.2 percent); they considered the doctor's office hours inconvenient (2.2); they felt they had to wait too long to see the doctor (1.9 percent); and they beleived the doctor did not adequately explain their medical problem to them (1.6 percent).

Moody points out, "These findings suggest that as simple a matter as making oneself more available to patients

(Continued on following page)

GENERAL PUBLIC
WHAT PROMPTED YOU TO CHANGE DOCTORS?

Category	Percent			
	South-western	North Central	Southern	All Respondents
Doctor's Attitude	15.8	20.7	16.4	16.3
Adequate Care Not Assured	14.9	20.7	24.6	17.3
Doctor's Availability	11.7	27.6	6.6	12.2
Too Little Time w. Patient	2.3	0.0	3.3	2.2
Medical Problem Not Explained	1.8	3.4	0.0	1.6
Too Expensive	8.6	0.0	3.3	6.7
Inconvenient Hours	2.3	0.0	3.3	2.2
Excessive Waiting Time	1.8	0.0	3.3	1.9
Inconvenient Location	8.1	13.8	14.8	9.9
Found Better Doctor	32.9	13.8	24.6	29.5

Source: The Marketing Prescription

(Continued from preceding page)

could conceivably reduce attrition due to disaffection on the part of patients by as much as 12.2 percent" – the percentage of dissatisfied patients who now leave because they perceive that the doctor is not readily available. "And if a physician can determine what it is about his or her attitude that alienates patients, and work to either change the attitude or change the patient's perceptions of the attitude, then patient attrition due to disaffection could conceivably be reduced by an additional 16.3 percent."

The findings in this study correlate well with other similar studies done by the Marketing Prescription of patients in these three regions of the country. Moody adds that it would be unwise to try to assign reasons for the regional differences.

For the past four years, Marketing Prescription, a division of the Lovelace health care delivery systems, has conducted a wide-ranging ongoing study of medical care and medical marketing around the U.S., focusing on the general public, patients, supporting staff, and physicians in Southwestern, North Central, and Southern parts of the United States. The Marketing Prescription is located at 1400 San Mateo S.E., Albuquerque, NM 87108-4697.

C/M

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The United States Pharmacopeial Convention is the publisher of ***United States Pharmacopeia*** and ***The National Formulary,*** the legally recognized compendia of standards for drugs.

C/M

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Voluntary political contributions by individuals to COMPAC should be written on **personal checks.** Contributions received from professional corporations will be placed in a separate fund and will be used for political education. **Contributions are not limited** to the suggested amount. Neither COMPAC nor AMPAC will favor or disadvantage anyone based upon the amounts of or failure to make PAC contributions. Voluntary political contributions will be used in connection with state and federal elections and are subject to the prohibitions and limitations of state and federal campaign laws.

Medical News

PHILADELPHIA SCHOOLS TO REQUIRE AIDS EDUCATION

HARRISBURG, Pa. (Associated Press) - The State Board of Education on Thursday approved a regulation requirint the state's 501 public school districts to teach pupils about the deadly disease of AIDS.

"This, in my view, is a subtly crafted regulation that straight-forwardly and sensibly addresses what needs to be addressed," said state Education Secretary Thomas K. Gilhool.

The board voted 16-0 on a rule that was a revised version of one approved earlier.

The revised regulation, which incorporates changes by the House Education Committee, must now be scrutinized by the Independent Regulatory Review Commission. The commission is expected to consider the regulation July 16.

Only 13 districts, including Philadelphia, have AIDS education programs in place, officials have said. An education department attorney said the regulation could be in place by fall.

The regulation requires districts to provide AIDS education at least once during the elementary, junior high school and senior levels. Districts will be allowed to determine course materials, but instruction must include information on the AIDS virus, how it is transmitted, the lack of a cure and how infection can be prevented.

Districts may omit discussion of sexual topics at the elementary level. Acquired immune deficiency syndrome is transmitted by sexual contact, shared hypodermic syringes and blood transfusions.

Changes added by the House committee allow parents or a student to receive an automatic exemption from AIDS instruction for religious or moral reasons. The House also added a provision requiring instruction to stress abstinence and avoidance of drug use as ways of preventing infection.

Tim Potts, an Education Department spokesman, said Pennsylvania follows Rhode Island and Kansas in implementing required AIDS instruction.

Maryland and Georgia are considering similar rules. The Oklahoma Legislature has approved a measure requiring AIDS education, but the curriculum has not been finalized. *CM*

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AIDS ANNOUNCEMENT

LEGAL & PERSONNEL ISSUES IN THE HEALTHCARE FACILITY

August 7:
Hotel Denver
Glenwood Springs, CO

August 14: Denver
Cherry Creek Inn
Denver, CO

Fee: $30.00 (includes lunch)

Target Groups:
Administrators
Directors of Nursing
Risk Managers
Personnel Directors

The Program:
AIDS is becoming epidemic in this country. As the spread of AIDS becomes a reality, it is necessary to look at the effects it will have in the health care facility. Key issues to be examined are the increasing financial burden the AIDS patient has on the hospital, testing of potential employees, the employee who refuses to treat an AIDS patient, and the liability and safety concerns. How hospitals effectively and legally deal with these issues will be discussed in this program.

THE FACULTY:
Fred Wolf, AIDS Coordinator, Colorado Department of health, will give an overview of the AIDS crisis.

Henry C. Cleveland, III, attorney, Saunders, Snyder, Ross & Dickson, will discuss the legal aspects and the liability and employment implications of AIDS in the health care facility. His presentation will include examples of specific employment issues and how to legally deal with these situations.

For information, call: Ms. Pam Schmitz, Colorado Hospital Association, 758-1630.

DR. TIMOTHY JOHNSON TO HEAD COLORADO MEDICAL SOCIETY AUXILIARY FUNDRAISER FOR HALL OF LIFE

Dr. Timothy Johnson, Medical Editor of ABC Television, will headline the Colorado Medical Society Auxiliary's September 14 luncheon to benefit the Hall of Life.

Well known through his appearances on "Good Morning America" and "20/20" as well as on ABC network news, Dr. Johnson is on the teaching faculty of Harvard Medical School and Massachusetts General Hospital. He was the founding editor of *The Harvard Medical School Health Letter*. One of the most effective medical speakers in the nation today, Dr. Johnson is also associate minister of the Community Covenant Church in West Peabody, Massachusetts.

Dr. Johnson's topic for the Monday, September 14 luncheon is ***"Update on Health and Lifestyles."*** The fundraiser will be held in a new three-story glass atrium at the Denver Museum of Natural History in City Park. Tickets for the event are $50 and may be purchased by calling 861-LIFE. The Hall of Life health education center moves in August to 17,000 square feet of new space within the Museum.

Chairing the Auxiliary's Hall of Life luncheon is Aurelia "Bunkie" Inkret assisted by Lynne Cundy. Both also serve on the Hall of Life Board of Trustees. Their committee includes Sharon Ferlic, Electra Falliers, Sonnie Talley, Nellie Mae Duman, Roberta Sadler, Nancy DeLauro, Dorothy Nieland, Margaret Garbe, Celeste Fleming, Suzanne Kelly, Patti Brown, Judy Schilling Carol Sides,Sue Barnard, Curley Sawyer, Anita Becky, Betty Nolan, Judi Warkentin, and Mary Bell.

Two additional events spotlight the Hall of Life's expansion and move to the Denver Museum of Natural History. On Sunday, August 30, Slim Goodbody will give three ***"Well, Well, Well"*** free kids concerts. And on September 26, 27 and 28, the first Student Science Book Fair will be held in the Hall of Life's space within the North Wing, Second Floor, of the Denver Museum of Natural History's new additions. Sponsored for the Hall of Life by the Junior League of Denver, the three-day Book Fair will feature books for preschoolers up through high schoolers on a variety of science topics: chemistry and physics, mathematics and computer science, botany, and animal biology, health and medicine, engineering and astronomy.

More information about any of these opening events for the new Hall of Life is available by calling **961-LIFE.**

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YOUNG PHYSICIANS . . .

The proposed CMS Young Physicians Section will give you a voice in directing your future.

You can become a leader in focusing the attention due the fastest growing group of physicians in the history of medicine.

If you are a physician under the age of 40, or if you have been in practice less than five years, the CMS Young Physicians Section needs your participation in order to represent your views and directly influence the policy-making decisions of organized medicine.

Attend the Young Physicians Section Steering Committee meeting (as a delegate or alternate delegate from your component society if possible) in conjunction with the CMS Annual Meeting. A resolution recommending establishment of a CMS Young Physicians Section will be considered by the CMS House of Delegates. Don't miss this opportunity to show your interest in and support of this Section by testifying before the CMS House of Delegates Reference Committee. Help establish an ongoing presence for young physicians in organized medicine in Colorado.

The Steering Committee Meeting is scheduled from 9:00 a.m. to 12:00 noon on Thursday, September 10, at Beaver Run Resort in Breckenridge. For additional details, call Dr. David Deaver, YPS Steering Committee Chairman, in Durango at 247-2834 or the CMS offices, 779-5455 or 800-654-5653.

AMA CONGRESSIONAL PRIORITIES: AN UPDATE

The AMA has pinpointed 11 current priority issues in the 100th Congress that must command the attention of Washington Office staff and the Federation.

In early March the AMA established six top legislative priorities which the Federation is continuing to address. As a result of ensuing Congressional developments and heightened professional concerns, it has added five new priorities. The issues being confronted are discussed in the following update:

LEGISLATIVE STATUS REPORT

We are providing you the following update report on AMA's priority issues in the 100th Congress.

AMA has identified the following top priorities for the Washington Office and Federation as Congress moves into the summer: physician reimbursement (including physician DRGs, Medicare fee controls, and mandated assignment), tobacco issues, campaign financing reform, professional liability, biomedical research issues, unrelated business income tax, physician drug dispensing, catasrophic health insurance, PRO due process, Maximum Allowable Actual Cost (MAAC) implementation and AIDS.

For physician reimbursement, we have had unprecendented success in obtaining support for AMA drafted concurrent resolutions opposing physician DRGs and mandated assignment (H.CON.RES.30 and S.CON.-RES.15). We now have 320 co-sponsors for H.CON.RES.30 and 45 co-sponsors for S.CON.RES.15 and 9 co-sponsors of S.CON.RES.56 (a similar resolution). This level of support for AMA's position could not have been achieved without the continuing efforts and dedication by members of the Federation to achieving this important result. Results of these efforts have already been manifested in the defeat of an amendment offered by Representative Donnelly (D-MA) in the Ways and Means Health Subcommittee for mandated assignment under the catastrophic insurance program. We continue to lobby heavily (with both AMA lobbyists and our outside lobby firm), to testify at all opportunities, and keep all members of the Federation and their physician members informed on this important issue.

We have also been working with the Physician Reimbursement Review Commission (PhysPRC) as they develop recommendations for long and short term reforms in physician reimbursement under Medicare, and we have testified numerous times this year before PhysPRC.

The Association's draft professional liability legislation, slightly modified from the 99th Congress, has been reintroduced into both the House and the Senate. H.R. 1955 has been introduced by Representative Norm Lent (R-NY) and S.1315 by Senator Hatch (R-UT). You are urged to continue to seek co-sponsors for this important legislation to establish a federal incentive-grant program for state tort reform initiatives.

Representative Mike Synar (D-OK) has reintroduced the AMA's tobacco advertising ban bill (H.R.1272). To support this initiative, AMA has requested that all state and national medical specialty societies join in a campaign to inform members of Congress regarding the deaths of their constituents from tobacco related diseases. We urge you to distribute the black bordered postcards to your members to send to their members of Congress when one of their patients dies from a tobacco related disease. Tobacco tax increases are also possible for this year as well as hearings on legislation to prohibit smoking on airliners and other types of public transportation.

Campaign finance legislation continues to switch between the fast and slow track. S.2 (introduced by Senator Boren (D-OK) would not only restrict the activity of political action committees but also establish public financing for Senate campaigns. The AMA opposes this legislation. In a surprise move, Senate Majority Leader Byrd called S. 2 for debate. Republicans have been filibustering the bill and one cloture vote has failed to achieve the necessary 60 votes to limit the debate. The main obstacle in the Senate is the public financing provision. AMA public opinion surveys show definite opposition to public financing. AMPAC mailed information to its entire mem-

(Continued on following page)

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(Continued from preceding page)

bership seeking contact by members with their members of Congress in opposition to S.2. Over 400 telegrams were generated as a result.

AMA continues to support and work with other organizations to ensure adequate funding for National Institutes of Health and other important biomedical research activities. We have also been working with the Justice Department, the FBI and others interested in preventing terrorism against biomedical researchers and institution facilities using animals research. AMA supports the humane treatment of animals in research, but recognizes that their use is often critical to insuring important breakthroughs in medical science.

The AMA is committed to working with Congressional and Administration leaders in developing a rational, scientifically-based approach for dealing with the AIDS epidemic. The Washington Office has hosted two Congressional retreats devoted to an examination of the AIDS crisis (funding, research, current treatment and information on its causes). The AMA continues to provide testimony and scientific review to Capitol Hill.

Representative Hyden's (D-OR) bill to prohibit most physician dispensing of drugs (R.R.2168) has been reported by the full Energy and Commerce Committee. This bill interferes with the states' traditional role of regulating medical practice. AMA opposes this legislation, has testified strongly in opposition and will continue to lobby vigorously on the bill. We urge you to continue your contracts with members of Congress urging opposition. In a new wrinkle, Judiciary Committee Chairman Rodino (D-NJ) has sought a sequential referral of the bill to determine its impact on competition. Contacts should now be made with House Judiciary Committee members urging opposition.

Catastrophic health insurance for the Medicare population continues to be a high priority item in the Congress. We continue to actively promote comprehensive reform of the Medicare program as described in Board of Trustees Report MM (A-86) meeting with various groups interested in the issue (including the AARP). It appears, however, that Congress may enact some form of catastrophic legislation (S.1127 and H.R.2470) that will limit a beneficiary's annual liability under the Medicare program. While continuing to support the provision of catastrophic coverage through the private sector, many AMA objectives have been achieved in the legislation now proceeding through Congress, including means testing and the defeat of mandated assignment provisions. Congress is now also considering expansion of the catastrophic program to include outpatient drugs above a $400 - $500 deductible. The AMA supports addition of such an appropriate program which maintains the physician's right to prescribe the drug of choice with no restrictive formulary under the program.

We have been very successful this year in dealing with due process issues arising from the peer review organization program. The Association has negotiated an agreement with the HHS Inspector General and the Health Care Financing Administration to provide for greatly improved due process protections for physicians at the PRO level during the sanction process. This includes a right of a physician to a meeting, to have his or her attorney present and to submit additional evidence to the PRO. AMA drafted amendments to improve due process beyond the PRO level will build upon these new benefits and have been introduced into the House of Representatives. Representative Hall (D-TX) introduced H.R.1445 early in the session to delay the effective date of sanctions until after an administrative and judicial review, and Representative Stenholm (D-TX) has introduced (with Representative Hall) H.R. 2116 improving due process under the PRO program. Hearings have been held in both the House and Senate on this important issue. Communication from physicians to their members of Congress will assist in achieving enactment of these important bills.

We continue to seek to have the maximum allowable actual charge (MAAC) provisions of the Medicare law declared unconstitutional. Our case is still pending in Dallas, Texas and a trial date is expected in early fall. We are also working with a coalition of specialty societies in order to have legislation adopted which would eliminate many discriminatory features of the program. More information will be available on this activity soon.

Finally, major hearings have been held by the Investigation Subcommittee of the House Ways and Means Committee. The Subcommittee Chairman (Representative Pickle (D-TX) has to date focused these hearings on political activities of tax exempt charities (501C(c) (3)). Hearings will be continuing during the time of the House of Delegates meetings to discuss the business activities of other tax exempt organizations and the tax treatment for those activities. AMA is actively working with the American Society of Association Executives which will be testifying at hearings, and we will be submitting testimony discussing the Association's views on tax treatment for our unrelated business activities. We will keep you informed on developments on this important area.

We will be continuing our efforts to work with state, county and specialty societies in improving our grass roots physician response. To date, the response on the physician DRG and mandated assignment issues has been outstanding and we will attempt to expand this participation to other issues.

As we move into the summer, it is clear that we have been successful in many of our efforts. We have the mechanisms in place, our views have been made known, and they are being accepted. The AMA and the Federation will be facing many high-stake issues in the days immediately ahead. The AMA continues to advocate positive legislative positions for the benefit of our members and their patients. Your support to date has been impressive and your continued support is necessary for us to achieve our goals and objectives.

C/M

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PHYSICIAN AND OMBUDSMAN IN LONG TERM CARE

*by Virginia Fraser**

This article has three purposes – first to let the Colorado Medical Community know about the presence of obmbudsmen in long term care facilities (nursing homes and personal care boarding homes) across the State, second, to look briefly at the role of the physician in the nursing home, third to explore how the ombudsman and physician might work together to benefit the residents.

The ombudsman and physician have similar overall goals in long term care – to assist in seeing that residents stay as functionally independent as possible, have access to good care, appropriate rehabilitation and supportive services. The ombudsman has a special role in protecting the basic rights of residents, rights to be free from abuse, to be treated with dignity, to have privacy and confidentiality in treatment, to make one's own decisions, and other basic civil liberties. The physician also is deeply involved in all these rights, from the admission process where persons are sometimes placed against their will, to the tough ethical questions which may arise at the end of life. The ombudsman is an ally and an objective outside resource in these difficult situations.

The Ombudsman Role

The Ombudsman program has been in Colorado since 1975 but has recently expanded to a statewide network so that every nursing home and personal care boarding home has ombudsman coverage. The amount of coverage differs statewide. There are very few dollars in the system. In some cases other professionals have added this role, in other cases the area agency on aging may use older workers or volunteers. Each area agency on aging in the State has an ombudsman program, with persons who have been trained. Their job is to handle complaints made by, for and on behalf of residents of long term care facilities, make sure the residents, families and the community knows about the program, provide education about residents rights, identify issues and concerns. We are, in essence, advocates for the consumer. Our approach is to objectively sort out the facts, mediate or negotiate a resolution to problems. The issues brought to us range from lost clothing to poor care, from inability of the family to get satisfaction from the administrator, to family financial exploitation, from inappropriate placement to inappropriate transfer. We work very closely with other community systems, the Department of Health, The Department of Social Services and refer cases as appropriate. We are not regulators and not inspectors. We work closely with the provider and assume the staff of nursing homes have the same goals as we do and that they wish to know about and solve problems we find. If they don't – we feel impelled to take further action.

As the State Ombudsman, I assist in the development and training of the network and provide ongoing assistance with issues and problems. I represent the interest of the resident on numerous committees, boards and in regulatory and legislative forums. I work on special issues such as quality of life and produce educational materials. I am currently working on a committee of the Denver Medical Society

(Continued on following page)

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(Continued from preceding page)

developing guidelines for the role of the medical director in nursing homes.

The Physicians Role

Next, to comment briefly on the role of the physician in the nursing home. The physician is still venerated and depended upon by this generation of nursing home residents – yet, according to interviews in 1986 of competent residents by the Health Department, over 18% didn't know the name of their physician. And the other side of that respected image is one which believes that physicians don't come and don't care. Both faces are reality.

"...disincentives to nursing home practice are obvious..."

The many disincentives to nursing home practice are obvious – the time, the meager monetary reward, the mandated visit whether necessary or not, the lack of stimulation. Yet the residents and facilities desperately need excellent medical leadership.

In handling many cases, the ombudsman is frequently asking the questions:

- What is the role of the physician in this situation?
- What is the care plan for this resident?
- Why didn't the physician come?
- Can the person live in a less restrictive setting?
- Is a medication ordered p.r.n. being given routinely?

We wonder, too, about the role of the medical director or the attending physician in a facility with excessive skin care problems, poor management, poor nursing, poor education of staff. Do they ever question the management, the corporate policies? My guess is, some do, more do not. Because physicians still hold influence and power, I believe it could be used for more than it is – to educate and provide the leadership needed, to help change the unhealthy climate of many nursing homes.

Working Together

How then, can the physician and ombudsman work together. First, each must know and respect the role of the other. The ombudsman may wish to call on the physician for an opinion in cases with questions about care, transfer, medication, rehabilitation. The physician may wish to call on the ombudsman when there are questions of rights or need for follow up on particular issues. We do inservice for staff on residents rights, we work with the resident councils.

"...unequal treatment in facilities because of payment source."

We also receive the survey reports on each facility from the Department of Health and can provide information to community persons on how to select a care facility, what to look for in the admission agreement. We are concerned with issues of Medicaid discrimination – unequal treatment in facilities because of payment source. We intervene in situations where a resident may be threatened with transfer because she or the family has "complained".

These are only a few examples of possible relationships. Given the limited resources, negative societal attitudes toward the disabled elderly, corporate profits, current legislative indifference, individuals and systems must work together. Besides, we'd both like to hope for a better life when we may need 24-hour care.

Information about state and local programs can be obtained through calling 830-7744 or Colorado WATS 1-800-582-7410.

**Virginia Fraser is the State Long Term Care Ombudsman. The Program is currently located with the Medical Care and Research Foundation at 1565 Clarkson Street, Denver, CO 80218.*

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PRESCRIPTION DRUG ABUSE TASK FORCE

THE PRESCRIPTION DRUG ABUSE HOTLINE is a cooperative effort of the Colorado Prescription Drug Abuse Task Force, the Colorado Department of Health Alcohol and Drug Abuse Division, and the Rocky Mountain Drug Consultation Center. The hotline is staffed by pharmacists ready to assist health professionals in dealing with situations related to prescription drug abuse. Hotline personnel have information immediately available on treatment/counseling centers as well as law enforcement agencies throughout the state. When faced with patients (or colleagues) suspected of abusing prescription drugs, practitioners are encouraged to call the Hotline for suggestions on ways to effectively manage the situation and provide appropriate, needed care and treatment for the abuser. Call 893-DRUG in the Denver area or 1-800-332-6475, toll free, throughout Colorado.

FROM THE COLORADO DEPARTMENT OF HEALTH

GOOD MEDICINE!

The practicing physician plays a key role in assessing the community's health status. The data that make up the composite picture of the health of society are generated in the care relationship between patient and physician. The accuracy of the assessment depends upon the manner in which medical data are recorded, analyzed and interpreted. This important sequence of steps begins with you, the physician.

Colorado law requires that certificates of birth, death and fetal loss (regardless of gestational age) be filed with the State Registrar in the Department of Health according to specific requirements. In addition to being legal documents, these certificates are valuable sources of information regarding the health status of the population. Analysis of such information is of great value in planning medical care services, targeting disease prevention and control programs, locating new health care facilities and institutions, and evaluating disease prevention/treatment activities. Its value, however, depends upon its completeness, accuracy and timeliness. The physician determines, in great measure, the quality of the information and the success of this effort.

It is noteworthy that the methods of using vital record data as instruments of medical and epidemiologic research were pioneered by a physician, William Farr, in 1839. Farr, England's first Registrar General, used quantitative data to confirm observations he had made as a practitioner that diseases were not uniformly distributed among the several districts of 19th century England. His methods of a standard nosology, standardized death rates and mathematical models for complex epidemiologic phenomena are the mainstay of public health research today. The volumes of "Annual Reports" published under Farr's direction for many years are classics of meticulous study. They are comparable in almost every way to today's sophisticated computerized data files.

"Protect your patient, your community and yourself."

It is unfortunate that this important legal and health care responsibility has been pushed aside by the demands of the ever-expanding curricula of our medical schools. Most medical students receive no instruction in the correct completion of vital records nor in their potential as a source of valuable health data. Most young physicians learn to complete certificates from interns, residents or other hospital staff with no more formal instruction than themselves. Many certificates signed by physicians are in fact completed by someone other than the physician caring for the patient. The accuracy and value of such records suffer. An incomplete or inaccurate record is a disservice to the patient, the health care system and the public health in general.

Protect your patient, your community and yourself. Complete all vital record certificates as thoroughly and as accurately as possible.

We have recently re-instituted, with the help of our colleagues at the University of Colorado School of Medicine, a short instruction session on vital record certificates for third and fourth year medical students. If you have questions about vital records or would like a short presentation for your local medical society or medical staff, please call Kristin Paulson, State Registrar, (303) 331-4882. *CM*

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COLORADO SPRINGS BOARD CERTIFIED FAMILY PRACTITIONER wanted to join busy two-man practice. Partner leaving for further training. New medical building in historic neighborhood. No obstetrics. Excellent growth potential. Contact J. Adler, MD. (303) 473-3606. 2/6187-4

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SHARE OFFICE SPACE. Secretary and back office available. Contact Ira S. Polevoy, MD, 2020 Wadsworth Blvd., Suite 6, Lakewood, CO 80215. Phone 232-7522. 2/6187-4

FAMILY PRACTICE OPPORTUNITY-BROOMFIELD Established, growing family practice needs a full time associate M.D. Send C.V. to: D. Leistikow, M.D., Family Medicine Assoc., 1022 Depot Hill Rd., Broomfield, CO 80020. 1/7187-2

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FAMILY PRACTITIONER: Board Certified, Board Eligible family physician to join two physician group in rural Western Colorado. Emergency room and obstetrics are integral parts of the practice. 32-bed hospital with two nearby nursing homes. One hour away from tertiary care center via Interstate highway. Very temperate climate. Area abounds in skiing, hiking, hunting, camping, fishing, and all other types of outdoor activities. Contact: Rick Artist, M.D., Rifle Medical Associates, Rifle, Colorado 81650 or call (303) 625-1100. 4/7187-4

WANTED: Family Physician to become sixth member of a well-established, stable family practice group in an ideal small town 80 miles Northeast of Denver. Write Ham Jackson, Medical Director, Fort Morgan Medical Group, Ninth and Main, Fort Morgan, CO 80701, or call (303) 867-5681. 3/71587-4

colorado medicine

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colorado medicine

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Harold F. Frye — Executive Editor
William S. Pierson, Director of Communications — Managing Editor

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Mary Ann Yanik

Call (303) 779-5455 or (in Colorado, toll-free) 1-800-654-5653.

COCHEM'S TRUST FUND

The Cochem's Trust Fund was created to assist Colorado Medical Society physicians in need of financial assistance. Monies are given only to the physician (not to his family or estate) and the request must be accompanied by two supporting letters from physicians briefly explaining the nominated physician's background and the circumstance(s) or reason(s) that he should receive financial support from the Trust. If you are aware of a physician in financial need and who meets the criteria listed below, please call the CMS offices. The criteria are that the physician:

1) Must be a member of the Colorado Medical Society
2) Must be a medical doctor licensed by the state of Colorado
3) Must be a resident of the state of Colorado for at least ten years

COLORADO MEDICAL SOCIETY - FISCALLY SPEAKING

by Richard F. Bedell, M.D., President, CMS

Often during the past eleven months I have been asked by CMS members about how the society earns monies and how these monies are spent. In that same light, I have been asked a number of times what CMS members derive from the sponsorship or endorsement of various commercial programs, such as collection services, auto rental, etc. Here, briefly, is how the figures add up and how they are allocated to the various programs conducted on behalf of Colorado Medical Society members.

Our expenses are budgeted according to Divisions and the meeting and administrative functions of the society, the functions of the Board of Directors and those expense items for which the society is reimbursed, such as mailing services for COPIC, MLCP, Seat Belt and other outside users.

The other side to this is the income, which consists of four separate sources: dues revenue, non-dues revenue, interest income and reimbursed expenses.

Some members question ***"Where does the non-dues revenue go?"*** As you can see by the budget, there is not a great deal of such non-dues income; therefore, it is probably obvious that CMS does not sponsor commercial services because we make any profit from these sponsorships. Most of that income goes toward advertising the service in ***COLORADO MEDICINE.*** No service is sponsored by CMS without carefully studying the proposed sponsorship for its value to our members. Any other revenues derived from a service sponsorship goes to the general fund to reduce the costs of administering member services and programs.

CMS EXPENSE BUDGET

During the October 1, 1987 - September 30, 1988 fiscal year, CMS has budgeted in the following manner, principally by division:

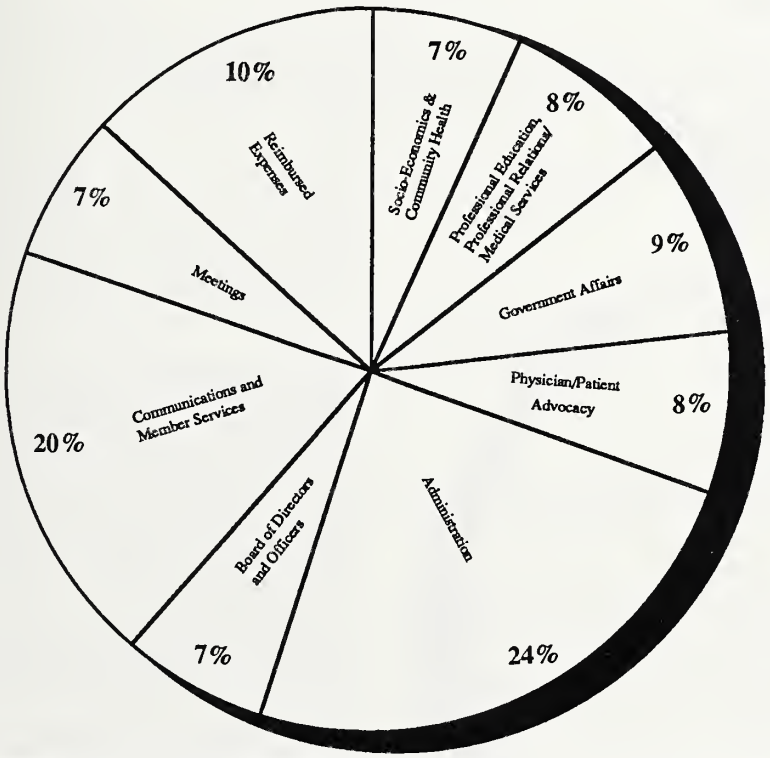
CMS Division	Percentage of Total Budget
Division of Socio-Economics & Community Health Issues	7%
Council on Professional Education	
Council on Issues in Community Health	
Council on Alternative Delivery Systems	
Council on Women In Medicine	
Division of Professional Education, Professional Relations/Medical Services	8%
Council on Professional Education	
Council on Professional Relations/Medical Services	
Hospital Medical Staff Section	
Young Physicians	
Residents	
Mini-Internship Program	
Peer Review	
Division of Government Affairs	9%
Government Affairs	
Judicial Council	
Division of Patient/Physician Advocacy	8%
Patient/Physician Advocacy Committee	
Grievance Committee	
Division of Administration	24%
Administration	
Long-Range Planning	
Data Processing	
Recruitment	
Board of Directors and Officers	7%
Division of Communications and Member Services	20%
Communications	
Member Services	
COLORADO MEDICINE magazine	
Physician's Directory	
Public Information & Media Relations	
Membership Records	
Western Slope Office	

(Continued on following page)

(Continued from preceding page)

Meetings	7%
Annual Meeting	
Interim Meeting	
Leadership Planning	
Out of state travel	
Rocky Mountain Conference	
Reimbursed Expenses	10%
Total	100%

CMS EXPENSE BUDGET
1987-1988 FISCAL YEAR
(10/1/87 to 9/30/88)



CMS INCOME BUDGET

Source	Percent of Total Income
Membership Dues (all categories)	85%
Non-dues Income	5%
consisting of:	
Miscellaneous, including	
I. C. Systems (Sponsored)	
Alamo Car Rental (Sponsored)	
Hertz Rent-A-Car (Sponsored)	
CMS Gold MasterCard (Sponsored)	
Conomikes Programs (Sponsored)	
CME Accreditation	
Meetings	
Washington Trip	

(Continued on following page)

We have found over the years that, through such a sponsorship, CMS has a much more direct voice in the services provided our members. If there is a complaint, that complaint is encouraged at CMS, so that we can follow up with the provider organization and, hopefully, resolve the complaint. Each year any sponsored service is to be reviewed by the CMS Board of Directors. If, at this time, our leadership feels that there is a better service available, The Board can then direct that the sponsorship or endorsement not be be renewed, but that another service be chosen or that no such program sponsorship be given.

"...Where does the non-dues revenue go?"

Again, our motivation is to select the best service available to physicians, and to work with that service organization to see that the service is maintained or improved to meet the needs of CMS physician members.

Regarding present operations, for the first nine months (ending June 30, 1987) of the 1986-1987 fiscal year, CMS revenue was 8% ahead of budget (this figure does not include the pension reversion of $505,000). As of that same date, CMS expenses were right on budget. Be assured that we are, and will continue to be, fiscally prudent and responsible to our membership.

CMS - WORKING FOR YOU!

DIVISION OF PHYSICIAN SERVICES

Workmen's Compensation Advisory Committee

Medicaid Lawsuit

Physician/Patient Advocacy

Peer Review Task Force

Medicare Advisory Committee

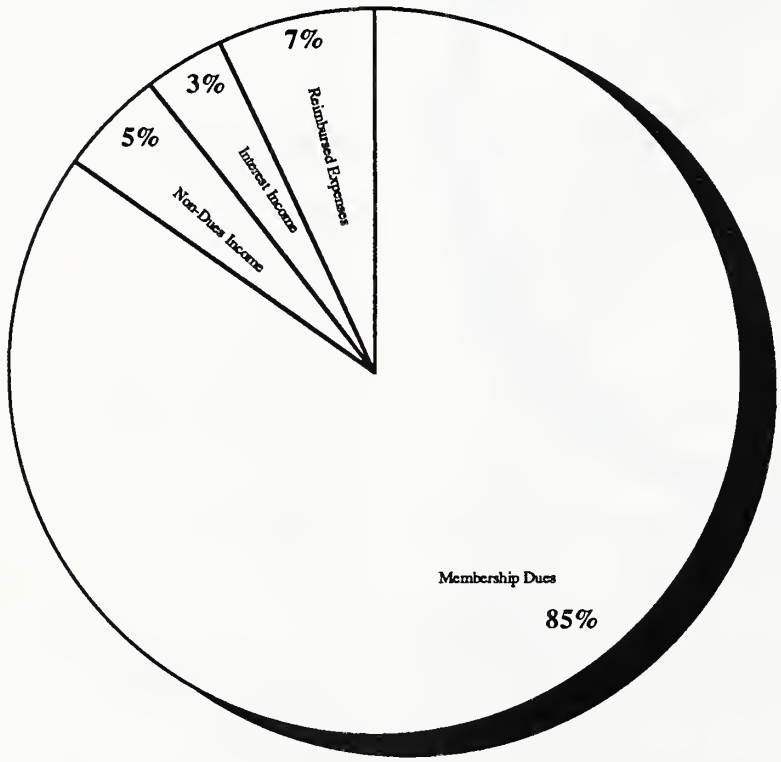
Medicaid Reimbursement System Restructuring Study Committee

(Continued from preceding page)

Advertising
Western Slope Office

Interest Income	3%
Reimbursed Expenses	7%
made up of:	
COPIC Insurance Company	
Colorado Seat Belt Coalition	
CMS Mail Room Services	
Practice Management Seminars	
CME Accreditation	
CME Sponsorship	
Educational Meetings	
COMPAC	
Jail Health Care Program (State contract)	
Total	100%

CMS INCOME BUDGET
1987-1988 FISCAL YEAR
(10/1/87 TO 9/30/88)



COLORADO MEDICAL SOCIETY 1987 ANNUAL MEETING Breckenridge, CO September 10-12,

ATTENTION CMS MEMBERS

Former Colorado Medical Society Executive Director Harvey Sethman is now residing at the Cherry Creek Nursing Home, located at 14699 East Hampden Avenue, Aurora, CO 80014. The telephone number is 693-0111.

Mr. Sethman would appreciate hearing from his many friends in CMS, if you have a moment to drop him a card or a remembrance.

CORRECTION:

In the July 15, '87 issue of *COLORADO MEDICINE,* the article entitled "A Coalition That Worked," contained an error. In the editor's comments, we stated that *"The numbers may be more or less today than in 1982; however, the Pueblo County Medical Society is still operating the Pueblo County Health Clinic."*

We regret the error; the comment should have read:

The Pueblo Community Health Center continues to operate and the Pueblo County Medical Society is still involved and is supportive. Dr. Robert Dingle has been a continuous member of the Pueblo Community Health Center Board of Directors since the Center began.

CMS - WORKING FOR YOU!

DIVISION OF SOCIO-ECONOMICS

Colorado Health Data Commission

Coalition on the Medically Indigent

Colorado Health Forum

Extent of Treatment Philosophy

Socio-Economic Monitoring System

Alternative Delivery System Study

Physician Involvement and Role of CMS in Peer Review

auxiliary report

Susan Barnard, President 1986-1987
Colorado Medical Society Auxiliary

ANNUAL MEETING

If Roberta Sadler, the 1987-88 C.M.S. Auxiliary president and I could tap-dance into your office or your livingroom to promote the 1987 Annual Meeting at Beaver Run Resort, we might get your attention.

We never were any good at tap-dancing, but we are really excited about the meeting and we want you and your spouse to attend.

Roberta and I are well aware that what is right about medicine in the 1980s happens to focus on the physicians, the caring people involved in health care. We also realize that the supportive spouses who work to promote good health practices in their communities are also very valuable. This meeting offers an opportunity for physicians and spouses to share together a time for learning, for fellowship, and for fun.

The C.M.S. and C.M.S.A. have attempted to plan our programming so that both society members and auxilians may attend the sessions offered by both groups.

Our auxiliary is thrilled to present Dr. M. Roy Schwarz, assistant executive vice-president of the A.M.A. to the combined C.M.S. and C.M.S.A. meeting to address the theme, "Surviving the 80s to Compete in the 90s."

We are also honored to have as our guest, Mary Strauss, A.M.A. Auxiliary president-elect. Visiting Colorado from Maryland, Mary is a vivacious sparkplug for the organization and she has a wealth of auxiliary experience to share with us.

County presidents and presidents-elect will have a chance to get to know Mary Strauss personally and will be given the opportunity to share and gather ideas from each other.

"...never were any good at tap-dancing."

Suzanne Kelly, a management consultant and one of our very own auxiliary members, will help the county leaders prepare for their coming year by speaking on the topic, "You Can Do Anything You Want... But Not Everything."

Roberta and I would like to encourage as many auxilians as possible to attend the AIDS Forum on Friday. The issue of AIDS will be a major thrust of the new auxiliary year and members will be playing an important role in disseminating information in their own communities.

We would also like to encourage spouses to participate in the session focusing on malpractice litigation. A malpractice suit is as traumatic for the spouse and family as for the physician, and this is a great opportunity to learn about the courtroom experience together.

A variety of opportunities for fun are scheduled for your time in Breckenridge. We hope everyone will want to attend the president's dinner dance, the "Mountain Men Rendezvous" on Friday evening. You may come in any kind of mountain attire, but leave the tux and gown at home!

Be sure to visit our AMA-ERF Country Store and purchase freely. This is our major effort at the state level to encourage AMA-ERF participation. Roberta and I are revved up for this meeting and hope to see you all there. ***We won't be tap-dancing but we'll be ready to have fun.***

C/M

RURAL PERINATAL CARE SYMPOSIUM

The Colorado Department of Health and the Office of Regional Program Development of The Children's Hospital, Denver, will sponsor a luncheon and discussion of rural perinatal care at noon on Wednesday, August 26th, at the Denver Marriott Southeast Hotel, I-25 at Hampden Avenue.

The guest speaker will be:
Herman Hein, M.D., Professor of Pediatrics at the University of Iowa and member of the National Infant Mortality Committee. Dr. Hein will speak on **"The development, maintenance and evaluation of a rural statewide perinatal program."**

Luncheon cost is $10.00 per person payable to The Children's Hospital and forwarded to L. J. Butterfield, M.D., 1056 E. 19th Avenue, Denver, CO 80218. **Deadline for response is Friday, August 21st. Attendance is limited to 60.**

Hosting this event will be Robert S. McCurdy, M.D., Colorado Department of Health and Joe Butterfield, M.D., The Children's Hospital.

AMA EXECUTIVE VICE PRESIDENT TO KEYNOTE BRECKENRIDGE MEETING

CHICAGO – James H. Sammons, M.D., Executive Vice President of the American Medical Association, who has been recognized as one of the nation's top spokespersons and decision makers in the American health care field, will be the Keynote Speaker at the 117th Annual Meeting of the Colorado Medical Society, September 10 - 12, 1987.

Before becoming chief executive officer of the AMA in 1974, Dr. Sammons conducted an active private family practice in Baytown, Texas, and was clinical assistant professor at Baylor University College of Medicine, Houston. Currently, he is an adjunct professor of family medicine at Baylor.

Dr. Sammons is a member of The National Leadership Commission on Health Care, General Motors Medical Committee for Automotive Safety, the Advisory Committee of the Commonwealth Fund Grant to Analyze Teaching Hospitals Data, Dunlop Group of Six (Discussion Group on Major Health Issues) and on the Board of Directors of Friends of the National Library of Medicine and TARGET (a non-profit educational organization to help students cope with alcohol and other drugs). He also is serving on the Advisory Council of Northwestern University Graduate School of Business, Chicago, the Robert Wood Johnson Advisory Committee for the Community Programs for Affordable Health Care, and is North American Region Secretary for the World Medical Association. He previously served on the Department of Health and Human Services Private/Public Sector Advisory Committee on Catastrophic Illness, Board of Directors of the Ethics Resource Center, and Board of Directors of the U.S. Chamber of Commerce.

Over the past decade, Dr. Sammons has been an active participant in discussions with government officials responsible for health care policy. In the areas of medical education, health manpower, technology assessment, and quality and accessibility of care, Dr. Sammons has maintained working relationships with the several Secretaries of Health, Education and Welfare (now Health and Human Services), with the leaders of both houses of Congress and with four presidents.

Within the AMA, Dr. Sammons has initiated changes in organizational structure that enhance the Association's ability to serve the public and the medical profession. While continuing emphasis on the traditional areas of scientific activity and education, the organization's activities in representing its members have been strengthened.

Under Dr. Sammons' leadership the AMA has become stronger through membership support, efficient staff utilization and improved management procedures, including tighter fiscal control in the face of escalating costs.

Dr. Sammons was born in Montgomery, Alabama, in 1927. He completed premedical studies at Washington and Lee University, Lexington, Virginia, and received his medical degree from St. Louis University School of Medicine in 1951. He served an internship at Mobile City-County Hospital in Mobile, Alabama, and entered family practice in Baytown, Texas. He was managing partner of a ten-member multispecialty group practice before moving to Chicago as the AMA's chief executive officer.

Dr. Sammons has served in many elective posts in organized medicine. He served for 11 years on the Texas Medical Association (TMA) Board of Councilors and was its chairman for three years. He was a member of the TMA Executive Board for 14 years, was TMA President in 1971-72 and a founding member of TEXPAC. Dr. Sammons served as delegate and, for four years, as Vice Chairman of the Texas delegation to the AMA House of Delegates.

Dr. Sammons was elected to the AMA Board of Trustees in 1970 and was reelected in 1973; he has served as Vice Chairman and Chairman of the Board. He was a member of the Board of Directors of the American Medical Political Action Committee from 1964 to 1970 and chairman in 1969-70.

On the local and regional levels, Dr. Sammons held office in the Harris County (Texas) Medical Society and for six years was President of the Houston Academy of Medicine. He has been active in the Southern Medical Association, in the county, state and national academies of general practice, the Texas and American Academies of Family Physicians and the Texas Commission for Rehabilitation.

Dr. Sammons is a member of Phi Chi Medical Fraternity, Kappa Alpha Fraternity, and Omicron Delta Kappa. His awards include the Milton Helpern Memorial Award, an Honorary Fellowship in the American College of Healthcare Executives, an Honorary Membership in the American Dental Association, an Honorary Doctor of Humane Letters from Texas University Sciences Center, and a Commendation from the Legislature of the State of Alabama. He is married to the former JoAnne Halloway of Petersburg, Virginia, and Baytown Texas. Their children are James Harris Sammons, Jr., M.D., Patrica Sammons Sheats, Joseph Bond and Nancy Bond.

EPIDEMIC KILLS TEN MILLION!

Imagine your reaction if you were to read the headline above in your morning newspaper. You would immediately want to know **WHAT** epidemic? **AIDS? WHERE? WHEN?** You might even call the health department to find out more. Imagine also if you were to find out that a serious epidemic had indeed occurred and that millions of Americans had died of an almost completely preventable malady but that only a few of the cases had been correctly reported, masking the early recognition and control of the disaster.

In the July 15, 1987 issue of ***COLORADO MEDICINE*** we shared some thoughts on the importance of accurate certification of births and deaths. The value of vital records in the surveillance of disease cannot be over estimated. We pursue this theme further this month.

It is estimated that as many as 10,000,000 Americans have died of diseases related to cigarette smoking since 1900. Over 2 million of these deaths were from lung cancer – but the list includes coronary artery disease, chronic obstructive lung disease and cancers of the mouth, larynx, trachea, esophagus, stomach, pancreas, bladder and others.

Addictive disorders now cause more than one fourth of all deaths in the United States – more than a half million deaths each year. But this sobering fact is obscured in the nation's vital records by the common practice of certifying diseases according to their anatomic manifestations. Many smokers surely died of lung cancer before the 20th century, but our practices of collecting, coding and analyzing death data concealed the monstrous toll of cigarette smoking until only a few decades ago. By then, millions of Americans were hopelessly hooked on a very dangerous habit and the tobacco industry was firmly integrated into American socioeconomy.

In the absence of a unifying concept of the pathogenesis of tobacco diseases, early investigators generated great confusion regarding various threads in the fabric of evidence that smoking caused a broad spectrum of serious diseases. The picture is far from complete even today with evidence of still additional diseases being initiated or promoted by smoking. This should not surprise us if we consider that tobacco smoke contains many mutagens and carcinogens and that the route of exposure is such that inhaled smoke products can circulate throughout the body.

Physicians have an opportunity and a responsibility to state their knowledge of underlying causes of deaths occurring under their care. A diagnostic category is now available in the ninth revision of the ***International Classification of Diseases*** of the ***World Health Organization*** and the third edition of the ***Diagnostic and Statistical Manual of Mental Disorders*** of the ***American Psychiatric Association***. It is:
305,1 "Tobacco Use Disorder/ Tobacco Dependence"

Prevention and control of the morbidity and mortality associated with cigarette smoking will depend in large part on our understanding of the relationship betweem smoking and human disease. Your help is needed. Thanks!

Reference: Pollin, W and Ravenhold, RT: Tobacco Addiction and Tobacco Mortality – Implications for Death Certification. JAMA 1984; 252:2849-2854.

PRESCRIPTION DRUG ABUSE TASK FORCE

THE PRESCRIPTION DRUG ABUSE HOTLINE is a cooperative effort of the Colorado Prescription Drug Abuse Task Force, the Colorado Department of Health Alcohol and Drug Abuse Division, and the Rocky Mountain Drug Consultation Center. The hotline is staffed by pharmacists ready to assist health professionals in dealing with situations related to prescription drug abuse. Hotline personnel have information immediately available on treatment/counseling centers as well as law enforcement agencies throughout the state. When faced with patients (or colleagues) suspected of abusing prescription drugs, practitioners are encouraged to call the Hotline for suggestions on ways to effectively manage the situation and provide appropriate, needed care and treatment for the abuser. Call 893-DRUG in the Denver area or 1-800-332-6475, toll free, throughout Colorado.

UPDATE: COLORADO HEALTH DATA COMMISSION QUALITY INDICATORS PROJECT

from the COUNCIL ON SOCIO-ECONOMICS
Mark A. Levine, M.D., Chairman
Ellen Stein, Director

The Colorado Health Data Commission released last month their latest report ***A Guide to Hospital Charges by Illness Catagories.*** Based on hospital discharge data, it provides comparative data on average length of stay and average hospital charges for treating 42 of the most frequent DRG's. Comparison of average charges for total discharges by hospital is presented as adjusted by a Colorado Adjusted Case Mix Index. A copy of the report is available through the Colorado Health Data Commission at 886-3229.

In 1986 the Data Commission established a Quality Indicator Committee to propose a set of quality indicators to be used to assess hospital care. The Committee developed a survey to begin to measure quality of care. The final report of that Committee recommended that the Commission:

- administer and report the results of a questionnaire asking hospitals to describe medical staff activities and peer review; nursing staff composition and utilization; availability of services; and hospital quality assurance activities and results.
- analyze its hospital discharge records to determine mortality rates for selected DRG's.
- analyze its hospital discharge records to determine hospital-specific procedure frequencies for heart surgery, cardiac catheterizations, and Cesarean sections.
- assess the feasibility of determining readmission rates and rates of unplanned returns to the operating room based on data contained in the Commission's discharge data base.

The Commission has yet to struggle with the issues of to whom and in what manner this data will be released. CMS has informally recommended that the Commission consider the following points:

- the proposed survey is new and untested
- there is currently no way to know the quality of the data which will be collected nor what it will mean (i.e., hospitals reported high numbers of sanctions brought against their physicians may be indicative of the quality of the physicians or may simply indicate the rigour with which they pursue their quality assurance activities)
- therefore the best use of this data may come from initially returning the results to the provider community for their use and to foster dialogue between the Commission and the provider community as to the "meaning" of the data. Further dissemination of this data should wait until th is dialogue has taken place.

C/M

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- Immune Complex Assays
- Immune Deficiency Evaluations
- Drug Assays: Street & Therapeutic
- Sexually Transmitted Disease Serologies: AIDS, Syphilis, Hepatitis

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CHANGES IN MEDICINE

Ronald E. Tegtmeir, M.D., F.A.C.S.
Speaker, House of Delegates

Medicine is changing very rapidly. The quality of our medical care, as well as our incomes, are being impacted more and more by multiple outside forces. This includes government, third party payors and corporations. We can have a significant influence on the course of the changes even though we cannot totally control them. Working together through organized medicine is the best way for us to influence these changes. The Annual Meeting of the Colorado Medical Society provides the best opportunity for individual physicians to learn more about what is happening in medicine and to have input as to what our Medical Society is doing to influence the course of changes in medicine.

This year the Annual Meeting includes a Membership Meeting which is specifically designed to provide members the most current information on outside forces which are threatening us as physicians and a review of what the Medical Society is doing on behalf of our physician members and on behalf of our patients. The Annual Membership Meeting is scheduled to follow the first House of Delegates session on Thursday, September 10, 1987. The Membership Meeting will begin at 2:00 p.m. All members are welcome and urged to attend.

Many of our members have expressed frustration that their voices are not heard in organized medicine. Many are not aware that opportunities are available for them to speak out. The Reference Committees which will be meeting on Friday, September 11th are specifically designed to hear the concerns, the problems and the solutions of our members. I urge everyone to attend, from the newest member to the most senior - to join in the decision-making process at the highest level. The agendas for the various Reference Committees will be available at the Annual Meeting. Any member wishing to speak on a particular subject will be able at that time to determine which Reference Committee will be dealing with that subject. If there are questions concerning which committee is most appropriate, please feel free to contact the Speaker or Vice-Speaker directly to find out which committee to attend and how to be recognized at the appropriate time to speak. This is the time to discuss problems, anywhere from government harassment, Medicare or Medicaid reimbursement, medical ethics, or the day-to-day functioning of the Medical Society in a wide range of resolutions, policy decisions, policy decisions and bylaws issues will be discussed. Members are also invited to attend the Second Session of the House of Delegates where final action will be taken on many of the issues; that meeting will be on Saturday, September 12th at 9:00 a.m.

I would also like to mention that many sections are being formed to deal more effectively with problems which are characteristic of particular groups of physicians. Sections are being developed to help with the problems of medical staff and hospital relations, specialty societies, young physicians, women in medicine, students, residents and, very likely, salaried physicians. Each of these groups has their own particular problems and these sections will provide forums where members of these groups can meet to discuss common problems and work out solutions. These sections can then present their problems and solutions to the House of Delegates as a whole for consideration by the entire medical society.

In past years we have tended to become fragmented and divided. The old saying that "divided we fall" has never been more true. The Medical Society is providing opportunities for all physicians to participate in meaningful communication and stand together to deal with the problems we face. Our Annual Meeting is the time when the most meaningful exchange of communication and problem-solving will take place. We hope to see you all there.

C/M

YOUNG PHYSICIANS . . .

The proposed CMS Young Physicians Section will give you a voice in directing your future.

You can become a leader in focusing the attention due the fastest growing group of physicians in the history of medicine.

If you are a physician under the age of 40, or if you have been in practice less than five years, the CMS Young Physicians Section needs your participation in order to represent your views and directly influence the policy-making decisions of organized medicine.

Attend the Young Physicians Section Steering Committee meeting (as a delegate or alternate delegate from your component society if possible) in conjunction with the CMS Annual Meeting. A resolution recommending establishment of a CMS Young Physicians Section will be considered by the CMS House of Delegates. Don't miss this opportunity to show your interest in and support of this Section by testifying before the CMS House of Delegates Reference Committee. Help establish an ongoing presence for young physicians in organized medicine in Colorado.

The Steering Committee Meeting is scheduled from 9:00 a.m. to 12:00 noon on Thursday, September 10, at Beaver Run Resort in Breckenridge. For additional details, call Dr. David Deaver, YPS Steering Committee Chairman, in Durango at 247-2834 or the CMS offices, 779-5455 or 800-654-5653.

THE PROFESSIONALS

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Medical News

The Impact of H.B. 1177 on Colorado Physicians

H.B. 1177, CONCERNING THE DECLARATION OF HIV INFECTION, THE VIRUS WHICH CAUSES ACQUIRED IMMUNE DEFICIENCY SYNDROME, AS A COMMUNICABLE DISEASE, AND, IN CONNECTION THEREWITH, ESTABLISHING PROCEDURES FOR THE CONTROL OF THE DISEASE, was signed into law by Governor Romer on June 8, 1987.

Although there was much controversy over this bill the Medical Society strongly supported it as an appropriate balance between the need to protect the public's health and the need to protect individual civil liberties. Following is a detailed explanation of what this law means to you as a physician practicing in Colorado. Those words in caps represent the exact language of the bill. The information in parentheses is meant to clarify said language.

The purpose of this legislation is to protect the public and prevent the spread of AIDS. The legislative declaration states that AIDS is an infectious and communicable disease; that reporting of HIV infection to public health officials is essential to enable a better understanding of the disease, the scope of exposure, the impact on the community, and the means of control; that means to control the disease should include public education, counseling, and voluntary testing; and that restrictive enforcement measures should be used only when necessary to protect the public health.

The physician's role in reporting of HIV infection: Every attending physician is responsible for:

- REPORTING IN WRITING

- The Department of Health (DOH) recommends that reports be sent to the **STD/AIDS Control Program at the State Department of Health.** Reports should be stamped CONFIDENTIAL.)

- IN A FORM DESIGNATED BY THE DEPARTMENT OF HEALTH, (Such a form is currently in development. In the meantime, use your own form)

- EVERY INDIVIDUAL KNOWN TO HAVE A DIAGNOSIS OF AIDS OR HIV RELATED ILLNESS, INCLUDING DEATH FROM HIV INFECTION,
(At this time the definition of a diagnosis of AIDS is any related illness in a person with a positive HIV antibody test. Example: an asymptomatic individual with a positive ppd and a low T4 count would appear to have a clinical abnormality which should be reported to the DOH. Further guidelines based on the CDC classification scheme are currently being developed by the DOH)

- WITHIN TWENTY-FOUR HOURS AFTER SUCH FACT COMES TO THE KNOWLEDGE OF THE PHYSICIAN.

- REPORTS SHALL CONTAIN THE NAME, DATE OF BIRTH, SEX, AND ADDRESS OF THE INDIVIDUAL REPORTED ON AND THE NAME AND ADDRESS OF THE PHYSICIAN OR OTHER PERSON MAKING THE REPORT.

- GOOD FAITH REPORTING... DOES NOT CONSTITUTE LIBEL, SLANDER, OR A VIOLATION OF THE RIGHT TO PRIVACY OF PRIVILEGED COMMUNICATION

- In complying with this law the physician is protected from civil and criminal liability. In addition, obligations to a third party (i.e. the spouse of an infected individual) are fulfilled by reporting to the DOH. It is the responsibility of DOH to then notify third parties as to their exposure.

Reports of HIV Infection by Laboratories:

- Laboratories are required to report to the DOH in the same manner any individual whose SPECIMEN SUBMITTED FOR EXAMINATION TESTS POSITIVE FOR HIV ANTIBODY OR VIRUS.
(Test positivity is to be defined according to the test manufacturers directions which usually associate positivity with repeatedly reactive tests. Any lab running ONLY the ELISA test should report all positive ELISAs to the DOH. If said lab sends the blood sample to the DOH for Western Blot follow up, with the lab submission form completed, the reporting responsibility is considered fulfilled. Other private reference labs receiving blood specimens that were previously positive by ELISA tests are responsible for reporting positive test results of the WESTERN BLOT. The DOH will correlate positive ELISAs at one lab and WESTERN BLOT results from another lab to make sure that a person is not maintained in the State Registry as positive if the WESTERN BLOT was negative.

- Such report shall include NAME, DATE OF BIRTH, SEX, and ADDRESS as well as the TEST RESULTS and the NAME AND ADDRESS OF THE ATTENDING PHYSICIAN AND ANY OTHER PERSON OR AGENCY REFERRING SUCH SPECIMEN FOR CLINICAL DIAGNOSIS.

Use of Reports: Clarification is necessary as to the use and confidentiality of said reports and other medical information. The reports as sent to the DOH and any copies retained by the physician are confidential, not to be shared, and not subject to subpoena or discovery proceedings. It is not yet clear whether this provision refers to the actual patient medical record. However, this issue is not addressed by the current legislation; the DOH plans to propose regulations to the Board of health that would clarify the issue.

- Medical or epidemiological information may be released for statistical purposes in a manner such that no individual person can be identified. Release of such information may also occur in a medical emergency to the extent necessary to protect the health or life of the patient.

- IT IS THE DUTY OF EVERY PHYSICIAN WHO, DURING THE COURSE OF AN EXAMINATION,

(Continued on following page)

DISCOVERS THE EXISTENCE OF HIV INFECTION OR WHO TREATS A PATIENT FOR HIV INFECTION TO INFORM THE PATIENT OF THE INTERPRETATION OF LABORATORY RESULTS AND MEASURES FOR PREVENTING THE INFECTION OF OTHERS.

• WHEN INVESTIGATING HIV INFECTION, STATE AND LOCAL HEALTH DEPARTMENTS MAY INSPECT AND HAVE ACCESS TO MEDICAL AND LABORATORY RECORDS RELEVANT TO THE INVESTIGATION OF HIV INFECTION

Regarding minors: A QUALIFIED PHYSICIAN MAY EXAMINE AND PROVIDE TREATMENT FOR HIV INFECTION FOR ANY MINOR.

• The consent of the parent or guardian is not a prerequisite for such examination and/or treatment, however if the child is under the age of 16 the law is permissive and the physician may inform the minor's parents or legal guardians.

• The physician is responsible for counseling the minor as to the importance of informing the parents or guardians as to the consultation, examination or treatment.

• The fact of such consultation is to be confidential except for purposes of the report to the DOH

• and a report which may be required under the Child Protection Act of 1985.
(any physician who has reasonable cause to know or suspect that a child has been subjected to abuse or neglect, or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect, shall report such fact to the office of the Department of Social Services in the county in which the child resides.

Consent: Knowledge and consent of an individual is necessary to test any specimen for HIV infection except under certain circumstances.
(Knowledge and consent is understood to mean that a provider would inform said patient that the provider advises performance of a test for HIV infection, usually a blood specimen to measure the level and type of HIV antibodies. Verbal or written permission must be obtained to perform such a test. The physician is not required by law to document patient consent in order to perform the test nor does the law require a printed consent form explaining the risks and benefits of performing said test.)

Circumstances not requiring consent are as follows:

• WHERE THE HEALTH OF A HEALTH CARE PROVIDER OR A CUSTODIAL EMPLOYEE OF THE **DEPARTMENT OF CORRECTIONS** OR THE **DEPARTMENT OF INSTITUTIONS** IS IMMEDIATLEY THREATENED BY EXPOSURE TO HIV IN BLOOD OR OTHER BODILY FLUIDS

• WHEN THE PATIENT'S MEDICAL CONDITION IS SUCH THAT KNOWLEDGE AND CONSENT CANNOT BE OBTAINED (i.e. the patient is unconscious)

• WHEN THE TESTING IS DONE AS PART OF SEROPREVALENCE SURVEYS IF ALL PERSONAL IDENTIFIERS ARE REMOVED FROM THE SPECIMENS PRIOR TO THE LABORATORY TESTING (if a medical center is doing seroprevalence surveys, there must be no way to trace lab results back to the individuals if the testing is to be performed without consent.)

• WHEN THE PATIENT TO BE TESTED IS SENTENCED TO AND IN THE CUSTODY OF THE DEPARTMENT OF CORRECTIONS OR IS COMMITTED TO THE COLORADO STATE HOSPITAL AND CONFINED TO THE FORENSIC WARD OR THE MINIMUM OR MAXIMUM SECURITY WARD OF SUCH HOSPITAL

• In any instance pursuant to the above instances, where a patient is tested for HIV infection without his knowledge and consent, the patient must be given notice PROMPTLY, PERSONALLY, AND CONFIDENTIALLY THAT A SAMPLE WAS TAKEN AND THAT THE RESULTS OF SUCH TEST MAY BE OBTAINED UPON HIS REQUEST.

Public Health Procedures: Public Health orders directed by the Department of Health to HIV infected persons are to be applied serially with the least intrusive measures used first. There are four types of orders which the DOH may use if based on medical and epidemiological information if there is reason to believe that a person has HIV infection and is a danger to the public health. The orders are: 1) Require a person to be examined and tested for HIV infection, 2) Require a person with HIV infection to report to a qualified physician or health worker for counseling on the disease and on how to avoid spreading infection, 3) Direct a person with HIV infection to cease and desist from specified conduct which endangers the health of others, and 4) To impose such restriction upon the person as are necessary to prevent the specific conduct which endangers the health of others.

• With each order the person subject to said order has the right to a court review. The DOH also has the ability to go to district court for an injunction order.

• ANY HEARING CONDUCTED PURSUANT TO the above SHALL BE CLOSED AND CONFIDENTIAL, AND ANY TRANSCRIPTS OR RECORDS RELATING THERETO SHALL ALSO BE CONFIDENTIAL.

Rules and Regulations: The DOH will be developing rules and regulations concerning this law. (CMS will be following this process and will notify members as to their availability and content.)

Penalties:

• ANY ATTENDING PHYSICIAN OR OTHER HEALTH CARE PROVIDER REQUIRED TO MAKE A REPORT PURSUANT TO SECTION 25-4-1402 (reports of HIV infection) OR ANY CLINICAL LABORATORY REQUIRED TO MAKE A REPORT PURSUANT TO SECTION 25-4-1403 (reports of HIV infection by laboratories), WHO FAILS TO MAKE SUCH A REPORT COMMITS A CLASS 2 PETTY OFFENSE AND, UPON CONVICTION THEREOF, SHALL BE PUNISHED BY A FINE

(Continued on following page)

OF NOT MORE THAN THREE HUNDRED DOLLARS.

• ANY PHYSICIAN OR OTHER HEALTH CARE PROVIDER, ... WHO VIOLATES SECTION 25-4-1404 (use of reports) BY RELEASING OR MAKING PUBLIC CONFIDENTIAL MEDICAL INFORMATION OR BY OTHERWISE BREACHING THE CONFIDENTIALITY REQUIREMENTS OF SAID SECTION IS GUILTY OF A MISDEMEANOR AND, UPON CONVICTION THEREOF, SHALL BE PUNISHED BY A FINE OF NOT LESS THAN FIVE HUNDRED DOLLARS NOR MORE THAN FIVE THOUSAND DOLLARS OR BY IMPRISONMENT IN THE COUNTY JAIL FOR NOT LESS THAN SIX MONTHS NOR MORE THAN TWENTY-FOUR MONTHS, OR BY BOTH SUCH FINE AND IMPRISONMENT.

This legislation will be reviewed by the legislature in 1990.

If you have any questions about how this bill effects your practice please call either Ellen Stein and the CMS offices, 779-5455 or 1-800-654-5653, or Dr. Richard Hoffman at the Department of Health, 331-8330. CMS would like to thank the Department of Health for their assistance in writing this article.

CM

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NBC "TODAY" SHOW HEALTH COMMENTATOR TO SPEAK AT CMS AUXILIARY FUNDRAISER

HALL OF LIFE'S MOVE TO DENVER MUSEUM OF NATURAL HISTORY CELEBRATED

ED: We reported in the July 15 issue of ***COLORADO MEDICINE*** *that Timothy Johnson, M.D., Medical Editor of ABC Television, would headline the CMS Auxiliary September benefit. Because of commitments on ABC's "Nightline," however, Dr. Johnson will be unable to attend.*

One of the nation's most eloquent and well known spokesman for health and wellness headlines the Colorado Medical Society Auxiliary's September 14 luncheon for **Hall of Life.**

Dr. Art Ulene, medical commentator for the NBC "TODAY" Show for the past 11½ years, has pioneered the use of television to promote public health. In addition to his appearances on the NBC "TODAY" Show several times weekly, Dr. Ulene syndicates "Feeling Fine" as a regular part of newscasts in more than fifty U.S. cities. He serves as chairman of the Lifetime Television Cable Network dedicated to health and medical programming.

Art Ulene, M.D., is a *Board-certified obstetrician-gynecologist* and a member of the clinical faculty of the University of Southern California School of Medicine. He graduated from the University of California, Los Angeles, in 1957 and received his M.D. from that school in 1962.

The CMS Auxiliary's September 14 benefit luncheon celebrates the Hall of Life's move to the Denver Museum of Natural History. The event begins with an 11:00 a.m. wine reception in one of the new three-story glass atria at the Museum. The luncheon follows at 12:15 p.m. in the Hall of Life exhibit area and features a gournet menu by ***Footers Catering***. Dr. Ulene's talk will include a question and answer period.

The September 14 benefit is under the guidance of Bunkie (Mrs. Bill) Inkret and Lynn (Mrs. Richard L.) Cundy, both members of the Hall of Life Board and the CMS Auxiliary. Sponsorship has already been generously provided by St. Joseph Hospital, the AMA, Colorado Medical Society Foundation, Blue Cross and Blue Shield of Colorado, AMI Rocky Mountain Healthcare Systems, a number of physicians and health care professionals, and other friends of the Hall of Life.

Tickets for this September 14 benefit luncheon featuring Dr. Ulene are $50 and are available by calling **333-LIFE.**

Upon completion of the move this fall to the new space the Hall of Life Health Education Center will become one of the largest such hands-on health education and display areas in the United States. The Colorado Medical Society and the CMS Auxiliary have had an active role of support and participation in the Hall of Life since its inception in 1976 by former CMS member, Leo J. Nolan, M.D. Dr. Nolan remains active today as Chairman of the Board of Directors of the Hall of Life.

With the move of the Hall of Life from its quarters at the 700 Broadway Blue Cross-Blue Shield building, the Hall of Life also celebrates ten years of participation and sponsorship by Blue Cross and Blue Shield of Colorado, American Medical Association, Atlantic-Richfield Foundation, Boettcher Foundation, Capitol Life Insurance Company, Coors Foundation, Gates Foundation, King Soopers, Metropolitan Denver Dental Society, Ortho Pharmaceutical Corporation, United Bank of Denver, and University of Colorado Health Sciences Center, to name a few. During 1987, the Hall of Life Board of Directors will also celebrate the fact that over **75,000** persons will have participated in health education classes, up over 15,000 from 1986. The primary thrust of the Hall of Life is to teach personal responsibility for health.

CM

WHAT HINDERS NURSING SUCCESS?

Reprinted from the University of Colorado School of Nursing NEWS (June, 1987 issue).

Jean Buscherhof, PhD

Most everyone has been cared for by a nurse, whether in a doctor's office, hospital or home setting. We're all familiar with the day-to-day care activities with which nursing has become associated.

Today, however, the role of the nurse is changing to encompass higher-level decision-making and managerial responsibilities. The School of Nursing, in fact, is a national leader in redefining the professional role of the nurse.

Although many nurses are achieving great success in their new professional roles, "others are experiencing difficulty in assuming the leadership positions for which they have been prepared," noted School of Nursing Research Associate Jean Buscherhof, PhD. "They seem to be hindered by fear of achievement or success."

The differences in the professional achievement records of nurses were the focus of Dr. Buscherhof's doctoral thesis, in which she questioned 200 nurses who had graduated from the School of Nursing's masters program within the previous five years. Her results identified a negative correlation between fear of success and amount of money earned, scholarly productivity and self-perception of success.

That data inspired the researcher's current two-year study, funded for $99,196 by the National Institutes of Health's Center for Nursing Research. She plans to question a random national sample of 1,000 nurses, with all levels of education and in all types of roles.

"I'm trying to find out which factors allow some nurses to achieve professionally... which get in the way for others... why some nurses sabotage their own success... what internal conflicts affect achievement and how strong an impact they have... and how these kinds of variables interact with other psychological, as well as demographic, sociocultural, behavioral and environmental factors," explained Dr. Buscherhof, who is a psychiatric nurse with a private psychotherapy practice. She also is the director of the Center for Women's Issues in Nursing, a Denver consulting effort.

The other factors she will examine are: age, parental conflict about success, urban versus rural upbringing, successfearing personality, family support of career, academic achievement, perception of competitiveness in the work environment and attitude toward nursing.

Dr. Buscherhof's means of data collection is a lengthy questionnaire, which she currently is revising, that does not overtly identify the focus of the study as fear of success and professional achievement.

Some sample statements to which she will ask her subjects to respond are: "A good nurse puts others' needs first, before her own"; "Even when I'm right, I tend to check difficult nursing care/administrative/curricula decisions with someone else before acting"; "If my supervisor watches me while I'm working, I tend to get uptight that I won't look 'good enough'"; "I feel awkward or embarrassed when someone calls attention to my good nursing work performance."

"The responses to those statements will provide insights into why a successful nurse shelters herself from that success by attributing it to luck, rather than her own achievement, for example. Or, why a skilled nurse might not assert herself when appropriate, thereby intentionally - although unconsciously - missing opportunities for advancement," explained the investigator.

Dr. Buscherhof's study is based on the hypothesis that "a success-fearing personality develops as a result of childhood experiences, is reinforced by societal stereotypes about women, and causes some nurses to display certain attitudes and behaviors in their work environments that lead to decrements in professional achievement."

Her findings, however closely they verify her hypothesis, not only may help nurses whose achievement is hindered by their own fear, but may help educational institutions, such as the School of Nursing, pick up signals in the behavior patterns of students that may predict future problems with success.

"If fear of success can be shown in this national survey to influence professional achievement in nursing, results will have important implications for further research, theory development, clinical intervention and nursing education," Dr. Buscherhof concluded.

"Study of fear of success seems important as a women's issue, a mental health issue and a professional nursing issue."

RECOMMENDED IMMUNIZATIONS FOR THOSE OVER 65 YEARS OF AGE

from (U.S.H.H.S. Dept. and C.D.H. references)

The following guidelines cover the most important immunizations while it is recognized that other protections are needed to meet special risks from the environment, employment and/or travel or from individual health conditions such as C.O.P.D. malignancies, etc.

1. Flu shots are of primary importance and must be given (one dose) each year for strains of that year, preferably in November ahead of the flu season.

2. Pneumococcal vaccine (one dose) is all that is needed and it can be given at the same time as the influenza shot without any increase in side effects. Older persons get pneumonia 2 to 3 times more often than others.

These two respiratory diseases take the most serious toll among the elderly and are significant public health problems. New strains arise with unpredictable severity and varying impact.

3. Tetanus and Diphtheria combined vaccines should be given in 3 doses - the first two given one month apart and the third dose 6 - 12 months after the second one. Those who have received a primary series need only a booster dose every 10 years. Those with unknown or uncertain past protection should be considered unimmunized and given a full 3 dose primary series. With contaminated wounds, another booster is recommended after only 5 years or longer since the last booster.

Whereas national emphasis now is being placed on 7 immunizations for all adults, the above 4 are most important for the elderly. Hepatitis B, rubella, and measles are the three additional protections recommended for general adult use. There is growing awareness that the medical profession and the public must become aware of the needs to control the vaccine-preventable diseases among all adults and make immunizations a routine part of their health care. *C/M*

CLARIFICATION: PROCEDURE FOR PRESCRIPTION OF ANABOLIC STEROIDS

This year the Colorado General Assembly passed **S.B. 81, CONCERNING ANABOLIC STEROIDS.** This law adds to the definition of UNPROFESSIONAL CONDUCT ***"dispensing, injecting, or prescribing an ana bolic steroid... for the purpose of hormonal manipulation that is intended to increase muscle mass, strength, or weight without a medical necessity to do so, or for the intended purpose of improving performance in any form of exercise, sport, or game;"*** and ***"dispensing or injecting an anabolic steroid... unless such anabolic steroid is dispensed from a pharmacy pursuant to a written prescription or is dispensed by any practitioner in the course of his professional practice."*** The law also mandates that the purpose for which the anabolic steroid is being prescribed must appear on the label of said prescription. Whereas the law does not specify that a **physician** must state the purpose on a prescription for anabolic steroids, such a practice would be wise and would certainly assist the pharmacist in complying with this law.

VALUABLE INFORMATION FOR CMS/CMSA ANNUAL MEETING

SUMMIT HISTORICAL SOCIETY GUIDED WALKING TOUR

Come tour with the Summit Historical Society back through the years into old Breckenridge. This guided tour was created for your walking and visual enjoyment. You will see some of the early structures in the "Kingdom of Breckenridge" and hear a sampling of the Breckenridge history and legend.

Ms. Rebecca Waugh, walking tour guide for the Summit Historical Society, will meet the CMS tour in the Beaver Run Resort Lobby for a short video presentation followed by a two hour walking tour of the historic Breckenridge community. After the tour, you can shuttle back to the resort or stay for shopping on Main Street in the quaint novelty and specialty shops. Wear comfortable walking shoes.

$3.00 tax deductible donation per person

SEE YOUR PRE-REGISTRATION FORM FOR SIGN-UP INFORMATION.

GOLFING IN BRECKENRIDGE

Set in a beautiful mountain valley and designed by Jack Nicklaus, the Breckenridge Golf Club is sure to delight near-professional and beginning golfers alike. If you are interested in reserving tee times for your stay in Breckenridge during the CMS Annual Meeting, contact the professional at the Breckenridge Golf Club. Phone 303-453-9104 or 303-453-9126. Or write to: Breckenridge Golf Club, P.O. Box 7965, Breckenridge, CO 80424.

Green fees:
18 Holes $30.00/person green fees
$10.00/person for cart
9 Holes $16.00/person green fees
$6.00/person for cart

UNIVERSITY HOSPITAL NAMES INTERIM DIRECTOR

James H. Shore, MD, Professor and Chairman, University of Colorado School of Medicine Department of Psychiatry, has been named Interim Director of University Hospital by Bernard W. Nelson, chancellor.

Dr. Shore, who is also Superintendent of Colorado Psychiatric Hospital, will assume the interim post August 24. The Hospital's current director, Robert M. Dickler, will leave in early September to become head of the University of Minnesota teaching hospital in Minneapolis.

Dr. Shore has been chairman of the psychiatry department since July, 1985. He came to Colorado from the School of Medicine at the Oregon Health Sciences University in Portland where he was professor and chairman of psychiatry and assistant dean for curriculum.

Dr. Shore has brought the nation's only National Center for American Indian and Alaskan Native Mental Health Research to the Health Sciences this year. His other professional interests have included medical education, work with impaired physicians, and community treatment for the chronically mentally ill. This year Dr. Shore was elected to the Executive Council of the American Association of Chairmen of Departments of Psychiatry, the American Board of Psychiatry and Neurology, and the Residency Review Committee, which accredits psychiatric training programs.

Dr. Shore received his MD degree from Duke University in 1965. His residencies included the Hospital for Neurological Diseases in London and the University of Washington in Seattle.

Chancellor Nelson said the search for a permanent director would begin immediately. *C/M*

letters to the editor

Dear Editor:

Coors is concerned about the unidentified exerciser, child, and senior citizen, so we are supporting the lifesaver/medical ID tag promotion.

With a project this important, we feel it is imperative that it be done correctly; so, we are requesting feedback from emergency personnel. As your magazine provides the most efficient means of reaching all emergency workers, we would appreciate the opportunity of having our article included on the editors page.

Sincerely

Employee Communications/Services

As an emergency worker, have you been called to assist an unconscious person with no ID? Small children, senior citizens, and exercisers normally have insufficient identification causing you numerous headaches and possible life threatening delays.

Volunteers in Community Enrichment (V.I.C.E.) - a Coors employee organization committed to making a positive difference in our communities - views this as a significant problem.

As a result. V.I.C.E. is supporting and distributing lifesaver/medical ID tags to all employees, V.I.C.E. is recommending the tags be sewn in a collar; into velcro shoes; or laced into tennis shoes. **Now, here's where we need your input. Are these logical places an emergency provider would look? Do you feel they should be:**

- **-in a wallet**
- **cuffs**
- **pockets**
- **in swimsuits**
- **shoe string around neck**
- **other** _____

The first distribution of the lifesaver tags will be to Coors employees and families in July. Following that, tags will be made available to recreation departments, senior citizen organizations, law enforcement agencies, etc. For this reason, it's important that we inform people of the most advantageous location.

If you have comments or suggestions, just call 277-3833 with your input.

Thank you for your cooperation and support for Coors getting together with our community.

West Denver Residents:

Have you ever thought of helping a terminally ill neighbor? Hospice of Metro Denver needs volunteers in your area to provide relief to caregivers, to comfort those suffering from a loss. For information and, to register for the September training call now 778-1010. For more information, contact:

Lucy Buttrick
Director of Volunteers
Hospice of Metro Denver
450 Lincoln Street
Denver, CO 80203
778-1010

PROFESSIONAL LIABILITY ALERT!

Colorado Medical Society has received information that the ***Physician Reliance Association*** has set up a purchasing group called ***Physician National Risk Retention Group.*** This group is reportedly selling insurance policies in Colorado. It is our understanding that an injunction has been filed against the company, banning them from advertising or binding policies because of possible insolvency and the fact that they have no reinsurance.

Injunctions have been filed in Florida and Maryland, and an investigative analysis of the company is under way in both New York and Colorado by the state insurance commissioners.

If you have any questions regarding this information, contact Harold Frye, Executive Director, or Bill Pierson, Member Services Director, Colorado Medical Society, at 779-5455 or 1-800-654-5653. *C/M*

Alamo's

Association Travel Report

Summer 1987

FYI

- Recent openings include Detroit, Milwaukee and Charleston, S.C.
- Future openings include Norfolk - July 1 and Pittsburgh.

Alamo's Nationwide Locations:

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Las Vegas
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New Orleans
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Oahu/Waikiki
Oakland
Oklahoma City
Ontario, CA
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Orlando
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Phoenix
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Reno
Salt Lake City
San Antonio
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San Francisco
San Jose
Sarasota
Savannah
Seattle
Tampa
Tucson
Washington, D.C.
West Maui
West Palm Beach

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Cleveland
Dallas (Love Field)
Hartford
Indianapolis
Kansas City
Minneapolis
Newark
Philadelphia
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Raleigh/Durham
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Unlimited FREE MILEAGE NATIONWIDE Continues

Again this year, Alamo offers UNLIMITED FREE MILEAGE rates to Association members. Alamo features new General Motors cars with added luxuries and options for your pleasure. All Alamo cars are equipped with automatic transmission, air conditioning and radio. Cars range from the economical Chevy Chevette to the luxurious Buick Park Avenue in most cities.

Summer Special

Alamo is offering a special Florida rate to all Association members valid through October 31, 1987. Members may now rent a subcompact car for only $49 per week anywhere in Floirda.

Remember *Instant* Alamo

Association members should remember to use their *Instant* Alamo numbers when renting. Members not enrolled should do so during their next rental. *Instant* Alamo provides faster rental processing, returns, and your personal preference is stored in Alamo's computer.

Frequent Flyer Mileage

Association members flying Delta Airlines earn 1000 bonus miles when renting from Alamo. Your Delta Frequenty Flyer number can be added into your *Instant* Alamo record for easy reference.

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- You must use your Association I.D. number.

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Midsize	$32	$139.95	$26	$99.95
Standard	$34	$159.95	$28	$119.95
Midsize Wagon	$34	$179.95	$30	$129.95
Luxury	$35	$199.95	$32	$159.95

Basic rates do not include: one-time fuel service charge of $10.99 for ½ tank minimum (a $5.95 fuel service charge credit available for those rentals of two (2) days or less and 50 miles or less), tax, airport imposed fees, optional Collision Damage Waiver or Personal Accident Insurance. Corporate Rate Program Renters receive a $3,000 deductible should Collision Damage Waiver be declined. Similar or larger car may be substituted. One-way drop charges may apply. Standard rental requirements apply. Surcharges will apply during peak periods. Prices subject to change without notice. 24-hour advance reservations required or higher rate may apply. Rates valid through October 31, 1987

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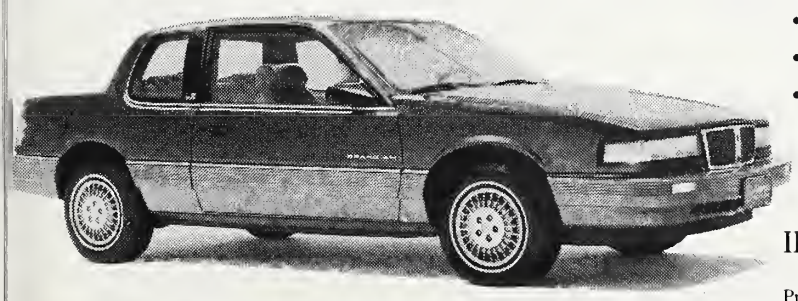

Alamo features fine General Motors cars such as the Pontiac Grand Am.

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6/87/2566

new members

AURORA-ADAMS COUNTY MEDICAL SOCIETY

Re-elected Recent Members

Claud A Bays, MD

BOULDER COUNTY MEDICAL SOCIETY

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Patrick Wherry MD
408 Coffman
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Buena Vista, CO 81211

Robert T. Vaughan, MD
PO Box 1742
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T. Dwaine McCallon, MD
PO Box 1742
Buena Vista, CO 81211

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Julia A Essig, MD
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6023 S. Beller
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Kaye Louise Stiff, MD
7827 W 38th Avenue
Wheat Ridge, CO 80030

Michael J. Taravella, MD
10001 N. Washington
Thornton, CO 80229

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Kurt W. VonRuedon, MD
8370 W. 38th Ave. #201
Wheat Ridge, CO 80033

Jeffrey Wicks, MD
4231 W. 16th Ave.
Denver, CO 80204

Local to Constituent

John A. Santoro, MD

CMS DIRECT

Stephen L. Axelrod, MD
1235 Elati St.
Denver, CO 80204

Daniel T. Borkert, MD
6565 W. Jewel Ave.
Lakewood, CO 80226

Nieca D. Caltrider, MD
3910 Care Free
Colorado Springs, CO 80917

Laura A. Cannavo, MD
950 E. Harvard Ave. #320
Denver, CO 80210

Mark E. Chitum, MD
4215 C Autumn Heights
Colorado Springs, CO 80906

Denise G. Malek, MD
25 E. Jackson
Colorado Springs, CO 80907

Carla E. Murphy, DO
St. Anthony Hospital, ER
Denver, CO 80204

Richard T. Nanna, MD
1801 Williams St. #401
Denver, CO 80218

Michael B. Opatowski, DO
1235 Elati St.
Denver, CO 80204

CMS DIRECT

Jennifer A. Pratt, MD
Mercy Hospital, ER
1650 Milwaukee St.
Denver, CO 80206

David P. Sealy, MD
3273 W. Care Free
Colorado Springs, CO 80917

Sarah K. Scott, MD
612 Williams St.
Denver, CO 80218

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33 Barnes
Colorado Springs, CO 80909

Re-elected Recent Members

Jon G. Kastendieck, MD

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Box 47
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Steve A. Padua, MD
643 Palmer
Delta, CO 81416

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Aurora, CO 80015

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Denver, CO 80203

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4545 E. 9th Ave.
Denver, CO 80220

Jacqueline H Jamison, MD
1228 Jackson Street
Denver, CO 80206

Wendy M. Parkinson, MD
950 S. Cherry St., #600
Denver, CO 80222

new members

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Colorado Springs, CO 80903

Steven J. Barrick, DO
2141 N. Academy Cr., #102
Colorado Springs, CO 80909

Marie Cortelyou, MD
722 S Wahsatch
Colorado Springs, CO 80903

Michael L. King, MD
2002 Lake Ave.
Pueblo, CO 81004

Virgilio Licona, MD
230 Colorado Ave.
Pueblo, CO 81004

William G. Murchison, MD
2002 Lake Ave.
Pueblo, CO 81004

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Everett R. Castle, MD
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Durango, CO 81301

John Cartier, MD
375 E. Park Ave.
Durango, CO 81301

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Donald W. Cooler, MD
1224 Doctors Lane
Fort Collins, CO 80524

Carl J. Losasso, MD
1024 Lemay Ave.
Fort Collins, CO 80524

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James M. Mays, MD
1337 Riverside
Fort Collins, CO 80524

Daina Mead, MD
1224 Doctors Lane
Fort Collins, CO 80524

Lyle M. Pfeifer, MD
1224 Doctors Lane
Fort Collins, CO 80524

Rande K. Short, MD
1221 E. Elizabeth
Fort Collins, CO 80524

Linda L. Williams, MD
1224 Doctors Lane
Fort Collins, CO 80524

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Rachel J Callaghan, MD
PO Box 774136
Steamboat Springs, CO 80477

Daniel H Smilkstein, MD
1475 Pinegrove Road
Steamboat Springs, CO 80487

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Allan D. Reishus, MD

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2525 16th St.
Greeley, CO 80631

Kurt T. Dallow, MD
PO Box 67
Eaton, CO 80615

Charles G. Durand, III, MD
1650 16th St.
Greeley, CO 80631

WELD COUNTY MEDICAL SOCIETY

Linda S. Durand, MD
1650 16th St.
Greeley, CO 80631

Lauretta F. Garren, MD
2131 28th Ave. Ct.
Greeley, CO 80631

Diana L. Hearne, MD
1661 18th Ave.
Greeley, CO 80631

Deanne D. Lembitz, MD
1022 19th Ave.
Greeley, CO 80631

Jeffrey C. Schwartz, MD
1801 16th St.
Greeley, CO 80631

Thomas G. Troop, MD
1661 18th Ave.
Greeley, CO 80631

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Medicaid Lawsuit

Physician/Patient Advocacy

Peer Review Task Force

Medicare Advisory Committee

Medicaid Reimbursement System Restructuring Study Committee

FAMILY FUN AT BRECKENRIDGE BREAKFAST HORSEBACK RIDE

Go sightseeing on horseback and enjoy the beautiful Arapaho National Forest. The Beaver Run Shuttle will leave the resort Friday morning (September 11) and take you to Breckenridge Stables where you will enjoy a Continental Breakfast before ***"hittin' the trail."*** An experienced guide will then take you on an approximate two hour trail ride.

All ages are welcome, however, children over eight years old must have their own horse. Children under eight years old may ride on the same horse as an adult for half price. Come prepared – wear shoes with heels if possible. No open-toed shoes. You will be more comfortable in long pants and be sure to bring a jacket and sunglasses.

Adults and children over eight years on own horse $18.00

Children under eight years on same horse as adult $9.00

from the ***American Medical News, June 19, 1987***

Assuring the safety of horseback riders is the aim of a pre-ride checklist tag prepared by the Western and English Manufacturers Association. The tag, designed to be posted or affixed to tack, illustrates check points for examination and tips on equipment care.

A sample of the checklist is available by sending 25 cents, and a self-addressed, stamped envelope to the association, 789 Sherman St., Suite 360, Denver, CO 80203

VALUABLE INFORMATION FOR CMS/CMSA ANNUAL MEETING

Please pre-register, even if you only plan on attending education programs and complimentary events! Space is limited for certain programs.

TO ALL CMS MEMBERS AND SPOUSES

You are invited to the CMS Auxiliary Education Program to be held on Friday, September 11, 1987, 4:00 to 6:00 p.m. at the Beaver Run Resort, Breckenridge, Colorado.

Guest Speaker: DR. ROY SCHWARZ of the AMA Topic: **SURVIVING IN THE 80'S TO COMPETE IN THE 90'S**

See your CMS Annual Meeting Registration form to register!

VALUABLE INFORMATION FOR CMS/CMSA ANNUAL MEETING

If you are not flying into Denver, but would like to take advantage of a shuttle service that leaves from Stapleton Airport, please see the Resort Express reservation form.

new officers

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Canon City, CO 81212
275-2301

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HOUSE OF DELEGATES

RESUMÉ

Reports & Resolutions to be Considered

Colorado Medical Society

Annual Meeting September 10-12, 1987

Beaver Run Resort Breckenridge, CO

OFFICIAL CALL:

The Annual Meeting of the Colorado Medical Society will be held at the Beaver Run Resort, Breckenridge, Colorado. The first session of the House of Delegates will convene at 1:30 p.m. on Thursday, September 10, 1987. The second session of the House will convene at 9:00 a.m. on Saturday, September 12, 1987.

Harold F. Frye
Executive Director

This Resume includes ONLY those actions to come before the House which should, in our judgment, encourage you to attend the pre-Colorado Medical Society meeting of your component society to discuss the reports and resolutions in which you are interested or to attend meetings of Reference Committees which will consider these reports and resolutions. It is in this way that you can most effectively influence the direction of organized medicine in this constantly changing decade of medical practice. Reports and resolutions are listed by Reference Committee assignments.

REFERENCE COMMITTEE ON BOARD OF DIRECTORS/EXECUTIVE OFFICE

BD-2 Progress Report, Board of Directors
. . . . . Report contains minutes of the Board of Directors since the 1987 Interim Meeting. Actions of the Board are highlighted.

ED-2 Progress Report, Executive Director
. . . . . Report provides an overview and update of CMS administrative operations.

RES-31-P Invocation at Meetings of the Colorado Medical Society
. . . . . Resolves that the invocation at all meetings of the Colorado Medical Society be replaced by a moment of silence.

RES-49-A 1987-88 Goals and Objectives
. . . . . Resolves that the Colorado Medical Society follow certain goals and objectives for 1987-88.

RES-52-A Funds from Pension Plan Reversion

. . . . . Resolves that the House of Delegates direct the CMS Board of Directors to hold in restricted escrow the entirety of net proceeds from, and subsequent interest/investment earnings upon, funds obtained as a result of the pension plan reversion. The escrow account may be terminated and amounts therein paid to general CMS funds if, and only if, a) such action is affirmatively voted upon by a two-thirds majority of the House of Delegates at a regularly scheduled or specially convened meeting thereof, or b) the Colorado Medical Society indebtedness owed to the bondholders and to Copic is paid in full.

RES-53-P State Arbitration Board

. . . . . Resolves that the Colorado Medical Society support a statewide system for binding arbitration that will fairly represent both sides, eliminate expert legal advice, and provide for a swift and efficient resolution of medical malpractice claims.

REFERENCE COMMITTEE ON LEGISLATION

L-3 Progress Report, Council on Legislation

L-4 Progress Report, Council on Legislation - COMPAC

RES-51-A Malpractice Liability Limitation

. . . . . Resolves that the Colorado Medical Society must immediately insist that the physicians at the Medical School and Denver General be enjoined to work with us in obtaining some caps on liability through legislative activity.

RES-54-P Limitation of Liability in Medical Malpractice

. . . . . Resolves that the Colorado Medical Society support legislation to limit the professional liability of any physician to $500,000. Should the court award a damage amount in excess of $500,000, such excess would be paid by a Patients' Compensation Fund, which would be funded by a surcharge on the professional liability premiums of all physicians insured in Colorado.

RES-55-P Periodic Payments

. . . . . Resolves that the Colorado Medical Society supports reintroduction of legislation to support periodic rather than lump-sum payments in medical malpractice and all civil liability awards.

RES-56-P Statute of Limitations

. . . . . Resolves that the Colorado Medical Society strongly supports reintroduction of legislation to reinstate the statute of limitations to three (3) years.

RES-58-P Tort Reform

. . . . . Resolves that the Colorado Medical Society strongly support legislation to remove malpractice awards from juries, and further resolves that malpractice compensation award decisions should be placed in the hands of judges and/or a compensation board.

RES-59-P Statute of Limitations/Repose

. . . . . Resolves that the Colorado Medical Society vigorously pursue the reenactment and clarification of the statute of limitations and the repose provisions in the upcoming legislative session.

RES-60-P Proposal for Social Legislation to Revise the Indigent Care System in Colorado

. . . . . Resolves that the Colorado Medical Society support legislation whereby the federal government will provide block grants to Colorado instead of funding

specific programs and special grants to various organizations.

RES-61-P Proposal for Social Legislation to Revise the Indigent Care System in Colorado

. . . . . Resolves that the Colorado Medical Society support ''Run-away Fathers'' legislation that would treat unmarried fathers as deserters of their children in the same manner that married fathers are treated as deserters.

RES-62-P Proposal for Social Legislation to Revise the Indigent Care System in Colorado

. . . . . Resolves that the Colorado Medical Society support legislation to adopt a Parental Responsibility Act that imposes responsibility for medical care upon parents of all unmarried children under 18 years of age.

RES-63-P Proposal for Social Legislation to Revise the Indigent Care System in Colorado

. . . . . Resolves that the Colorado Medical Society support the development of a workfare and job training program that is mandatory for all able-bodied welfare recipients.

RES-71-A Reinstatement of Nursing Home Reimbursement Levels

. . . . . Resolves that the Colorado Medical Society decries the 1987 legislative reduction in nursing home reimbursement and urges the legislature to reinstate, at a minimum, the reimbursement levels established prior to July 1987.

RES-72-P Clean Indoor Air Legislation

. . . . . Resolves that the Colorado Medical Society endorses, supports and will attempt to attain on behalf of the health of the people of Colorado, the passage of legislation which prohibits smoking of tobacco products in public places and further resolves that the Colorado Medical Society will coordinate its efforts to obtain the passage of a statewide clean indoor air bill through cooperation with and support of the activities of the Colorado Interagency Coalition on Smoking and Health and further resolves that CMS endorses and will work to effect smoke free work environments for employees of all health and medical organizations including medical and health associations, etc.

REFERENCE COMMITTEE ON PROFESSIONAL RELATIONS AND MEDICAL SERVICE/ PROFESSIONAL EDUCATION

PRMS-2 Progress Report, Council on Professional Relations and Medical Service

PR-ED-2 Progress Report, Council on Professional Education

RES-41-P Library on Continuing Medical Education Video and Audiotapes for the Use of CMS Members

. . . . . Resolves that the contemporary issues affecting medicine should be the main thrust of the Scientific/Education program at the Annual Meeting.

RES-44-P CMS Involvement with Tour/Travel Continuing Medical Education

. . . . . Resolves that it is the CMS policy not to sponsor, endorse or otherwise become involved with tour/travel continuing medical education programs, whether on a profit or non-profit basis.

RES-45-P Therapeutic and Pharmaceutical Substitution by Pharmacists

. . . . . Resolves that the Colorado Medical Society is opposed to any concept of therapeutic substitution of drugs by pharmacists and to any legislation or regulation that would authorize them to do so and further resolves that the CMS is fundamentally opposed to pharmaceutical substitution by pharmacists,

although it is recognized that pharmaceutical substitution is not as severe a problem as is therapeutic substitution.

RES-66-P Use of Therapeutic Drugs by Optometrists
. . . . . Resolves that the Colorado Medical Society does not endorse the use of therapeutic pharmaceutical agents by optometrists.

RES-67-P Blue Cross/Blue Shield National Vision Services Plan
. . . . . Resolves that CMS condemn the betrayal of ophthalmology in medicine and take any steps necessary to correct the error regarding providers for National Vision Services.

REFERENCE COMMITTEE ON SOCIO-ECONOMICS/COMMUNITY HEALTH ISSUES

SOC-EC-4 Progress Report, Council on Socio-Economics

CH-2 Progress Report, Council on Community Health Issues

RES-26-A Health Facilities for the Poor
. . . . . Resolves that the Colorado legislature solve the problem of hospital care for the poor.

RES-40-P Use of Anabolic Steriods
. . . . . Resolves that the Colorado Medical Society considers the prescribing, recommendation, or use of anabolic steriods for other than medically validated uses to be unethical and reason for immediate investigation by the Grievance Committee and prompt reporting to the Colorado Board of Medical Examiners.

RES-42-P Proper Identification of Sudden Infant Death Syndrome
. . . . . Resolves that the Colorado Medical Society shall work to promote a more accurate use of death certificates for infants and that the CMS support policies which would mandate adequate investigation of all infant deaths including autopsy, where indicated.

RES-46-P Medicaid Reimbursement for AZT and Other FDA Approved Anti-AIDS Medications
. . . . . Resolves that the Colorado Medical Society will urge the Colorado Department of Social Services to support Medicaid reimbursement for AZT and other FDA approved anti-AIDS medications through all appropriate avenues.

RES-50-A Colorado Health Data Commission
. . . . . Resolves that a Task Force for Surveillance of the Colorado Health Data Commission be appointed by the Colorado Medical Society.

RES-65-P Colorado Coalition for Primary Care, Inc.
. . . . . Resolves that the Colorado Medical Society recognize the Colorado Coalition for Primary Care, Inc., and that CMS cooperate, support and in every way aid this coalition, and further resolves that CMS help to publicize and promote the Coalition's goals through joint programs and projects.

RES-68-A Defining Long Term Care Needs and Options
. . . . . Resolves that the Colorado Medical Society assume a leading role in the discussion of the long term needs of the elderly and chronically ill patients.

RES-69-A Financing Flexible Programs for the Elderly and Chronically Ill
. . . . . Resolves that the Colorado Medical Society explore financial options in the care of the elderly and chronically ill and forward its findings and conclusions to the AMA, to members of Colorado's congressional delegation or the state legislature as appropriate.

RES-73-A Ethical Guidelines for Treating AIDS Patients
. . . . . Resolves that CMS convene an appropriate body to identify the ethical dilemmas which the diagnosis and treatment of AIDS has posed to the medical community and that CMS develop guidelines to assist physicians in resolving these dilemmas.

REFERENCE COMMITTEE ON PHYSICIAN/PATIENT ADVOCACY

PPA-2 Progress Report, Council on Physician/Patient Advocacy
. . . . . Report includes an update on the Medicaid lawsuit.

RES-27-A Medicare
. . . . . Resolves that the Colorado Medical Society and its representatives to the AMA do everything possible through legislative and administrative processes to change the Medicare regulation regarding physicians who do not have actual charges for the base period of April to June 1984 which causes their fee to be at the 50th percentile.

RES-37-P Second Opinions

RES-38-P Personal Care Program
. . . . . Resolves that the CMS pursue the implementation of a program of voluntary assignment or discount of fees to the Medicare ''approved amount'' in cases of financial need among Medicare recipients, determined on a case by case basis. This may be patterned after the ASIM program, Personal Care.

RES-39-P Insurance Aspects of Comprehensive Pediatric Care
. . . . . Resolves that CMS update its policy regarding pediatric care to read that all third party plans for delivery of medical services to infants and children be comprehensive in nature.

RES-43-A Medicare Reimbursement of Allied Health Personnel

RES-47-P University Hospital Advertising

RES-64-A Government Sanctioning of Physicians
. . . . . Resolves that the Colorado Medical Society immediately implement a program for defense of harassed physicians by becoming involved in the case of Dr. John Litvak and providing whatever assistance can be rendered.

RES-70-A Minimizing Conflicts in Screening Criteria
. . . . . Resolves that the Colorado Medical Society convene an appropriate body of physicians, health insurers, risk managers, professional review organization representatives, governmental representatives and others to address the potential conflicts in the screening criteria used by various organizations for utilization review and risk management and further resolves that a mechanism be developed to address the inappropriate use of screening criteria as standards of care.

REFERENCE COMMITTEE ON CONSTITUTION/BYLAWS/CREDENTIALS

OSC-2 Progress Report, Organizational Study Committee
. . . . . Report includes new bylaws for the Young Physicians Section, Women in Medicine Section, Medical Student Section, and Resident Physician Section submitted for approval to the House of Delegates.

RES-22-A Expense Reimbursement for Speaker of the House, President and President-elect
. . . . . Resolves that the Standing Rules be amended so that the Speaker of the House is reimbursed for the cost of his/her hotel room at the Interim and Annual Meetings and the President and President-elect are reimbursed for their expenses incurred in the performance of their duties on behalf of the Medical Society.

RES-32-A New Classification for Full-Time Military Physicians with Reduced Dues
. . . . . Resolves that the Bylaws be amended to provide for a reduced rate of dues for full-time military.

RES-33-A Membership Classification for Physicians Practicing Half Time or Less
. . . . . Resolves that the Bylaws be amended to provide for a reduced rate of dues for active members practicing half time or less.

RES-34-A Active Members Retired from Practice and Dues for Active Members Emeritus
. . . . . Resolves that the Bylaws be amended to eliminate the age requirement for Active Members Emeritus status and further resolves that the Board of Directors shall set Active Members Emeritus dues at a level sufficient to cover administrative costs of membership.

RES-35-A Criteria for Establishment of a Section
. . . . . Resolves that the Bylaws be amended to include certain criteria for the establishment of a section.

RES-36-A Local and Direct Membership
. . . . . Resolves that the Bylaws be amended to read ''Local membership will cease to be an option as of the Annual Meeting 1988'' and ''Direct membership will cease to be an option as of the Annual Meeting 1988.''

RES-48-A Termination of Membership
. . . . . Resolves that the Bylaws be amended to allow for a longer period of time to pay dues before delinquency status is given to an account.

RES-57-A Consolidation of Bylaws and Standing Rules
. . . . . Resolves that the Bylaws and Standing Rules be combined to form a single document.

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cms inside washington

CATASTROPHIC HEALTH BILL

WASHINGTON (AP 7/23/87) - The most dramatic expansion of government health care protection for America's elderly since Medicare emerged from the Great Society legislation of the 1960s is headed for the Senate after resounding approval in the House.

The 302-127 margin by which the House passed the catastrophic health bill on Wednesday - well above the two-thirds majority needed to override a possible presidential veto - reflected the bipartisan support for the measure which has emerged as perhaps the most popular domestic issue of 1987.

Although President Reagan has signaled his discontent with some details of the version that sailed through the House, the foundation for the measure was laid by the president himself last February when he proposed that the nation's 31 million Medicare beneficaries be provided protection against the dread of financially dibilitating illness.

A substitute that more closely tracked the Reagan proposal failed on a 242-190, mostly party-line vote that preceded the overwhelming vote for the Democratic version.

In simplest terms, the bill that was approved tells the elderly that their hospital bills will not exceed a set amount per year - $544 in 1988 - no matter how long they have to stay.

It also says their doctor bills will not exceed a certain amount per year - $1,043 in 1989 - no matter how much they are billed unless they choose a doctor who charges more than Medicare considers reasonable. In that event, the individual would remain responsible for the higher charges.

By contrast, existing Medicare law provides full payment for only 59 days of hospitalization a year, after a one-time deductible that is $520 in 1987 dollars.

There is no limit on how much a patient may have to pay for doctor bills. After a $75 deductible, Medicare now pays only 80 percent of doctor bills no matter how high they rise.

Although the president's proposal also set caps, albeit higher ones on out-of-pocket expenses, the predominant response was that it did not go far enough on a variety of fronts.

For example, neither the president's bill nor the one pushed by Democrats would provide long-term nursing home care.

Rep. Dan Rostenkowski, D-Ill., chairman of the House Ways and Means Committee that played a dominant role in crafting the bill, acknowledged that the Democratic version, "while similar in structure ... costs twice as much and helps twice as many people as the president's proposal."

The most controversial addition is a provision that would have Medicare pay 80 percent of prescription drug costs after a $500 annual deductible. Medicare now covers no at-home drugs except for organ transplant patients.

And Rep. Fortney Stark, D-Calif., lead author of bill that cleared the House on Wednesday, observed afterward that his original version likewise contained no drug benefit.

Asked to assess how that particular benefit might fare in the Senate, Stark told reporters it would "be very difficult to eliminate it. It may well be made less generous."

The drug benefit has been the focus of the administration's opposition to the House plan and a threat issued by White House spokesman Marlin Fitzwater on behalf of Reagan that he would veto the measure if it came to him with the exact House wording.

Assessing that broad support for the basic legislation, Rep. Claude Pepper of Florida told his colleagues: "For the first time in my 50-year congressional career, the president, Congress and the people are all standing on the same square." *C/M*

CMS/CMSA ANNUAL MEETING

If your spouse has already registered for you on another form, there is no need to fill out a second pre-registration form.

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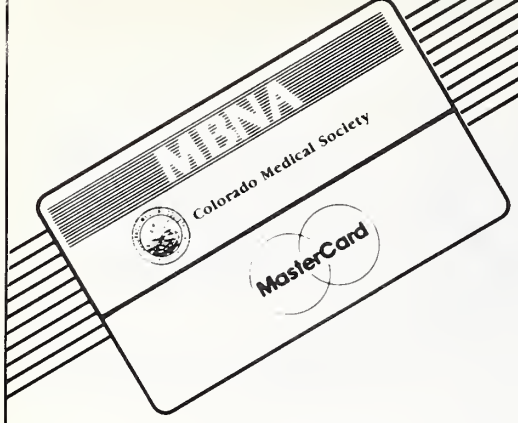

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Harold F. Frye — Executive Editor
William S. Pierson, Director of Communications — Managing Editor

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CMS IS WORKING FOR YOU!

CMS PARTICIPATES IN AMA AIDS PROJECT

CMS will participate as one of six state medical societies in an AMA pilot project to educate physicians to be consultants to educational institutions in the state. The initial letter of intent has already gone to AMA.

CMS MEETS WITH REPRESENTATIVES OF AARP

The Medicare Advisory Committee recently met with representatives of the AARP to discuss DRG's for RAPs, catastrophic health insurance coverage, mandatory Medicare assignment, use of home-IV antibiotics, and the public image of physicians.

CMS WINS MAJOR VICTORY IN LAWSUIT AGAINST SOCIAL SERVICES

John O. Cletcher, Jr., M.D., Chairman
Patient/Physician Advocacy Council
Sandi Maloney, Director

A lawsuit suit filed by the Society against the Colorado Department of Social Services (DSS), in order to obtain a solution to the Medicaid crisis following the change in Fiscal Agents in 1985, has now been concluded by a compromise settlement and dismissal of this case. Following are a review of the suit and details of the settlement.

I. GOALS OF THE SUIT

1. To establish a procedure whereby the huge backlog of Medicaid claims, including lost claims, which accumulated in the last half of 1985 and thereafter, could be processed with a minimum expenditure of time and expense, and

2. To establish a requirement for payment of interest on claims not paid within 45 days, as a deterrent to repetition of such a Medicaid crisis in the future.

II. THE COMPROMISE SETTLEMENT AGREEMENT

By definition, a compromise agreement necessarily involves concessions on both sides. Nevertheless, the fact is that we have obtained most of what we demanded, and far more than we had reason to expect. The major provisions include:

1. Refiling of unpaid claims. The unpaid clean claims (as legally defined) which were originally filed in a proper time limit, after April 1, 1985, and before July 1, 1987, may be refiled. ***There is a time limit set forth for such refiling, and that is November 14, 1987. Please note - THOSE CLAIMS WILL BE FORFEITED IF NOT REFILED BY THAT DATE.*** All resubmittals are to be sent to the Appeals Section at DSS. Once these claims are in the hands of the Fiscal Agent, they are required to adjudicate within 30 days.

2. Penalty for late payment. DSS will pay a penalty of $100.00 for every day after October 1, 1987, and before February 16, 1989, in which the Fiscal Agent fails to process all claims on an average basis of 30 days or less. All such penalty payments will go into a fund, established by CMS, to be used for medically indigent care.

3. Interest on stale claims. DSS will pay interest on all clean claims not paid within 45 days of filing or within 45 days after January 1, 1989, whichever date is later. The clock begins to run on January 1, 1989 for the calculation of such interest. The stale claims not previously paid shall begin to accrue interest on February 14, 1989.

4. Dismissal of the lawsuit. The CMS civil action against DSS has been dismissed, with prejudice, meaning that it cannot be started over again.

There are other ***significant*** provisions giving CMS an advisory role in the Medicaid Program, access to pertinent information, etc.

This concludes on a highly favorable basis, probably the most significant litigation in which the Medical Society has ever been involved. It has historic importance both for CMS and the medical profession nationally as a demonstration of the capability of obtaining an adjudication on a state-wide basis of the rights of physicians under this important segment of medical practice.

Full details of the compromise settlement can be obtained by contacting Ms. Sandi Maloney at 779-5455 or 1-800-654-5653.

"The American People Appreciate Quality Care..."

Remarks by Charles Abernathy, Jr., M.D., Chairman, Board Of Regents
UCHSC Commencement, May 23, 1987

I am proud of you and the University is proud of you. I realize that many of you at this moment are concerned about paying back thousands of dollars in education debts, concerned about whether or not you will find that job to test your skills and be able to live in a community and setting you want to live in. Those are all valid concerns in this day and age but I am here to tell you that it is all going to be okay. It's going to be okay because there is going to be in your generation a revolution in health care in America.

This is not going to be a revolution based on computers or magnetic resonance imaging or even a breakthrough in cancer chemotherapy. It is going to be a revolution in the way that society perceives its doctors, nurses, dentists, and health care workers. It is going to be a revolution based on the fact that society has lost respect for its health care workers.

The great respect that society held for physicians, nurses, and dentists has been lost by my generation who developed the system whereby physicians made unconscionable amounts of money by performing procedures that were rooted in technology as opposed to caring for the sick and injured. It was lost by a generation of physicians who drove Jaguars to the hospital during daylight hours only to perform procedures that could be easily learned by anyone with a high school education and six months training.

The respect was lost when patients lying in a hospital bed came to realize that the nurse who so attentatively was taking good care of them was making half of what the nursing supervisor who they never saw was making. It was lost when the American public saw dentists refusing to practice in communities that didn't open up a new restaurant every two weeks and resorted to putting braces on Cabbage Patch Dolls to increase their income.

Where did we go wrong and what can we do? The grandmothers and grandfathers in this audience know what good health care is, as do the parents, and in your practice lifetime they are going to insist–because of a variety of factors, not the least of which is the spiraling health care costs–that we return to a sane system of medical care and reward the doctors and nurses that provide non-fragmented, ongoing medical care.

"America knows quality care when it sees it..."

The American people appreciate care and will reward it handsomely. But the kind of care they envision is the doctor who is willing to get out of bed at 3:00 in the morning to check that child with possible meningitis, not the kind of care where the physician punches a time clock in an emergency room from 8 to 5. The kind of care that grandmothers and grandfathers appreciate is that nurse who spends an extra few minutes after work counseling a family whose father has terminal cancer.

America knows quality care when it sees it and America is going to insist that physicians, nurses, dentists, and other health workers who are on the frontline, who are dedicated, and who worry more about the patients than their own personal circumstances–that those health care workers will be compensated. The time will come in your lifetime where the physicians who are in specialities of high responsibilities, long hours, and difficult clinical situations will make more that the HMO administrator who signs their paycheck. The time will come when nurses who do hands-on clinical care on a long and tedious hospital shift will make more than the nursing supervisor who is concerned with organizational charts, or the worker in the "so-called wellness clinic" who works 9 to 4. The time will come when physicians who provide continuity of care at all hours of the day and night and all days of the week and year will be compensated by society as opposed to those who insist on providing fragmented care and make the patients see a retinue of new physicians in urgent care centers or emergency rooms at $100 a pop.

These things will happen because society will insist that they happen. If you are worried about medicine interfering with your lifestyle, then you should be worried. If medicine is going to by your lifestyle, then you need not worry at all.

So in a year or two from now if you're having to drag out of bed on a cold winter night to go to the hospital to see that 6-year old with a possible appendicitis, or if you're a nurse working that graveyard shift where they put all new graduates and somebody's just puked all over your only fresh uniform, you can collectively raise your fists and shake them in the air and say "Abernathy, you told me it was going to change." And somewhere in the middle of the night out in a small town in western Colorado there will be a baldheaded surgeon sitting in his study reading through a journal and he will smile, and he will hear you and say out loud, "it is going to happen and I'm proud of you, and the University is proud of you, and society is proud of you." *C/M*

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MEDICAL MEMOS

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Evaluating Professional Liability Insurance Companies

Many of our members ask that CMS provide tips on evaluating professional liability companies. Even though Colorado Medical Society created the COPIC Insurance Trust which then became the COPIC Insurance Company, here are some tips... things you should ask any company to provide you:

1. Proof of license or registration for the insurance company to do business in Colorado.

2. A copy of the A. M. Best Rating of the insurance company. Best's Ratings are assigned after an extensive analysis utilizing a series of Profitability, Leverage and Liquidity tests, which measure the performance of each company in such vital areas as:

- ***Competency of underwriting***
- ***Control of expenses***
- ***Adequacy of reserves***
- ***Soundness of investments***
- ***Capital sufficiency***

3. A copy of the insurance company's most recent annual report.

4. The company's previous experience in the area of professional liability insurance and in what other states are they doing business on this same basis.

5. The name of their reinsurance company and the reinsurance company's A. M. Best Rating.

After receiving the above information, the first thing you should do is:

1. Call the Colorado Insurance Commissioner's office to ascertain that the company either is licensed or registered (either itself or by others as required by law) to do business in Colorado and determine if there are any complaints pending against the company.

Remember, if you purchase insurance from an unlicensed insurer you risk losing your premiums as well as any financial protection because there is no method by which the state can ascertain that the company is financially solvent.

C/M

PHYSICIAN'S NATIONAL COMING TO COLORADO

COLORADO MEDICINE (August 15, '87, Vol 84, No 13 "PROFESSIONAL LIABILITY ALERT") reported that ***Physician National Risk Retention Group,*** a marketing arm of ***Physician Relaince Association*** out of Atlanta, Georgia, had been enjoined by the U. S. District Court, Northern District of Florida, Tallahassee Division, from "advertising, soliciting, or issuing binders or policies of insurance for medical malpractice insurance in Florida." The injunction stated, *"The documents filed with the Department of Insurance on May 11, 1987 show that the defendant group is in a hazardous financial condition. Applying Florida statutory accounting principles to the data, the defendant's net worth will be negative for four of the five years reflected in its projected plan. Further, the group has not currently purchased reinsurance. Additionally, although the documents indicate projected capital contributions in excess of $700,000,000 over the next five years, the intended source of those contributions is undisclosed. The proposed rate structure of the group also raises concerns as to whether it will be able to pay policyholders' claims."* The injunction went on to say *"The Department has demonstrated that, based on the documents provided by the defendant on May 11, the group is unloikely to be able to pay the claims of its policyholders. If the group cannot pay those claims, the physicians insured by the group and the third party beneficiaries of those policies will suffer irreparable injury."*

On August 19, 1987, ***C/M*** spoke with Sara Carpenter, Comptroller of

(Continued on following page)

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(Continued from preceding page)

Physicians National Risk Retention Group in Atlanta, who stated that *"The injunction in Florida was lifted on August 6th and the Group is in the process of approaching all other insurance departments who have had questions raised because of this injunction. We plan to sit down with every single insurance department and answer every question that has occurred. We want everyone to know that there is no federal court injunction in effect, and we intend to work in complete cooperation with every insurance regulatory body. We welcome any inquiries. The home office of the Risk Retention Group is in Baton Rouge, Louisiana."*

Physicians National Risk Retention Group was licensed in Louisiana on May 27, 1987. It is wholly owned by the Physicians Reliance Association, which was formed in February, 1986. ***C/M*** received information that there was an injunction in effect in the State of Maryland against Physicians National; however, Ms. Carpenter says this is not true, that there was never any prohibition and that the company is soliciting in the State of Maryland but that it was presently conducting a rate study to comply with the claims experience in that state, as the company has done in the State of Florida.

Ms. Carpenter added that Physicians National Risk Retention Group is currently soliciting in Colorado and has filed a letter of intent to do business in Colorado. The Colorado Insurance Commissioner's Office is currently studying the matter. Physicians National has also stated that it intends to sit down with the Colorado Insurance Commissioner within the next 45 days to review the company's plans and rate structure. The company also confirmed that they have not purchased reinsurance. ***C/M*** also learned that Physicians National has not filed a letter of intent in the State of New York; however, an investigation into the company's operations is currently under way in New York because the company has run "full-page advertisements" throughout the state.

C/M

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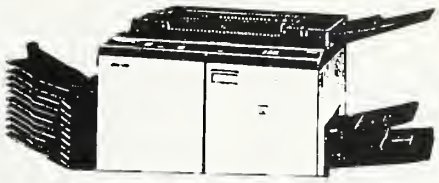

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Webb-Waring Lung Institute,
4200 East 9th Avenue, Box C321
Denver, Colorado 80262
Phone: (303)394-7918

Deadline September 1, 1987

DOCTOR, HOW CAREFULLY DID YOU READ THAT FORM?

By Joseph R. Zbylski, M.D., Member, CMS State Grievance Committee and Chairman, DMS Patient and Professional Relations Committee

The Colorado Medical Society's Grievance Committee received a complaint from a member physician which we thought was serious enough to share with the general membership. The Denver Medical Society's Patient and Professional Relations Committee reviewed and investigated the complaint.

The physician making the complaint received in the mail completed forms from a company for two of his nursing home patients which, if signed, would have permitted the company to install trans-telephonic monitoring devices on these patients and allow direct billing to Medicare.

These forms contained not only general patient data but also diagnosis and medications. The physician never ordered these services, nor provided patient information to the company. Obviously, there was a breach in confidentiality by the nursing home in the protection of the medical records. (Apparently the information was supplied to the company by the nursing home's previous administration.)

Containing health care costs in a society that is aging and requires more interventions and longer spans of service is a challenge. We doctors must be ever alert to companies which employ questionable marketing practices in pursuit of the dollar. Of special concern are those companies which try to trick the busy physician into signing a standard looking form so that the organization can perform a service that was neither initiated by the physician nor medically necessary.

You are urged to be particularly diligent in reviewing these kinds of "ploys" which could easily look like the forms you sign for devices you have ordered.

Also please advise the Colorado Medical Society Grievance Committee if you are receiving these forms replete with confidential medical data. If you can supply additional examples of companies using unethical means to market medical devices, we will pursue these issues with appropriate authorities. *CM*

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COLORADO MEDICAL SOCIETY HONORS MEMBERS WHO CELEBRATE THEIR 50TH MEDICAL PRACTICE ANNIVERSARY

The 117th Annual Meeting of the Colorado Medical Society House of Delegates at Breckenridge, Colorado on September 11 - 12, 1987, will honor those members who mark their 50th year of medical practice. These physicians are honored on the basis of their date of graduation from medical school.

NAME OF PHYSICIAN	YEAR OF GRADUATION
Raymond V. Ashmun, M.D.	*1937*
Robert O. Beadles, M.D.	*1937*
Robert F. Bell, M.D.	*1937*
James R. Blair, M.D.	*1937*
Robert K. Brown, M.D.	*1937*
W. B. Crouch, M.D.	*1937*
Lawrence O. Haney, M.D.	*1937*
Fred D. Kuykendall, M.D.	*1937*
James W. McMullen, M.D.	*1937*
David J. Musman, M.D.	*1937*
E. F. Pfile, M.D.	*1937*
Elmer B. Pratt, M.D.	*1937*
Robert H. Smith, M.D.	*1937*
Wesley Vancamp, M.D.	*1937*
David L. Wahl, M.D.	*1937*
Robert Woodruff, M.D.	*1937*

The CMS 50-Year-Club inductees will be recognized before the House on Thursday, September 10th, and they and their spouses will be guests of honor at the President's Dinner Dance on Saturday evening, September 12th.

CMS PHYSICIAN MEMBER RECOGNITION

Colorado Medical Society has continually worked toward bringing a higher degree of recognition to those physician members who have continually served their patients and the general public for an extensive period of time, despite some of the most difficult conditions ever put upon medical practice. During 1986, the leadership of CMS unanimously elected to honor member physicians who had practiced medicine for a) 50 years, b) 40 years and c) 25 years. We salute all of the CMS membership but at this time (and at the Annual Meeting at Breckenridge, September 10-12) recognize the following physicians who become members of the 25 YEAR CLUB and the 40 YEAR CLUB this year.

25 YEAR CLUB

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W. DALE ANDERSON, M.D.
KENNETH H. ASH, M.D.
DAVID C. BACHMAN, M.D.
RICHARD A. BELL, M.D.
UDELL L. BERNSTEIN, M.D.
RAYMOND J. BETSON, M.D.
COURTNEY W. BROWN, M.D.
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ROBERT D. BUCHANAN, M.D.
ROGER A. BUSH, M.D.
MARVIN N. CAMERON, M.D.
RICHARD CARSON, M.D.
JACK B. CASKEY, M.D.
EDMUND CASPER, M.D.
DONALD A. CERRONE, M.D.
DONALD L. COLEMAN, M.D.
JAMES F. COMPTON, M.D.
JOHN D. COOPER, M.D.
PAUL K. DANNER, M.D.
ALFRED J. DEFALCO, M.D.
JAMES J. DELANEY, M.D.
JOHN E. DELAURO, M.D.
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Medical News

PHYSICIAN SUBSTITUTE FOR ABSENT PHYSICIAN-LOCUM TENENS

REMINDER OF MEDICARE REGULATION

Due to the summer season and its related vacation period, some physicians might leave their practice in the hands of another physician (locum tenens). The act of having another physician substitute for the owner/physician is permissible under Medicare regulations.

A physician may hire another physician to provide services to his patients which require daily or periodic therapy if the following steps are taken:

1) There must be an employer-employee relationship between the employing physician and the physician he hires.

2) There must be a written contract which either expressly or by clear implication provides that the employing physician and not the employee has the right to receive the payment for all of the employee's services within the scope of his employment. The following language is recommended:

"I acknowledge that, under the terms of my employment, only (Name of Employer) is entitled to claim or receive any fees or charges for my services."

In billing Medicare for the services provided by the employee, the claim form must clearly distinguish that the employee is the performing physician. The employing physician signs the claim as usual. Medicare will process the claim as if the employing physician had performed the services. Reasonable charge limitations, application of MAAC restrictions, etc., will remain germane to the employing physician.

C/M

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PLACEMENT PROGRAM

The Colorado Medical Society has re-instituted a placement program for physicians seeking positions in the state of Colorado. We hope to assist in meeting the demand for physicians in rural shortage areas as well as provide a service to our members looking to fill positions in their practices or hospitals.

Please call Valerie Vaughn at the CMS offices if you have an opening the placement program can assist you with. We will record all pertinent information and keep you advised of physicians who may be interested.

As always, the ***COLORADO MEDICINE*** accepts classified advertisements for available professional opportunities as well as from physicians seeking positions. Please call Mary Ann Yanik for further advertising information.

C/M

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REGISTRATION OF ATHLETIC TRAINERS AS EXTENDERS

Colorado physicians are cautioned that ***athletic trainers*** are, by law, required to be registered as ***non-physician health care providers.***

Best estimates are that there are 80 to 100 paid athletic trainers in Colorado. Legislation that would have qualified these health care professionals in a separate category was defeated. As a result of this attempt attesting and licensing for athletic trainers, all physicians who are responsible for overseeing work of athletic trainers must see that such persons are properly registered and monitored.

C/M

MEDICAID BILLING PROBLEMS IDENTIFIED

Blue Cross and Blue Shield, the Medicaid fiscal agent for Colorado, has identified billing errors that are causing a high volume of claims to either be returned to physician offices or suspended within the Medicaid claim processing system. The most common billing problems are as follows:

- Inaccurate completion of hard-copy crossover claim forms. Be sure to follow the instructions in the CO-1500 Billing Manual.
- Recording copay amounts on the claim form. These dollar figures should NOT be included anywhere on the form.
- All clinic billings must denote the Medicaid ID# of the individual doctor that actually rendered the service in Item #19D on the claim form.
- Services for all well-child care must be submitted on the EPSDT claim form.
- Do not attach superbills - they CANNOT be used. All appropriate information must be entered on the CO-1500.
- Use only the modifiers listed in the Billing Manual - all others are invalid. Do not zero-fill this field. If a modifier is not needed, simply leave blank.
- Use only the numeric place of service codes as shown in the Billing Manual. Please note that Medicare and Medicaid have different codes for place of service, and they are not interchangeable.
- The CO-1500 must be signed and dated by the physician.

We all have the desire to receive timely and accurate payments on Medicaid claims. To expedite this process, it is important that claim forms are filled out properly. Please contact Ms. Sandi Maloney at the Medical Society offices if you have any questions. C/M

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Update: The Physician's Role in Reporting HIV Infection

Rules and Regulations Pertaining to Communicable Disease Control

In the last issue of Colorado Medicine we printed an article on the impact of the '87 AIDS legislation on physicians. In that article we noted that in response to the law which states that reports are to be sent to the local or state Department of Health the recommendations of the Department of Health are that reports of HIV infection be sent to the STD/AIDS Control Program at the State Department of Health.

The reason behind this recommendation is that some of the local departments are not set up to accept such reports and do not have adequate security measures in place to deal with the reports. The clarification must be made that there are two areas in which it is the local department that is the appropriate place to send reports on HIV infection.

Physicians within the areas served by the El Paso County Department of Health and the Denver Department of Health should send all reports of HIV infection to these local departments rather than to the State Department.

Physicians should also note that the Department is in the process of developing regulations to clarify some of the ambiguous areas of the new law. In particular they will deal with the uncertainty among physicians, hospitals, hospices, and other medical care providers in regard to what information is deemed by the law to be "confidential." Proposed regulations would distinguish patient medical records from mandatory public health reports and clarify what information is protected by the new law. Proposed regulations would also address a definition of HIV related illness based on the CDC shema for classification of clinical manifestations of adult and pediatric HIV infection. A public hearing on the proposed regulations should be scheduled within the next few months. C/M

IN MEMORIAM

CMS membership has seen the passing of a number of valued and beloved Colorado physicians since this date one year ago. We remember and honor those deceased members at this time. Ed.

C. Houston Alexander **Sun City, AZ**	11/29/86
James R. Arneill **Denver, CO**	9/22/86
Eli Bard **Denver, CO**	12/5/86
Henry R. Bradford **Denver, CO**	1/25/87
Fred H. Branan **Dallas, TX**	1/19/87
Thomas J. Cooper **LaJunta, CO**	10/86
Louis S. Faust **Denver, CO**	1/23/87
Erving F. Geever **Prescott, AZ**	4/6/87
Fred R. Harper **Denver, CO**	3/21/87
Robert C. Howard **Englewood, CO**	1/87
Merrill C. Jobe **Denver, CO**	1/18/87
Donald D. Johnson **Boulder, CO**	12/9/86
Thomas H. Leavy **Fort Collins, CO**	10/86
Henry M. Lewis **Denver, CO**	1/2/87
Frank P. Marturano **Littleton, CO**	7/87
John C. McAfee **Sun City, AZ**	6/12/87
Neill B. McGrath **Pueblo, CO**	8/87
William B. Morgan **Lakewood, CO**	3/20/87
Roger D. Niehoff **Boulder, CO**	4/30/87
Birger E. Peterson **Longmont, CO**	7/87
Joseph H. Poynter **Boulder, CO**	6/3/87
Harley S. Rupert **Greeley, CO**	5/87
Frank Seydel **Denver, CO**	5/11/87
Harry W. Shankel **Denver, CO**	12/13/86
Regnar M. Sorensen **Denver, CO**	1/13/87
Frank E. Stander **Pueblo, CO**	9/15/86
William F. Stanek **Denver, CO**	1/2/87
Kevin C. Stanton **Colorado Springs, CO**	3/24/87
Wilbern W. Wersich **Monument, CO**	5/15/87

Colorado Physician Health Program

RX: Leisure Time

By: Stephen L. Dilts, M.D., PhD., Medical Director, CPHP
Associate Director, Dept. of Psychiatry, Denver General Hospital

Most people spend about one third of their adult life working, one third sleeping, and one third recreating. We tend to think that sleep and vacations are for self-renewal and lose sight of the importance of daily and weekly recreation for refreshing our lives. Physicians are stereotyped as playing golf on Thursday afternoon; however, I have increasingly noticed that many physicians have few, if any hobbies and recreational interests.

In my work in general psychiatry as well as in my subspecialty of substance abuse, it is clear to me that my patients have lost all recreational pursuits and may never have developed such interests. Since the Colorado Physician Health Program opened last year, I have made these same observations about our physicians who are having problems and have started noticing similar patterns in my colleagues. Work-aholism is predominant and trained into us beginning in medical school. We put more than one third of our time into stressful work and then take a drink or a pill rather than take time for activities which will help us unwind.

"Attempts to change residency stress will fail unless..."

There are many recent articles describing this problem experienced during residency training and the resultant stress and burnout during those years; however, we need to pay attention to the postgraduate years. Attempts to change residency stress will fail unless our profession sees that the problem pervades our profession and personal lives and requires changes at all levels.

My recommendation is that we heal ourselves by carefully planning time every day and week for recreation and relaxation. Lets take those stereotyped afternoons off and go golfing, or walk leisurely through a museum, or go to a movie or read a novel. We could even take our spouses to lunch and leave the pager off!

If we refocus our ability to "take charge" and give relaxation a higher priority, we can improve the quality of our lives. *C/M*

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TRI-COUNTY HEALTH HOLDS OPEN HOUSE TO ANNOUNCE INCREASED SERVICES AT ENGLEWOOD OFFICE

by COLORADO MEDICINE staff

On July 31, 1987, Tri-County Health Department held an open house at their offices at 4857 South Broadway in Englewood, to introduce Arapahoe County residents to the increased services available at this office.

"Our job is to promote health and protect the environment." said Hugh Rohrer, M.D., M.P.H., Tri-County's Director of Health. "The office in Englewood has a staff of 33 people working for a healthy community. I urge Arapahoe County residents to become familiar with what we do and to turn to us for help in these areas," he said.

*ED: In light of this event, **COLORADO MEDICINE** deemed it worthwhile to remind its physician and professional health-care readership of the services rendered by this and other county health departments throughout the state. In reference to the job that is done by the county health departments for the growing number of medically indigent needs in Colorado, this accounting serves as a valuable reminder of the role played by these county services. The following article is merely a reflection of services of one such county health department office; however, because Tri-County serves such a large and diverse population it is an appropriate model to report on.*

Numerous environmental health services are provided by public health sanitarians at the Tri-County Health Department office in Englewood.

Restaurants, grocery stores and any other business that handles food for resale to the public are inspected; restaurants are licensed.

Consultation is available to small businesses on how to establish a safe work place, and to store and dispose of hazardous waste.

A public health engineer reviews all land use plans and makes recommendations to protect the environment.

To protect the natural quality of water, permits to install private septic systems are issued; installers of these systems licensed; and systems monitored.

Landfills are inspected, and disposal of solid and hazardous waste monitored. An Emergency Response Team is on call 24-hours a day to protect the community in case of a hazardous material spill.

Complaints on injuries from consumer products are investigated in cooperation with the U.S. Consumer Product Safety Commission.

Reports of animals who have bitten someone or are suspected of having a disease that can be transmitted to humans are investigated.

The office in Englewood provides immunizations from 1 to 4 p.m. every second and fourth Friday of the month. Appointments are not needed. Cost is $4 for each of these vaccines: (1) diphtheria/tetanus/pertussis (2) oral polio (3) measles/mumps/rubella and (4) tetanus/diphtheria booster. A T/d booster is needed once every 10 years throughout life.

Medical services, education and counseling on birth control, and tests for pregnancy are available from the family planning clinic. Education and help with problems of human reproduction, sexually transmitted diseases and how to have a healthy pregnancy are also provided. Cost is a sliding fee based on income, and services are available to anyone regardless of age or county of residence. Call 761-1340 for an appointment.

Tri-County's health clinics for age 50 and older are held at community centers rather than at the Englewood office. Nurses evaluate a person's health, provide education and support to adopt a healthy lifestyle, stabilize chronic diseases such as diabetes, and treat minor illnesses. Cost for an appointment is $3; laboratory tests such as urinalysis, blood glucose, etc. are $1 each. For clinic locations, hours, and to make an appointment call 288-6816.

Nurses at the Englewood office also offer "Wellness Checks" for employees of small businesses and other groups for a small fee. A Wellness Check includes an appraisal of a person's health risks, health counseling, a blood pressure screening and a blood lipid panel.

Classes are held throughout the year for the community on topics such as how to prepare for childbirth, parenting a toddler, stress management, eating for a healthy heart, the link between diet and cancer, AIDS, osteoporosis, etc. Organizations and businesses can also arrange for any Tri-County class to be taught at their location.

Some services provided at the Englewood office are only available to people who are medically indigent: those who are employed, but have no employee health insurance benefit, earn too much to qualify for Medicaid but not enough to pay the high cost of health care. Services available are:

(1) Well child care for children to age 6. Well care includes a physical exam, an evaluation of growth and development, hearing and vision tests, nutrition counseling and parent education. Cost is based on a person's ability to pay.

(2) Comprehensive dentistry for children ages 4 to 18. Cost is $4 per visit.

(3) Free nutrition counseling and basic foods such as cereal, beans, cheese, eggs, peanut butter, infant formula, milk and fruit juices for infants, children under age 5 and pregnant women. Tri-County's Women, Infants and Children Food Subsidy Program provides vouchers to exchange at local grocery stores for approved foods.

To find out if you are eligible for this special assistance, call the Englewood office at 761-1340 from 8:30 a.m. to 5 p.m., Monday Friday.

Free comprehensive dentistry is also available to income-eligible residents of Arapahoe County age 55 and older. Contact the dental clinic at 761-1340 for more information.

Tri-County Health's office in Englewood is one of two serving the over 150,000 households in Arapahoe

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County. A third office in Sheridan was closed in June to consolidate services at the Broadway location.

The other office serving Arapahoe County is at 15400 E. 14th Place in Aurora. This office provides the same services as in Englewood, but also offers nursing care during pregnancy for women who are medically indigent and sick care for children.

Tri-County is also the local health department for Adams and Douglas counties. The central administrative office is at 7000 E. Belleview in Englewood. Certificates of births and deaths that occurred within the three-county area are available at this office or may be ordered by mail; call 220-9200 for information. Cost is $6. C/M

COLORADO DISEASE BULLETIN

The Colorado Disease Bulletin is published biweekly by the Epidemiology Division of the Colorado Department of Health. Recommendations, statistics, and reports of public health issues pertinent to the practicing physican are published. There is no charge for a subscription to the newsletter. If you would like to subscribe, contact the ***Epidemiology Division, Colorado Department of Health*** at 331-8331.

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letters to the editor

Editor's Note: We had asked Dr. William A. Robinson if he would share with our readers his volunteer medical service experiences for our special July issue of ***COLORADO MEDICINE*** *on Volunteerism; however, Dr. Robinson was just leaving on vacation and we had gone to press when we received his letter. His rewards have been so rich we at Colorado Medical Society felt compelled to publish Dr. Robinson's account.*

Dear Editor

I grew up on a ranch in Colorado, attended CSU as an undergraduate and then continued on to CU Medical School. My grandfather, with whom I lived, also grew up on a ranch, had a third grade education and a lifetime subscription to the National Geographic which he read from cover to cover. My horizons were limited in many ways and through this wonderful yellow and black magazine, I learned there was a big world out there I wanted to see.

After finishing my residency in 1966 I went to Australia to satisfy my urge to see the world and do a fellowship on Oncology. When the fellowship was completed I decided to travel home through southeast Asia, India, and Europe. The impact of arriving at Dum-Dum Airport in Calcutta and driving through the streets in the middle of the night is almost impossible to describe. The sights, sounds, smells, the total mass of humanity were overwhelming. I spent a week, touched by the kindness of the people, in awe of how they led such difficult lives; and I became a bit ashamed of my own previous selfishness and ignorance. The basic hopes of people in India were enough food, a roof over your head, someone to love you and health.

In 1974-1975 I received a Fulbright Scholarship to spend a year as a visiting professor at the Christian Medical College in Ludhiana in the middle of the Punjab; it was the most rewarding and interesting year of my life. Ludhiana is a city of about 250,000 which might be best described as the Detroit or Cleveland of India where everything from bicycles to textiles are manufactured. It is a crowded and dusty city with the main form of transportation being bicycles and rickshaws. I was an attending physician on a General Medicine Service with two or three residents, several medical students and 20 beds of my own with my name on little signs that hung on the end of each one. We saw everything from the usual heart attacks, to pneumonia, diabetes, rabies, malaria and tetanus. Despite the fact that it was a bigger hospital than I currently work in there was one-tenth the number of doctors. Somehow the pace always seemed slower, the discussions more thoughtful and the values placed on life and death more realistic.

"May the flow continue until we are one."

The housestaff and medical students, considerably younger than comparable groups in the United States, could never get enough teaching. My greatest pride has always been in teaching; it is the same pride that one takes in a child and you see them grow and learn and become confident and independent. You could give a lecture any time of the day or night and have 30 people turn out regardless of the subject. Most of them would go on to work in smaller missionary hospitals around India where they would do a little bit of everything. In India the housestaff and medical students, as in their personal lives with their parents, are protective to the senior physicians. This gives one a feeling of warmth, family love and closeness that is lost in much of our own society. It was difficult to come home after that year in Ludhiana and I have had to return at least once a year to renew my spirit and refocus my vision on the important things in life.

(Continued on following page)

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Being a volunteer has given me a good deal more than I have given. Like all good teachers I have tried to pass that along even further to the students here in Colorado. Twenty to thirty students and residents have followed me on the long trek to India over the past 10-15 years, widening and ever-widening the ties that bind all our lives together. May the flow continue until we are all one.

Sincerely,
William A. Robinson, M.D.
Professor of Medicine
Division of Medical Oncology
University of Colorado School of Medicine

SPECIAL NOTICE REQUIREMENTS FOR NONPARTICIPATING PHYSICIANS

In addition to the overall limitation on actual charges of nonparticipating physicians, charges for elective surgical procedures of at least $500 on unassigned claims will be subject to a special limitation effective October 1987.

If an elective surgical procedure is to be performed and assignment is **not** accepted, a nonparticipating physician must **disclose in writing** to the beneficiary the estimated actual charge, the estimated approved charge, the excess of the actual charge over the approved charge, and the applicable coinsurance to give the beneficiary adequate information in advance of the surgery regarding this potential liability.

WHEN SUCH NOTICE HAS NOT BEEN PROVIDED, FAILURE TO REFUND PAYMENTS IN EXCESS OF MEDICARE ALLOWANCES CAN LEAD TO SANCTIONS.

To date, final regulations have not been drafted identifying the elective procedures. When CMS receives this information, it will appear in ***COLORADO MEDICINE.*** C/M

SIDS UPDATE = *DID YOU KNOW???*

. . .Colorado has approximately 120 infant deaths every year from Sudden Infant Death Syndrome

. . .an autopsy is the only way to confirm SIDS as the cause of death – yet 21% of the SIDS deaths in 1986 were not autopsied

. . .30 of the 117 deaths in 1986 occurred in day care settings

. . .14.9% of the SIDS deaths occurred in low birth weight infants (while the incidence of low birth weights in Colorado is 6.9%)

. . .although more deaths occur in the winter and early spring months, the occurrence is year round–and anytime of the day or night that the infant may be sleeping

. . .research confirms that subsequent children are not at excess risk of SIDS (and that parents can be supported in their desires for additional children WHEN they are ready to accept a NEW child)

. . .the method of feeding, breast or bottle, is not a factor in the deaths

. . .the NIH Consensus Development Conference Statement states "there are no reports of the effectiveness of home monitoring for subsequent siblings of SIDS victims. . . the decision to monitor subsequent siblings in families with a single SIDS loss cannot be substantiated. . ."

And, had you thought about the fact that. . .

. . .every infant death affects more than 100 people (moms, dads, siblings, grandparents, aunts, uncles, cousins, family physician, nurses, neighbors, friends, coworkers, day care providers)

. . .the majority of these parents are young, often facing their first significant loss

. . .in today's mobile society the parents are geographically removed from close family members; their friends are of childbearing age, fearful of SIDS, and unable from their limited experiences to provide ongoing support to the bereaved family

Sudden Infant Death Syndrome (SIDS) is the sudden and unexpected death of an apparently healthy infant; an autopsy and thorough case review fail to reveal the cause of death. SIDS is the major cause of infant death from one month to one year of age–6,000 to 8,000 deaths a year in the United States.

The Colorado SIDS Program provides information and counseling to families who have lost an infant to Sudden Infant Death Syndrome. Program staff initially provide information by phone to the family. Literature packets are mailed to the family and to any other persons they request. Referrals, when appropriate, are made to local community health nurses, medical professionals, and other SIDS parents. Family sharing meetings, as well as individual meetings for Moms and Dads, are available in several areas of the state. Families are followed for at least a year following the death of the infant; special effort is taken to contact the family on the anniversary dates of the birth and death. Many families continue to be involved in the Program for a longer period of time.

Professional educational seminars are conducted for medical personnel, emergency responders, and other community groups who will most likely have contact with the family at the time of death. Current SIDS and grief literature is also made available to them. Printed resources, telephone information, films and speakers are available to the general public. (More than 600 requests for information were processed in 1986). A bimonthly newsletter including current research and support information is distributed to families and others interested in current SIDS information and the operations of the Program.

The Colorado SIDS Program is a non-profit organization staffed by a Nurse Director, Social Worker, and Administrative Assistant. A voluntary Board includes health care professionals, parents, and community volunteers who oversee the direction of the program. Medical consultation is available from a variety of expert resources. There are no fees for services to families. Funding for the program is through memorial contributions, foundation grants, block grant funds, and donations from the Colorado community.

Questions? Interested in receiving more information? Please contact the Colorado SIDS Program, 1330 Leyden Street, #134, Denver, Colorado 80220 or call 303/320-7771 or Colorado WATS 1/800/332/1018. C/M

1987 ANNUAL MEETING REPORT OF THE AMA HOUSE OF DELEGATES

INTRODUCTION

The AMA House of Delegates met in Chicago June 21-25, 1987. There were 406 delegates seated:
– 327 delegated representing state medical associations
– 69 delegates representing national medical specialty societies
– 10 Section and Service Delegates representing medical students, medical schools, resident physicians, hospital medical staffs, young physicians, Army, Navy, Air Force, USPHS, and the Veterans Administration.

Following are the major issues considered at the meeting:

AIDS

The prevention and control of AIDS easily dominated the discussion at this meeting. The subject received widespread media attention.

Central to the discussion was a far-reaching report calling for 17 specific recommendations. A number of resolutions on the issue were also considered.

Recommendations contained in the widely-publicized report addressed AMA's overriding concern that there be a judicious balance between the well-being of HIV-positive patients and the protection of the public health. The recommendations were detailed in AMA Board of Trustees Report YY and were based upon the best scientific information and data currently available.

The expanded policy position directs AMA to continuously monitor and analyze developments in AIDS and update policy and recommendations as dictated by advances in knowledge.

A major thrust of the report is that education must continue to be the major weapon in halting the spread of HIV infection. It was emphasized that physicians should assume the leadership role in educating themselves, their patients and the public. The report further stressed that individuals in society must assume responsibility for being well-informed and for actions that affect their own health and the health of others. It also stated the need for concerted and cooperative efforts by all members of society in the fight against AIDS.

The House approved several revisions in the report. It calls for:

1. Mandatory testing for the AIDS virus for donors of blood and blood fractions, organs and other tissues intended for transplantation in the U.S. or abroad, for donors of semen or ova collected for artificial insemination or in-vitro fertilization, for immigrants to the U.S. and for military personnel.

2. Voluntary testing should be regularly provided for patients who are from areas with a high incidence of AIDS or who engage in high risk behavior requiring surgical or other invasive procedures. If the voluntary policy is not sufficiently accepted, the hospital and medical staff should be prudent to consider a mandatory program for the institution.

FOREIGN MEDICAL GRADUATE SECTION

The House did **not** approve the establishment of a new Section for Foreign Medical Graduates which was recommended by the Board of Trustees.

DISPENSING BY PHYSICIANS

The issue of physicians dispensing drugs received much attention as the House sought to clarify AMA's position.

After considerable discussion, the House voted to adopt the following policy statement:

RESOLVED, That the American Medical Association support the physician's right to dispense drugs and devices when it is in the best interest of the patient and consistent with AMA's ethical guidelines.

HEALTH POLICY AGENDA FOR THE AMERICAN PEOPLE

Culminating five years of effort to reexamine the basic values upon which the health care system is based, the House considered 195 recommendations of the Health Policy Agenda for the American People.

PRO'S

The difficulties physicians are having with PRO's continue to impact upon the House of Delegates through the introduction of a large number of resolutions.

Also the Council on Medical Service submitted a comprehensive report providing information on the AMA's activities with respect to the PRO program, including:
– a detailed description of the recently achieved agreement between the AMA, HCFA, OIG, and AARP concerning new procedures for PRO handling of sanction cases that assure greater due process protections for physicians.
– an expression of the AMA's view that PRO's should be oriented towards assuring quality through non-punitive, educational approaches.

In other actions, the House:
– adopted a resolution calling upon the AMA to seek an amendment to the Medicare law to eliminate the notice of Medicare denial of payment decision based on adverse quality of care findings until after all review and appellate avenues are exhausted.
– asked the AMA to continue to monitor the activities of PRO's and encourage physicians to report their concerns with the PRO program to the AMA and their state medical associations.
– asked AMA to seek amendments to the PRO law which would require that:

1. The definition of "gross and flagrant" be reviewed and modified to include only those violations which cause the PRO to conclude that the continuation of medical practice by the physician would constitute an immediate danger to the health, safety or well-being of Medicare beneficiaries; and

2. If an "imminent hazard" to the health and welfare of Medicare beneficiaries exists, a special expedited hear-

(Continued on following page)

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ing process should be statutorily created for immediate action prior to, if possible, or immediately after a sanction decision.

– Recommended that in cases involving a PRO denial, a physician of the same specialty will review a case prior to the formal denial letter being sent. Prior to the initiation of a sanction action or corrective action plan ***either a subspecialist peer or a specialist who has appropriate expertise and experience in the field*** will review the case.

– Also recommended that the AMA seek changes which would provide that:

1. Prior to recommending sanctions to the Office of the Inspector General (OIG), the PRO contracting with the Health Care Financing Administration (HCFA) must provide for review by an impartial panel of physicians practicing in a setting similar to that of the reviewed physician;

2. The standard or level of care upon which the physician is judged be established by expert witnesses, recognized textbooks and journal articles, and other credible evidence, not by a panel member or members, but by another individual who would present the case to the panel in the presence of the reviewed physician;

3. Opportunity be accorded to the reviewed physician to hear and see all evidence presented to the impartial panel and respond to it with witnesses and other credible evidence;

4. The impartial physician panel render its decision based solely on the evidence produced at the review proceedings; and

5. The PRO formulate its recommendations to the OIG based solely on the evidence considered by the impartial physician panel and subsequent briefs or materials developed by the PRO on the case or cases subject to review, these to be provided to the reviewed physician for comment.

PHYSICIAN DRG'S

The House reiterated AMA's strong opposition to include any physician under the DRG program by recommending that the AMA:

– continue its vigorous opposition to any proposal that would reimburse physicians according to diagnosis related groups (DRG's)

– continue its opposition to the discriminatory proposal by the U.S. Office of Management and Budget to include compensation of radiologists, anesthesiologists and pathologists under in-hospital diagnosis related groups (DRG's);

– continue to encourage members of the Congress of the United States to support concurrent Resolution H.30 and S. 15, regarding the inclusion of physicians in any DRG program;

– seek support of patients in opposing the inclusion of physicians in the DRG reimbursement plans.

OMNIBUS BUDGET RECONCILIATION ACT OF 1986

The House considered several resolutions that addressed problems physicians are experiencing with OBRA and called on the AMA to:

– advise its members that the decision of whether or not to be a "participating" physician in Medicare is a personal choice;

– use all appropriate means to rescind those recently enacted regulations and statutes which unfairly discriminate against health care providers, and jeopardize the quality, availability and affordability of health care for the aged and the infirm;

– request Congress to return to the original intent of the Medicare Law (Title XVIII) as expressed in Sections 1801 and 1802 enacted in 1965;

– specifically request Congress to rescind the "incentive" in the Omnibus Budget Reconciliation Act of 1986 regarding hospital referral of Medicare patients to participating physicians;

– work to amend the Medicare law to eliminate any financial incentives to Medicare carriers for signing up large numbers of physician providers;

– specifically seek to rescind, before its effective date of October 1, 1987, the Omnibus Budget Reconciliation Act of 1986 provision that requires a nonparticipating physician who performs an elective surgical procedure on an unassigned basis for a Medicare beneficiary to provide the beneficiary in writing the estimated approved charge under Medicare, the excess of the physician's actual charge over the approved amount and the coinsurance applicable to the procedure.

MAAC REGULATIONS

The House considered a report from the Council on Medical Service and several resolutions dealing with problems associated with Medicare reimbursement and the discrepancies in Maximum Allowable Charge calculations.

The House adopted policy calling on the AMA to:

– continue to seek judicial, legislative and regulatory changes that will eliminate the Medicare maximum allowable actual charge (MAAC) regulations for participating physicians.

– seek to assure, in the meantime, that all Medicare fiscal intermediaries send to nonparticipating physicians adequate information for calculating MAAC levels.

– support any individual component society's legal efforts to prevent passage or overturn any state law that restricts the right of physicians to contract for services rendered to their patients under certain conditions.

SCIENTIFIC INFORMATIONAL REPORTS

Although no House action was required, the delegates received a record number of informational reports from the Council on Scientific Affairs. Of the 22 reports issued, 11 dealt with various aspects of AIDS. Other topics included:

– treatment of infertility
– colonic irrigation
– corneal transplantation
– evaluation of routine infant circumcision
– aversion therapy
– commercial hair analysis
– acid rain
– positron emission tomography

Single copies of these reports are available from the AMA's Division of Basic Science.

C/M

This publication is available in microform.

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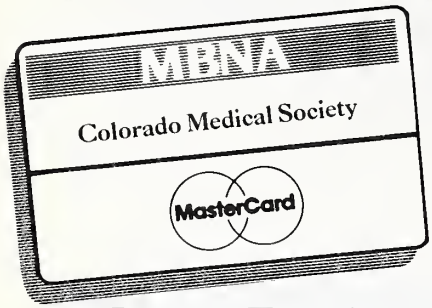

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president's letter

Richard F. Bedell, M.D., President
Colorado Medical Society 1986-1987

Ed: Presidential Address, 1987 Annual Meeting, Breckenridge, Colorado, 9/10/87

I hope you will indulge me while I reminisce on some of the events of the year for the Colorado Medical Society. Much has been done and much remains to be done - the year has been exciting, rewarding, and at times frustrating.

My remarks can best be characterized by the preamble to a book, *The Compleat Pediatrician,* written by the dean of Duke Medical School, Dr. Wilbur Davison. Dr. Davison was chairman of the Department of Pediatrics while I was a student. He was a delightful, witty old codger. He wrote, "In contrast to too many pediatric books which too often resemble the old fashioned hoop skirt in covering the subject without ever touching it, this book is like a G-string in touching the subject without any pretense of covering it, or even more aptly, like a brassiere in touching only the high spots."

The high spot of the year for me was just a month ago when we finally negotiated a settlement of our lawsuit against the Department of Social Services over the issue of timely payment of Medicaid claims. Had we taken the suit to a jury trial, I am convinced we would not have had a more favorable outcome and likely would have financially drained the Society. Our attorney, Larry Wood, authored a letter to each member with the specifics of the settlement and I feel the outcome enhanced CMS credibility.

In terms of financial credibility, be assured we have exceeded our goal. While expenses are on target, our income is approximately ten percent above projections due to achieving our goal of increased membership recruitment by approximately 200 members. The $420,000 in reserves from the pension plan reversion adds to our financial stability. However, I have some concerns that this money might be spent impulsively and therefore support Resolution 52 concerning limitations on its use.

Without doubt we made a wise choice last year in hiring Hal Frye as our Executive Director. He and I were new to our respective offices and have grown together. He represents CMS well to the community, has increased liaison with component and specialty societies and is initiating some innovative concepts such as the establishment of a branch Western Slope office and a computer network with component societies. After almost two decades, Larry Wood has retired as CMS attorney. He has served us admirably with dedication and I am pleased with our choice of Bob Montgomery, an experienced medical attorney, as his replacement.

In the legislative arena, we were successful in passing seat belt legislation, Requiring mandatory reporting of AIDS cases, restricting the use of anabolic steroids, requiring adequate sanitation for farm workers, and especially in preventing the inclusion of RAPs under DRGs. While we were unsuccessful in furthering tort reform measures, we will be back at the Capitol in 1988 with renewed vigor on your behalf.

My appreciation of the vital role of the AMA in organized medicine has been vastly enhanced this year, especially in this regard as well as in the arena of inappropriate medical sanctions. Unless we present a unified front on a national level, there is little hope for fragmentary success. I look forward to the remarks of Dr. James Sammons shortly. His presence is symbolic of the need for a strong federation.

At times the year has been frustrating – not in terms of the lack of dedication of committees and staff to a task, but the inability to move ahead with action. Specifically I would hope we could influence society to deal with the medically indigent situation as well as our excessive liability exposure by appropriate legislation. Also, I would hope we will stand firm on our resolve that every physician in entitled to a fair and just review by his peers, both in the practice and economics of medicine.

We will continue to forge ahead under the able leadership of Ted Sadler, our new president, and with the continued support of our most dedicated and able staff.

In conclusion, may I quote another president with a passage that is particularly appropriate today:

It is not the critic who counts, not the man who points out how the strong man stumbled or where the doer of deeds could have done better. The credit belongs to the man who is actually in the arena; whose face is marred by dust and sweat and blood; who strives valiantly; who errs and comes short again and again; who knows the great enthusiasms, the great devotions, and spends himself in a worthy cause; who, at the best, knows in the end the triumph of high achievement; and who, at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.

Theodore Roosevelt

Thank you for your support, your confidence, and your trust. CIM

auxiliary report

Susan Barnard, President 1986-1987
Colorado Medical Society Auxiliary

Dear Auxilian:

Part of me is sixty-five years old!

I know, I know. You thought I looked much younger. Well, it's not a part that you can see, so you can stop trying to picture in your mind which part is so mature.

The Colorado Medical Society Auxiliary is 65 years old this month, and after my year as president, this organization has truly become a part of my life.

Although I'm not one who is well-versed in the rich history of this organization, nor am I one who is a real "organization person," I am one who enjoys people, and the people I've grown to love during this year have become a part of me. Auxilians, physicians, staff–everyone who is part of the team working to make medicine even better in Colorado–have all made marks on my life.

And 65 years ago it was people with the same hopes and ideals who came together to promote health in Colorado, to provide support for physicians and their families, and to project an image in their communities of the caring physician and the devoted-to-the-community spouse.

An organization that is 65 years old has weathered many storms and celebrated many rainbows, so one year doesn't make a significant difference in its strength. But this year has been successful because of the pulling together of so many members, each doing her (or his) own part extremely well.

This year we made a meaningful contribution to the seat belt effort and the passage of the seat belt bill. Auxilians from all over the state participated in awareness campaigns, in seat belt surveys and in legislative action.

From our work, the C.M.S.A. received a certificate of appreciation from the Colorado Coalition for Seat Belt Use. And the Department of Highway Safety is offering us a grant of $4,000 to $6,000 to continue in a statewide seat belt awareness promotion.

"You thought I looked much younger..."

Members took a hard look at the efficiency of our organization and decided to streamline the board. A two year trial period for the smaller board in conjunction with the trial period for our House of Delegates should give us a good indication of how we can function best as an organization in the 1980's and 90's.

Auxilians achieved goals in a variety of ways through the organization. Health projects of all types were carried out in counties. Our contributions to A.M.A. E.R.F. increased by 15% to a total of $18,388. The Project Care Committee has worked tirelessly to train team members and to heighten awareness that medical families need support in times of crisis and even in times of everyday stress. A classy fundraiser for the Hall of Life shows th at the C.M.S.A. continues to support this growing educational facility.

Cooperation with the C.M.S. and with county societies has increased, to the benefit of both organizations. Our members have gained confidence in their legislative clout and have improved skills in working in our communities and in telling our messages. Obviously the success is due to many people.

As a portion of a continuum, from 65 years ago to far in the future, this year is just one small piece, yet it's important in keeping the momentum going.

From my standpoint, this year did far more to age me than to age the organization. I'd like to think that part of me has matured gracefully, but I'm ready to admit that part of me is just plain ready for a rest.

The experience for me has been worthwhile, and I feel it has been valuable for those of us in small, rural communities to feel ownership in the state activities.

I appreciate the tremendous support I have received from my board and the members, from my county auxiliary and society here in Fremont County, from C.M.S. staff and C.M.S. leaders, especially Dick Bedell. I wish to the team of Ted and Roberta Sadler a very successful year for the C.M.S., the C.M.S.A., and for medicine in Colorado! *CM*

the lobby

M. Robert Yakely, MD, Chairman
Council on Legislation
Carol Tempest, Director
Government Affairs Division

Legislative interim committees have been meeting in July and August and will finish their work in late October. Legislation that evolves from these committees doesn't count toward each legislator's allowance of four bills, so they become very eager for a good bill that they can carry "for free."

The Committee on the Medically Indigent is floundering as usual but has had excellent testimony.

The Committee on Long-term Health Care has heard from physicians treating stroke, spinal cord injuries, Alzheimer's disease, and chronic mental illness. They have toured nursing homes and viewed assisted living facilities. The Sunrise/Sunset Committee has addressed proposed licensure for athletic trainers, occupational therapists, and community living specialists and denied all three. Some relief for the dispensing of medicine by the last group may be legislated.

"...eager for a good bill that they can carry 'for free.'"

The legislature reconvened in mid-August for three days to consider the Governor's vetoes and appointments and to finish left-over business. We had invited about one-third of the legislators to a "thank-you" party but were disappointed when they worked too late to be able to attend. The three who arrived were royally treated, and Council members had food enough to last for days.

Early meetings are being held with such groups as CACI's Medically Indigent Task Force, the Colorado Hospital Association, and an AIDS group established by Representative Wham. Possible legislation is being considered and agreements and disagreements being aired. Sponsors must be found for bills such as statute of repose and periodic payments and an agreement reached with Governor Romer so that he doesn't again veto a statute of repose bill.

The annual pamphlet concerning the legislators' voting records has been printed and is available through component society executives or by contacting the Government Affairs Division of CMS. You will find five 100%ers: Senator Traylor and Representatives Grampas, Irwin, Masson, and Pankey.

C/M

PHYSICIAN SUBSTITUTE FOR ABSENT PHYSICIAN-LOCUM TENENS

REMINDER OF MEDICARE REGULATION

Due to the vacation season, some physicians might leave their practice in the hands of another physician (locum tenens). The act of having another physician substitute for the owner/physician is permissible under Medicare regulations.

A physician may hire another physician to provide services to his patients which require daily or periodic therapy if the following steps are taken:

1) There must be an employer-employee relationship between the employing physician and the physician he hires.

2) There must be a written contract which either expressly or by clear implication provides that the employing physician and not the employee has the right to receive the payment for all of the employee's services wit hin the scope of his employment. The following language is recommended:

"I acknowledge that under the terms of my employment only (Name of Employer) is entitled to claim or receive any fees or charges for my services."

In billing Medicare for the services provided by the employee, the claim form must clearly distinguish that the employee is the performing physian. The employing physician signs the claim as usual. Medicare will process the claim as if the employing physician had performed the services. Reasonable charge limitations, application of MAAC restrictions, etc., will remain germane to the employing physician.

C/M

AIDS COALITION FOR EDUCATION
October Is "AIDS Awareness Month 1987"

AIDS Awareness Month '87 (AAM'87), aimed at educating the general public, is currently being planned for October of this year. The AIDS Coalition for Education ("ACE"), M.A. Baum Marketing Development, Inc., and Pascoe & Associates are working together to plan AAM'87. "Public education is one of the primary ways to halt the spread of AIDS," says Dave Holbrook, Coordinator of AIDS Awareness Month '87. Activities for the month include lectures and public events at businesses, schools, civic and professional groups, TV and radio news documentaries, statewide distribution of brochures and posters, PSA's, and an AIDS hotline where people can call to request educational and informational packets on AIDS. Additionally, there will be counseling sites throughout the State.

The AIDS Coalition for Education, or ACE, was begun in 1986 and is comprised of some 30 public and private organizations who have interests or activities related to AIDS education at either local or statewide levels. ACE provides a Speaker's Bureau and a sophisticated data base that allows all members to be aware of current AIDS-related educational activities around the State.

M.A. Baum, Marketing Development, Inc., is a Denver based health care marketing concern instrumental in planning and strategizing for this event. Pascoe & Associates is responsible for conducting the creative advertising campaign and production of same.

AIDS Awareness Month '87 includes members of both public and private sectors who are contributors, sponsors and supporters of the program. The sponsors/contributors are not selling or advocating any one product or change of lifestyle. Everyone involved in AAM'87 believes that education will impact people of this State. With the solidarity and cooperation of such a diverse group, AAM'87 will serve as an army educated to fight a devastating public health problem.

AIDS is the number one health concern in both Colorado and the United States. Currently, there are 39,000 cases in the U.S. and between 1.5 million and 2 million Americans have been infected with the virus. Based on the current estimate of infected people in Colorado, it is predicted that there will be 3,000 Colorado AIDS cases in five years. By 1991 there will be as many heterosexually transmitted cases of AIDS as there are today total number of cases of AIDS.

For more information about AIDS Awareness Month '87, please contact Dave Holbrook at 303/331/8341.

Ed. The above information was supplied by M. A. Baum Marketing Development, Inc., of Denver. CM

VOLUNTEERS SOUGHT FOR SHINGLES STUDY AT CU HEALTH SCIENCES CENTER

Volunteers are being sought by physicians at the University of Colorado Health Sciences Center for research on shingles.

Shingles, also known as herpes zoster, is caused by a virus related to herpes simplex 1 and 2. The disease results when the virus that causes chickenpox is reactivated in later years. Blisters form on the skin causing significant pain and itching. There is currently no cure.

Initially, 100 volunteers will be accepted into the research program which is focusing on several facets of this complex disease. According to Donald H. Gilden, MD, Chief of Neurology, University of Colorado School of Medicine, researchers want to discover why the disease resurfaces and the actual cause of the associated and often long-lasting pain.

Participants may be any age and be in generally good health. If accepted into the program, blood will be drawn at certain intervals following recurrent attacks of shingles. Only the equivalent of a few tablespoons of blood will be taken. Volunteers will be paid $10 per blood draw.

"We believe it may be the persistence of the virus that causes the pain, and an immune impairment that allows the virus to persist," Dr. Gilden said. "We will continue to accept 100 patients per year into the research study until we find the answers to this debilitating disease."

Those interested in participating in the project should contact Dr. Gilden and his collaborative researchers at 394-8281. CM

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FROM THE COLORADO DEPARTMENT OF HEALTH

Some Good News

Figures from the department's Health Statistics Section[1] show that the state's infant death rate dropped to an all time low in 1986, 8.6 per 1,000 live births. This is an encouraging trend following three consecutive years in which rates were higher than the previous all time low of 9.1 in 1982 (see table below).

Infant Mortality Rates*
in Colorado, 1971-1986

1971	**18.2**	**1979**	**10.5**
1972	**17.6**	**1980**	**10.1**
1979	**16.5**	**1981**	**9.9**
1974	**15.7**	**1982**	**9.1**
1975	**14.2**	**1983**	**10.0**
1976	**13.0**	**1984**	**10.2**
1977	**12.0**	**1985**	**9.4**
1978	**11.2**	**1986**	**8.6**

**Deaths per 1,000 live births*

The reasons for the upswing in 1983 and 1984 are not clear. For sure, infant death rates involve complex social and economic factors. Many public health authorities feel that the attack by the Reagan Administration on social and health programs may have had negative health consequences. Preliminary analysis of the nationwide 1983-84 rate increase is consistent with predicted problems in access to social, medical and nutritional services, and with the hypothesis that access problems affect infant mortality rates adversely. Is it a coincidence that rates which had been dropping almost 5% per year for decades suddenly leveled off and began to climb in the early years of the Reagan Administration? Is it a coincidence that rates began to fall again when Congress intervened to replace funding in social and health care programs for pregnant women and children?

It has been known for years that comprehensive prenatal care can yield healthier babies, prevent human suffering and save money by greatly reducing the need for costly hospitalization for sick babies. The 1985 Institute of Medicine report, ***Preventing Low Birthweight,*** states "...the overwhelming weight of evidence is that prenatal care reduces low birthweight. This finding is strong enough to support a broad, national commitment to ensuring that all pregnant women in the United States, especially those at medical or socioeconomic risk, receive high quality prenatal care.[2]"

Although Colorado's 1986 infant mortality rate is encouraging, it is unacceptably high compared to many of the world's developed countries (Finland, Japan, Sweden, Switzerland, Norway, Denmark and the Netherlands all have rates below Colorado's 1986 rate of 8.6 per 1,000 live births). To further reduce infant mortality we must first reduce low birthweight, and this depends on better access to high quality prenatal care. There is a role for both the private and public health care sectors in this task. We will be discussing this issue with the Society leadership in the very near future. We sincerely solicit your thoughts and suggestions.

References:

*1. **Colorado Health Statistics,** Vol. 1, No. 3. A publication of the Colorado Department of Health, May-June 1987.*

2. Background Paper on Universal Maternity Care–Council on Maternal and Child Health, National Association for Public Health Policy. Journal of Public Health Policy, Spring 1986.

CANCER DETECTION CAMPAIGN

The Sloan-Kettering Cancer Center announces September as the beginning of a national public awareness campaign regarding early detection of cancer.

Initial phase of the campaign will center on colorectal cancer with encouragement to people over 40 to see their physician. Those not having a personal physician are advised to contact their local medical society for referral.

Announcements will include a toll-free number for individuals to call for more information. CIM

Task Force on Long-Term Care Policies.

President Reagan has appointed a **Task Force on Long Term Care Policies** to address issues of the cost of long term care. Solutions include expanded long term care insurance policies. Currently seventeen companies offer a LTC policy, and twenty others are preparing to enter the market. Criticisms of the policies include exclusions for pre-existing conditions, prior hospitalization requirements, exclusions for chronic disabilities, such as Alzheimer's disease, restrictions on the level of care rendered, and benefits that do not automatically increase with inflation. Rep. Claude Pepper (D., Fla.) has proposed a Medicare Part C, which for a monthly premium of $50-75, would provide for unlimited hospital days, case-management, nursing home care, and home care, as well as routine care. Both the LTC insurance policies and Rep. Pepper's Medicare Part C proposals suffer from meeting the needs of the wealthy and the middle class, but having limited benefit to the poor elderly.

A few HMO's have experimented with models of the **social health maintenance organization** (SHMO). The SHMO is a capitated Medicare risk contract which has expanded benefits to include in addition to acute care, services such as respite care, adult day care, personal aide care and transportation. All these are alternatives to the more costly long term care facility. Central to all of the above, LTC insurance, expanded Medicare benefits and SHMO, is **case management.** The case manager, who will not likely be a physician, coordinates the total care of the patient and prevents fragmentation of services. The manager promotes the networking of agencies, provides for family care support and coordinates a geriatric team evaluation. All of these functions are to increase the likelihood of success in avoiding nursing home placement.

All of the above has demonstrated that catastrophic health insurance is important (1) because of the impact of an overwhelming health expense on individual beneficiaries, (2) because of the relative low cost per beneficiary to the added coverage and (3) because of the unquantifiable value to the peace of mind derived from such a coverage. Furthermore, it is seen that the need for catastrophic coverage may arise from acute health care expenses as well as from long term care expenses.

The issues to be considered in this complex topic include:

A. Considerations of the indigent elderly as a separate subgroup of the Medicare beneficiaries. About 20% of Medicare recipients have neither a Medigap policy nor qualify for Medicaid. This group includes both those who have chosen to "self-insure" and those who cannot afford the additional coverage. The latter is the subsegment most severly impacted by catastrophic health expenses. Several remedies present themselves for the problems of this group:

(1) The implementation of an expanded Federal program as described above to extend additional benefits to all Medicare beneficiaries. This would remedy the problems of this subsegment and increase the benefits to others who are either self-insuring or purchase Medigap coverage privately.

(2) The use of **means testing** to identify the subset of elderly least capable of affording the cost of a major health event and addressing this group directly, either by Federal program or by action within the private community.

(3) Development of voluntary programs which identify physicians willing to accept as payment in full the Medicare "reasonable" charge on a case by case basis determined by need.

B. Examination of methods of funding catastrophic health care benefits, which may be done by shifting the costs to the taxpayer in the form of expanded governmental programs or by stimulating the development of suitable benefits packages within the private insurance industry. These influences could include both education of beneficiaries and their encouragement to bring presure upon the insurance industry, and Congressional influence for modification of the minimum standards for Medigap insurance, closing the existing gap in coverage.

C. Address the issues of long term care; determine if the large expense of nursing home placement currently being paid by individuals and by families should be shifted to the taxpayer. Alternatives to this very expensive idea would be to offer tax incentives to families paying these expenses, and incentives to employers and individuals to purchase insurance coverage for such occurrances, recognizing that such focused tax incentive will stimulate the private insurance sector to develop the desired product. Alternatives to long term placement must be explored and developed, as well as the means for the triage of the elderly who are suited for care in less restrictive and expensive models.

CIM

MEDICAID REIMBURSEMENT CHANGES

For services rendered on or after July 1, 1987 you will see a 4% increase in the Medicaid reimbursement level for services included under the disciplines of Medicine, Surgery, Pathology, Radiology, and Anesthesiology.

In addition to this general 4% increase, there is a large increase in the global obstetrical reimbursement for the below listed procedures effective for date of service of July 1, 1987 and thereafter.

OB Procedure Code	New Rate
59400 Total OB Care (Antepartum, delivery, postpartum)	$510
59501 Total OB Care (C Section, low cervical)	$746
59521 Total OB Care (C Section, classic	$582
59541 Total OB Care (C Section, extraperitoneal)	$712
59561 Total OB Care (C Section, with hysterectomy, subtotal)	$747
59581 Total OB Care (C Section, with hysterectomy, total)	$814

For further information, please contact Ms. Sandi Maloney at the Medical Society offices (779-5455 or 1-800-654-5653).

ELECTIVE SURGERY FOR MEDICARE PATIENTS

SAMPLE FORM TO USE FOR MEETING REGULATORY REQUIREMENTS

In the September 1 edition of ***Colorado Medicine,*** we notified you of the regulation whereby written notification must be provided to the Medicare patient if the cost of an elective surgical procedure is at least $500, the claim will be unassigned and the service date is on or after October 1, 1987.

In an attempt to assist member physicians in dealing with yet another federal regulation, the Physician Services Division thought the following form might be helpful.

SAMPLE FORM

Dear Medicare Patient:
To assist you in planning for the medical expenses regarding your upcoming elective surgery, I want to inform you of the approximate charges. Since I will not be accepting assignment on this service, federal law requires that I notify you in writing of the expense involved.

* The estimated actual charge that I will make is $ _____ .
* The estimated approved Medicare amount is $ _____ .
* The difference between my charge and the Medicare reimbursable amount is estimated to be $ . .
* Your applicable co-insurance amount is estimated at $ _____ .

Hopefully, these figures give you adequate advance information regarding my fee for performing your surgery. I would be happy to answer any questions you may have.
Thank you.

_____ _____

Patient's Signature and Date — Medicare Number

_____

Physician's Signature and Date

Toni U. Semple
7233 South Yukon Street
Littleton, Colorado 80123
303/979-5119

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Medical News

MEDICAID NOTICE

It has come to our attention that you may have been requested by Ciruli Associates to participate in a Medicaid survey regarding the Colorado Medicaid payment system. Please be advised that this survey was not done under the auspices of or initiated by the Medical Society. Additionally, the Department of Social Services indicated in an August 24, 1987 letter to all Medicaid providers that they also had not sponsored or authorized this survey.

If you have questions, please contact the Physician Services Division at the Medical Society (779-5455 or 1-800-654-5653, extension 328). *C/M*

PRO Monitoring Project

The AMA is again urging physicians to relate their experiences, positive and negative, with peer review organizations (PROs).

The PRO Monitoring Project of the AMA's Department of Health Care Review is collecting information on PROs to keep abreast of the federal program. All communications to the monitoring project are confidential.

Information on PROs should be sent to:

AMA Peer Review Monitoring Project
P.O. Box 10947
Chicago, Illinois 60610

C/M

UNASSIGNED BILLING FOR MEDICALLY UNNECESSARY SERVICES

Effective October 1, 1987, when a nonparticipating physician provides services on an unassigned basis which are determined by a carrier or peer review organization to be medically unnecessary:

The physician is required to refund any amounts collected from the beneficiary within 30 days after receiving notice that the services were determined to be medically unnecessary, or within 15 days after receiving notice of an adverse determination upon reconsideration or appeal.

A refund would not be required if:

1) The physician did not know and could not reasonably have been expected to know that the services would be found to be medically unnecesary, or
2) The beneficiary was informed in advance that Medicare payments would not be made for a specific service and agreed to pay for the service.

Carriers and peer review organizations will send denial notices based on medical necessity determinations to the physician and the beneficiary.

Physicians who fail to make required refunds on a timely basis may be subject to sanctions such as exclusion from the Medicare program and/or civil money penalties. *C/M*

Current Trends In Childhood Diabetes

On September 28-29, 1987, the ***Barbara Davis Center for Childhood Diabetes*** presents *"Current Trends in Childhood Diabetes."* Topics will include team approach to clinical care, family oriented teaching and an up-to-date report on research toward prevention of **Type I diabetes,** as well as islet cell transplanatation. Tuition is $75. 13.5 continuing education hours applied for physicians, nurses and dietitians. Contact: Virginia Carey Chase, R.N.
Barbara Davis Center for Childhood Diabetes
4200 E. 9th Avenue, Box B140
Denver, CO 80262
(303) 394-8796. *C/M*

El Paso County Physician Honored

The ***Roy L. Cleere Award*** was presented to ***John B. Muth, M.D., Director of El Paso County Health Department*** for his contributions to public health and to CPHA. He is valued by his colleagues at the El Pasco County Health Department as an excellent administrator, physician and caring person. He has been President and Director-at-Large of CPHA and has been a member of CMS since 1981.

Dr. Roger Mitchell received the ***Florence Sabin Award*** for his major contribution in judiciously protecting public health for over 30 years as a respiratory and pulmonary specialist, focusing on tuberculosis control, emphysema, occupational lung disease and lung cancer. He was the first Chief of Pulmonary Medicine at the University of Colorado Health Sciences Center, has been president of the American Lung Association and was honored with the Edward Livingston Trudeau Medal for his scientific achievement and contribution in the field of respiratory disease. He has been a member of CMS since 1955. *C/M*

Natural Highs

An exciting and innovative conference will be held at the Clarion Hotel in Boulder, October 3-5. ***Natural Highs, A Conference on New Directions*** is the creation of Denver psychologist and author, Harvey Milkman and Boulder County District Attorney, Alex Hunter. "The Conference represents a quantum leap toward creating a positive and new approach to the exploration of alternatives to the misuse of drugs and alcohol, or other misguided means of stress reduction."

Natural Highs, A Conference on New Directions, is sponsored by The Alcohol and Drug Abuse Division of the Colorado State Health Department; in association with the Colorado Department of Mental Health, the Colorado Department of Education, and Communities For A Drug-Free Colorado.

For more information or to register call 837-1700. *C/M*

CATASTROPHIC HEALTH INSURANCE

by Robert D. McCartney, M.D., Chairman
Medicare Advisory Committee

In recent months there has been a push for some form of a legislative action to protect the elderly from the high costs of an acute illness. Despite the existing Medicare program, the elderly face health-related economic threats from several sources:

1. **Deductibles** - (currently $75 a year for Part B and $520 for each hospitalization per 60 day period under Part A), **co-payments** (the 20% difference between the Medicare approved amount and the 80% actually paid to the beneficiary) and **premiums** for Part B (currently $17.90 per month).
2. The **balance bill** on unassigned claims, the differen ce between the Medicare approved amount and that actually charged by the provider of health care service.
3. **Pharmacy expenses,** an uncovered item under standard Medicare benefits.
4. **Long term care** costs.
5. Cost of **hospitalization days** in excess of the Medic are covered benefit. The benefit includes 60 days of Medicare benefit, followed by 30 days of co-insurance benefit, after which the patient begins to utilize 60 days of life time reserve benefit. The patient must be out of the hospital for a minimum of sixty days before he can again access the Medicare benefit days. The hospital must obtain the signature of the beneficiary before the life time reserve days can be utilized.

Catastrpohic Illness Insurance

In February 1987, President Reagan endorsed a proposal prepared by Health and Human Services Secretary Otis Bowen, M.D., for a **catastrophic illness insurance,** to be added to the current Medicare package of benefits. The program as proposed has three facets:

A. Expansion of the Medicare benefit package to provide 365 days of hospitalization per year. The beneficiaries' out-of-pocket expenditures would be limited for covered hospital and doctor bills to $2000.00 per year (spent for deductibles, co-payments, and premiums).

B. Tax incentives, which may include a deduction for an **individual medical account** (IMA), akin to an IRA, but the money is earmarked for long term care expenses. Additionally a tax credit has been suggested for persons over the age of 55 who purchase a long term care insurance policy.

C. Directives to employers to provide long term care coverage in their benefits package, either mandated through action by the states, or encouraged by tax incentives.

The proposal includes recommendations for financing which are theoretically to render the program budget-neutral, a feature required in view of Gramm-Rudman constraints. The expanded Medicare benefits are to be financed by an increase in Part B premiums of $4.92 per month, from the current $17.90 to $22.82 per month. This is projected to raise the 1.7 billion dollars required to fund the added benefits. The impact on the tax base by the proposed tax incentives is not known.

Variations on Dr. Bowen's proposal include that of Rep. Pete Stark (D., Calif.) who has suggested a new tax on the actuarial value of the Medicare benefit. The program would thus be funded by an additional taxation of about $500 per year from that 35% of the elderly who pay income taxes. Others have suggested a **means test** that relates to either a graduated Part B premium or to a graduated cap on the out-of-pocket expenses, ranging from the $1000 to $2000 originally proposed.

Dr. Bowen's plan is favored thus far over other proposals which have included vouchers which may be used to purchase private catastrophic insurance policies, and incorporation of catastrophic coverage into the requirements of a Medicare HMO risk contract.

Criticism is leveled at many aspects of the proposal. (1) The narrow application of the benefit. Only about 3% or 800,000 Medicare beneficiaries last year had out-of-pocket expenses

(Continued on following page)

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CATASTROPHIC HEALTH INSURANCE

(Continued from preceding page)

greater than $2000. (2) The failure of the proposal to address the problem of long term care, currently an annual $30 billion item of which Medicare covers 1.7%, Medicaid 50%. (3) Failure to cover prescription drugs. (4) Failure to address the issue of balance bill, that charged by physicians in excess of the Medicare approved amount. (5) The failure to address other needy persons who are unable to face catastrophic illness expense. While the elderly are certainly vulnerable and in need, there are 30 million people under age 65 who are uninsured and another 10 million who are underinsured. (6) The IMA proposal is criticized because it, like the IRA, is a benefit primarily for the wealthy in need of tax deductions and capable of making contributions to such a program. (7) Likewise a general incre ase in Part B premiums places increased burdens upon the poor, some of whom may then elect to drop their Part B coverage and further compound the impact of a catastrophic illness.

While Secretary Bowen's proposal addresses the economic impact of a protracted hospitalization, most elderly fear the impact of nursing home placement. Most elderly will have their assets depleted within one year of placement within a long term facility, which costs an average of $22,000 a year. For those patients who will require an indefinite stay in the nursing home, Medicaid will pay for the stay once the patient's assets have been "spent down" to the Medicaid eligibility level. The impact here is devastating for the spouse who is still in the family home and watching as 50% of the family's combined assets is "spent down" or for the patient whose stay in the nursing home is for a finite time, but finds that he has few remaining assets as he prepares to return home. The former condition is referred to as **spousal impoverishment.** Colorado affords some protection for the spouse by allowing him or her to remain in the family home until his or her death or the need of move into an alternative housing arrangement. This is not the universal solution nationwide. *C/M*

Update: The Physician's Role In Reporting HIV Infection

Rules and Regulations Pertaining to Communicable Disease Control

In a recent issue of Colorado Medicine we printed an article on the impact of the '87 AIDS legislation on physicians. In that article we noted that in response to the law which states that reports are to be sent to the local or state Department of Health the recommendations of the Department of Health are that reports of HIV infection be sent to the STD/AIDS Control Program at the State Department of Health.

The reason behind this recommendation is that some of the local departments are not set up to accept such reports and do not have adequate security measures in place to deal with the reports. The clarification must be made that there are two areas in which it is the local department that is the appropriate place to send reports on HIV infection.

Physicians within the areas served by the El Paso County Department of Health and the Denver Department of Health should send all reports of HIV infection to these local departments rather than to the State Department.

Physicians should also note that the Department is in the process of developing regulations to clarify some of the ambiguous areas of the new law. In particular they will deal with the uncertainty among physicians, hospitals, hospices, and other medical care providers in regard to what information is deemed by the law to be "confidential." Proposed regulations would distinguish patient medical records from mandatory public health reports and clarify what information is protected by the new law. Proposed regulations would also address a definition of HIV related illness based on the CDC shema for classification of clinical manifestations of adult and pediatric HIV infection. A public hearing on the proposed regulations should be scheduled within the next few months. *C/M*

The International Conference on Pulmonary Rehabilitation and Home Mechanical Ventilation
March 2-5, 1988
Denver, Colorado
sponsored by the Webb-Waring Lung Institute and the American Association for Respiratory Care
Contact: Louise Nett, R.N.,R.R.T.
Webb-Waring Lung Institute,
4200 East 9th Avenue, Box C321
Denver, Colorado 80262
Phone: (303)394-7918
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John L. Lucas, M.D. Medical Director Denver Clinic 701 East Colfax Ave. Denver, CO 80203 6/21587-12

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FAMILY PRACTICE Locum Tenens during winter in Colorado ski area. Ski days, work evenings. Mid December to April. No OB. No Call. Mail resume to CMS, Attn. PO Box 12. 3/8187-4

FAMILY PHYSICIAN BC/BE Southeast Denver to join 10 physician multispecialty group guaranteed income plus incentive. Contact Gordon Ehlers, M.D. 303/744-2701, University Park Medical Clinic, 1919 S. University Blvd., Denver, CO 80210. 3/9187-6

FAMILY PRACTICE (BC/BE) OPPORTUNITY In Eastern Colorado Community of 10,000. Excellent OB potential. Join seven member multi specialty staff associated with 40 bed JCAH hospital. Forward CV to Administrator, Prowers Medical Center, 2101 South Memorial Drive, Lamar, Colorado 81052, or phone 303-336-4343. 2/91587-3

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colorado medicine

October, 1987 Volume 84, Number 16

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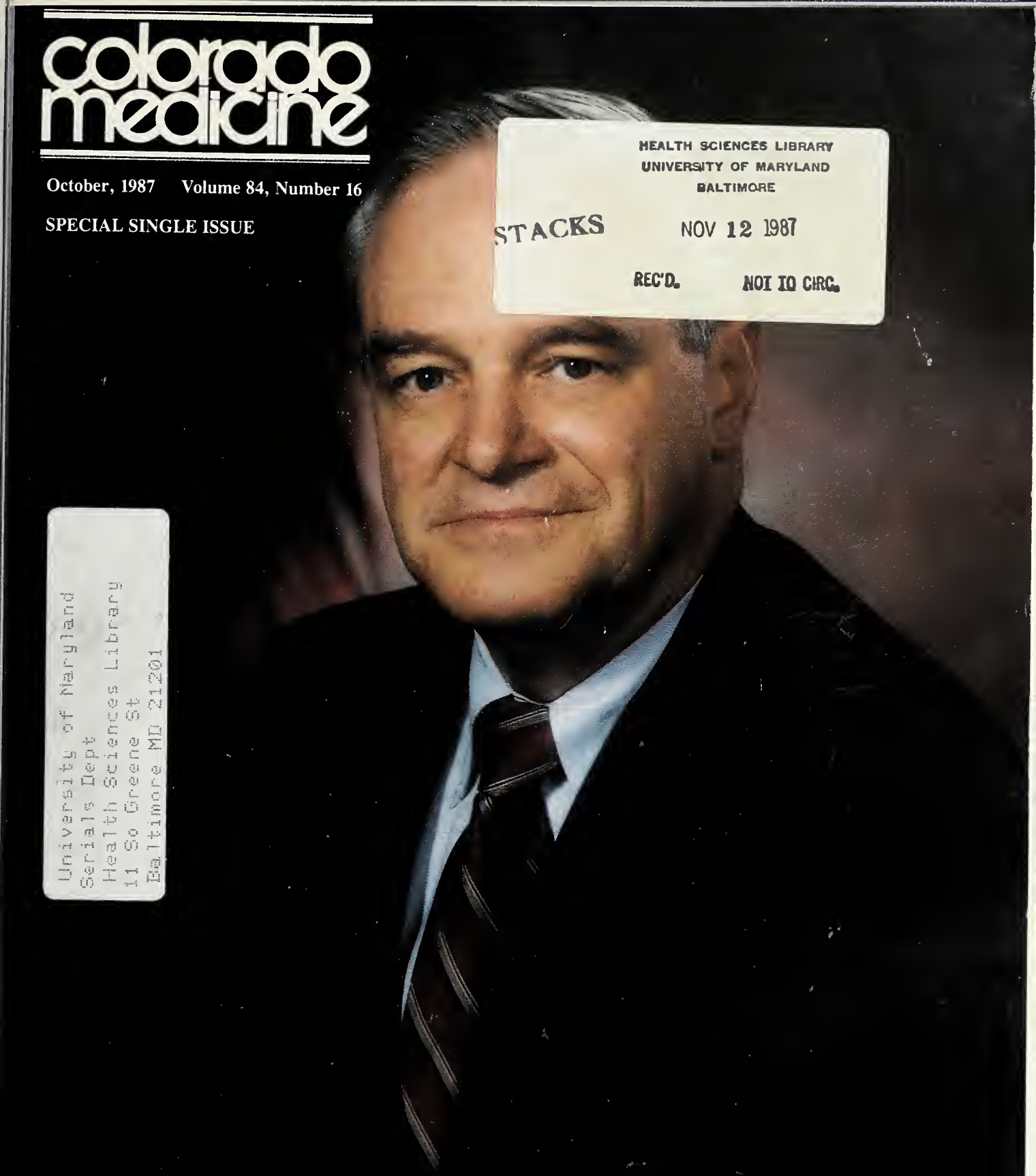

Theodore R. Sadler, Jr., M.D., President
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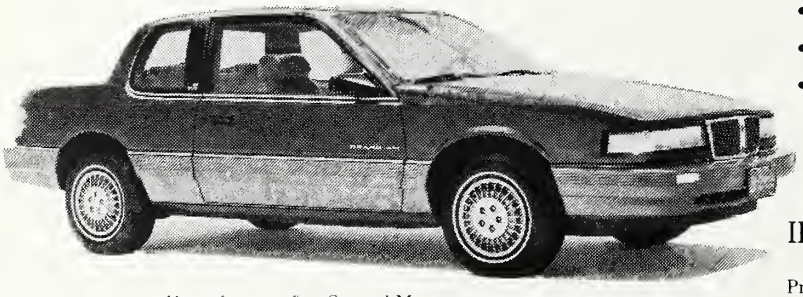

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president's letter

Theodore R. Sadler, Jr., M.D., President
Colorado Medical Society, 1987-1988

Ed. Following is the presidential address by Theodore (Ted) R. Sadler, Jr., M.D., to the Annual Meeting of the CMS House of Delegates, September 10, 1987, at Breckenridge, Colorado.

There is an old maxim in public speaking, stand up to be seen, speak up to be heard and shut up to be appreciated. I hope you will appreciate what I have to say.

I am extremely pleased to serve as your president during the coming year. I perceive myself as your servant rather than your leader, and your representative to the various parts of our Society. I am proud to be that representative.

Our Society, under the capable leadership of Dr. Bedell and Mr. Frye, has made significant progress this year in many different areas. The Medicaid lawsuit has brought us national exposure and a favorable outcome for your, and consequently your patients. Membership is up and revenues are up $100,000.00 while adhering to the budget for expenses. We have been active in timely areas of concern - Aids, Alternate Delivery Systems, Tort Reform and Alternative Dispute Resolution, Peer Review and the Sanctioning Processes, Mini Intern Programs, formation of new sections and support of increasing role of Bioethics in Medicine.

"Without victory... there is no survival."

We have vowed to "Survive During the Eighties to Compete in the Nineties." Churchill tells us that "Without victory, there is no survival." How can we be victorious?

Medicine has retained its value to society because the physician has always been the advocate of his patient - in perception and reality - against the machinery of the state, self-serving physicians and the myths of society. We must continue this advocacy even if it requires radical changes in our practice patterns such as alternate delivery systems, unions, etc. MacCauley reminds us "In the Dead there is no Change." We cannot die and relinquish our advocacy, we must resist economic pressures to conform. Modern medical managers must realize that medical care is not an impersonal bottom line industry. As Peabody implored in 1927 "The Secret of Care of the Patient is in Caring for the Patient."

What can or should we do?

Malpractice issues continue to be a critical area. The COPIC Board meets soon to set rate changes, possibly a 50% raise. Physicians haven't changed during the last 15 years - in fact, anything short of perfection is presumed negligence. I see an opportunity for meaningful dialogue between us, lawyers and COPIC for innovative approaches to this problem.

We have to reasonably and competently address the Aids situation - potentially an explosive and catastrophic process.

Our leadership retreat addressed alternate delivery systems and I urge you to approve the formation of a task force to seriously investigate this important arena.

Traditional compensation has inadequately rewarded cognitive, preventive care and wellness care in contrast to diagnostic and therapeutic procedural care.

Medicine should encourage the development of physician executives.

Medical care of those unable to pay continues to be an overwhelming problem. Mediciaid has increasingly become long term care for the elderly. Catastrophic coverage must be seriously considered for all. Our rural hospitals are in trouble. There is no end to the problems, i.e. opportunities for us to approach. We can use your talents and time. We are blessed with an extraordinarily dedicated and talented staff for assistance.

Finally, we need to be unified, as physicians, to successfully tackle these opportunities. Let me hasten to add that I do not think mandatory membership in anything is necessary for our unification of effort or unification of the Western Slope, the Front Range, Metro/Denver area, the Eastern Plains or South Colorado. I hope to visit all these areas with Hal, COPIC Representatives, and perhaps an Auxiliary Representative during this year. Please talk with us - we would like to be your servants.

WASHINGTON REPORT *(Washington-9/25/87)* **ALARMED BY THE DISCOVERY THAT THERE HAS BEEN A 20-23% SURGE IN MEDICARE PART B COSTS,** the full House Ways and Means Committee has hastily called a fact-finding hearing for Wednesday, September 30 to try to pinpoint the specific causes for the large increase in Part B outlays. Getting the facts is especially important in this instance since the sharply increased costs are expected to trigger a steep $6.90 rise in the monthly Medicare Part B premiums that won't be popular with Medicare beneficiaries. Premiums would climb from $17.90 to $24.80, since the Medicare law mandates that they must cover 25% of Part B program costs. That is a record increase in a politically sensitive area. The mid-September announcement by HHS provoked immediate outcries from Congressman Fortney (Pete) Stark (D-CA), Chairman of the Health Subcommittee of the Ways and Means Committee and from a spokesman for the American Association of Retired Persons. Both jumped to the totally unsubstantiated conclusion in statements issued to the press that physicians were responsible. The clear-cut implication of their statements was that physicians are gouging the system. Expressing "shock," Congressman Stark said that "the current fee-for-service payment system gives doctors a key to the Treasury. Controls against unnecessary services are having little effect. The only solution to the problem is tight new limits on fees." John Rother, legislative director of the AARP, called the 39% increase "unprecedented" and asserted that "...it seems to reflect an out-of-control program where the taxpayers and the Medicare program are writing checks" for the medical profession.

AARP: "...an out-of-control program where the taxpayers and the Medicare program are writing checks" for the medical profession.

Although the AMA was equally surprised by the Medicare Part B revelation, it quickly pointed out that answers, rather than blind speculation, are needed. It noted that almost half of the anticipated Part B premium increase was due to a Health Care Financing Administration (HCFA) decision to forego a 1987 premium increase. Based on actuarial figures there should have been a $2.90 premium increase this year. This was not put in effect, however, as HCFA held down premium costs deliberately by spending surplus dollars from the Medicare trust fund. The AMA also pointed out that physicians' fees had been frozen for more than two years until 1987 and tightly controlled for several years. It also noted that part of the increases might also reflect increased use of outpatient settings rather than more costly hospitals.

"HCFA held down premium costs deliberately by spending surplus (Medicare trust fund) dollars."

AMA IS PRESSING HCFA FOR ANSWERS TO THE ACTUAL CAUSES OF THE PART B COST INCREASES so that the record can be set straight and it can adequately be prepared to testify at the September 30 hearings. James S. Todd, M.D., AMA's Senior Deputy Executive Vice President, will be the Association's witness. Also testifying will be representatives of HHS and the Office of Management and Budget. In a letter to HCFA Administrator William L. Roper, M.D., AMA has sought the answers to 15 complex questions that it believes have important bearing on the sudden rise in Medicare Part B costs and the resulting need to boost premiums. In requesting the information James H. Sammons, M.D., AMA's Executive Vice President, pointedly noted that "some critics, in a rush to judgment, have unfairly laid the blame on physicians for the increase in total Part B expenditures without any documentation of the root causes."

A NEW PLAN SEEKING TO ELIMINATE THE FEDERAL DEFICIT WITHIN SIX YEARS WAS APPROVED 230-176 by the House of Representatives on Tuesday and by the Senate 64-34 on Wednesday. The successful vote in both houses reenergized the Gramm-Rudman-Hollings balanced-budget law that was enacted in 1985. Under the plan a $23 billion reduction would be required in FY 1988 which begins Oct. 1. Envisioned is a plan to reach that target by cutting federal spending and raising taxes. Likely places where taxes would be raised are on tobacco products and alcohol. President Reagan's opposition to tax increases, combined with fears by some members of Congress that big cuts in defense might be required to pare deficit spending, were the primary reasons why earlier agreement on a plan could not be achieved.

Under Gramm-Rudman-Hollings the President is empowered to order across-the-board budget cuts through a sequestration process if Congress fails to meet specific savings targets. Half of the cuts must come from the defense budget and half from non-defense programs that are not exempted. Under sequestration physicians would be subject to two percent reductions in

(Continued from preceding page)

Medicare reimbursement for each covered service.

A RECORD NUMBER OF CONGRESSMEN TURNED OUT LAST WEEK FOR THE FOURTH CONGRESSIONAL RECEPTION that the AMA has sponsored since 1981 in conjunction with biennial AMPAC Political Education Conference. At least 117 Members of the House of Representatives and Senate attended the function held at the Hart Senate Office Building. The Political Education Conference attracted about 300 registrants who heard from political analysts, spokesmen from both political parties, Members of Congress and PAC leaders.

THE DEPARTMENT OF HEALTH AND HUMAN SERVICES' ABILITY TO BAN INCOMPETENT OR "ABUSIVE" HEALTH CARE PROVIDERS will be enhanced by a bill that President Reagan recently signed into law. It is H.R. 1444/S.661, the Medicare and Medicaid Patient Program Protection Act. The legislation provides for mandatory exclusion from participation in Medicare, Medicaid, the Maternal and Child Health Block Grant Program and the Social Services Block Grant Program for those individuals who have been convicted for a criminal offense related to neglect or abuse of patients or the delivery of services under those programs. In most cases exclusions would be for a minimum of five years. The statute also requires that the physician adverse credentialing clearinghouse established under Public Law 99-660, Health Care Quality Improvement Act of 1986, be expanded to receive reports on adverse licensing actions taken by states against a range of health care practitioners. While the AMA fully supports the intent of the new fraud and abuse legislation, it has voiced serious reservations about certain provisions. Its concerns include inflexibility of mandatory exclusion provisions and the overlapping jurisdictional authority that may result between HHS, medical licensure boards and Peer Review Organizations.

A CONTROVERSIAL PROPOSAL THAT WOULD REQUIRE TAXPAYER FINANCING OF SENATE ELECTIONS HAS BEEN SHELVED for the year following the seventh defeat of a move to halt filibustering from those opposed to S.2, a campaign finance reform bill sponsored by Senate Majority Leader Robert Byrd (D-WV) and David Boren (D-OK). The vote on the final motion for cloture (a Senate procedure for ending debate) failed 51-44 – nine votes short of the 60 needed. The AMA, state medical associations and the national medical specialty societies strongly opposed public financing of campaigns as did PAC organizations throughout the nation.

DESPITE PERVASIVE SOCIETAL CONCERNS ABOUT AIDS ONLY 29 OF THE LEADING 100 BUSINESS FIRMS in the country have thus far developed policies for dealing with their employees who are afflicted by the disease. The finding was reported by TeleSearch, Inc., a national executive search firm. In its survey TeleSearch called attention to the fact that corporate America ultimately will be expected to spend billions in caring for AIDS patients. Three of the companies surveyed said they would fire AIDS victims and 25 others said they might. Sixty-seven said they would not take such action. Five companies refused to participate in the survey.

FEDERAL LEGISLATIVE HIGHLIGHTS – *(Washington-9/25/87)*

GRAMM-RUDMAN - The House and Senate have approved a bill to raise the debt ceiling that includes an amendment to revive the threat of automatic spending cuts under Gramm-Rudman. The new automatic procedure would replace the version declared unconstitutional by the Supreme Court in 1986. The bill would establish new deficit targets of $144 billion for fiscal year (FY) 1988, $136 billion for FY89, $100 billion for FY90, $64 billion for FY91, $28 billion for FY92, and a balanced budget in FY93. A $10 billion margin of error would be allowed for all years except 1993. (In addition, for FY88 only, the automatic cuts could be avoided if a total of $23 billion in budgetary savings or revenue increases are enacted.) If the Congressional Budget Office and the Office of Management and Budget estimate that the deficit for a fiscal year will exceed the target by more than $10 billion, the President would be required to issue a spending cut order drafted by OMB. Strict constraints would be placed on the OMB's authority. One-half of any cuts would come from domestic programs and one-half from defense. The maximum permissible reduction for Medicare would continue to be 2%.

The bill now goes to the President who may veto it because of concern over possible large cuts in the defense budget.

PART B PREMIUM - On September 30, the AMA will testify before the House Ways and Means Committee concerning the increase recently announced in the Medicare Part B premium for 1988.

AIDS - The HHS Subcommittee of the Senate Appropriations Committee has approved legislation that would increase funding for AIDS research and education to $946.3 million in FY88. This amount is slightly more than the amount approved by the House earlier this year.

FAMILY PLANNING - The Subcommittee on Labor, Health and Human Services, Education and Related Agencies of the Senate Appropriations Committee has approved the FY88 HHS appropriations bill (H.R. 3058). The Subcommittee included an amendment offered by Senator Weicker (R-CT) that would require HHS to carry out the Title X family planning program under the regulations and guidelines in effect on August 31, 1987. This amendment would have the effect of preventing HHS from implementing proposed regulations that would prohibit Title X grantees from counseling on or referring for abortion and that would require the complete physical and financial separation of Title X family planning services from abortion-related services.

PHYSICIAN DISPENSING - The Wyden physician dispensing bill, which was approved by the House Energy and Commerce Committee in early June, has still not been officially reported by the Committee. Indications are that the bill will not be reported this year.

CAMPAIGN FINANCING - Senator Byrd has stated that he will not br ing S.2, the campaign financing reform bill, back to the Senate floor this year.

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MEDICO-LEGAL NEWS

Prepared for the Board of Directors, of Colorado Medical Society by the legal firm of ***Montgomery Little Young Campbell & McGrew****, counsel to the CMS.*

LEGAL HIGHLIGHTS

OCTOBER, 1987

MEDICARE/AID - FRAUD AND ABUSE

FRAUD AND ABUSE. While investigations and criminal prosecutions have resulted in some additional guidance on the application of the Medicare and Medicaid Anti-Fraud and Abuse provisions, rapid changes in the health care delivery system continue to create new and expanding "gray areas", which are subject to varying interpretations. In addition, the new Medicare and Medicaid Patient and Program Protection Act of 1987 has been enacted into law. This new bill provides a major expansion of the authorities which can be used to detect and punish those who pursue activities which the Medicare and Medicaid program deem to be fraudulent or abusive.

On October 5 and 6 of this year, Catherine Meyer of our firm will be attending the annual National Health Lawyers Presentation in Washington, D.C. entitled "Fraud and Abuse: Understanding the New Law". This intensive seminar is held annually for lawyers involved in health care and this year will be addressed by Congressman Stark, one of the proponents of the new bill and Inspector General Kusserow. We hope to provide you with highlights of this new information and the seminar at your nest meetings.

MEDICARE. The U.S. Court of Appeals for the District of Columbia has inval-idated health and human services
retroactive Medicare wage index rule, and sets important precedent in preventing government agencies from seeking to retroactively apply regulations promulgated under the Administrative Procedure Act. District of Columbia Hospital Association V. Heckler.

ANTITRUST

Medical Doctors Boycotted Chiropractors; Injunction to Issue. The American Medical Association and its members engaged in a group boycott against chiropractors from 1966 to 1980, when the AMA finally abandoned its ethical canon against members associating professionally with "unscientific" practitioners, the Federal District Court in Chicago has rulled after a trial to the judge. The Chiropractors sought only in an injunction against the AMA and other medical specialty groups. Their initial claim for damages was dropped.

The boycott which utilized such means as barring medical doctors from engaging in patient referrals with chiropractors and trying to exclude them fron the staffs of hospitals, was undertaken with the specific intent to contain and eliminate the entire profession of chiropractic, the court found.

The boycott unreasonably restrained trade in the provision of health care services to the American public on a nationwide basis, particularly for the treatment of musculosketetal problems, and the AMA failed to show that its boycott was justified by any "patient care defense" the court held. Even though it appeared to the court that the dominant reason for the adoption of the ethical canon barring professional association may have been patient care and the AMA's objective belief that chiropractice was not in the best int - erest of patients, these concerns could have been satisfied in a manner less restrictive of competition. Accordingly, the chiropractors were entitled to an injunction against any future violations. Chester A. Wilk, et al. v. American Medical Association.

Insurer Cost Containment Program. A state Blue Cross/Blue Shield unit and the State Medical Society did not conspire in violation of Section 1 of the Sherman Act to injure podiatrists by agreeing to work together to develop a cost containment program. No "structural horizontal" conspiracy existed by virtue of an asserted "historical domination" of the Blues by medical doctors or the presence of medical doctors on the Board of Directors of the blues.

The court found that the alleged conspiracy did not cause the podiatrists any antitrust injury. Neither a predetermination program designed to reduce the amount of money paid for high cost medical procedures, such as high volume foot and ankle surgery procedures, nor the lowering of "screens" (relative values for foot surgery procedures caused any antitrust injury, since there was no evidence that podiatrists had lost patients to medical doctors or that the same screens were not applicable to all physicians doing the same foot surgeries. A contention that podiatrists competed for a "slice of the Blue Cross/Blue Shield pie" was without merit, since this contention amounted to a mere assertion that podiatrists made more money prior to cost containment - a claim insufficient to state and antitrust violations. Michigan State Podiatry Association.

AIDS

The U.S. District Court for the District of Columbia refused to hold a hospital and blood bank liable for the death of an infant who was given AIDS contaminated blood transfusions in January 1983, finding that it was not until 1984 that the medical community concluded that AIDS could be transmitted through blood. Kozup v Georgetown University. CM

COLORADO PHYSICIAN HEALTH PROGRAM

RESIDENCY STRESS

by Stephen L. Dilts, MD PhD
Medical Director, Colorado Physician Health Program
Associate Director, Dept. of Psychiatry
Denver General Hospital

Although there are an increasing number of papers in recent years about stress during residency training, little has changed to correct the situation; therefore, I think it is time for organized medicine to take an interest in looking at the impact that residency stress has had in our careers and at how such stresses have changed for the worse currently. Our opinion on this subject can have an impact on the slow momentum toward change.

Financial stresses are becoming extreme today with the average medical student incurring a debt of $32,000 by the time of graduation, even as high as $40,000 to $60,000. These are staggering figures, especially when considered in the light of the dwindling supply of loans for subsidizing such debts. Young physicians face a less certain financial future than in the past and do not get the kinds of residency financial support that used to be available, e.g., hospital-managed apartment buildings in which house staff lived not only cheaply but together with other residents and their families in a tight social support network. Moonlighting was frequently forbidden in the past but is now becoming more and more common, providing some income but interfering greatly with family well-being and thus adding to the stress for the resident.

Substance abuse is estimated to affect 10 to 15% of residents and is viewed as an increasing problem since recreational drug use became more popular in the 1960's. Residency training has always been a time of intense personal transition with the added stress of long work hours which take residents away from families and other relationships, thus making the use of alcohol and drugs a tempting escape from resulting tensions. As more women enter residency programs, it's important to realize that the divorce rate for female physicians is higher than for males, probably as the result of the higher percentage of woman who marry other professionals and have the problems inherent in balancing two professional careers.

"patient care today is greatly more stressful with more opportunities for mistakes because of the increasing complexity of medical care..."

Additional emotional strain is caused during residency by the developmental tasks of forming identity around work, play, mentor relationships, attitudes towards self care, and concerns about time limitations and death. When the future of practicing medicine seems in turmoil and in question, it makes it difficult to consolidate identity currently and, since doctors at the attending level also are affected by this turmoil, mentors seem less available as a stabilizing influence. Subspecialty training is rapidly occurring in all specialties, further adding to stress by requiring longer training with fewer rewards. Sleep deprivation has always been a problem, and, in fact, call schedules are somewhat easier now then they were in the past. However, patient care today is greatly more stressful with more opportunities for mistakes because of the increasing complexity of medical care and the continuing trend toward subspecialization. In addition, the specter of malpractice suites has made independent decision-making at night much more stressful for the resident. Although overwork and fatigue are not thought to be direct causes for substance abuse, depression and suicide, they are increasingly considered to be contributing factors which may be the straw that breaks the camel's back. In fact, recent evidence indicates that being on call significantly increases pulse and blood pressure, indicating the physical toll paid for being on call.

Solutions to these problems will not be easy, especially because there are important barriers such as our general lack of focus on primary preventi on, our general priority on teaching instead of on issues of residency stress, resident resistance to admitting that they are under stress and needing help, and the related stigmatization and rejection of residents by faculty when they discuss such problems. It seems clear that any major change in residency training will involve a drastic change in the attitudes and priorities about our careers from the profession as a whole and not just from teachers in academic centers. Organized medicine must take a stance which adknowledges the problem, supports academic institutions, department chairmen, and residency directors in solving these problems, and supports solutions which will restructure residency training to be less stressful and more flexible solutions must involve residents in problem solving and in adding needed support networks such as support groups and counseling. Solutions may well cost money, but we must be prepared to deal with that problem instead of using it as an excuse not to take a stance. CM

AMA SERIES: INFORMATION ON AIDS FOR THE PRACTICING PHYSICIAN

Recognizing that AIDS presents a serious challenge to all physicians and that the physician community must provide the leadership in educating the public, the AMA has published a series of booklets, *"Information on AIDS for the Practicing Physician."* The contents of the three volumes are as follows:

Volume One

The Challengs of AIDS for Physicians Today
Classification of the Clinical Spectrum of HIV Infection in Adults
Pediatric Acquired Immunodeficiency Syndrome

Volume Two

AIDS and the Obstetrician/Gynecologist: Commentary
Blood Transfusion and AIDS
Serologic tests for Human Immunodeficiency Virus
Biology of HIV Infection

Volum Three

Clinical Trials of Drugs for the Treatment of AIDS
Epidemiology of Acquired Immunodeficiency Syndrome: A Brief Overview
Real and Perceived Risks of AIDS in the Health Care and Work Environment
Real and Perceived Risks of AIDS in the Family and Household

Questions should be directed to Dr. Norbert Rapoza (312) 645-4552 or you may purchase the volumes by writing: AMA, Science & Technology, 535 N. Dearborn St., Chicago, IL 60610. The cost is $1.00 per volume.

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NOMINATIONS FOR POSITIONS ON AMA COUNCILS

Nominations for vacancies on the Councils of the Americal Medical Association that will exist in June 1988 are being solicited.

The term of service for members of AMA Councils is three years, with a maximum tenure of three consecutive terms, except for members of the Council on Legislation and the American Medical Political Action Committee (AMPAC), who are appointed annually by the AMA Board of Trustees. Members of the Council on Long Range Planning and Developm,ent are appointed by the Board of Trustees and the Speaker of the House, and members of the Council on Ethical and Judicial Affairs are nominated by the President and elected by the House of Delegates for a seven-year term, with a maximum tenure of one term.

So that the Board of Trustees may have a list of qualified physicians for its consideration, it is requested that recommendations for these positions be submitted to the office of James H. Sammons, M.D., Executive Vice President, AMA, **no later than January 15, 1988,** with the exception of the following: (a) nominations for AMPAC, which have already been made and appoints will be made at the October Board meeting; and (b) nominations for the **Council on Medical Education,** which should be received **by November 13, 1987.**

It is requested that, prior to submitting nominations, the sponsoring organization determine the candidate's willingness to serve if nominated or appointed, and to advise candidates that it is the Association's practice following the Board meeting to notify **only** those candidates who are nominated or appointed and their sponsoring organization.

Keep in mind the past actions of the House of Delegates which reaffirmed the AMA's commitment to involve women physicians in every facet of organized medicine, and encourage you in your consideration to recommend qualified women physicians for AMA positions on councils.

It will be in the best interest of the

(Continued on following page)

(Continued from preceding page)
nominee to submit sufficient, **but concise,** biographical material to permit adequate consideration by the Board. Also, keep in mind that physician members of AMA Councils must be active members of the AMA.

LIST OF MEMBERSHIPS OF COUNCILS OF THE AMA

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COUNCIL ON ETHICAL AND JUDICIAL AFFAIRS
COUNCIL ON LEGISLATION
COUNCIL ON LONG RANGE PLANNING AND DEVELOPMENT
COUNCIL ON MEDICAL EDUCATION
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If you have further questions on the nominating process, please contact the CMS offices, or one of the CMS Delegates to the AMA.

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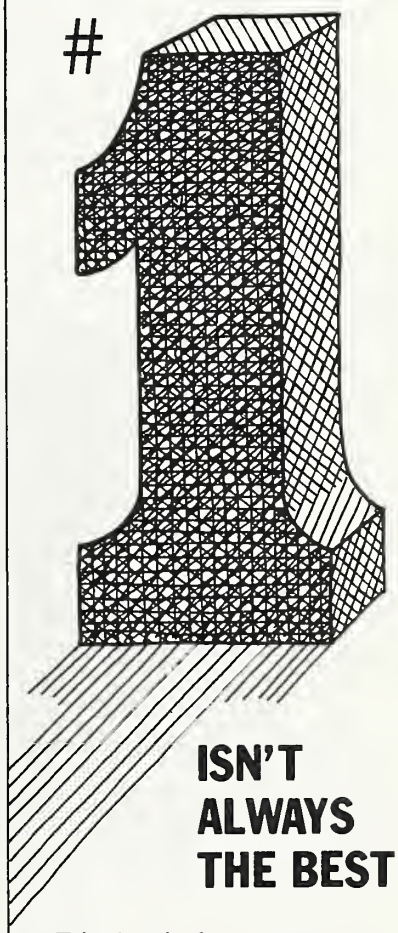

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AIR FORCE

WELD COUNTY MEDICAL SOCIETY TASK FORCE ON AIDS

A special report on what this CMS Component Society has done to help implement education programs for civic and volunteer organizations, in special recognition of "OCTOBER IS AIDS AWARENESS MONTH" in Colorado.

Note: If you have questions or need help in implementing an education program for your organization, please call or write:

Glenda Schneider, R.N.
Aids Coalition Chairman
Weld County Health Department
1516 Hospital Road
Greeley, CO 80631
Phone: 353-0586

INTRODUCTION

The Weld County Task Force on AIDS, a committee of the Weld County AIDS Coalition, was formed to help Greeley and Weld County come to grips with the growing AIDS crisis through education. Recommendations in this report have as their foundation three overriding concerns:

1) The protection from the AIDS virus for those who are most at risk in our community, i.e., the young and sexually active persons who are most likely to acquire other forms of STD's (veneral diseases).

2) An awareness in the workplace about what causes AIDS and, just as importantly, what does not cause AIDS.

3) The well being of those persons who have the AIDS virus.

Current statistics and assumptions:

– At present in the United States more than 38,000 cases of AIDS have been reported.
– There is general agreement among the CDC, the American Medical Association, and the National AIDS Coalition, that in addition to the above numbers there are an additional 1 to 1.5 million people infected with the virus.
– By the end of 1991 there will have been a cumulative total of more than 270,000 cases of AIDS in the United States, with more than 74,000 of those occurring in 1991 alone.
– By the end of 1991 there will have been a cumulative total of more than 179,000 deaths from AIDS in the United States, with 54,000 of those occurring in 1991 alone.
– Because the typical time between infection with HIV and the development of clinical AIDS is four or more years, most of the persons who will develop AIDS between now and 1991 already are infected.
– The vast majority of AIDS cases will continue to come from the currently recognized high-risk groups.
– New AIDS cases in men and women acquired through heterosexual contact will increase from 1,100 in 1986 to almost 7,000 in 1991.
– Pediatric AIDS cases will increase almost ten-fold in the next five years, to more than 3,000 cumulative cases by the end of 1991.

There are, as of July 1, 1987, eleven known cases of persons who have contacted AIDS in Northeastern Colorado, six of which are in Weld County. Four of the six cases are men and two are women; four of these six people are dead. This does not include those persons who have contracted the disease elsewhere and have come back to this area to die. It is generally assumed that for each diagnosed AIDS patient, there are at least 50 persons who have the virus. **Thus, in Weld County, there are probably 300 persons who are infected with the AIDS virus and have the potential to spread it.**

FACTS ABOUT AIDS

1. AIDS means acquired immune deficiency syndrome. No one with a clinical case of the disease has survived. It has been uniformly fatal.
2. HIV (human immunodeficiency virus) is the organism which causes the disease and its spread. At present, it is thought that 40 - 50% of those who have the virus will contract the disease (AIDS) but this is constantly being revised upward.
3. Anyone with the HIV virus has the potential of giving it to someone else. The main public health issue is that many, if not most, of those who carry the virus do not know it.
4. The main modes of spread are through sexual contact, infective needles such as those used by drug addicts, and the administration of infected blood and blood products between 1977 and 1985.

(Continued on following page)

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5. Male homosexual contact is the primary cause of the spread. Homosexuals, bisexuals and men who had **any sex with another man** are at risk.
6. Heterosexual transmission of the AIDS virus, especially from males to females, does occur.
7. Infected females will transmit the virus to their babies in a high percentage of cases.
8. Health care workers, especially those who perform invasive surgical procedures, and emergency room and laboratory personnel are at some risk when caring for AIDS patients.
9. There has been no documented case of the spread of AIDS by:
   A. Casual contact with AIDS patients.
   B. Sharing eating utensils with AIDS patients.
   C. Sharing toilet facilities.
   D. Mosquito bites or contact with domestic animals.
   E. Donating blood.
   F. Coughing or sneezing.
   G. Touching the same objects that AIDS patients touch.
   H. Tears or saliva of infected persons.
10. The mode of transmission of the virus is well understood by medical science. What is not understood is how important a role co-factors play in the transmission of the disease.

PUBLIC AWARENESS

In Weld County it is difficult to pinpoint the homosexuals, bisexuals, drug users and prostitutes, i.e., those who are most at risk. They have reason to know they are at risk but their contacts may not. Hence, their sexual partners and offspring may become infected.

Education of the entire population of Weld County may be difficult because not everyone is receptive to learning about the disease. Additionally, the controversial subject matter is hard for many people to deal with. Nonetheless, an educational campaign tailored to specific audiences and using the vernacular they understand should be undertaken. The Weld County Public Health Department through its AIDS Coalition has made educational materials available and made presentations to numerous groups in the community. In School District 6, there is AIDS education as a component of a voluntary sex education course in the tenth grade. Since AIDS is fatal and there is no known cure or vaccine, education is, and will continue to be for the foreseeable future, the most powerful tool to prevent the spread of AIDS.

Recommendations:

School Districts should provide education to all of their students grade 6 - 12 on the public health concerns that AIDS presents. This should emphasize that the surest way to avoid AIDS is sexual abstinence and the avoidance of unlawful IV drugs. It should, however, recognize the sexual nature of teenagers and speak specifically to the use of condoms. This initial education should be done in concert with existing medical resources and on a voluntary basis with full consent being given by the parents. Additionally, those parents who choose to educate their own children about AIDS should be encouraged to use whatever methods they feel appropriate and school officials and community resources should be available to help them in their efforts.

In addition to the immediate public health concerns, School Districts should embark upon an ongoing educational program on AIDS. A comprehensive sex education program should be instituted at all levels with input from parents, teachers and other concerned citizens in the community.

UNC and AIMS should be commended for the education they have begun and should be encouraged to continue their efforts.

The clergy has a special role to play and can have a tremendous influence on the community. Medical resources should be made available to the Ministerial Association to be used as they feel most appropriate.

The Weld County Health Department plays a central role in the entire process. They provide information on and are the source of counseling and testing. For this, they are to be commended and encouraged. Inasmuch as they are professionals in the field of public health, they should be looked on as the main resource for information on AIDS.

The Health Department was instrumental in the formation of the Weld County AIDS Coalition. This Coalition, of which the Weld County Medical Society Task Force acts in an advisory capacity, was formed to address the concerns of coordinating and minimizing the duplication of education and resources in the county. The contact point for all education materials and resources should also be through the Health Department, and this fact should be well publicized. In order for the Health Department to fulfill this role, the Weld County Commissioners are encouraged to offer support through personnel and financial resources.

Weld County Medical Society should be a resource on which the community can rely for the most current information on AIDS. It should also have available physicians who are willing to speak about the subject of AIDS to those groups

(Continued from preceding page)

which are interested and provide medical resources when needed. Accordingly, it is recommended that the physicians become an integral part of a speakers' bureau under the aegis of the Weld County AIDS Coalition. Additionally, the WCMS should identify clinical experts to provide the most current information to the Coalition.

Industry and the workplace. Both the public and the private sectors have an obligation to educate their workers and are encouraged to use available resources in the community to this end.

The news media have the potential to markedly enhance the acceptance of the above recommendations. Cablevision should have specific programs on AIDS utilizing local resources and the latest state, national and world-wide information. The Greeley Tribune is commended for its recent series of excellent articles on the AIDS pandemic. This is an example of how journalism can be used as a powerful, positive force in helping to avert the AIDS crisis. The Tribune is encouraged to continue this exceptionally responsible news coverage. Other newspapers can and should take on a similar role with their readers. Local radio stations are encouraged to make public service announcements on AIDS education and prevention.

It is strongly recommended that the media educate and inform the Weld County citizens, utilizing the resources herein identified. It is further recommended that there be a coordinated effort between all the media, and that a group of leaders in this area be formed to achieve this end.

TESTING AND COUNSELING

Voluntary, confidential testing is presently available at the Weld County Public Health Department. Access to testing can be directly through the health department or through a doctor's office. When tested at the Public Health Department, a person is counseled by a designated nurse both before and after testing. The nurse also draws the blood and codes it. Between July of 1985 and June of 1987, 188 have been tested and 7 have shown positive for the HIV antibody. Many tests are also being done in private laboratories and the results of these tests aren't known.

RECOMMENDATION

1. HIV Antibody testing is recommended for all high risk groups:
- Gays, bisexuals, or any man who has had sex with another man
- IV drug users
- Transfusion recipients 1977 to Spring 1985
- Hemophiliacs
- Individuals with symptoms consistent with AIDS or ARC
- Sexual partners to any of the above

2. Testing is, and should continue to be, confidential:
Only qualified medical or paramedical personnel and public health workers at the test site or the Colorado Department of Health directly involved with HIV antibody testing will have access to test records. Antibody test records are not now, and will not be, released to another person, health care agency, government institution, insurance company, employer, or even an unaffiliated physician without the client's written permission. When the test is administered privately, it will be released only to the Health Department.
3. Testing should continue to include accurate and up-to-date counseling, education, and referral resources.
4. Any person with a positive HIV antibody test is encouraged to refer his or her sex partner(s) in for testing and counseling. The Health Department will assist in contact notification, if needed.
5. Drug and alcohol rehabilitation centers and other groups dealing with substance abuse are encouraged to offer HIV antibody testing and counseling to their clients. This includes the Island Grove Rehabilitation Center and the Family Recovery Center at NCMC.
6. The Health Department is encouraged to present information to the community on how to be tested. Confidentiality should be emphasized to avoid putting a stigma on those tested.
7. Mass screening of the general population is not recommended.
8. As the national debate continues, and as the crisis worsens, this committee should reconvene if necessary to make further recommendations on testing.

SUMMARY

The Weld County Medical Society Task Force on AIDS (see attached list) believes that the AIDS epidemic is a public health issue of enormous proportions in this nation and in the world. They further believe that the battle against this dreaded and deadly disease can only be won through a long-term, comprehensive, community-wide and supported education effort.

All of the institutions, both public and private, and all of the leadership within the county must assume the responsibility to see that an education program is thoughtfully developed and effectively implemented.

(Continued from preceding page)

Weld County cannot wait any longer to respond to the threat that AIDS represents to the future of our children, our health care systems and our institutions. We must act now to protect the interest of our citizens and our community. It is to this end that the Task Force will send these recommendations to nearly every major employer and institution in Weld County (see attached list). The Task Force requests that the recipients of these recommendations develop a plan for how their organization will respond to the recommendations. Additionally, the Task Force requests that the response to the recommendations be provided to the Task Force by October 1 so that the Task Force can monitor and assist with the coordination of a county-wide education effort.

TASK FORCE ON AIDS
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Carlos Alers
Public Information Director
City of Greeley

Sidney Benner, D.D.S.
Weld County Dental Society

Hon. John Donley
State Senator

Jim Elliott
Assistant Superintendent
School District #6

Joseph Ferguson, M.D.
Weld County Medical Society

Bob Guthman
Executive Director, CAHEC

Dr. William Hillard
Dean of Student Services
AIMS Community College

Dick Hodge
Coordinator of Secondary
Science, School Dist. #6

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Greeley Daily Tribune

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Weld County Medical Society

Keith Rangel, M.D.
Weld County Medical Society

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Glenda Schneider, R.N.
AIDS Coalition Chairman
Weld County Health Dept.

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Father Peter Urban
St. Peter's Catholic Church

Tim Waters, Ph.D.
Superintendent of Schools
School District #6

John Welch, M.D.
Weld County Medical Society

Patrick Sullivan, M.D.
Chairman, Task Force
Weld County Medical Society

C/M

THE EFFECTS OF MALPRACTICE PREMIUMS ON ACCESS TO OB CARE

The Colorado Medical Society, in cooperation with the Research Division of the Department of Family Medicine at the University of Colorado and the Colorado Department of Health will be conducting a survey in October to gather information concerning the cost of malpractice premiums and the practice of obstetrics. The intent of this survey is to gather information to support torte reform efforts in this state and also to assist planning efforts of communities in Colorado who are finding themselves without physicians practicing obstetrics. The study will be utilizing the State Area Resource File (ARF) which provides detailed census related data. One of the projections in this study, in conjunction with previous studies, may allow us to make a determination of levels of risk for geographic areas of the state based on distance to medical care, numbers of deliveries per area, numbers of neonatal beds, etc.

The surveys will be mailed by CMS and are to be returned to us. The information collected will not be traced back to individual physicians. The indentifying number on the survey will be used to track who has not returned the survey as well as responses by geographic areas of the state.

We think that this survey will provide the medical community with some valuable information and ask that when you receive it, you complete and return it at your earliest convenience. For further information please contact Ellen Stein at the Medical Society offices, (303) 779-5455 or 1-800-654-5653. C/M

OCT C/M COMPONENT UPDATE

MONTEZUMA COUNTY MEDICAL SOCIETY

Dr. Denis Winder has moved from the Montezuma County Medical Society jurisdiction and has resigned as president. Vice-President Dr. Kent R. Britton will complete his term.

BOULDER COUNTY MEDICAL SOCIETY

Dr. Jack Lausterer is moving out of the Boulder area. The following physician has been elected to serve the balance of his term:

Alan Benson, MD
1950 W. Mountain Vw. Ave.
PO Box 1659
Longmont, CO 80501

C/M

colorado medicine

November 1, 1987 Volume 84, Number 17

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Harold F. Frye, Executive Editor
William S. Pierson,
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CMSA Mile High News

398 **Proceedings of the House of Delegates -- 1987 Annual Meeting**

406 **Do Malpractice Premiums and OB Mix?**
You be the judge.

407 **Yoder Named To National CME Review Committee**

408 **CLASSIFIED ADVERTISING**

SPECIAL NOTICE - - 1988 MEDICARE MAAC DATA AVAILABLE SOON

Coming soon to all physicians is a letter from Medicare explaining the Participation Program. You should receive this communication by December 1, 1987. This packet will contain VERY IMPORTANT INFORMATION -- PLEASE REVIEW CAREFULLY.

The most important piece of data in this packet will be a "DATA SHEET." This document will contain the following valuable information:

* 1988 Customary Charge Allowance
* 1988 Area Prevailing Reimbursement by Specialty for Participating Physicians
* 1988 Area Prevailing Reimbursement by Specialty for Non-Participating Physicians
* 1988 MAAC Limits

The above-mentioned figures are necessary in order for each of you to decide whether to be participating or non-participating in the Medicare Program.

Further information will be provided in ***COLORADO MEDICINE*** as soon as more of the details are known.

HCFA ISSUES MONITORING INSTRUCTIONS ON "MAAC" LIMITS

Blue Cross and Blue Shield of Colorado, the local contractor for Medicare, has received monitoring instructions directing them to look at the charges for services rendered between April 1 and September 30 of this year. BCBS then has 45 days to send out warning notices to physicians believed to be in danger of violating the new law. (These warning notices are expected to be mailed to physicians by November 15, 1987.)

In monitoring physician compliance with the MAACs, the new instructions require BCBS of Colorado to:

° Select a sample of procedures for monitoring. The sample is to be composed of the ten procedures most commonly performed in the physician's specialty as well as five others selected at random.

° Assess the physician's compliance with the MAACs in each quarter of the calendar year by calculating his weighted average charge for the procedures from the beginning of the year to the end of the quarter.

° Expand monitoring in subsequent monitoring periods to include all procedures for any physician who exceeds the MAACs in the sample by a total of $500 or more.

Once BCBS has identified a physician who has exceeded the $500 threshold, a notice of his/her potential violation is to be sent out within 45 days of the end of the monitoring period.

If the violation occurs in one of the first three monitoring periods, this notice will list the procedures on which the MAAC was exceeded, state that the physicians can still come into compliance by reducing future charges, and give him 15 days to contact the carrier and contest the calculations.

If the violation occurs in or continues into the fourth period, the notice again lists the procedures where the MAAC was exceeded and again provides a 15 day period for the doctor to contact the carrier. At this point, however, the MD has no opportunity to alter future charges to come into compliance and the notice states that the case has been referred to the Office of the Inspector General.

Before referring the case, however, BCBS must attempt to contact the physician "by phone or in person" for clarification and must perform a second calculation to make certain the doctor truly violated the MAAC.

Because of implementation problems encountered with the 1987 MAACs, several changes have been made in the monitoring process for this year. Monitoring begins with services rendered after April 1, and the first period will include all claims through September 30, 1987. Where the carrier supplied erroneous MAAC limits to the physician, the monitoring is to cover only the period after correct MAACs were supplied.

The Medicare Advisory Committee is very interested in hearing from those physicians who may be in receipt of a Medicare MAAC "violation" letter. Please forward a copy of these letters to Ms. Sandi Maloney at the Colorado Medical Society offices.

CIM

OBRA REGS RELATING TO "MEDICALLY UNNECESSARY SERVICES" EFFECTIVE OCTOBER 1, '87

The new OBRA provisions relating to "medically unnecessary services" under Medicare became effective October 1, 1987. Although this fact has been widely publicized, there is some chance that the implementation date was mis-stated as "to be effective October 1, 1988." The actual implementation was **October 1, this year.**

Additionally, you need to be aware of the fact that HCFA has changed its thinking regarding its previous advisory pronouncement that physicians could obtain a written agreement signed by the patient before services are provided that explains the possibility of noncoverage and states that the patient agrees to assume responsibility for payment if Medicare payment is denied.

HCFA has now concluded that any such written agreement must refer to SPECIFIC services and that to protect themselves properly physicians should obtain written statements whenever there is a question as to whether specific services may later be deteremined to be medically unnecessary. Such written agreements must be obtained BEFORE the service is furnished and maintained in the patient's record.

(Continued on following page)

"Unnecessary Medical Services"

(Continued from preceding page)

Physicians who use software packages prepared by private billing or information services should be cautioned to make certain that the information contained in these packages regarding "medically unnecessary services" agreements is accurate. Evidently at least one such firm (whose name cannot be confirmed) has misconstrued HCFA's preliminary instructions.

At this point, it is not known just how Medicare carriers plan to apprise physicians of the new medically unnecessary services provisions and those regarding the new non-assigned surgery provisions. Physicians having questions about either of the provisions should be advised to contact their carriers.

CIM

NOTICE

This issue of *COLORADO MEDICINE*

is the first to be completely created in-house on CMS equipment. Even though CMS has been years ahead of most other professional organizations in creating its own publications, we are now totally state-of-the-art and, admittedly, have not mastered the art as quickly as we had hoped. Bear with us. The next one will be a winner...and much more timely!

Even with the latest equipment in the publishing field, there is still a learning curve, but we're in the process and can see the results in greater information output, reduction in costs and more useable, worthwhile communication to aid **you** in your professional pursuits.

Editor

FURTHER PERSPECTIVES ON SENIORS

Mildred Doster, M.D, Chairman
Committee on Health Issues of Senior Citizens,
Ellen Stein, Director, Council on Community Health Issues

The upward shift in population has caught most of us unawares - not only in health and medical services but also in housing, insurance, transportation and education systems as well.

It is no wonder, for this country has seen changes in longevity and in living patterns rarely if ever experienced before in any nation. Our life spans in this century have moved from about 60 years to 80 years. It is said that of all the people in the world who have reached 65 and over, half are now alive, and with the increasing life span and the "Baby-Boomers" of the 1940s, we will see concentrations of more seniors in the 2010 decade, more population surprises are ahead. For instance, in the U.S.A., the population group of 65 years and over is moving upward to nearly equal the population group below 15 years of age -- a reality unheard of a few decades ago and an unbelievable situation when compared to most other countries in the world.

No wonder we physicians often find it difficult to respond to the needs of our senior citizens - we have had little training or experience to do so. Pediatrics was a new specialty during early decades of the century, and Geriatrics was barely known, and is still receiving limited attention and concern.

It is encouraging that the Colorado Medical Society is promoting more in-service attention to Geriatric evaluation and treatments. Also, the Colorado Medical Society office is pleased to help plan programs and supply speakers to Senior groups.

Another perspective for all to realize is that retirees and other older citizens are not the frail and elderly often depicted in cartoons and literature. "Ageism" is too often a put-down and is resented greatly, as when oldsters report their physicians tell them to "act their age," or "you'll have to put up with your aches and pains."

In reality, Seniors are survivors with above-average success in order to have overcome or adapted to living hazards. Their victories seem to reflect personal health choices and competencies more than their level of outside health care, since large numbers of them do not regularly use medical or dental services. As a group, however, they are very health-conscious, eager for information, and rating health concerns and care as primary issues. *CIM*

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letters to the editor

TO THE EDITOR

I have been through a one year "experience" with the IRS, the outcome of which I feel could benefit other physicians.

In late 1986 I received a notice from Ogden IRS which indicated that I owed them "unpaid" taxes for my PC for 1982 through 1985. My accountant sent a letter, with copies of cancelled checks, to Ogden IRS. The data proved that the accounts had, indeed, been paid during prior years, and that IRS was in error. Despite this, IRS sent a second demand for payment and penaltis -- an amount of about $7,300. After a second letter the problem appeared to be resolved by January of 1987.

At this point, I assume due to IRS interoffice problems, Denver IRS had begun to send similar requests for taxes for 1982-1985. Again, letters and cancelled check copies were sent. Despite direct communications with Denver IRS, the Colorado Springs IRS office sent out a demand in June, 1987. Several phone calls were made, and again the feeling was that the situation had been resolved.

But, even with these ongoing communications to IRS, the problem was still not put to rest. Like Zombies, the undead problems resurfaced one more time. A levy was sent out locally to over 30 banks, demanding immediate forfeiture of all accounts from my PC to match the already paid account. I will point out here, that a levy leaves a bank with no choice. They must send in the money whether the claim is valid or not. Worse yet, in my case, a computer double entry error and a second levy raised the claims to about $22,000. I was left with a situation which claimed my PC's assets, and injured my credit throughout the region (and perhaps the nation)...yet Ogden IRS said I was paid up on my taxes years ago. Two final blows followed. First, one of the local banks ignored the "PC" behind my name and sent in my money from a personal CD account to meet the levy demand. Second, the airline I use has a local link with another bank which pointed out my "shaky" credit due to the levy. Thus, my MasterCard wasn't honored for payment for a flight to a medical conference later in the year.

For those colleagues who may face similar actions, **I make the following recommendations: 1)** Whenever a second notice comes for taxes which a physician has already paid, it is time to assume that the IRS has a record-keeping problem. The second letter to the IRS should include a photocopy of the cancelled checks, stamped by a public notary as being the same checks, front and back; **2)** The mailing should be sent as ***"Registered Mail, return receipt requested;"*** **3)** The "Problem Resolution Officer" of IRS (address available through local IRS offices) should get a copy of the material with an explanation of the occurrences; **4)** When a bank does something based on an IRS error, call them and visit them personally to show them the mistakes which weren't your fault; and **5)** if all this fails, a letter to the physician's local congressional representative and senators should be sent. My personal experience is that this last action has the biggest impact in getting things done right.

As a note, Senator William Armstrong is in the process of finalizing a bill to try to prevent such occurrences from damaging us all in the future.

A final suggestion regarding a situation which hasn't occurred with me yet, but which I have had several colleagues note. The situation involves IRS claims that "taxes due were late," and thus had penalties added. **The suggestion is this:** Whenever there is a deadline which is close enough to risk mail service delays, send these taxes as **"Registered Mail-Return Receipt Requested."** This is the only way to document the day of sending which you can prove. Otherwise, the letter with its postage mark ends up as IRS property, and you are left with no evidence that you sent the check when you say you did.

My fondest hope is that no colleague ever experiences what I did in dealing with the IRS. Perhaps the lessons I learned can keep others from having their PC or personal accounts levied inappropriately.

Yours sincerely
Richard M. Burton, M.D.
Past President
El Paso County Medical Society

To Dr. Richard Bedell:

I noted with interest the articles in COLORADO MEDICINE about volunteerism and the retelling of the experiences of Colorado doctors overseas.

I, too, have enjoyed this experience. As you may recall, I served in Ganado.

Since that time I have been working with Rotary International in their 3H Program, having been overseas working with the Refugee Program. I served in Hong Kong in 1980 taking care of the Vietnamese refugees; in 1982 I went to Palawa, Philippines again helping the boat people. I was called to Sudan in 1983 to aid in the care of the Eritrean refugees and in 1985 was in Thailand helping both Vietnamese and Cambodian refugees.

It is truly a gratifying experience to be able to serve humanity in the field of medicine. The rewards are immeasurable and far exceed the discomfort of primative living conditions, etc.

I am sure that our efforts were greatly appreciated and I feel very fortunate in having been able to participate in giving aid to the refugees. The opportunity to serve has indeed been one of the most rewarding experiences of my own professional life.

Kindest personal regards to you.

Sincerely,
Mason M. Light, M.D.

COLORADO MEDICINE welcomes letters to the editor from our members. If you wish to express an idea or thought please do so, but be certain to include name and return address. Letters will not be published without attribution.

Cherry Creek High School
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September 14, 1987

Mr. Bill Pierson, Director
Communications and Members Services
Colorado Medical Society
6061 South Willow Dr., Suite 250
Englewood, CO 80111

Dear Mr. Pierson:

On Monday August 3, 1987, as part of the seminar "Constitutional Issues and the Law: Yesterday, Today and Tomorrow" held at the Social Science Education Consortium, I had the privilege of hearing Dr. Michael Victoroff.

He did an excellent job of identifying the need to treat the AIDS/HIV issue in an objective, fair and humane way. Using his expertise in philosophy, ethics and medicine he pointed out the inaccuracies of much of today's rhetoric on the subject. He then went on to press the need to define the empirical factors, identify value statements being made, and clarify the ethical issues that must be addressed.

This session was valuable in helping us deal with the issue in a constructive manner with our students, but just as importantly, points out the need for increased communication between the medical and educational communities on areas of mutual concern.

I thank Dr. Victoroff for taking time from his busy schedule to spend giving us an outstanding session on this important subject.

Respectfully,

Ted Kempton

Ted Kempton
Coordinator, Social Studies Department

cc; Barbara Miller, S.S.E.C.

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POLIO: AN INCOMPLETE VICTORY ?

After the Salk (1955) and Sabin (1961) vaccines were developed, it was assumed that the fight against polio had been won. However, this was an incomplete victory. Today, more than one-fourth of the 300,000 survivors of the '30s, '40s and '50s epidemics are experiencing late effects of polio. These late effects may include:

- Unaccustomed fatigue
- Loss of strength and decreased endurance
- Joint and/or muscle pain
- New muscle weakness, sometimes in both affected and formerly unaffected muscles
- Respiratory problems, which may include insomnia
- Generalized pain
- Possible return to use of orthopedic and adaptive devices.

Post-Polio Connection is designed to benefit persons experiencing these late effects of polio and their families. In addition, Post-Polio Connection strives to educate health care professionals and the public about the late effects of polio.

Support group meetings are held monthly in Denver, Northglenn, Lakewood, Boulder and Colorado Springs. Support groups are facilitated by qualified social workers. These groups provide a forum for sharing feelings, experiences, and exchanging ideas in an environment of mutual support.

Educational meetings are held bi-monthly to provide an overview of current medical information, to mobilize resources which may alleviate distress caused by post-polio symptoms, and to provide information about vocational opportunities.

Connections is the quarterly newsletter providing medical, personal, humorous, and supportive information.

If you wish to talk to a person who is experiencing the late effects of polio, call Roberta at the Easter Seal office (233-1666) for names of contact people in your area.

To find out more about the late effects of polio, meeting times and places, to receive the newsletter, a copy of the Handbook on the Late Effects of Poliomyelitis, or to receive information about post-polio clinics in your area, call or write the Colorado Easter Seal Society at 5755 West Alameda Avenue, Lakewood, CO 80226, 233-1666.

SUMMARY OF THE ACTIONS OF THE HOUSE OF DELEGATES
117H ANNUAL MEETING OF THE COLORADO MEDICAL SOCIETY
BRECKENRIDGE, COLORADO SEPTEMBER 10, 11, 12, 1987

REFERENCE COMMITTEES ON BOARD OF DIRECTORS/EXECUTIVE OFFICE

Did not adopt a resolution that would replace the invocation at meetings of the Colorado Medical Society with a moment of silence.

Adopted an amended resolution that outlined Goals and Objectives for the Medical Society specifically addressing alternative delivery systems, quality care, unification, legislation to protect physicians, physician reimbursement, and membership recruitment.

Adopted as amended resolution that provides for the CMS Board of Directors to hold in restricted escrow the entirety of net proceeds from funds obtained as a result of the pension plan reversion.

Referred to the Council on Legislation a resolution that provides for a state arbitration board for medical malpractice claims.

Adopted an amended resolution that provides for a task force to be appointed by the Board of Directors to study the formation of a statewide alternative delivery system and report to the Interim Meeting House of Delegates. Further provides for the implementation of a comprehensive educational project targeted at CMS members throughout the state. Provides for approproate funds up to $30,000 to support the efforts of the Task Force.

Adopted a resolution that provides for the leadership and staff of the CMS to develop a cadre of education programs, information and resources for the members on alternative delivery systems and practice management.

Adopted the Progress Report, Attachment 4, of the Board of Directors with the following comment:

"Your Committee commends the Board of Directors and staff for their fiscal responsibility in both developing the budget and adhering to it."

Approved for filing the Progress Report of the Board of Directors, Attachment 1, 2, 3, and 5.

Approved for filing the Progress Report of the Executive Director.

Approved for filing the Progress Report of the Grievance Committee

Approved for filing the Progress Report of the AMA Delegation.

Approved for filing the Progress Report of the Judicial Council.

Approved for filing the Progress Report of the Auxiliary.

REFERENCE COMMITTEE ON LEGISLATION

Rescinded a motion of the board that provides for an "Information Kit for Legislators" developed by the Ophthalmological Society to go to a reference committee at the annual meeting for improvement as neither the Board nor the members of the reference committee have had the opportunity to study the revised edition of the "kit."

Adopted a substitute resolution in lieu of several submitted resolutions regarding malpractice insurance and awards. The substitute resolution provides for CMS to continue to support both tort reform and innovative solutions to liability insurance problems which affect the citizens of Colorado.

(Continued on following page)

COLORADO MEDICAL AUXILIARY

Mile High News

)87-1988 Vol. 1 | Colorado Medical Society Auxiliary | November, 1987

PRESIDENT'S MESSAGE

We hear much about investments. Everyone is interested...we all need to plan for the future by investing something now. Should you invest at all? If so, how much and with whom? Primary consideration for a "good" investment is a good return. If I invest, what will I get in return?

I would like to solicit your investment in Auxiliary - your unty auxiliary, the Colorado Medical Society and the merican Medical Association Auxiliary. The percentage of turn will have to do in large measure with the amount you vest.

The financial cost is minimal. Each county auxiliary deter-ines the amount of its dues. The CMS Auxiliary dues are 0 and the AMA Auxiliary dues are $15. If there is no ganized county auxiliary where you live, you may join the ate and national auxiliaries as a member-at-large.

There are four major emphases of Auxiliary involvement-merican Medical Association Educational and Research oundation (AMA-ERF), legislation, health projects and embership. If you invest in Auxiliary, what might your turn on investment be in these four areas?

AMA-ERF is our fundraising challenge. We have a "coun-y store" at our Annual Meeting where hand-made items e contributed by county auxiliaries for sale, and proceeds to benefit AMA-ERF. Across the nation and in Colorado, ur biggest money-maker is the Holiday Sharing Card. The ontributions made for AMA-ERF benefit medical schools nd medical research. Your return for participation in MA-ERF is improved medical education at the medical hool of your choice, or participating in finding a cure for me disease, perhaps cancer, heart disease or maybe even IDS. In the legislative area, our auxiliary is actively in-olved in helping to set up Mini-Internships---a program hereby individuals from other fields spend a day or more ith a physician learning how the medical profession func-ons. This is a new and exciting program, one which is ready showing positive effects in promoting communica tions among professions. CMS Auxiliary was influential in promoting the passage of seat belt legislation last year, and we are continuing to work in this area. We will continue to work to insure that this law is not rescinded, by educating Coloradans that lives really are being saved simply by "buckling up." And, of course, the calamity of increased professional liability costs affects CMS auxiliary and physician families. We will be working with CMS to effect legislation on this issue. The return on investment of time and interest in legislation? Satisfaction. It is great to be a part of the solution to a major problem.

The Health Projects are varied and numerous--often they are the result of a crisis or need in a particular community. This year the major emphasis for our state auxiliary is AIDS education. Our communities must have accurate information about AIDS and we feel the responsibility to see that the medical profession is active in supplying that information. We will be working with the Seat Belt Coalition to further educate young people on the necessity of using seat belts. We have been active in adolescent health concerns–teen pregnancy, drinking and driving, and substance abuse. An AMA Auxiliary priority this year, these issues are already actively addressed by projects of our Colorado auxiliaries, and we will continue to actively pursue programs which address them. Why invest in Health Projects? We are the "medical family" and it is our responsibility--we can't afford not to!

Why is membership important? We need you to invest your money--dues dollars--so that we can accomplish some of these important goals. We need you to invest your interest in the medical profession, its problems and its concerns for the health of our communities. We need you to invest your time, as much as you think you can. And we need you to invest yourself--a commitment to help us get the job done. There is a place for you in Auxiliary, and we need you.

"Invest," as defined by Webster, is *"to make use of, with particular thought of future benefit or advantage."* I believe that you and many others will receive ***"future benefit and advantage"*** if you invest in Auxiliary.

Roberta Sadler
President

JOIN THE NEW, BOLD VENTURE!

Dear Physician's Spouse:

Welcome to the readership of the new MILE HIGH NEWS! Last year we increased our membership in the AMA Auxiliary and this year we hope to increase state and county membership rosters as well. We invite you, as a physician spouse, to contact the county president (or membership chairman) in your area for further information about membership. We want to tell you about our role as a member of the medical community in responding to current medical needs. Do let us hear from you soon!

Catherine Yoder, CMSA Vice President
Box 298, Greeley, CO 80632

FROM THE EDITOR

Dear Doctor:

I join other Auxilians in welcoming you to the readership of MILE HIGH NEWS. MILE HIGH NEWS has been an independent publication of the CMS Auxiliary for a great many years--our incorporation into *COLORADO MEDICINE* is an exciting new venture for us.

We invite all members of the medical family to read about our activities, as we share our local and state news with a wider audience. Henceforth, COLORADO MEDICINE, incorporating MILE HIGH NEWS, will be sent to your home, an innovation designed to bring news about the profession and its auxiliary into a common forum.

Jayne Howard
Editor

AURORA/ADAMS & ARAPAHOE HOLD JOINT MEETING

The Arapahoe and Aurora/Adams County auxilians held a joint fall luncheon on October 20, 1987, featuring Dolores Curran, an educator, columnist, family and parenting specialist. Dolores discussed traits common to a healthy family and common causes of family/marital stress. Highlights at the meeting were:

Economic Problems. All families, no matter what economic level, have problems around money. Usually, one member controls the money, a dissatisfier for the other spouse. Reduce stress about money by developing agreed-upon goals for the family; regard money as "ours" rather than "mine;" revise your expectations; look at money in terms of what you can do, rather than what you cannot do; concentrate on long-term goals rather than short-term gratification; do not link your self-esteem to your earning power.

Insufficient couple time. Couples tend to communicate by notes on the dinner table or pinned to the pillow or try to talk with the TV on. For families to succeed, the couples need to reunite themselves, remembering why they were first attracted to each other. Suggestions: Lock the door to the bedroom, tell the children to stay out (unless they are bleeding) and play old records, look at old pictures and talk. Or, budget $10 a week for a babysitter, then take a long walk together.

Insufficient personal time. Feel guilty because you want to read a novel instead of having an immaculate house? Want to play golf on your day off instead of spending it with your children? Be realistic, you need to lead a well-rounded life in order to be a balanced person.

Insufficient family playtime. Is everything scheduled? Don't only plan your fun two weeks in avance, and just because you have tickets. Take advantage of the simple things in life: take a walk, take the leaves and jump in the pile with your children, turn out the lights and tell them ghost stories.*

...and much, much more. Dolores Curran was a delightful speaker--if you have an opportunity to hear her, grab your spouse and go!

Carrie Mountain
Arapahoe Medical Society Auxiliary

CMSA HALL OF LIFE BENEFIT A HUGE SUCCESS

Bunkie Inkret reports that the CMSA-sponsored benefit for the Hall of Life on September 14th was wonderfully successful. Amid jackhammers and dust created by preparation for the Ramses II exhibit opening, Art Ulene, M.D., spoke to 320 guests at the Natural History Museum. The total contribution to the Hall of Life Program should reach almost $16,000.

Community and medial personnel attending all praised the presentation by Dr. Ulene, an entertaining and personable speaker. The members of the public and media attending were particularly appreciative of the effort made to communicate the good news of health care to the public at large. Several of those attending have wondered if the event will become an annual event to promote the positive effects of maintaining one's health--in a forum designed to benefit the Hall of Life.

Our very deep appreciation, on behalf of all the medical community, for the positive benefits derived from the activities of this hard-working committee.

ISTINGUISHED ALUMNA OF UNC HONORED

Catherine Will Yoder, CMSA Vice President, was hon-d as a "distinguished alumna" at the University of North-Colorado Homecoming November 6-7, 1987. Catherine le in the Homecoming parade and received this award ring the football game the same weekend. A hard work-; and long-time CMSA member, Catherine's honor is ther recognition of her contribution to a wide range of mmunity service activities. **Congratulations, Catherine!**

EA ROMER GUEST AT CCVMSA

CCVMSA was priviledged to have Bea Romer, First Lady Colorado, as an honored guest at our Fall Membership fee held on September 22, 1987.

r) Marilyn Dahl, "First Lady" Bea Romer, Veronica Willis and Eleanor npbell at the September 22nd CCVMSA Fall Membership coffee.

As a mother and pre-school director her program, "First pressions," seemed a natural direction during her term in ice. "First Impressions" focuses on bringing recognition various programs for children under the age of five, luding prenatal care.

To find out how you and your auxiliary can help to plement "First Impressions," contact Grace Hardy, State pitol Building, Denver, CO 80203, or phone 866-2974.

aryl Pfenninger
ear Creek Valley Medical Society Auxiliary

WHAT'S IN IT FOR ME?

Session on AIDS education, sharing/workshops, and a short CMSA Board meeting will be included.
All interested CMSA members are invited to attend.
Thursday, November 12, 1987, 9:30 am to 3:00 pm at
Trinity Evangelical Presbyterian Church,
90 East Orchard, Littleton.
Registration $2 at the door, brown-bag lunch, casual.

CMSA HOUSE A SUCCESS

SUCCESS describes the outcome of the second House of Delegates. This form of doing business was greeted with enthusiasm and support, and most of us found this method a very efficient way of running a meeting. There were some questions, but these worked themselves out as we went along. By dealing with the resolutions in the smaller group reference committees, we were able to hear from more people. Those who attended Reference Committees felt comfortable discussing the issues at greater length.

Seven resolutions and the 1987-88 budget were presented to the House of Delegates after they had been discussed at the Reference Committees. One resolution was rejected, but the others passed as recommended by Reference Committees.

Two of the resolutions dealt with the organization of the House of Delegates, and read as folows:

BE IT RESOLVED that the number of delegates for each county auxiliary be assigned according to the membership count as of March 1. These delegates should be chosen in the Spring by the county auxiliaries at the same time their new Boards are being selected, and these delegate names be immediately sent to the CMSA president-elect to be used to prepare the House of Delegates information.

BE IT RESOLVED that CMSA and county auxiliaries be encouraged to develop resolutions during the year as issues present themselves.

Two resolutions concerned membership:

BE IT RESOLVED that the CMSA House of Delegates endorse unified membership and that county leaders strongly encourage their membership to join the federation of auxiliaries at the county, state and national levels.

BE IT RESOLVED that the CMSA present membership in the following categories each year.

1. County with the greatest percentage increase in state membership.
2. County with the greatest percentage increase in national membership.
3. County with the greatest increase in state membership.
4. County with the greatest increase in national membership
5. Counties with all members paying national dues
6. Counties with the most creative membership drive

The AIDS resolution presented by the Health Project Committee passed as follows:

BE IT RESOLVED that the CMSA encourage its county auxiliaries to assist the state and county medical societies to become educated themselves about AIDS, to educate their communities, and to serve as a resource for AIDS information. (It was further resolved that these programs be undertaken with the approval of and in cooperation with the state and county medical societies/associations.)

(Continued on following page)

Because of the growing need for support groups for medical families, this resolution passed:

BE IT RESOLVED that county auxiliaries should be encouraged to promote support groups for the spouses of physicians.

Sharon Cunningham
CMSA President-elect

CONFLUENCE 1987

(Ed. note: Comments from the AMA Auxiliary's Confluence attendees were wholeheartedly enthusiastic again this year. This annual program remains an all-time favorite; highlights from the Class of '87 follow.)

MEMBERSHIP: A predominent concern of many at Confluence was in creating a positive approach to membership: APATHY is our greatest competitor. The most vital and applicable suggestion was to highlight the unique component of the Auxiliary, namely, being married to a physician and having the commitment to promote his or her goals and ideals in the community. Other targets for membership improvement were: assessing the needs of your particular local auxiliary (if you have young mothers, supply child care at meetings); use in-person or one-on-one conversations to successfully recruit a new member (assure that your Membership Committee has the time to devote to this approach); after enlisting new members, go the extra mile to make them feel welcome (be sure you introduce them to other members at their first meetings).

Anne Cook, Denver
President-elect

COMMUNICATIONS: Our major local communication device is our county newsletter. The first step in writing a good newsletter is to have a central theme. Then, be sure to keep it simple, make it interesting, write what you mean, avoid cliches, use correct information and facts, get your main points into the front of the article, and keep articles short and to the point. Use colors and type which are easy to read but catch the eye. A basic calendar with important dates is helpful. Use and label pictures--everyone loves them!

Finally, evaluate your goals and see if you have met them. Evaluation will help you take steps in the future to improve your newsletter next time.

Liesbeth Osa, Arapahoe
President-elect

PROGRAM PLANNING: Action! Were you motivated for action at your last auxiliary program or did you yawn as your mind wandered to planning your evening meal or tomorrow's carpool? Shame! Be creative and innovative, using members with a variety of interests and ages to help plan and execute programs. Stagger events during different hours to include the tight schedules of your members--different ages of spouses cause them to want different meeting times. Have you tried programs on: Creative Vacations, Self-Esteem in Good Parenting, Individualize d Exercise, Mid-life Crisis, Investment Seminar, Old Cookbook Exchange (yours!), Holiday Bread Baking, From Washington, D. C., Prognosis for M.Ds? Send your auxiliary into orbit with an unusual program agenda.

Eileen Lepisto, Mesa
President-elect

LEADERSHIP: "I don't have the time." How many times do you hear this in response to recruiting volunteers? The sessions on leadership skills were directed toward creating successful volunteers (for what is auxiliary without the productive "doers?"). Leadership requires motivating skills which consider the needs of others. Surveys have shown that sense of accomplishment, recognition, use of abilities and challenging work, are top priorities among workers. By recruiting carefully and matching skills and personalities to the job, leaders can make their volunteers' time worthwhile. Orientation, training, and listening are important parts of building and maintaining motivation and team spirit. Basically, goal-setting and decision-making are the keys to success of any organization.

Bonnie Mebane, Montrose
Vice President

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(Continued from preceding page)

Adopted a substitute resolution in lieu of several submitted resolutions regarding the indigent care system in Colorado. The substitute resolution provides for CMS to coninue to support both tort reform and innovative solutions to liability insurance problems which affect the citizens of Colorado.

Adopted a substitute resolution in lieu of several submitted resolutions regarding the indigent care system in Colorado. The substitute resolution provides for the CMS to continue to support legislation which will ensure that state monies are received by those who need them most in including consideration of such innovative programs as job training for the able-bodied welfare recipient, parental responsibility for under-age patients and pursuit of runaway fathers.

Adopted an amended resolution that provides for CMS to urge the legislature to reinstate, at a minimum, the reimbursement levels established prior to July, 1987 and that additional appropriations be made to assure that nursing home reimbursement funds are not obtained by shifting funds from other state and federally funded health programs.

Adopted an amended resolution that provides for CMS to attempt to attain the passage of legislation which prohibits smoking of tobacco products in public places, except in designated areas and further provides that CMS support efforts to obtain the passage of a clean indoor air bill or referendum and further provides that CMS endorses and will work to effect smoke-free work environments of all health and medical organizations and CMS will assist component societies in addressing this issue in their communities.

Adopted an amended resolution that provides for CMS to endorse a proposal that the medical license fee be increased and that the proceeds be appropriated to the Board of Medical Examiners to obtain sufficient legal services to assure timely procedures for investigation, fair hearings, early disposition consistent with the rehabilitation of respondents when appropriate and further provides that the BME be encouraged to enlist the resources of the Colorado Physician Health Program when physicians can reasonably benefit from the program's resources.

Adopted a resolution that provides for CMS to pursue re-enactment and clarification of the statute of limitations and the repose provisions in the upcoming legislative session.

Approved for filing the Progress Report of the Council on Legislation with the direction to the Council to carry out the House of Delegates wishes in the reaffirmation of RES-4-87 concerning the use of the uniform health care provider billing form.

Approved for filing the Progress Report of COMPAC.

Approved for filing the certain attachments of the Board of Directors Progress Report assigned to this reference committee.

REFERENCE COMMITTEE ON PROFESSIONAL RELATIONS AND MEDICAL SERVICE/PROFESSIONAL EDUCATION

Adopted a resolution that provides that contemporary issues affecting medicine should be the main thrust of the Scientific/Education Program at the Annual Meeting.

Adopted a resolution that provides that CMS policy be not to sponsor, endorses, or otherwise become involved with tour/travel continuing medical education programs whether on a profit or non-profit basis.

Adopted an amended resolution that provides that CMS is opposed to any concept of therapeutic substitution of drugs by pharmacists and to any legislation or regulation that would authorize them to do so and further provides that CMS is fundamentally opposed to pharmaceutical substitution by pharmacists.

Adopted a resolution that provides that CMS opposes legislation that would permit the use of therapeutic agents by optometrists.

Adopted a resolution that provides that in the interest of consumer protection, CMS supports legislation that would require full and fair disclosure by third party payers of what services they are providing.

Approved for filing the certain attachments of the Board of Directors Progress Report assigned to this reference committee.

(Continued on following page)

(Continued from preceding page)

REFERENCE COMMITTEE ON PROFESSIONAL RELATIONS AND MEDICAL SERVICE/PROFESSIONAL EDUCATION *(Continued)*

Approved for filing the Progress Report of the Council on Professional Relations and Medical Service.

Approved for filing the Progress Report of the Council on Professional Education

Approved for filing the Progress Report of the Education and Research Foundation

Approved for filing the Progress Report of the Hospital Medical Staff Section.

Approved for filing the Progress Report of the Mini-Internship Program

REFERENCE COMMITTEE ON SOCIO-ECONOMICS/COMMUNITY HEALTH ISSUES

Adopted as amended resolution that provides that a task force be appointed for the study of the Colorado Health Data Commission.

Did not adopt a resolution that provides for the recognition of the Colorado Coalition for Primary Care, Inc. by the Colorado Medical Society and further provides that CMS support this coalition in every way and that CMS help publicize and promote the Coalition's goals through joint programs and projects.

The Reference Committee made the following comments regarding the above resolution:

"Your Committee recommends that if the CMS Task Force on Alternative Delivery Systems comes to fruition that it works with this and other specialty societies."

Adopted as amended resolution that states that CMS considers the prescribing, recommendation, or use of anabolic steroids for the purpose of hormonal manipulation of athletes or as a performance aid for athletes to be unethical and rason for immediate investigation by the Grievance Committee and prompt reporting to the Colorado Board of Medical Examiners.

The Reference Committee made the following comments regarding the above resolution:

"Your Committee suggests that the issue of the inappropriate prescription of anabolic steroids be referred to the Prescription Drug Abuse Task Force."

Adopted as amended resolutions that provides that CMS support policies which would mandate that the use of SIDS on a death certificate be reserved for situations that have been adequately investigated including autopsy.

Adopted as amended resolution that provides that CMS urge the Colorado Department of Social Services to obtain funding sufficient to provide Medicaid reimbursement for FDA approved anti-AIDS medications without compromising ongoing services.

Did not adopt a resolution regarding health facilities for the poor.

Adopted a resolution that provides that CMS assume a leading role in the discussion of the long-term needs of the elderly and chronically ill patients.

Adopted a resolution that provides for CMS to explore financial options in the care of the elderly and chronically ill and forward its findings and conclusions to the American Medical Association, Colorado's congressional delegation and state legislature.

Adopted a resolution that provides for CMS to convene an appropriate body to identify the ethical dilemmas which the diagnosis and treatment of AIDS has posed to the medical community and further provides that CMS develop guidelines to assist physicians in resolving these dilemmas.

(Continued on following page)

(Continued from preceding page)

REFERENCE COMMITTEE ON SOCIO-ECONOMICS/COMMUNITY HEALTH ISSUES *(Continued)*

Approved for filing the Progress Report of the Council on Socio-Economics

Approved for filing the Progress Report of the Council on Community Health Issues

Approved for filing the certain attachments of the Board of Directors Progress Report assigned to this reference committee.

REFERENCE COMMITTEE ON PHYSICIAN/PATIENT ADVOCACY

Adopted an amended resolution that provides that CMS and its representatives to the AMA attempt everything possible through legislative and administrative processes to change the Medicare regulation that provides that physicians who do not have actual charges for the base period April to June 1984 must place their fees at the 50th percentile.

Adopted an amended resolution that provides that CMS actively promote the right of the patient to participate in the selection of the physician to provide the second opinion.

Adopted a resolution that provides that CMS implement a program of voluntary assignment or discount of fees to the Medicare "approved amount" in cases of financial need among Medicare recipients, determined on a case by case basis.

Adopted a resolution that provides that CMS policy on insurance aspects of comprehensive pediatric care read that all third party plans for delivery of medical services to infants and children be comprehensive in nature.

Did not adopt a resolution that provides that a CMS committee determine if state funds allocated to University Hospital are used in a manner supporting advertisements which are potentially adverse to private practitioner patient/physician relations and, if so, to seek legislative changes to discontinue the practice.

Adopted a substitute resolution in lieu of a submitted resolution that provides that CMS may participate in the representation of selected individual members or participate as amicus curiae to assist in the defense of the profession as set forth in RES-28-A, IM '87.

Adopted an amended resolution that provides for a mechanism to be developed to address the inappropriate use of screening criteria as standards of care.

Approved for filing the Progress Report of the Council on Physician/Patient Advocacy.

Approved for filing the supplemental Progress Report of the Council on Physician/Patient Advocacy.

Approved for filing the certain attachments of the Board of Directors Progress Report assigned to this reference committee.

REFERENCE COMMITTEE ON CONSTITUTION/BYLAWS/CREDENTIALS

Adopted a resolution that consolidates the bylaws and standing rules with the comment from the reference committee that the "OSC review this document again to compress and eliminate duplication , if possible."

Adopted an amended resolution that provides for the reimbursement of expenses incurred by the Speaker of the House, President and President-elect in the performance of their duties on behalf of CMS at interim and annual meetings subject to review by the Board of Directors.

Adopted an amended resolution that provides for a membership classification of physicians practicing half time or less.

Adopted an amended resolution that provides for criteria for the establishment of a section.

(Continued on following page)

(Continued from preceding page)
REFERENCE COMMITTEE ON CONSTITUTION/BYLAWS/CREDENTIALS *(Continued)*

Did not adopt a resolution that provides for an extended period before a member is dropped because of non-payment of dues.

Adopted an amended resolution that provides that the need for the continuation of a section will be reviewed by the OSC with input from the section and the continuation of a section will be voted on by the House every five years.

Adopted a resolution that provides for an increase in the size of councils from twelve members to fourteen members in order to have at least one member from each of the 14 districts, except the Council on Legislation.

Adopted a resolution that provides for a membership classification with a reduced rate of dues for physicians who are full-time military.

Adopted a resolution that provides for a classification of active member emeritus for physicians retired from practice and/or who have reached 70 years of age.

Adopted a resolution that provides that local and direct membership will cease to be options as of the Annual Meeting 1988.

Approved for filing the certain attachments of the Board of Directors Progress Report assigned to this reference committee.

Approved for filing the Progress Report of the Organizational Study Committee.

THE EFFECTS OF MALPRACTICE INSURANCE PREMIUMS ON ACCESS TO OBSTETRICAL CARE

The Colorado Medical Society, in cooperation with the Research Division of the Department of Family Medicine at the University of Colorado and the Colorado Department of Health, is conducting a survey to gather information concerning the cost of malpractice premiums and the practice of obstetrics. The intent of this survey is to gather information to support tort reform efforts in this state and also to assist planning efforts of Colorado communities which are finding themselves without physicians practicing obstetrics. The study will utilize the State Area Resource File (ARF), which provides detailed census related data, in an effort to analyze survey responses in light of all available pertinent data. This project, in conjunction with results of previous studies, may allow us to make projections as to levels of risk for geographic areas of the state, based on distance to medical care, number of deliveries per area, numbers of neonatal beds, etc.

The surveys will be mailed out by, and are to be returned to, CMS. The information collected will not be traced back to individual physicians and physician-specific data will not be released. The identifying number on the survey is to be used to track who has not yet responded to the survey for the purposes of a second mailing.

The surveys should be arriving in your offices by the second week of November. Responses must be in and analyzed by January in order to assist with efforts during this legislative season. We think that this survey will provide the medical community with some valuable information and ask that when you receive it you complete and return it at your earliest convenience. ***For further information, please contact Ellen Stein in the CMS offices at (303) 779-5455.*** *C/M*

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Theodore K. Gleichman, M.D., (l) is presented the A. H. Robins Award by President Theodore R. Sadler, Jr., M.D., of Colorado Medical Society. Dr. Gleichman was unable to attend the CMS Annual Meeting in September to receive the award, so a presentation was made at the CMS Board of Director's meeting

STACKS

Theodore K. Gleichman, M.D.

Recipient of the 1987 A. H. Robins Award for Community Service

November 13, 1987

Presentation of the A. H. Robins Award for 1987
to
Theodore K. Gleichman, M. D.

The Colorado Medical Society is pleased to present to Dr. Theodore K. Gleichman of Englewood, Colorado, the A. H. Robins Award in honor of his contributions to his community.

Dr. Gleichman has compiled an outstanding record of community service which, apart from his specific identification as a physician, reflects well on his profession. He has been recognized for his work including the Boy Scouts of America, The Englewood Lions Club, and as a volunteer physician and teacher for the Mennonite Christian Hospital in Hualien, Taiwan, Republic of China. Through Dr. Gleichman's efforts, the Friends of Children of Various Nations (FCVN) was organized in 1966. Since that time, Dr. Gleichman has participated in the FCVN, now a recognized adoption agency, in aiding more than 3,000 children from more than a dozen countries to find new homes and adopting families in the United States.

It gives me a great personal pleasure to represent the members of the Colorado Medical Society in awarding Dr. Gleichman the A. H. Robins Award for 1987.

Theodore R. Sadler, Jr., M.D.
President

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POLIO: AN INCOMPLETE VICTORY ?

After the Salk (1955) and Sabin (1961) vaccines were developed, it was assumed that the fight against polio had been won. However, this was an incomplete victory. Today, more than one-fourth of the 300,000 survivors of the '30s, '40s and '50s epidemics are experiencing late effects of polio. These late effects may include:

- Unaccustomed fatigue
- Loss of strength and decreased endurance
- Joint and/or muscle pain
- New muscle weakness, sometimes in both affected and formerly unaffected muscles
- Respiratory problems, which may include insomnia
- Generalized pain
- Possible return to use of orthopedic and adaptive devices.

Post-Polio Connection is designed to benefit persons experiencing these late effects of polio and their families. In addition, Post-Polio Connection strives to educate health care professionals and the public about the late effects of polio.

Support group meetings are held monthly in Denver, Northglenn, Lakewood, Boulder and Colorado Springs. Support groups are facilitated by qualified social workers. These groups provide a forum for sharing feelings, experiences, and exchanging ideas in an environment of mutual support.

Educational meetings are held bi-monthly to provide an overview of current medical information, to mobilize resources which may alleviate distress caused by post-polio symptoms, and to provide information about vocational opportunities.

Connections is the quarterly newsletter providing medical, personal, humorous, and supportive information.

If you wish to talk to a person who is experiencing the late effects of polio, call Roberta at the Easter Seal office (233-1666) for names of contact people in your area.

To find out more about the late effects of polio, meeting times and places, to receive the newsletter, a copy of the Handbook on the Late Effects of Poliomyelitis, or to receive information about post-polio clinics in your area, call or write the Colorado Easter Seal Society at 5755 West Alameda Avenue, Lakewood, CO 80226, 233-1666.

colorado medicine

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Harold F. Frye, Executive Editor
William S. Pierson,
Director of Communications,
Managing Editor

COLORADO MEDICINE magazine is the official journal of the Colorado Medical Society, but as such is also authorized to carry general adveritising. Publication of any advertisement in COLORADO MEDICINE does not imply an endorsement or sponsorship by the Colorado Medieal Society of the product or service advertised. Published articles represent opinions of the authors and do not necessarily reflect the official policy of the Colorado Medical Society unless clearly specified.

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Would you like information on the divisions of Colorado Medical Society? If so, call the following CMS personnel for specifics:

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Government Affairs Division:
Carol Tempest, Director
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Ellen Stein, Director
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Professional Education Division, Hospital Medical Staff Section and Mini-Internship Program:
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Call (303) 779-5455 or (in Colorado, toll-free) 1-800-654-5653.

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the lobby

by Thomas Balkany, M.D., Chairman
Council on Legislation
and Carol Tempest, Director
Government Affairs Division

LEGISLATIVE INTERIM COMMITTEES: Approximately 30 bills made their way out of the legislative interim study committees on *long-term health care and the medically indigent*. Other medical subject matter, primarily hospital-oriented was discussed in the committee on economic development. So many more bills than usual surfaced before the early November deadline that the Senate president issued an ultimatum that they might not all be recognized as interim committee bills and would need individual assessment and new sponsorship. The legislative council, made up primarily of senate and house leadership, is scheduled to meet on November 18 to finalize the interim committee reports.

The long-term, health care committee alone issued at least 20 bills. The title of the committee was stretched in every direction and became the enabler for our legislation on the statute of repose and on periodic payments as well as legislation concerning protective services for disabled adults, the right to reject nourishment, inspection of x-ray equipment, and the right of a physical therapist to practice without a physician's prescription. Senior groups across the country, especially AARP, are pushing hard for long-term care legislation and are especially interested in protecting the resources of a spouse. AARP is a powerful force with which to contend as our legislators constantly remind us. Recent figures show a national membership of 27 million with 300,000 in Colorado and an average of 8,000 new members per day. Obviously, they are a great ally and a dangerous opponent.

GOVERNOR'S TASK FORCE:

Governor Roy Romer has formed a task force on medical malpractice with the directive to come up with proposed solutions for both him and the legislature by mid-February. **Drs. David Bagley, Stanley Carson and Richert Quinn** serve as members as well as **Dr. K. Mason Howard,** representing COPIC. **Dr. Paul Scott** and members representing the plaintiff bar, the hospital data commission, and the Colorado Hospital Association also serve on the panel, which is chaired by Representative Carol Taylor-Little. The insurance commissioner and the chairman of the Board of Medical Examiners **(Dr. Fred Paquette)** serve in an ex-officio capacity. Legislation for their consideration is currently being drafted by a committee chaired by Dr. Kenneth Olds with CMS representation.

It is a busy time as early bill deadlines appear and legislators prepare for a short holiday season and then the opening of the 1988 session on January 6.

ADDENDUM: On November 10, Representative Dottie Wham (R), Denver, was sworn in as Senator Wham, and that evening Jeff Shoemaker was chosen to take her place in the House of Representatives. *CM*

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MEDICO-LEGAL NEWS

Prepared for the Board of Directors of Colorado Medical Society by the legal firm of ***Montgomery Little Young Campbell & McGrew,*** *counsel to the CMS.*

LEGAL HIGHLIGHTS

NOVEMBER, 1987

ANTITRUST HEALTH CARE

Were New Mexico Chiropractors Harmed by Conspiracy Between the Blues and Medical Society? Last May, a federal court in New Mexico ruled that the failure of New Mexico Blue Cross/Blue Shield to provide health care reimbursement for chiropractic services while providing reimbursement for identical services performed by doctors could have resulted from a conspiracy betwen the Blues and the state medical society and its members. The court found that not only had the physicians originally complained about the Blues' decision to cover chirporactic services, but continued the protest through numerous meetings and discussions with the Blues. These protests led to a point where many physicians withdrew their participation from the Blue Cross/Blue Shield plan, and the medical society was on the verge of withdrawing its endorsement of the plan. On this basis, the court refused to dismiss the chirporactor's complaint, finding that a conspiracy could have existed, and decided to proceed with additional testimony and evidence. *Dr. Larry Johnson, D. C., et al. vs. Blue Cross/Blue Shield of N.M., et al., DC N.M., May 14, 1987.*

The FTC acts to Protect Optometrists. The Federal Trade Commission doesn't want the states to limit the practice of optometry and is considering issuing a rule that would prohibit states from restricting optometrists. If one version of the proposed rule goes into effect, states will not be able to do the following:

(1) Limit the number of branch offices that optometrists may own or operate;
(2) Prohibit the practice of optometry in commercial locations, such as shopping malls;
(3) Prohibit optometrists' use of trade names; or
(4) Prohibit employment of optometrists by certain forms of businesses, such as drug stores, department stores, and optical shops.

The states and the FTC will be arguing over whether the FTC can preempt state regulation of optometrists by issuing this type of rule.

Trading One Pathologist For Another May Not Be An Antitrust Violation. Recently, in South Carolina, a hospital decided not to renew an exclusive contract with a group of pathologists that had provided services to the hospital. Instead, the hospital entered into a one-year, exclusive agreement with a new pathologist. When the old group sued, the court held: Tough luck. Its reasoning was that the old group was only a disappointed competitor. Since the antitrust laws protect competition, not competitors, the mere exchange of exclusive contrators did not constitute a violation of the antitrust laws.

The old group also claimed that the hospital had acted unlawfully by forcing its patients to purchase all pathology services from the new lab. The court found that exclusive contracts for the provision of pathology services are an indusry norm and the substitution of exclusive provider was not a result of any antitrust conspiracy. *Drs. Steuer and Ladham, P.A., et al. v. National Medical Enterprises, Inc., et al. DC S.C., August 31, 1987*

MEDICARE - FRAUD AND ABUSE

1. Under the new False Claims Act of 1986, a private party may bring suit against a doctor for defrauding the Medicare program. The private party is entitled to receive 15% to 25% of any judgement recovered., The first such lawsuit has been brought in California by a doctor who is accusing his former colleague of defrauding the program by billing for unnecessary surgery. The lawsuit seeks from $3.7 million to $6.3 million in civil damages and penalties, of which the plaintiff would be entitled to recover as much as 25%. We anticipate that this new act authorizing private suits will create a hotbed of litigation similar to that created when private parties were allowed to bring antitrust actions.
2. Under the old law, the United States Court of Appeals for the Tenth Circuit has affirmed the Secretary of Health and Juman Services' (HHS) decision to penalize a defendant $156,136 for submitting false Medicaid claims. *Chapman vs. Dept. of Health and Human Services, U.S. Ct. App., 10th Cir., No. 85-2557, June 15, 1987.*

AIDS

Representative Henry Waxman (D-California) has introduced a bill which bans discrimination against people infected with the AIDS virus. The Reagan administration plans to oppose the bill, which would impose a $2,000 fine against anyone who discriminates against a person with AIDS or discloses confidential test information.

C/M

ATTENTION CMS MEMBERS

The revised CMS Policy Manual, Constitution and Bylaws are now available.
If you wish to obtain a copy of any of these, please call or write to:
CMS
Attn: Sandy Finney
P. O. Box 17550,
Denver, CO 80217-0550
(303) 779-5455 or (800) 654-5653

AMA REPORT ON AIDS:

Physician Responsibilities

ED. NOTE: The following is a summary of the report of the Council on Ethical and Judicial Affairs of the American Medical Association, John H. Burkhart, M.D., Chairman; referred to the Reference Committee on Amendments to Constitution and Bylaws (Julius Michaelson, M.D., Chairman).

The Council on Ethical and Judicial Affairs of the American Medical Association recognizes the growing AIDS crisis as a crucial health problem involving the physician's ethical responsibility to his patients and to society. The House of Delegates adopted Report YY (A-87) of the Board of Trustees which provides excellent guidance for a responsible public policy. As stated therein, AIDS patients are entitled to competent medical service with compassion and respect for human dignity and to the safeguard of their confidences within the constraints of the law. Those persons who are afflicted with the disease or who are seropositive have the right to be free from discrimination.

A physician may not ethically refuse to treat a patient whose condition is within the physician's current realm of competence solely because the patient is seropositive. The tradition of the American Medical Association, since its organization in 1847, is that: "When an epidemic prevails, a physician must continue his labors without regard to the risk to his own health." That tradition must be maintained. A person who is afflicted with AIDS needs competent, compassionate treatment. Neither those who have the disease nor those who have been infected with the virus should be subjected to discrimination based on fear or prejudice, least of all by members of the health care community. Physicians should respond to the best of their abilities in cases of emergency where first aid treatment is essential, and physicians should not abandon patients whose care they have undertaken. (A physician who is not able to provide the required services should make an appropriate referral to those physicians or facilities that are equipped to provide such services.

At its 1987 Annual Meeting, the House of Delegates adopted Substitute Resolution 18 which asked the Council on Ethical and Judicial Affairs to address "the patient confidentiality and ethical issues raised by known HIV Antibody positive patients who refuse to inform their sexual partners or modify their behavior." Physicians have a responsibility to prevent the spread of contagious diseases, as well as an ethical obligation to recognize the rights to privacy and to confidentiality of the AIDS victim. These rights are absolute until they infringe in a material way on the safety of another person or persons. Thus, the societal need for accurate information and public health surveillance must also be respected. As the Board of Trustees stated in Report YY (A-87), "A sound epidemiologic understanding of the potential impact of AIDS on society requires the reporting [on an anonymous or confidential basis to public health authorities] of those who are confirmed as testing positive for the antibody to the AIDS virus."

In those jurisdictions in which the reporting of individuals infected with the AIDS virus to public health authorities is not mandated, a physician who knows that a seropositive patient is endangering a third party faces a dilemma. *NOTE: Colorado law requires that physicians report to the state or local Department of Health every individual known to have a diagnosis of AIDS or AIDS related illness. This report fulfills the obligation of a physician to a third party. However, seropositive asymptomatic individuals do not fit the definition of those for whom a report is mandated. CMS is working with the Department of Health to clarify this issue. The AMA recommends attempting to persuade infected individuals to refrain from activities which might further transmit the disease and if such fails, notifying authorities. Such notification will ordinarily fulfill the physician's duty to warn third parties.*

The civil rights and liberties of those who are infected with the AIDS virus, as well as those who are not, are entitled to protection. The ethical challenge to the medical profession is to maintain a judicious balance in this regard, including the issue of whether physicians who are HIV-infected must inform their patients or whether they may continue in patient care at all. The Council's new opinion on PHYSICIANS AND INFECTIOUS DISEASES is: A physician who knows that he or she has an infectious disease should not engage in any activity that creates a risk of transmission of the disease to others.

In the context of the AIDS crisis, the application of the Council's opinion depends on the activity in which the physician wishes to engage.

The Council on Ethical and Judicial Afffairs reiterates and reaffirms the AMA's strong belief that AIDS victims and those who are seropositive should not be treated unfairly or suffer from discrimination. However, in the special context of the provision of medical care, the Council believes that if a risk of transmission of an infectious disease from a physician to a patient exists, disclosure of that risk to patients is not enough; patients are entitled to expect that their physicians will not increase their exposure to the risk of contracting an infectious disease, even minimally. If no risk exists, disclosure of the physician's medical condition to his or her patients will serve no rational purpose; if a risk does exist, the physician should not engage in the activity. The Council recommends that the afflicted physician disclose his or her condition to colleagues who can assist in the individual assessment of whether the physician's medical condition or the proposed activity poses any risk to patients. There may be an occasion when a patient who is fully informed of the physician's condition and the risks that condition presents may choose to continue his or her care with the seropositive physician. Great care must be exercised to assure that true informed consent is obtained.

(Continued on following page)

AMA REPORT ON AIDS

(Continued from preceding page)

In summary, the Council on Ethical and Judicial Affairs believes that:

• A physician may not ethically refuse to treat a patient whose condition is within the physician's current realm of competence solely because the patient is seropositive. Persons who are seropositive should not be subjected to discrimination based on fear or prejudice.
• Physicians are dedicated to providing competent medical service with compassion and respect for human dignity.
• Physicians who are unable to provide the services required by AIDS patients should make referrals to those physicians or facilities equipped to provide such services.
• Physicians are ethically obligated to respect the rights of privacy and of confidentiality of AIDS patients and seropositive individuals.
• Where there is no statute that mandates or prohibits the reporting of seropositive individuals to public health authorities and a physician knows that a seropositive individual is endangering a third party, the physician should: (1) attempt to persuade the infected patient to cease endangering the third party; (2) if persuasion fails, notify authorities; and (3) if the authorities take no action, notify the endangered third party.
• A physician who knows that he or she is seropositive should not engage in any activity that creates a risk of transmission of the disease to others.
• A physician who has AIDS or who is seropositive should consult colleagues as to which activities the physician can pursue without creating a risk to patients.

The Council on Ethics and Judicial Affairs requests that this report be filed.

C/M

COLORADO PHYSICIAN HEALTH PROGRAM ON THE MOVE

The Colorado Physician Health Program offices are now located at 700 East 9th Avenue, Denver, CO 80203, telephone 860-0122. The offices were actually moved during the summer of '87, but the fact was not widely publicized by ***COLORADO MEDICINE.***

AZT POLICY

by
John O. Cletcher, Jr., M.D., Chairman
Council on Patient/Physician Advocacy
and
Sandi Maloney, Director
Division of Physician Services

Effective September 1, 1987, the Colorado Medicaid program will provide Zidovudine (AZT) manufactured by Burroughs Wellcome as a benefit under a special federal grant of $262,757 for a period of time not to exceed the funds provided under this grant.

Prior authorization for payment for the drug will be made only for Medicaid eligible individuals for whom the prescribing physician has established a medical diagnosis of Acquired Immunodeficiency Syndrome (AIDS) and who have a history of cytologically confirmed Pneumocystis Carinii Pneumonia (PCP) or an absolute CD4 (T4 helper/inducer) lymphocyte count of less than 200 per cubic millimeter in the peripheral blood before therapy is begun.

Prior Authorization

A Prior Authorization Request form must be submitted to the Department by the prescribing physician, requesting that Medicaid, under this grant, pay for AZT. The completed form must be sent to:

Colorado Department of Social Services
Pharmacy Section
P. O. Box 181000
Denver, CO 80218-0899

The request must include the patient's name, address, birthdate, and Medicaid state I.D. number (if applicable). Only those patients who have Medicaid eligibility status will be considered for the drug.

For those patients who were receiving AZT through the Treatment Investigational New Drug program (IND) program it is necessary to indicate that the patient was receiving the drug and participating in the IND program. The State's Request for Prior Authorization form is being used and may be obtained from the address noted above, or phone 294-3534.

The Department will review the prior authorization request and notify the pharmacy, physician, and recipient of an approval or denial of the request.

Billings and Payments

When approved and dispensed, the pharmacy should bill for the drug on the Universal Claim Form (not the current Medicaid multi claim form). The prior authorization number as well as the recipient's state I.D. number must be included on the claim. The claim must be sent **directly** to the Colorado Department of Social Services at the above address. To expedite payment, a copy of the prior authorization should be attached to the claim.

NOTE: Pharmacists* MUST *send claims for AZT, under this program, to the Colorado Department of Social Services at the address listed above.

Do not send these claims to Blue Cross/Blue Shield! *C/M*

CPT-88 AVAILABLE FOR ORDERING!

Physicians can now place their orders for AMA's 1988 volume of CPT which will become available in December

Copies are $24 each for AMA members and $30 for all others.

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Orders being charged either to MasterCard or VISA also may be placed by calling AMA's toll-free number, 1-800-621-8335.

Those ordering the CPT-1988 will also be given their choice of one of eight companion Mini-books listing codes for procedures performed in specialty fields.

Order forms may be obtained from American Medical News or AMA specialty journals where promotional notices will be appearing regularly.

Prompt ordering is suggested since four to six weeks should be allowed for delivery. *CM*

NOTICE

PARTICIPATION '88 will sponsor a special update on the presidential campaign from 4:00 p.m. to 5:00 p.m. Monday, December 7, 1987 at the Marriott Marquis Hotel, Atlanta, during the Interim Meeting of the AMA House of Delegates. This is an opportunity to review where the campaigns are; how our physicians and spouses are succeeding in the dirve to make Medicine a key part of each presidential campaign; and above all **REVIEW THE RULES AND PROCEDURES ON HOW TO BE A DELEGATE IN YOUR STATE.** If you have any questions, call the **Participation '88** office collect (202) 785-1391 and ask for Suzie Dicks and David Welch. *CM*

AMA DATTA PROGRAM ISSUES NEW OPINION ON CARDIOKYMOGRAPHY

The AMA Diagnostic and Therapeutic Technology Assessment (DATTA) program has issued a revised opinion regarding cardiokymography for the diagnosis of coronary artery disease. DATTA opinions present the consensus of experts on the safety and effectiveness of various technologies and procedures.

The revised DATTA opinion on cardiokymography supercedes an earlier opinion published in JAMA on February 24, 1984.

To receive a copy of the new opinion, or to request a list of other DATTA opinions available from CMS, please contact David Haggerty or Yvonne Reed at 779-5455 or (in-state toll-free line) 1-800-654-5653. (See also the article on Pg. 23 of January 15, '87 issue of *COLORADO MEDICINE*).

CM

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TOWARD BETTER AIR

Metropolitan Denver continues to lead a list of cities having serious carbon monoxide (CO) problems in the United States. CO concentrations in Denver exceed the federal health standard for an eight-hour exposure an average of 35 days a year by two to three times the allowed level of 9 parts per million (ppm). Although this represents considerable improvement from 10 years ago when over 100 *"violation"* days were recorded, Denver is still far short of meeting the federal standard.

Denver's wintertime CO problem is influenced by several factors. High altitude and cold weather promote the formation of shallow, layered temperature inversions. Combined with a bowl-shaped topography and above normal automobile use, these factors create the potential for air pollution episodes and a serious public health problem, particularly for persons with underlying cardiovascular or respiratory diseases.

A number of major new steps are being studied and implemented to improve air quality in Denver:

1. Year-round daylight savings time -- a program designed to move the p.m. rush out of the Central Denver area before temperature inversions become established;
2. A metro-wide ban on woodburning during high pollution days;
3. Continuation of the Better Air Campaign and voluntary driving reductions;
4. Expanding mass transit to include bus lanes on the interstate highways and light rail in specific corridors;
5. Implementing an enhanced auto inspection program using computerized emission test equipment and inspections linked to annual car registration; and
6. Using high oxygen gasoline or "oxy fuels" in the winter season.

The overall effect of these programs can be substantial. The benefits from these measures have the potential to improve ambient CO concentration by over 60%. However, even with the implementation of all of these programs, Denver will probably not attain the federal CO standard until sometime in the mid 1990s.

Three programs continuing or starting this year are key to our efforts and deserve further mention:

• The first of these is the expanded Automotive Inspection and Readjustment (AIR) Program. Beginning July 1, 1987, all vehicles in the metro area are subject to a much more rigorous inspection process. Before a vehicle is registered, proof of an emission inspection must be presented. This program is expected to improve air quality by 7%.

• The Better Air Campaign is continuing this year as well. In addition to expanding the length of this voluntary no-drive program by one month (November 2, 1987, through January 29, 1988), the business community has become much more directly involved through the Greater Denver Chamber of Commerce. The goal of the campaign is to reduce CO levels by 15% through woodburning restrictions and driving cutbacks.

• Another 10-12% reduction will be achieved through the use of high oxygen fuels. This will be either a 10% ethanol blend or an 8% Methyl Tertiary Butyl Ether (MTBE) blend. Much concern has been raised over the effects of blended fuels on driving performance and mechanical parts. Such problems will be insignificant as long as fuels meet ASTM requirements.

Denver's air quality problem will continue to be a challenge to all residents of the area. The efforts outlined above will help. Even more important is the cooperation of the people who live here. Your support as a health professional is also needed.

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WHAT WILL HAPPEN TO VOCATIONAL REHABILITATION

AFTER SENATE BILL 79?

by Dennis Waite, M.D.
Medical Advisor to the State Compensation Insurance Authority

The Colorado Worker's Compensation Act was altered by Senate Bill 79 such that vocational rehabilitation is no longer required as a benefit from the compensation system. It was felt by supporters of the change that, in the majority of cases, the injured worker could find his/her place in the labor market after recovery from an injury without the assistance of a vocational counselor. Under the new legislation, the money which had been used in the past to pay for vocational rehabilitation, including prolonged temporary total disability benefits, will be paid instead to the injured worker in the form of increased benefits for permanent partial disability (PPD). As of July 1, 1987, the maximum benefit for PPD has been increased to $37,560 from $26,292.

The new law now provides that an injured worker shall be paid for temporary total disability (TTD) until he/she has reached maximum medical improvement, has returned to work, or is able, in the opinion of the medical provider, to return to work. Once one of these events has occured, the worker's permanent partial disability benefits, if any, would be determined and paid.

The insurance carrier may be willing to voluntarily offer vocational rehabilitation, especially in cases of catastrophic injury or where vocational rehabilitation offer's a realistic hope of reducing the degree of permanent disability. However, vocational rehabilitation is no longer a choice of the medical provider or the injured worker.

"...reports on your patient's progress cannot be overemphasized."

How will these changes affect your practice?

1. The insurance carrier will be requesting information from the providers only on the patient's condition, treatment, and expected date of recovery or maximum medical improvement (MMI).

2. Once MMI is reached, you will be asked to give an opinion on the degree of permanent partial impairment, if any.

3. You will only be asked to complete physical limitations forms on those cases that are being considered as possible candidates for vocational rehabilitation by the insurer.

The importance of supplemental reports on your patient's progress cannot be overemphasized. They should be accurate, timely, and answer the questions posed as completely as possible. A significant project is underway at the Department of Labor, with provider input, to alter the reporting forms to more accurately reflect the progress of your patients. Keep in mind that your reports often are the sole means whereby the insurance adjusters can make decisions regarding benefits to the injured worker.

If you have any questions regarding the above issues, please feel free to call me at 866-4134. If I'm not there, leave a message and I'll get back to you as soon as I can.

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EMERGENCY MEDICAL SERVICES CRISIS

An August 1987 report by the State Auditor's Office describes a disturbing situation regarding emergency medical services in Colorado.

Colorado statutes states that "...it is in the public interest to provide available, coordinated, and quality emergency medical services to the people of the state." The Emergency Medical Services (EMS) Division of the Colorado Department of Health has the responsibility to assist local governments in developing and maintaining emergency medical systems and to oversee the training and licensing of emergency medical technicians and paramedics. It is the function of local governments to provide emergency medical services, equipment and communications.

The State Auditor's report noted that funding for the health department's EMS Division has decreased by 70% since 1982 (from $965,700 in 1982 to $298,299 in 1986). The report also noted that in comparing Colorado with other states on 15 items related to emergency medicine, Colorado compares poorly in 12 of the 15. These include number of ambulances and ambulance companies, number of certified basic and intermediate emergency medical technicians and other personnel, size and funding of the state EMS program and sophistication of emergency radio communications. Each of these items relates to speed and quality of emergency medical service. Research has shown that these elements directly affect the probability of survival for emergency medical patients.

The report also noted that whereas urban Colorado counties have excellent emergency medical services based on national norms, services in rural counties appear to be deficient and contribute to increased fatality rates from highway accidents and other emergencies. Although counties in rural Colorado have 19% of the population they have 33% of the state's highway accident fatalities and 23% of deaths from emergency medical conditions such as heart attacks, strokes, and physicial violence. Urban Colorado counties have a motor vehicle accident death rate of 14.3 per 100,000 persons (lower than the national average for urban counties); remote rural counties have a rate of over 400 per 100,000. These rates place rural Colorado counties in the top 10% of counties nationwide in rates of highway accident fatalities.

"...services in rural counties appear to be deficient and contribute to increased fatality rates..."

Baker, et.al., in the May 28, 1987 issue of the New England Journal of Medicine demonstrated a new technique to study the mortality associated with motor vehicle crashes. They calculated population-based death rates of occupants of motor vehicles and mapped them according to county. Mortality was highest in counties with low population density and was inversely correlated with per capita income. Among the factors contributing to this pattern were road characteristics, travel speeds, seat-belt use, types of vehicles and availability of emergency care.

The problem in Colorado is manifold:

1. distances, terrain and weather place unusual demands upon rural counties in providing adequate emergency medical services;
2. low population density and high population dispersion require rural counties to spend more per capita for emergency medical services;
3. many rural counties do not have the population and tax base to provide needed emergency medical services;
4. trained emergency medical personnel are fewer in number and per capita in rural counties compared to urban; and
5. Colorado has not kept pace with funding for emergency medical services.

Several states have developed special funding mechanisms to support emergency medicine (fees attached to automobile registration, traffic violations, DUI convictions, etc.). On average these states have generated between $2-$3 million per year for emergency medical systems. Colorado does not have such a program. The Audit Report recommends that the Colorado General Assembly implement a special funding mechanism to support and improve emergency medical services throughout the state.

If you would like to know more about this problem or what you as a practicing physician can do, call or write:

William Metcalf, Director
Division of Emergency Medical Services
Colorado Department of Health
4210 E. 11th Avenue
Denver, CO 80220
(303) 331-4915

References:

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2. Baker SP, Whitfield RA, O'Neill B. Geographic variations in mortality from motor vehicle crashes. New Eng J Med 1987: 316:1384-1387.

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COLORADO PHYSICIAN HEALTH PROGRAM

REPORT

by Stephen L. Dilts, M.D., PhD.
Medical Director, Colorado Physician Health Program
Associate Director, Dept. of Psychiatry
Denver General Hospital

NOTE: The following report on the progress of the Colorado Physician Health Program reflects referral information for the period of 10 March, 1987 through 22 October, 1987

TOTAL REFERRALS:	**87**
Male	76
Female	11
MD	79
DO	5
Spouse/Family	1
Medical Student	2
STATUS	
Treatment and/or Monitoring	49
Investigating	5
Inactive	33
REFERRAL SOURCE	
Peers	36
Self	26
Family	6
Other (Friends/Patients/Non-Medical Staff)	11
Insurance Company	6
Board of Medical Examiners	2
REFERRED TO BOARD OF MEDICAL EXAMINERS	
Self	3
CPHP	3
Known to BME	28
Unknown to BME	59

TYPE OF PROBLEM		
Alcohol Only	22	
Drug(s) only	10	62%
Poly Drugs	22	
Non-Substance Abuse-Psychological	23	25%
None Identified	7	10%
Retirement Issues Only	3	4%
TYPE OF PRACTICE		
Solo		50
Partners/Group		14
Administrative		4
Non-Medical		5
Retired		5
Residents		7
Students		2
AREA OF PRACTICE		
Denver		29
Metropolitan Area		25
Other		33
Miscellaneous Information		
Marriages		4
Deaths (1 drug/alcohol realted; 1 natural causes)		2
Births		4

COLORADO PHYSICIAN HEALTH PROGRAM HAS MOVED

The Colorado Physician Health Program (CPHP) offices are now located at 700 East 9th Avenue, Denver, CO 80203. The telephone number is

860-0122

CORRECTION

In the October, '87 issue of *COLORADO MEDICINE,* the name of

Dr. Joseph Butterfield,
Denver Medical Society Delegate

was omitted from the "Delegate Attendance" listing, which is required by the Bylaws of the Colorado Medical Society. Dr. Butterfield was in attendance.

The Colorado Medical Society House of Delegates at its 117th Annual Meeting, September 12, 1987 at Breckenridge, Colorado, awarded the 1987 CMS Certificate of Service to Edmund Casper, MD, of Denver. Shown presenting the award to Dr. Casper (r) is Richard Bedell, MD (CMS President 19867-1987). Dr. Casper was honored for his work in creating the Colorado Physician Health Program. Dr. Casper is Director of Psychiatry for the Denver Department of Health and Hospitals. Dr. Casper has just been promoted to the position of Deputy Manager of Medical Affairs.

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Theodore K. Gleichman, MD, of Englewood, CO, recipient of the 1987 A. H. Robins Award, presented by the CMS House of Delegates at the 1987 Annual Meeting. Dr. Gleichman was unable to attend the Annual Meeting, and was presented the award at the CMS Board meeting on November 13, 1987.

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CMS/ERF REACHES AROUND THE WORLD

by: ***Joanne K. IntVeld, M.D.***
Department of Internal Medicine,
University of Minnesota

Editor's Note: The Colorado Medical Society Education and Research Foundation (CMS/ERF) is a nonprofit 501 (c) (3) foundation operating under the auspices of the Colorado Medical Society. W. Gerald Rainer, M.D. is President and Chairman of the Board.

CMS/ERF, through low interest loans and grants supports senior medical students in good academic standing at the University of Colorado School of Medicine. Recipients of regular loans are selected on the basis of their essays on the subject of organized medicine; grants and loans also are awarded for special study projects.

CMS/ERF sincerely thanks the many CMS members who have contributed. We need your continued support. All contributions are tax deductible. The CMS dues billing form has a space for CMS/ERF contributions; separate checks for any amount also are welcome at any time. Please contact David Haggerty at CMS for more information.

The following article is reported by Joanne IntVeld, M.D., who received a CMS/ERF loan to support a special six week rotation in India while in her fourth year at UCSM. Articles relating the experiences of other students supported by CMS/ERF will appear in future issues of Colorado Medicine.

Miraj is famous for manufacture of the musical instrument, the sitar.

Through special funding from the Colorado Medical Society Education and Research Foundation I experienced a six week medical school rotation in Miraj, Maharashtra, India. Originally, Wanless Hospital in Miraj was a mission hospital. This hospital, so far distant from Colorado has ties with Colorado. Dr. Paul Jewett, cardiologist and formerly of Denver, is director of the Cardiology Department at that institution.

India is a country very different from the United States. Over 50% of the population falls below the poverty level and pays no income tax. Eighty percent of India's population resides in rural settings.

Miraj, located 280 miles southeast of Bombay, is a twelve hour express train ride from that city. It serves 125,000 square miles of rural area with a population of ten million. The town itself has a population of 110,000 and is an important railway junction. It is most famous for the manufacture of the sitar, a musical instrument.

Founded in 1894 by Dr. William J. Wanless, a Canadian missionary of the Presbyterian church in the U.S.A., Wanless Hospital has grown from a small clinic to a 550 bed health services and teaching complex. More than 96,500 patients are seen annually in the outpatient department. It has more than 12,375 admissions.

Dr. Cherian Thomas is both director of the Wanless Hospital and head of Medicine Unit 1. He has advanced training from the renal unit of Sydney Hospital in Australia and also John Hopkins University Hospital.

Wanless offers a wide range of very sophisticated services. However, there is a great contrast in service availability. Available services include heart valve replacements on cardiopulmonary bypass, hemodialysis, and cataract extraction.. Yet cardiac monitors are available for the coronary care and thoraciccardiac surgery units but not for medical intensive care and surgical intensive care units. Arterial blood gases were not available. Assisted ventilationis done with pressure limited ventilators. Plans are in the offing for renal transplanatation to begin soon.

The hospital itself is housed in a number of buildings. The main hospital is a

three story building with wide, open staircases at each end and one elevator to transport litters and machines. Intravenous fluids are manufactured on site in the IV plant. A "rabbit farm" for quality control is maintained on site. Blood transfusion supplies were not considered a major problem since 97% of the population is Hindu. This religion has definite restrictions regarding transfusions.

Budget for this facility is $1.5 million annually. In comparing this bed size and budget with that of the U.S.A. bed size and budget ratio demonstrates an accurate reflection of the amount of money spent on health care in India. There is no health insurance in India. Payments are self pay or charity. Health care in government hospitals is free to the patient.

In Miraj alone, there are 80 private hospitals. When a physician graduates from residency in India he can do a number of things. He can work for the government, work for a mission hospital, or set up his private hospital called nursing home. The usual route is for a physician to set up his own hospital.

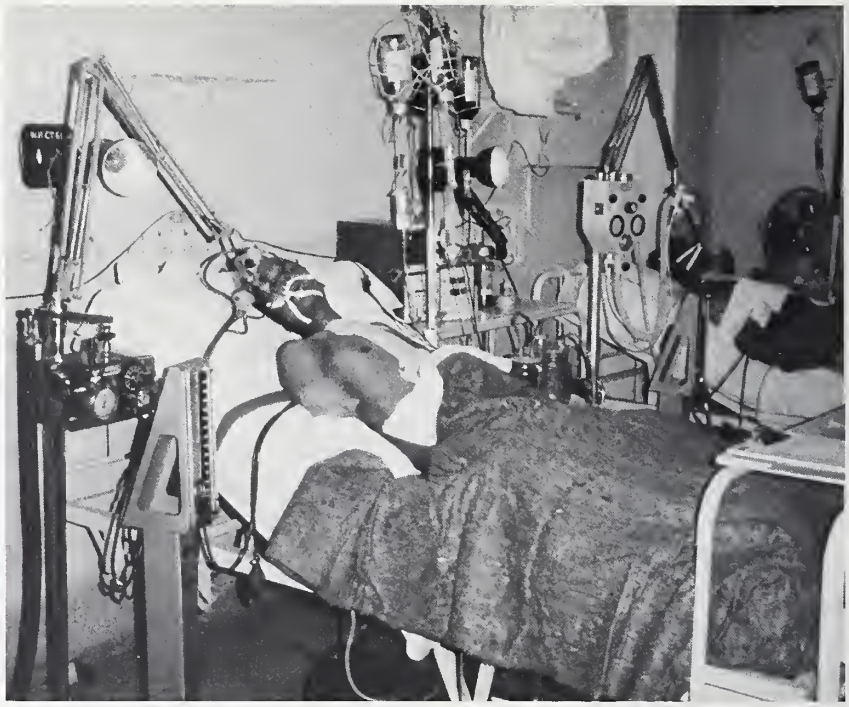
Because of self pay and private enterprise, Wanless Hospital receives many charity patients. Patients are quickly transferred to Wanless from private hospitals when their financial resources are depleted.

Wanless is considered a very good hospital. It has trained nurses and trained staff. In private and government nursing homes this is usually not the case. Care at a government hospital is given free; however, quality is also considerably less.

Life expectancy in India for females is 53 years and for males, 54 years. Females have a high incidence of cervical cancer.

Diseases which are seen uncommonly in the western world are a common occurence in India. Tetanus, leprosy, tuberculosis, and polio are every day occurences. Deaths from organophosphate ingestion and subsequent atropine administration are routine occurences. Immunizations are difficult to deliver to the people for a number of reasons:

1. Inability to maintain the cold chain.
2. Lack of education of the people especially in rural areas.
3. Noncompliance, and
4. Lack of money.



Patients status post cardiac valve replacements in Wanless Hospital Cardiothoracic Surgical Intensive Care Unit.

Many of the health care personnel have active tuberculosis because of exposure to infected patients. Wanless Chest Hospital in Miraj is largely empty now because outpatient therapy is the standard treatment. Inpatient treatment is reserved for the severly ill, noncompliant and difficult to treat patients.

Leprosy is also treated primarily by outpatient therapy. Inpatient treatment is reserved for those who are noncompliant, have developed large ulcers, or require reconstructive surgery. Leprosy patients are followed very carefully by their health care districts and compliance with medication is rigidly maintained. Leprosy is still viewed as a social disgrace and those with the disease are frequently treated as outcasts.

Much has been written in western journals about the medical care system of India. Originally it was patterned after the British medical system which has not proven very effective for India. The Chinese "barefoot doctor" concept may be a more reasonable approach. Developing countries including India, are pursuing the community health volunteer and dai (midwife) concepts for rural medical care.

Community health volunteers (CHV) are recruited from a village and trained by a local government to care for the health needs of their community. Duties for which they are responsible include well baby checks, maintaining compliance of baby immunizations, leprosy patient follow-up and wound care. Since people in rural India are born, live, and die in a village, they are familiar with their fellow residents. This is important when selecting a community health worker because a certain status is important in order for villagers to have confidence in the CHV.

The CHV has at least a sixth grade education and must be able to write to maintain basic records. Much of their knowledge and health care is delivered in faith because they have never seen a bacteria, etc. Teaching aseptic technique in wound care to an even less sophisticated villager with no education requires tact and persuasion.

The concept of midwives (dais) is similar to the CHV. Over 70% of deliveries in the region are home deliveries. Neonatal sepsis and infection are major problems. A knife used for cutting sugar cane serves just as well to cut an umbili-

Patients in a hospital ward in St. Luke's Hospital, Vengurla, awaiting cataract extraction.

cal cord. Midwives are selected from a community to assist with deliveries, trained at government expense, and sent back to their home villages.

The dai is currently provided with and paid to use a dai pack for home deliveries. A dai pack containes a sterile razor blade, cord tie, iodine, and swabs. Cow dung floors and dark, unlighted rooms contribute to neonatal tetanus.

Major areas of interest in the U.S.A. are medical malpractice and wages. In India medical malpractice suits are a rarity. To quote an Indian physician, "The person in India can sue but he will never win." As well, wages are of concern. The rupee (Rs) is at a monetary base in India. The approximate equivalent for the U.S. dollar is 13 Indian rupees. Wage comparisons are as follows: A physician who is an assistant professor in state government service can earn 1500-2000 Rs per month ($160.00). A new car costs 100,000 Rs. A good sari costs 100 Rs. Interns at Wanless Hospital were paid 400 Rs per month and living quarters.

The medical school rotation in Miraj was, without a doubt, the highlight of four years in medical school. ***No textbook could have taught me so clearly the disease processes evident before me.*** The impact which a culture has upon the peoples' acceptance of medical care came alive.

CIM

About the Author: Dr. IntVeld is currently in her first year of residency at the University of Minnesota in the Department of Internal Medicine. She graduated in 1987 from the University of Colorado Health Sciences Center School of Medicine with honors and was the 1986-87 student senate president on the University of Colorado Health Sciences Center campus.

A pediatric patient with coarctation of the aorta on Nitroprusside drip in Pediatric Intensive Care, Wanless Hospi-

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"MINI" doesn't mean *"SMALL"* in the CMS Mini-Internship Program

Class of April, '87...Colorado Medical Society Mini-Internship Program. After de-briefing at the CMS offices, the group assembled for a "class photo." Shown (back row, l to r) are Bob Ballard, Roland Muhrer, Lynn Malkinson, Robert Tull, Denise Maurer, Jane Farrar and Don Blanchard. Front row, (l to r) are Diane Eicher, Nellie McCoy, Bruce Ekstrand, Jerald Watson and Linda Kobs.

The CMS Mini-Internship Program has now passed through that 1-year window of time and observes its first anniversary by noting that 94 interns have completed the program, which now has spread to Weld, El Paso, Fremont and Larimer.

CMS established the program, under the direction of Program Chairman Jerome M. Buckley, M.D., of Aurora, in 1986 as a model. Through the program CMS component societies have been able to initiate their own programs, and it is the hope of CMS that this highly successful program will spread to all of the component society areas.

In September and October, '87, CMS Mini-Internship Program had 27 Metro-area participants, eight from Weld County (Greeley) and one from Fremont County (Canon City). In October, Dr. Buckley introduced his successor, Malcomb Tarkanian, M.D., of Clear Creek Valley.

CMS initiated the Mini-Intern Program to include the metropolitan area, which takes in Clear Creek Valley, Boulder, Arapahoe, Aurora-Adams County and Denver Medical Societies.

CMS Program coordinator Yvonne Reed says that since joining in the effort, El Paso's first program had five interns and Larimer's had six. From throughout the areas where the Mini-Intern Program has been held, results have been highly positive and participation has cut a broad swath across all social, political, educational, professional and other groups, including jurists, journalists, ethicists and elected officials. Following are pictures from the most recent CMS programs.

The October, '87 Mini-Internship Program saw KUSA-TV News Medical Reporter Sherry Sellers assigned to intern with Dr. Norman Dinerman, EMS, Denver General Hospital, the shift starting at 11:00 p.m. and running through the night. One of the first duties of the new emergency medical shift is to triage the ER patient roster for the new shift. Here, Sherry looks on with Dr. Dinerman as the evening shift reviews patients in ER and those who have been admitted for treatment.

"...the emphasis this next year will be on spreading the program to areas outside of Denver."

As the program aged, it increased in size. The April 28-29 metro-area program included some 20 interns, and the October-November program grew to over 30 interns. One intern tells another prospective intern about the success of the program, and suddenly, there's a waiting list of applicants.

That's the way any successful program should work. Dr. Malcom Tarkanian, the new Chairman of the Mini-Internship Program, says the emphasis this next year will be on spreading the program to areas outside of Denver. His first program was in El Paso County and everyone was pleased with the outcome.

Jerald Watson (l), Principal of Colorow Elementary School and Dr. Chester M. (Chet) Cedars of Clear Creek Valley Medical Society. Mr. Watson's second day of internship was divided between Dr. Cedars and Dr. John S. Barker (not shown).

Norm Dinerman, M.D., Senior member of the DGH Attending Staff, briefs Sherry Sellers, KUSA-TV News of the procedures he and his medical staff will follow during the night. Dinerman is explaining the two-way radio used with the EMTs in the ambulances.

Intern orientation: At the April session orientation dinner, Joan Offutt, Executive Director of the Colorado Health Data Commission discussed the coming day's activities with her "preceptors," (l to r, facing camera) Drs. Dr. Malcom Tarkanian (enjoying the last few minutes of quiet of his last program as a faculty. He assumed to position of Chairman of the Mini-Intern Program in October) Michael Victoroff and Peter Canaday. At the lower left is W. Gerald Rainer, M.D., another of Joan's faculty.

WANT TO TAKE PART IN THE *"MINI-INERN"* PROGRAM?

It's not that difficult (now that the program has been operated in eight separate component societies over a one-year period). And the philosophy at the heart of the program was just that: CMS will establish, organize and coordinate the program in its formulative operations, then the component societies can take those same tried and tested tools and localize the program. It has worked in Fremont County, in El Paso County, Larimer and Weld Counties, not to mention all of the metropolitan-Denver counties. What can you expect as results:

1. Better public-physician communications and understanding of the needs and responsibilities of one another.
2. Open communications that will last beyond today's "crisis responses."
3. An honest opportunity for the physicians to market their skills and help the public (patient) to utilize these skills more effectively and efficiently. Call Yvonne Reed at CMS to find out more about the program.

CM

Mini-Intern Program Chairman Dr. Jerry Buckley gives a little extra effort in his job at the April orientation dinner by both hosting and waiting on one of the guests, 1986-87 CMS President Dr. Richard Bedell.

At the April orientation dinner, Diane Eicher, Medical Writer, The Denver Post, is seen in deep conversation with Dr. Vaclav Hlavaty of Aurora-Adams County. Diane had voiced special interest in spending her internship in the area of infertility. Through the program coordination, Ms. Eicher was matched with Dr. Hlavaty in his specialty area.

In many years of public information, communications and health education programs, Colorado Medical Society physician members have never had the broad successes being enjoyed in the Mini-Internship Program. As CMS participants and staff have said repeatedly, this was not so much a program of "PR" as it was one of education... showing the lay public what "doctoring" was all about, and let the chips fall where they may. As a result of this honest approach, both the interns and the faculty members have learned from the experience, and that's as it should be, according to Dr. Jerry Buckley. Since he was the first physician to undertake directing the program, Dr. Buckley wanted CMS to both educate the public, and to learn from the public how the medical profession can better serve its patients. Letters, comments and referrals from the interns attest to the program's "win-win" successes. CM

A day in the life of a doctor

"You are not allowed to have a bad outcome."

Reprinted from the COLORADO BUSINESS magazine, December, 1987, by E. Patrick Wiesner, Publisher

Ever wonder what it would be like to be a doctor? A couple of weeks ago I spent two full days with three local doctors. I saw patients with them, I examined patients with them, I was present while they prescribed, comforted, analyzed, listened, discussed and even while they operated, irradiated and did biopsies and CAT scans,. I was really there.

This was done through a program of the Colorado Medical Society headed up by Jerry Buckley, a tireless M.D. and organizer of worthwhile people-helping programs, where members of the local community spend real time with physicians in a "Mini-Internship." Its purpose: To let the community see just what it is that the "docs" (the term they use to refer to themselves as a group) do. There were all sorts of participants -- businesspeople, lawyers, talk-show hosts and politicians; each spends a day or two with differnt doctors, one on one.

These medical people work very hard. The first morning I had to be at St. Joseph Hospital to meet Dr. Marty Kiernan, head of the intern program there, for some early meetings betwen docs and interns regarding problem patients. When I left the hospital late that afternoon, Kiernan and his interns were still going strong, seeing patients, filing reports and prescribing treatment. The following morning I was to meet Dr. Lee Jennings at Saint Luke's to attend his early-morning cancer surgery. We had difficulty connecting and he finally reached me at home late that evening and asked if I wanted to meet him for his rounds at 5 a.m. before surgery! That afternoon I was with Dr. Norm Aarestad, radiologist at Saint Luke's, who battles cancer with rads and roentgens. Again, I left him late in the day and he was planning more patients and some medical meetings that evening. As I said, these folks work hard. The number one impression I got from these people was that of preparedness. They are always learning. Always getting ready, getting better.

The two days started out at St. Joe's in an M & M meeting (Mortality & Morbidity, i.e., why did things go wrong in a certain situation--discussion and presentation by docs and interns). Each day residents and interns meet to discuss each hospital patient. Both lunches were off plastic plates, served by someone with an axe to grind, e.g., a medical equipment company in exchange for an opportunity to explain its new DNA measuring machine to a dozen medics. Courses, schooling and seminars are an ongoing part of life for all, from new interns to established experts.

O.B.s especially are dropping out of practice all over the country. As one said, "You are not allowed to have a bad outcome. If you are the doctor presiding over the birth of a brain-dead baby, it is an automatic $1.5 million, no matter what the cause."

The medical profession must share the blame. If you read the papers, it doesn't seem as if it has done much to keep the "bad" doctors from practicing. But when good people quit, the system begins to degrade. As individuals or businesses, we don't have a bigger problem that runaway liability rewards.

E. Patrick Wiesner, President of Wiesner Publishing Company (Colorado

R. Martin Kiernan, M.D., discusses the coming day's activities with his intern, E. Partick Wiesner.

colorado medicine

December 15, 1987 Volume 84, Number 20

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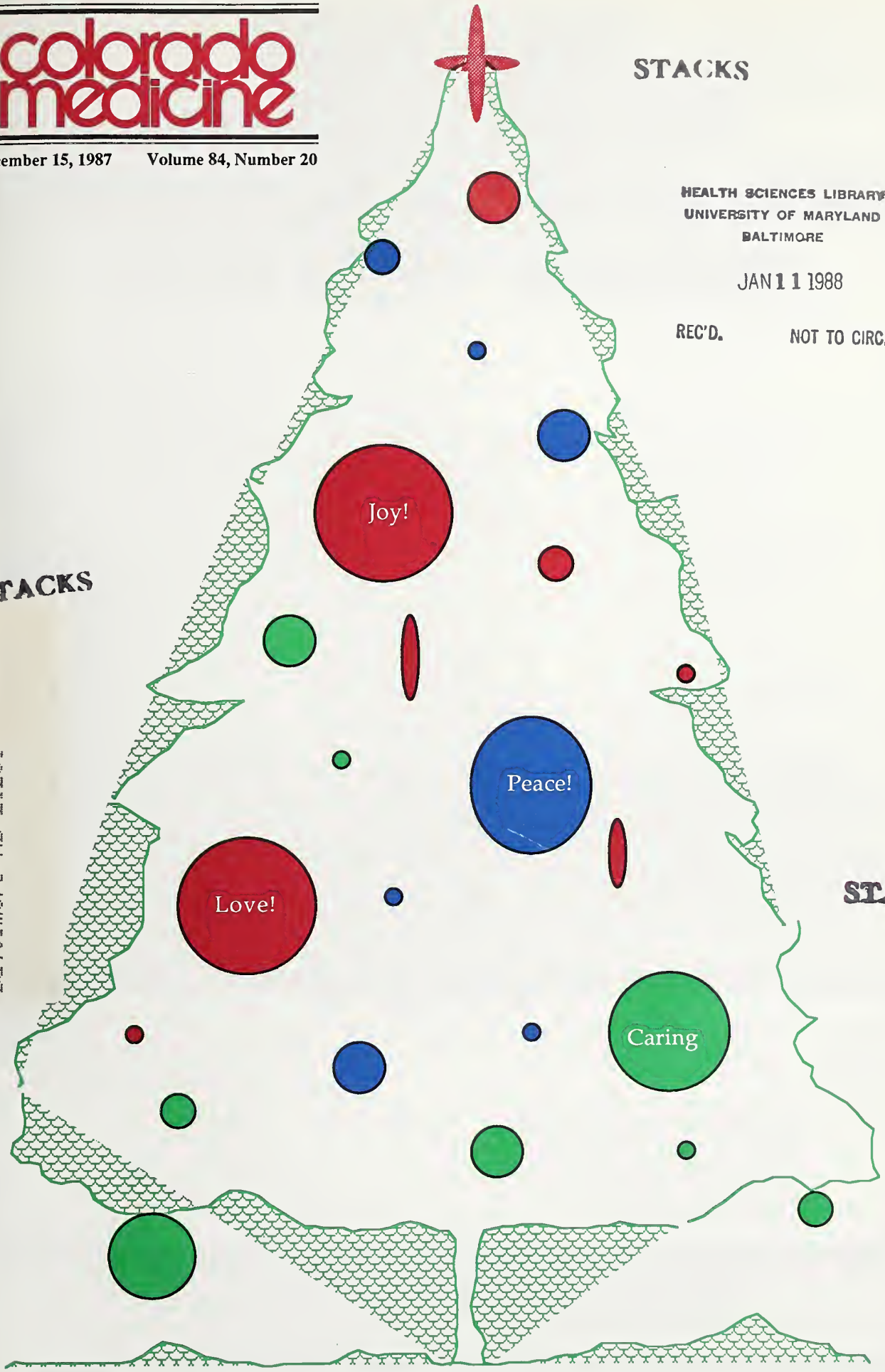

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Harold F. Frye, Executive Editor
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Colorado Medical Society Auxiliary

"...love is not something we feel... but something we do."

Everyone is anxiously anticipating the home-for-the-holiday students, visiting grandparents, excitement reflected on the faces of children of all ages, preparation for family traditions, shopping for and wrapping gifts for each special person on our lists. The beauty of the Season is all around us.

PEACE is the topic of newscasts and newspapers everywhere. World peace - or a giant step in that direction - seems nearer than it has been in years, with the summit meeting between the leaders of the two most powerful nations in the world. Will the summit meeting be able to bring about the "peace on earth" that we long for so desperately? *My prayer is that they will*, but without our help, their efforts will be in vain. Real peace can only come when it originates in the hearts of men and women, around the world.

JOY is one of the most popular words of the season. It's everywhere - on posters, greeting cards, in songs. What is it exactly and where would one go to get some? Physicians (and their families) are often called **"primary health care providers."** Everyone needs Primary Care - spouses, children, parents, friends, community charities - as well as patients. This ability to care is a gift which we have been given. Professional skills and talents, together with real caring becomes a gift when we give a part of ourselves with it. It is then that we experience JOY.

When asked who Santa Claus really is, one parent explained that he is **LOVE**..."no matter whether you're bad or good he comes and fills your stocking with goodies." Contrary to popular belief, love is not something we feel, but something we do. It is the action produced by the peace we feel and the joy we experience. Loving and being loved seems easier at this time of the year, somehow. Perhaps it's because "no matter whether we're bad or good" our stockings get filled with goodies. It would be wonderful if this kind of unconditioned love could last all year.

Ted joins me in sending warm Holiday Greetings to each one of you and your families. We wish you **PEACE, JOY** and **LOVE!**

C/M

colorado medicine NEEDS HELP. There's no denying it...we need your help to stay on track. During the past year the Colorado Medical Society has started a number of new programs, services and magazine features to help you in your practice and your professional lives. With all the budget constraints, the CMS staff (everyone in every division, every department) has done an extremely conscientious job in working to keep you informed, but they aren't expected to see all your information needs. You can help! Let us know what you think **colorado medicine** needs to do to help you more during the coming year. Just take pen in hand and write down your suggestions or requests. Or...answer the few simple questions below and send this form back to us. We'll do our best to make **colorado medicine** more of what you need in your practice and private lives. Mail your comments to Editor, **colorado medicine**, P. O. Box 17550, Denver, CO 80217-0550

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AMA'S ADVICE ON "PAR/NON-PAR" DECISIONS

Medicare budget uncertainties, in combination with increasing reimbursement complexities, will make it even more difficult than usual for many physicians in reaching their impending decisions on whether to be a "participating" or "non-participating" physician's under Medicare in calendar year 1988.

Even though the coming new year will mark the fourth opportunity for physicians to make Medicare participation program elections, the decision still will be difficult. Just as uncertainties were evident when physicians were required to make their 1987 decision, the additional year's experience with the program has not made the coming decision either more obvious or easier.

The overly complex Maximum Allowable Actual Charge (MAAC) program is again a factor for 1988 determinations. The potential for further legislative action this year also should be weighed in making a participation election. With the strong likelihood of legislation being passed that will alter the 1988 prevailing charge levels that are used in setting MAAC limits, physicians are cautioned to delay making participation decisions until all relevant information has been considered. However, participation decisions for 1988 must be submitted on or before December 31, 1987.

In making a 1988 participation election, keep in mind that the decision made must be lived with until at least the end of the year, regardless of any changes in your circumstances. Also, experience with the program has illustrated that the obligations of a participation decision will be upheld even if subsequent legislation changes other elements of the program.

With these facts in mind, the American Medical Association recommends that the following factors be considered by physicians in making 1988 participating decisions:

**The proportion of patients who are Medicare beneficiaries.*
**Current participation status.*
**Current percentage of patients and dollars taken on assignment.*
**1987 experiences with MAACs or the participating physician program.*
**The difference between the 1988 Medicare allowed amounts and the physician's 1988 MAAC.*
Participating physicians are required to accept the Medicare allowed amount as payment in full in all cases.
**Non-participating physicians have the option of accepting Medicare assignment on a claim-by-claim basis.*
**Medicare's preferential treatment of participating physicians, including regulations that apply only to non-participating physicians (e.g., MAAC monitoring, $500 surgical notice requirements, and pay back requirements for unnecessary services.*
**The physician's philosophical stance regarding the participating physician program.*

To the extent that financial considerations play a key role in participation determinations, it is essential for physicians to know 1988 prevailing charge levels and their 1988 MAACs.

Medicare carriers are supposed to provide ALL physicians with their 1988 MAACs for any service where they have a customary charge. This information, as well as prevailing and customary charge level data, must be requested from Blue Cross Blue Shield of Colorado verbally or in writing.

Participation decisions must be made prior to January 1, 1988.Where economic factors are central to a participation election, physicians are strongly cautioned to await final 1987 legislative action, if possible. Until the pending legislative actions on the Medicare program changes are finalized, a 1988 determination to participate or not can not be a fully informed decision. CM

AMA OPPOSES NATIONWIDE PPO

The AMA expressed great concern over the Administration's new proposal to creat Medicare PPO's as a means of controlling expenditures. Under this proposal beneficiaries would receive economic rewards if they received care from "conservative" physicians who conform to "standards" of accepted practice and utilization limits ascribed by the HHS. The proposal, if implemented, would significantly alter the philosophy of the Medicare program. The AMA objects to the proposed concept because there is no clear methodology for determining how a physician will fit within the "conservative" practitioner classification and because beneficiaries should not be penalized based on the source of the care they receive. The scheme would cause discrimination where physicians most qualified to provide care are not PPO members. Dr. Davis called attention to the profession's outstanding record of accepting Medicare assignment where it is warranted by economic circumstances. The latest HCFA statistics indicate that physicians now are accepting 69.6% of their claims CM

FROM THE COLORADO DEPARTMENT OF HEALTH

This is the first of a 2 part series highlighting the 1987 Report on Cholesterol Treatment.

On October 5, 1987, the National Cholesterol Education Program released the report: "Cholesterol Treatment Recommendations for Adults." This report was developed by a panel of national experts in blood cholesterol control and offers practical detection, evaluation and treatment recommendations for physicians. It updates and expands recommendations to basic policies outlined by previous expert committees, such as the 1984 NIH Consensus Panel on Lowering Cholesterol To Prevent Heart Disease.

This report deals with three primary topics: classification of blood cholesterol and patient evaluation; dietary treatment; and drug treatment. The panel addressed only patients age 20 and above; a separate panel will focus on children and adolescents. The treatment approach is uniform for adults on both sizes and all ages. There is room, however, for modification based on the judgment of the physicians and the preference of the patient, particularly when dealing with young adults (20-29), the elderly (over age 60), and women.

KEY CONCEPTS

Initial Classification Based on Total Cholesterol

- Total blood cholesterol levels are the basis for initial patient classification.
- All patients with a level of 240 ng/dl or above, which is classified as high blood cholesterol, should receive a lipoprotein analysis. Patients with borderline-high blood cholesterol levels (200-239 mg/dl), who in addition have either definite CHD or at least two other CHD risk factors, should also have a lipoprotein analysis performed.
- All blood cholesterol levels above 200 mg/dl should be confirmed by repeat measurements, with the average used to guide clinical decisions.
- Other CHD risk factors should be taken into account in selecting appropriate follow-up measures for patients with borderline-high levels.

CHD risk factors as defined in the report include:

-- Male sex.
-- Family history of premature CHD (definite myocardial infarction or sudden death before age 55 in a parent or sibling).
-- Cigarette smoking (currently smokes more than 10 cigarettes per day).
-- Hypertension.
-- Low HDL-cholesterol concentration (below 35 mg/dl confirmed by repeat measurement).
-- Diabetes mellitus.
-- History of definite cerebrovascular or occlusive peripheral vascular disease.
-- Severe obesity (≥ 30 percent overweight).

- In public screening programs, all patients with a level above 200 mg/dl should be referred to their physician for evaluation and remeasurement.

KEY CONCEPTS

Classification Based on LDL-Cholesterol

- The LDL-cholesterol level is the basis for decisions about initiating diet or drug therapy.
- Patients with LDL-cholesterol levels of 160 mg/dl or greater are considered at high risk for CHD. These patients should be given cholesterol-lowering treatment.
- Patients with borderline-high-risk LDL-cholesterol levels (130-159 mg/dl) should also be treated to lower their cholesterol if they have definite CHD or two other CHD risk factors.
- The therapeutic goals recommended in the panel report, like the cholesterol levels for initiating therapy, are influenced by the presence of other CHD risk factors. Patients without definite CHD or two additional risk factors should reduce LDL-cholesterol to below 160 mg/dl. Patients with definite CHD or two CHD risk factors should have a goal of reducing LDL-cholesterol to below 130 mg/dl.
- The recommended goals are minimal goals. If lower levels can be achieved, risk may be further reduced.

It is recommended that you save this article and the accompanying charts in addition to the second part of the article which will appear in the January 15, 1988 issue of COLORADO MEDICINE

TELL YOUR PATIENTS THEIR CHOLESTEROL NUMBER... BEFORE THEY ASK.

Reducing high blood cholesterol reduces the risk of heart disease. That's why the Colorado Department of Health and the National Heart, Lung and Blood Institute have embarked on this National Cholesterol Education Program.

The adult treatment guidelines contained in these two articles from the Colorado Department of Health will help you identify high-risk patients and use the appropriate diet and/or drug therapy for those with elevated cholesterol levels.

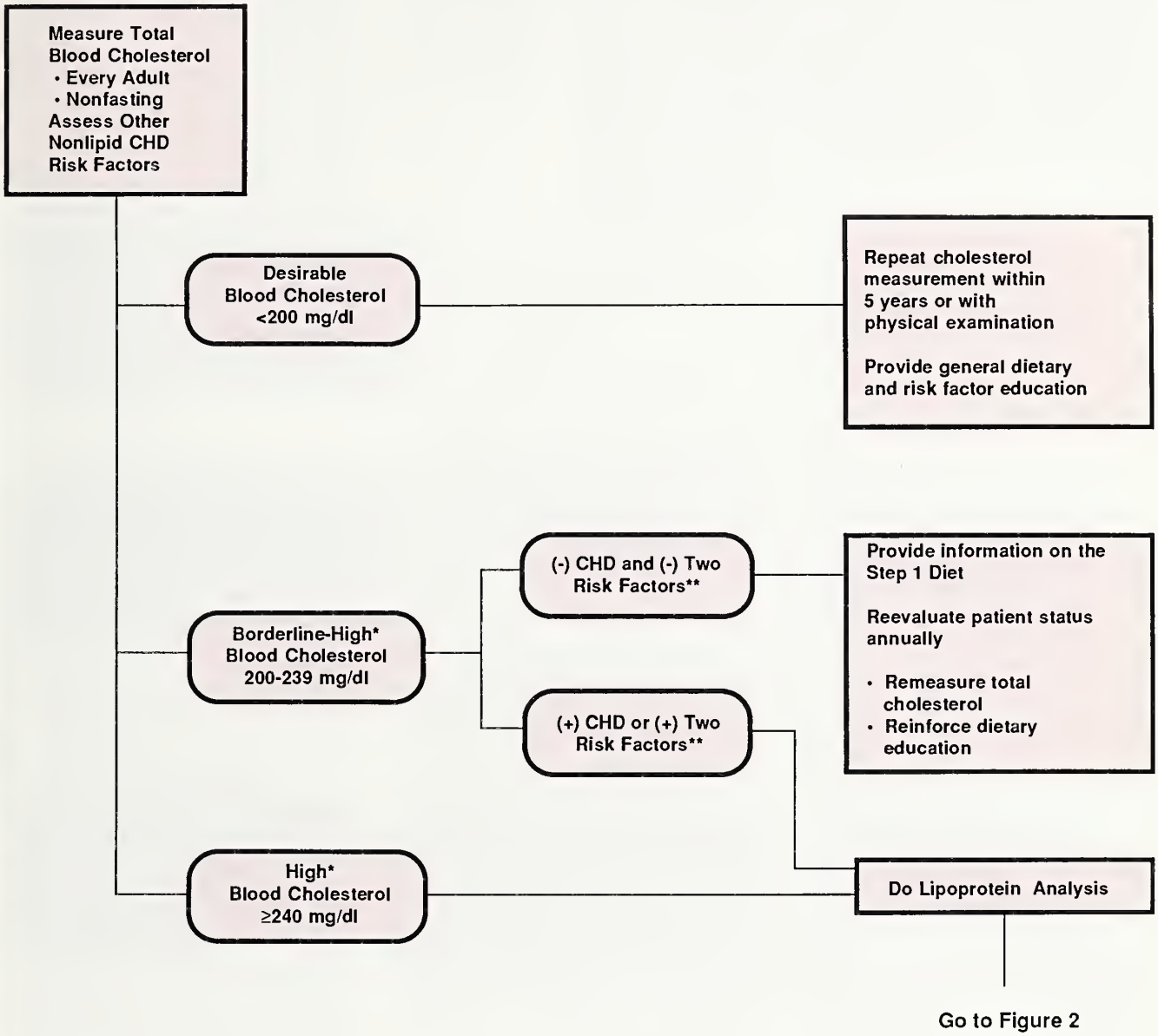
Help your patients reduce their risk of heart disease. Retain this report so that you can inform your patients ....before they ask.

If you want more information, write to:

Cholesterol Adult Treatment Guidelines
National Cholesterol Education Program
C-200-GA
Bethesda, MD 20892

FIGURE

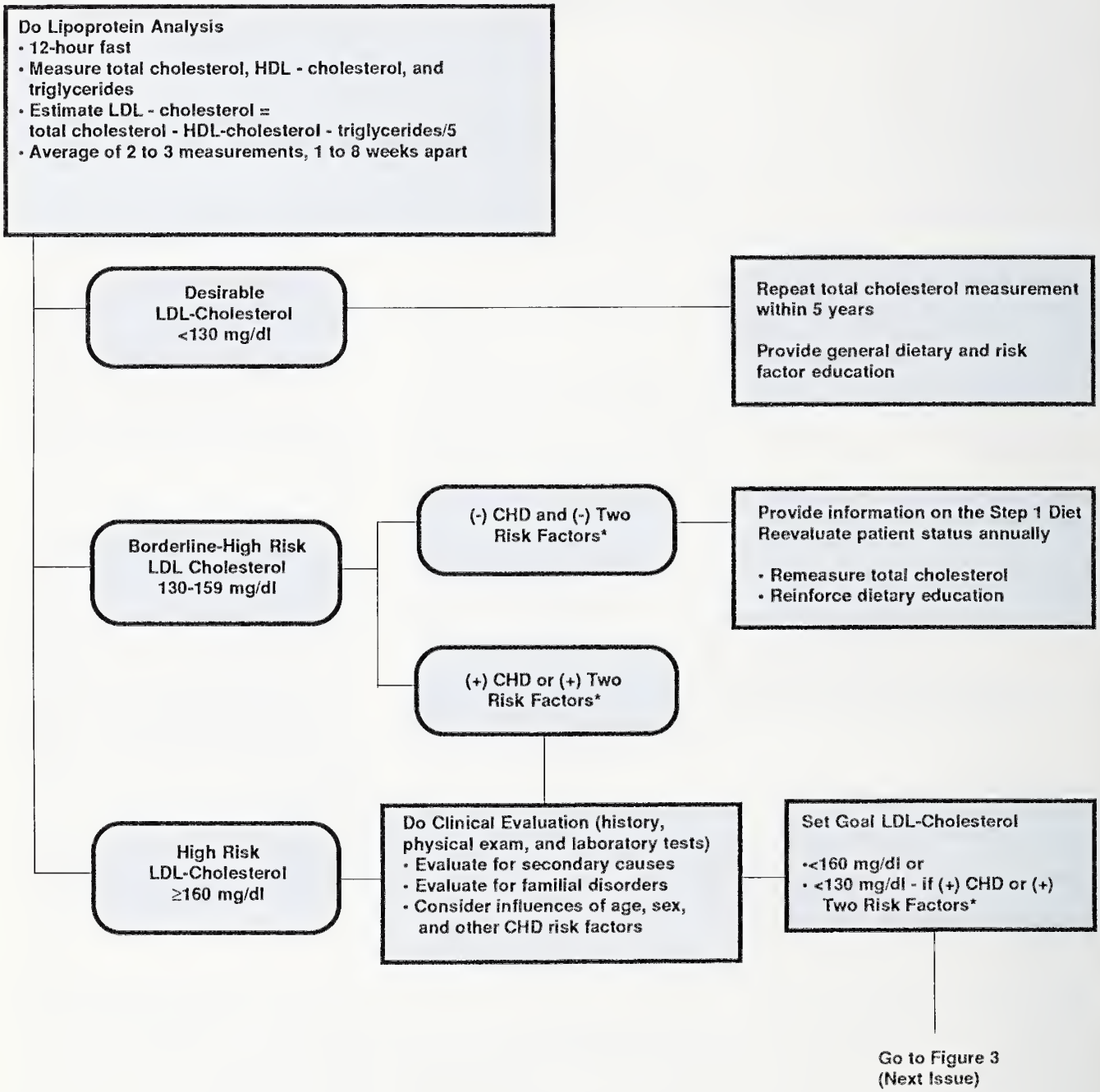
1 - *Initial Classification Based on Total Cholesterol*



* Must be confirmed by repeat measurement; use average value.
** One of which can be male sex.

FIGURE

2 - *Classification Based on LDL-Cholesterol*



*One of which can be male sex.

Editorial

Futurology in Pathology and Laboratory Medicine

ED: This editorial is a reprint from the ***July 17, 1987, issue of JAMA (Journal of the American Medical Association.*** *It is reprinted here by request because it is felt to be applicable to so many areas of medical practice, addressing issues which cross the lines of medical specialty, hospital administration, related health care professionals and health care providers. As George O. Thomasson, MD, chairman of the CMS Council on Community Health Issues reflected, the editorial "highlights appropriate use of laboratory medicine as part of the diagnostic equation."*

Pathology is most simply defined as "the study of disease." Study of disease has been based on science for hundreds of years, so it has largely used laboratory methods. Thus, we have traditionally defined the practice of pathology as the application of all laboratory sciences to health and disease. Rooted since antiquity in the study of the dead, modern pathology has focused almost entirely on studying disease processes in the living, using many forms of modern technology and systems theory.

Pathologists comprise a small specialty--only 3% of all physicians--and their work engenders virtually no public profile. Most pathologists work in hospital laboratories, and ever-increasing concerns about the misuse of medical resources have focused on items that are easy to tabulate, such as laboratory tests. For these and other reasons, government intrusion into the practice of pathology has been especially marked in recent years, forcing adaptation (not always easily), offering the rest of medicine a sociological laboratory in which the processes and consequences of tensions between government and physicians are made plain.

This theme issue on pathology and laboratory medicine appears in response to many of these new professional, governmental, and technological developments. Many of these matters were discussed at a conference in January 1987 on new technology sponsored by the College of American Pathologists Foundation; the proceedings make up the complete July issue of the ARCHIVES OF PATHOLOGY AND LABORATORY MEDICINE. At the same time, larger questions about the uses and future of pathology are confronted by many groups and authors in this issue of *JAMA*. In a central place is the report on the future of pathology by the Council on Long Range Planning and Development of the American Medical Association.[1]

The Good News About Autopsy

Vigorous efforts in the past few years by many individuals and organizations concerned about the plight of the autopsy are producing results. The House of Delegates of the American Medical Association, which represents more than 90% of American physicians, has greatly expanded existing policy regarding autopsy. At its December 1986 meeting, the House of Delegates adopted the report of the Council on Scientific Affairs.[2] A remarkable review article authored by Katherine Chavigny, PhD, this report includes eight strong recommendations that focus on promoting the modern, timely, and efficient use of the autopsy for purposes of validation of cause of death, education, research, quality assurance, technology assessment, and risk management.

It is particularly notable that efforts to discern the value of the autopsy have interested Feinstein's group[3] at Yale.They have focused on a concept published in 1951[4] and extended this work to allow disease identified at autopsy to be examined for its unexpected occurrence, standardized appropriately, and then compared with rates of reported occurrence by conventional means. The application of epidemiology to the autopsy, as demonstrated in this article, is particularly important. Not only does it document another significant use for the autopsy, it begins to close a long-existing gap between anatomic pathologists and epidemiologists that has surely been a hindrance in the development of the best use of autopsy data.

Quality Control and Assurance

One of the key elements that attracted me into pathology in the middle 1950s was the role I saw the pathologist in a community hospital play in promoting a high quality of care. The pathologist was often the full-time physician at a hospital who was largely responsible for continuing medical education of the staff at a time before CME became a popular function with its own staffing. In addition to these traditional educational efforts, the pathologist performed quality control through interaction with clinicians on tissue committees as well as during performance of autopsies attended by internists, surgeons, and others. Pathologist-directed microbiology laboratories provided the basis for detecting and preventing nosocomial infections and spawned hospital infection control committees.

The science of medical quality control was first promulgated in clinical laboratories many decades ago. When coupled with proficiency testing and laboratory inspection and accreditation programs (such as those carried out by the College of American Pathologists), this tradition encourages strong confidence in the quality and reliability of laboratory results produced in clinical laboratories. Applying similar approaches to assess, promote, and improve the control and assurance of quality of patient care at hospitals and clinics would be a logical extension of the same techniques that wre developed for the clinical laboratory. These were, of course, largely outcome based and relied on appropriate statistical methodology. Korpman[5] expands greatly on this role for the pathologist as information specialist in the July ARCHIVES.

Teaching hospitals have recognized that the use of the autopsy as a measure of quality of care is essential and have maintained a substantial autopsy percentage of hospital deaths. Unfortu

(Continued on following page)

(Continued from preceding page)
nately, despite many entreaties from the highest levels of medical leadership, large numbers of community hospitals have failed to maintain anything approaching a representative autopsy rate. For example, a number of Chicago hospitals have recorded an autopsy rate below 5% (as low as 1.2%) for the past several years.[6] In 1984, John Affeldt, MD, then the president of the Joint Commission on Accreditation of Hospitals, responded to the question "How would you feel personally about being a patient in a hospital with a 0% autopsy rate?" by saying that "no such hospital would be a good hospital."[7] How much better than 0% is 1.2% in assuring quality? Not much. The 1986 Joint Commission on Accreditation of Hospitals *Accreditation Manual for Hospitals* states (paragraph 13.6.1.2.6), "The medical staff attempts to secure necropsies in all deaths, particularly in cases of unusual deaths and cases of medicolegal and educational interest, unless otherwise provided by law." Can anyone imagine that a hospital that complies with that paragraph would actually achieve an autopsy rate of less than 5%? Of course not. The Health Care Financing Administration recognizes autopsy costs as appropriate for hospitals but not on a line item basis. It has failed to recognize that statistical principles of quality control require that autopsies be randomly selected (in addition to purposeful) so as not to have their value as a monitor of quality compromised by selection bias. This should change.

Education

Most sensible people assume that to accomplish complicated tasks a basic education followed by practical training would make a person more likely to perform consistently high-quality work than would a person without such a background. Yet, the evidence that this actually happens (unbelievable though it may seem) has been slow in coming. Current marketing campaigns for "simple to operate" laboratory equipment by manufacturers and major political actions by laboratory workers who are incompletely educated and trained by traditional criteria have prompted investigation of the premise that education and training make a difference in how one performs. Elsewhere in this issue, Belsey and colleagues[8,9] report their demonstration that there is a real difference in the outcome of laboratory tests performed on such a system that correlates with whether the person doing the testing has had fundamental training and experience in the theory and practice of laboratory testing. In another article, Lunz et al[10] provide convincing evidence that laboratories employing technical personnel who have been fully educated and trained and met certification requirements of the American Society of Clinical Pathologists perform substantially higher-quality work on external proficiency testing than do laboratories without such certified employees. In performing clinical laboratory tests, education matters. Research results such as these would seem to secure the role of formal education in the clinical laboratory field.

A Department of Diagnostic Medicine?

William Gardner, MD, the creator of canonical loop cathlitimagy,[11] has applied his inventive bent in still other areas of futurology. He has proposed that radiology and pathology be combined, especially in areas of diagnosis. He surmises that one may look at a liver, for example, through a biopsy, a set of liver function tests, or various imaging techniques in a like manner. He further posits that imaging is simply another way to look at morphology through a new set of artifacts and that when viewed in that matter diagnostic radiology and disgnostic pathology have more in common than they have apart. As with any administrative change that blurs boundaries and invades turf, it is a very long way from a good idea to any kind of practicality. Nonetheless, when one looks to the future, ideas of this kind are worthy of serious consideration.

The pathologist of tomorrow must be not only scientist and physician but also manager, communicator, and humanist. His or her every action must be to the consideration of the patient in the promotion of health and the prevention and treatment of disease. Providing the correct laboratory tests of uniformly high quality, reasonable cost, appropriate turn-around times, and proper test interpretation and resulting action for all people in our society continues to be the challenge for the patient-focused pathologist for the remainder of this century and beyond.

George D. Lundberg, MD

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3. McFarlane MJ, Feinstein AR, Wells, CK, et al: The 'epidemiologic necropsy': Unexpected detections, demographic selections, and changing rates of lung cancer. *JAMA* 1987;258:331-338.
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5. Korpman RA: Using the computer to optimize human performance in health care delivery: The pathologist as medical information specialist. *Arch Pathol Lab Med* 1987;111:637-645.
6. Rubenstone, AI, Friederici HHH, McGrew EA, et al: Autopsies in hospitals of the Chicago area. *Proc Inst Med Chicago* 1987;40:1-4, 16a.
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8. Belsey R, Goitein RK, Baer DM: Evaluation of a laboratory system intended for use in physicians' offices: I. Reliability of results produced by trained laboratory technologists. *JAMA* 1987;258:353-356.
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11. Gardner WA Jr: Future scenarios in canonical loop cathlitimagy. *Arch Pathol Lab Med* 1987;111:667-670.

AMA INTERIM MEETING UPDATE

The report of highlights of the AMA Interim Meeting (held December 6-9, 1987) will be reported in the January 1, 1988 issue of colorado medicine

Watch for the complete report in one of our regular features,

ama update

DEMOCRATS' HEALTH CARE POSITION FAVORED BY A 3 TO 2 RATIO

(Ed. Note: The following information was supplied by SRI Gallup Hospital Market Research of Chicago, IL., and does not reflect the views or opinions of the officers, members or staff of Colorado Medical Society.)

Americans favor Democrats' health care stance over that of Republicans by a 3 to 2 ratio, but Americans' 1988 Presidential selections will be based on war, peace and the economy, not health care issues. This, according to an SRI Gallup Hospital Market Research telephone poll of 1,000 adult Americans conducted in October, 1987.

One-third of adult Americans (33%) believe that Democrats will best represent their views on health care issues and 22% believe that Republicans will be their health policy vanguards.

Fully 37% of Americans, however, simply "don't know" enough about each party's health policy stance at this early stage of the 1988 election cycle to offer an opinion.

Americans who tend to favor the Democratic party's health care policy stance are 55 years of age and older (38%), Northeasterners (40%), and middle-income householders (37%). Strong Republican support comes from affluent Americans. Women, low-income and less educated Americans more often simply don't know which party's health care stance agrees with their own.

"Although the Presidential election is one year away, at this point economic issues will be the deciding factor for 19% of all Americans, war and peace issues will carry the most weight for 21% of Americans, and 9% will base their decisions on the candidate's integrity," said Steven R. Steiber, Senior Vice President of SRI Gallup's Chicago office."But if an issue such as indigent care comes to the forefront, perhaps on the coattails of the AIDS crisis, initially any Democrat will have the upper hand on the issue," said Steiber.

When asked which presidential candidate's stance on health care policy they most strongly favor, over three-quarters (76%) of all Americans simply "don't know." Vice President Bush receives approval for his health care stance from 4% of Americans, followed by Reverend Jesse Jackson at 3% and Senator Dole and Governor Dukakis at 2% each. "No candidate statisticaly stands alone from the others on the issues of health care. Most likely we are measuring name identification, not the popularity of each candidate's health care policy stance," said Steiber.

According to Steiber, "Health care is a political issue waiting to happen. Indigent care, AIDS, catastrophic care and long-term nursing home care are now being hotly debated within the context of the U. S. budget. If all of these health care issues reach their peaks, we could see the health care plank figure more prominently in the 1988 Presidential election.

C/M

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DEADLINE FOR REPORTS AND RESOLUTIONS FOR THE 1988 INTERIM MEETING

According to the CMS Bylaws, all reports of officers, Boards, Councils and Committees and all Resolutions to be considered at the 1988 Interim Meeting must be in the hands of the Executive Office by January 18, 1987.

Anything received after this date will be considered late and will not be in the first mailing to the House and may not be addressed at this meeting. We encourage you to have any reports and resolutions in by the deadline so that there will be adequate time for review by the Delegates to the House.

ACTIONS OF THE BOARD OF DIRECTORS
COLORADO MEDICAL SOCIETY
NOVEMBER 13, 1987

MEMBERS PRESENT:	President:	Theodore R. Sadler, Jr., M.D.
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	HMSS:	Ted T. Lewis, M.D.
	House Speaker:	Ronald E. Tegtmeier, M.D.
	House Vice-speaker:	Stuart O. Silverberg, M.D.
	Legal Counsel:	Robert Montgomery
MEMBERS ABSENT:	Past President:	Richard F. Bedell, M.D.
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	Pueblo:	Gerald D. Reilly, M.D.
	Weld:	Thomas E. Baldwin, M.D.
	Northeast Rural:	Drew H. Smith, M.D.
	Southeast Rural:	Jan S. Hildebrand, M.D.
	Northwest Rural:	(vacant)
GUESTS PRESENT:	AMA Delegation:	William Lloyd, M.D.
		Robert B. Sawyer, M.D.
	Special Guests:	Theodore Gleichman, M.D.
		Ted Gleichman, Jr., Leslie Bradley
	COPIC:	K. Mason Howard, M.D., Larry Thrower
	CMS Auxiliary:	Roberta Sadler, Sharon Cunningham
	Medical Executives:	Sue Radcliff, Carol Walker, Peggy Fogel, Jayne Howard, Dolores Bennett, Barbara Kammerling, Cleo Lucas
	CMS Staff:	Hal Frye, Joe Campbell, Bill Pierson, Maxine Reed, Ellen Stein, Tim Roberts, David Haggerty, Sandi Maloney, Lorraine Koehn, Carol Tempest, Sandy Finney.

*NOTE: The term, "MSC," indicates the motion was "**moved, seconded and carried.**"*

Dr. Sadler presented the A. H. Robbins Award to Theodore Gleichman, M. D. in honor of his contributions to his community. Dr. Gleichman has compiled an outstanding record of community service which, apart from his specific identification as a physician, reflects well on his profession. He has been recognized for his work including the Boy Scouts of America, The Englewood Lions Club, and as a volunteer physician and teacher for the Mennonite Christian Hospital in Hualien, Taiwan, Republic of China. Through Dr. Gleichman's efforts, the Friends of Children of Vaious Nations (FCVN) was organized in 1966. Since that time, Dr. Gleichman has participated in the FCVN, now a recognized adoption agency, in aiding more than 3,000 children from more than a dozen countries to find new homes and adopting families in the United States. Dr. Gleichman's son and daughter, Ted Gleichman, Jr., and Leslie Bradley, accompanied him to this presentation.

(Continued on following page)

(Continued from preceding page)

MSC approval of the Minutes of October 2, 1987.

MSC approval of Robert Yakely, M. D., to chair the Subcommittee on Federal Legislation and Ben Galloway, M. D., to

MSC approval of the policy statement from the Committee on Environment on Oxy-Fuels.

MSC approval to support and endorse the Colorado Department of Health, Consumer Protection Division, program to promote reporting of Adverse Drug Reactions (ADRs) by physicians.

MSC approval of direct members presented in the Board packet.

MSC approval of ***Jonathan C. Feeney, M. D.***, of Vail to fill the unexpired term of ***R. Douglas Yajko, M. D.***, Northwest Rural District, on the Board of Directors.

MSC approval of the Minutes of October 2, 1987.

MSC approval of the Financial Statements, Cash Report and Check Register for September 1987.

MSC approval of the Mastercard breakout for the period 8/19/87-10/19/87.

MSC classification changes requests presented in the Board packet.

MSC approval to provide $875 to the Colorado Prescription Drug Abuse Task Force for bulk mailing of 7,000 copies of the "Physicians' Guidelines for Schedule II Narcotic Analgesics" pamphlets to Colorado physicians on the BME list.

MSC to table Mr. Frye's request for $2,000 for a computer consultation.

MSC approval to lease the space currently occupied by the Seat Belt Network beginning December 1, 1987.

MSC approval of disbursement of funds from the Colorado Medical Foundation Trust as follows: $5,000 to the Colorado Medical Society Education and Research Foundation; $2,000 to the Colorado Center for Speech, Hearing and Language; and $1,000 to the Colorado Health Careers Council.

MSC approval to loan COPIC Trust $100,000 for sixty days at the rate of 5% interest.

MSC endorsement of the "Colorado Guidelines of Professional Practice for Schedule II Narcotic Analgesics Physicians".

NEXT MEETING: The next meeting will be held Friday, January 8, 1988, at 3:00 p.m. at the CMS offices.

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Physician/Patient Advocacy

by John O. Cletcher, M.D., Chairman
Council on Patient/Physician Advocacy
Sandi Maloney, Director,
Division of Physician Services

MEDICARE PARTICIPATION PACKET ON ITS WAY!

On December 10, 1987, Blue Cross and Blue Shield of Colorado mailed to all physicians a packet containing information on the Participation Program. ***PLEASE REVIEW THIS PACKET VERY CAREFULLY.***

You will immediately notice that the packet does not contain a "Data Sheet" which was to contain valuable 1988 MAAC as well as reimbursement information. The Medicare Advisory Committee has been advised that physicians must now request this information from the carrier. Be advised that Medicare law may be amended prior to January 1, 1988, and these amendments may affect the amount of reasonable charge updates as well the MAAC limits for 1988. ***We are still recommending that non-participating physicians immediately request the 1988 MAAC and reimbursement information.*** (Participating physicians need not request the MAAC limits but, the reimbursement reports would be helpful.) The necessary reports are:

MAAC REPORTS
* 1988 Customary/Individual MAAC Report
* 1988 Specialty MAAC Report
* 1988 Carrier Wide MAAC Report (Optional)

REIMBURSEMENT REPORTS
* 1988 Customary Charge Report
* 1988 Area Prevailing Specialty Report

You may request this data from Blue Cross and Blue Shield of Colorado via telephone or in writing. BCBS is to respond to these requests within three working days from the date of your request. We suggest that if you submit a written request to send it certified mail, return receipt requested. Route this communication to:

Ms. Linda Martinez
Reimbursement Specialist
700 Broadway
Denver, CO 80273
(303-831-2353)

Should you experience problems, please contact the Physician Services Division at CMS, 779-5455 or 1-800-654-5653

C/M

HEALTH TALK ON RADIO?

Everybody is talking about health care these days...why not put 'em on the air? ***Huttner Health Network*** has announced the purchase of a Denver radio station (KPPL) and is going to commence the nation's first **all health talk** broadcast format in January. The station will be known as **KMDK** and will program hourly segments on physical, mental and economic health topics by practitioners and profressionals from around the state.

Listeners will be encouraged to call in their questions and to get a second opinion on a variety of medical, legal, consumer and quality of life issues.

If you have questions about this, the contact is Peter Jones, Program Director, Station KMDK, 108 Monroe Street, Denver, telephone (303) 388-9225.

BETTER MEDICARE REIMBURSEMENT IN SIGHT?

A schedule of payments derived from a resource based RVS could provide a better basis for a more acceptable Medicare reimbursement system than alternative proposals, the AMA told the Physician Payment Review Commission (PPRC) this week. The commission is studying potential methods for developing a more effective payment structure for physician services under Medicare. Appearing on behalf of AMA was James E. Davis, M.D., President-elect, who said that any change in the Medicare physician payment methodology should be based on a rational and comprehensive analysis of the resources that a physician brings to bear when providing a medical service. Dr. Davis encouraged the development of an indemnity payment system that could be established from a resource-based RVS. A major advantage of an indemnity fee schedule is that both physicians and patients would know in advance what the Medicare payment amount is and then can feely agree upon what further financial obligations are, he said. In devising a resource-based RVS, variations in practice patterns and prevailing rates that exist across geographic areas must be closely examined, Dr. Davis noted. The individual nature of medical care, coupled with differences in cost of living, resources and referral patterns, should result in a degree of variation. Dr. Davis urged the commission to keep in mind the distinctions between reimbursement and fee variations. There is a place, he said, for varying indemnity payments according to practice costs. *C/M*

"MEDICALLY UNNECESSARY SERVICES"

Effective October 1, 1987, non-participating physicians who provide, on an unassigned basis, services which are later determined by Medicare to be "medically unnecessary" may be required to refund to the patient any amounts collected for such services. Examples of Medicare denials that are classified as "medically unnecessary" are: a) diagnosis/condition does not warrant the procedure rendered and, b) too many services in a month (overutilization). Refunds to patients will not be required if:

1. The physician did not know and could not reasonably have been expected to know that payment may not be made for the services because they were not reasonable and necessary, or;
2. BEFORE THE SERVICE WAS FURNISHED, the patient was informed in writing that Medicare payment could not be made because it was an uncovered service and after being informed, the beneficiary agreed to pay the physician for the service.

Physicians have the right to appeal decisions on both medical necessity and the refund to the patient if the physician had no reason to know the service would not be covered, or if there was a prior agreement with the patient to accept responsibility for payment if Medicare denied payment. Physicians must request review of the initial claim decision within 30 days of receipt of the initial notice. If the appeal decision is unfavorable, the refund must be made to the patient within 15 days after the date on the notice of the appeal decision. Patients may independently appeal medical necessity decisions, and will be notified if their physician appeals the carrier determination of medical necessity or the refund requirement. Patients will be informed that in an appeal their interest MAY BE DIFFERENT FROM THE PHYSICIANS since, if the doctor wins an appeal, the patient will not receive a refund.

Initial denial notices and appeal determinations will be sent to both the physician and the patient. The message to the patient will include the following statement:

"If the doctor should have known that Medicare would not pay for denied services and did not tell you, you may be entitled to a refund of any amounts you paid. If you do not hear in 30 days, contact your doctor's office."

A physician who fails to make a required refund within the 30 day period, or within 15 days following the appeal decision may be subject to civil monetary penalties of not more than $2000 for each violation and an assessment of not more than twice the amount claimed for each service

The Medicare Advisory Committee at CMS recommends that a written agreement be obtained from the Medicare patient before services are provided. This agreement must explain the possibility of non-coverage and state that the patient agrees to assume responsibility for payment if Medicare payment is denied. HCFA has advised CMS staff that this agreement must refer to **SPECIFIC** services and cannot be a blanket agreement. To protect themselves properly, physicians should obtain written statements whenever there is a question as to whether specific services may later be determined to be medically unnecessary. Such written agreements must be obtained **BEFORE** the service is furnished and maintained in the patient's record.

If you have specific questions or feel that services are being denied inappropriately, please contact the Division of Physician Services at 779-5455 or 1-800-654-5653. The form on the following page is offered for your possible use.

C/M

MEDICARE PAYMENTS REDUCED

As a result of the Gramm-Rudman-Hollings Bill, Medicare payments for physician services rendered on or after November 21, 1987, will be reduced by 2.324%. The Council on Physician/Patient Advocacy has not received information on when this reduction will end. When available, additional information will be provided in the Colorado Medicine.

PRESCRIPTION DRUG ABUSE TASK FORCE

THE PRESCRIPTION DRUG ABUSE HOTLINE is a cooperative effort of the Colorado Prescription Drug Abuse Task Force, the Colorado Department of Health Alcohol and Drug Abuse Division, and the Rocky Mountain Drug Consultation Center. The hotline is staffed by pharmacists ready to assit health professionals in dealing with situations related to prescription drug abuse. Hotline professionals have information immediately available on treatment/counseling centers as well as law enforcement agencies throughout the state. When faced with patients (or colleagues) suspected of abusing prescription drugs, practitioners are encouraged to call the Hotline for suggestions on ways to effectively manage the situation and provide appropriate, needed care and treatment for the abuser. Call 893-DRUG in the Denver area or 1-800-332-6475, toll free, throughout Colorado.

SAMPLE
MEDICALLY UNNECESSARY RELEASE

Physician Name & Address

_____

_____

_____

_____

Name of Patient

_____

_____

HIC Number: _____

"I have been informed by the above physician that the services shown on this form may be denied by Medicare Part B as medically unnecessary. I feel these services were necessary; however, in the event Medicare should deny payment, I agree to be personally and fully responsible for payment to the physician."

Service (s) rendered: _____

_____

Date of service (s): _____

Charge (s): _____

_____

(Patient's or Authorized Representative's signature) **(Date)**

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